



Goal 10: Reduce inequality within and among nations.

Goal 10 Targets:

10.1) By 2030, progressively **achieve and sustain income growth** of the bottom 40 per cent of the population at a rate **higher than the national average**

10.2) By 2030, **empower** and **promote** the social, economic and political **inclusion of all**, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status

10.3) Ensure **equal opportunity** and **reduce inequalities of outcome**, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard

10.4) Adopt **policies**, especially fiscal, wage and social protection policies, and **progressively achieve greater equality**

10.5) **Improve** the **regulation** and monitoring **of global financial markets** and institutions and **strengthen** the **implementation** of such regulations

10.6) **Ensure enhanced representation** and voice **for developing countries in decision-making in global international economic and financial institutions** in order to deliver more effective, credible, accountable and legitimate institutions

10.7) **Facilitate** orderly, safe, regular and responsible **migration** and mobility of people, including **through** the implementation of planned and **well-managed migration policies**

10.a) Implement the **principle of special and differential treatment for developing countries**, in particular least developed countries, in accordance with World Trade Organization agreements

10.b) Encourage **official development assistance** and financial flows, including foreign direct investment, **to States where the need is greatest**, in particular least developed countries, African countries, small island developing States and landlocked developing countries, **in accordance with their national plans and programmes**

10.c) By 2030, **reduce** to less than 3 per cent **the transaction costs of migrant remittances** and eliminate remittance corridors with costs higher than 5 per cent

See further resources on Goal 10 and reducing inequality on page 6.

Take action toward achieving goal 10

Take action locally:

- **Congregational actions:** *Engage members of your congregation in action either through volunteering, advocacy, exercises, or wider congregational changes.*
 - **Organize small conversation groups within your congregation** to hold deep discussions on inequality.
 - Distribute United for a Fair Economy's "[State of the Dream](#)" reports to begin a discussion on some of the radicalized aspects of economic inequality.
 - Check out [Class Action's Class Background Inventory](#) (PDF) to learn about class and classism.
 - Spend time on the [National Women's Law Center's](#) website to identify and discuss ways that sexism intensifies economic injustice.
 - Read some of the personal stories available on the webpage of the Council for [Disability Awareness](#) and discuss how economic injustice exacerbates the marginalization of people with disabilities.
 - Use UUA Statements of Conscience on [Economic Globalization](#) (2003) and [Immigration as a Moral Issue](#) (2013) to host a conversation about how international trade, globalization and immigration are causes and effects of global economic inequality.
 - Discuss these questions for [Challenging and Changing Classism in Organizations](#) from Class Action and these questions to [Help Raise Class Awareness](#) from UU Class Conversations.
 - Use film screenings and books to start other discussions (see below for recommended material).
 - **Utilize the UUA's resources on [Fair Compensation](#)** for clergy, other religious professionals, and other congregational employees and consultants.
 - **Create a [Giving Circle](#)** in your congregation, cluster or district.
 - **Engage your congregation in 2-3 of these curricula to learn about inequality**, such as [The Wi\\$dom Path](#): Money, Spirit, and Life (sessions 1-3), which focuses on "money and self," and [Class Conscious](#): Class and Classism in UU Life (modules 1-2), which explores how class influences their values, coping styles, and expectations about others.
 - **Bring [UU Class Conversations'](#) workshops to your congregations.** These workshops are developed by expert trainers in class and faith and grounded in UU principles. They focus on helping congregations and organizations explore class and classicism, organize to become more inclusive of all classes, and develop skills in cross-class dialogue. Three workshops to consider are *Facing Class and Classism* (3 hours), *Tools for Change* (3 hours) and *Organizing for Change* (6 hours). *Note: these workshops involve a small fee.*
 - **Check out [BuyBlue.org](#) to patronize companies which support your values.**
 - **Investigate how your state/ province's minimum wage ([US](#), [Canada](#)) and tipped minimum wage ([US](#), [Canada](#)) compare to federal laws.** Write letters to your state or federal representatives about what you discover.
 - **Attend a worker rally or find out what worker campaigns are happening in your local community.** [Interfaith Worker Justice](#) and [Jobs with Justice](#) can help.
 - **Use the [ROC National Diners' Guide](#) to talk with restaurant owners when you go out to eat.** (There is also a supplemental [toolkit](#) (PDF) here about how to use the guide.)

- **Hold a social justice retreat** focused on assessing your current congregational social justice/ social action ministries. Consider using Spirit in Action's [Collective Visual Guide](#) to bring people together across social divides and generate a solution-driven vision.
- **Host or contribute to a community vigil** on the issue of economic injustice important to your local community, using the [prayers available from Interfaith Worker Justice](#).
- **Find and partner with nonprofit organizations** in your community that work with people of diverse or marginalized class backgrounds, and work with them on a "[Share the Plate](#)" Sunday, or ask how you can help support their priorities and campaigns.
- **Plan a worship service on global economic inequality**, using the UU-UNO's 2016 [United Nations Sunday](#) worship planning packet. You may also want to use worship materials on page 14 of the UUA's [Study Guide on Escalating Inequality](#).
 - Check out readings, sermons and written works on inequality [here](#), [here](#) and [here](#).
 - Check out additional services on inequality from Interfaith Worker Justice [here](#), [here](#) and [here](#).
- **Petitions:** *Sign the following petitions advocating for a reduction of inequality in the U.S. and Canada. Collect signatures at your congregation by book a table during coffee hour.*
 - **Check out [Public Citizen](#)** and sign petitions that aid in reducing inequality.
 - **[Petition the City of Toronto to create awareness](#)** regarding the difference between high end living and lower class living.
 - **[Urge Wells Fargo to reduce income inequality](#)** by giving employees a wage increase.
 - **[Tell President Obama to invest in children](#)** to end poverty and inequality in the U.S. and abroad.
 - **[Advocate for the creation of a basic income guarantee](#)** for every American.
 - **[Urge the Canadian government](#)** to take a stand against income inequality.
- **Films for Screening**
 - **[People Like Us](#)** – a PBS documentary examining class in America through the eyes of many different people in society. Considering using their companion [Study Guide](#) – as well as writing a [Letter to the Editor](#) of your local newspaper about the experience if it was impactful.
 - Short films from Brave New Film's [YouTube Channel on Inequality](#) -- 24 videos which highlight ways to level the playing field in America and expose those who profit from the unfairness in our current system.
 - **[Sacred Economics](#)** – a documentary tracing the history of money from ancient gift economics to modern capitalism.
 - **[Dysfunctional Societies: How Equality Makes Societies Stronger](#)** -- a film focused on why the U.S., despite being one of the richest nations in the world, lags behind so many other rich Western societies in a number of crucial statistical measures, especially examining inequality.
 - **[Inequality for All](#)** – an award winning documentary examining America's widening income gap.
- **Book club reads:**
 - **[Unafraid of the Dark](#)** – Rosemary Bray McNatt, on a UU minister's experiences growing up poor in Chicago in the 1960s and becoming one of the first black women at Yale, demonstrating why changes in the welfare system make it virtually impossible for her inspiring story to happen today.
 - **[Divided: The Perils of Our Growing Inequality](#)** – David Cay Johnston, an accessible collection of essays on many aspects of inequality by major thinkers such as Barack Obama, Paul Krugman, Chuck Collins, Kim Bobo, Elizabeth Warren and more.
 - **[Capital in the 21st Century](#)** – Thomas Piketty, on the concept that the trend toward inequality is not an accident but rather a feature of unchecked capitalism which can only be countered by systematic state intervention.

- [**Elite: Uncovering Classism in Unitarian and Universalist History**](#) – Mark Harris, on the historical events and trends that have led Unitarian Universalists to serve primarily upper middle class, educated, professional people, along with UUA’s discussion guide [here](#).
- [**Bridging the Class Divide**](#) – Linda Stout, on overcoming the barriers of race and class using the story of author Linda Stout’s life as the daughter of a tenant farmer, a self-taught activist, and as a leader in the progressive movement.
- [**Income Inequality: The Canadian Story**](#) – David A. Green, W. Craig Riddell and France St. Hillaire, on the current trends of inequality in Canada.
- [**Missing Class: How Seeing Class Cultures Can Strengthen Social Movement Groups**](#) – Betsy Leonard-Wright, on how to bridge class differences, based on interviews of 362 members of 25 leftist groups across the United States.
- [**Winner Take- All Politics: How Washington Made the Rich Richer- and Turned Its Back on the Middle Class**](#) – Jacob Hacker and Paul Pierson, arguing that the sources of American economic inequality are largely political.
- [**Class Matters**](#) – The New York Times, a team of New York Times reporters explores the ways in which class influences destiny.
- [**The Trouble With Diversity**](#) – Walter Benn Michaels, on how America’s growing economic inequality is connected to a deeply ingrained class structure.
- [**Dimensions of Inequality in Canada**](#) – David A. Green, Jonathan R. Kesselman, an examination of the differing views on inequality held in Canada, and an overall assessment of the actual state of inequality in the country.
- **NGOs working toward the cause**
 - [**CARE Canada**](#): an NGO which serves individuals and families in the poorest communities in the world by providing economic opportunities, delivering relief in emergencies, influencing policy decisions at all levels, and addressing discrimination in all its forms.
 - [**Caring Across Generations**](#): an organization building a national movement to transform the way we care in this country by harnessing the power of social action, social media, and storytelling to spark connections across generations and strengthen family and caregiving relationships.
 - [**Resource Generation**](#): an organization that envisions a world in which all communities are powerful, healthy and living in alignment with the planet. It organizes young people with wealth and class privilege to become transformative leaders working towards the equitable distribution of wealth, land and power. In particular, check out their [Giving Plan Publications](#).
 - [**Economic Policy Institute**](#): a think tank devoted to the needs of low and middle income workers in economic policy discussions, especially good jobs with fair pay, affordable health care and retirement security.
 - [**Basic Income Canada Network**](#): a non-profit organization devoted to ensuring the wellbeing for all Canadians by eliminating poverty, whose goal is for all Canadians to have guaranteed annual minimum income.
 - [**Public Citizen**](#): an organization which serves as the people’s voice in the nation’s capital whose overarching goal is to ensure that all citizens are represented in the halls of power.
 - [**Wealth for the Common Good**](#): a network of business leaders, high-income individuals, and partners working together to promote shared prosperity and fair taxation.
 - [**Jobs with Justice**](#): an organization leading the fight for worker’s right and an economy that benefits everyone.
 - [**Blankets for Canada**](#): an organization devoted to creating blankets for Canadians who need warmth.
 - [**Advocacy Centre for Tenants Ontario \(ACTO\)**](#): an organization which works to better the housing situation for low and modest income Ontario residents.

Take action internationally:

- **Petitions:** *Sign the following petitions advocating inequality reduction across the globe. Collect signatures at your congregation by booking a table during coffee hour.*
 - [Tell the British prime minister to fight extreme inequality](#) and create a fairer system for everyone.
 - [Urge the UN, IMF, World Bank and G20](#) to create a Global Wealth Tax.
 - [Support the Global Interfaith Movement's declaration](#) on income inequality and the widening wealth gap.
- **Films for screening:** *Host a film screening and discussion of any of the following documentaries on inequality.*
 - [Why Poverty?](#) – a PBS series examining why a billion people still live in poverty worldwide, and what can be done to change this.
 - [A World Apart: Global Inequality and its Consequences](#) – A film examining the role of Western corporations in environmental problems linked to global economic issues.
 - [The End of Poverty](#) – a documentary filmed in the slums of Africa and the barrios of Latin America which explains how the modern financial crisis is a direct consequence of unfair debt, trade and tax policies that have lasted centuries. The documentary can be accessed [here](#).
- **Book club reads:** *Consider forming a book club with a few members of your congregation to read and discuss any of the following books inequality.*
 - [99 to 1: How Wealth Inequality is Wrecking the World and What We Can Do About It](#) – William Gates and Chuck Collins, on how the rule-riggers created the current wealth inequality and how dysfunctional it is for the 99%.
 - [War and Peace and War: The Rise and Fall of Empires](#) – Peter Turchin, on a grand theory of world history in which inequality plays a powerful role.
 - [The Spirit Level: Why Greater Equality Makes Societies Stronger](#) – Richard Wilkinson and Kate Pickett, on some of the pernicious effects that relative inequality has on societies, including eroding trust, increasing anxiety and illness, unhappiness, and encouraging excessive consumption (can be read in conjunction with the [film](#).)
 - [Global Inequality: A New Approach for the Age of Globalization](#) – Branko Milanovic, on the dynamics that drive inequality on a global scale.
 - [Globalization, Poverty and Inequality: Between a Rock and a Hard Place](#) – Raphael Kaplinsky, on how poverty and globalization are relational for many, particularly those living in Latin America, Asia and Central Europe.
 - [Overcoming Global Inequalities](#) – Immanuel Wallerstein, Christopher Chase-Dunn, Christian Sutter, on the changing nature of global inequalities and efforts being made to move towards a more egalitarian world society.
- **NGOs working toward the cause:** *Hold a fundraiser or collection plate for any of the following NGOs working to reduce inequality.*
 - [United Way](#): an organization which has created advocates to advance initiatives in Education, Income and Health in its 1,800 local initiatives which span 40 countries and territories. United Way's 2 million volunteers have already impacted the lives of over 50 million people.
 - [Oxfam International](#): a network of NGOs based in 12 different countries around the world, based on the idea that when people work together, they can achieve greater results to reduce global poverty and inequalities.
 - [Book Aid International](#) and the [African Library Project](#): two NGOs which send books to children in poverty and fight inequality through education.

- **Bread for the World**: an organization that works to end poverty by petitioning government officials for changes in the law, as well as working to help individuals find work.

Further resources on goal 9 and inequality:

- **Goal 10 targets and related publications** on global inequality.
- **UN facts and figures** on Goal 10 and the inequality worldwide.
- **Global Goals images** relating to Goal 10: Pass these around at your congregation to raise awareness of the tenth goal!
- **UN Development Program's (UNDP) role in achieving goal 9**, and recent work related to reducing inequality across the world.
- **Report on international inequality** from the Stanford Center on Poverty and Inequality (PDF).
- **Oxfam International**'s report on the global inequality crisis.
- **MDG Monitor**'s explanation of progress made on SDG 10.
- Additional infographics on inequality can be found [here](#) and [here](#).