

Role-Based Track Programming

While opening and closing ceremonies will help us enter and exit as one body, our first and last thematic program blocks will provide for role-based conversations and trainings. Having attendees start and end with the same group gives some continuity, and offers role-relevant content to utilize in their unique context. **Tracks will meet on Thursday from 10:00 a.m. to noon and on Saturday from 3:00 p.m. to 4:00 p.m.**

Role-Based Tracks

COMBATTING DESTRUCTIVE BEHAVIOR AND WHITE SUPREMACY CULTURE

Convention Center 300A

As UUs work to dismantle white supremacy culture in our congregations, how do we respond wisely and compassionately to individual behavior that hurts people in our midst? How do we not reinforce racism in our response (or lack of response) to destructive behavior? How do we live into beloved community?

Rev. Dr. Jonipher Kupono Kwong *Rev. Sarah Gibb Millspaugh*
Dr. Janice Marie Johnson *Rev. Dr. Hope Johnson*

CONGREGATIONAL TREASURERS: COUNTING THE BLESSINGS

Convention Center 300C

Serving a congregation as a treasurer, member of a Finance Committee, or as a Board Member focused on congregational financial sustainability is a calling. Serving in these congregational leadership roles are often some of the longest tenured leaders in a congregation. We will explore together some of the common challenges for congregational financial leadership, including the way that congregational power and authority are often intertwined with a congregation's finances.

Rev. David Pyle

WORSHIP: FAN INTO FLAMES THE GIFTS WITHIN YOU

Convention Center 100C

How do we create meaningful worship experiences that transform lives and empower us to change the world? The word "worship" means to find something to worthy: worth-ship. William James declared, "Believe that life is worth living and your belief will help establish the fact," suggesting that a life "worth" living must involve an element of "worship."

Rev. Duncan Teague *Rev. Chris Buice*

FAITH DEVELOPMENT IN COMMUNITY ACROSS THE LIFESPAN

Convention Center 111A

Lay leaders and religious professionals explore fresh, new approaches to faith development. Experience and learn to lead activities for religious learning and growth in topic areas of sexuality, gender, and race. Build your congregation's capacity to offer purposeful, effective, and inclusive faith development programs across the lifespan.

Gail Forsyth-Vail *Marisol Caballero*
Melanie Davis *Susan Lawrence*

Role-Based Tracks

A JOYFUL NOISE: WHY CONGREGATIONAL SINGING MATTERS

Convention Center 401ABC

[Association for UU Music Ministries](#)

This three-part workshop series offered by the Association for UU Music Ministries (formerly UU Musicians Network) will delve into the importance of congregational singing, offer tools for dynamic songleading in worship, and inspire the use of music in our public social justice efforts.

Amanda Thomas *Francisco Ruiz*
Cecelia Hayes *Jennie Mulqueen*

COLLABORATIVE LEADERSHIP FOR COLLECTIVE LIBERATION

Convention Center 300B

[Church of the Larger Fellowship, East Shore Unitarian Church](#)

What if our systems of leadership reflect our liberation theology? Transformation and collective liberation will be possible when we change hierarchal and oppressive paradigms while appreciating each other's gifts and talents. This workshop will share stories of collaborative leadership models that work and how to successfully work through the challenges.

Rev. Deanna Vandiver *Aisha Hauser, MSW*

HOW TO BE A GOOD EMPLOYER AND SUPERVISOR

DoubleTree Grand Ballroom V

[Congregational Life and Office of Church Staff Finances of the UUA](#)

Churches are employers, and employees must be supervised. This track is for board members, personnel committees, and anyone who supervises staff. Learn about effective, values-based practices for hiring and supporting your staff, including job descriptions, interviewing, onboarding, team-building, performance feedback, and staffing for diversity. We'll explore common staff challenges, too.

Jan Gartner *Kathy McGowan*

POWER MAPPING THE UUA AND YOUR CONGREGATION

DoubleTree Grand Ballroom IV

[Journey Towards Wholeness Transformation Committee](#)

The JTWC will discuss its power mapping for the UUA report, and train participants to utilize power mapping in their home community. Participants will learn how to trace systems that create/protect systems of oppression, and identify influencers in order to create change.

Rev. Theresa Soto *Mandolin Restivo*
Carrie Stewart *Ted Fetter*

2019 PRELIMINARY SCHEDULE

Role-Based Tracks

SIDE WITH LOVE: OUR CALL FOR THIS MOMENT!

Convention Center 100B

[Side with Love, Interfaith Organizing Initiative Project of Center for Race, Religion and Economic Democracy](#)

UUs are called to #sidewithlove and align with frontline partners who center those impacted by injustice. We will utilize popular education methodologies to contextualize the current role of people of faith in this social, political and economic environment, provide organizing tools and opportunities to practice building power. Join us!

Everette Thompson
Brittini Gray

Charlene Sinclair, Ph. D
Elizabeth Nguyen

THE FUTURE OF OUTREACH

Convention Center 111C

[Unitarian Universalist Association](#)

Storytelling. Digital communications. Strategy. Equity. Let's talk about the future of Outreach. Join the UUA's Outreach team and practice effective storytelling, discuss your outreach triumphs and challenges, and share practical strategies for engaging outreach, especially in digital spaces.

Anna Bethea

Marchaé Grair

EFFECTIVE AND RELATIONAL JUSTICE WORK IN UU SPACES

Convention Center 100A

[Unitarian Universalists for Justice in the Middle East](#)

Social justice work is central to Unitarian Universalist identity and is often controversial. UU activists must be effective in making a difference and relational in showing respect while being courageous and prophetic. This program will examine how these goals can be met in UU congregations and organizations.

Rev. Amanda Weatherspoon
Rev. Kate Lore

Aly Tharp
Rev. Wendy Von Courter

A RADICALLY INCLUSIVE PATHWAY TO MEMBERSHIP

Convention Center Conference Theater

[UU Congregation of Phoenix](#)

In this workshop, we explore what it means to be radically inclusive in our membership process. Work in groups to analyze your current process for accessibility. Learn an innovative new membership model. Reflect on what experiences make someone a part of your community. Leave with tools to take it home.

Janine Gelsinger

Phoebe Dubisch

Role-Based Tracks

IS YOUR WORK A LAY MINISTRY?

DoubleTree Grand Ballroom I-III

[UU Society Community Ministry](#)

Does your leadership role in your covenanted community constitute ministry? Members of the UUSCM and the Commissioned Lay Minister program of UUA CERG will provide inspiring examples of lay ministry, foster conversations for mutual discernment, and outline the resources available for the recognition, support, training and recognition of lay ministry.

Rev. Cathleen Cox
Ben Graber

Rev. Dr. Susan Ritchie

STEWARDSHIP: WHERE OUR RESOURCES, VALUES, AND INTEGRITY MEET

Convention Center 111B

[UUA Stewardship and Development](#)

Stewardship teams are encouraged to come explore the spirituality of stewardship, trust as the foundation of a generous culture, and how we can empower the alignment of our resources and our highest values. We will have ample time for sharing of congregational best practices.

Rev. Lauren Smith
Connie Goodbread

Rev. Vail Weller

Thursday 1:30 p.m. – 4:00 p.m.

RELIGIOUS PROFESSIONALS OF COLOR COLLABORATIVE POWER OF NOSOTROS

Davenport Grand Maple Ballroom

[Called to Justice](#)

Religious Professionals of Color are experiencing heightened challenges largely due to our faith's re-awakening to its white supremacy culture. RPC's, learn what resources (material and spiritual) are available to support us at GA (and beyond) as we discuss the fullness of our collective power of collaboration. Open to RPC's only.

Christina Rivera

Julica Hermann de la Fuente

CREATE JUSTICE! THE POWER OF CONGREGATION-BASED ORGANIZING

Convention Center 300B

[Spokane Alliance](#)

Want to build accountable community relationships with the power to dismantle systemic racism and achieve justice? Two-hundred UU congregations are doing it! Spokane Alliance and UU organizers from various community organizing networks will share how this model works and how to build the Power of We to create justice.

Rev. Nancy Palmer Jones
Rev. Abhi Janamanchi

Rev. Patrice Curtis
Katie Ashmore

2019 PRELIMINARY SCHEDULE

Thursday 1:30 p.m. – 4:00 p.m.

LOVE RESISTS DETENTION: ACCOMPANIMENT & END MONEY BAIL

Convention Center 300A

[UUA](#), [UUSC](#), [UURISE](#), [CUUSAN](#), [BLUU](#)

Accompaniment programs stop deportations, reduce bond fees, and keep families together. Bail bond funds release individuals jailed for being poor. These programs center people's dignity in a system that denies it. Love Resists, UURISE, UU State Networks, BLUU, and frontline partners share how congregations can do this work more effectively.

Katia Hansen

Laura Wagner

Leslie MacFadyen

Rev. Shawna Foster

Thursday 1:30 p.m. – 2:30 p.m.

STAFFING: FOR PURPOSE, WITH PURPOSE

Convention Center 300C

Do your staff support your mission, goals, and needs? Are you intentional about living your values through your employment practices? Cultural norms and assumptions can get in the way, along with financial concerns. Unlock your congregation's power and possibility by thinking creatively, staffing deliberately, and treating your staff well.

Jan Gartner

Rev. Dr. Lisa Presley

HEALING AMERICA'S LARGEST RACE MASSACRE IS RELIGIOUS WORK

Convention Center 100A

[All Souls Unitarian Church – Tulsa](#)

Healing America's largest race massacre is religious work for All Souls, Tulsa. Portrayed in a new documentary "American Heretics" is an example of how a progressive, multicultural church can do justice and reconcile its past. It's becoming a story of how UU's across the USA/ world are collaborating today.

Rev. Dr. Marlin Lavanhar

Rev. Barbara Prose

Bishop Carlton Pearson

POWER IN COVENANTS -- REDEEMING OUR TIME TOGETHER?

Davenport Grand Meeting Room 1

[Commission on Appraisal](#)

How do we honor and make real our own covenants? How do our congregational covenants guide our governance and UU identity? We'll explore the redemptive nature and enactment of covenants in congregational life and how both shape our ability to create social change within our faith and the world.

Rev. Dr. Xolani Kacela

Ginger Abraham

Peter Kandis

David Friedman

Thursday 1:30 p.m. – 2:30 p.m.

MINI-ASSEMBLY ON SOC: DEMOCRACY UNCORRUPTED

Convention Center 111C

[Commission on Social Witness](#)

The mini assembly is the opportunity to propose amendments to the draft Statement of Conscience and to discuss its content prior to the vote.

Dr. Susan Goekler

Alison Aguilar Lopez Gutierrez McLeod

Rev. Dr. Meredith Carmon

Jyaphia Christos-Rodgers

FAITHING FAMILY

Davenport Grand Grand Ballroom B

[Courageous Faith Consulting](#)

Equipping families (of a broad definition) to be primary religious community. Activities that development UU identity. Spiritual practices and play. Tools to be antidotes to a hurting world.

Rev. Tandi Rogers

Kimberly Sweeney

COVENANT WORKSHOP

Convention Center 206AB

[GA Youth](#)

Building Beloved Community is an integral part of any UU community. We do this by creating a covenant -- an intentional promise to each other to uphold our shared values. All youth at GA and all participants in youth events must uphold the covenant we create together.

Tyler Detloff

Micaela Lattimer

Zoe Johnston

Sarah Bishop

HOW "WE THE PEOPLE" CAN SAVE OUR DEMOCRACY

Convention Center Conference Theater

[Meadville Lombard Theological School](#)

The spirit of democracy is integral to Unitarian Universalism, and yet the culture of democracy is everywhere at risk. This session will explore how our UU values can help us to create a more resilient democracy by building upon our collective spiritual gifts of disruption, innovation, connection, and amplification.

Dr. Michael Hogue

Rev. Dr. Lee Barker

Rev. Dr. Pamela Lightsey

THE MINNS LECTURESHIP: WHITE SUPREMACY TODAY

Davenport Grand Grand Ballroom C

[Minns Lectureship, First Church in Boston](#)

Right-wing populism is on the rise. Populism threatens Unitarian Universalists' worldview by dividing the world into a righteous people and a corrupt elite. But left-wing populism can also push institutions to be more accountable. This historical lecture asks how Unitarian Universalists can respond to populism in the age of Trump.

Rev. Dr. Colin Bossen

Dr. Marc Loustau

Rev. Susan Frederick-Gray

2019 PRELIMINARY SCHEDULE

Thursday 1:30 p.m. – 2:30 p.m.

LIBERAL RELIGION BEYOND OPTIMISM

Convention Center 100B

[Skinner House](#)

For generations, liberal pulpits have rung with grand sermons about progress “onward and upward forever,” yet our people struggle to make sense of both their own suffering and enduring injustice all around us. What resilience lies beyond our historic optimism? How can that resilience guide us forward in authentic ways?

Nancy McDonald Ladd

HY WE (STILL) CAN'T WAIT

Convention Center 100B

[Starr King Schoof for the Ministry](#)

In this 50th anniversary year of the Walkout/Exodus during General Assembly in Boston, this multigenerational panel will explore the question: can our faith's First Principle (inherent worth and dignity) ever be fully realized without a commitment to the ideals of the proposed Eighth Principle (dismantling white supremacy?)

Rev. Rosemary Bray McNatt

Kimberly Hampton

Rev. Sam Teitel

Dr. Mtangulizi Sanyika

ADVANCING YOUTH SAFETY

DoubleTree Grand Ballroom V

[Unitarian Universalist Association](#)

Covers advances in youth safety practices, including celebrating the first ever UUA wide Youth Safety Policy. Imagine UUism where programs for teenagers have universally high safety standards; close collaboration between congregations, clusters, and hosting organizations; increasing inclusion of all identities; and a restorative approach centering trust, safety, and right relationship.

Rev. Sarah Lammert

Bart Frost

Eric Bliss

Rev. Evin Carvill Ziemer

WE'VE COME TOO FAR TO TURN BACK NOW

Convention Center 111A

[Unitarian Universalist Retired Ministers and Partners Association \(UURMaPA\)](#)

In 1967, only 12% of UUs thought ‘Homosexuality should not be discouraged by law or education.’ From silence, denial, and closets of every type, we have become activist, welcoming communities. But who is still left out? Bring your stories, challenges and visions for a truly inclusive future!

Rev. Dr. Dorothy Emerson

Rev. Michael Crumpler

Rev. Dr. Diane Miller

Rev. Sean Parker Dennison

Thursday 1:30 p.m. – 2:30 p.m.

GETTING FUNDING TO INCREASE YOUR CONNECTIONS AND POWER

Davenport Grand Grand Ballroom A

[UU Funding Program](#)

This year the UU Funding Program will award \$1,065,000 in grants to innovative, exciting projects that build our movement and deepen community connections, increase UU involvement in justice work, and organize for systemic change. Come meet the people who give it away and see if your project can receive funding.

Hillary Goodridge

Michelle Rediker

COMMUNITY ARTS & EMBODIED PRAYER FOR ECOLOGICAL JUSTICE

Convention Center 100C

[UU Ministry for Earth, Church for Our Common Home](#)

Come together to join in spirit, in song, in play, and in prayer for ecological justice. This workshop will be a worship service open to all ages, celebrating the interconnected web of all existence and creating a “procession of species” with ecological artwork from groups and congregations across the UUA.

Rev. Bonnie Tarwater

Aly Tharp

DECOLONIZING UNITARIAN UNIVERSALISM IN OUR CONGREGATIONS AND ASSOCIATION

DoubleTree Grand Ballroom I-III

[UUA Green Sanctuary Program](#)

What is colonialism? How does it affect us all? How do we decolonize and build communities with life affirming values? People who have limited or no experience in community with Indigenous people can understand and be present in better ways as collaborators and UUs. Stories, presentations and group work.

Rev. Dr. Clyde Gubbs

Rev. Gary McAlpin

Rev. Dr. Maria Cristina Vlassidis Burgoa

Rev. Karen VanFossan

BUILDING DIVERSE LEADERSHIP IN YOUR CONGREGATION

Convention Center 401ABC

[UUA Nominating Committee and Appointments Committee](#)

This workshop will provide an opportunity to learn about skills and competencies to recruit and retain diverse leadership at the congregational level. Leadership skills developed in congregations can provide a pipeline for national leadership.

Aisha Hauser, MSW

Rev. Kimberly Quinn Johnson

Jessica Falconer

Rev. Amanda Weatherspoon

2019 PRELIMINARY SCHEDULE

Thursday 1:30 p.m. – 2:30 p.m.

THE CRIMINALIZATION OF SOLIDARITY: A GLOBAL CHALLENGE

Davenport Grand Birch Ballroom

UUSC

Across the globe, repressive governments have a new strategy to disrupt social movements: criminalizing expressions of solidarity. In the United States and Europe, activists have been charged with criminal offenses, just for providing basic support to refugees and migrants. We will examine this neo-authoritarian tendency and discuss tactics to resist.

Rachel Freed

Parker Deighan

Milena Zajović Milka

A RADICAL WELCOME: EMBRACING PEOPLE NOT BEHAVIORS

Davenport Grand Meeting Room 2

Worthy Now Prison Ministry Network powered by Church of the Larger Fellowship

Labels are a powerful thing. Often we don't realize the harm that can come from them. This is especially true for the label criminal or sex offender when observed through the lens of mass incarceration. Are we UUs prepared to welcome the post-incarcerated sibling into our congregations, fellowships and churches?

Rev. Debra Haffner

Rev. Mandy Goheen

Rev. Dr. Rodney Lemery

BUILDING COMMUNAL SPACE

Convention Center 202ABC

YA@GA

Over the course of GA we will be holding space in the YA@GA room to build a communal alter, an interactive art installation, and a spiritual toolbox. Come to this workshop, or just drop in when you need a break, to see, create, and ponder.

Emerson Finkle

Cassie Withey-Rila

Aly Tharp

Thursday 3:00 p.m. – 4:00 p.m.

THE YOUTH INFLUENCE

Convention Center 206CD

GA Youth

Join the youth in making their voices heard in our larger denomination. GA Youth Business Managers will be facilitating conversations with various guest speakers about important decisions our faith is facing now! Here you will have many opportunities to get involved with our Association.

Julia Landis

Cammie Horne

Thursday 3:00 p.m. – 4:00 p.m.

A NEW WAY: WHITE MEN AND ANTI-RACIST FEMINISM

Davenport Grand Grand Ballroom B

For those of us who are white male (Cis, Trans, Masculine leaning) adults, young adults, youth, patriarchy and white supremacy train us and position us to perpetuate oppression, in society and our faith communities. This is a workshop for white male UUs who want to end oppression and get free.

Chris Crass

CREATING COMMUNITY USING SOCIAL PERMACULTURE

DoubleTree Grand Ballroom IV

Permaculture has been described as a revolution disguised as gardening. Learn about basic permaculture ethics and principles and how they can be applied not just to gardening concepts like composting and food forests, but also to creating sustainable communities, including UU congregations.

Renee Ruchotzke

BUSINESS MINI-ASSEMBLY 1

Convention Center 111C

CONSENSUS DECISION-MAKING TO COUNTER OPPRESSION: LET'S DIG IN!

DoubleTree Grand Ballroom V

Allies for Racial Equity

Utilizing more collaborative models is key to countering oppressive forces found at the very core of our 'operating systems' and within congregational life. In this session, we explore the basics of how organizations have used consensus decision-making to successfully disrupt white supremacy and reorient toward power-sharing.

Amy Smith

Jim Krawarik-Graham

Lori Stone Sirtosky

Rev. Elizabeth Carrie-Ladd

FINANCING ACCESSIBILITY

Convention Center 111B

EqUUal Access & Accessibility & Inclusion Ministry (AIM) Program

Many congregations want to improve accessibility in their spaces but are challenged in financing the associated costs. This workshop will highlight: how to prioritize your church accessibility needs/projects; approaches to securing funds for major projects; creative ideas and proven examples of "affordable" accessibility improvement projects.

Rev. Helen McFadyen

Rev. Barbara Meyers

Bill Young

2019 PRELIMINARY SCHEDULE

Thursday 3:00 p.m. – 4:00 p.m.

JAMES LUTHER ADAMS AND THE SOUL OF DEMOCRACY

Convention Center 100C

[James Luther Adams Foundation](#)

The UU minister/scholar/activist James Luther Adams drew on what he learned from his time in Nazi Germany to directly challenge the faith in white supremacy and to embody the faith of the free. We can apply that legacy as we too oppose white supremacy and creatively support inclusive democracy.

Dr. Sharon Welch

Rev. Dr. William Sinkford

Rev. Joanna Fontaine Crawford **Dr. Michael Hogue**

STORY SLAM! OUR COMPLEX IDENTITIES

Convention Center 100B

[Skinner House Books and Beacon Press](#)

Celebrate the religious kaleidoscope! Come tell the story of your complex, fluid, multiple religious or secular bonds or identity. Susan Katz Miller, author of *Being Both: Embracing Two Religions in One Interfaith Family* (Beacon Press), and *The Interfaith Family Journal* (Skinner House), will create space for exploration of our complexity.

Susan Katz Miller

WMONEY, POWER & MEANING: AMPLIFYING OUR COLLECTIVE POWER

Convention Center 100A

[Stewardship for Us and the UUA's Office of Congregational Life](#)

Too often we separate the spiritual from the financial and ignore power dynamics inherent in financing our congregations. In our session we'll explore: leveraging the power of "WE" in stewardship, managing the dynamics of money and power in our congregations, and incorporating social justice work in mission based budgeting.

Rachel Maxwell

Kay Crider

Jessica York

THE POWER OF TEEN LEADERSHIP

Davenport Grand Meeting Room 2

[The First Religious Society in Carlisle](#)

Teens are often an under-utilized resource in our congregations and missing on Sunday mornings. This program will provide examples of how teens can transform religious education and energize Sunday morning worship. Come and see what your teens can do - with Carly Neale Paris, Brianna Neptune & Rachel Bryan.

Pam Howell

Holly West

Katie Baum

Thursday 3:00 p.m. – 4:00 p.m.

UU CHRISTIAN FELLOWSHIP COMMUNION SERVICE

Convention Center 401ABC

[UU Christian Fellowship](#)

After Jesus died, his friends had a transforming experience of the "power of we." They saw how, through all our difference, together, we make up the Body of Christ. Come reflect on the Pentecost, celebrate Communion, and praise God for the Love that weaves us together and leaves nobody out.

Rev. Jake Morrill

Rev. Sherman Logan

THE HEATHEN WORLD AND AMERICA'S HUMANITARIAN IMPULSE

Davenport Grand Grand Ballroom C

[UU History and Heritage Society](#)

The concept of "heathen" seems to be an antiquated category and yet it has had long-lasting implications. Stanford Professor Kathryn Gin Lum shows how heathenness has operated as an essential foil against and through which Euro-Americans have defined themselves as a progressive, humanitarian people in this year's Conrad Wright Lecture.

Dr. Nicole Kirk

Dr. Kathryn Gin Lum

WE BUILT PEOPLE OF COLOR VISIBILITY WITH VIDEO

Convention Center Conference Theater

[UU San Francisco Human Rights Working Group, Social Justice Council](#)

To grow the Power of We, UUSF embarked on our "Beloved Stories" video project that gave a few people of color, within a congregation of hundreds, a chance to talk about their UUSF experience and share their stories with fellow congregants. Includes screening, and discussion on the conception, creation and production process.

Dr. Lori Lai

Shirley Ong

UU WOMEN MINISTER'S COLLABORATION

Davenport Grand Birch Ballroom

[UU Women's Federation](#)

UU women-identified ministers continually face bias and sexism from a faith tradition established and dominated by male thinking. This is an opportunity for us to gather, discuss what impacts and influences our ministry, and gain a sense of collaboration and cohesion.

Rev. Nancy Reid-McKee

2019 PRELIMINARY SCHEDULE

Thursday 3:00 p.m. – 4:00 p.m.

INDIGENOUS EXPERIENCE AND UNITARIAN UNIVERSALISM

DoubleTree Grand Ballroom I-III

[UUA Green Sanctuary Program](#)

Indigenous perspectives on being UU. This will be a panel of indigenous UU people sharing their experiences within UU contexts, including the need for decolonization. There will be time for questions and reflections.

Rev. Dr. Clyde Grubbs

Rev. Gary McAlpin

Kia Bordner

Rev. Dr. Maria Cristina Vlassidis Burgoa

SO YOU'RE THINKING ABOUT BECOMING A RELIGIOUS INNOVATOR

Convention Center 300C

[UUA Ministries and Faith Development, Church of the Larger Fellowship](#)

Do you find yourself daydreaming about entirely new forms of UU community or leading major changes in your congregation or dreaming up new ministries that take our values out into the world? You're not alone. Join us and explore your potential future as a UU religious innovator.

Rev. Brock Leach

Rev. Alicia Forde

Rev. Meg Riley

Rev. Emily DeTar Birt

THRIVE YOUNG ADULT CAUCUS

Convention Center 202ABC

[YA@GA](#)

Carve out some time to meet with UU's of Color for a caucus experience that's part worship and part discussion. The aim is to ground, create community, and discuss our individual places in our UU communities.

Ayanna Stringer

Sean Page

BODY PRACTICES FOR UNLEARNING WHITE SUPREMACY

Convention Center 202ABC

[YA@GA](#)

Prejudice is not only a way of thinking and perceiving, it also lives in our bodies. This workshop is for white folks to learn a couple somatic practices that expose and help combat white fragility, and grow capacity to act in solidarity with IBPOC (Indigenous, Black, People of Color).

Ray Hommeyer

Cassie Withey-Rila

Thursday 4:30 p.m. – 5:30 p.m.

CHOIR REHEARSAL 2

Convention Center 401ABC

The second of four choir rehearsals in preparation for Sunday worship. The GA Choir Director is Marty Swisher, Music Director at Unity Temple UU Congregation in Oak Park, IL. Accompanist is Peter Engel Storms, Organist/Pianist at Unity Temple.

Marty Swisher

Peter Engel Storms

BUSINESS MINI-ASSEMBLY 2

Convention Center 111C

THE POWER OF OUR STORIES: CREATING MULTICULTURAL CONGREGATIONS

Convention Center 111A

Drawing on five years of stories and research with Unitarian Universalist congregations, Karin and Nancy offer practical "common threads" that help congregations counter white-supremacy culture and build multicultural Beloved Community. Participants will share their own stories, learn from each other's struggles and successes, and clarify their next steps.

Rev. Nancy Palmer Jones

Karin Lin

COURAGE FOR RACIAL JUSTICE, COURAGE FOR COLLECTIVE LIBERATION

Davenport Grand Grand Ballroom B

White supremacy is a death culture, creating devastating oppression in society and in our faith communities and this a workshop for white UUs who want to end this death culture and are looking for ways to move forward - personally, in congregations and in society.

Chris Crass

CONSENSUS DECISION-MAKING TO COUNTER OPPRESSION: DIGGING DEEPER

DoubleTree Grand Ballroom V

[Allies for Racial Equity](#)

Consensus takes too long! Isn't modified consensus just agreeing on some stuff and voting on other stuff? I've seen consensus be oppressive, too. It would never work here. We tried it once; it was awful. Together, we'll unpack common misconceptions, pitfalls, and roadblocks when implementing this transformative, more equitable model.

Amy Smith

Lori Stone Sirtosky

Jim Krawarik-Graham

Rev. Elizabeth Carrie-Ladd

2019 PRELIMINARY SCHEDULE

Thursday 4:30 p.m. – 5:30 p.m.

TRUTH AND RECONCILIATION-HEALING THE PAST AND LOOKING FORWARD

Convention Center Conference Theater

[Bellingham Unitarian Fellowship Native American Connections Committee](#)

Truth and Reconciliation is a movement bringing together indigenous and non-indigenous communities to engage in dialogues and actions that strive to heal trauma, address inequities, and restore, protect and preserve indigenous lifeways. It is a multifaceted movement that addresses many intersectional issues, while working to dismantle white privilege and domination.

Shirley Williams

Beth Brownfield

Shirley Hardman

Deborah Cruz

ABILITY, GENDER, AND RACE AND CLASS: WE RISE

Convention Center 100C

[EqUUal Access](#)

Come to a vibrant exploration of faithful, intersectional responses for these difficult times. This program will include brief introductions of intersectional perspectives, practical case studies, group and paired sharing, and practices for resilience in this work.

Rev. Theresa Soto

Rev. Suzanne Fast

SOPHIA FAHS LECTURE: BUILDING A COMMUNITY OF COMMUNITIES

Convention Center 100B

[Liberal Religious Educators Association \(LREDA\)](#)

Whether we consider faith formation, growth, social justice and/or dismantling white supremacy, Unitarian Universalists could use an identity update. This presentation embraces who we are and challenges who we think we are. Seeing ourselves as a Community of Communities changes our future and it is key to the Beloved Community.

Paula Cole Jones

EXPANDING “WE” IN RACIAL JUSTICE: WHITE PEOPLE’S WORK

Davenport Grand Grand Ballroom C

[Mount Saint Mary’s University - Los Angeles](#)

In the last few years, many programs were developed and implemented in UU communities to counter white supremacy and privilege. The low hanging fruit was harvested, and the power of a collective “we” was felt by many. This workshop offers tools and resources to help white people expand this engagement.

Dr. Shelly Tochluk

Thursday 4:30 p.m. – 5:30 p.m.

RE-IMAGINING EMERGING ADULT MINISTRY: SHARING OUR LEARNING

Davenport Grand Meeting Room 1

[Pacific Western Region](#)

From 2018-19, a group of 12 Emerging Adults and religious professionals gathered monthly to share, learn, and ultimately craft a new vision for ministry for this often underserved cohort. This program will report on this year of exploration as well as interface with participants to get their insights and responses.

Eric Bliss

Elena Salgado

Dr. Michael Molina

Rev. Beth Chronister

TALKING THE WALK: COMMUNICATING ACROSS SOCIAL CLASS

Convention Center 300B

[UU Class Conversations](#)

Our nation is divided, and class is a key fault line. As in past moments of turmoil, our UU community offers leadership. But to create healing dialogue, we must understand how class shapes communications styles. This workshop will help participants incorporate different styles to build strong UU and interfaith communities.

Rev. Dorothy Emerson

Denise Moorehead

Rev. Kimberly Quinn Johnson

Sky Stewart

MOBILIZING FOR CLIMATE & ENVIRONMENTAL JUSTICE

Davenport Grand Birch Ballroom

[UU Coalition to Create Climate Justice](#)

This session is for UUs actively working with their congregations and community ministries to address global warming and environmental injustice, or UUs wishing to get more involved in this work. Come connect with the UUA and UU Ministry for Earth and prepare to mobilize together to Create Climate Justice!

Aly Tharp

Karen Brammer

Amelia Diehl

WHOSE HUMANISM, ANYWAY? ANSWERS FROM THE HUMANIST COLLABORATORY

Davenport Grand Grand Ballroom A

[UU Humanist Association](#)

What happens when UU ministers, Ethical Culture clergy, humanist rabbis, and organizers -- often creating community among humanists of color -- get together? They discuss what humanism means, now, to people of many identities. Join Humanist Collaboratory organizers to hear their take on humanism in an intentionally multiracial, intersectional context.

Rev. Amanda Poppei

Leika Lewis-Cornwell

Rev. Patrice Curtis

2019 PRELIMINARY SCHEDULE

Thursday 4:30 p.m. – 5:30 p.m.

BEYOND HIRING: DEVELOPING & NURTURING MULTICULTURAL MINISTRY TEAMS

Convention Center 100A

[UU Ministers Association](#)

Far too often, multi-cultural ministry teams don't work out. This "breakdown" leaves white ministers and congregants perplexed as to HOW things fell apart so quickly. Because the work does not stop after the hiring. Different multi-cultural ministry teams will present on the topic "Beyond Hiring: Developing & Nurturing Multicultural Ministries."

Rev. Amanda Weatherspoon

Rev. Nancy McDonald Ladd

Rev. Manish Mishra-Marzetti

Rev. Abhi Janamanchi

THE INTERNATIONAL "WE": CONNECTING YOUTH BEYOND BORDERS

Convention Center 300A

[UU Partner Church Council](#)

An informational session for youth and their adults and youth group leaders about a 2020 trip to Transylvania! Attend a Unitarian camp with Transylvanian youth, check out sites and cities important in Unitarian history, and explore your spirituality and identity in a place where Unitarianism has colored everyday life for 450+ years.

Rev. Roger Bertschausen

Rev. Kate Landis

Ashley Lacy

Melody Moberg

CO-CREATING CHANGE AND BUILDING RADICAL TRUST

Convention Center 300C

[UUA Innovative Ministries](#)

Creating the congregations and communities we envision calls us to employ new tools that center the needs and ideas of those who are under-represented, and it means building the radical trust required to unleash our collective creativity. Together we'll learn how Design Thinking tools can help us co-create successful change.

Rev. Brock Leach

Rev. Emily DeTar Birt

Rev. Ellen Quaadgras

ACHIEVING OUR 6TH PRINCIPLE GOAL OF WORLD COMMUNITY

DoubleTree Grand Ballroom I-III

[UUA International Office](#)

How do Unitarian Universalists affirm and promote the goal of world community with peace, liberty, and justice for all? In a time of isolationism and nationalism, learn how individuals and congregations can connect with our world community and harness our UU values to make change with a global impact.

Allison Hess

Bruce Knotts

Micaela Lattimer

Derek Mitchell

Thursday 4:30 p.m. – 5:30 p.m.

THE POWER OF WE AMONG YOUR LEADERSHIP

DoubleTree Grand Ballroom IV

[UUA LeaderLab Design Team](#)

Vibrant congregations have leaders that work together in service of their mission, vision and UU values. Practicing Beloved Community as leaders influences the rest of the congregation--and learning together creates deep connections. Learn how to create a leadership development program that builds lasting relationships and essential skills in your congregation.

Rev. Dr. Jonipher Kwong

Kathy McGowan

Rev. Renee Ruchotzke

LEADERSHIP AS FAITH FORMATION

Convention Center 202ABC

[YA@GA](#)

As YAs struggle to find a home in UUism, we must work together to create one (or several). This session will spark conversations about faith formation and incorporating leadership as part of living a spiritual life. YAs will learn together through worship building and leadership development training.

Ray Hommeyer

Sean Page

Saturday 1:30 p.m. – 2:30 p.m.

OUR PRACTICE OF CONGREGATIONAL BOARD LEADERSHIP

Davenport Grand Grand Ballroom C

This workshop will focus on exploring those practices of Congregational Board Leadership that can keep a Governing Board spiritually, missionally, and fiscally centered, regardless of the size or structure of a congregation.

Rev. David Pyle

Paula Cole Jones

DIS-ABILITIES: A DISCUSSION ON INCLUSION, ACCESSIBILITY AND IDENTITY

Convention Center 300A

People with disabilities often struggle with accessibility and inclusion within religious spaces. How do we have meaningful discussions within our congregations on how to be truly welcoming to people with disabilities? Join Rachel Carter, an advocate and person with multiple disabilities as we discuss this topic, share ideas, and stories.

Rachel Carter

BUILD YOUR OWN CAMPUS MINISTRY OR YOUNG ADULT GROUP

Convention Center 202ABC

[YA@GA](#)

Aging out of youth group is notoriously hard. Join fellow Young Adults in an interactive workshop focused on exploring the ins and outs of building a campus or YA group, from the ground up!

Emmerson Finkle

Ayanna Stringer

2019 PRELIMINARY SCHEDULE

Saturday 1:30 p.m. – 2:30 p.m.

DISRUPTING WHITE FRAGILITY IN UNITARIAN UNIVERSALIST SPACES

Convention Center 100B

White Fragility author Robin DiAngelo shows how white people's defensive responses to being racially challenged reinforce racial hierarchy. DiAngelo offers practices to help white UUs disrupt and reject learned racist patterns of behavior, challenging them to build racial stamina as part of dismantling white supremacy culture in our movement.

Dr. Robin DiAngelo

WITHOUT WALLS AND BEHIND WALLS: CLF WORSHIP SERVICE

Convention Center 100A

Church of the Larger Fellowship

Over 1,000 people who are currently incarcerated are members of the Church of the Larger Fellowship (CLF). They testify daily that Unitarian Universalism saves their lives. This worship service will center their voices, life-experiences, needs, and the blessings of Unitarian Universalism for and from them.

Rev. Meg Riley

Rev. Mandy Goheen

Everette Thompson

Emma's Revolution

CENTERING LIBERATION THROUGH UU THEOLOGIES

Convention Center 111C

Commission on Institutional Change

This workshop seeks to reflect on the liberatory potential of Unitarian Universalist theologies. It will consider how the findings of the Commission on Institutional Change can inform our commitment to theological perspectives that resist white supremacy culture, that hold us accountable to the ways we have harmed each other, and points to practices of hope.

Rev. Dr. Sofia Betancourt

Dr. Elias Ortega-Aponte

Rev. Leslie Takahashi

FIGHTING WHITE SUPREMACY THROUGH INTERSECTIONAL ORGANIZING

Convention Center 100C

Commission on Social Witness

The greatest threat to undoing structural racism and patriarchy is hyper-individualism that overshadows broad, movement-building of the collective 'we.' Silos and issue identities keep us from understanding and fighting structural oppression. The Undoing White Supremacy Congregational Study Action Issue challenges us to practice intersectional organizing grounded by our spiritual commitments.

Charlene Sinclair

Saturday 1:30 p.m. – 2:30 p.m.

A CELEBRATION OF THE SUMMER SOLSTICE & COMMUNITY

Convention Center 111A

Covenant of UU Pagans and Earth Based Spiritualities

Celebrate the joy and radiance of life! Connect with the Earth, Sun, and Cosmos to honor our place in the web of existence, promoting life and healing. Be inspired by the joy of sharing and working collectively to build and weave values which empower all generations, communities, and our planet.

Jerrie Hildebrand

Rev. Dr. John Gilmore

YOUTH OF COLOR WORSHIP

Convention Center 206CD

GA Youth

In the first ever GA worship service led by the GA Youth of Color Coordinators, we'll explore the relationships we have as people of color, Unitarian Universalists, and the children of our ancestors. POC of all ages are welcome to attend with the recognition that youth voices will be centered.

Ehlona Walker

Imiloa Borland

THE POWER OF PILGRIMAGE

Davenport Grand Birch Ballroom

Living Legacy Project

Learn about the dynamic and urgent work of the Living Legacy Project's civil rights pilgrimages through an experiential workshop with music and ritual. This workshop is intended for a multigenerational audience and centers the experiences of people of color.

Dr. Janice Marie Johnson

Julian Sharp, M.Div

Rev. Dr. Hope Johnson

Kristin Famula

WE CAN! PART TIME MINISTRY AT PART TIME

DoubleTree Grand Ballroom V

Pacific Western Region of the UUA

Part time contract ministry is common in smaller congregations and with new ministers. This workshop is about being ethical congregational employers and covenantal ministers as we strive to do the work of ministry in the number of hours in the contract. With good boundaries and expectations, it can be done!

Rev. Sarah Schurr

WHO ARE WE? THE 2020 CHALLENGE

DoubleTree Grand Ballroom I-III

The 2020 Taskforce

Join the visionaries. The year 2020 includes the 50th anniversary of Earth Day and the 400th anniversary of Plymouth colonization. What's the message in your congregation? Native Americans and environmental justice advocates discuss the challenges ahead as they bring communities together to celebrate justice, peace, and beauty for all nations.

Rev. Dr. Clyde Grubbs

Rev. Gary McAlpin

Rev. Karen Brammer

Aly Tharp

2019 PRELIMINARY SCHEDULE

Saturday 1:30 p.m. – 2:30 p.m.

FROM “I” TO “WE”: DEVELOPING FAITH WHOLE-CONGREGATION STYLE

Davenport Grand Grand Ballroom A

[The Fahs Collaborative at Meadville Lombard Theological School](#)

When the faith formation of a congregation is not centered, its capacity to cultivate personal, congregational, and community change is stifled. Participants hear first-hand examples of how a congregation-wide approach to learning can kick start vibrant, mission-based, shared faith that moves the congregation toward faith-informed, inclusive and just action.

Dr. Mark Hicks

Joy Berry

Rev. Ashley Horan

WELCOME REQUIRES MORE: RADICALLY REENVISIONING WELCOMING CONGREGATIONS

Davenport Grand Grand Ballroom B

[Transforming Hearts Collective](#)

On the Welcoming Congregation Program’s 30th anniversary, it’s clear the program has failed vast numbers of trans people, LGBTQ people of color, disabled and working class LGBTQ people, queer/bi/pansexual young adults, and others. Come learn why intersectional, radical welcome is required, and gain tools to help your congregation embrace transformation!

Rev. Mykal Slack

Zr. Alex Kapitan

THE POWER OF WE IN GLOBAL UNITARIAN/UNIVERSALISM

Convention Center 401ABC

[U/U International Joint Working Group](#)

Unitarian/Universalism is a global faith. Beyond North America, U/U-ism is given new life and meaning that is nuanced by culture and context. How to partner across our global faith is filled with opportunities and perils. The ‘power of we’ begins with decolonizing our western imperial experiences and understandings.

Rev. Abhi Janamanchi

Rev. Alicia Ford

Rev. Sara Ascher

Rev. Roger Bertschhausen

BUILDING EQUITY AND INCLUSION IN YOUR CONGREGATION

Convention Center 300B

[University Unitarian Church, Seattle](#)

How might we nurture equity and inclusion as spiritual practice within our UU congregations? An Equity Team at University Unitarian Church serves as a lens and catalyst for putting these aspirations into action. This workshop includes experiential learning, strategies, tips, and tools that participants can take back to their communities.

Rev. Beth Chronister

Christine Edgar

Roberta Ray

Betty Williams

Saturday 1:30 p.m. – 2:30 p.m.

UNCONSCIOUS BIAS: A ROADBLOCK TO FUNDRAISING SUCCESS

Convention Center Conference Theater

[UUA](#)

Preferences can become “biases,” a tendency to make decisions based on what we believe will happen. These affect our fundraising success. Participants come away with an increased capacity to recognize how unconscious bias works in their individual and congregational lives as they gain tools to shift their fundraising practices.

Woullard Lett

Elizabeth Ann Terry

Halcyon Westall

ADDRESSING CLIMATE CHANGE THROUGH UUA INVESTMENTS

Davenport Grand Meeting Room 1

[UUA Office of the Treasurer](#)

As required by the 2014 Business Resolution on Fossil Fuel divestment, the Treasurer is required to report to each of the following 5 general assemblies. This will be the final report. This workshop will give interested people the opportunity to ask questions about the written report submitted in advance.

Tim Brennan

Lucia Santini-Field

Kathy Mulvey

UPCYCLE YOUR CONGREGATION

Convention Center 111B

[UUA/Skinner House](#)

Looking for down to earth but creative ways to revitalize your congregation? Meet the authors of Upcycle Your Congregation! Learn from and experience their approaches to music, worship, social justice, multi-generational programs and more. Come in congregational teams; you’ll leave inspired!

Rev. Vanessa Southern

Julica Hermann de la Fuente

Rev. Sarah Lammert

Elizabeth Norton

THE POWER OF WE: SUCCEEDING THROUGH PARTNERSHIPS

DoubleTree Grand Ballroom IV

[UUSC](#)

Enhancing the ‘power of we’ must always be centered on the voices and leadership of those most affected by social injustices. This workshop will focus on UUSC’s partnership approach as a model for advancing UU values and human rights, highlighting UUSC’s partnerships with First and Indigenous Peoples.

Dr. John Pingayak

Bob Stilger

Salote Soqo

Gina Collignon

2019 PRELIMINARY SCHEDULE

Saturday 1:30 p.m. – 2:30 p.m.

RELATIONAL GOVERNANCE FOR THE UUA

Convention Center 300C

How can our governance best embody our values? The UUA Board of Trustees and administration are building a relational approach to governance, moving away from strict Carver models to policy-based collaboration. Hear from UUA leaders about what they're learning in this transition, and what that means for our faith.

Elandria Williams

Mr. Barb Greve

Rev. Susan Frederick-Gray

Carey McDonald