

## WANTED: UU-UNO Spring Seminar Chaplains!

**Are you looking for an exciting leadership experience?  
Are you passionate about human rights and creating  
meaningful community? Do you want to go to Spring  
Seminar for free?**

Applications are now being accepted for YOUTH and ADULT CHAPLAIN positions on the 2016 Spring Seminar staff.

The Seminar Youth Deans are seeking passionate, enthusiastic, creative youth and adults to serve as Chaplains to create a welcoming, inclusive, and inspiring Spring Seminar this coming April in New York, NY.

The Unitarian Universalist United Nations Office's Intergenerational Spring Seminar is a 3-day gathering of committed youth and adults from all over North America. Through peer and expert-led panel discussions, community building activities, keynote speeches, and worship services, participants undergo a transformative process of learning, reflection, and growth as we explore some of the most challenging issues facing humanity today. This year's theme will be Economic inequality.

All UU youth and adults are encouraged to apply. You do not need to have attended a previous Spring Seminar. Read on for more information about the position, including the responsibilities and application requirements.

Contact the Unitarian Universalist United Nations Office with questions about the application process by contacting Anne Francois at 617-948-4365 or [afrancois@uua.org](mailto:afrancois@uua.org)

Applications are due November 16, 2015 and can be found online at: [www.uua.org/unspringseminar](http://www.uua.org/unspringseminar)



## Position Description

Positions listed for youth are for youth currently in grades 9-12 or the equivalent for home-schooled youth. Positions for adults are for those who are ages 25+.

Spring Seminar staff will attend weekly planning phone calls and attend in person the Spring Seminar April 6-9, 2015. Applicants should be able to commit to these dates. Chaplains will be expected to be in communication with the rest of the staff, the Deans, and the Unitarian Universalist United Nations Office.

### Chaplains – 2 youth, 2 adults– 1-year position

- Participate in “Youth Governance” Subcommittee of Spring Seminar Planning Committee to coordinate all youth participation in the Seminar
- Work in a team to provide support and a listening ear for issues that may come up during Spring Seminar.
- Be “on-call” during certain periods of time and also hold daily chaplain team meetings and participate throughout Spring Seminar.
- Youth Chaplains work with Youth Deans to plan and lead nightly worships for the youth Seminar participants, incorporating the seminar theme “Economic Inequality” throughout as possible.
- Co-lead the group in spiritual practices each day in youth-adult pairs.
- Work with Youth Deans and Spring Seminar Planning Committee to plan additional programming, including the Youth Night on the Town
- Coordinate with other staff as needed.

Chaplains should be excellent listeners, comfortable with one-on-one situations, and able to also step back and observe community energy as a whole. They should be a calm, non-anxious presence. Counseling, mediation or previous chaplain experience or training should be noted on your application and is strongly preferred. Adult may also note any ministerial training, CPE experience or other pastoral care training.

As this role will include collaboration in worship planning, successful applicants will also have a vision for how youth worship is a community-building experience and a desire to create deep connections between those assembled through varied and memorable worship. Experience with planning and leading worship should be noted on your application. It is helpful if the applicant has an understanding of cultural



misappropriation and, if not, is willing to learn about misappropriation in a worship context. Please explain your understanding and experience with this concept in your application.

## 2016 Chaplain Application

### Requested personal information:

Full Name	Congregation and District/Region
Preferred Name	
Mailing Address (including city, state, and zip)	Any other UU affiliations (organizations, groups, seminars, etc.)
Phone Number	
Email Address	Identities you claim (gender, race/ethnicity, orientation, ability, etc.)
Birth Date	
Year in School for 2015-2016	Preferred pronouns

### References:

Please submit contact information for two references. One reference should be an adult and the other a youth. At least one of your references should be a Unitarian Universalist. Include their full name, phone number, email address and their relationship to you (minister, religious educator, youth group member, classmate, etc.).

### Written Questions:

1. Why are you applying for Spring Seminar staff? Please describe your vision for youth participation at Spring Seminar as well as how your involvement in Unitarian Universalism impacts your decision to apply and prepares you to serve on staff.
2. What three words describe what you consider your greatest strengths? What one word would you use to describe your biggest growing edge?
3. Describe any experience you have had with anti-racism, anti-oppression and/or multiculturalism. Please share what you learned from that experience and what those concepts mean to you. If those concepts are new to you, please tell us about any experience you may have had with diversity and/or fighting oppression.
4. (Youth only): Are you a Luminary Leader?





5. How do you envision working as part of the chaplain team (2 youth, 2 adults) to support the Spring Seminar community? What teamwork experiences do you have that you think will be helpful as a chaplain?
6. Please describe your chaplain or pastoral care training and/or experience. How do you think they have prepared you to be a chaplain at Spring Seminar?
7. Please describe how you have handled a situation of high stress or conflict. What strategies or techniques did you use?
8. (Adults only): As an adult member of the chaplain team, how would you see yourself working with and supporting the youth chaplains and other Spring Seminar staff?
9. Describe an experience you have had planning or leading worship. What is your style of leadership? How would you use that effectively in leading worship for a large group of people (100+)? What about for a small group of people (<30)?
10. Do you have experience with cultural appropriation/cultural misappropriation? How do you see this concept relating to your work planning worship and as a chaplain?

**Submission:**

Submit your application by November 16, 2015 to [unitednations@uua.org](mailto:unitednations@uua.org) as a .doc or .pdf attachment. If you are having difficulty submitting your application in this way, please call (617)948-4365 or email [unitednations@uua.org](mailto:unitednations@uua.org) for assistance.