MINUTES
BOARD OF TRUSTEES
UNITARIAN UNIVERSALIST ASSOCIATION

January 16-18, 2015

Pursuant to notice duly given, a meeting of the Board of Trustees of the Unitarian Universalist Association was held on January 16-18, 2015 in Boston, Massachusetts.

MEMBERS PRESENT: Rob Eller-Isaacs, Donna Harrison, Jim Key, Larry Ladd, Peter Morales, Lew Phinney, Susan Ritchie, Christina Rivera, Michael Sallwasser, Julian Sharp, James Snell, Sarah Stewart, and Susan Weaver.

MEMBERS ABSENT: Andy Burnette.

ALSO PRESENT: Tim Brennan, Terasa Cooley, Benji Janapol, Harlan Limpert, and observers.

Jim Key, Moderator, called the meeting to order at 9:00 AM on Friday, January 16, 2015. He welcomed guests and board members introduced themselves to guests, and guests were invited to introduce themselves.

A quorum was declared present. Lew Phinney moved and Susan Weaver seconded a motion to approve the agenda, including the consent agenda.

A series of reports were presented, including:

PRESIDENT'S REPORT

Peter Morales presented his president's report and led a discussion.

MODERATOR'S REPORT

Jim Key presented his moderator's report and led a discussion.

VICE MODERATOR'S REPORT

Donna Harrison presented her vice moderator's report and led a discussion.

SECRETARY'S REPORT
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Susan Ritchie presented her secretary's report and led a discussion.

**FINANCE COMMITTEE'S REPORT**

Sarah Stewart presented the Finance Committee's Report and led a discussion.

**TREASURER AND CHIEF FINANCIAL OFFICER REPORT**

Tim Brennan presented his report and led a discussion about UUA finances.

**REPORT FROM THE DIRECTOR FOR STEWARDSHIP & DEVELOPMENT**

Mary Katherine Morn presented a report and led a discussion regarding Stewardship & Development.

**REPORT FROM THE CONGREGATIONAL BOUNDARIES WORKING GROUP**

Susan Weaver presented a report and led a discussion on behalf of the Boundaries Working Group.

**REPORT FROM THE INCLUSION WORKING GROUP**

Julian Sharp presented a report and led a discussion on behalf of the Inclusion Working Group.

**REPORT FROM THE LINKAGE WORKING GROUP**

Susan Weaver presented a report and led a discussion on behalf of the Linkage Working Group.

**TRANSFORMING GOVERNANCE REPORT**

Donna Harrison presented a report and led a discussion on Transforming Governance.

Moderator Jim Key announced recess at 4:50 PM until Saturday morning.

Jim Key, Moderator, reconvened the meeting at 9:14 AM on Saturday, January 17, 2015. He welcomed guests and board members introduced themselves to guests, and guests were invited to introduce themselves.

**DISCUSSION OF MONITORING REPORTS**

A discussion of monitoring reports took place, led by Lew Phinney. Motions will be made on Sunday.

**PRESIDENTIAL SEARCH COMMITTEE REPORT**
Matthew Doyle presented a report and led a discussion on behalf of the Presidential Search Committee. A rule change in the UUA Bylaws will be required if suggested campaign finance limits recommended by Search Committee and supported by board are agreed upon.

EMERGING CONGREGATIONS WORKING GROUP REPORT

Tandi Rogers presented a report and led a discussion on behalf of the Emerging Congregations Working Group.

DISCUSSION OF POSSIBLE BYLAW RECOMMENDATIONS

Donna Harrison and Sarah Stewart led a discussion of possible bylaw changes that may occur. Motions will be made on Sunday.

DISCUSSION OF GENERAL ASSEMBLY

Jim Key led a discussion of a possible proposal to provide additional financial support for GA registration.

EXECUTIVE SESSION

Michael Sallwasser moved and Julian Sharp seconded a motion to move into Executive Session for the purpose of discussion financial matters, nominations from the Nomination Committee and President Morales’ Performance Evaluation. Motion carried.

Rob Eller-Isaacs moved and Julian Sharp seconded a motion to move out of Executive Session and report that the board discussed financial matters, that the board approved Richard Bock for a two-year term as a member of the Commission on Social Witness beginning immediately and that the performance evaluation of the president was administered. President Morales was asked to report to the board in March what priorities he has as a result of the evaluation and what support and resources he may need from the board.

NOTE: April 1 is the target date for preparing for the April 23rd board conference call at which time the budget needs to be approved.

Moderator Jim Key announced recess at 4:23 PM until Sunday morning.

Jim Key, Moderator, reconvened the meeting at 9:09 AM on Sunday, January 18, 2015. He welcomed guests and board members introduced themselves to guests, and guests were invited to introduce themselves.

PRESENTATION AND VOTING ON MOTIONS

Donna Harrison led the discussion of motions that are being proposed for passage.
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Moved by Donna Harrison and seconded by Lew Phinney that the proposed bylaws amendments to accommodate various regional and district governance structures be placed on the Tentative Agenda for GA2015 with the understanding that minor technical corrections may be made prior to publishing the tentative agenda and that the Table of Contents to the Bylaws will also be amended to be in alignment with these amendments.

Insertions are in red
Deletions are red strikethrough

UUA BYLAWS

64 ARTICLE III Membership

85 Section 3.4. Church of the Larger Fellowship.
86 The Church of the Larger Fellowship, Unitarian Universalist, shall 87 be a member congregation which is not considered to be located in 88 any particular district or region.

172 ARTICLE IV General Assembly

183 Section 4.4. Special General Assembly.
184 A special General Assembly may be called by the Board of 185 Trustees at any time, and shall be called upon petition of not less 186 than fifty certified member congregations by action of the governing 187 boards or their congregations. No more than twenty of the fifty 188 congregations may be from the same district or region.

281 Section 4.11. Tentative Agenda for Regular General 282 Assemblies.
283 The Board of Trustees shall prepare a Tentative Agenda for each 284 regular General Assembly which shall include:
285 (a) reports and other matters required by these Bylaws to be 286 submitted to the General Assembly;
287 (b) proposed amendments to these Bylaws which are submitted 288 as prescribed in Article XV, Section 15.2;
289 (c) items referred by the preceding General Assembly;
290 (d) Business Resolutions and proposed amendments to Bylaws 291 and Rules submitted by the Commission on Appraisal;
292 (e) all proposed amendments to Rules and all Business
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Resolutions as defined in Rule G-4.18.2, submitted by:

1. the Board of Trustees or the Executive Committee;
2. not less than fifteen certified member congregations by
action of their governing boards or their congregations;
3. or
4. a petition by not less than 250 members of certified
5. member congregations with no more than 10 members
6. of any one member congregation counted as part of the
7. 250;
8. proposed amendments to Rules and Business Resolutions
9. submitted by a district by official action at a duly called
10. meeting at which a quorum is present but not in excess of
11. three Business Resolutions per district; intentionally left blank and
12. (g) Proposed Congregational Study/Action Issues submitted by
13. the Commission on Social Witness pursuant to Section
14. 4.12(a).
Resolutions submitted under (d), (e)(2), (e)(3) and (f) must be
15. received by the Board of Trustees by February 1 whenever the
16. regular General Assembly opens in June. If the General Assembly
17. opens in a month other than June, the Business Resolutions
18. submitted under (d), (e)(2), (e)(3) and (f) must be received no later
19. than 110 days before the date set for the opening of that General Assembly.
The UUA Statements of Conscience process deadlines
20. are established by Sections 4.12(a) and (c) and by the Board of
21. Trustees pursuant to Section 4.13 whenever one or more regular
22. General Assembly is scheduled to begin in a month other than
23. June. The Board of Trustees shall include on the Tentative Agenda
24. all items so submitted. It may submit alternative versions of
25. Business Resolutions in addition to the original ones submitted if in
26. its judgment such alternatives clarify the resolutions and may make
27. such changes in the Business Resolutions as are necessary to
28. make each conform to a standard format. It may also submit one or
29. more alternative versions for the purpose of combining two or more
30. Business Resolutions. Adoption of Business Resolutions by a
31. General Assembly shall be by two-thirds vote. The Tentative
32. Agenda shall be mailed to each member congregation, associate
33. member organization and trustee by March 1 if the General
34. Assembly opens in June; otherwise, not less than 90 days before
35. the opening of the General Assembly.

36. **Section 4.12. UUA Statements of Conscience.**
37. The purpose of the Congregational Study/Action Process is to provide
38. the member congregations of the Association with an opportunity to
39. mobilize energy, ideas, and resources around a common issue. The
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end result will be a deeper understanding of our religious position on
the issue, a clear statement of Association policy as expressed in a
Statement of Conscience, and a greater capacity for the
congregations to take effective action. The process for adoption of
UUA Statements of Conscience shall be as follows:
(a) First Cycle Year
(1) Each member congregation, district, and sponsored
343 organization (as designated by the Board of Trustees),
344 may submit to the Commission on Social Witness by
October 1 in the year preceding a General Assembly one
proposed Congregational Study/Action Issue, such
347 proposed Congregational Study/Action Issue to be
348 approved at a duly called meeting of its members or its
349 governing board at which a quorum is present. This
350 commences the process of a four year UUA Statement of
351 Conscience cycle (“the Cycle”). A Cycle year ends at the
352 close of General Assembly.
(2) The Commission on Social Witness shall by November 1
354 of that year submit to the Board of Trustees for inclusion
355 on the Tentative Agenda of the regular General Assembly
356 not more than ten proposed Congregational Study/Action
357 Issues, each of which shall be based in whole or in part
358 on the issues submitted to it as described in the previous
359 subsection. The Commission on Social Witness shall
360 verify with the proposing congregation, district, or
361 sponsored organization that the proposed Study/Action
362 Issue reflects the intent of the proposer prior to being included in the poll ballot.
363 The ten proposed
364 Congregational Study/Action Issues shall be included for
365 approval by the congregations on the Congregational Poll
366 ballot, such ballot to be available and congregations
367 notified of its availability by November 15 of the same
368 year. Congregational Poll ballots concerning the proposed
369 Congregational Study/Action Issue shall be due by
370 February 1 of the following year (the first Cycle year).
(3) For the proposed Congregational Study/Action Issue to be
372 placed on the Final Agenda of the General Assembly
373 twenty-five percent (25%) of all certified congregations
374 must participate in the ballot vote concerning the
375 proposed Congregational Study/Action Issues.
(4) The proposed Congregational Study/Action Issue shall be
377 ranked in the order of the votes received in the
378 Congregational Poll. The Study/Action Issues receiving
379 the most votes (not to exceed five in number) shall be
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submitted to the General Assembly as follows:

(i) Each of the Proposed Congregational Study/Action Issues shall be presented to the General Assembly by a delegate, and one such proposed Congregational Study/Action Issue shall be referred for study by virtue of having received the highest number of votes among all proposed Congregational Study/Action votes cast by the General Assembly; provided, however, that if no proposed Congregational Study/Action Issue receives a majority of the votes cast, then a second vote shall be taken between the two issues receiving the highest number of votes cast in the initial election.

(ii) After one Congregational Study/Action Issue has been referred for study in accordance with (i), above, the UUA staff shall conduct a workshop to discuss processes for study and action on the selected issue. By November 1 following the General Assembly, the UUA staff shall have developed a resource guide pertaining to the Congregational Study/Action Issue selected by the General Assembly. The resource guide shall be made available and congregations notified of its availability.

(5) If a UUA Statement of Conscience has been adopted in the previous year, the regular meeting of the General Assembly shall also conduct workshops on the implementation of such UUA Statement of Conscience.

(6) If no proposed Congregation Study/Action Issues are on the Final Agenda in the first Cycle year, or if no Congregational Study/Action Issue is referred for study by the General Assembly, then following the regular meeting of the General Assembly, the Cycle shall begin again as set forth in this subsection.

(b) Second Cycle Year

(1) Member congregations and the districts shall submit by not later than March 1 of the second Cycle year comments regarding the Congregational Study/Action Issue and the related resource guide to the Commission on Social Witness.

(2) During the meeting of the General Assembly in the second Cycle year the Commission on Social Witness shall conduct workshops on the Congregational Study/Action Issue.

(c) Third Cycle Year
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424 (1) Member congregations and the districts shall submit by
425 not later than March 1 of the third Cycle year comments
426 regarding the Congregational Study/Action Issue and the
427 related resource guide to the Commission on Social
428 Witness.
429 (2) During the General Assembly in the third Cycle year, the
430 Commission on Social Witness shall conduct workshops
431 on the Congregational Study/Action Issue. Following the
432 General Assembly, the Commission on Social Witness
433 shall then compose a draft UUA Statement of
434 Conscience.
435 (3) The draft UUA Statement of Conscience, a draft
436 Statement of Conscience congregational comment form,
437 and a ballot to place the draft UUA Statement of
438 Conscience on the Final Agenda shall be included in the
439 Congregational Poll, to be made available and
440 congregations notified of its availability by November 15,
441 following the General Assembly. Notice of the availability
442 of these items shall be given to the congregations.
443 Congregational Poll ballots and the congregational
444 comment forms concerning the draft UUA Statement of
445 Conscience shall be due by February 1 of the following
446 year (the fourth Cycle year).
447 (4) The Commission on Social Witness shall then prepare a
448 revised draft of the UUA Statement of Conscience taking
449 into consideration comments received by the member
450 congregations and districts and place this revised draft of
451 the UUA Statement of Conscience on the Final Agenda.
452 (5) For a draft UUA Statement of Conscience to be placed on
453 the Final Agenda of the General Assembly, twenty-five
454 percent (25%) of all certified congregations must
455 participate in the ballot vote concerning such draft UUA
456 Statement of Conscience.
457 (d) Fourth Cycle Year
458 (1) If the draft UUA Statement of Conscience is placed on the
459 Final Agenda for the next regular meeting of the General
460 Assembly, then the next General Assembly must debate
461 and vote on the proposed UUA Statement of Conscience.
462 Adoption of the UUA Statement of Conscience shall
463 require a two-thirds vote.
464 (2) If (i) the proposed UUA Statement of Conscience is not
465 placed on the Final Agenda for the next regular meeting of
466 the General Assembly; or (ii) the General Assembly
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chooses, by a two-thirds vote, to refer the proposed UUA
Statement of Conscience to the Commission on Social
Witness for one additional year of study/action, then the
Commission of Social Witness shall continue the study
and revision of the proposed UUA Statement of

Conscience for one more year. The revised UUA
Statement of Conscience may be placed on the Final
Agenda for the next regular meeting of the General
Assembly pursuant to subsections (c)(3), (c)(4) and (c)(5)
above. If by the regular meeting of the General Assembly
following the additional year the Commission on Social
Witness has been unable to find support to generate an
acceptable UUA Statement of Conscience, the
Congregational Study/Action Issue may be placed on the
Final Agenda with a proposal to drop such Congregational
Study/Action Issue.

(3) Following the regular meeting of the General Assembly in
the fourth Cycle year, the Cycle shall begin again as set
forth in Section 4.12(a) above.

(e) The Cycle may begin again, as set forth in Section 4.12(a), only
after the General Assembly in the second Cycle year of a
Congregational Study/Action Issue, and as provided in
Sections 4.12(a)(6) and 4.12(d)(3).

Section 4.13. Revision of UUA Statements of
Conscience Process Schedule.
If the Board of Trustees votes to schedule one or more regular
General Assemblies to begin in a month other than June, the Board
of Trustees shall forthwith revise the UUA Statements of
Conscience process schedule set forth in Section 4.12 accordingly
and shall immediately notify the member congregations, the districts
and the Commission on Social Witness of the revised schedule in
writing.

Section 4.14. Final Agenda for Regular General
Assemblies.
The Board of Trustees shall prepare a Final Agenda for each
General Assembly which shall include:
(a) all reports and other matters required by these Bylaws to be
submitted to the General Assembly and all proposed
amendments to Bylaws and Rules appearing on the Tentative
Agenda that meet the requirements of Rule G-4.18.3;
(b) those Business Resolutions, including alternative versions, on
the Tentative Agenda which meet the requirements of Rule G-
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4.18.3;
(c) Business Resolutions, amendments to Rules or Bylaws or other items submitted by the Board of Trustees or the Executive Committee, which did not originally appear on the Tentative Agenda; provided, however, that any such items appear on the Final Agenda accompanied by an explanation for the delayed submission;
(d) additional proposed amendments to Bylaws submitted by the Commission on Appraisal;
(e) those proposed Congregational Study/Action Issues on the Tentative Agenda which meet the requirements of Rule G-4.18.3, and if applicable pursuant to Section 4.12(a); and
(f) the UUA Statement of Conscience submitted by the Commission on Social Witness pursuant to Section 4.12(c) and (d), if applicable.

The Board of Trustees shall mail the Final Agenda to each member congregation, associate member organization and trustee not less than 30 days before the General Assembly.

Section 4.15. Agenda for Special General Assemblies.
The Board of Trustees shall prepare the agenda for each special General Assembly which shall include resolutions and proposed amendments to Rules submitted by:

(a) the Board of Trustees;
(b) the petition, if any, which calls the special General Assembly;
or
(c) not less than 50 certified member congregations by action of their governing boards or their congregations, with no more than 20 of the 50 congregations from the same district or region.
The agenda shall be mailed to each member congregation, associate member organization and trustee not less than 30 days before the General Assembly.

*Section 4.16. Additions to the Agenda of Regular General Assemblies.
(a) Non-substantive items related to greetings and similar matters may be admitted to the agenda by a regular General Assembly.
(b) Prior to 2013, there will be no General Assembly Actions of Immediate Witness on the agenda.
(c) (1) A General Assembly Action of Immediate Witness is one concerned with a significant action, event or development, the timing or specificity of which makes it inappropriate to be addressed by a UUA Statement of
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551 Conscience pursuant to the Study/Action process.
552 (2) Beginning with General Assembly 2013, no more than
553 three General Assembly Actions of Immediate Witness
554 may be admitted to the agenda of a regular General
555 Assembly.
556 (3) A petition to admit an Action of Immediate Witness to
557 the agenda must be submitted by a delegate and
558 signed by 150 delegates from at least 25 congregations
559 in at least five districts or regions. If six petitions or fewer are
560 received, all petitions received that have the requisite
561 level of delegate and congregation support are eligible
562 to be considered for possible admission to the agenda.
563 In the event more than six petitions are submitted that
564 satisfy the sponsorship requirement, the Commission
565 on Social Witness shall select six from among those
566 which meet the criteria for a General Assembly Action
567 of Immediate Witness, and shall submit those six
568 actions to the agenda of the General Assembly for
569 possible admission. The Commission on Social Witness
570 shall prepare summaries of no more than six petitions
571 and present those summaries to the General Assembly
572 for a vote to rank the petitions in order of delegate
573 support. The three petitions receiving the most votes
574 are eligible for admission to the agenda. If there are
575 submitted three or fewer petitions meeting the criteria
576 for a General Assembly Action of Immediate Witness,
577 each of the petitions is eligible for admission to the
578 agenda.
579 (4) The motion to admit each General Assembly Action of
580 Immediate Witness ruled eligible is not debatable, but
581 an opportunity for a two-minute statement of advocacy
582 to the General Assembly for each eligible action by one
583 of its sponsors prior to any such motion shall be
584 provided. Admission of a General Assembly Action of
585 Immediate Witness shall be by a two-thirds vote.
586 (5) During the General Assembly, a mini-assembly shall be
587 held during which each admitted action shall be
588 discussed and amendments shall be accepted in
589 writing. All such amendments shall be made available
590 in writing to the General Assembly. The Commission on
591 Social Witness shall finalize each General Assembly
592 Action of Immediate Witness, and the chairperson of
593 the Commission on Social Witness, in consultation with
594 the moderator of the General Assembly, the
595 parliamentarian, and legal counsel, shall prioritize
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596 unincorporated amendments for consideration by the
597 General Assembly.
598 (6) Adoption of a General Assembly Action of Immediate
599 Witness shall be by a two-thirds vote.
600 (7) Actions submitted pursuant to this Section 4.16(c) must
601 be in writing and filed with the Chair of the Commission
602 on Social Witness or the Commission's designee by the
603 deadline established by the Commission and
604 announced at the opening session of the General
605 Assembly.
606 (d) Responsive Resolutions may be admitted to the agenda of a
607 regular General Assembly and acted upon.
608 (1) A Responsive Resolution is a resolution made in
609 response to a substantive portion of a report by an
610 officer or committee reporting to a regular General
611 Assembly.
612 (2) Adoption of a Responsive Resolution shall be by two
613 thirds vote.

Section 9.6. Nomination by Petition.
1214 (a) For Moderator and President. A nomination for the office of
1215 Moderator or President, for a regular or special election, may
1216 be by petition signed by no fewer than twenty-five certified
1217 member congregations, including no fewer than five certified
1218 member congregations located in each of no fewer than five
1219 different districts or regions. A certified member congregation may
1220 authorize the signing of a petition only by vote of its governing
1221 board or by vote at a duly called meeting of its members.
1222 Such a petition shall be filed with the Secretary of the
1223 Association, only in such form as the Secretary may
1224 prescribe, not later than February 1 of the year of the election
1225 and not earlier than the preceding March 1.
1226 (b) For other Elective Positions. A nomination for any elective
1227 position, for a regular or special election, may be by petition
1228 signed by not less than fifty members of certified member
1229 congregations, with no more than ten signatures of members
1230 of any one congregation counted toward the required fifty. A
1231 separate petition, in form prescribed by the Secretary, shall
1232 be filed for each nomination not later than February 1 of the
1233 year of the election and not earlier than the preceding
1234 October 1. A petition for nomination to the Board of Trustees
1235 must designate the position number for which the person is
1236 being nominated.
1691 ARTICLE XIII Regional Organizations

1692 Section C-13.1. Districts and Regions.
1693 The Association shall support areas of regional responsibility known
1694 as districts or regions.

1695 *Section C-13.2. Establishment.
1696 The establishment of districts or regions and the manner of
1697 determining which congregations are included in each district or
1698 region shall be in accordance with rules adopted by the General
1699 Assembly.

1700 Section 13.3. Members.
1701 All member congregations of the Association located within the
1702 district or region shall be entitled to be member congregations of that district or region.

1703 Section C-13.4. Autonomy.

1704 Each district or region shall be autonomous and shall be controlled
1705 by its own member congregations to the extent consistent with the
1706 promotion of the welfare and interests of the Association as a whole
1707 and of its member congregations.

1708 Section 13.5. District or Region Bylaws or Policies.
1709 Each district or region shall adopt bylaws or policies which are not in conflict with these
1710 Bylaws.

1735 ARTICLE XV Amendment

1736 Section C-15.1. Amendment of Bylaws.
1737 (a) Amendments to Bylaws. These Bylaws may be amended by
1738 a two-thirds vote at a regular General Assembly if a proposed
1739 amendment has been placed on the agenda; provided,
1740 however, that proposals to amend, repeal, or add a new
1741 section of these Bylaws whose section number is preceded
1742 by a "C" (hereinafter a "C Bylaw") shall be governed by
1743 subsections (b) or (c) hereof.
1744 (b) Amendments to C Bylaws Other Than in Article II. A
1745 proposal to amend, repeal or add a new C Bylaw, other than
1746 those C Bylaws in Article II of these Bylaws, shall be subject
1747 to a two-step approval process.
1748 (1) Such proposals must be placed on the agenda of a
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1749 regular General Assembly and approved preliminarily by
1750 a majority vote at such regular General Assembly.
1751 Following such preliminary approval, the proposal to
1752 amend, repeal or add a new C Bylaw shall be placed on
1753 the agenda of the next regular General Assembly for final
1754 adoption. Final adoption shall require a two-thirds vote.
1755 (2) The text of a proposed amendment which has been
1756 approved by one General Assembly, may be amended at
1757 any time prior to final adoption. If the Moderator rules that
1758 the amendment to the proposal is substantive, final
1759 adoption shall only be by a subsequent General
1760 Assembly except that any such proposal that has been
1761 under consideration for final approval at three successive
1762 regular General Assemblies shall not be subject to
1763 substantive amendment and shall be submitted to a vote
1764 for final approval at the third such regular General
1765 Assembly.
1766 (3) Such a proposal which, on any vote for final adoption,
1767 receives a majority but not a two-thirds vote, shall be
1768 placed on the agenda of the next regular General
1769 Assembly, at which it may be finally adopted if it receives
1770 the requisite approval. If the proposal is not passed by a
1771 two-thirds vote at the third regular General Assembly at
1772 which it is considered for final approval, neither the
1773 proposal nor another proposal that is substantively similar
1774 shall be placed on the agenda of the next regular General
1775 Assembly.
1776 (c) Amendments to C Bylaws in Article II. A proposal to amend,
1777 repeal or add a new C Bylaw in Article II of these Bylaws shall
1778 be subject to the following process
1779 (1) Such a proposal shall be admitted to the agenda of a
1780 regular General Assembly for the purpose of determining
1781 whether the proposal shall be referred to a commission
1782 appointed by the Board of Trustees for study. Such a
1783 study shall involve member congregations. A majority
1784 vote at a regular General Assembly shall be required to
1785 refer such a proposal to the study commission. Once the
1786 study of the proposal is complete, which shall be
1787 completed in no more than two years, the study
1788 commission shall submit to the Board of Trustees for
1789 inclusion on the agenda of the next regular General
1790 Assembly any amendments to Article II that the study
1791 commission recommends. The Board of Trustees shall
1792 also include on the agenda any amendments that it
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1793 recommends to the study commission proposal.
1794 (2) A motion to dispense with the study process and give
1795 preliminary approval to a proposal to amend, repeal or
1796 add a new C Bylaw in Article II shall be in order during the
1797 General Assembly at which consideration of a motion to
1798 refer the proposal to the study process is authorized. A
1799 motion to dispense with the study process shall require a
1800 four-fifths vote for passage. Such a proposal shall then
1801 be placed on the agenda of the next regular General
1802 Assembly for final adoption without amendment. Final
1803 adoption shall require a two-thirds vote.
1804 (3) At the first General Assembly following the completion of
1805 the study process, amendments to the Article II proposal
1806 may be considered only as follows:
(ii) During the General Assembly there
1807 shall be a mini
1808 assembly held during which amendments to the
1809 Article II proposal recommended by the study
1810 commission shall be considered.
1811 (ii) A delegate may submit in writing at the mini
1812 assembly an amendment to an Article II proposal.
1813 All such amendments shall be made available in
1814 writing to the General Assembly. The Moderator, in
1815 consultation with the chair of the study commission,
1816 the parliamentarian and legal counsel shall
1817 prioritize proposed amendments for consideration
1818 by the General Assembly. A majority vote of the
1819 General Assembly is required for approval of any
1820 amendment proposed in the mini-assembly.
1821 (iii) Following the vote on any amendments proposed in
1822 the mini-assembly, the General Assembly shall
1823 vote on any amendments proposed by the Board of
1824 Trustees. A majority vote is required to adopt such
1825 amendments. Following the vote on all
1826 amendments, the General Assembly shall vote on
1827 preliminary approval of the Article II proposal. A
1828 majority vote is required for preliminary approval.
1829 (iv) If no amendments proposed in the mini-assembly
1830 are adopted by the General Assembly pursuant to
1831 subsection (c)(3)(ii) above, the Article II proposal
1832 shall be submitted for final approval to the next
1833 regular General Assembly. Final approval requires
1834 a two-thirds vote of the General Assembly. No
1835 amendments may be considered.
1836 (v) If one or more amendments proposed in the mini
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1837 assembly are adopted by the General Assembly,  
1838 the Article II proposal shall be referred to the study  
1839 commission. Within six months after the close of  
1840 the General Assembly, the study commission,  
1841 taking into account the decisions of the General  
1842 Assembly, shall prepare the proposal to amend  
1843 Article II. The Board of Trustees shall put this  
1844 proposal on the agenda of the next regular General  
1845 Assembly.  
1846 (4) At the next regular General Assembly following the  
1847 process described in subsection (c)(3)(v), above, the  
1848 Article II proposal is subject to amendment only by a  
1849 three-fourths vote in favor of an amendment submitted to  
1850 the General Assembly in writing by the Board of Trustees,  
1851 a district, or a minimum of fifteen (15) certified  
1852 congregations, as described in Section 15.2 of these  
1853 Bylaws. Final approval of the Article II proposal requires  
1854 a two-thirds vote of the General Assembly.  
1855 (5) If the Article II proposal does not receive the requisite  
1856 approval at the General Assembly following the  
1857 completion of the study process described in subsection  
1858 (c)(3)(iv) or subsection (c)(4), above, neither the proposal  
1859 nor another proposal that is substantively similar shall be  
1860 placed on the agenda of the next regular General  
1861 Assembly.  
1862 (6) If no study process of Article II has occurred for a period  
1863 of fifteen years, the Board of Trustees shall appoint a  
1864 commission to study Article II for not more than two years  
1865 and to recommend appropriate revisions, if any, thereto to  
1866 the Board of Trustees for inclusion on the agenda of the  
1867 next regular General Assembly. The Board of Trustees  
1868 shall also include on the agenda any amendments that it  
1869 recommends to the study commission proposal.  
1870 Notwithstanding anything to the contrary contained  
1871 herein, proposals to amend Article II which are  
1872 promulgated by a study commission in accordance with  
1873 this paragraph shall be subject to a two-step approval  
1874 process as described in subsections (c)(3) and (c)(4),  
1875 above.  
1876 *Section 15.2. Submission of Proposed  
Amendment.  
1877 Proposed amendments to these Bylaws may be submitted only by:  
1878 (a) the Board of Trustees;  
1879 (b) the General Assembly Planning Committee;
UUA Board of Trustees
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1880 (c) the Commission on Appraisal;
1881 (d) not less than fifteen certified member congregations by action
1882 of their governing boards or their congregations; such
1883 proposed amendments to Bylaws must be received by the
1884 Board of Trustees on February 1 whenever the regular
1885 General Assembly opens in June; otherwise, not less than
1886 110 days before the General Assembly.; or
1887 (e) intentionally left blank a district by official action at a duly called district meeting at
1888 which a quorum is present, such proposed amendment to be
1889 received by the Board of Trustees on February 1 whenever
1890 the regular General Assembly opens in June; otherwise, not
1891 less than 110 days before the next General Assembly.

2403 Statements of Conscience.
2404 The Commission on Social Witness shall report to the General
2405 Assembly in summary fashion those comments on UUA Statements
2406 of Conscience submitted to it by member congregations and
2407 districts.

2408 Rule G-4.12.2. Study/Action Issues for Social
2409 Justice.
2410 The Commission on Social Witness shall prepare (and the Board of
2411 Trustees shall include with the Tentative Agenda) a report
2412 summarizing the numbers and topics of the proposed
2413 Congregational Study/Action Issues submitted by the certified
2414 member congregations districts, and sponsored organizations as
2415 defined in Section 4.12(a)(1), and the criteria which it used in
2416 selecting proposed Congregational Study/Action Issues included in
2417 the Congregational Poll. Each proposed Congregational
2418 Study/Action Issue that appears on the Tentative Agenda shall be
2419 accompanied by previous General Resolutions, actions and
2420 statements on related issues, with dates (if applicable), and the
2421 names or number of congregations submitting issues included
2422 within such proposed Congregational Study/Action Issue.
2423 Rule G-4.12.3 Report on Implementation of UUA
2424 Statements of Conscience.
2425 The UUA Administration shall report at each regular General
2426 Assembly regarding implementation of UUA Statements of
2427 Conscience with particular reference to the most recently adopted
2428 Statement of Conscience. Such report shall summarize
2454 Section 4.18. Agenda Rules.

2455 Rule G-4.18.1. Notice to Member Congregations and Districts.
2456 By November 1 whenever in the fiscal year the General Assembly opens in June, otherwise not less than two hundred and ten days before each regular General Assembly, each certified member congregation and district shall be notified of the dates for submitting items for the Tentative and Final Agenda, the procedure to be followed, and the forms to be used.

2901 RULE XIII Regional Organizations
2902 Section C-13.2. Establishment.
2903 Rule G-13.2.1. Establishing Districts or Regions.
2904 (a) There shall be districts named Ballou Channing, Clara Barton, Florida, Joseph Priestley, Massachusetts Bay, Metropolitan New York, MidAmerica, Mountain Desert, Mid-South, Northern New England, Ohio Meadville, Pacific Central, Pacific Northwest, Pacific Southwest, St. Lawrence, Southeast, and Southwestern. Intentionally left blank.
2910 (b) Each district or region shall be composed of the congregations assigned to that district or region by the Board of Trustees.
2912 (c) The boundaries of each district or region encompass the areas served by its member congregations.
2914 (d) Upon application to the Board of Trustees and after notice and an opportunity to be heard is afforded the affected districts or regions, a congregation may change its district or regional membership with approval of the Board of Trustees.
2918 (e) The District Map of Districts or Regions published in the Annual Directory contains boundaries that are an approximation only of the boundary lines determined pursuant to subparagraph (c) above and are intended primarily as a guide for the newly admitted congregation in determining its membership.
2923 (f) Transition Provision. The amendments to Rule G-13.2.1 deleting the Central Midwest, Heartland, and Prairie Star Districts shall not become effective until those Districts dissolve. This transition provision shall automatically be deleted from the bylaws following the first regular General Assembly occurring after all of those districts have dissolved.
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2947 Section 15.2. Submission of Proposed Amendments.
2948 Rule G-15.2.1. Form of Submission.
2949 A proposed amendment to the Bylaws submitted by certified
2950 member congregations or a district must include:
2951 (a) the Article and Section which it is proposed to amend or
2952 repeal;
2953 (b) a concise summary of the principal arguments on which the
2954 proponents rely; and
2955 (c) other Articles (or Sections) or "G" Rules affected by the
2956 proposed amendment and proposed text of any necessary
2957 conforming amendments and "G" Rules.

PASSED UNANIMOUSLY.

Moved that the following Bylaws changes relating to Proposed Changes to Finance Leadership on the UUA Board of Trustees be added to the Tentative Agenda for GA2015 with the understanding that the Table of Contents to the Bylaws will also be amended to be consistent with these changes and that minor technical corrections may be made prior to publication of the Tentative Agenda.

Insertions are underlined; deletions are struck through

7.1 Committees of the Board of Trustees

The standing committees of the Board of Trustees shall be:
    a. the Executive Committee;
    b. the Ministerial Fellowship Committee;
       e. the Finance Committee;
    d. the Investment Committee;
    e. the Religious Education Credentialing Committee; and
    f. the Audit Committee.

The President shall be a member, without vote, of the Executive Committee, the Finance Committee, and the Investment Committee.

7.5 Executive Committee

The Executive Committee shall consist of the Moderator, the First Vice Moderator, the Secretary, the Financial Advisor, and the Financial Secretary Chair of the Finance Committee. The position on the committee occupied by the First Secretary shall be filled by the Second Vice Moderator at any meeting of the committee from which the First Vice Moderator is absent or at which the First Vice Moderator is presiding in the absence of the Moderator. The position on the committee occupied by the Secretary shall be filled by the Assistant Secretary at any meeting of the committee from which the Secretary is absent. The Executive Committee
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shall conduct the current and ordinary business of the Association between meetings of the Board of Trustees. If between meetings of the Board of Trustees, matters arise which (1) in the opinion of the Executive Committee are not current and ordinary business but in the best interests of the Association must nevertheless be acted upon, or (2) the Executive Committee has been authorized by the Board to be acted upon, then the Executive Committee may act thereon for the Board of Trustees, but only if four or more members vote the action.

Section 7.7 Finance Committee

The Finance Committee shall consist of the Financial Advisor, the Treasurer, five trustees, and the Moderator without vote. The duties of the Finance Committee are set forth in Article X.

Section 7.14 Audit Committee

The Audit Committee shall consist of five members as follows: three persons appointed by the Board, none of whom are members of the Board or hold a salaried position with the Association; and the Financial Advisor; and a member of the Finance Committee, who shall be appointed by the Board.
No member of the Audit Committee shall serve for more than four terms on the Audit Committee. The duties of the Audit Committee are set forth in Article X.

10.2 Duties of the Finance Committee Duties of the Financial Secretary

The Financial Secretary facilitates the Board’s conversations in order to fulfill its financial responsibilities.

The Finance Committee shall submit proposed annual budgets for the Association to the Board of Trustees and make recommendations to the Board with respect to major financial policies of the Association other than those pertaining to investments. It shall review the use made of specific funds held by the Association and shall also recommend long-range financial plans.

(According to bylaw 14.2, the Board may amend Rule 8.17 following passage of the above changes at General Assembly.)

Rule 8.17 Other Appointed Officers

The members serving without pay on the Ministerial Fellowship Committee, Finance Committee, and Investment Committees are designated as officers of the Association for the purposes, only, of carrying out their duties as members of such committees. The powers and duties of such members are as defined in the Bylaws, Rules, and Policies adopted by the Board of Trustees.

PASSED UNANIMOUSLY.

Moved by the Governance Working Group (and therefore not needed a second) that the following Monitoring Reports be accepted as written for the following policies:
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1.0, ENDS; 1.1, Covenanted, Accountable, Healthy and Mission Driven;
1.2, Congregation & Community Networks;
1.3, Inclusive;
1.4, Countering Power, Privilege, and Oppression;
1.5, Deepening Spiritual & Religious Exploration;
1.6, Increasing People Served;
1.7, Increasing Congregations & Communities;
1.8, Increasing Ordained & Lay Religious Leaders;
1.9 Partners Invested in the Future;
with the understanding that for the next cycle, reports will include at least baseline data.

PASSED UNANIMOUSLY.

Moved by the Governance Working Group (and therefore not needed a second) that the following Monitoring Reports be accepted as written with the request that recommendations on data collection and processing be considered in preparation for the next reporting cycle:

2.1, Treatment of People
2.1.1 Full Participation
2.1.2, Cultural Misappropriation
2.1.3, Confidentiality, Safety, & Privacy
2.1.4, Response to Misconduct

PASSED UNANIMOUSLY.

Moved by the Governance Working Group (and therefore not needed a second) that the following Monitoring Reports be accepted as written with the request that recommendations on data collection and processing be considered in preparation for the next reporting cycle:

2.11, Election Practices;
2.11.1, Candidate Information Publication.

PASSED UNANIMOUSLY.

Moved by Donna Harrison and seconded by Rob Eller-Isaacs that two policies be deleted:
Policies 2.11.2, Candidate Favoritism, and 2.11.3, Information for Nominees.

PASSED UNANIMOUSLY.
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Moved by the Congregational Boundaries working group and therefore not needing a second that the Board approve the amendments to Rules 16, 20, 21A, 21B and 21D of the Rules of the Ministerial Fellowship Committee, as approved and recommended to the UUA Board by the Ministerial Fellowship Committee on September 21, 2014 and January 1, 2015.”


16B. PROCEDURES FOR REMOVING MINISTERS FROM PRELIMINARY FELLOWSHIP.

When warranted the staff of Ministries and Faith Development Staff Group may handle situations that arise concerning a minister’s performance.

If the Executive Committee deems that evidence warrants a review of the minister’s Preliminary Fellowship, it will ask the minister to meet with the Executive Committee for a Fellowship Review at the next most convenient meeting. The Executive Committee shall give the minister a minimum of 30 days notice. The minister may submit any relevant material prior to the Executive Committee’s decision. The minister must be accompanied by a Good Offices person of the UUMA, who must be a minister in Final Fellowship. Expenses for both ministers’ travel will be borne by the MFC. The Executive Committee shall also invite the person filing the complaint to consider meeting personally with the Executive Committee, accompanied by an advocate designated by the Office of Ethics and Safety. The option to appear before the committee shall be in person or by secured teleconference software. The choice between such methods of appearance shall be in the discretion of the invitee. All expenses involved in the travel and appearance of the person filing the complaint, or individual representatives of classes of victims, will be borne by the Committee.

Following the Fellowship Review with the Executive Committee, the minister will be informed of the decision of the Executive Committee as to whether the minister will be continued in Preliminary Fellowship and/or any contingencies that have been voted before the minister can continue in Fellowship.

A recommendation by the Executive Committee to terminate a minister’s preliminary fellowship will be referred to the full Committee for a vote.

If the Executive Committee established contingencies or makes requests of the minister, the minister’s failure to satisfactorily fulfill the contingencies and/or requests shall constitute grounds for termination of Preliminary Fellowship.

20. COMPLAINT PROCEDURES (revisions to first paragraph only)
UUA Board of Trustees
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Complaints or issues regarding a minister’s conduct or performance may be raised by the MFC at any time through the initiation of a Fellowship Review. Any individual wishing to file a complaint against a minister must contact the Intake Person for the Office of Ethics and Safety. Complaints must be in writing and contain first hand knowledge or experience. At the “intake” stage, the Intake Person for the Office of Ethics and Safety hears the complaint, provides information on the process, responds to questions from the complainant and conducts an assessment of the complaint to determine whether the complaint should be referred on to the MFC. The assessment shall include any statements by the persons filing the complaint about any other victims, or classes of victims, that should receive consideration if the complaint is referred to the MFC.

21. PROCEDURES FOR REVIEW OF FINAL FELLOWSHIP.

The Committee may call for a Fellowship Review on its own motion or upon the receipt of a complaint regarding a minister’s conduct or competence. Action may be taken by the Ministerial Fellowship Committee regarding a minister’s Final Fellowship status for unbecoming conduct, incompetence or other specified cause after notice and opportunity for a Fellowship Review before the Committee.

A. The MFC shall give the minister notice and an opportunity to be heard before the MFC. The minister may submit any relevant material to the Committee and will be given copies of any documents upon which the Committee may rely. The minister will be invited to meet with the Executive Committee of the MFC and is expected to be accompanied by a UUMA Good Offices person in Final Fellowship. The Executive Committee shall also invite the person filing the complaint to consider meeting personally with the Executive Committee, accompanied by an advocate designated by the Office of Ethics and Safety. The option to appear before the committee shall be in person or by secured teleconference software. The choice between such methods of appearance shall be in the discretion of the invitee. The Executive Committee may determine that no further action is warranted, may propose to the full Committee a mutually agreed upon course of redress, or may determine that further investigation and a full Committee Fellowship Review is warranted.

B. If a full Committee Fellowship Review is called for, the Executive Committee will assign an investigative team from within or outside the Ministerial Fellowship Committee’s membership, or individuals charged by the to be in contact with complainants and other individuals the team deems relevant. Information gathered by the investigative team will be shared with the Committee and with the minister.

D. All expenses involved in the travel and appearance of the minister and the minister’s Good Offices person will be borne by the Committee. All expenses involved in the travel and appearance of the person filing the complaint, or individual representatives of classes of victims, will be borne by the Committee.

PASSED UNANIMOUSLY.
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Moved by Donna Harrison and seconded by Lew Phinney the following motions:

That the Rule 6.41 of the Association be amended to reflect the decision around Trustee assignment made at the April, 2014 Board meeting.

Insertions are in red
Deletions are red strikethrough

2547 Rule 6.4.1. Division of Districts Assignment of Trustees for Election Purposes.
2548 The Trustees representing districts are divided into the following two 2549 groups:
2550 GROUP A-GROUP B
2551 Clara Barton Ballou Channing
2552 Florida Central Midwest
2553 Mid-South Heartland
2554 Mountain Desert Joseph Priestley
2555 Ohio Meadville Massachusetts Bay
2556 Pacific Northwest Metropolitan New York
2557 Pacific Southwest Northern New England 2558 Southwest Pacific Central
2559 St. Lawrence Prairie Star
2560 Southeast
As of April 2014, the Trustee slots were assigned numbers as follows:
   1. Natalia Averett
   2. Rob Eller-Isaacs
   3. Clyde Grubbs
   4. Susan Weaver
   5. Donna Harrison
   6. Lew Phinney
   7. Susan Ritchie
   8. Sarah Stewart
   9. Michael Sallwasser
10. Julian Sharp
11. James Snell

TABLED

That Rules 3.3.6 and 3.5.2 be amended to accommodate both regions and districts:

2022 Rule 3.3.6. Order of Administrative Procedure.
2023 The order of administrative procedure:
2024 (a) Application for congregational membership in the Association
2025 will first be referred to UUA staff.
2026 (b) UUA staff will seek information and advice with respect to all
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2027 applications as follows:
2028 U.S. Congregations – District or Regional President or other Official as designated in
writing to the UUA Board of Trustees by the District or Region.
2029 Other Congregations – Executive Officer of appropriate
2030 Unitarian or Universalist or Unitarian Universalist
2031 international group, if any.
2 032 (c) UUA staff will make its recommendation to the President of
2033 the Association, and the President shall then make
2034 recommendations to the Board of Trustees of the UUA for its
2035 final action.

Rule 3.5.2. Inactive Congregations
2068 In September of each year UUA staff shall initiate the process of
2069 contacting congregations in the inactive category to determine their
2070 status.
2071 This process includes:
2072 (a) requesting a list of congregations that have failed to submit
2073 an annual report for three consecutive fiscal years;
2074 (b) forwarding this list to the UUA’s District Staff with copies to 2075 District or Regional
Presidents or other appropriate District or Regional Official and District Trustees for their
information;
2076 (c) upon receipt of the annual inactive congregations list and 2077 pursuant to the UUA’s
by-laws section C-3.6, the UUA’s 2078 District staff shall follow up with any congregation in
their 2079 district;
2080 (d) after follow up the District or Regional staff shall make a recommendation
2081 about each congregation’s status to the UUA Board for action
2082 at its April meeting.

PASSED UNANIMOUSLY.

That the proposed amendments to Rule G-9.13.7 and Rule G-19.13.8 be placed on the
tentative agenda for GA2015 with the understanding that minor technical corrections may
be made prior to publishing the tentative agenda.

Rule G-9.13.7. Length of Campaigns for President and Moderator.
3 Campaigns for President and Moderator may appropriately begin with small campaign
committee organizational meetings and mass mailing letters no earlier than November
February 1 of the second calendar year preceding the election year in which the election is to
be held.
4 Notwithstanding the provisions of sub-paragraph “a,” potential candidates may
communicate with individuals to discern their fitness for office, their potential level of
support, and ability to raise funds should they be nominated
5 Active campaigning and solicitation of endorsements shall not begin prior to January 1
of the year preceding these elections.
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11. No electioneering (defined as publicly announced meetings, rallies or exploratory events) of any sort shall occur at the General Assembly two years preceding the elections for President and Moderator. Private meetings about campaign organization that take place outside of General Assembly booked meeting spaces are permissible.

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**Rule G-9.13.8 Campaign Finances Limits and Disclosure.**

273B2714 **Rule G-9.13.8 Campaign Finances Disclosure.**

2715 All candidates for at-large elective positions shall keep detailed and 2716 accurate records of:
2717 (a) their campaign expenses (stated in United States dollars) by 2718 categories of travel, postage, telephone, printing and other 2719 such categories as seem appropriate;
2720 (b) the number of contributors to their campaigns, including the 2721 number of contributors in each of the following categories: 2722 (1) under $50.00;
2723 (2) $50.00 to $100.00;
2724 (3) $101.00 to $250.00;
2725 (4) $251.00 to $500.00; and
2726 (5) over $500.00; and
2727 (c) the number of contributions and the total amount of 2728 contributions received from each group or organization 2729 supporting the campaign.
2730 No candidate for any elective position shall solicit or knowingly 2731 accept any contribution that is given through a tax-exempt entity 2732 with the purpose of conferring tax-exempt status to the contribution 2733 to which it would not otherwise be entitled. Such exempt entities 2734 include but are not limited to member congregations, associate 2735 member organizations and independent UUA affiliates.
2736 The names of contributors shall be disclosed. Each such report 2737 shall identify by name any member congregation, associate 2738 member organization or independent affiliate of the Association and 2739 any other tax exempt organization (including specifically, but without 2740 limitation to, any minister's discretionary fund or similar account) 2741 that has made any contribution to the campaign and shall state the 2742 amount of each such contribution. Such reports shall be filed with 2743 the Secretary of the Association.
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preliminary report shall be due 2744 at the close of the first
day of the regular General Assembly at
2745 which the election occurs. A final report shall be
due 60 days 2746 thereafter. The Secretary shall,
upon written request from a
2747 member of a member congregation, furnish such information from
2748 these reports as requested. These reports shall be
made available 2749 for inspection by any member of a
member congregation at the 2750 principal offices of the
Association and shall be brought by the 2751 Secretary to
the next General Assembly and made available for 2752
inspection there by any delegate.

Candidates for the office of President may, though the duration of the campaign, collect no more
than
$5,000 from any individual or entity, including contributions from self, and no more than
$100,000 in total. These limits shall be enforced by the Election Campaign Practices
Committee.

PASSED UNANIMOUSLY.

45 which the election occurs. A final report shall be
due 60 days 2746 thereafter. The Secretary shall,
upon written request from a
2747 member of a member congregation, furnish such information from
2748 these reports as requested. These reports shall be
made available 2749 for inspection by any member of a
member congregation at the 2750 principal offices of the
Association and shall be brought by the 2751 Secretary to
the next General Assembly and made available for 2752
inspection there by any delegate.

Candidates for the office of President may, though the duration of the campaign, collect no more
than
$5,000 from any individual or entity, including contributions from self, and no more than
$100,000 in total. These limits shall be enforced by the Election Campaign Practices
Committee.

PROCESS OBSERVATION AND ADJOURNMENT

Christina Rivera provided process observations and the meeting was adjourned by Moderator
Jim Key at 10:12 AM EDT on Sunday, January 18, 2015.

Respectfully submitted,
BOARD OF TRUSTEES SCHEDULE

January 2015, Boston, MA
Thursday, January 15– Sunday, January 18

February Monthly Board Conference Call
February 26, 2015 8:00 to 9:30 PM EST
Call in information:
   Toll Number: (201) 479-4595
   Meeting Number: 26903742

March 2015, Birmingham, AL
Thursday, March 6 and Saturday, March 8

March Monthly Board Conference Call
March 26, 2015 8:00 to 9:30 PM EST
Call in information:
   Toll Number: (201) 479-4595
   Meeting Number: 26903850

April Monthly Board Conference Call
April 23, 2015 8:00 to 9:30 PM EST
Call in information:
   Toll Number: (201) 479-4595
   Meeting Number: 26903942

May Monthly Board Conference Call
May 28, 2015 8:00 to 9:30 PM EST
Call in information:
   Toll Number: (201) 479-4595
   Meeting Number: 26903998

June 2015, Portland, OR
Tuesday, June 23 – Wednesday, June 24 – Board of Trustees meeting
Wednesday, June 24 – Sunday, June 28– General Assembly
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Monday, June 29 – Board of Trustees

October 2015, Boston, MA
Thursday, October 15 – Sunday, October 18