

Leadership Development Taskforce Proposal

Reasoning:

Right now we could be doing a much better job as an Association of identifying and developing future denominational leaders to serve on committees of the Association. We have different systems in place that don't always communicate well with each other. We have no coordinated database to track future denominational leaders who attend leadership development training. We need some sort of taskforce composed of different stakeholders in this overall process to figure out what trainings we have, what we lack, how to track future leaders, and what we all need to do to help develop leaders for our Association.

Charge:

- Survey the association to find current leadership development opportunities that are not otherwise publicized on [uua.org/leadership](http://www.uua.org/leadership)
- Identify the different on ramps to denominational leadership
- Create a page on <http://www.uua.org/leadership> focused on denominational leadership development
- Identify what trainings should be developed to better help train future denominational leaders
- Identify who "owns" responsibility for developing future denominational leaders.
- Create a database system for tracking current and future denominational leaders accessible to UUA staff, UUA Board, Appointments Committee, and the Nominating Committee.
- Create a process for keeping the database system regularly updated
- Reports to the Board twice year at the April and October Board meetings, either through a written report or an in-person/video/phone report.

Duration:

- Taskforce sunsets after two years, unless the Taskforce asks the Board for more time.

Makeup of Taskforce:

- One member of the UUA Board
- One member of the Appointments Committee
- One member of the Nominating Committee
- One member from Congregational Life Staff
- One member from the Multicultural Growth and Witness office
- Ex-officio members:
 - President or their designee
 - Moderator

- Ad hoc members:
 - One member of Office of Information Technology (for database discussions)
 - Others as the Taskforce sees necessary