

The cover features a vibrant, abstract landscape with a winding path made of colorful geometric shapes (green, yellow, orange, red, blue, purple) leading from the bottom towards a bright sun with rays at the top. Two white clouds are positioned on either side of the sun. A large black teardrop shape on the left contains the text 'Annual Report'. A blue teardrop shape on the right contains the year '2016'. In the foreground, a large red teardrop shape contains the Unitarian Universalist Association logo, which is a white stylized flame or 'U' shape. Below the logo, the text 'UNITARIAN UNIVERSALIST ASSOCIATION' is written in white. Various small icons are scattered along the path: a family of four (orange), a person on a bicycle (blue), a person in a wheelchair (red), a person walking (green), and a family of two (dark blue).

Annual Report

2016



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A Letter from the President

Dear Friends,

I present to you the Unitarian Universalist Association's Annual Report on Giving for Fiscal Year 2016. I am pleased to share many of the ways we have supported our congregations and communities: religious education, programs for youth and young adults, publications and public witness actions, and hands-on work to heal communities in the U.S. and around the world.

This year, social justice issues took center stage in an increasingly divisive political environment. Stories of sexism, racism, and violence seemed to dominate the news and pervade the culture. Many of us were disappointed by the election results, and concerned for our country's future. Unitarian Universalists were challenged to bring our best selves to the public discourse in support of our principles and values, and together, we acted as a force for equality, compassion and peace.

Our commitment to confronting racism and oppression was demonstrated by our affirmation of Black Lives of Unitarian Universalism and the congregations across the country that displayed Black Lives Matter banners, as well as voter registration efforts, participation in immigration justice and Muslim solidarity events, and our partnership with Rev. Dr. William Barber of the North Carolina NAACP.

I firmly believe that our ongoing work for equality and human rights saves lives. While we celebrate the legal recognition of marriage equality, our society is still a long way from full acceptance of those of us who are LGBTQ. Unitarian Universalists continue to bear witness to the inherent worth and dignity of all people by



© Phyllis Morales

showing up, affirming the truths of peoples' lives, and accompanying them on their journey to safety and acceptance.

The PBS documentary *Defying the Nazis: The Sharps' War*, and the Beacon Press companion book, showcased the courageous work of Unitarians during World War II, honoring our past and inspiring our future.

No single person, congregation, or faith can create the change this world so desperately needs. As ever, the UUA is committed to supporting and strengthening all Unitarian Universalist communities to nurture the spirit and help heal the world.

It has been my privilege to serve as your president. I extend my profound thanks to every Unitarian Universalist for the many generous ways you give to our faith and the world.

Peter Morales

President

On the Road of the Spirit

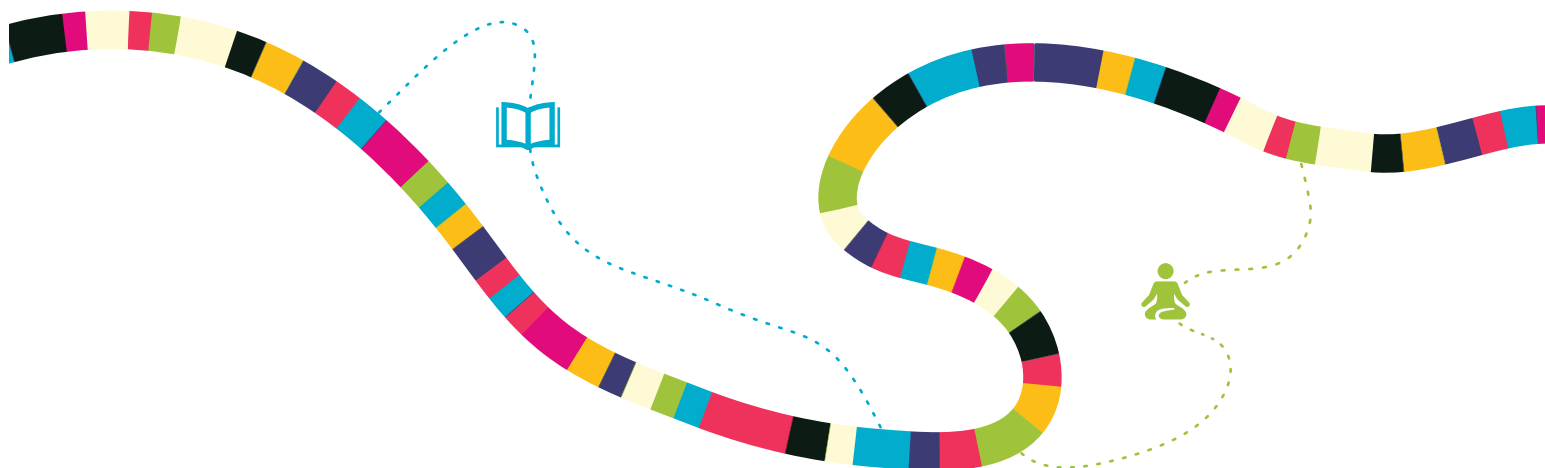
Faith Development & Religious Education

The journey toward a deeper understanding of our faith happens both face-to-face and online. The staff of the UUA Faith Development Office (FDO) helps religious educators and ministers support our UU congregations and communities, including using the latest technology to share and enhance programs.

In April, UU ministers and religious educators met to discuss innovative projects. One example is the Lucy Stone Collective, a Boston nonprofit cooperative housing managed by members and centered around spiritual practice, sustainability, and social change. The UU Congregation at Shelter Rock is working to integrate care for elders and children into pastoral care and faith development, and has built a senior apartment building and child care center. These stories will be shared through videos to inspire other leaders. In a virtual community of UUs of color under the auspices of the FDO, online meetings include worship,

mutual support, and personal stories of their experiences within a predominantly white religious community. The Renaissance program for religious educators is expanding online to make education on UU history, theology, identity and other topics accessible in more time- and cost-effective ways, including hybrid modules combining in-person meetings with online education.

Our *Tapestry of Faith* curriculum recognizes that religious education is a lifelong process, and is designed to help people of all ages integrate UU principles into their actions, relationships, and experiences.





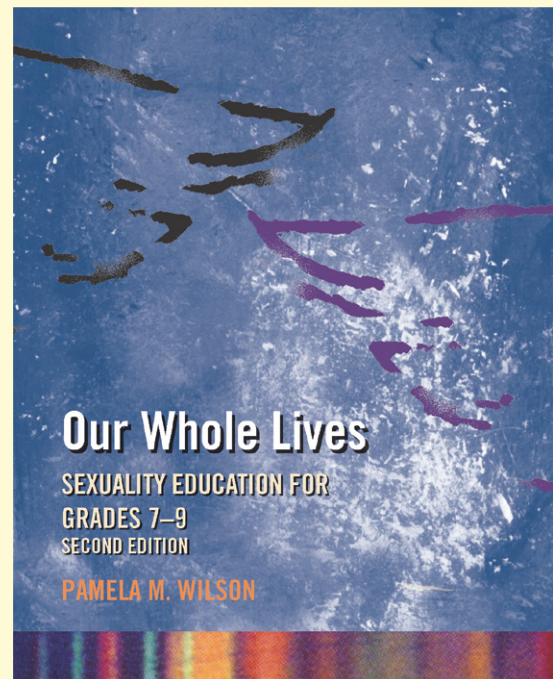
Youth participating in the Bridging ceremony at General Assembly

© Nancy Pierce/UUA

The *Our Whole Lives* sexuality education program, which helps participants make informed and responsible decisions about relationships, health, and behavior, includes updated age-appropriate curricula for children and youth, and new materials to address the needs of older adults. To help congregations support their members through life's transitions, the UUA offers programs and ceremonies: *Coming of Age* for middle-school youth, *Bridging* for those entering young adulthood, and *From the High Hill* for older adults.

>50%
of our
congregations

use the OWL
curriculum



The OWL curriculum provides accurate, values-based sexuality education

Cover Art by Isaac Stone © UUA

Ministerial Transitions

The call to ministry leads to many different paths. Over the past year, the UUA worked with 70 congregations that were searching for a full- or part-time minister. More than 100 ministers participated in this transition process, each with a different journey and destination.

One such journey led from California to Rhode Island, where the Unitarian Universalist Congregation of South County was founded in 1989. After the retirement of their founding minister in 2013, two interim ministers led the congregation while they embarked on a thoughtful search. Their efforts were rewarded

in June 2016 when Rev. David Helfer accepted the call to serve as the congregation's second settled minister. Rev. Helfer attended the Claremont School of Theology, in Claremont, California, and was ordained in 2014. Before he heard the call to ministry, he spent two decades in the environmental field, and earned degrees in English literature, environmental policy, and business. He is now working on a doctorate from Claremont in faith-based strategic leadership, and is thrilled to be making his spiritual home in Rhode Island.



Rev. David Helfer

© Barbara Pagh

52
congregations

succeeded in
their search for a
settled minister



Youth & Young Adults

Young Unitarian Universalists have many paths to choose from. UUA programs and people guide them and connect them with their peers.

The annual *Summer Seminary* program, hosted by Starr King School for the Ministry this year, welcomed 23 students who are exploring the path of religious leadership. These youth created worship services, connected to their own spirituality, explored faith formation and learned about building covenantal communities, in the company of new friends exploring the same call.

Our new *Meaning Makers* program was launched with a five-day retreat at the UBarU Camp & Retreat Center in Texas. *Meaning Makers* helps young adults, age 18 to 24, explore personal spirituality, identity, and what it means to live life with integrity as a Unitarian Universalist. The retreat was just the start; *Meaning Makers* continues with mentoring and small group ministries that meet monthly via videoconference. The first *Meaning Makers* class will meet with future classes to share stories and build community and continuity.



© Elise Massicotte

Meaning Makers participants walk the labyrinth as an early morning spiritual practice

Multicultural Youth and Young Adult Leadership Schools, now called *Thrive*, celebrated its fifth year, with three programs serving young people from many backgrounds: African, Caribbean, Native American, Asian and Pacific Islander, Latino/a and Hispanic, Middle Eastern and Arabic, and multiracial.

At *Thrive Youth East*, in Bethesda, Maryland, students performed original spoken word and musical pieces. *Thrive Youth West* participants in Denver, Colorado, gathered with Black Lives Matter activists in a healing space for people of color. In New Orleans, Louisiana, an opening worship service at *Thrive Young Adult* was led by Nigerian-American Ruth Idakula, community organizer, and featured drumming and storytelling by New Orleans spiritual leader Mama Jamina.



© Sana Saeed

Thrive Youth attendees at a Sanctuaries DC workshop

80
youth and
young adult

UUs of color
attended Thrive
Leadership Schools

Traveling Together

General Assembly

In June 2016, more than 3,500 UUs gathered in Columbus, Ohio, to work, worship and celebrate. Some highlights:

Black Lives of Unitarian Universalism (BLUU) organized a workshop track on racial issues, and young Black UUs spoke about their experiences in mostly-white congregations. A fundraising appeal raised almost \$90,000 from attendees to support the work of BLUU.



© Nancy Pierce/UUA



UUA presidential candidates Rev. Allison Miller, Rev. Susan Frederick-Gray, and Rev. Jeanne Pupke, described their visions for Unitarian Universalism as a liberal faith and voice for social justice.

© Nancy Pierce/UUA

delegates from
544
congregations

from
48
states



Facing hatred with love at General Assembly

© Nancy Pierce/UUA

Actions of Immediate Witness were passed with overwhelming support, expressing solidarity with Muslims, advocating legislative reform to reduce gun violence, and affirming support for transgender people. A business resolution asking delegates to support Palestinian rights by opposing future investment in companies doing business in Israel did not pass.

UUs responded with love to an anti-LGBTQ protest by the Westboro Baptist Church. UUs wore angel wings sent from Orlando, Florida, where the wings had first been used to shield mourners at funerals for victims of the Pulse nightclub mass shooting.

In workshops, participants discussed the moral implications of hydrofracking; learned about "The Spirituality of Hip-Hop" and its role in building multicultural communities; and explored the connections between ableism, homophobia and transphobia.

"Resistance is what love looks like in the face of hate. Resistance is what love looks like in the face of violence."

—Rev. William G. Sinkford

150
workshops

16
worship
services

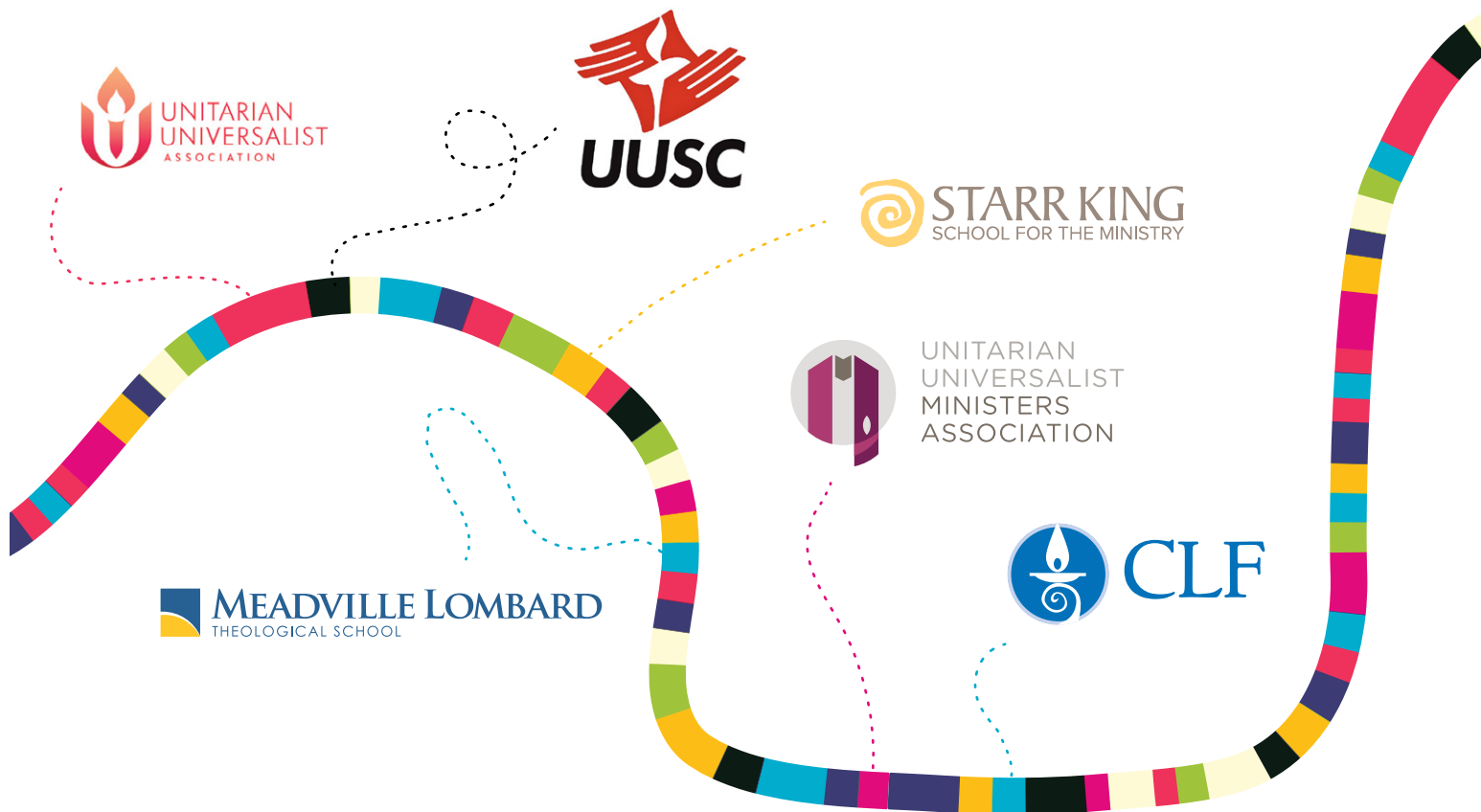
Collaborative Campaign Legacy Challenge

The *Wake Now Our Vision Unitarian Universalist Collaborative Campaign* is a joint initiative uniting six of our most essential institutions: the Unitarian Universalist Association; the UU Service Committee; Starr King School for the Ministry; Meadville Lombard Theological School; the Church of the Larger Fellowship; and the UU Ministers Association. The Collaborative Campaign signals a new era of interdependent Unitarian Universalism, in which we serve our congregations and communities more effectively by sharing our gifts, talents and expertise.

The Unitarian Universalist Congregation at Shelter Rock (UUCSR) is generously partnering with *Wake Now Our Vision* to launch the Legacy

Challenge, a planned giving campaign for Unitarian Universalism with a goal of \$50 million. UUCSR's generous \$5 million gift supports a 10% matching gift for new legacy gifts to any of the six collaborative campaign partner institutions, to congregations, and to other UU organizations.

This Legacy Challenge will launch on January 1, 2017. It will inspire conversations among Unitarian Universalists about planned giving, the future of our faith, and the collective power of our individual legacies. Resources to support the campaign will include webinars for ministers, how-to packets for congregational leaders, and online resources such as pledge forms, planned gift calculators, and links to information about bequests and annuities.



The Board of Trustees

The Unitarian Universalist Board of Trustees conducts the affairs of the Association and carries out policies and directives, acting for the Association between General Assemblies.

Rev. Peter Morales, *President*

James C. Key, *Moderator & Chief Governance Officer*

Lucia Santini Field, *Financial Advisor*

Trustees

Tim Atkins

Gregory Boyd

Rev. Andy Burnette

Rev. Rob Eller-Isaacs, *Secretary*

Dorothy Holmes

Dick Jacke

Sarah Dan Jones

Rev. Patrick McLaughlin

Denise Rimes, *Vice Moderator*

Christina Rivera, *Financial Secretary*

Elandria Williams

Youth Observers

Andrea Briscoe

Bailey Saddlemire

UUA Liaisons to the Board

Tim Brennan, *Treasurer & Chief Financial Officer*

Rev. Harlan Limpert, *Chief Operating Officer*

Rev. Sarah Lammert, *Director of Ministries and Faith Development*



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The Leadership Council

The Leadership Council manages the implementation of policies and directives set by the Board of Trustees.

Rev. Peter Morales, *President*

Rev. Harlan Limpert, *Chief Operating Officer*

Tim Brennan, *Treasurer and Chief Financial Officer*

Rev. Mary Katherine Morn, *Director of Stewardship and Development*

Helene Atwan, *Director of Beacon Press*

Taquienna Boston, *Director of Multicultural Growth and Witness*

Rev. Scott Tayler, *Director for Congregational Life*

John Hurley, *Director of Communications*

Rev. Sarah Lammert, *Director of Ministries and Faith Development*

Rob Molla, *Director of Human Resources*

Mark Steinwinter, *Director of Information Technology Services*



From the Leadership Council and staff of the Unitarian Universalist Association, many thanks to the congregations and donors whose generosity makes our work possible.

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The President's Council

The President's Council provides the President of the UUA with feedback on the Association and the UU movement. Members increase awareness and support for the UUA and its programs within their congregations.

Rev. Matthew D. Alspaugh
Arnold Babel
Daniel H. Boyce
Suzanne K. Boyce
Arnold W. Bradburd
Julia A. Bradburd
Mary Byron
Donald L. Chery, Jr.
Rev. John T. Crestwell, Jr.
Joni R. Crestwell
Denise T. Davidoff
Rev. Dr. Bonnie M. Dlott
Rick Dlott
Barbara Du Mond
Charles Du Mond
Martha Easter-Wells
Jane M. Fetter
Theodore J. Fetter
Bruce A. Field
Lucia Santini Field
Neil K. Gunderson
Jon M. Hassinger
Kimberly S. Hassinger
Lawrence E. Hess
Lorella T. Hess
M. Suzanne Hess
Todd J. Hess
Elizabeth M. Hill

Bunny Hodas
Carolyn Holstein
David F. Holstein
John B. Hooper
Eric A. Isaacson
James C. Key
Graham H. Kreicker
Lawrence R. Ladd
David P. Lareau
Mary S. Lareau
Rev. Brock H. Leach
Julie D. Leach
Sheldon Z. Lipsky
Rev. Virginia P. Luke
Susan McGovern
Alexandra Mezey
James Milner
Melanie Milner
Rev. Sarah K.
Moldenhauer-Salazar
Rev. Peter S. Morales
Phyllis W. Morales
Rev. Makanah E. Morriss
Rev. Robert L. Morriss
Constance Murray
Mary C. Overton
Thomas D. Overton
Colette Parsons

Joseph B. Parsons
Dr. Gail M. Pesyna
Dr. Leslie G. Polgar
Susan C. Polgar
Rev. Arthur H. Reublinger
Rev. Dr. James P. Sherblom
Loretta H. Sherblom
Darien N. Smith
John F. Smith III
Shirley Smith
Susan B. Smith
Thornton E. Smith
Rev. Dr. Betty R. Stapleford
Thomas C. Stapleford
Janice L. Steinbrenner
Walter L. Steinbrenner
C. Thomas Stites
Rev. Karen S. Stoyanoff
Karen P. Urbano
Ramon J. Urbano
Susan K. Weaver
Janet E. Wieder
Rev. Dr. Walter F. Wieder
Rev. Edward D. Wight
Ralph Wyman



On the Road to Justice

Standing on the Side of Love

Standing on the Side of Love (SSL) is a UUA campaign that seeks to harness love's power to end oppression. SSL celebrated the Supreme Court ruling in favor of marriage equality in 2015, and continues to oppose violence against the LGBTQ community and laws targeting transgender people. SSL is actively working with Puente Arizona and other organizations in Arizona to oppose anti-immigrant legislation, racial profiling, inhumane prison conditions, and discriminatory law enforcement.

SSL's #ReviveLove Tour, launched in September 2016, visited local activists in communities around the country, lifting them up with the music of Rev. Sekou and the Holy Ghost. In cooperation with Black Lives of Unitarian Universalism, the tour served to heal, support, and connect activists who work for justice for Black, LGBTQ, immigrant and other oppressed people. SSL has also launched *Fortification*, a new podcast focusing on the spiritual lives and spiritual sustenance of movement leaders and activists.



Standing on the side of voting rights



Rev. Sekou and the Holy Ghost
#ReviveLove in Tennessee

"The grace of the work does not live in perfection. It lives in the ability of deeply imperfect leaders, organizations, and alliances to do life-giving, transformative work that wins."

—Caitlin Breedlove, SSL Campaign Director



Racial Justice

The UUA is committed to supporting the Black Lives Matter (BLM) movement's work as it confronts the historical legacy and current reality of racism in America.

Since late 2014, Unitarian Universalists have provided gathering space and logistical support, showed up at demonstrations and rallies, hosted activists, and educated our congregations and communities on racial justice issues. Most visibly, many UU congregations are displaying Black Lives Matter banners outside their doors. Despite opposition and repeated vandalism, our congregations witness and speak out.

Within Unitarian Universalism, the Black Lives of Unitarian Universalists (BLUU) Collective, founded in 2015, is bringing together Black UUs to organize and connect with one another and the larger UU community. An active social media presence provides space to share stories, successes, and pain. Efforts to create a lay ministry for Black UU youth are underway. In March 2017, BLUU will host a convening for Black UUs in New Orleans, Louisiana.

At the October 2016 meeting, the UUA Board of Trustees voted to expand their support of BLUU with an immediate commitment of \$300,000 for BLUU's current organizing work and a long-term commitment of \$5 million for ongoing work.

Nearly
150
congregations

display Black Lives Matter banners.



© SSL/UUA



© SSL/UUA



BLUU visits UUA headquarters

© Chris Walton

College of Social Justice

Countries and cultures across the world each have their own traditions, needs and struggles, and to support them effectively, we must understand and appreciate cultural differences. The UU College of Social Justice (UUCSJ) offers UUs of all ages the chance to travel beyond state and international borders, exploring the intersection of spirituality and social justice.

Congregations visited Haiti to learn about the connections between climate justice and food security. They stood with the Lummi Nation in Bellingham, Washington, supporting efforts to protect native lands. In Nicaragua, they explored climate justice and fair trade.

Activate!, the the UUCSJ's justice training program for high schoolers, taught young people about immigration justice in Tucson, Arizona, and focused on racial and economic justice in New Orleans, Louisiana. Youth groups worked to repair damage from Hurricane Sandy in New York.

A dozen young adults experienced summer-long internships with justice organizations in the US and India. Others participated in *GROW Climate Justice*, a new intensive five-day workshop on spiritually grounded climate justice activism.

Congregation members, ministers and seminarians saw the reality of immigration justice on the Arizona/Mexico border and carried that knowledge back to their congregations and communities, and volunteers worked with organizations in San Antonio, Texas, to help Central American women and children being held in detention.

Using experiential learning grounded in UU theology and values, UUCSJ works to inspire continuing faith-based engagement in issues of local, national and global importance.



Members of a UU congregation help plant seeds in Haiti



A Seattle youth group leaves water in the desert for immigrants crossing the US/Mexico border

International Actions

The path toward justice winds around the globe. Through the International Office and the Unitarian Universalist United Nations Office (UU-UNO), the UUA practices our principles, creating positive change worldwide.

The UUA-UNO is working towards achieving the United Nation's Millennium Development Goals of universal primary education, fighting HIV/AIDS, reducing hunger and poverty, and promoting gender equality. In Ghana, UU-UNO's *Every Child is Our Child* (ECOC)

program assists women and children affected by HIV/AIDS. The International Office, through the *Holdeen India Program*, is supporting women's rights and ensuring access to education and government services for all Indians, regardless of caste.

This year's UU-UNO *Intergenerational Spring Seminar* featured "The Colors of Inequality: Costs and Consequences," and participants studied the intersection of income inequality and structural racism against people of African descent.

Through the Every Child
is Our Child program

130
children

can attend
school in Ghana



Conversation and connection at the Intergenerational Spring Seminar



Young students in Ghana

Sharing our Journey

Communications & Outreach

We promote the important work of Unitarian Universalism and share our inclusive message of liberal religion through many media, including UUA.org, social media, newspapers, magazines, television and other outlets.

On the UUA Facebook page, 44,000 people saw us speak out against discriminatory “bathroom laws” aimed at transgender people; more than 70,000 discovered the Unitarian roots of Mother’s Day; and over 100,000 were linked to the January “Dear Abby” column advising spiritual seekers to look into Unitarian Universalism on the UUA Facebook page.

Defying the Nazis: The Sharps’ War aired on PBS in September and was viewed by millions. Ken Burns’ documentary revealed the story of a courageous Unitarian couple, Rev. Waitstill and Martha Sharp, who rescued activists, refugees and children from the Nazis. The UUA created

the #DefyHate UU Action Project, including an action guide, which helped congregational leaders stand up to hatred and fear in their own communities. More than 50 congregations organized public screenings and projects related to the film, using UUA.org to publicize their events.

Two new projects this year reached out to non-UUs who are searching for a liberal spiritual home. A special “seeker” issue of *UU World* magazine was published, introducing Unitarian Universalism to congregational visitors and friends. *We Are Unitarian Universalists*, a new online video, explains who we are, what we do, and our values in three minutes of engaging, colorful animation. Within a month, over 270,000 people had watched the video, a powerful testament to the hunger for our UU message and the power of social media.

More than
500
congregational
leaders

downloaded the
#DefyHate action
guide from UUA.org

Over a
billion
people reached

through multiple
channels

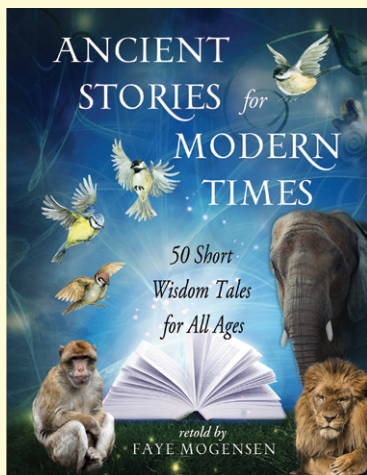


Skinner House Books

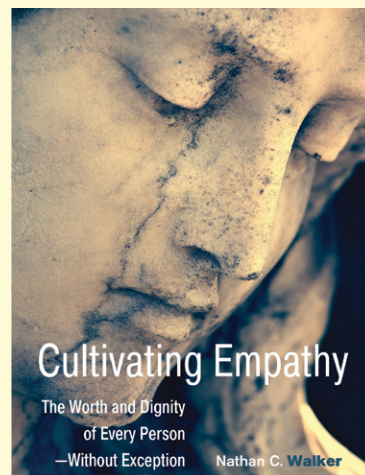
Unitarian Universalists follow many paths to spiritual growth. Skinner House publications help guide us, with readings for worship, pastoral resources, texts on theology and religious history, books for seekers, children and families, and religious commentary on current issues and social justice concerns.

Skinner House
sold more than

38,000
books



Cover by Kathryn Sky-Peck © UUA



Cover by Kathryn Sky-Peck © UUA

In 2016, Skinner House published three new books that are particularly timely and relevant in this era of changing demographics, political divisiveness, and racial tension.

Cultivating Empathy: The Worth and Dignity of Every Person—Without Exceptions, by Nathan C. Walker, introduces a creative approach to empathy, using moral imagination as a spiritual practice. In *Turning Point: Essays on a New Unitarian Universalism*, edited by Fredric Muir, 20 UU leaders envision potential change and growth in our denomination. Adam Dyer's poetry volume, *Love Beyond God*, explores the

Black Lives Matter movement and the author's experience as a young Black UU in America.

For multigenerational and multicultural religious education, two new story collections bring other faith traditions to life. *Ancient Stories for Modern Times*, by Faye Mogensen and Katha Sagar, retells 50 folk tales from around the world, indexed by worship themes and UU Principles. *Ocean of Stories: Hindu Wisdom for Every Age*, by Sarah Conover and Abhi Janamanchi, illustrated by Shanthi Chandrasekar, continues a popular series from Sarah Conover that also includes books of Islamic and Buddhist stories.

Beacon Press

Beacon Press continues to illuminate the past and light the road ahead of us by publishing serious non-fiction amplifying UU values and presenting viewpoints from diverse authors and cultures. Beacon publications often provide a deeper context for current events and headlines. Highlights of the past year include:



An Indigenous People's History of the US by historian and activist Roxanne Dunbar-Ortiz tells a history of the United States from the perspective of indigenous peoples. It challenges the founding myth of the United States and shows how colonialist policies were designed to seize the territories of the original inhabitants, displacing or eliminating them. Spanning more than four hundred years, this American Book Award winner reframes US history and explodes the silences that have haunted our national narrative. More than 50,000 copies of this book have been sold in various formats.

Cover by Gabi Anderson © UUA

For White Folks Who Teach in the Hood and the Rest of Y'all, Too

by Christopher Emdin, has 35,000 copies in print and has appeared on both the Race & Civil Rights and Education Bestseller lists of the *New York Times Book Review*. Emdin challenges educators to embrace and respect each student's culture and to reimagine the classroom as a site where roles are reversed and students become the experts in their own learning.

Cover by Gabi Anderson © UUA

Reaching beyond our borders:

International sales are our fastest growing channel. In 2015, 54,000 units were sold directly to booksellers around the world. Beacon also sold and renewed translation rights in 17 different languages.



Beacon Press authors attended

495
events in
15 states

in
9
countries

almost
800,000
books shipped

to bookstores, libraries,
schools and colleges
around the world
in FY 2016

THE THIRD RECONSTRUCTION



HOW A MORAL MOVEMENT
IS OVERCOMING THE POLITICS
OF DIVISION AND FEAR

THE REVEREND DR.
WILLIAM J. BARBER II
WITH JONATHAN WILSON-HARTGROVE

The Third Reconstruction: Moral Mondays, Fusion Politics and the Rise of a New Justice Movement

by William J. Barber and Jonathan Wilson-Hartgrove, describes Rev. Barber's creation of a diverse coalition to protest voting restrictions in North Carolina. His story offers a model for building a new social justice movement that unites black, white, and brown; rich and poor; employed and unemployed; gay and straight; documented and undocumented; religious and secular. Only such a diverse movement, Rev. Barber writes, can heal our nation's wounds and produce public policy that is morally defensible, constitutionally consistent, and economically sane.

Cover by Bob Kosturko © UUA

On the Road to Abundance

Financial Information

The UUA has now been in our new headquarters building on Farnsworth Street for over two years. The sale of our Beacon Hill properties and the purchase of 24 Farnsworth Street have substantially strengthened the balance sheet of the Association by recognizing the value of physical assets and lowering our operating costs. This transaction resulted in a modern, technologically advanced headquarters that enables the staff to do their best work. Fiscal year 2016 operating income was flat while costs pressures continue to increase. To balance the budget, the UUA has taken steps to contain expenses and operate

more efficiently. For fiscal year 2016, income exceeded expenses by \$300,000 on total revenues of \$36.6 million.

The audited financial statements of the UUA, highlights from which follow, have been reviewed by the Board-appointed Audit Committee. The Association's auditors, Mayer, Hoffman McCann – Tofias New England Division, issued a "clean opinion." That is, they certified that the statements, which were prepared by the UUA staff, fairly present the financial condition of the Association in all material respects.



total
revenues of
\$36.6
million



© Nancy Pierce/UUA

Socially Responsible Investing

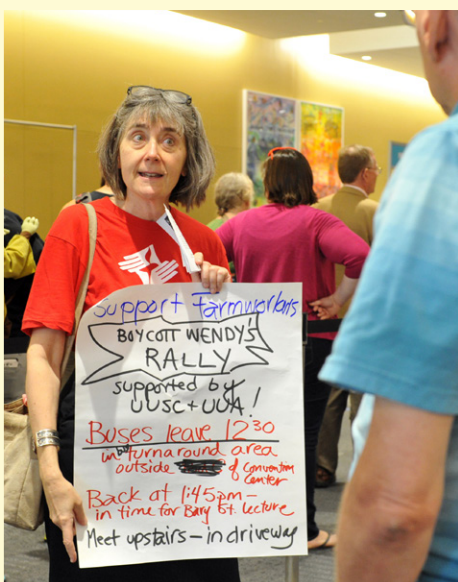
The UUA brings our values to bear in every decision related to the investment of our assets. For example;

The UUA incorporates environmental, social, and governance (ESG) factors into stock and manager selection. Our portfolio favors companies with strong ESG performance and avoids those that do not meet our criteria. When choosing managers of mutual funds, we look for those with strong ESG practices.

The UUA is an active owner, using our shareholder rights to press companies for better performance on ESG issues. We vote all of our proxies, file shareholder resolutions, and engage in dialogue with corporations around issues of concern, such as climate change, executive

compensation, political lobbying, LGBTQ and gender discrimination, fair chance employment, and the Dakota Access Pipeline.

The UUA devotes significant assets to impact investing, which offers a “double bottom line” through private equity investments that offer both competitive market returns and measurable positive social and environmental impact.



© Nancy Pierce/UUA

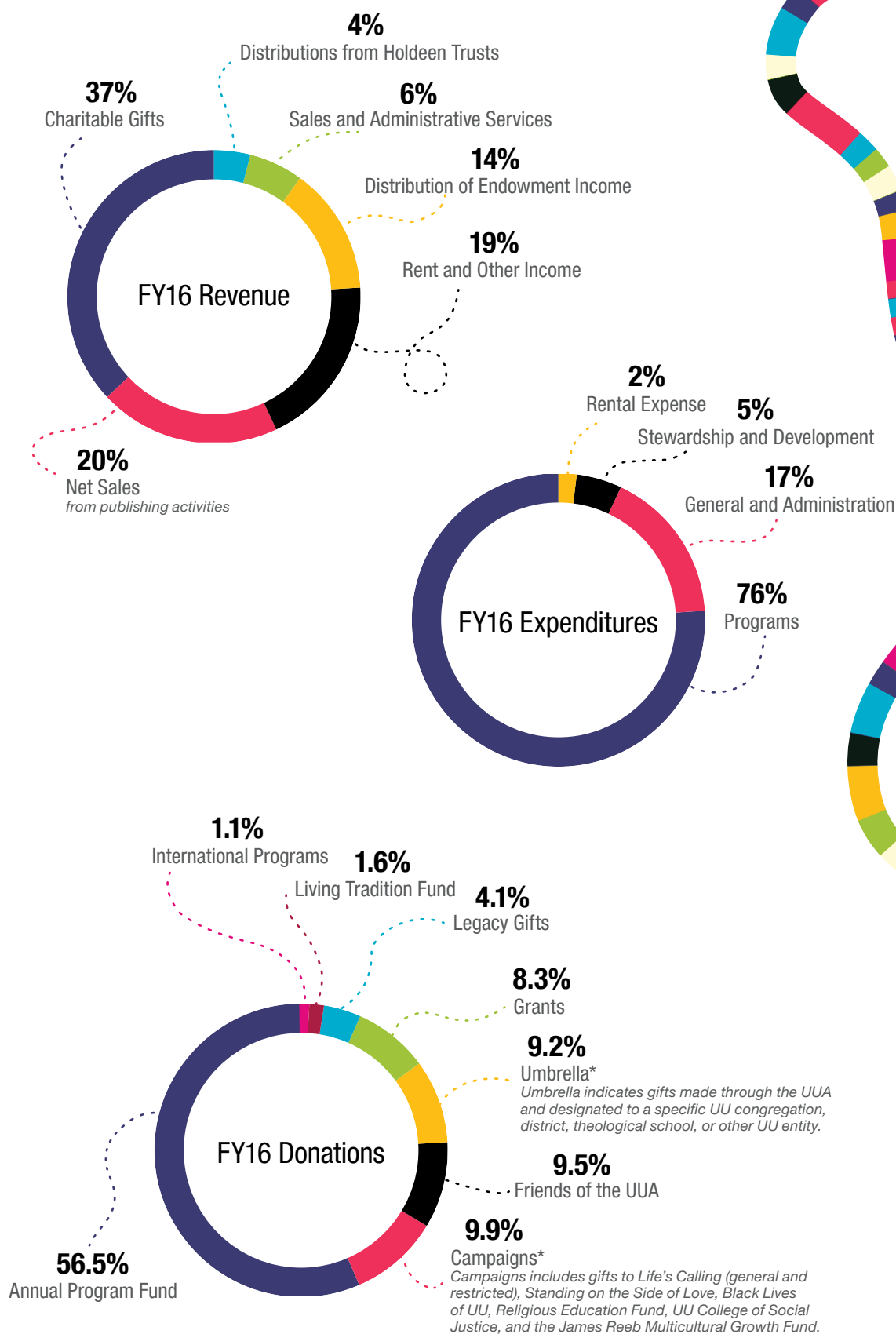
Income

FY2016 FY2015

Income Statements

| | | |
|----------------------------|-------------|----------------|
| Total Revenue | \$36,581 | \$36,575 |
| Total Expenses | \$36,507 | \$35,419 |
| Net From Operations | \$74 | \$1,156 |

All values in thousands



The financial statements of the Unitarian Universalist Association (UUA) as of June 30, 2016, were examined by the independent certified public accounting firm Mayer Hoffman McCann P.C., Boston, MA. The above are financial highlights. The complete audited financial statements and report are available on the UUA website.

Balance Sheet

FY2016

FY2015

Assets

| | | |
|---------------------------------|------------------|------------------|
| Total Net Assets | \$164,123 | \$176,500 |
| Assets Held In Trust for Others | \$88,750 | \$95,114 |
| Total Liabilities | \$25,825 | \$28,292 |
| Total assets | \$278,698 | \$299,906 |

Net Assets

| | | |
|------------------------|------------------|------------------|
| Unrestricted | \$53,876 | \$59,080 |
| Temporarily Restricted | \$52,541 | \$59,238 |
| Permanently Restricted | \$57,706 | \$58,182 |
| Net assets | \$164,123 | \$176,500 |

Liabilities and Net Assets

Liabilities

| | | |
|---|-----------------|-----------------|
| Accounts payable and accrued expenses | \$6,287 | \$6,603 |
| Annuity liabilities | \$2,073 | \$2,211 |
| Bank Debt | \$10,310 | \$11,447 |
| Obligations under split-interest agreements | \$5,218 | \$6,040 |
| Accumulated postretirement benefit obligation | \$1,937 | \$1,991 |
| Total Liabilities and Net Assets | \$25,825 | \$28,292 |

Total Assets

| | | |
|--|----------|----------|
| Cash and cash equivalents | \$9,554 | \$11,636 |
| Accounts receivable, net | \$2,584 | \$2,020 |
| Pledges Receivable | \$582 | \$218 |
| Inventories, net | \$1,294 | \$1,258 |
| Other assets | \$1,582 | \$1,474 |
| Investments | \$81,818 | \$90,841 |
| Investment funds managed by others | \$88,750 | \$95,114 |
| Funds held in trust by others | \$42,075 | \$44,552 |
| Funds held in support of split-interest agreements | \$9,130 | \$10,404 |
| Loans to member congregations, net | \$5,303 | \$5,543 |
| Property and equipment, net | \$36,026 | \$36,846 |

Total net assets
\$278,698
\$299,906

All values in thousands


Congregational Honor Roll


Thank you to all of our UU congregations for your generous contributions, which embody the covenant between us and fulfill our promises of mutual support. Our work to create a more just, compassionate and peaceful world is made possible by congregational support through the Annual Program Fund (APF) and the Generously Investing For Tomorrow (GIFT) program.


In October 2016, the Board of Trustees endorsed the recommendation of the Annual Program Task Force to move from asking congregations for a per-member contribution to asking for a contribution based on a percentage of congregational expenses. The Task Force and Board are now working to determine the formula and a timeline for changes.


Honor Congregations

We thank these congregations that have contributed the full requested amount toward FY 2016.

 Congregations that have contributed the full requested amount for 25 or more consecutive years.


 Congregations that have contributed the full requested amount for 10–24 consecutive years.

First Universalist Church of Camp Hill 
Camp Hill, Alabama


UU Congregation of the Shoals 
Florence, Alabama

UU Fellowship of Mobile
Mobile, Alabama

UU Fellowship of Montgomery
Montgomery, Alabama

UU Congregation of Tuscaloosa 
Tuscaloosa, Alabama

Anchorage UU Fellowship 
Anchorage, Alaska


UU Fellowship of Fairbanks 
Fairbanks, Alaska

Juneau UU Fellowship
Juneau, Alaska


Sitka UU Fellowship 
Sitka, Alaska

Valley UU Congregation 
Chandler, Arizona

Beacon Unitarian Universalist Congregation
Flagstaff, Arizona

UU Congregation of Phoenix 
Paradise Valley, Arizona


Prescott UU Fellowship 
Prescott, Arizona

Granite Peak UU Congregation 
Prescott, Arizona

Sedona UU Fellowship 
Sedona, Arizona

Sky Island UU Church
Sierra Vista, Arizona

UU Church of Surprise 
Surprise, Arizona

Mountain Vista UU Congregation 
Tucson, Arizona

UU Fellowship of Yuma
Yuma, Arizona

UU Fellowship of Benton County 🔥
Bella Vista, Arkansas

Eureka UU Fellowship
Eureka Springs, Arkansas

UU Fellowship of Fayetteville ★
Fayetteville, Arkansas

UU Village Church
Hot Springs Village, Arkansas

UU Fellowship of Jonesboro 🔥
Jonesboro, Arkansas

UU Church of Little Rock
Little Rock, Arkansas

UU Fellowship of Mountain Home ★
Mountain Home, Arkansas

Sierra Foothills UUs 🔥
Auburn, California

UU Fellowship of Kern County 🔥
Bakersfield, California

Humboldt UU Fellowship ★
Bayside, California

Berkeley Fellowship of UUs
Berkeley, California

UU Community of Cambria ★
Cambria, California

Emerson UU Church
Canoga Park, California

UU Church of the Monterey Peninsula ★
Carmel, California

UU Fellowship in Chico 🔥
Chico, California

Orange Coast UU Church ★
Costa Mesa, California

UU Church of Davis ★
Davis, California

Chalice UU Congregation ★
Escondido, California

Mission Peak UU Congregation 🔥
Fremont, California

The UU Church of Fresno 🔥
Fresno, California

The UU Congregation in Fullerton 🔥
Fullerton, California

Live Oak UU Congregation
Goleta, California

UU Community of the Mountains ★
Grass Valley, California

Starr King UU Church ★
Hayward, California

UU Community of Lake County ★
Kelseyville, California

UU Church of Berkeley 🔥
Kensington, California

UU Church of the Verdugo Hills 🔥
La Crescenta, California

UU Fellowship of Laguna Beach ★
Laguna Beach, California

UU Church in Livermore ★
Livermore, California

UU Church of Long Beach ★
Long Beach, California

First Unitarian Church of Los Angeles
Los Angeles, California

Tapestry, A UU Congregation 🔥
Mission Viejo, California

Monte Vista UU Congregation ★
Montclair, California

Napa Valley UUs ✨

Napa, California

Conejo Valley UU Fellowship

Newbury Park, California

Sepulveda UU Society 🔥

North Hills, California

UU Church of Palo Alto

Palo Alto, California

UUs of Petaluma

Petaluma, California

UU Fellowship of Porterville

Porterville, California

Pacific Unitarian Church

Rancho Palos Verdes, California

Redding UU Fellowship ✨

Redding, California

South Bay Unitarian Fellowship 🔥

Redondo Beach, California

UU Fellowship of Redwood City

Redwood City, California

UU Society of Sacramento ✨

Sacramento, California

UU Fellowship Stanislaus County 🔥

Salida, California

First UU Church of San Diego

San Diego, California

First Unitarian Universalist

Society of San Francisco

San Francisco, California

UU Fellowship Hemet & San Jacinto Valley 🔥

San Jacinto, California

First Unitarian Church of San Jose

San Jose, California

UU Fellowship San Luis Obispo County ✨

San Luis Obispo, California

UUs of San Mateo ✨

San Mateo, California

UUs of Santa Clarita Valley ✨

Santa Clarita, California

UU Church of Santa Paula

Santa Paula, California

Unitarian Universalist Congregation, Santa Rosa 🔥

Santa Rosa, California

Summit UU Fellowship 🔥

Santee, California

UU Fellowship of Sunnyvale ✨

Sunnyvale, California

UU Church of Ventura

Ventura, California

UU Fellowship of Visalia

Visalia, California

Palomar UU Fellowship ✨

Vista, California

Mt. Diablo UU Church ✨

Walnut Creek, California

UU Congregation of Whittier

Whittier, California

UU Church of Boulder ✨

Boulder, Colorado

Two Rivers Unitarian Universalist ✨

Carbondale, Colorado

High Plains Church UU

Colorado Springs, Colorado

First Unitarian Society of Denver

Denver, Colorado

First Universalist Church of Denver ✨

Denver, Colorado

High Country UU Fellowship 🔥
Dillon, Colorado

UU Fellowship of Durango
Durango, Colorado

Foothills Unitarian Church 🔥
Fort Collins, Colorado

UU Congregation of the Grand Valley 🔥
Grand Junction, Colorado

UU Church of Greeley 🔥
Greeley, Colorado

Boulder Valley UU Fellowship 🔥
Lafayette, Colorado

Columbine UU Church ★
Littleton, Colorado

Namaqua UU Congregation
Loveland, Colorado

Pagosah UU Fellowship ★
Pagosa Springs, Colorado

UU Society in Brooklyn
Brooklyn, Connecticut

Unitarian Society of New Haven
Hamden, Connecticut

Unitarian Society of Hartford ★
Hartford, Connecticut

UU Society: East
Manchester, Connecticut

UU Society of New Britain ★
New Britain, Connecticut

First Universalist Society in New Haven
New Haven, Connecticut

UU Church of Norwich
Norwich, Connecticut

UU Congregation in Stamford
Stamford, Connecticut

Unitarian Fellowship of Storrs
Storrs Mansfield, Connecticut

UU Church of Greater Bridgeport ★
Stratford, Connecticut

UUs of Southern Delaware
Lewes, Delaware

UU Fellowship of Newark
Newark, Delaware

UU Society of Mill Creek
Newark, Delaware

First Unitarian Church of Wilmington
Wilmington, Delaware

Washington Ethical Society ★
Washington, District of Columbia

UU Church in the Pines 🔥
Brooksville, Florida

First UU Church of West Volusia
Deland, Florida

UU Congregation of Lake County
Eustis, Florida

Nature Coast UUs ★
Holder, Florida

UU Congregation of Lakeland
Lakeland, Florida

All Souls Miami 🔥
Miami, Florida

UU Congregation of Greater Naples
Naples, Florida

Mosaic UU Congregation
Orange City, Florida

Buckman Bridge UU Church ★
Orange Park, Florida

University UU Society
Orlando, Florida

First Unitarian Church of Orlando 🔥
Orlando, Florida

UU Fellowship of Bay County
Panama City, Florida

UU Fellowship of Charlotte County ★
Port Charlotte, Florida

Community UU Church
Port Orange, Florida

Friendship Fellowship at Pineda
Rockledge, Florida

UU Fellowship of St Augustine ★
Saint Augustine, Florida

UU Church of Sarasota ★
Sarasota, Florida

UU United Fellowship 🔥
St Petersburg, Florida

The UU Fellowship of Marion County ★
Summerfield, Florida

UU Fellowship of Sun City Center ★
Sun City Center, Florida

UU Church of Tampa ★
Tampa, Florida

UU Fellowship of the Emerald Coast ★
Valparaiso, Florida

UU Congregation of Venice
Venice, Florida

UU Church of Brevard
W Melbourne, Florida

UU Fellowship of Athens ★
Athens, Georgia

UU Church of Augusta ★
Augusta, Georgia

Canon UU Church ★
Canon, Georgia

Georgia Mountains UU Church ★
Dahlonega, Georgia

Mountain Light UU Church ★
Ellijay, Georgia

UU Congregation of Gwinnett ★
Lawrenceville, Georgia

Emerson UU Congregation
Marietta, Georgia

UU Metro Atlanta North Congregation ★
Roswell, Georgia

Northwest UU Congregation ★
Sandy Springs, Georgia

UU Fellowship of Statesboro ★
Statesboro, Georgia

Unitarian Fellowship of Valdosta ★
Valdosta, Georgia

First Unitarian Church of Honolulu 🔥
Honolulu, Hawaii

Boise UU Fellowship ★
Boise, Idaho

North Idaho UUs ★
Coeur D' Alene, Idaho

UU Church of the Palouse 🔥
Moscow, Idaho

Pocatello UU Fellowship ★
Pocatello, Idaho

Magic Valley UU Fellowship 🔥
Twin Falls, Idaho

UU Church of Bloomington Normal
Bloomington, Illinois

UU Fellowship Eastern Illinois ★
Charleston, Illinois

Third Unitarian Church of Chicago
Chicago, Illinois

Beverly Unitarian Church
Chicago, Illinois

Peoples Church of Chicago
Chicago, Illinois

All Souls Free Religious Fellowship ★
Chicago, Illinois

UU Fellowship of Decatur
Decatur, Illinois

Prairie Circle UU Congregation 🔥
Grayslake, Illinois

UU Fellowship of Macomb 🔥
Macomb, Illinois

Abraham Lincoln UU Congregation
Springfield, Illinois

Federated Church ★
Sycamore, Illinois

UU Church of Urbana-Champaign 🔥
Urbana, Illinois

UU Congregation of Columbus
Columbus, Indiana

UU Fellowship of Elkhart 🔥
Elkhart, Indiana

UU Church of Evansville
Evansville, Indiana

First Unitarian Church of Hobart ★
Hobart, Indiana

Oaklondon UU Church ★
Indianapolis, Indiana

UU Fellowship of Kokomo ★
Kokomo, Indiana

UU Church of Muncie
Muncie, Indiana

First Unitarian Church of South Bend
South Bend, Indiana

First Unitarian Universalist Congregation 🔥
Terre Haute, Indiana

UU Church of Tippecanoe County 🔥
West Lafayette, Indiana

UU Fellowship of Ames ★
Ames, Iowa

Cedar Valley Unitarian Universalists
Cedar Falls, Iowa

UU Society of Iowa City ★
Coralville, Iowa

Northeast Iowa UU Fellowship ★
Decorah, Iowa

First Unitarian Church of Des Moines
Des Moines, Iowa

UU Fellowship of Dubuque 🔥
Dubuque, Iowa

UU Fellowship of North Central Iowa
Mason City, Iowa

Iowa Lakes UU Fellowship ★
Okoboji, Iowa

First Unitarian Church ★
Sioux City, Iowa

Unitarian Fellowship of Lawrence ★
Lawrence, Kansas

UU Fellowship of Manhattan ★
Manhattan, Kansas

UU Fellowship of Salina ★
Salina, Kansas

First UU Church of Wichita
Wichita, Kansas

UU Church of Bowling Green 🔥
Bowling Green, Kentucky

Thomas Jefferson Unitarian Church
Louisville, Kentucky

Open Door UU Fellowship of Owensboro ★
Owensboro, Kentucky

UU Fellowship of Madison County ★
Richmond, Kentucky

UU Fellowship of Lafayette
Lafayette, Louisiana

First UU Church of New Orleans
New Orleans, Louisiana

First Universalist Church of Auburn (UU) ★
Auburn, Maine

UU Community Church
Augusta, Maine

UU Church of Brunswick 🔥
Brunswick, Maine

UU Congregation of Castine ★
Castine, Maine

First Universalist Church of Pittsfield
Pittsfield, Maine

First Universalist Church in Rockland ★
Rockland, Maine

First Universalist Church of West Paris 🔥
West Paris, Maine

First Universalist Church of Yarmouth 🔥
Yarmouth, Maine

UU Church of Annapolis
Annapolis, Maryland

The First Unitarian Church of Baltimore ★
Baltimore, Maryland

Cedar Lane UU Church
Bethesda, Maryland

River Road UU Congregation
Bethesda, Maryland

Goodloe Memorial UU Congregation ★
Bowie, Maryland

Davies Memorial UU Church ★
Camp Springs, Maryland

UUs of the Chester River 🔥
Chestertown, Maryland

UU Fellowship of Harford County
Churchville, Maryland

UU Congregation of Columbia 🔥
Columbia, Maryland

UU Fellowship of Greater Cumberland 🔥
Cumberland, Maryland

UU Fellowship at Easton
Easton, Maryland

Channing Memorial Church, UU ★
Ellicott City, Maryland

Cedarhurst UUs
Finksburg, Maryland

UU Congregation of Frederick
Frederick, Maryland

UU Church of Hagerstown ★
Hagerstown, Maryland

UU Fellowship of Southern Maryland 🔥
Leonardtown, Maryland

UU Fellowship at Salisbury
Salisbury, Maryland

UU Society of Amherst
Amherst, Massachusetts

First Parish UU of Arlington
Arlington, Massachusetts

Murray UU Church 🔥
Attleboro, Massachusetts

First Parish in Bedford
Bedford, Massachusetts

First Parish Church 🔥
Berlin, Massachusetts

Church of the Larger Fellowship ★
Boston, Massachusetts

First Parish in Brookline ★
Brookline, Massachusetts

First Parish in Cambridge (UU)
Cambridge, Massachusetts

First Parish UU Canton ★
Canton, Massachusetts

First Congregational Society Unitarian
Chelmsford, Massachusetts

First Parish in Cohasset ★
Cohasset, Massachusetts

First Church of Deerfield
Deerfield, Massachusetts

First Parish Church in Dorchester 🔥
Dorchester, Massachusetts

The Dover Church
Dover, Massachusetts

First Parish Church UU 🔥
Duxbury, Massachusetts

UU Fellowship of Falmouth ★
East Falmouth, Massachusetts

Federated Church of Orleans
East Orleans, Massachusetts

UU Society of Fairhaven ★
Fairhaven, Massachusetts

UU Society of Grafton & Upton ★
Grafton, Massachusetts

First Parish Church of Groton UU ★
Groton, Massachusetts

Harvard UU Church ★
Harvard, Massachusetts

Second Parish in Hingham
Hingham, Massachusetts

Hopedale Unitarian Parish
Hopedale, Massachusetts

UU Meeting of South Berkshire ★
Housatonic, Massachusetts

First Parish Unitarian Church of Hubbardston
Hubbardston, Massachusetts

Unitarian Church of Marlborough & Hudson
Hudson, Massachusetts

First Church in Jamaica Plain UU
Jamaica Plain, Massachusetts

First Congregational Parish in Kingston
Kingston, Massachusetts

Leicester Unitarian Church
Leicester, Massachusetts

First Church Leominster
Leominster, Massachusetts

Follen Church
Lexington, Massachusetts

First Parish in Lexington
Lexington, Massachusetts

Melrose UU Church 🔥
Melrose, Massachusetts

First UU Society of Middleboro
Middleboro, Massachusetts

First Parish in Milton ★
Milton, Massachusetts

First Parish in Needham 🔥
Needham, Massachusetts

First Religious Society in Newburyport ★
Newburyport, Massachusetts

First Unitarian Society in Newton
Newton, Massachusetts

North Parish of North Andover 🔥
North Andover, Massachusetts

Unity Church of North Easton
North Easton, Massachusetts

Unitarian Society of Northampton & Florence
Northampton, Massachusetts

First Parish Church of Northborough
Northborough, Massachusetts

First Parish of Norwell
Norwell, Massachusetts

First Universalist Church of Orange ★
Orange, Massachusetts

St Paul's Church of Palmer
Palmer, Massachusetts

UU Meeting House of Provincetown ★
Provincetown, Massachusetts

United First Parish Church (Unitarian) ★
Quincy, Massachusetts

UU Congregation at First Church in Roxbury ★
Roxbury, Massachusetts

Unitarian Church of Sharon ★
Sharon, Massachusetts

UU Area Church at First Parish in Sherborn
Sherborn, Massachusetts

First Church in Sterling
Sterling, Massachusetts

Federated Church of Sturbridge and Fiskdale 🔥
Sturbridge, Massachusetts

UU Church of Greater Lynn
Swampscott, Massachusetts

First Church of Templeton ★
Templeton, Massachusetts

UU Society of Martha's Vineyard
Vineyard Haven, Massachusetts

First Parish in Waltham UU
Waltham, Massachusetts

First Parish in Wayland ★
Wayland, Massachusetts

Winchester Unitarian Society
Winchester, Massachusetts

Community Unitarian Universalists in Brighton
Brighton, Michigan

UU Bay de Noc Fellowship
Escanaba, Michigan

UU Congregation of Flint 🔥
Flint, Michigan

Grosse Pointe Unitarian Church ★
Grosse Pointe, Michigan

UU Church of Greater Lansing
Lansing, Michigan

Marquette UU Congregation 🔥
Marquette, Michigan

UU Fellowship of Midland ★
Midland, Michigan

UU Fellowship of Central Michigan ★
Mt. Pleasant, Michigan

Harbor UU Congregation
Muskegon, Michigan

New Hope, A UU Congregation
New Hudson, Michigan

UU Congregation of Petoskey ★
Petoskey, Michigan


UU Community Church of Southwest Michigan
Portage, Michigan

Berrien UU Fellowship 🔥
Saint Joseph, Michigan


Northwest UU Church 🔥
Southfield, Michigan

Headwaters UU Fellowship
Bemidji, Minnesota

Dakota UU Church 
Burnsville, Minnesota

Michael Servetus Unitarian Society 
Fridley, Minnesota

Nora Church UU
Hanska, Minnesota


UU Fellowship of Mankato 
Mankato, Minnesota

UU Fellowship of Northfield 
Northfield, Minnesota

St. Cloud UU Fellowship 
Saint Cloud, Minnesota


Unitarian Church of Underwood
Underwood, Minnesota

Mesabi UU Church 
Virginia, Minnesota


UU Fellowship of Winona 
Winona, Minnesota


Our Home Universalist Unitarian Church
Ellisville, Mississippi

Gulf Coast UU Fellowship
Gulfport, Mississippi


UU Church of Jackson 
Jackson, Mississippi

UU Congregation of Oxford 
Oxford, Mississippi


UU Congregation of Tupelo 
Tupelo, Mississippi

UU Church of Columbia 
Columbia, Missouri


UU Fellowship of Jefferson City 
Jefferson City, Missouri


UU Fellowship of Rolla 
Rolla, Missouri


Billings UU Fellowship 
Billings, Montana


UU Fellowship of Bozeman 
Bozeman, Montana

Glacier UU Fellowship 
Kalispell, Montana

UU Fellowship of Missoula 
Missoula, Montana


Kearney UU Fellowship 
Lexington, Nebraska

Unitarian Church of Lincoln 
Lincoln, Nebraska

First Unitarian Church 
Omaha, Nebraska

Second Unitarian Church of Omaha
Omaha, Nebraska

UU Congregation of Las Vegas
Las Vegas, Nevada

UU Fellowship of Northern Nevada 
Reno, Nevada

Durham UU Fellowship
Durham, New Hampshire

Federated Church of Marlborough
Marlborough, New Hampshire

UU Church of Nashua
Nashua, New Hampshire

Newfields Community Church
Newfields, New Hampshire

Nottingham Community Church
Nottingham, New Hampshire

Peterborough UU Church 
Peterborough, New Hampshire

Starr King UU Fellowship 
Plymouth, New Hampshire

First UU Fellowship of Hunterdon County
Baptistown, New Jersey

UU Church in Cherry Hill ★
Cherry Hill, New Jersey

The Unitarian Society, A UU Congregation ★
East Brunswick, New Jersey

UU Ocean County Congregation ★
Lanoka Harbor, New Jersey

UU Congregation of Monmouth County ★
Lincroft, New Jersey

The UU Congregation at Montclair
Montclair, New Jersey

Morristown Unitarian Fellowship ★
Morristown, New Jersey

UU Fellowship of Sussex County
Newton, New Jersey

First UU Church of Essex County ★
Orange, New Jersey

Central Unitarian Church ★
Paramus, New Jersey

UU Congregation of the South Jersey Shore 🔥
Pomona, New Jersey

UU Congregation of Princeton 🔥
Princeton, New Jersey

The Unitarian Society of Ridgewood ★
Ridgewood, New Jersey

UU Congregation of Somerset Hills ★
Somerville, New Jersey

The Unitarian Church in Summit 🔥
Summit, New Jersey

UU Church at Washington Crossing
Titusville, New Jersey

Lakeland UU Fellowship ★
Wayne, New Jersey

UU Fellowship of Otero County
Alamogordo, New Mexico

UU Church of Las Cruces
Las Cruces, New Mexico

First UU Society of Albany ★
Albany, New York

Auburn UU Society
Auburn, New York

UU Society of South Suffolk ★
Bay Shore, New York

UU Congregation of Binghamton ★
Binghamton, New York

UU Congregation of the South Fork
Bridgehampton, New York

Brockport UU Fellowship ★
Brockport, New York

All Souls Bethlehem Church
Brooklyn, New York

UU Church of Buffalo
Buffalo, New York

UU Church of Canandaigua
Canandaigua, New York

UU Church of Canton 🔥
Canton, New York

UU Fellowship of Chautauqua ★
Chautauqua, New York

UU Church of East Aurora ★
East Aurora, New York

UU Congregation of Queens ★
Flushing, New York

UU Congregation of Northern Chautauqua
Fredonia, New York

South Nassau UU Congregation
Freeport, New York

UU Congregation of Central Nassau ★
Garden City, New York

UU Church of Hamburg ★
Hamburg, New York

First Unitarian Society of Westchester ★
Hastings On Hudson, New York

UU Fellowship of Huntington ★
Huntington, New York

UU Congregation of Jamestown 🔥
Jamestown, New York

UU Congregation of the Catskills 🔥
Kingston, New York

UU Congregation at Shelter Rock ★
Manhasset, New York

Fourth Unitarian Society of Westchester ★
Mohegan Lake, New York

UU Fellowship of Northern Westchester ★
Mount Kisco, New York

Fourth Universalist Society 🔥
New York, New York

Community Church of New York UU
New York, New York

UU Fellowship of Plattsburgh
Plattsburgh, New York

UU Congregation of Rockland County
Pomona, New York

UU Fellowship of Poughkeepsie
Poughkeepsie, New York

First Universalist Church of Rochester ★
Rochester, New York

First Unitarian Church
Rochester, New York

UU Society of Schenectady
Schenectady, New York

First Universalist Church of Southold 🔥
Southold, New York

Unitarian Church of Staten Island ★
Staten Island, New York

UU Fellowship at Stony Brook 🔥
Stony Brook, New York

UU Congregation at Rock Tavern
Washingtonville, New York

All Souls UU Church
Watertown, New York

Community UU Congregation at White Plains
White Plains, New York

UU Congregation of Asheville ★
Asheville, North Carolina

UU Congregation of the Swannanoa Valley
Black Mountain, North Carolina

UUs of Transylvania County ★
Brevard, North Carolina

UU Church of Charlotte 🔥
Charlotte, North Carolina

Piedmont UU Church 🔥
Charlotte, North Carolina

UU Congregation of Greenville ★
Greenville, North Carolina

UU Congregation of Hillsborough
Hillsborough, North Carolina

UU Fellowship of New Bern
New Bern, North Carolina

UU Fellowship of Raleigh
Raleigh, North Carolina

UU Peace Fellowship
Raleigh, North Carolina

UU Fellowship of Rocky Mount
Rocky Mount, North Carolina

Thermal Belt UU Fellowship 🔥

Tryon, North Carolina

UU Fellowship of Winston Salem 🔥

Winston Salem, North Carolina

Bismarck-Mandan UU Congregation

Bismarck, North Dakota

Grand Forks UU Fellowship ★

Grand Forks, North Dakota

UU Fellowship of Athens

Athens, Ohio

UU Church of the Ohio Valley ★

Bellaire, Ohio

UU Congregation of Greater Canton ★

Canton, Ohio

St. John's UU Church

Cincinnati, Ohio

The Gathering at Northern Hills –

A UU Community ★

Cincinnati, Ohio

First Unitarian Church ★

Cincinnati, Ohio

West Shore UU Church ★

Cleveland, Ohio

UU Society of Cleveland ★

Cleveland Heights, Ohio

Miami Valley UU Fellowship

Dayton, Ohio

Delaware UU Fellowship

Delaware, Ohio

UU Church of Blanchard Valley

Findlay, Ohio

UU Church of Kent

Kent, Ohio

North UU Congregation

Lewis Center, Ohio

UU Fellowship of Lima

Lima, Ohio

First UU Society of Marietta 🔥

Marietta, Ohio

Southwest UU Church ★

North Royalton, Ohio

Oberlin UU Fellowship ★

Oberlin, Ohio

Hopedale UU Community ★

Oxford, Ohio

UU Fellowship of the Firelands ★

Sandusky, Ohio

UU Fellowship of Wayne County ★

Wooster, Ohio

UU Fellowship of Yellow Springs

Yellow Springs, Ohio

UU Church of Bartlesville

Bartlesville, Oklahoma

West Wind UU Congregation

Norman, Oklahoma

All Souls Unitarian Church ★

Tulsa, Oklahoma

Rogue Valley UU Fellowship ★

Ashland, Oregon

Pacific UU Fellowship ★

Astoria, Oregon

UU Fellowship of Central Oregon ★

Bend, Oregon

UU Fellowship of Corvallis

Corvallis, Oregon

The UU Church in Eugene

Eugene, Oregon

Florence UU Fellowship
Florence, Oregon

UUs of Grants Pass ★
Grants Pass, Oregon

Eastrose Fellowship UU ★
Gresham, Oregon

UU Community Church of Washington County
Hillsboro, Oregon

Mid Columbia UU Fellowship
Hood River, Oregon

UU Fellowship of McMinnville ★
McMinnville, Oregon

South Coast UU Fellowship ★
North Bend, Oregon

UU Congregation at Willamette Falls ★
Oregon City, Oregon

Wy'east UU Congregation ★
Portland, Oregon

Umpqua UU Congregation ★
Roseburg, Oregon

UU Congregation of Salem 🔥
Salem, Oregon

South Park UU Fellowship 🔥
West Linn, Oregon

UU Church of Athens and Sheshequin ★
Athens, Pennsylvania

Upper Delaware UU Fellowship ★
Beach Lake, Pennsylvania

UU Church of the Lehigh Valley ★
Bethlehem, Pennsylvania

UUs of the Cumberland Valley ★
Boiling Springs, Pennsylvania

Thomas Paine UU Fellowship 🔥
Collegetown, Pennsylvania

Main Line Unitarian Church
Devon, Pennsylvania

WellSprings Congregation ★
Exton, Pennsylvania

UUs of Gettysburg
Gettysburg, Pennsylvania

First UU Church of Girard 🔥
Girard, Pennsylvania

First UU Church of Indiana
Indiana, Pennsylvania

UU Fellowship of Lower Bucks 🔥
Langhorne, Pennsylvania

UU Fellowship Ligonier Valley ★
Ligonier, Pennsylvania

UU Church of Delaware County
Media, Pennsylvania

East Suburban UU Church
Murrysville, Pennsylvania

UU Congregation of Susquehanna Valley
Northumberland, Pennsylvania

Unitarian Society of Germantown 🔥
Philadelphia, Pennsylvania

UU Church of the Restoration
Philadelphia, Pennsylvania

UU Church of the South Hills
Pittsburgh, Pennsylvania

UU Church of the North Hills 🔥
Pittsburgh, Pennsylvania

Allegheny UU Church ★
Pittsburgh, Pennsylvania

First Unitarian Church of Pittsburgh
Pittsburgh, Pennsylvania

UU Fellowship of Pottstown ★
Pottstown, Pennsylvania

First UU Church Berks County ★

Reading, Pennsylvania

Ginger Hill UU Congregation ★

Slippery Rock, Pennsylvania

UU Congregation of Smithton ★

Smithton, Pennsylvania

UU Fellowship of Centre County ★

State College, Pennsylvania

UU Fellowship of the Poconos

Stroudsburg, Pennsylvania

Towanda UU Fellowship 🔥

Towanda, Pennsylvania

Unitarian Congregation of West Chester

West Chester, Pennsylvania

UU Congregation of Wyoming Valley

Wilkes Barre, Pennsylvania

UU Congregation of York

York, Pennsylvania

First Universalist Church of Burrillville

Harrisville, Rhode Island

UU Congregation of South County

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UU Fellowship of Kerrville
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UU Fellowship of Longview ★
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UU Church of Odessa 🔥
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Prescott, Arizona

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Unitarian Society of Santa Barbara
Santa Barbara, California

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Stockton, California

Palomar UU Fellowship
Vista, California

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Pueblo, Colorado

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Danbury, Connecticut

Unitarian Society of New Haven
Hamden, Connecticut

UU Church in Meriden
Meriden, Connecticut

Universalist Church of West Hartford
West Hartford, Connecticut

UUs of Central Delaware
Camden, Delaware

First Unitarian Church of Wilmington
Wilmington, Delaware

River of Grass UU Congregation
Davie, Florida

UU Church of Fort Lauderdale
Fort Lauderdale, Florida

Nature Coast UUs
Holder, Florida

All Souls Miami
Miami, Florida

UU Congregation of Greater Naples
Naples, Florida

University UU Society
Orlando, Florida

UU Fellowship of Bay County
Panama City, Florida

UU Fellowship of Charlotte County
Port Charlotte, Florida

UU Church of Tallahassee
Tallahassee, Florida

UU Fellowship of Vero Beach
Vero Beach, Florida

UU Fellowship of Athens
Athens, Georgia

Mountain Light UU Church
Ellijay, Georgia

Northwest UU Congregation
Sandy Springs, Georgia

First Unitarian Church
Alton, Illinois

UU Fellowship Eastern Illinois
Charleston, Illinois

Unitarian Church of Hinsdale
Hinsdale, Illinois

Unitarian Church of Quincy
Quincy, Illinois

UU Congregation of Rock Valley
Rockton, Illinois

All Souls Unitarian Church
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UU Church of Bowling Green
Bowling Green, Kentucky

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Owensboro, Kentucky

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Dexter, Maine

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Adelphi, Maryland

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Germantown, Maryland

UU Fellowship of Southern Maryland
Leonardtown, Maryland

First Universalist Society
Charlton, Massachusetts

First Parish in Concord
Concord, Massachusetts

Northshore UU Church
Danvers, Massachusetts

First Parish in Framingham
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First Universalist Church of Orange
Orange, Massachusetts

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Taunton, Massachusetts

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Worcester, Massachusetts

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Worcester, Massachusetts

First UU Church of Detroit
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Headwaters UU Fellowship
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Northwoods UU Fellowship
Brainerd, Minnesota

Dakota UU Church
Burnsville, Minnesota

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First Unitarian Society of Minneapolis
Minneapolis, Minnesota

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First UU Church of Essex County
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Glens Falls, New York

First UU Society of Syracuse
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UU Church of Utica
Utica, New York

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Greenville, North Carolina

UU Fellowship of Hendersonville
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All Souls UU Church
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UU Church of Chattanooga
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UUs of Clearwater
Clearwater, Florida

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UU Church of Sarasota
Sarasota, Florida

UU Congregation of Atlanta
Atlanta, Georgia

Prairie UU Society
Madison, Wisconsin

Unitarian Society of Menomonie
Menomonie, Wisconsin

Saint Croix UU Fellowship
Saint Croix Falls, Wisconsin

UU Church of Bloomington
Bloomington, Indiana

First Unitarian Church of Des Moines
Des Moines, Iowa

Unitarian Church of Baton Rouge
Baton Rouge, Louisiana

UU Church of Annapolis
Annapolis, Maryland

Cedar Lane UU Church
Bethesda, Maryland

River Road UU Congregation
Bethesda, Maryland

UU Congregation of Columbia
Columbia, Maryland

First Parish UU of Arlington
Arlington, Massachusetts

First Parish in Bedford
Bedford, Massachusetts

Church of the Larger Fellowship
Boston, Massachusetts

First Religious Society in Newburyport
Newburyport, Massachusetts

First Unitarian Society in Newton
Newton, Massachusetts

First Unitarian Church of St. Louis
Saint Louis, Missouri

UU Church of Portsmouth South Church
Portsmouth, New Hampshire

UU Congregation at Montclair
Montclair, New Jersey

Morristown Unitarian Fellowship
Morristown, New Jersey

UU Congregation of Princeton
Princeton, New Jersey

Unitarian Church in Summit
Summit, New Jersey

First UU Society of Albany
Albany, New York

UU Church of Buffalo
Buffalo, New York

UU Congregation at Shelter Rock
Manhasset, New York

First Unitarian Church
Rochester, New York

UU Society of Schenectady
Schenectady, New York

UU Congregation of Asheville
Asheville, North Carolina

UU Church of Charlotte
Charlotte, North Carolina

UU Fellowship of Raleigh
Raleigh, North Carolina

UU Fellowship of Winston Salem
Winston Salem, North Carolina

West Shore UU Church
Cleveland, Ohio

All Souls Unitarian Church
Tulsa, Oklahoma

Main Line Unitarian Church
Devon, Pennsylvania

First Unitarian Church of Pittsburgh
Pittsburgh, Pennsylvania

Unitarian Church in Charleston
Charleston, South Carolina

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First Unitarian Church of Victoria
Victoria, British Columbia

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Montclair, California

Conejo Valley UU Fellowship
Newbury Park, California

Unitarian Church in Westport
Westport, Connecticut

First Unitarian Society of Wilmington
Wilmington, Delaware

Community Church UU
New Orleans, Louisiana

UU Congregation of Castine
Castine, Maine

Paint Branch UU Church
Adelphi, Maryland

Cedar Lane UU Church
Bethesda, Maryland

UU Congregation of Frederick
Frederick, Maryland

UU Fellowship at Salisbury
Salisbury, Maryland

Dakota UU Church
Burnsville, Minnesota

Glacier UU Fellowship
Kalispell, Montana

Morristown Unitarian Fellowship
Morristown, New Jersey

UU Fellowship of Huntington
Huntington, New York

UU Congregation at Shelter Rock
Manhasset, New York

All Souls UU Church
Watertown, New York

Unitarian Congregation in Mississauga
Mississauga, Ontario

Lakehead Unitarian Fellowship
Thunder Bay, Ontario

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Toronto, Ontario

UU Community Church of Washington County
Hillsboro, Oregon

First Unitarian Church of Portland
Portland, Oregon

Unitarian Society of Germantown
Philadelphia, Pennsylvania

UU Estrie (UU Church of North Hatley)
North Hatley, Quebec

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We thank the following congregations and organizations for their contributions to Black Lives of Unitarian Universalism.

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Pasadena, California

First UU Church of San Diego
San Diego, California

Jefferson Unitarian Church
Golden, Colorado

UU Congregation of Atlanta
Atlanta, Georgia

UU Church of Elgin
Elgin, Illinois

Unity Temple UU Congregation
Oak Park, Illinois

Center for Ethical Living and Social
Justice Renewal
New Orleans, Louisiana

Cedar Lane UU Church
Bethesda, Maryland

First Parish in Concord
Concord, Massachusetts

Allies for Racial Equity

Marlborough, Massachusetts

Unitarian Society of Northampton & Florence

Northampton, Massachusetts

First Parish Church in Weston

Weston, Massachusetts

First UU Congregation of Ann Arbor

Ann Arbor, Michigan

White Bear UU Church

Mahtomedi, Minnesota

First Universalist Church of Minneapolis

Minneapolis, Minnesota

Unity Church Unitarian

Saint Paul, Minnesota

The UU Congregation at Montclair

Montclair, New Jersey

Morristown Unitarian Fellowship

Morristown, New Jersey

UU Congregation of the Catskills

Kingston, New York

UU Congregation at Shelter Rock

Manhasset, New York

Fourth Universalist Society

New York, New York

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UU Church of Charlotte

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Durham, North Carolina

UU Fellowship of Raleigh

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West Shore UU Church

Cleveland, Ohio

First UU Church of Columbus

Columbus, Ohio

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Shaker Heights, Ohio

First Unitarian Church of Toledo

Toledo, Ohio

All Souls Unitarian Church

Tulsa, Oklahoma

First Unitarian Church of Portland

Portland, Oregon

UU Church of Meadville

Meadville, Pennsylvania

First UU Church of Austin

Austin, Texas

First Unitarian Church of Dallas

Dallas, Texas

UU Congregation of Fairfax

Oakton, Virginia

First UU Church of Richmond

Richmond, Virginia

University Unitarian Church

Seattle, Washington

Fox Valley UU Fellowship

Appleton, Wisconsin

First Unitarian Society of Madison

Madison, Wisconsin

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In Memoriam

Legacy Society 2015–2016

We are deeply grateful to our Legacy Society members, whose visionary generosity will nourish and strengthen Unitarian Universalism for generations. We are honored to remember the generous Unitarian Universalists who have died this year. Their gifts of time, talent, and treasure have profoundly transformed their congregations and our movement.

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Unitarian Universalist Veatch Program at Shelter Rock



Faithify is a crowdfunding platform where passionate people follow and fund Unitarian Universalist ministries. It enables UUs around the country to learn about and financially support a variety of initiatives. Faithify projects include building a computer lab for Mayan genocide survivors in Guatemala, reaching out to incarcerated UUs through the Church of the Larger Fellowship, and building a community garden in New Jersey to provide fresh produce to food banks.

179
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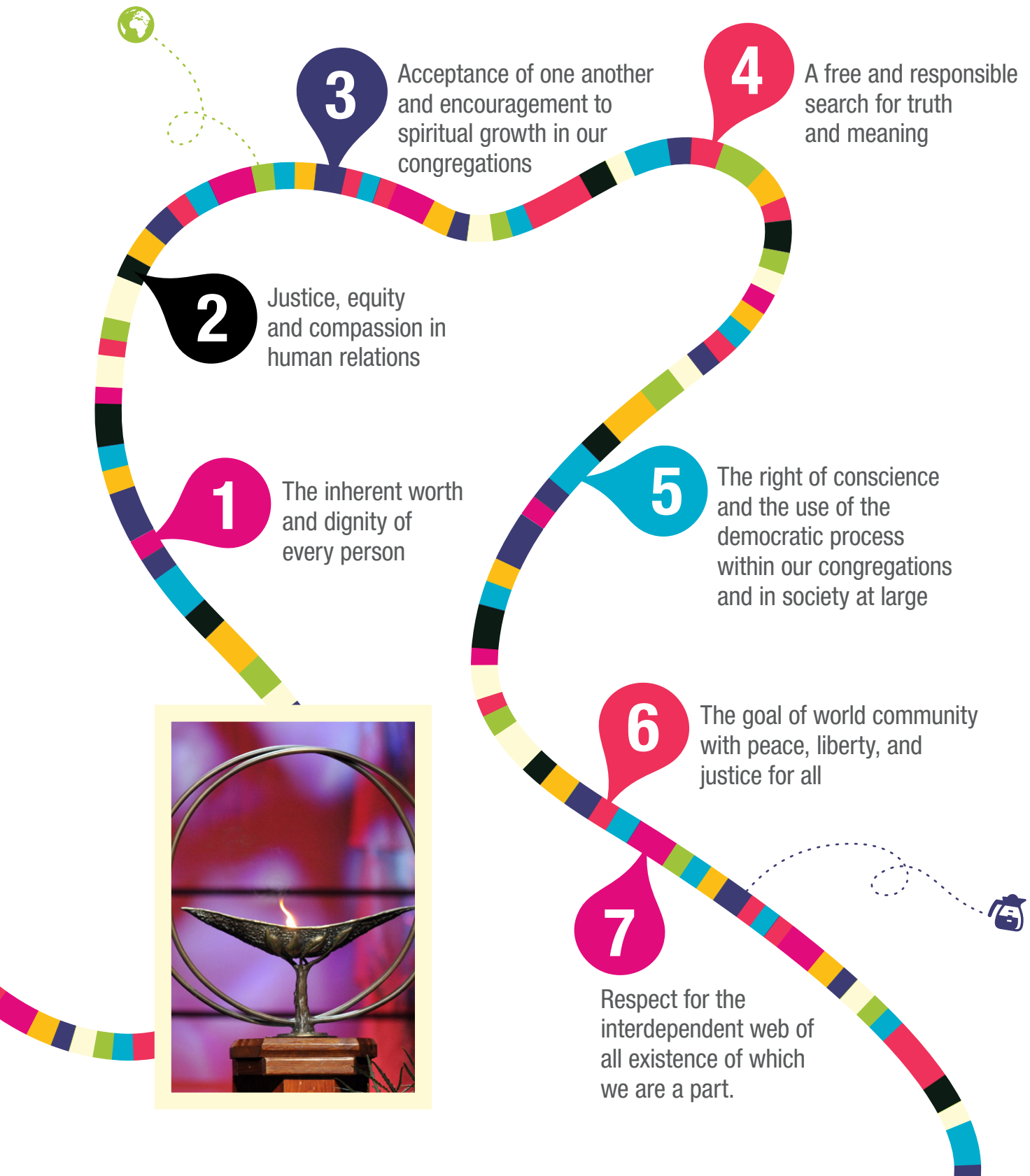
UU Veatch Program at Shelter Rock

With her 1953 bequest to what is now the Unitarian Universalist Congregation at Shelter Rock (UUCSR), Caroline Veatch created a legacy that has helped support many UU organizations, including the UUA, over the past decades. UUCSR and the Unitarian Universalist Veatch Program at Shelter Rock make grants to organizations that put Unitarian Universalist principles into action. Program priorities include civil rights, economic justice, sustainable and environmentally responsible communities, and the growth of Unitarian Universalism in both numbers and impact.



We are deeply grateful to the UU Veatch Program at Shelter Rock and its generous, thoughtful work to manifest the message of Unitarian Universalism as a force for good in the world.

Our Seven Principles





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