

### ***Covenant for Ministers in Settled Search***

As a Unitarian Universalist minister representing our faith, I covenant to:

- A. Serve our Association of congregations to the best of my ability. I pledge to interact with each congregation I encounter in the search process with respect, kindness, and authenticity.
- B. Follow the rules and timelines within the Settlement Handbook and the Transitions Office website.
- C. Follow the Guidelines for the UUMA (regardless of membership).
- D. Inform and work with the Transitions Office and Regional Staff throughout the search process.
- E. Understand the need for fairness and confidentiality throughout the search process.