YOUTH MINISTRY TRAINING SERIES

Webinar #5: Inclusive Youth Ministry in a Diverse World
January 10\textsuperscript{th}, 8pm EST and January 12\textsuperscript{th}, 1pm EST
Presenters

Jessica Laike, Director of Faith Formation, High Plains Church and Mountain Desert District Chaplain to Youth, dff@hpcuu.org

Rev. Elizabeth Nguyen, Youth and Young Adults of Color Ministry Associate, enguyen@uua.org

With special guests: Linda Middleton-Hill, Director of Religious Education, Mountain Vista UU, Linda.middleton-hill@mvuu.org, Annie Kern, Elliot Ferrell-Carretey

Support: Jennica Davis-Hockett, Youth Ministry Associate JDavis-Hockett@uua.org
Opening
Introduce Yourself
This webinar

• What *IS* inclusive youth ministry in a diverse world?
• Big picture
• Inclusive behavior – stories from youth
• Littler picture
• Q and A
• Will send out resources after!
What *IS* inclusive youth ministry in a diverse world?

- Brave space
- Cultural humility
- Behavior can change
- Spiritual lives = impacted by our identities
- Belonging = strong enough for differences
Big Picture

- Doing it > doing it perfectly
- Always assume that ALL identities are present in the room
- Dominant identities are not normal; all identities need support and identity development
- Youth of different identities have different needs
Big Picture

Doing it >

doing it perfectly
Big Picture

- Always assume that ALL identities are present in the room
- LGBTQ
- Neurodiverse
- Survivors of sexual assault or of violence
- Adopted
- With family in law enforcement
- With family hurt by law enforcement
- Wealthy
- Low wealth
Big Picture

• All identities need support and identity development

• Youth who experience oppression and youth who experience privilege both need to explore the gifts and challenges of their identities

• Identity based affinity groups (sometimes called caucusing) are a good tool to support this
Story from Annie on inclusion!
Story from Elliot on inclusion!
Youth of different identities have different needs
Economic Privilege

• Assumptions

• Access

Don’t tell me what you value, show me your budget, and I’ll tell you what you value.

-Joe Biden
Differing Abilities

• Person first

• We each have a culture

• Repair from exclusion

By Micah Bazant
micahbazant.com/buy-art/kay-barrett
Race and Ethnicity

• Community

• Unitarian / Universalist / UU Ancestors
Gender

• Inclusive language

• Addressing bias
Sexual Orientation

• As part of spirituality

• Fluidity

• Assumptions

• LGB(T)Q Youth Survival

By Tegan Quin
Immigration/documentation

• Assumptions of citizenship and the 5th Principle

• Basic realities of the immigration system

By Julio Salgado
http://store.ndlon.org/product/no-papers-no-fear-dnc-civil-disobedience-poster
Questions!

\[ E = mc^2 \]

\[
E \approx m_0 c^2 \left( 1 + \frac{v^2}{c^2} \right) - m c^2 + m_0 c^2 \sqrt{1 - \frac{v^2}{c^2}}
\]

\[
\frac{v}{c} = \gamma \ll 1 \Rightarrow (1 - \gamma^2)^{-\frac{1}{2}} \approx 1 + \frac{\gamma^2}{2} + \ldots
\]
Closing
The Youth Ministry Roundtable Thanks You!

Youth & Young Adult Ministries & Congregational Life Staff.

Angela Kelly UUCSJ
Nancy Combs-Morgan MidAmerica
Eric Bliss Pacific Western
Bart Frost YaYA Office
Elizabeth Nguyen YaYA Office
Kim Sweeney New England
Evin Carvill-Ziemer Central East
Jennica Davis-Hockett YaYA Office
Natalie Briscoe Southern
Shannon Harper Central East

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Next Month’s Webinar:

Inclusive Youth Group Dynamics

February 14th 1:00pm EST or February 15th, 8:00pm EST

Register at uua.org/ymwebinars
THANK YOU!

THIS WEBINAR HAS BEEN
RECORDED AND WILL BE
AVAILABLE AT  uua.org/ymwebinars