

Updated: August 26, 2019
Title: Youth and Young Adult Program Associate
Staff Group: Ministries and Faith Development
Reports To: Faith Engagement Director
Location: Open, but Boston, Massachusetts (onsite) preferred
Grade: 11, full-time with benefits

Purpose

To provide support, guidance, and advocacy for youth and young adult ministry programs in collaboration and consultation with other UUA staff, youth and young adult leaders, youth advisors, and religious educators.

Principal Responsibilities

1. Coordinates and manages youth programming at UUA General Assembly.
2. Manages constituent relations, including responding to social media queries and offering constituency meetings for youth groups visiting UUA offices at 24 Farnsworth Street, Boston.
3. Helps to implement the strategic vision developed by the Youth Ministry Round Table, including contributing to the development of resources for youth, youth advisors, religious educators, and ministers.
4. Collaborates with Youth Ministry Round Table to support youth leaders in finding a way to stay connected and give back to Unitarian Universalism once they have become young adults.
5. Serves as on-site staff if needed for UUA youth and/or young adult programming other than General Assembly, such as Summer Seminary and Meaning Makers.
6. Performs other duties as requested by supervisor, the Co-Directors of Ministries and Faith Development, the Executive Vice President, or the President.

Qualifications

This is a Grade 11 position (expected hiring range \$45,600-\$57,300 depending on experience). Note that qualifications may be met as a result of lived experience, volunteer work, professional experience, and/or formal or informal training. Requirements include:

- Bachelor's degree or equivalent.
- Understanding of UU identity and congregational practice.
- Minimum of 3-years' experience working with high-school aged youth.
- Experience with event planning and strong project management skills.
- Experience working with volunteers of all ages.
- Clear understanding of personal and professional boundaries.
- Sophisticated understanding of anti-racism, anti-oppression, and multiculturalism.
- Some nights and weekends required.
- Travel required (five to eight times per year).
- Proficiency in Microsoft Office applications (Excel, Outlook, PowerPoint, and Word) and with social media platforms.
- Work or lived experience with communities of color or indigenous peoples is of particular value.
- Eagerness to work in an organization in which the dismantling of white supremacy is a high priority.

How to Apply

People with disabilities, people of color, indigenous people, Hispanic/Latinx, and LGBTQ candidates are encouraged to apply. The UUA is committed to developing a diverse and talented staff team. If you are excited about this role, but are unsure whether you meet 100% of the requirements, we encourage you to inquire and/or apply. Send cover letter and résumé—indicating “Youth and Young Adult Program Associate” in the subject line—via e-mail to careers@uua.org, via fax to (617) 948-6467, or to Human Resources, UUA, 24 Farnsworth Street, Boston, MA 02210. E-mail submissions preferred.

About the UUA

The Unitarian Universalist Association is a progressive religious denomination headquartered in Boston's waterfront Fort Point Innovation District with offices in Washington, DC and at the United Nations in New York City. Our faith community of more than 1,000 self-governing congregations brings to the world a vision of religious freedom, tolerance, and social justice. Our normal workweek is 35 hours, we pay 80% contribution towards health insurance

premiums, 11% towards retirement (after one year), and have generous paid time-off policies. We are a great place to work and we value diversity. The UUA is an Equal Opportunity Employer and is committed to the full inclusion of all. As part of this commitment, the UUA will ensure that applicants and staff with disabilities are provided reasonable accommodations. If reasonable accommodation is needed to participate in the job application or interview process, to perform essential job functions, and/or to receive other benefits and privileges of employment, please contact the Office of Human Resources at (617) 948-4648 or humanresources@uua.org. For more information on the UUA, visit us online at UUA.org and uuworld.org.

Support for the Mission and Values of the Association

The Unitarian Universalist Association is a progressive and historic religious denomination. While it is not generally required or expected that an applicant/employee identify as a Unitarian Universalist (UU) or be a member of a UU congregation in order to work at the UUA, all UUA staff members are expected to perform their job duties in accordance with the UUA's values, principles and mission. In particular the following points, drawn from the Seven UU Principles, are of particular importance for the UUA's work environment and staff culture:

- The inherent worth and dignity of every human being: We affirm the need for a human-centered workplace that allows our diverse staff to flourish. We also understand that our wider culture and society oppresses and denies human dignity, and we seek to counter the effects of that oppression in our hiring and workplace culture so that each person feels whole and valued.
- Justice, equity and compassion in human relations, and the goal of world community with peace, liberty and justice for all: We speak openly and publicly of our support for social and political issues, including LGBTQ equity, racial justice, climate justice, gender equity, and reproductive justice.
- The interdependent web of existence: We recognize that the liberation of all people is interwoven, and we work to counter patriarchy, white supremacy, colonialism, homophobia, transphobia, ableism, environmental exploitation, and other interrelated systems of marginalization.