## Dear Leaders.

Within this envelope, you will find your congregation's pledge form for support of the Annual Program Fund and your Region in the coming year.

As your Interim Co-Presidents at the Unitarian Universalist Association, we wanted to make contact with you. This is a significant time in our movement. As you probably know, the three of us are working to fulfill the board's charge, which we are approaching in two phases. First, we are focusing on reviewing UUA hiring policies, practices, and outcomes and put in place interim policies to ensure we are moving toward our vision of Beloved Community. Second, we are gathering a Commission to address the central question of how the culture of white supremacy operates in Unitarian Universalism, what truth needs to be told, what reconciliation we need to seek, and what vision needs to shape our work together.

We already know that the work of the Commission must involve an invitation to our congregations to engage in discernment about how our aspirations for the Beloved Community need to be embodied in staffing and leadership throughout Unitarian Universalism. We greatly appreciate your congregation's good will and thoughtful participation in this potentially transformational conversation, even as you are focusing on ministry in your congregation and community. Thank you for all you do to bring Unitarian Universalism to life.

At this significant moment, we want to ask for your help.

We are keeping you and the rest of our congregations in our minds, hearts, and prayers, as together we seek to navigate a new terrain, one that is both more enriching and more challenging. **Now more than ever**, we would like to ask that you keep us and the other leaders of your UUA in your thoughts and prayers as we gather all of the pieces of pain and hope together and work to imagine our collective way forward.

**Now more than ever**, we ask that you stay in touch with us, sharing with us what you most need to live your mission and ministry in the world.

And now more than ever we ask that you offer your material support so that we can strengthen the ties of connection and covenant between and among us. It is your fulfilled pledges which will in fact make possible the crucial work that lies before us, both nationally and closer to home in your Region. Your Regional Lead Rev. Sue Phillips joins us in expressing gratitude for your covenantal giving

Please return this pledge form by **Friday, June 16, 2017**, so that we know what we can count on to fund our essential programs and services for the coming UUA fiscal year that begins July 1. If you have any questions about the pledging process, you are warmly invited to contact:

## Norrie Gall, Congregational Giving Manager

apf@uua.org; (617) 948-6512

Again, please accept our sincere thanks for your generous support of our Unitarian Universalist Association and for your continued commitment to our faith during the coming year.

With abundant hope,

Rev. Bill Sinkford, Rev. Sofía Betancourt, Dr. Leon Spencer, Rev. Sue Phillips