

Covenant for Congregations in Settled Search

As a Search Committee representing our congregation, we covenant to:

- A. Serve our congregation to the best of our ability, realizing, both as a group and individually, we represent the face of our congregation and community in the ministerial search process. We will represent our congregation with forthright honesty, care, compassion, and respect.
- B. Follow the rules and timelines within the Settlement Handbook and the Transitions Office website.
- C. Honor a minister's needs to follow the Guidelines for the UUMA (regardless of membership).
- D. Inform and work with the Transitions Office, Regional Staff, and Regional Transitions Coaches throughout the transitional process.
- E. Fund the cost of ministers' and their partners' travel to our congregation for all pre-candidating weekends and candidating week.
- F. Understand the need for fairness and confidentiality throughout the search process.