

Geo Index Listing 2018-2019

Cong ID	City	State	Congregation	Geo Index	Cost of living > cost of wages by at least 40%? (No if blank.)**
1933	Anchorage	AK	Anchorage	5	
1934	Fairbanks	AK	Fairbanks	5	
2011	Juneau	AK	Juneau	4	
2012	Sitka	AK	Sitka	4	
1913	Auburn	AL	Auburn	1	
1914	Birmingham	AL	Birmingham	2	
1922	Fairhope	AL	Fairhope	1	
1924	Huntsville	AL	Huntsville	2	
1925	Mobile	AL	Mobile	2	
1931	Montgomery	AL	Montgomery	2	
1923	Florence	AL	Shoals	1	
1932	Tuscaloosa	AL	Tuscaloosa	2	
2030	Eureka Springs	AR	Eureka	1	
2023	Fayetteville	AR	Fayetteville	1	
2024	Hot Springs	AR	Village	1	
2027	Hot Springs	AR	Hot Springs	1	
2031	Little Rock	AR	Little Rock	1	
2015	Chandler	AZ	Valley UU	3	
2013	Flagstaff	AZ	Beacon	2	
2029	Amado	AZ	Green Valley	2	
2014	Paradise Valley	AZ	Phoenix	3	
2026	Prescott	AZ	Granite Peak	2	
2039	Sedona	AZ	Sedona	2	Cost of living is 45 % higher than cost of wages.
2038	Sierra Vista	AZ	Sky Island	2	
2020	Surprise	AZ	Surprise	3	
2019	Tucson	AZ	Mountain Vista	2	
2021	Tucson	AZ	Tucson	2	
2018	Glendale	AZ	West Valley	3	

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2022	Yuma	AZ	Yuma	2		
2032	Anaheim	CA	Anaheim	5	Cost of living is	53 % higher than cost of wages.
2034	Aptos	CA	Santa Cruz County	5	Cost of living is	98 % higher than cost of wages.
2037	Auburn	CA	Sierra Footfills	5		
2035	Bakersfield	CA	Kern County	4		
2111	Bayside	CA	Humboldt	3		
2113	Berkeley	CA	Berkeley Fellowship	6	Cost of living is	126 % higher than cost of wages.
2430	Cambria	CA	Cambria	4	Cost of living is	71 % higher than cost of wages.
2115	Canoga Park	CA	Emerson UU	5		
2311	Carmel	CA	Monterey Peninsula	5	Cost of living is	92 % higher than cost of wages.
2123	Chico	CA	Chico	3		
2125	Costa Mesa	CA	Orange Coast	5	Cost of living is	86 % higher than cost of wages.
2132	Davis	CA	Davis	5	Cost of living is	63 % higher than cost of wages.
2336	Escondido	CA	Chalice UU	5		
2136	Fremont	CA	Mission Peak	6	Cost of living is	110 % higher than cost of wages.
2211	Fresno	CA	Fresno	4		
2213	Fullerton	CA	Fullerton	5	Cost of living is	65 % higher than cost of wages.
2210	Goleta	CA	Live Oak	5	Cost of living is	92 % higher than cost of wages.
2310	Grass Valley	CA	Community of the Mountains	4		
2214	Hayward	CA	Starr King UU	6	Cost of living is	48 % higher than cost of wages.
2112	Kensington	CA	UU Church Berkeley	6	Cost of living is	124 % higher than cost of wages.
2219	La Crescenta	CA	Verdugo Hills	5	Cost of living is	88 % higher than cost of wages.
2222	Laguna Beach	CA	Laguna Beach	5	Cost of living is	272 % higher than cost of wages.
2223	Livermore	CA	Livermore	6	Cost of living is	74 % higher than cost of wages.
2224	Long Beach	CA	Long Beach	5	Cost of living is	43 % higher than cost of wages.
2231	Los Angeles	CA	Los Angeles	5	Cost of living is	53 % higher than cost of wages.
2233	Los Gatos	CA	Los Gatos	7	Cost of living is	245 % higher than cost of wages.
2239	Mission Viejo	CA	Tapestry	5	Cost of living is	75 % higher than cost of wages.
2333	Modesto	CA	Stanislaus Cty	4		
2531	Montclair	CA	Monte Vista	4		
2525	Napa	CA	Napa Valley	5	Cost of living is	58 % higher than cost of wages.

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2525	Newbury Park	CA	Conejo Valley	5	
2475	Newhall	CA	Santa Clarita Valley	5	
2516	North Hills	CA	Sepulveda	5	
2312	Oakland	CA	1st UU of Oakland	6	Cost of living is 58 % higher than cost of wages.
2323	Palo Alto	CA	Palo Alto	7	Cost of living is 393 % higher than cost of wages.
2331	Pasadena	CA	Throop Memorial	5	Cost of living is 78 % higher than cost of wages.
2325	Pasadena	CA	Neighborhood	5	Cost of living is 78 % higher than cost of wages.
2332	Petaluma	CA	Petaluma	5	Cost of living is 68 % higher than cost of wages.
2122	Rancho Mirage	CA	Church of Desert	4	Cost of living is 45 % higher than cost of wages.
2324	Rancho Palos Verdes	CA	Pacific Unitarian	5	Cost of living is 162 % higher than cost of wages.
2335	Redding	CA	Reading UU	3	
2412	Redwood City	CA	Redwood City	7	Cost of living is 183 % higher than cost of wages.
2413	Riverside	CA	Riverside	4	
2414	Sacramento	CA	Sacramento	5	
2423	San Diego	CA	San Diego	5	Cost of living is 56 % higher than cost of wages.
2424	San Francisco	CA	San Francisco	7	Cost of living is 146 % higher than cost of wages.
2425	San Jose	CA	San Jose	7	Cost of living is 97 % higher than cost of wages.
2431	San Luis Obispo	CA	San Luis Obispo	4	Cost of living is 77 % higher than cost of wages.
2432	San Mateo	CA	San Mateo	7	Cost of living is 145 % higher than cost of wages.
2433	San Rafael	CA	Marin	7	Cost of living is 106 % higher than cost of wages.
2435	Santa Barbara	CA	Santa Barbara	5	Cost of living is 143 % higher than cost of wages.
2513	Santa Monica	CA	Santa Monica	5	Cost of living is 192 % higher than cost of wages.
2514	Santa Paula	CA	Santa Paula	5	
2515	Santa Rosa	CA	Santa Rosa	5	Cost of living is 50 % higher than cost of wages.
2420	Santee	CA	Summit UU	5	
2521	Solana Beach	CA	San Dieguito	5	Cost of living is 169 % higher than cost of wages.
2520	Sonora	CA	Tuolumne Cty	4	
2522	Stockton	CA	1st UU of Stockton	4	
2523	Studio City	CA	Studio City	5	
2524	Sunnyvale	CA	Sunnyvale	7	Cost of living is 194 % higher than cost of wages.
2532	Ventura	CA	Ventura	5	Cost of living is 48 % higher than cost of wages.

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2533	Vista	CA	Palomar UU	5	Cost of living is	43 % higher than cost of wages.
2534	Walnut Creek	CA	Mt. Diablo	6	Cost of living is	91 % higher than cost of wages.
2613	Boulder	CO	Boulder	4	Cost of living is	71 % higher than cost of wages.
2626	Carbondale	CO	Two Rivers	2	Cost of living is	55 % higher than cost of wages.
2621	Colorado Springs	CO	All Souls/High Plains	3		
2620	Colorado Springs	CO	High Plains	3		
2623	Denver	CO	Denver	4		
2622	Denver	CO	First Unitarian Society	4		
2624	Durango	CO	Durango	2		
2625	Fort Collins	CO	Foothills	3		
2612	Golden	CO	Jefferson	4	Cost of living is	43 % higher than cost of wages.
2631	Grand Junction	CO	Grand Valley	2		
2632	Greeley	CO	Greeley	3		
2616	Lafayette	CO	Boulder Valley	4		
2634	Littleton	CO	Columbine	4		
2628	Loveland	CO	Namaqua UU	3		
2630	Pagosa Springs	CO	Pagosah UU	2		
2611	Parker	CO	Prairie	4		
2711	Danbury	CT	UU Congregation of Danbury	5		
2725	Hamden	CT	Uniarian Society of New Haven	5		
2714	Hartford	CT	Hartford	5		
2713	Madison	CT	Shoreline	5	Cost of living is	40 % higher than cost of wages.
2721	Manchester	CT	UU Society: East	5		
2722	Meriden	CT	Meriden	5		
2724	New Haven	CT	First Universalist Society	5		
2731	New London	CT	All Souls	4		
2811	Stamford	CT	Stamford	6	Cost of living is	41 % higher than cost of wages.
2813	West Hartford	CT	West Hartford	5		
2814	Westport	CT	Westport	6	Cost of living is	152 % higher than cost of wages.
2726	Woodbury	CT	Mattatuck UU Society	4		
2824	Washington	DC	All Souls	5	Cost of living is	44 % higher than cost of wages.

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2831	Washington	DC	Universalist National Memorial	5	Cost of living is	44 % higher than cost of wages.
2828	Washington	DC	Washington Ethical Society	5	Cost of living is	44 % higher than cost of wages.
2821	Dover	DE	Central Delaware	3		
2820	Lewes	DE	Southern Delaware	3		
2825	Newark	DE	Mill Creek	4		
2822	Newark	DE	Fellowship of Newark	4		
2823	Wilmington	DE	Wilmington	4		
2832	Boca Raton	FL	Boca Raton	3		
2833	Bradenton	FL	Manatee UU	2		
2928	Citrus Springs	FL	Nature Coast	2		
2834	Clearwater	FL	Clearwater	2		
3019	Davie	FL	River of Grass	3		
2916	De Land	FL	West Volusia	1		
2910	Eustis	FL	Lake County	2		
2912	Oakland Park	FL	Fort Lauderdale	3		
2929	Fort Myers	FL	All Faiths	2		
2913	Fort Myers	FL	Fort Myers	2		
2921	Gainesville	FL	Gainesville	2		
2927	Jacksonville	FL	Buckman Bridge	2		
2922	Jacksonville	FL	Jacksonville	2		
2926	Key West	FL	One Island Family	2	Cost of living is	78 % higher than cost of wages.
2924	Lakeland	FL	Lakeland	2		
3033	Miami	FL	All Souls	3		
2933	Miami	FL	Miami	3		
2937	Naples	FL	Naples	3		
3024	North Palm Beach	FL	Palm Beaches	3		
2939	Odessa	FL	Spirit of Life	2	Cost of living is	42 % higher than cost of wages.
2935	Orlando	FL	Orlando	2		
2920	Orlando	FL	University UU Society	2		
2936	Ormond Beach	FL	Ormond Beach	1		
3011	Panama City	FL	Bay County	2		

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3012	Pensacola	FL	Pensacola	2	
3013	Port Charlotte	FL	Charlotte County	2	
2923	Rockledge	FL	Pineda	2	
3015	Sarasota	FL	Sarasota	2	
3017	St. Augustine	FL	St. Augustine	2	
3014	St. Petersburg	FL	St. Petersburg	2	
3018	St. Petersburg	FL	United Fellowship	2	
3025	Stuart	FL	Treasure Coast	2	
2938	Summerfield	FL	Tri-County UUs	2	
3021	Tallahassee	FL	Tallahassee	2	
3022	Tampa	FL	Tampa	2	
3023	Tarpon Springs	FL	Tarpon Springs	2	
2915	Valparaiso	FL	Emerald Coast	2	
3028	Venice	FL	Venice	2	
3026	Vero Beach	FL	Vero Beach	2	
2835	Weeki Wachee	FL	UU Church in the Pines	2	
2931	W. Melbourne	FL	Brevard	2	
3031	Athens	GA	Athens	2	
3036	Atlanta	GA	First Existentialist	3	
3032	Atlanta	GA	Atlanta	3	
3111	Augusta	GA	Augusta	2	
3040	Brunswick	GA	Coastal Georgia	2	
3110	Columbus	GA	Columbus	1	
3039	Dahlonega	GA	Georgia Mountains	1	
3119	Lawrenceville	GA	Gwinnett	3	
3118	Macon	GA	High Street UU	2	
3113	Marietta	GA	Emerson UU	3	
3123	Roswell	GA	UU Metro Atlanta	3	
3034	Sandy Springs	GA	Northwest UU	3	Cost of living is 46 % higher than cost of wages.
3115	Savannah	GA	Savannah	2	
3120	Statesboro	GA	Statesboro	1	

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3124	Honolulu	HI	Honolulu	4	Cost of living is 95 % higher than cost of wages.
3534	Ames	IA	Ames	2	
3535	Burlington	IA	Burlington	1	
3611	Cedar Falls	IA	Cedar Valley	1	
3612	Cedar Rapids	IA	Peoples Church	2	
3615	Coralville	IA	Iowa City	2	
3613	Davenport	IA	Quad Cities	2	
3617	Decorah	IA	Northeast Iowa	1	
3614	Des Moines	IA	Des Moines	2	
3610	Dubuque	IA	Dubuque	1	
3622	Sioux City	IA	First Unitarian	2	
3125	Boise	ID	Boise	2	
3127	Coeur d'Alene	ID	North Idaho UUs	1	
3126	Idaho Falls	ID	Idaho Falls	1	
8225	Moscow	ID	Palouse	1	
3133	Pocatello	ID	Pocatello	1	
3135	Twin Falls	ID	Magic Valley	2	
3134	Alton	IL	First Unitarian	3	
3211	Avon	IL	Federated Church	1	
3213	Bloomington	IL	Bloomington	3	
3214	Carbondale	IL	Carbondale	2	
3224	Chicago	IL	Peoples Church	5	
3225	Chicago	IL	Second Unitarian	5	
3222	Chicago	IL	First Unitarian Society	5	
3221	Chicago	IL	Beverly	5	
3231	Chicago	IL	Third Unitarian	5	
3235	Decatur	IL	Decatur	3	
3311	Deerfield	IL	North Shore	4	Cost of living is 51 % higher than cost of wages.
3312	DeKalb	IL	DeKalb	4	
3313	Elgin	IL	Elgin	4	
3314	Evanston	IL	Evanston	4	

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3316	Geneva	IL	Geneva	4	
3315	Grayslake	IL	Prairie Circle	4	
3322	Hinsdale	IL	Hinsdale	4	Cost of living is 115 % higher than cost of wages.
3331	Joliet	IL	Joliet	4	
3431	McHenry	IL	Tree of Life	4	
3334	Naperville	IL	Dupage UU	4	
3337	Oak Park	IL	Unity Temple	4	
3411	Palatine	IL	Countryside	4	
3233	Park Forest	IL	UU Community	4	
3412	Peoria	IL	Peoria	3	
3413	Quincy	IL	Quincy	2	
3414	Rockford	IL	Rockford/Rockport	3	
6417	Rockton	IL	Rock Valley	3	
3415	Springfield	IL	Abe Lincoln	2	
3421	Stockton	IL	Stockton	2	
3422	Sycamore	IL	Federated Church	4	
3423	Urbana	IL	Urbana	3	
3425	Winnetka	IL	Lake Shore	4	Cost of living is 169 % higher than cost of wages.
3433	Bloomington	IN	Bloomington	2	
3519	Carmel	IN	Heartland	2	
3434	Columbus	IN	Columbus	2	
3435	Danville	IN	Hendricks Cty	2	
3511	Elkhart	IN	Elkhart	2	
3512	Evansville	IN	Evansville	4	
3513	Fort Wayne	IN	Fort Wayne	2	
3515	Hobart	IN	Hobart	3	
3516	Indianapolis	IN	All Souls	3	
3518	Indianapolis	IN	Indianapolis	3	
3523	Indianapolis	IN	Oaklandon	3	
3522	Muncie	IN	Muncie	2	
3531	South Bend	IN	South Bend	2	

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3532	Terre Haute	IN	First UU	2	
3533	West Lafayette	IN	Tippecanoe County	2	
3634	Lawrence	KS	Lawrence	1	
3633	Manhattan	KS	Manhattan	1	
3634	Lenexa	KS	Shawnee Mission	3	
3638	Salina	KS	Salina	1	
3635	Topeka	KS	Topeka	1	
3711	Wichita	KS	Wichita	2	
3712	Bowling Green	KY	Bowling Green	1	
3714	Lexington	KY	Lexington	2	
3713	Louisville	KY	Clifton	2	
3721	Louisville	KY	Thomas Jefferson	2	
3715	Louisville	KY	First Unitarian	2	
3723	Owensboro	KY	Owensboro	1	
3722	Owensboro	KY	Open Door	1	
3726	Richmond	KY	Madison County	1	
3725	Baton Rouge	LA	Baton Rouge	2	
3730	Lacombe	LA	North Shore	2	
3731	Lafayette	LA	Lafayette	2	
3733	New Orleans	LA	New Orleans	3	
3734	New Orleans	LA	Community Church	3	
3735	Shreveport	LA	Shreveport	1	
4125	Amherst	MA	Amherst	3	
4131	Andover	MA	Andover	4	Cost of living is 72 % higher than cost of wages.
4132	Arlington	MA	Arlington	5	Cost of living is 76 % higher than cost of wages.
4133	Ashby	MA	Ashby	5	
4134	Athol	MA	Athol	4	
4135	Attleboro	MA	Murray UU	4	
4211	Barnstable	MA	Barnstable	4	
4212	Bedford	MA	Bedford	5	Cost of living is 77 % higher than cost of wages.
4213	Belmont	MA	Belmont	5	Cost of living is 114 % higher than cost of wages.

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4214	Berlin	MA	Berlin	5	
4215	Bernardston	MA	Bernardston	3	
4222	Beverly	MA	Beverly	4	Cost of living is 44 % higher than cost of wages.
4223	Billerica	MA	Billerica	5	
4224	Bolton	MA	Bolton	4	Cost of living is 52 % higher than cost of wages.
4233	Boston	MA	King's Chapel	6	Cost of living is 52 % higher than cost of wages.
1911	Boston	MA	Church of the Larger Fellowship	6	Cost of living is 52 % higher than cost of wages.
4231	Boston	MA	Community Church	6	Cost of living is 52 % higher than cost of wages.
4232	Boston	MA	First Church	6	Cost of living is 52 % higher than cost of wages.
4225	Boston	MA	Arlington Street	6	Cost of living is 52 % higher than cost of wages.
4311	Braintree	MA	All Souls	6	
4312	Brewster	MA	Brewster	4	Cost of living is 42 % higher than cost of wages.
4313	Bridgewater	MA	Bridgewater	4	
4314	Brockton	MA	UU Church	4	
4315	Brookfield	MA	Brookfield	4	
4316	Brookline	MA	Brookline	6	Cost of living is 95 % higher than cost of wages.
4321	Cambridge	MA	Cambridge	5	Cost of living is 85 % higher than cost of wages.
4322	Canton	MA	Canton	5	Cost of living is 46 % higher than cost of wages.
4324	Carlisle	MA	First Religious Socieity	5	Cost of living is 103 % higher than cost of wages.
4325	Charlton	MA	First Universalist Society Federated	4	
4326	Chatham	MA	UU Meeting House	4	Cost of living is 79 % higher than cost of wages.
4331	Chelmsford	MA	1st Congregational Society	5	
4332	Chestnut Hill	MA	Chestnut Hill	5	Cost of living is 94 % higher than cost of wages.
4335	Cohasset	MA	Cohasset	4	Cost of living is 118 % higher than cost of wages.
4411	Concord	MA	Concord	5	Cost of living is 112 % higher than cost of wages.
4412	Danvers	MA	Northshore UU	4	Cost of living is 44 % higher than cost of wages.
4413	Dedham	MA	Dedham	6	Cost of living is 41 % higher than cost of wages.
4414	Deerfield	MA	Deerfield	3	
4421	Dorchester	MA	Dorchester	6	Cost of living is 52 % higher than cost of wages.
4422	Dover	MA	Dover	5	Cost of living is 133 % higher than cost of wages.
4423	Duxbury	MA	Duxnury	4	Cost of living is 76 % higher than cost of wages.

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4912	East Orleans	MA	Federated Church	4	
4430	Eastham	MA	Nauset Fellowship	4	Cost of living is 45 % higher than cost of wages.
4432	Essex	MA	First Universalist	4	Cost of living is 58 % higher than cost of wages.
4434	Fairhaven	MA	Fairhaven	4	
4435	Fall River	MA	Unitarian Society	4	
4436	Falmouth	MA	Falmouth	4	
4511	Fitchburg	MA	Fitchburg	4	
4512	Foxborough	MA	Foxborough	6	
4513	Framingham	MA	Framingham	5	
4514	Franklin	MA	Franklin	6	
4515	Gardner	MA	Gardner	4	
4521	Gloucester	MA	Gloucester	4	Cost of living is 43 % higher than cost of wages.
4522	Grafton	MA	Grafton & Upton	4	
4526	Housatonic	MA	UU South Berkshire	4	
4523	Greenfield	MA	All Souls	3	
4524	Groton	MA	Groton	5	Cost of living is 47 % higher than cost of wages.
4532	Harvard	MA	Harvard	5	Cost of living is 56 % higher than cost of wages.
4533	Haverhill	MA	Haverhill	4	
4536	Hingham	MA	Second Parish	4	Cost of living is 101 % higher than cost of wages.
4534	Hingham	MA	Hingham	4	Cost of living is 101 % higher than cost of wages.
4611	Hopedale	MA	Hopedale	5	
4613	Hudson	MA	Marlborough & Hudson	5	
4615	Jamaica Plain	MA	Jamaica Plain	6	Cost of living is 52 % higher than cost of wages.
4621	Kingston	MA	Kingston	4	
4622	Lancaster	MA	Lancaster	4	
4624	Leominster	MA	Leominster	4	
4631	Lexington	MA	Follen Church	5	Cost of living is 118 % higher than cost of wages.
4625	Lexington	MA	First Parish	5	Cost of living is 118 % higher than cost of wages.
4632	Lincoln	MA	Lincoln	5	Cost of living is 130 % higher than cost of wages.
4633	Littleton	MA	Littleton	5	Cost of living is 44 % higher than cost of wages.
4433	Malden	MA	Malden	5	

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4712	Marblehead	MA	Marblehead	4	Cost of living is	75 % higher than cost of wages.
4715	Medfield	MA	Medfield	5	Cost of living is	73 % higher than cost of wages.
4721	Medford	MA	Medford	5	Cost of living is	47 % higher than cost of wages.
4723	Melrose	MA	Melrose	5	Cost of living is	56 % higher than cost of wages.
4724	Mendon	MA	Mendon & Uxbridge	4		
4725	Middleborough	MA	Middleboro	4		
4726	Milford	MA	Milford	4		
4731	Milton	MA	Milton	6	Cost of living is	70 % higher than cost of wages.
4732	Monson	MA	Monson	3		
4733	Nantucket	MA	2nd Congre Meeting House	5	Cost of living is	173 % higher than cost of wages.
5023	Natick	MA	Eliot Church	5	Cost of living is	53 % higher than cost of wages.
4811	Needham	MA	Needham	6	Cost of living is	104 % higher than cost of wages.
4812	New Bedford	MA	New Bedford	4		
4814	Newburyport	MA	First Religious Society	4	Cost of living is	54 % higher than cost of wages.
5212	Newton	MA	First Unitarian Society	5	Cost of living is	121 % higher than cost of wages.
4821	North Andover	MA	North Parish	4	Cost of living is	57 % higher than cost of wages.
4824	North Easton	MA	Unity Church	6		
4816	Northampton	MA	Northampton & Florence	3		
4823	Northborough	MA	Northborough	4		
4833	Norton	MA	Norton	4		
4834	Norwell	MA	Norwell	4	Cost of living is	74 % higher than cost of wages.
4911	Orange	MA	First Universalist Church	4		
4831	Orange	MA	Community Church	4		
4915	Petersham	MA	First Congregational Parish	4		
4921	Pittsfield	MA	Pittsfield	3		
4922	Plymouth	MA	Plymouth	4		
4923	Provincetown	MA	UU Meeting House	4	Cost of living is	61 % higher than cost of wages.
4924	Quincy	MA	United First Parish	6		
4925	Reading	MA	Reading	5	Cost of living is	58 % higher than cost of wages.
4926	Rockland	MA	Channing Church	4		
4931	Rockport	MA	Rockport	4	Cost of living is	60 % higher than cost of wages.

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4932	Roxbury	MA	First Church	6	Cost of living is	52 % higher than cost of wages.
4933	Salem	MA	First Congregational Society	4		
5012	Scituate	MA	Scituate	4	Cost of living is	67 % higher than cost of wages.
5013	Sharon	MA	Sharon	5	Cost of living is	53 % higher than cost of wages.
5014	Sherborn	MA	Sherborn	5	Cost of living is	99 % higher than cost of wages.
5025	Springfield	MA	UU Society	3		
5031	Sterling	MA	First Church	4		
5033	Stoughton	MA	Stoughton	6		
5034	Stow	MA	Stow	5	Cost of living is	53 % higher than cost of wages.
5035	Sturbridge	MA	Federated Church	4		
5036	Sudbury	MA	Sudbury	5	Cost of living is	93 % higher than cost of wages.
4636	Swampscott	MA	Greater Lynn	4	Cost of living is	50 % higher than cost of wages.
5111	Taunton	MA	Taunton	4		
5113	Templeton	MA	First Church	4		
5121	Vineyard Haven	MA	UU Society of Martha's Vineyard	5	Cost of living is	58 % higher than cost of wages.
5122	Wakefield	MA	First Universalist Society	5	Cost of living is	50 % higher than cost of wages.
5123	Waltham	MA	Waltham	5	Cost of living is	52 % higher than cost of wages.
5131	Watertown	MA	Watertown	5	Cost of living is	49 % higher than cost of wages.
5132	Wayland	MA	Wayland	5	Cost of living is	86 % higher than cost of wages.
5133	Wellesley Hills	MA	Wellesley Hills	5	Cost of living is	174 % higher than cost of wages.
5135	West Bridgewater	MA	West Bridgewater	4		
5214	West Roxbury	MA	Theodore Parker	6	Cost of living is	52 % higher than cost of wages.
5134	Westborough	MA	Westborough	4	Cost of living is	41 % higher than cost of wages.
5211	Westford	MA	Westford	5	Cost of living is	57 % higher than cost of wages.
5213	Weston	MA	Weston	5	Cost of living is	213 % higher than cost of wages.
5215	Westwood	MA	Westwood	6	Cost of living is	82 % higher than cost of wages.
5024	Weymouth	MA	Weymouth	6		
5223	Winchendon	MA	Winchendon	4		
5223	Winchester	MA	Winchester	5	Cost of living is	127 % higher than cost of wages.
5231	Worcester	MA	Second Parish	4		
5225	Worcester	MA	Worcester	4		

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4025	Adelphi	MD	Paint Branch	5	
4026	Annapolis	MD	Annapolis	4	
4031	Baltimore	MD	Baltimore	4	
4034	Bethesda	MD	River Road	5	Cost of living is 101 % higher than cost of wages.
4033	Bethesda	MD	Cedar Lane	5	Cost of living is 101 % higher than cost of wages.
4037	Bowie	MD	Goodloe Mem	5	
4038	Camp Springs	MD	Davies Mem	5	
4039	Chestertown	MD	Chester River	2	
4032	Churchville	MD	Harford County	4	
4114	Columbia	MD	Columbia	4	
4110	Cumberland	MD	Cumberland	2	
4111	Easton	MD	Easton	2	
4040	Ellicott City	MD	Channing Memorial	4	Cost of living is 52 % higher than cost of wages.
4120	Finksburg	MD	Cedarhurst	4	
4112	Frederick	MD	Frederick	5	
4042	Germantown	MD	Sugarloaf	5	
4113	Hagerstown	MD	Hagerstown	3	
4041	Hollywood	MD	Southern Maryland	4	
4123	Lutherville	MD	Lutherville	4	
4044	Prince Frederick	MD	Congregation of Chesapeake	4	
4115	Rockville	MD	Rockville	5	
4121	Salisbury	MD	Salisbury	2	
4122	Silver Spring	MD	Silver Spring	5	
3811	Auburn	ME	First Universalist	1	
3810	Augusta	ME	Community Church	1	
3818	Bangor	ME	Bangor	2	
3817	Belfast	ME	Belfast	2	
3822	Brunswick	ME	Brunswick	2	
3824	Caribou	ME	Caribou	1	
3825	Castine	ME	Castine	2	Cost of living is 43 % higher than cost of wages.
3837	Damariscotta	ME	Midcoast UU	1	

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3831	Dexter	ME	First Universalist	2	
3834	Ellsworth	ME	Ellsworth	2	
3912	Houlton	ME	Houlton	1	
3913	Kennebunk	ME	First Parish	3	
3922	Norway	ME	Norway	1	
3926	Pittsfield	ME	Pittsfield	1	
3933	Portland	ME	Allen Ave	2	
3931	Portland	ME	Portland	2	
3934	Rockland	ME	Rockland	1	
3936	Saco	ME	Saco & Biddeford	3	
4011	Sanford	ME	Sanford	3	
4018	Sangerville	ME	Sangerville & Dover Foxcroft	2	
4013	South Paris	ME	South Paris	1	
4016	Waterville	ME	Waterville	1	
4022	West Paris	ME	First Universalist	1	
4024	Yarmouth	ME	Yarmouth	2	
5232	Ann Arbor	MI	Ann Arbor	4	
5311	Bloomfield Hills	MI	Birmingham Unitarian	4	
5310	Brighton	MI	Community UU	4	
5312	Clarklake	MI	East Liberty	2	
5314	Detroit	MI	First UU Church	4	
5337	Escanaba	MI	Bay de Noc Fellowship	2	
5315	Farmington Hills	MI	Farmington	4	
5321	Flint	MI	Flint	3	
5328	Grand Rapids	MI	All Souls Community	3	
5322	Grosse Pointe	MI	Grosse Pointe	4	
5327	Houghton	MI	Keweenaw UU Fellowship	2	
5331	Kalamazoo	MI	People's Church	2	
5332	Lansing	MI	Greater Lansing	3	
5333	Ludington	MI	West Shore	2	
5336	Marquette	MI	Marquette UU Cong	1	

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5335	Midland	MI	Midland	2	
5410	Mount Pleasant	MI	UU Fellowship	2	
5412	Muskegon	MI	Harbor UU	3	
5413	Portage	MI	UU Community	2	
5424	Southfield	MI	Northwest UU Church	4	
5423	St. Joseph	MI	Berrien UU Fellowship	3	
5425	Traverse City	MI	Grand Traverse	2	
5420	Troy	MI	Beacon	4	
5437	Arden Hills	MN	Pilgrim House UU Fellowship	4	
5434	Bemidji	MN	Headwaters UU Fellowship	1	
5435	Bloomington	MN	Minnesota Valley UU Fellowship	4	
5511	Duluth	MN	Duluth	2	
5513	Fridley	MN	Michael Servetus Unitarian Society	4	
5515	Hanska	MN	Nora Unitarian Church	2	
5536	Mahtomedi	MN	White Bear UU Church	4	
5516	Mankato	MN	UU Fellowship	2	
5522	Minneapolis	MN	Minneapolis	4	
5521	Minneapolis	MN	First Society	4	
5523	Northfield	MN	Northfield	2	
5524	Rochester	MN	First UU Church	3	
5531	St. Cloud	MN	St. Cloud	2	
5532	St. Paul	MN	Unity Church Unitarian	4	
5533	Underwood	MN	Underwood	1	
5535	Wayzata	MN	UU Church of Minnetonka	4	Cost of living is 49 % higher than cost of wages.
5627	Chesterfield	MO	Emerson UU Chapel	3	
5625	Columbia	MO	UU Church	1	
5633	Kansas City	MO	All Souls UU Church	3	
5635	Kirkwood	MO	Eliot Unitarian Chapel	3	
5712	Saint Louis	MO	First Unitarian Church	3	
5713	Springfield	MO	Springfield	1	
5614	Ellisville	MS	Ellisville	1	

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5615	Jackson	MS	Jackson	1	
5623	Oxford	MS	Oxford	1	
5617	Tupelo	MS	Tupelo	1	
5721	Billings	MT	Billings	2	
5722	Bozeman	MT	Bozeman	1	
5726	Helena	MT	Big Sky UU	1	
5724	Kalispell	MT	Glacier UU Fellowship	1	
5725	Missoula	MT	Missoula	1	
6624	Asheville	NC	Asheville	1	
6627	Black Mountain	NC	UU Cong of Swannanoa Valley	1	
6629	Boone	NC	Boone UU Fellowship	1	
6628	Brevard	NC	UUs of Transylvania County	1	
6626	Chapel Hill	NC	Chapel Hill	3	
6625	Charlotte	NC	Charlotte	3	
6630	Charlotte	NC	Piedmont	3	
6715	Clinton	NC	First Univ of Sampson Creek	1	
6641	Mooreville	NC	UU Fellowship of Lake Norman	3	
6632	Durham	NC	Eno River	3	
6636	Franklin	NC	Franklin NC	1	
6635	Greenville	NC	Greenville	2	
6637	Hendersonville	NC	Hendersonville	1	
6638	Hickory	NC	UU Church of Catawba Valley	1	
6710	Hillsborough	NC	Hillsborough	3	
6634	Jamestown	NC	UU Church of Greensboro	2	
6717	Kitty Hawk	NC	UU Congregation of Outer Banks	2	Cost of living is 42 % higher than cost of wages.
6716	Morehead City	NC	Unitarian Coastal Fellowship	1	
6719	New Bern	NC	New Bern	1	
6714	Raleigh	NC	Raleigh	3	
6713	Raleigh	NC	Peace Fellowship	3	
6721	Seven Springs	NC	Outlaw's Bridge	1	
6722	Wilmington	NC	Wilmington	2	

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6723	Winston Salem	NC	Winston Salem	2	
6724	Bismarck	ND	Bismarck Mandan UU Fellowship	2	
6725	Fargo	ND	Fargo Moorhead	2	
6730	Grand Forks	ND	Grand Forks	1	
5731	Lincoln	NE	Lincoln	1	
5730	Omaha	NE	Second Unitarian	2	
5732	Omaha	NE	First Unitarian	2	
5814	Concord	NH	Concord	3	
5821	Durham	NH	Durham	3	Cost of living is 42 % higher than cost of wages.
5822	Exeter	NH	Exeter	4	
5823	Franklin	NH	Franklin	2	
5825	Keene	NH	Keene	2	
5832	Laconia	NH	Laconia	2	
5833	Manchester	NH	Manchester	3	
5834	Marlborough	NH	Marlborough	2	
5835	Milford	NH	Milford	4	
5836	Nashua	NH	Nashua	5	
5911	Newfields	NH	Newfields	3	Cost of living is 51 % higher than cost of wages.
5913	Peterborough	NH	Peterborough	3	
5917	Plymouth	NH	Starr King UU Fellowship	2	
5914	Portsmouth	NH	South Church	3	
5817	Tamworth	NH	UU Fellow of Eastern Slopes	2	
5915	Walpole	NH	Walpole	2	
5921	Wilton	NH	Wilton Center	4	
5922	Winchester	NH	United Church of Winchester	2	
5935	Baptistown	NJ	First UU Fellowship of Hunterdon County	5	
5924	Cherry Hill	NJ	Cherry Hill	5	
6011	East Brunswick	NJ	Unitarian Society	5	
6023	Englewood	NJ	Palisades	6	
6027	Galloway	NJ	South Jersey Shore	5	
5925	Hackettstown	NJ	Skylands UU Fellowship	4	

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6026	Lanoka Harbor	NJ	UU Ocean County	5	Cost of living is	53 % higher than cost of wages.
5932	Lincroft	NJ	Monmouth County	5	Cost of living is	53 % higher than cost of wages.
5933	Montclair	NJ	Montclair	5	Cost of living is	57 % higher than cost of wages.
5934	Morristown	NJ	Morristown	5		
6012	Newton	NJ	UU Fellow Sussex Cty	5		
6013	Orange	NJ	First UU Church of Essex Cty	6		
6014	Paramus	NJ	Central Unitarian Church	6	Cost of living is	50 % higher than cost of wages.
6015	Plainfield	NJ	Plainfield	5		
6021	Princeton	NJ	Princeton	5	Cost of living is	94 % higher than cost of wages.
6022	Ridgewood	NJ	Ridgewood	6	Cost of living is	69 % higher than cost of wages.
6016	Somerville	NJ	Somerset Hills	5		
6025	Summit	NJ	Beacon UU in Summit	5	Cost of living is	97 % higher than cost of wages.
6031	Titusville	NJ	UU Church at Washington Closing	5		
6110	Albuquerque	NM	Albuquerque	2		
6112	Albuquerque	NM	First Unitarian	2		
6114	Las Cruces	NM	Las Cruces	1		
6115	Los Alamos	NM	Los Alamos	3		
6117	Rio Rancho	NM	UU Westside Cong	2		
6122	Santa Fe	NM	Santa Fe	2		
5733	Las Vegas	NV	Las Vegas	4		
5734	Reno	NV	Northern Nevada	4		
6123	Albany	NY	First UU Society	3		
6125	Auburn	NY	Auburn	2		
6131	Barneveld	NY	Barneveld	2		
6130	Bay Shore	NY	UU Society of South Suffolk	6		
6135	Binghamton	NY	Binghamton	3		
6620	Bridgehampton	NY	UU Cong of the South Fork	6	Cost of living is	242 % higher than cost of wages.
6211	Brooklyn	NY	First Unitarian Cong. Society	6	Cost of living is	68 % higher than cost of wages.
6219	Brooklyn	NY	Original Blessing	6	Cost of living is	68 % higher than cost of wages.
6210	Brooklyn	NY	All Souls Bethlehem	6	Cost of living is	68 % higher than cost of wages.
6213	Buffalo	NY	UU Church of Buffalo	3		

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6218	Canandaigua	NY	Canandaigua	3	
6214	Canton	NY	Canton	2	
6216	Central Square	NY	First Universalist Society	3	
6222	Croton-Hudson	NY	Hudson Valley	6	Cost of living is 41 % higher than cost of wages.
6231	East Aurora	NY	East Aurora	3	
6232	East Setauket	NY	Stony Brook	6	
6320	Flushing	NY	UU Congre of Queens	6	
6236	Fredonia	NY	UU Congre of Northern Chautauqua	2	
6235	Freeport	NY	South Nassau UU Cong	6	
6311	Garden City	NY	UU Cong off Central Nassau	6	Cost of living is 105 % higher than cost of wages.
6534	Greenport	NY	Southold	6	
6411	Little Falls	NY	Little Falls	3	
6314	Queensbury	NY	UU Congre of Glens Falls	3	
6623	Hastings-on-Hudson	NY	First Unitarian Society	6	Cost of living is 75 % higher than cost of wages.
6331	Huntington	NY	UU Fellowship	6	Cost of living is 49 % higher than cost of wages.
6332	Ithaca	NY	First Unitarian Society	3	
6333	Jamestown	NY	Jamestown	2	
6334	Kingston	NY	UU Congre of Catskills	3	
6512	Manhasset	NY	Shelter Rock	6	Cost of living is 203 % higher than cost of wages.
6335	Mohegan Lake	NY	Fourth Unitarian Society of Winchester Inc.	6	
6431	Mt. Kisco	NY	Northern Westchester	6	Cost of living is 42 % higher than cost of wages.
6421	New York	NY	Community Church	7	Cost of living is 58 % higher than cost of wages.
6423	New York	NY	Fourth Universalist Society	7	Cost of living is 58 % higher than cost of wages.
6422	New York	NY	All Souls	7	Cost of living is 58 % higher than cost of wages.
6424	Niagara Falls	NY	Niagara Falls	3	
6434	Oneonta	NY	Oneonta	2	
6513	Plattsburgh	NY	Plattsburgh	2	
6514	Pomona	NY	Rockland County	6	Cost of living is 40 % higher than cost of wages.
6521	Poughkeepsie	NY	Poughkeepsie	4	
6523	Rochester	NY	Rochester	3	
6522	Rochester	NY	First Unitarian	3	

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6416	Rock Tavern	NY	Rock Tavern	4	
6526	Saranac Lake	NY	Adirondack UU Community	2	
6525	Saratoga Springs	NY	UU Congre of Saratoga Springs	3	
6532	Schenectady	NY	Schenectady	3	
6535	Staten Island	NY	Staten Island	6	
6611	Syracuse	NY	Syracuse	3	
6612	Syracuse	NY	May Memorial	3	
6613	Utica	NY	Utica	2	
6614	Watertown	NY	All Souls UU Church	2	
6621	White Plains	NY	White Plains	6	Cost of living is 47 % higher than cost of wages.
6622	Williamsville	NY	Williamsville	3	
6734	Athens	OH	Athens	2	
8320	Bellaire	OH	UU Church of Ohio Valley	1	
6735	Bellville	OH	All Souls UU Church	2	
7010	Bowling Green	OH	Bowling Green	2	
6813	Canton	OH	UU Congr of Greater Canton	2	
6822	Cincinnati	OH	St John's	3	
6821	Cincinnati	OH	Heritage Universalist	3	
6815	Cincinnati	OH	First Unitarian	3	
6824	Cincinnati	OH	The Gathering at Northern Hills	3	
6832	Cleveland	OH	West Shore UU Church	3	
6831	Cleveland Heights	OH	UU Society of Cleveland	3	
6834	Columbus	OH	Columbus	3	
6838	Dayton	OH	Miami Valley UU Fellowship	3	
6912	Eldorado	OH	First Universalist Church	2	
6733	Fairlawn	OH	UU Church of Akron	3	
6925	Lyons	OH	First Universalist Church	2	
6915	Kent	OH	Kent	3	
6932	Kirtland	OH	East Shore UU	3	
6837	Lewis Center	OH	North UU Congregation	3	
6926	Marietta	OH	Marietta	1	

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6933	New Madison	OH	New Madison	2
6934	N. Olmsted	OH	N Olmsted	3
7026	N. Royalton	OH	Southwest	3
7011	Oberlin	OH	Oberlin	3
7016	Oxford	OH	Hopedale	3
7014	Shaker Heights	OH	First Unitarian	3
7028	Toledo	OH	First Unitarian	3
7020	Wooster	OH	Fellowship of Wayne County	1
7023	Yellow Springs	OH	Yellow Springs	2
7024	Youngstown	OH	Youngstown	2
7025	Bartlesville	OK	Bartlesville	1
7036	Edmond	OK	Channing UU Church	1
7030	Lawton	OK	Lawton	1
7033	Oklahoma City	OK	Oklahoma City	1
7035	Stillwater	OK	Stillwater	1
7037	Tahlequah	OK	Tahlequah	1
7112	Tulsa	OK	Hope	2
7111	Tulsa	OK	All Souls	2
7113	Tulsa	OK	Church of the Restoration	2
7124	Ashland	OR	Rogue Valley UU Fellowship	2
7212	Astoria	OR	Pacific UU	2
7114	Bend	OR	UU Fellowship of Cental Oregon	3
7116	Corvallis	OR	Corvallis	3
7121	Eugene	OR	Eugene	3
7128	Grants Pass	OR	UUs of Grants Pass	2
7135	Hillsboro	OR	Washington County	4
8316	Hood River	OR	Mid Columbia UU Fellowship	2
7122	Klamath Falls	OR	UU Fellowship of Klamath County	2
7136	McMinnville	OR	UU Fellowship of McMinnville	4
7119	Oregon City	OR	Willamette Falls	4
7130	Portland	OR	Wy'east UU	4

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7133	Portland	OR	Eastrose Fellowship UU	4	
7132	Portland	OR	West Hills	4	
3131	Portland	OR	First Unitarian	4	
7134	Roseburg	OR	Umpqua UU Church	2	
7211	Salem	OR	Salem	2	
7424	Athens	PA	Athens	2	
7213	Bethlehem	PA	UU Church of Lehigh Valley	3	
7217	Boiling Springs	PA	Uus of Cumberland Valley	2	
7418	Chester Springs	PA	WellSprings Congregation	4	
7321	Collegeville	PA	Thomas Paine UU Fellowship	5	
7221	Devon	PA	Main Line Unitarian	4	Cost of living is 49 % higher than cost of wages.
7222	Erie	PA	Erie	2	
7235	Fairless Hills	PA	UU Fellowshp of Lower Bucks	4	
7226	Gettysburg	PA	Gettysburg	2	
7231	Harrisburg	PA	Harrisburg	3	
7232	Indiana	PA	First UU Church of Indiana	2	
7214	Kingsley	PA	First Universalist Church	2	
7234	Lancaster	PA	Lancaster	2	
7416	Ligonier	PA	UU Fellowship of Ligonier Valley	2	
7313	Meadville	PA	Meadville	2	
7314	Media	PA	UU Church of Delaware County	4	
7315	Murrysville	PA	East Suburban UU	3	
7320	Northumberland	PA	Northumberland	2	
7325	Philadelphia	PA	Church of Restoration	4	
7324	Philadelphia	PA	Germantown	4	
7323	Philadelphia	PA	First Unitarian	4	
7333	Pittsburgh	PA	Allegheny UU	3	
7332	Pittsburgh	PA	First Unitarian	3	
7335	Pittsburgh	PA	South Hills	3	
7334	Pittsburgh	PA	North Hills	3	
7411	Pottstown	PA	Pottstown	4	

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7412	Reading	PA	Berks County	3	
7421	State College	PA	Centre County	2	
7220	Stroudsburg	PA	UU Fellowship of Poconos	2	
7425	Warrington	PA	BuxMont UU Fellowship	4	
7431	West Chester	PA	West Chester	4	
7432	Wyoming	PA	UU Congre of Wyoming Valley	2	
7433	York	PA	York	3	
7434	E Greenwich	RI	Westminister Unitarian	4	Cost of living is 41 % higher than cost of wages.
7511	Newport	RI	Channing Memorial Church	4	Cost of living is 45 % higher than cost of wages.
7510	Peace Dale	RI	UU Congre of South County	4	
7515	Providence	RI	Religious Society of Bell St. Chapel	4	
7513	Providence	RI	First Unitarian	4	
7514	Providence	RI	First Universalist	4	
7520	Aiken	SC	Aiken UU Church	2	
7521	Beaufort	SC	UU Fellowship of Beaufort	1	
7530	Bluffton	SC	UU Congre of the Lowcountry	2	
7522	Charleston	SC	Charleston	2	
7523	Clemson	SC	Clemson	2	
7524	Columbia	SC	Columbia	2	
7525	Greenville	SC	Greenville	2	
7536	Myrtle Beach	SC	All Souls Waccamaw	1	
7532	Spartanburg	SC	Spartanburg	2	
7535	Rapid City	SD	Black Hills UU Fellowship	1	
7611	Sioux Falls	SD	All Souls Church UU	1	
7614	Chattanooga	TN	Chattanooga	1	
7617	Clarksville	TN	Clarksville	1	
7616	Cordova	TN	Neshoba UU Church	2	
7622	Gray	TN	Holston Valley UU Church	1	
7623	Knoxville	TN	Tennessee Valley	2	
7621	Knoxville	TN	Westside	2	
7620	Maryville	TN	Foothills UU Fellowship	1	

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7625	Memphis	TN	Peter Cooper UU	2	
7624	Memphis	TN	First Unitarian	2	
7631	Murfreesboro	TN	Unitarian Fellowship	2	
7630	Nashville	TN	Greater Nashville	2	
7632	Nashville	TN	First UU	2	
7633	Oak Ridge	TN	Oak Ridge	1	
7634	Tullahoma	TN	Tullahoma	1	
7711	Amarillo	TX	Amarillo	2	
7717	Austin	TX	Wildflower Church	3	
7713	Austin	TX	Austin	3	
7836	Belton	TX	UU Fellowship of Bell County	1	
7725	Carrollton	TX	Horizon UU Church	3	
7714	Cedar Park	TX	Live Oak UU Church	2	
7722	College Station	TX	UU Church of the Brazos Valley	1	
7723	Corpus Christi	TX	Corpus Christi	2	
7731	Dallas	TX	Oak Cliff	3	
7724	Dallas	TX	First Unitarian	3	
7841	Denison	TX	Red River UU Church	2	
7732	Denton	TX	Denton	3	
7734	El Paso	TX	El Paso	1	
7736	Fort Worth	TX	First Jefferson UU	3	
7735	Fort Worth	TX	Westside UU	3	
7811	Galveston	TX	Galveston	3	
7719	Georgetown	TX	San Gabriel UU Fellowship	2	
7813	Houston	TX	Emerson UU	4	
7832	Houston	TX	Bay Area	4	
7814	Houston	TX	First UU	4	
7814B	Houston	TX	Copperfield Campus	4	
7802	Huntsville	TX	Thorea Woods UU Church	1	
7727	Hurst	TX	Pathways Church	3	
7821	Kerrville	TX	Kerrville	1	

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7823	Lubbock	TX	Lubbock	1	
7824	Midland	TX	Midland	4	
7828	New Braunfels	TX	New Braunfels	2	
7835	Plano	TX	Community UU Church	3	
7834	San Antonio	TX	San Antonio	2	
7838	San Marcos	TX	San Marcos UU Fellowship	3	
7814C	Stafford	TX	Henry David Thoreau UU	3	
7816	The Woodlands	TX	Northwoods	3	
7913	Waco	TX	Waco	1	
7916	Cottonwood Heights	UT	South Valley UU	2	
7914	Logan	UT	Cache Valley	1	
7917	Ogden	UT	Ogden	2	
7915	Salt Lake City	UT	First Unitarian	2	
8025	Alexandria	VA	Mt. Vernon Unitarian Church	5	Cost of living is 43 % higher than cost of wages.
8038	Arlington	VA	Arlington	5	Cost of living is 67 % higher than cost of wages.
8032	Blacksburg	VA	Blacksburg	2	
8115	Burke	VA	Accotink UU Church	5	Cost of living is 41 % higher than cost of wages.
8033	Charlottesville	VA	Thomas Jefferson Memorial Church	2	
8035	Fredericksburg	VA	Fredericksburg	5	
8036	Glen Allen	VA	UU Community Church	3	
8110	Harrisonburg	VA	Harrisonburg	2	
8113	Leesburg	VA	UU Church of Loudoun	5	Cost of living is 42 % higher than cost of wages.
8112	Lynchburg	VA	Lynchburg	2	
8116	Manassas	VA	Bull Run UUs	5	
8030	Meadowview	VA	UU Church of the Highlands	1	
8114	Newport News	VA	UU Fellowship of the Peninsula	2	
8121	Norfolk	VA	Norfolk	2	
8122	Oakton	VA	UU Cong of Fairfax	5	Cost of living is 84 % higher than cost of wages.
8126	Reston	VA	Reston	5	
8123	Richmond	VA	Richmond	3	
8124	Roanoke	VA	Roanoke	2	

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8039	Sperryville	VA	UUs of the Blue Ridge	2	
8129	Stephens City	VA	UU Church of the Shenandoah Valley	3	
8117	Sterling	VA	Sterling	5	
8125	Waynesboro	VA	Waynesboro	2	
8118	White Stone	VA	UU Fellowship of the Rappahannock	2	
8127	Williamsburg	VA	Williamsburg	2	
8028	Christiansted	VI	St. Croix	1	
8029	St. John	VI	St. John	1	
7921	Barre	VT	Barre	2	
7923	Bennington	VT	Bennington	2	
7924	Bethel	VT	Bethel	2	
7931	Burlington	VT	Burlington	3	
7932	Chester	VT	First Universalist Parish	2	
7934	Derby Line	VT	First Universalist Parish	2	
7936	Hartland 4 Corners	VT	First Universalist Society	2	
7938	Jericho	VT	Mount Mansfield UU Fellowship	3	
7937	Middlebury	VT	Champlain Valley UU Society	2	
8011/8022	Montpelier	VT	Montpelier	2	
8012	Northfield	VT	First Universalist Society	2	
5824	Norwich	VT	UU Congre of Upper Valley	2	Cost of living is 46 % higher than cost of wages.
8014	Rutland	VT	Rutland	2	
8015	St. Johnsbury	VT	St. Johnsbury	2	
8021	Springfield	VT	Springfield	2	
7925	W Brattleboro	VT	All Souls Church UU	2	
8024	Woodstock	VT	N Universalist Chapel Society	2	Cost of living is 41 % higher than cost of wages.
8136	Bainbridge Island	WA	Cedars UU Church	4	Cost of living is 79 % higher than cost of wages.
8131	Bellevue	WA	East Shore Unitarian Church	5	Cost of living is 88 % higher than cost of wages.
8132	Bellingham	WA	Bellingham	3	
8133	Blaine	WA	Free Church Unitarian	4	
8134	Bremerton	WA	Kitsap UU Fellowship	4	
8135	Des Moines	WA	Saltwater UU Church	5	

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8211	Edmonds	WA	Edmonds	5	
8139	Ellensburg	WA	Kittitas Valley UU	3	
8222	Freeland	WA	UU Cong of Whidbey Island	5	
8221	Kirkland	WA	Northlake UU Church	5	Cost of living is 62 % higher than cost of wages.
8212	Marysville	WA	Evergreen UU Fellowship	5	
8137	Mount Vernon	WA	Skagit UU Fellowship	4	
8223	Olympia	WA	Olympia	3	
8214	Pasco	WA	Community UU Church	4	
8224	Port Angeles	WA	Olympic UU Fellowship	3	
8228	Port Townsend	WA	Quimper UU Fellowship	3	
8232	Seattle	WA	Westside	5	Cost of living is 63 % higher than cost of wages.
8231	Seattle	WA	University Unitarian	5	Cost of living is 63 % higher than cost of wages.
8226	Shoreline	WA	Shoreline	5	Cost of living is 43 % higher than cost of wages.
8233	Spokane	WA	Spokane	3	
8234	Tacoma	WA	Tacoma	4	
8235	Vancouver	WA	Vancouver	4	
8311	Vashon	WA	Vashon Island Unitarian	5	Cost of living is 54 % higher than cost of wages.
8313	E. Wenatchee	WA	Cascade UU Fellowship	3	
8312	Woodinville	WA	Woodinville	5	Cost of living is 77 % higher than cost of wages.
8314	Yakima	WA	Yakima	3	
8325	Appleton	WI	Fox Valley UU Fellowship	2	
8329	Ashland	WI	Chequamegon	1	
8331	Brookfield	WI	UU Church West	3	
8333	Eau Claire	WI	Eau Claire	2	
8330	Elkhorn	WI	UU Church of the Lakes	2	
8428	Ephraim	WI	UU Fellowship of Door County	1	Cost of living is 42 % higher than cost of wages.
8327	Fond Du Lac	WI	Open Circle UU Fellowship	2	
8337	Green Bay	WI	Green Bay	3	
8326	Hartland	WI	Lake Country UU Church	3	
8336	Kenosha	WI	Bradford Community	4	
8334	La Crosse	WI	UU Fellowship	2	

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8412	Madison	WI	Prairie UU Society	3	
8411	Madison	WI	Madison	3	
8410	Madison	WI	James Reeb UU	3	
8414	Mequon	WI	Mequon	3	
8415	Milwaukee	WI	Milwaukee	3	
8416	Milwaukee	WI	Unitarian Fellowship	3	
8424	Racine	WI	Olympia Brown UU Church	3	
8426	Rice Lake	WI	Blue Hills UU Fellowship	2	
8423	Ripon	WI	Prairie Lakes	3	
8427	River Falls	WI	River Falls	4	
5538	Saint Croix Falls	WI	Saint Croix Fellowship	4	
8425	Sauk City	WI	Free Cong of Sauk County	2	
8422	Waukesha	WI	United Unitarian	4	
8433	Wausau	WI	Wausau	2	
8417	Woodruff	WI	Northwoods UU Fellowship	1	
8321	Charleston	WV	Charleston	1	
8511	Casper	WY	Casper	2	
8512	Cheyenne	WY	Cheyenne	2	
8513	Laramie	WY	Laramie	2	
8510	Sheridan	WY	Sheridan	2	

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