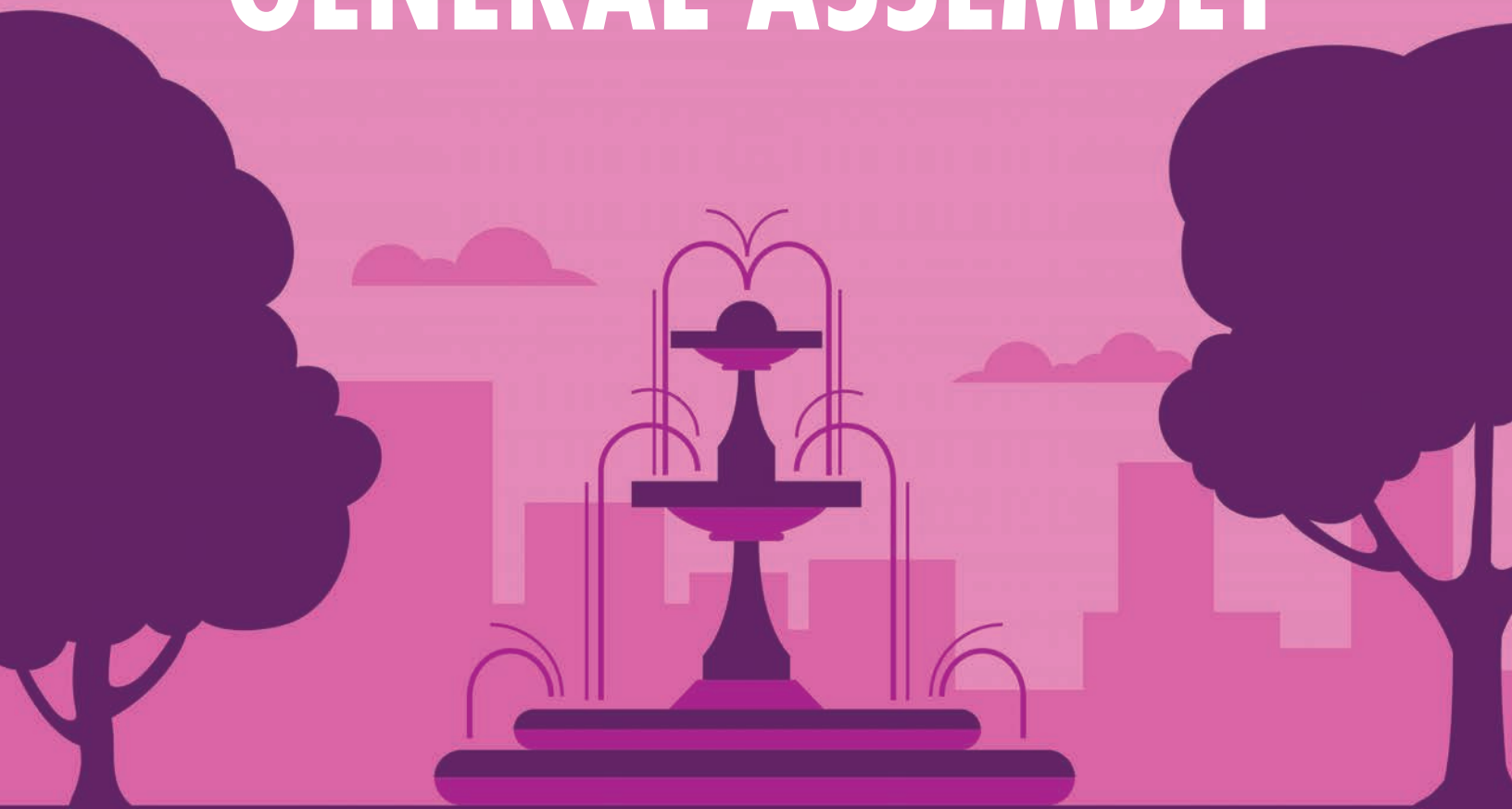




UNITARIAN
UNIVERSALIST
ASSOCIATION

— 57TH ANNUAL —
GENERAL ASSEMBLY



KANSAS CITY, MISSOURI

JUNE 20–24, 2018



	Wednesday 6/20	Thursday 6/21	Friday 6/22	Saturday 6/23	Sunday 6/24	
7:00 a.m.	<div>EXHIBIT HALL HOURS</div> <div>WEDNESDAY 12:00 p.m. – 7:00 p.m.</div> <div>THURSDAY 10:30 a.m. – 7:00 p.m.</div> <div>FRIDAY 10:30 a.m. – 7:00 p.m.</div> <div>SATURDAY 10:30 a.m. – 7:00 p.m.</div> <div>SUNDAY 10:30 a.m. – 2:00 p.m.</div>	Spiritual Practice 7:00 – 7:30	Spiritual Practice 7:00 – 7:30	Spiritual Practice 7:00 – 7:30	Spiritual Practice 7:00 – 7:30	
7:30 a.m.						
8:00 a.m.		Morning Worship 8:00 – 8:45	Morning Worship 8:00 – 8:30	Morning Worship 8:00 – 8:30		
8:30 a.m.						
9:00 a.m.		General Session II 9:15 – 12:15	General Session III 9:00 – 10:45	General Session V 9:00 – 12:15	Sunday Morning Worship 9:00 – 10:30	
9:30 a.m.						
10:00 a.m.						
10:30 a.m.						
11:00 a.m.		General Session VII 11:00 – 12:15	Program 4 11:15 – 12:15			
11:30 a.m.						
12:00 p.m.						
12:30 p.m.						
1:00 p.m.						
1:30 p.m.	GA Orientation Choir Rehearsal 1:30 – 2:30	Program 1 1:30 – 2:30	General Session IV 1:30 – 3:30	Program 5 1:30 – 2:30	General Session VIII 1:30 – 4:00	
2:00 p.m.						
2:30 p.m.						
3:00 p.m.	Youth Caucus Orientation YA@GA Orientation 3:00 – 4:30	Program 2 3:00 – 4:00		Program 6 3:00 – 4:00		
3:30 p.m.						
4:00 p.m.						
4:30 p.m.	Networking (Issue-Based) 4:30 – 6:00	Program 3 4:30 – 5:30	Synergy Bridging Worship 4:00 – 5:30	General Session VI Discussion 4:30 – 5:45	Closing Celebration 4:30 – 5:00	
5:00 p.m.						
5:30 p.m.						
6:00 p.m.						
6:30 p.m.						
7:00 p.m.	Welcoming Celebration and General Session I 7:00 – 8:30	Service of the Living Tradition 7:00 – 8:30	Networking (Affinity Groups) 7:00 – 8:30	Sing 7:00 – 7:30		
7:30 p.m.				Ware Lecture 7:30 – 8:30		
8:00 p.m.						
8:30 p.m.						
9:00 p.m.			GA Dance 9:00 – 11:00			
10:00 p.m.						

WELCOME TO GA

Thank you for answering the call and joining us for the 57th annual General Assembly of our Unitarian Universalist Association.

Here, in Kansas City, we are joining together under the theme “All are Called.” We as Unitarian Universalists are called under the first elected female President and the first Co-Moderators of our association to explore institutional change and participate in the governance of our Association. We are also called to gather, learn, sing, witness, and worship together; we are called to take these many lessons home to help change and heal ourselves, our association, and our broken world.

Finally, we are also called here, in Kansas City, to celebrate, socialize and enjoy the unexpected joys that our time together will bring.

A special welcome to those who answered the call and are attending General Assembly for the first time. May your experience be joyful, challenging, life-affirming, and exhilarating. My hope is that you leave this place ready to use and share what you have experienced with your congregations, organizations, and beyond.

Enjoy this time, enjoy this city, and most of all enjoy this call!

Ila J. Klion, Chair, GA Planning Committee



GA PLANNING COMMITTEE

Tuli Patel Rev. Jenn Gray Gaby Kusko
Ila Klion Oshara Meesha Debra Gray Boyd
Chelsea Surfus

WE COVENANT TO FOSTER MULTICULTURAL DIALOGUE AND COMMUNITY:

- Assume positive intent on the part of fellow participants.
- Ask questions from the standpoint of “holy curiosity.”
- Use “I” statements when sharing experiences, feelings, and opinions.
- Withhold unsolicited personal judgments.
- Speak from your own experience; you are the only “you.”
- Do not ask others to function as “experts” on their particular culture, race, ethnicity, gender, or other aspects of identity.
- Set your own boundaries for personal sharing.
- Be willing to examine and grapple with the ways personal assumptions shape your “truths.”
- Speak personal “truths” in constructive and civil ways.
- Communicate carefully. Honor other people’s personal “truth(s).”
- Speak personal concerns directly with that person, not about them.
- Recognize that building community is difficult; take risks.
- Respect and validate other people’s experiences.
- Share your personal stories and learning with others; respect those of others.
- Challenge yourself to accept and experience old and new information with an open heart focused on present and future.

By this Covenant, we honor the spirit of Sankofa: looking back in order to look forward.

Adapted from, “Building the World We Dream About.” Unitarian Universalist Association, *Tapestry of Faith*. © 1995-2105.

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GENERAL INFORMATION

ACCESSIBILITY SERVICES

Persons with vision, hearing, mobility impairment or other special needs will find information about various kinds of assistance and accommodation information at the Accessibility Table. The table is located in Lobby 2200 of the Convention Center.

The General Session Hall is equipped with an induction Hearing Loop that allows people who wear hearing aids and cochlear implants to directly receive the sound from the PA system in their own hearing aids without having to pick up a separate listening device. Switch your hearing instrument to "T" mode to connect to the signal. Wireless headsets are available at the Accessibility Table for those without t-coil equipped hearing instruments.



ALCOHOL

No alcoholic beverages will be served or allowed at any Planning Committee sponsored event. All events during General Assembly offering alcoholic beverages must also offer attractive non-alcoholic beverages with equal accessibility and prominence. No alcoholic beverages will be served to anyone under the age of 21. As a community we are committed to GA being a safe environment. All attendees are encouraged to support this goal. [See also Recovery Meetings.]

ANNUAL PROGRAM FUND (APF)

Annual Program Fund: Amplifying Unitarian Universalism! The UUA Stewardship and Development booth is located in the lobby outside the 2300 Lobby of the Convention Center. We will recognize the exceptional generosity of our Merit, Leadership and Honor, Honor 10+, Honor 25+ year congregations. Join us to celebrate the connections between all of our congregations.

ANTI-RACISM, ANTI-OPPRESSION

In 1994 and 1997 resolutions at General Assembly were passed calling on the UUA to become an anti-racist, multicultural faith community and to commit to working to remove barriers to persons with disabilities. Guided by our principles and in the spirit of these resolutions, all attendees are asked to be mindful of the ways racism, ableism and oppression impact our community and the larger community that is hosting our gathering. There are numerous opportunities through workshops and other programs to expand your awareness and deepen your understanding, as together we strive to be a welcoming, inclusive and affirming community for all.

BANNER PARADE

You may pre-register your banner on Wednesday in the Volunteer Office (2204) from 10:00 a.m. to 6:00 p.m. You may also register banners during the line up period on Wednesday from 6:30 p.m. to 7:25 p.m. in Hall D. Banner carriers must wear their name badge. A limited number of banner poles will be on sale in the staging area. Make other arrangements for the security of your purses or other valuables; don't bring them to the staging area. Only the banners of congregations and Associate Member Organizations will be hung. In order to be hung, banners must be registered before the parade and must have the required sleeve at the top. Hung banners may only be collected by the authorized individual indicated on the banner registration form. Banners can only be collected on Sunday between the hours of 10:30 am to 2:00 p.m. in Hall D. If you cannot arrange for pick-up at the designated time, please do not leave your banner for hanging.

BLACK LIVES OF UU HEALING SPACE

The Black Lives of UU Healing Space is in 1501C of the Convention Center. This is a multi-generational explicitly Black space for those who identify as Black or of African descent. There will be worship, fellowship and activities - stop by to find out more information (if you identify as Black or of African descent).

BOARD OF TRUSTEES, UUA

The UUA is governed by a Board of Trustees elected by delegates to the General Assembly. The moderators preside at the General Assembly and at meetings of the Board of Trustees, and represents the Association on special occasions. The Financial Advisor and the UUA President (elected by the General Assembly) also sit on the Board.

Tim Atkins
Gregory Boyd
Kathleen Burek
Mr. Barb Greve, Co-Moderator
Dick Jacke
Sarah Dan Jones
Rev. Manish Mishra-Marzetti
Rev. Patrick McLaughlin
Denise Rimes, Vice Moderator
Christina Rivera, Secretary
Elandria Williams, Co-Moderator
Lucia Santini Field, Financial Advisor
Tanner Linden, Youth Observer
Bailey Saddlemire, Youth Observer

UUA Liaisons to the Board:

Rev. Susan Frederick-Gray, President
Timothy Brennan, Treasurer & CFO
Carey McDonald, Acting Chief Operating Officer
Rev. Mary Katherine Morn, Director of Stewardship and Development

BYLAWS OF THE UUA

To save paper we are no longer including the UUA Bylaws in the printed program book. You can view the bylaws in the GA app or you can go to uua.org/bylaws. The General Session ushers also have access to a few printed copies of the Bylaws for reference.

CHAPLAINS

The GA Planning Committee plans for the wellbeing of all attendees during GA. Volunteer Chaplains are available to all attendees throughout GA to offer spiritual support should you need it. You can find a Chaplain by going to the Chaplains office located in room 2206 of the Convention Center. It will be staffed Thursday through Sunday 9:00 a.m. to 11:00 a.m.; 2:00 p.m. to 4:00 p.m.; and Thursday through Saturday 7:00 p.m. to 9:00 p.m. If you have an emergency, a Chaplain will be available on-call 24 hours beginning Wednesday at noon through Sunday at 5:00 p.m. The phone number to reach a Chaplain is (617) 948-4244.

CHEMICAL SENSITIVITIES

There will be a fragrance-free section in the General Session Hall for individuals with chemical sensitivities. If you need to sit in this section, please ask an usher to direct you to these seats. For questions and concerns please see the volunteer staff at the Accessibility Table located in Lobby 2200 of the Convention Center.

CHILDREN'S PROGRAMMING

Pre-registration was required for participation in these daytime children's programs. Referrals for evening babysitting may be available from your hotel. Child Care – for infants 6 months to children 9 years – and Day Camp – grades 4 (completed) through 8 – will take place at the Marriott in the Trianon room. Please note: if a child or youth is not registered with youth caucus, they cannot attend any GA sessions without a parent or parent-designate.

CHOIR REGISTRATION

Choir registration took place on uua.org before General Assembly. In order to begin Wednesday's choir rehearsal promptly at 1:30 p.m., pre-registered choir members should arrive early to 2104 (between 1:00 p.m. and 1:25 p.m.) to pick up their music folders. If space is still available, onsite choir registration will also take place from 1:00 p.m. – 1:25 p.m. in 2104.

COLLECTIONS

Offerings are received at the Service of the Living Tradition, Synergy Bridging Worship and Sunday morning worship. The Board of Trustees will also be taking one special collection during a Saturday General Session. Exhibit Hall booths and private events not listed in the Program may ask for donations or sell tickets to events. Any other solicitation or ticketed event must be pre-approved by the Planning Committee and announced in the Program.

COMMISSION ON SOCIAL WITNESS, UUA

The CSW's mission is to help UUs put our Principles and Purposes into action. The CSW assists the UUA and its member congregations by facilitating the articulation of suggested Congregational Study/Action Issues (CSAIs) and educating UUs in potential social change inherent in CSAIs. After four years of studying the CSAIs, the CSW prepares and presents to the Assembly draft Statements of Conscience.

Richard Bock

Jyaphia Christos-Rodgers

Rev. Dr. Meredith Garmon

Dr. Susan Goekler, Chair

CYBER CAFÉ AND CHARGING STATION

Check your e-mail and charge your phone or tablet in the Cyber Café, Booth #423 in the Exhibit Hall. The Cyber Café is made possible by the generous sponsorship of Church Mutual Insurance.

DELEGATES

Bring the delegate credential document you obtained from your congregation with you to the registration area (2200 Lobby of the Convention Center) to pick up your GA name badge and to credential as a voting delegate. There you will receive your delegate voting card and ribbon. You must have your voting card and ribbon to vote in the General Session. Report to the Credentialing Special Circumstances station to fill out an affidavit to replace lost materials (credential document, voting card, ballot stub, ribbon) or to replace a member delegate with an alternate. Alternate delegates must present their name badge and a signed alternate credential card along with the name badge, ribbon, and voting card of the original member delegate.

DISRUPTIVE PERSONS

General Assembly strives to be an inclusive community, affirming our differences in beliefs, opinions and life experiences. When disruptive, discriminatory, or harassing behavior compromises the health of this community, our actions as people of faith must reflect an emphasis on safety and security of those assembled. A person whose presence or behavior disrupts General Assembly or endangers the health or safety of others may be asked to leave. UUA staff, Planning Committee members, chaplains, the Right Relationship Team and mental health professionals will be consulted as appropriate.

ELECTION

Our elections of people to serve the members and congregations of the Association are at the heart of our fifth principle of our faith and our trust in the democratic process. For bios of the candidates up for election this year go to uua.org/elections. This election is uncontested.

Moderator

Special Election, 1-year term

Mr. Barb Greve

Board of Trustees

4 open seats, 3-year terms

Patrick McLaughlin

Tim Atkins

Greg Boyd

Latifah Woodhouse

Nominating Committee

3 open seats, 3-year terms

Joe Cherry

Aisha Hauser

Sana Saeed

EMERGENCIES

In the event of a medical or other emergency at the Kansas City Convention Center, please contact your nearest crowd control personnel or **pick up a black house phone located in each lobby. By picking up this phone you will be automatically connected to building security, who can also be reached by calling 816.513.5111.** Please refrain from calling 911. Kansas City Convention Center is very large with many entrance points; building security personnel coordinate the movement of emergency services to the scene. A roving police officer will be onsite at all times during General Assembly. In case of non-emergency medical needs, go to the GA Local Information table in Lobby 2200 of the Convention Center. The First Aid station in the Convention Center is located outside Hall D walking into the 3500 lobby. Please inform the GA Office immediately of any medical emergencies or accidents.

EVENTS OPEN TO THE PUBLIC

All participants in General Assembly programmed events must be registered for the conference. This includes program participants, presenters, invited guests, performers, office support staff, relatives, hosts, and dignitaries. This policy is consistent with our principle of equity and avoids arbitrary distinctions. GA registrants receive access to all events listed in this Program. GA name badges are required for admission to all GA programmed events, including evening entertainment, the Exhibit Hall (Wednesday-Saturday), the Closing Celebration and the Ware Lecture. The only GA programmed events that will be open to the public (registration not required) are the Service of the Living Tradition, the Sunday Morning Worship, and, on Sunday only, the Exhibit Hall.

EXHIBIT HALL

The Exhibit Hall, located in Hall E of the Convention Center, is a networking hub for the exchange of information and ideas. It features exhibits and sales by social justice organizations, UU-related organizations, individual UU artisans, and a variety of other organizations and vendors. Refreshment concessions are available during hours the Exhibit Hall is open. There is also a lounge for dining and visiting with other attendees. The UUA is committed to a diverse marketplace of ideas. Participation in the Exhibit Hall does not necessarily mean the UUA endorses the position of any given exhibitor.

Exhibit Hall Hours:

<i>Wednesday</i>	<i>12:00 p.m. – 7:00 p.m.</i>
<i>Thursday</i>	<i>10:30 a.m. – 7:00 p.m.</i>
<i>Friday</i>	<i>10:30 a.m. – 7:00 p.m.</i>
<i>Saturday</i>	<i>10:30 a.m. – 7:00 p.m.</i>
<i>Sunday</i>	<i>10:30 a.m. – 2:00 p.m.</i>

EXPECTATIONS OF ALL GA ATTENDEES

Let us remember our commitment to the worth and dignity of all. The UUA expects all attendees to conduct themselves in a professional manner with concern and respect for all. As guests of our host city, attendees are asked to extend the same respect and consideration to all with whom they interact, including the hospitality workers who serve them. The UUA is committed to assuring that all participants are safe from abuse and harassment. Any harassment regarding race, color, national origin, religion, age, sex, gender, sexual orientation, disability, economic class, or employment will not be tolerated. Sexual harassment includes unsolicited remarks, gestures, physical contact, requests for sexual favors, repeated sexual advances after an initial turn down, or other verbal or physical conduct of a sexual nature that creates an intimidating,

GENERAL INFORMATION

hostile, or offensive environment. Religious professionals are to follow their codes of conduct to avoid misconduct or harassment. Any GA participant who believes that they are the victim of harassment should contact either a chaplain or the Right Relationship Team.

As a courtesy, please allow persons using wheelchairs and scooters to exit meeting rooms first. Also, please leave elevators free for the use of persons using wheelchairs, scooters or that have difficulty with stairs.

FEEDBACK

The Planning Committee encourages your comments on all aspects of GA. Surveys will be collected via an online form available through July 25 at uua.org/ga. The GA Planning Committee reviews the surveys and uses your input to improve GA. You can also give feedback on individual sessions using the GA mobile app. Please visit the Planning Committee feedback table in the Exhibit Hall. Hours are Thursday through Sunday from 12:15 p.m. to 1:15 p.m.

FUTURE SITES FOR GA

2019	June 19 – 23	Spokane, WA
2020	June 24 – 28	Providence, RI
2021	June 23 – 27	Milwaukee, WI
2022	June 22 – 26	TBD
2023	June 21 – 25	Pittsburgh, PA

GENERAL ASSEMBLY STAFF

The General Assembly and Conference Services (GACS) staff group works to coordinate the many aspects of GA.

Stacey Dixon, Administrator

Don Plante, Meeting Planner

Steve Ransom, Housing and Exhibits Manager

Janiece J. Sneegas, Director, GACS

INCLUSIVE LANGUAGE

The UUA expects the use of inclusive language in all presentations and programming events. Anyone who encounters sexist or other inappropriate language at GA is urged to speak directly to the person who has used it in order to increase individual awareness. If you need support in this, feel free to contact the Right Relationship team.

LGBTQ GATHERING SPACE

Welcome to General Assembly - Kansas City! Are you here and queer? Please feel free to BE in the LGBTQ Gathering Space - room 2504 B in the Convention Center.

LITERATURE DISTRIBUTION

We encourage you to support our environmental responsibility initiatives and minimize the amount of paper distributed. Materials promoting candidates for election, GA events, position papers on business items, and any other leaflets may be handed out by individuals, but may not be left on tables in lobbies. Materials may not be distributed near the entrance to the General Session Hall or in a manner that impedes traffic. In the Exhibit Hall, all materials must be distributed within exhibit booths. No materials may be distributed inside the General Session Hall except official business papers authorized by the Planning Committee. Please help us meet our sustainability goals and reduce the amount of paper distributed.

LOCAL INFORMATION

The GA Local Information table, staffed by UU volunteers, is located in the Lobby 2200 of the Convention Center. Kansas City CVB staffs a nearby Visitors Information table.

LOST AND FOUND

Bring/search for lost and found items in the Volunteer Office – room 2204 in the Convention Center.

MEDICAL NEEDS

The First Aid station in the Convention Center is located outside Hall D walking into the 3500 lobby. For additional information regarding non-emergency medical needs, go to the Local Information table located in 2200 Lobby. For information about acute care clinics, consult the Local Information table in the Convention Center or your hotel staff. In the event of a medical or other emergency at the Convention Center **pick up a black house phone located in each lobby. By picking up this phone you will be automatically connected to building security, who can also be reached by calling 816.513.5111.** Please refrain from calling 911. Kansas City Convention Center is very large with many entrance points; building security personnel coordinate the movement of emergency services to the scene.

MEDITATION ROOM

2201 in the Convention Center is a space for meditation and spiritual renewal. It is open on Wednesday from Noon – 9:00 p.m., Thursday through Saturday from 7:30 a.m. – 9:00 p.m., and Sunday from 7:30 a.m. – 3:00 p.m. From 7:00 a.m. to 7:30 a.m. Thursday through Sunday, we will have Spiritual Practices in the Meditation Room.

MEETING ROOMS – ETIQUETTE

Seating in sessions is first come, first served. You are encouraged to arrive early to ensure that you get a seat. Due to fire and safety codes, no one may stand or sit in aisles. To maximize room capacities all rooms are set up theater style. To maintain safety and accessibility in our meeting rooms the rearranging of chairs is prohibited! Accessibility and emergency egress is compromised when there is an unauthorized rearrangement of chairs. Do not attempt to relocate or tamper with audio/visual equipment. Please use trash and recycling receptacles. As a courtesy, please allow persons using wheelchairs or scooters to exit first.

MOBILE APP

The GA app is available for free download in the iTunes and Google Play app stores. There is also a mobile optimized website at uua.org/ga/app. With the app you can view program listings, speaker and exhibitor profiles and maps. You can create a personal GA schedule and get connected via social media. You can also give feedback on individual sessions using the app.

MUSIC MINISTRY TEAM

The GA Music Ministry Team is committed to providing excellence in musical worship leadership.

Leon Burke, GA Music Coordinator

Anne Watson Born, Choir Director

Markus Grae-Hauck, Band Leader

Kenneth Griffith, Accompanist

NAME BADGES

All GA participants must be registered for the conference. Everyone in attendance must be registered, including program participants, presenters, invited guests, performers, office support staff, relatives, hosts, and dignitaries. This policy is consistent with our principle of equity and avoids arbitrary distinctions. GA registrants receive an official name badge to identify them to fellow participants, ushers, event staff and security. GA name badges are required for admission to all GA programmed events (except Service of the Living Tradition and Sunday Morning Worship) including evening entertainment and the Exhibit Hall (Wednesday – Saturday). Please wear your name badge and help us make GA a safe and welcoming environment for everyone.

Please care for your name badge; it is proof of your paid registration.

NOMINATING COMMITTEE

The Nominating Committee nominates candidates to serve on elected committees. The Nominating Committee strives to bring in people who have a variety of cultural competencies and life experiences; they are particularly interested in identifying qualified candidates who also have connections to, and understanding of, different ethnic communities, youth and young adults, and people with disabilities. The Nominating Committee seeks diversity on elected committees - gender, age, geography, race and sexual orientation are among other identities considered.

*Randy Burnham
Joseph Cherry, Chair
Jessica Falconer
Joanne Giannino
Aisha Hauser
Ken Wagner
Michael Walker*

PARKING

The primary parking garage is the Auditorium Plaza Parking Garage, also known as the Barney Allis Plaza Parking Garage. The parking garage is located between 12th & 13th Streets, and between Central & Wyandotte Streets. It is south of the Marriott Hotel and north of the historic Municipal Auditorium. A convenient underground tunnel exists into the Convention Center from inside the Auditorium Plaza Garage. For specific questions about Auditorium Plaza Parking Garage rates, please call Towne Park at (816) 701-6441.

PHOTOGRAPHY AND VIDEOGRAPHY

Flash photography of GA events is not permitted. Taking of non-flash photographs by individuals is allowed only during the first five minutes of a program. Please be sensitive to someone who may not want their picture taken. The UUA plans to take photographs and video at GA and reproduce them in news, educational or promotional material, whether in print, electronic or other media, including the UUA's website. By participating in General Assembly, registrants grant the UUA the right to use images and photographs for such purposes. All postings become the property of the UUA and may be displayed, distributed or used by the UUA for any purpose.

PLANNING COMMITTEE (GAPC)

GAPC facilitates the smooth running of GA by setting the daily schedule, selecting overall programming, and developing policies for the gathering. They hold primary responsibility for Opening and Closing Worship, music, ambiance, chaplaincy, evening entertainment, logistics for witness events, inclusion efforts, aiding in right relationships and other attendee services. In addition to recommending future sites for GA to the Board, the GAPC establishes and manages the budget of the event attempting to balance the competing needs for financial stewardship, accessibility, attention to children & youth, as well as the support of currently and historically marginalized individuals within our community.

*Debra Gray Boyd
Rev. Jenn Gray
Ila J. Klion, Chair
Oshara Meesha
Tuli Patel
Chelsea Surfus
Gaby Kusko, 2018 Local Task Force Chair*

UUA Liaison to the GAPC:

Jan Sneegas, Director of General Assembly and Conference Services

PLATINUM SPONSORS

A very special thank you to the Platinum sponsors of General Assembly!

- **Church Mutual Insurance Company**
churchmutual.com
- **inSpirit: The UU Book and Gift Shop**
uubookstore.org
- **Starr King School for the Ministry**
sksm.edu
- **UUA Stewardship and Development**
uua.org/giving

PROGRAM DEVELOPMENT GROUP (PDG)

The PDG is a diverse team of UUA staff, GA Planning Committee members, and others charged with identifying excellent General Assembly programming aligned with the vision and mission of the UUA and its member congregations.

*Debra Gray Boyd
Gail Forsyth-Vail, Co-chair
Bart Frost
Ben Gabel
Rev. Jude Geiger
Rev. Dr. Jonipher Kwong, Co-chair
Oshara Meesha
Rev. Lisa Presley
Robin Pugh*

PROGRAM SELECTION FOR 2019 GA

Visit uua.org/ga this September for information on how programming will be determined for the 2019 GA in Spokane, Washington. Program proposals will be due November 1.

RECORDINGS POLICY

If an individual or organization wishes to record (video or audio) any GA event or portion thereof, permission must be obtained from the GA Planning Committee. You must also obtain copyright permissions and written permission from all presenters. No recordings may be made for sale or for commercial use without the express written permission of the Planning Committee.

RECOVERY MEETINGS

There will be recovery meetings led by members and friends of the UUA Addictions Ministry. Each meeting will be uniquely UU in flavor. Anyone is welcome to attend whether or not they are in recovery from addictions of substance or behaviors. Meetings are scheduled Thursday, Friday and Saturday 12:15 p.m. – 1:30 p.m. in Convention Center 2211. The Local Information table will also have a list of meetings in the area.

REGISTRATION AND DELEGATE

CREDENTIALING

Registration Badge Pick Up and Delegate Credentialing is in the Convention Center **2200 Lobby**.

Registration and Credentialing Hours:

<i>Tuesday</i>	<i>2:00 p.m. – 5:00 p.m.</i>
<i>Wednesday</i>	<i>11:00 a.m. – 8:00 p.m.</i>
<i>Thursday</i>	<i>7:30 a.m. – 5:00 p.m.</i>
<i>Friday</i>	<i>7:30 a.m. – 5:00 p.m.</i>
<i>Saturday</i>	<i>7:30 a.m. – 5:00 p.m.</i>
<i>Sunday</i>	<i>7:30 a.m. – 3:00 p.m.</i>

RESTROOMS

For transgender and/or gender non-conforming people, the use of public restrooms can come with emotional and physical harassment. As a step toward being a Welcoming Assembly, many restrooms throughout the Convention Center are designated for use by all genders. Gender-specific men's and women's restrooms are also available. In all restrooms we ask you to trust that individuals know which restroom is most comfortable and appropriate for them.

When choosing what restroom to use, we encourage you to thoughtfully examine and challenge your assumptions around gender identity and gender expression. We invite compassionate and ongoing dialogue around these issues, and as part of our work toward right relationship, it is important to remember that personal processing should not be done with transgender and/or gender non-conforming people. We encourage you to contact a GA chaplain if you need support in this work.

GENERAL INFORMATION

RIGHT RELATIONSHIP TEAM

The Right Relationship Team, a resource available to GA attendees, exists to listen and engage with people who have experienced any form of oppression or identity based marginalization during GA. We know from experience that we are still learning how to avoid perpetuating the biases of the larger culture amongst ourselves. GA is among the most diverse gatherings of UUs and in this setting we know we are going to make mistakes. People will make hurtful assumptions about other people based on their actual or perceived race, ethnicity, ability, age, gender, sexual orientation or other identities. When that happens, it is our sincere hope that GA attendees will take it as an opportunity for learning how to engage in ways that are not oppressive. Should you need assistance naming your experience, speaking with others involved or exploring how to make amends, the Right Relationship Team will be there to help. To reach the Right Relationship Team call (617) 948-4334 or go to room 2205.

SAFETY

For safety reasons, we suggest the following common-sense precautions for any visit to an unfamiliar city. Remove your name badge when leaving the convention area. Walk “smart” – know your destination and the best way to reach it. Stay in populated areas; avoid alleys and short-cuts. Establish a “buddy” system with another attendee, especially at night. Build your awareness of unknown surroundings by reviewing information on the area, especially maps and guides.

SAFETY TEAM

This team is responsible for supporting and modeling community safety at this General Assembly. To do this, the safety team will respond to and intervene in incidents of harm, attend to emotional crises where safety is an issue, and interact with outside agencies including the police towards the safety of convening participants. The safety team will be recognizable throughout the weekend and will be sharing room 2205 with the Right Relationship Team in the Convention Center.

SERVICE OF THE LIVING TRADITION

The Service of the Living Tradition, honoring the ministry of fellowshiped and credentialed UU religious leaders, will be held Thursday from 7:00 p.m. – 8:30 p.m., in Hall C of the Convention Center. It is open to all.

SERVICE PROJECT

This year’s service project is Communities Creating Opportunity (CCO), a bi-state, social justice organization focused on affirming the dignity of all people especially those in communities least likely to have access to

hope and opportunity. Established in 1977 in response to the rapid racial transition and financial disinvestment in Kansas City’s southeast neighborhoods throughout the 1970s. As it has since its inception, CCO trains community leaders in effective community engagement techniques that enable them to successfully advocate for their families and communities. During nearly four decades of service to local communities, CCO has focused intently on building the capacity of local residents to successfully tackle persistent challenges (e.g., healthcare access, economic equity, civic participation and racial equity). CCO’s mission seeks to develop strong leaders, unite cross-sector partners to identify solutions to our connected challenges. To learn more, please visit Booth #812 in the Exhibit Hall.

SUNDAY MORNING WORSHIP

Join us for the largest annual gathering of UUs in worship. This powerful, communal worship experience will take place in Hall C of the Convention Center Sunday morning at 9:00 a.m. Members of the public are welcome to attend Sunday Worship.

TIPPING RECOMMENDATIONS

- **Doorperson** \$1 to \$3 if they bring your bag to the front desk or flag down a cab for you.
- **Bellhop** \$1 to \$5 per bag delivered to your room.
- **Housekeeper** \$2 to \$3 a day. Tip each day; leave the tip on your pillow.
- **Room Service** 15 to 20 percent of the cost of the meal.
- **Concierge** \$5 to \$50, depending on whether the service was minor (booking you a restaurant reservation) or major (scoring hard-to-get tickets).
- **Valet** \$2 to \$5. Tip when you pick up the car, not when you drop it off.
- **Room Delivery** \$1 to \$2 per delivery for items that don’t come with the room, such as a razor or a tube of toothpaste.
- **Airport Shuttle Driver** \$2 to \$3.

VOLUNTEER HEADQUARTERS

The Volunteer Headquarters is located in Convention Center – 2204. Staffed by volunteers, it serves as a coordinating center for the Volunteer Committee and provides a Lost and Found service. Office Hours:

<i>Tuesday</i>	<i>10:00 a.m. – 6:00 p.m.</i>
<i>Wednesday</i>	<i>9:00 a.m. – 8:00 p.m.</i>
<i>Thursday</i>	<i>7:30 a.m. – 7:30 p.m.</i>
<i>Friday</i>	<i>7:30 a.m. – 7:30 p.m.</i>
<i>Saturday</i>	<i>7:30 a.m. – 7:30 p.m.</i>
<i>Sunday</i>	<i>7:30 a.m. – 4:00 p.m.</i>

VOLUNTEERS

The **Local Arrangements Task Force** is a group of dedicated volunteers drawn from our host region who have worked very hard to make this General Assembly possible.

Gaby Kusko, Local Task Force Chair
Ashanti Spears, Social Justice Project Coordinator
Gail Robertson, Mental Health Professional
Bob Miller, Information Services Coordinator
Scott England, Atmosphere Coordinator

The **National Volunteers**, selected by UUA General Assembly and Conference Services staff, also worked very hard to make GA possible.

Sue Boone, General Session Hall House Manager
Patty Cameron, Accessibility Services Coordinator
Mary McRae, Administrative Assistant and Volunteer Office Manager
Tim Murphy, General Session Production Co-manager
Katherine Allen, General Session Production Co-manager

WORSHIP ARTS TEAM

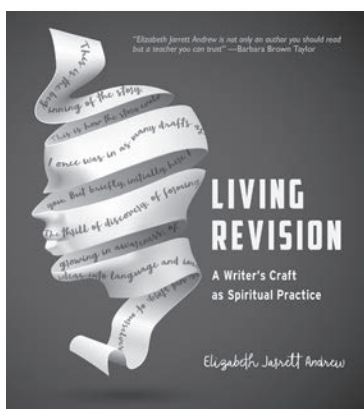
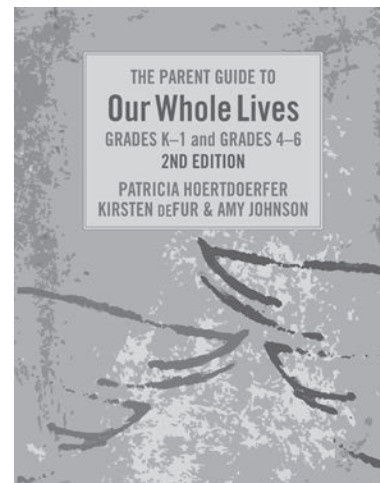
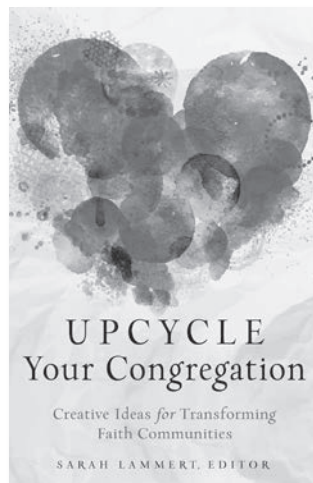
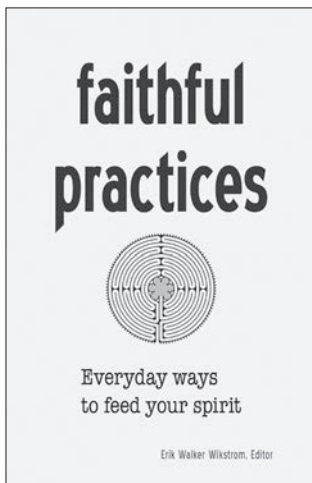
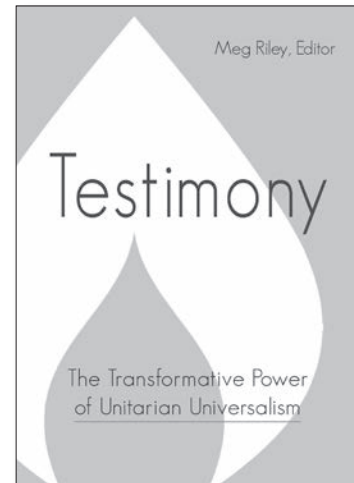
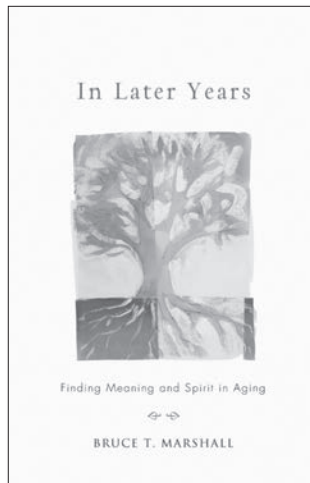
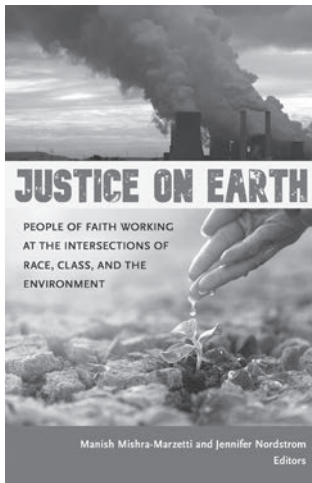
The Worship Arts Team was charged by the GA Planning Committee to support a cohesive worship arc throughout General Assembly. Team members have served as liaisons to worship leaders throughout the worship development process.

Dr. Leon Burke
B. Tyler Coles
Rev. Patrice Curtis
Rev. Kimberly Debus
Rev. Michelle Favreault, Chair
Rev. Tania Márquez

YOUTH CAUCUS

Youth Caucus is a series of programs and events during GA organized by and for high-school-aged youth where we build sacred community to refocus our faith. Youth are also encouraged to attend other GA programming. UUs of all ages are welcome to attend youth events. For youth and sponsors arriving after Wednesday’s required orientation, additional orientations will be offered at 8:30 a.m. on Thursday, Friday and Saturday in the Youth Caucus room (2505). Youth and their sponsors are required to attend an orientation and must attend the first orientation that occurs after their arrival. For most attendees, this will be the Wednesday orientation.

NEW FROM SKINNER HOUSE AND THE UUA



Also in the booth:

Revisiting the Empowerment Controversy: Black Power and Unitarian Universalism,
Mark D. Morrison-Reed

Centering: Navigating Race, Authenticity, and Power in Ministry, Edited by Mitra Rahnema

Love Like Thunder, Jess Reynolds (inSpirit series)

Available at inSpirit: The UU Book and Gift Shop booth,
in our Boston store, and online.

(800) 215-9076

www.uua.org/bookstore



Starr King School @StarrK... · 3s ✓
Visit us online or in Booth #123 for updates on #SKSMGA18 events!

- 🌀 Friendship Breakfast
- 🌀 Graduate Association Breakfast
- 🌀 Starr King President's Lecture: Rev. Rosemary Bray McNatt
- 🌀 Service of the Living Tradition: Rev. Sofia Betancourt
- 🌀 Seminary 101

f t i
#SKSMGA18

www.sksm.edu/ga18



Starr King School for the Ministry

Thursday at 3:00 PM · 🌐

Tired of all the negative headlines in your news feed? 😞

Do you feel called to respond to the world's suffering and injustice through **#UnitarianUniversalist** ministry or progressive religious leadership?

At Starr King we educate to **#CounterOppression**, cultivate **#multireligious** learning, and create just and **#sustainable** communities.

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With automatic monthly gifts, Faithful Sustainers provide key resources that the UUA can rely on year-round to strengthen our faith community and to promote our UU values in the world.

Enjoy the convenience of having your gift automatically charged to your credit card or debited from your bank account each month.

Choose an amount that works for your monthly budget.

You may change your monthly commitment at any time.

Stop by the Stewardship & Development booth for free UUA, Love Resists, and Side With Love decals!

Sign up today:

- Stop by the UUA Stewardship & Development booth near the escalators to the plenary and exhibit halls
- Text **sustainer** to 51555 on your smartphone
- Visit giving.uua.org/sustainers



*Faithful
Sustainer*

giving.uua.org/sustainers

TOPICAL GUIDE

CLIMATE JUSTICE

- #230 **DEMANDING JUSTICE AND EQUITY IN EMERGENCY RESPONSE** Thursday 3:00 p.m. 3501 CD
#308 **HAITI AND NEW ORLEANS: DOING JUSTICE AFTER DISASTERS** Friday 11:15 a.m. 3501 CD
#407 **OCETI SAKOWIN & BEYOND: CREATING TRANSFORMATIVE COLLABORATION** Saturday 1:30 p.m. 2103 B
#433 **ADDRESSING CLIMATE CHANGE THROUGH OUR INVESTMENTS** Saturday 3:00 p.m. 2502 A

COMMISSION ON SOCIAL WITNESS

- #210 **ESCALATING INEQUALITY: IMPLEMENTING THE 2017 STATEMENT OF CONSCIENCE** Thursday 1:30 p.m. 2102 A
#237 **SOCIAL WITNESS SERMON CONTEST WINNER** Thursday 3:00 p.m. 2102 A
#246 **PROPOSED CONGREGATIONAL STUDY/ACTION ISSUES FOR 2018-2022** Thursday 4:30 p.m. 2215 A
#419 **MINI-ASSEMBLY ON PROPOSED ACTION OF IMMEDIATE WITNESS** Saturday 1:30 p.m. 2102 A
#430 **HEARING ON NEWLY SELECTED CONGREGATIONAL STUDY/ACTION ISSUE** Saturday 3:00 p.m. 2101, 2102 A & B

CONGREGATIONAL LIFE

- #247 **HOLISTIC MANAGEMENT: HEALING SYSTEMS, SPIRITS AND SOCIETY** Thursday 4:30 p.m. 2105
#316 **WHAT BINDS US TOGETHER: CULTURE OR PRINCIPLES** Friday 11:15 a.m. 2501 B
#321 **MORAL INJURY: THE WAR INSIDE** Friday 11:15 a.m. 2103 C
#408 **#METOO: CALLED TO CHALLENGE SYSTEMIC PATRIARCHY** Saturday 1:30 p.m. 2503
#412 **CENTERING TRANS EXPERIENCE IN UNITARIAN UNIVERSALISM** Saturday 1:30 p.m. 2501 A
#423 **CALLING FUTURE ANCESTORS - SHAPING OUR LEGACY TODAY** Saturday 1:30 p.m. 3501 EF
#428 **BETTER COPING THROUGH FAITH COMMUNITY: A SUPPORT MODEL** Saturday 3:00 p.m. 3501 EF

HISTORY

- #218 **TORDA450: A YEAR-LONG THEOLOGICAL EXPLORATION AND CELEBRATION** Thursday 1:30 p.m. 2104
#231 **25 YEARS LATER: THE TJ (THOMAS JEFFERSON) BALL** Thursday 3:00 p.m. 2501 C
#420 **CALL AND RESPONSE: LISTENING TO OUR LOST LEGACIES** Saturday 1:30 p.m. 2103 C
#421 **WRIGHT LECTURE: THE CONTESTED HISTORY OF RELIGIOUS FREEDOM** Saturday 1:30 p.m. 2502 A

LAY LEADERSHIP

- #205 **BOARD DEVELOPMENT FOR THESE TIMES** Thursday 1:30 p.m. 2101
#206 **CONGREGATIONS AS EMPLOYERS: PUTTING VALUES INTO PRACTICE** Thursday 1:30 p.m. 2102 B
#212 **SALSA, SOUL, SPIRIT: LEADERSHIP FOR A MULTICULTURAL AGE** Thursday 1:30 p.m. 2501 C
#215 **MADE, NOT BORN: CULTIVATING LEADERS IN OUR CONGREGATIONS** Thursday 1:30 p.m. 2215 C
#241 **UU VALUES AT WORK** Thursday 3:00 p.m. 2504 A
#312 **CONFLICT, COVENANT, AND COMMUNITY** Friday 11:15 a.m. 2103 B
#406 **DEALING WITH DIFFICULT BEHAVIOR IN THE CONGREGATION** Saturday 1:30 p.m. 3501 CD
#411 **GETTING TO MISSION: CONGREGATIONAL CONVERSATION & BOARD DISCERNMENT** Saturday 1:30 p.m. 3501 GH

MINISTRY AND PROFESSIONAL LEADERSHIP

- #208 **GROWING UU CONGREGATIONS FOR THE 21ST CENTURY** Thursday 1:30 p.m. 2501 B
#306 **MINISTERIAL TRANSITION: WHAT IT TEACHES ABOUT UNITARIAN UNIVERSALISM** Friday 11:15 a.m. 2501 A
#318 **"WOMEN ARE CALLED TO PREACH" SERMON AWARD CELEBRATION** Friday 11:15 a.m. 3501 EF
#410 **"CENTERING" LEARNINGS FROM OUR COMMON READ** Saturday 1:30 p.m. 3501 AB

OUTREACH

- #236 **A TRUE STORY OF CHURCH-PLANTING** Thursday 3:00 p.m. 2502 B
- #244 **CENTERING THE MARGINS IN OUTREACH WORK** Thursday 4:30 p.m. 2103 B
- #409 **OUTREACH & IN-REACH: ATTRACTING, INTEGRATING, AND NOURISHING UUS** Saturday 1:30 p.m. 2215 C

PASTORAL CARE

- #247 **HOLISTIC MANAGEMENT: HEALING SYSTEMS, SPIRITS AND SOCIETY** Thursday 4:30 p.m. 2105
- #316 **WHAT BINDS US TOGETHER: CULTURE OR PRINCIPLES** Friday 11:15 a.m. 2501 B
- #408 **#METOO: CALLED TO CHALLENGE SYSTEMIC PATRIARCHY** Saturday 1:30 p.m. 2503
- #412 **CENTERING TRANS EXPERIENCE IN UNITARIAN UNIVERSALISM** Saturday 1:30 p.m. 2501 A
- #428 **BETTER COPING THROUGH FAITH COMMUNITY: A SUPPORT MODEL** Saturday 3:00 p.m. 3501 EF

RACIAL JUSTICE

- #209 **CHRISTIAN HEGEMONY: LIVING IN SHADOW OF THE CROSS** Thursday 1:30 p.m. 3501 CD
- #222 **INTERFAITH ORGANIZING INITIATIVE-IOI: DISMANTLING OF WHITE SUPREMACY** Thursday 1:30 p.m. 2103 A
- #231 **25 YEARS LATER: THE TJ (THOMAS JEFFERSON) BALL** Thursday 3:00 p.m. 2501 C
- #234 **FINDING OUR RELIGION: A GUIDE TO FAITHFUL RESISTANCE** Thursday 3:00 p.m. 3501 GH
- #243 **#UUWHITESUPREMACYTEACHIN TRANSFORMING OUR FAITH** Thursday 4:30 p.m. 2215 C
- #311 **IS REAL DEMOCRACY POSSIBLE** Friday 11:15 a.m. 2102 A
- #313 **WHERE POWER LIVES: MAPPING TO DISMANTLE WHITE SUPREMACY** Friday 11:15 a.m. 2102 B
- #314 **GATHERING OUR SELVES: RESOURCES FOR PEOPLE OF COLOR** Friday 11:15 a.m. 1501 A
- #322 **ISLAMOPHOBIA: GLOBAL AND LOCAL** Friday 11:15 a.m. 2103 A
- #410 **“CENTERING” LEARNINGS FROM OUR COMMON READ** Saturday 1:30 p.m. 3501 AB
- #414 **BE BOLD! VITAL MULTICULTURAL CONGREGATIONS AND COMMUNITIES** Saturday 1:30 p.m. 2103 A
- #427 **FAMILY MINISTRY FOR ALL: SUPPORTING FAMILIES OF COLOR** Saturday 3:00 p.m. 2103 C

RELIGIOUS EDUCATION AND FAITH FORMATION

- #212 **SALSA, SOUL, SPIRIT: LEADERSHIP FOR A MULTICULTURAL AGE** Thursday 1:30 p.m. 2501 C
- #225 **AMPLIFYING VOICES OF YOUTH/YOUNG ADULTS OF COLOR** Thursday 3:00 p.m. 2505
- #227 **CHANGING CHURCH WITH THE RADICAL FAHS AND MACLEAN** Thursday 3:00 p.m. 2503
- #234 **FINDING OUR RELIGION: A GUIDE TO FAITHFUL RESISTANCE** Thursday 3:00 p.m. 3501 GH
- #235 **REIMAGINING SUNDAYS: THE FUTURE OF FAITH FORMATION** Thursday 3:00 p.m. 2215 C
- #305 **HOW WE REALLY BRIDGE** Friday 11:15 a.m. 2502 B
- #427 **FAMILY MINISTRY FOR ALL: SUPPORTING FAMILIES OF COLOR** Saturday 3:00 p.m. 2103 C

SOCIAL JUSTICE

- #213 **RISK-TAKING AND LAW-BREAKING: FAITH-INSPIRED CIVIL DISOBEDIENCE** Thursday 1:30 p.m. 2501 A
- #214 **ADVANCING RACIAL EQUITY THROUGH IMPACT INVESTING** Thursday 1:30 p.m. 2502 A
- #216 **SAYING YES AND SAYING NO: DISCERNMENT TOWARD JUSTICE** Thursday 1:30 p.m. 3501 EF
- #219 **ANSWERING THE CALL: SANCTUARY AND IMMIGRANT JUSTICE ACCOMPANIMENT** Thursday 1:30 p.m. 2103 C
- #226 **PROPHETIC RESISTANCE & MULTI-FAITH COMMUNITY ORGANIZING** Thursday 3:00 p.m. 2103 A
- #229 **LIBERATION OF IMAGINATION: ART, GAMES & SOCIAL CHANGE** Thursday 3:00 p.m. 3501 EF

TOPICAL GUIDE

SOCIAL JUSTICE

- #232 **LOVE RESISTS CRIMINALIZATION** Thursday 3:00 p.m. 3501 AB
- #233 **STEWARDSHIP, JUSTICE, AND WHITE SUPREMACY** Thursday 3:00 p.m. 2105
- #307 **CALLED TO THE INTERSECTIONS OF JUSTICE** Friday 11:15 a.m. 2215 C
- #309 **JOINING THE MOVEMENT FOR A LIVING WAGE** Friday 11:15 a.m. 3501 AB
- #311 **IS REAL DEMOCRACY POSSIBLE** Friday 11:15 a.m. 2102 A
- #317 **YOU'RE THE NEW JUSTICE CHAIR - NOW WHAT?** Friday 11:15 a.m. 2101
- #405 **THE CALL TO DISOBEY: THE POOR PEOPLE'S CAMPAIGN** Saturday 1:30 p.m. 2501 C
- #415 **EYE-TO-EYE PARTNERSHIP: PARTNERSHIP AND ACTION FOR HUMAN RIGHTS** Saturday 1:30 p.m. 2105
- #429 **WHY TRUTH COMES FIRST IN "TRUTH AND RECONCILIATION"** Saturday 3:00 p.m. 2215 A

STEWARDSHIP

- #221 **RISKING GENEROSITY: STEWARDSHIP IN THESE TIMES** Thursday 1:30 p.m. 3501 GH
- #233 **STEWARDSHIP, JUSTICE, AND WHITE SUPREMACY** Thursday 3:00 p.m. 2105
- #245 **GET A GRANT FROM THE UU FUNDING PROGRAM** Thursday 4:30 p.m. 2102 A
- #423 **CALLING FUTURE ANCESTORS - SHAPING OUR LEGACY TODAY** Saturday 1:30 p.m. 3501 EF

UUA GOVERNANCE

- #220 **BUSINESS MINI-ASSEMBLY 1** Thursday 1:30 p.m. 2215 A
- #239 **THE DEMOCRATIC PATH TO UU LEADERSHIP** Thursday 3:00 p.m. 2501 B
- #240 **BUSINESS MINI-ASSEMBLY 2** Thursday 3:00 p.m. 2215 A
- #310 **COMMISSION ON APPRAISAL - DISCERNING OUR NEXT STUDY TOPIC** Friday 11:15 a.m. 2105
- #319 **BUSINESS MINI-ASSEMBLY 3** Friday 11:15 a.m. 2215 A
- #320 **BUDGET HEARING** Friday 11:15 a.m. 2502 A
- #417 **CANDIDATES FORUM** Saturday 1:30 p.m. 2215 A

WORSHIP & THE(X)LOGY

- #207 **THE WORSHIP LEADER'S TOOL KIT** Thursday 1:30 p.m. 2103 B
- #217 **BLACK HUMANISM IN UNITARIAN UNIVERSALIST CONTEXT AND BEYOND** Thursday 1:30 p.m. 2502 B
- #228 **CENTERING THEOLOGY: CONVERSATION ABOUT FAITH, RACE AND LIBERATION** Thursday 3:00 p.m. 2501 A
- #238 **TORDA450 INTERNATIONAL WORSHIP SERVICE** Thursday 3:00 p.m. 2104
- #315 **COMPASSIONATE ACTION: BUDDHIST PRACTICES FOR PROPHETIC TIMES** Friday 11:15 a.m. 3501 GH
- #418 **TESTIMONY: UNITARIAN UNIVERSALISM TRANSFORMS LIVES!** Saturday 1:30 p.m. 2501 B
- #422 **EVENSONG: SPIRITUAL GROUNDING FOR TURBULENT TIMES** Saturday 1:30 p.m. 2104
- #425 **UU THEOLOGY WORSHIP / WORKSHOP** Saturday 1:30 p.m. 2505
- #426 **POETRY: WORDS TO LEAD, LOVE AND LIVE BY** Saturday 3:00 p.m. 2101
- #431 **COVENANT OF UU PAGANS SUMMER SOLSTICE CELEBRATION** Saturday 3:00 p.m. 2501 B
- #432 **UU CHRISTIAN FELLOWSHIP COMMUNION SERVICE** Saturday 3:00 p.m. 2104
- #434 **UUJA END OF SHABBAT RITUAL: HAVDALAH** Saturday 3:00 p.m. 2102 B

YOUTH/YOUNG ADULTS

- #211 **WAX: YOUTH-CENTERED, ANTI-OPPRESSION MINISTRY** Thursday 1:30 p.m. 1501 A
- #305 **HOW WE REALLY BRIDGE** Friday 11:15 a.m. 2502 B
- #413 **CALLED TO PARTNER: EFFECTIVE CAMPUS MINISTRY STRATEGIES** Saturday 1:30 p.m. 2502 B

YA@GA (YOUNG ADULTS @ GENERAL ASSEMBLY)

- #103 **YA@GA ORIENTATION + OPENING WORSHIP** Wednesday 3:00 p.m. 2504 A
- #108 **YOUNG ADULT SOCIAL MEET UP** Wednesday 4:30 p.m. 2504 A
- #223 **SELF CARE + COMMUNITY CARE FOR EVERY DAY** Thursday 1:30 p.m. 2504 A
- #241 **UU VALUES AT WORK** Thursday 3:00 p.m. 2504 A
- #248 **ADULTING AS UUS: WORK AND BEYOND** Thursday 4:30 p.m. 2504 A
- #323 **LIBERATING OUR RELATIONSHIPS** Friday 11:15 a.m. 2504 A
- #326 **SPIRITUAL PRACTICES USING VISUAL ARTS** Friday 12:45 p.m. 2504 A
- #328 **SYNERGY BRIDGING SERVICE** Friday 4:00 p.m. Hall C
- #329 **SYNERGY RECEPTION** Friday 5:30 p.m. 2504 A
- #341 **CALLING ALL BRIDGERS** Friday 7:00 p.m. 2504 A
- #424 **WHY WE KEEP THE FAITH: A MULTIGENERATIONAL PANEL** Saturday 1:30 p.m. 2504 A
- #435 **RADICAL UU: LIVING IN THE TENSION** Saturday 3:00 p.m. 2504 A
- #438 **YOUNG ADULT CLOSING WORSHIP** Saturday 6:15 p.m. 2504 A

YOUTH CAUCUS

- #104 **YOUTH AND SPONSOR ORIENTATION** Wednesday 3:00 p.m. 2505
- #109 **YOUTH CAUCUS LEADERSHIP TEAMS** Wednesday 4:30 p.m. 2505
- #111 **GAME NIGHT AND SINGING** Wednesday 9:30 p.m. 2505
- #224 **BUILDING BELOVED COMMUNITY: OUR COVENANT** Thursday 1:30 p.m. 2505
- #225 **AMPLIFYING VOICES OF YOUTH/YOUNG ADULTS OF COLOR** Thursday 3:00 p.m. 2505
- #250 **EVERYONE'S BIRTHDAY** Thursday 9:30 p.m. 2505
- #324 **MAKING GA LAST** Friday 11:15 a.m. 2505
- #328 **SYNERGY BRIDGING SERVICE** Friday 4:00 p.m. Hall C
- #425 **UU THEOLOGY WORSHIP / WORKSHOP** Saturday 1:30 p.m. 2505
- #436 **CLOSING CIRCLE** Saturday 3:00 p.m. 2505
- #441 **COMMUNITY WORSHIP** Saturday 9:30 p.m. 2505

1:30 p.m. – 2:45 p.m.

GENERAL ASSEMBLY ORIENTATION

#101 1:30 p.m. – 2:45 p.m. **2501 B**

Attend this session and learn how to make the most of your GA experience. You'll get insider scoop about our host city and get an overview of this General Assembly. This session is especially useful for first time GA attendees.

CHOIR REHEARSAL 1

#102 1:30 p.m. – 2:45 p.m. **2104**

The first of four choir rehearsals in preparation for Sunday worship. The GA Choir Director is Anne Watson Born, Director of Music Ministry at the First UU Society in Newton, MA. Accompanist is Kenneth Griffith, Music Director from the UU Church of Greater Lynn, MA.

Anne Watson Born

Kenneth Griffith



Anne Watson
Born

3:00 p.m. – 4:30 p.m.

YA@GA ORIENTATION + OPENING WORSHIP

#103 3:00 p.m. – 4:30 p.m. **2504 A**

YA@GA

Gather to make connections, learn what YA@GA is about, and hear our advice about making the best of GA as a Young Adult. We'll close our orientation with half an hour of Welcoming Worship from 4 - 4:30 before heading out to explore the city for our YA Social Meet-up.

Rev. Aisha Ansano

Cassie Withey-Rila

Camellia Jahanshahi

Lauren Hulse



Rev. Aisha
Ansano



Lauren Hulse

YOUTH AND SPONSOR ORIENTATION

#104 3:00 p.m. – 4:30 p.m. **2505**

Youth Caucus

New year, new Youth Caucus! Everything you need to know about the week ahead: rules, priorities, and getting to know staff. Bring your sponsors! We'll also have a sponsor orientation so they can learn their responsibilities. Come, come, whoever you are as we center ourselves and begin YC2018! **Y**

Jaidyn Bryant

Kari Gottfried

Ayla Halberstadt

Nanda Shewmangal

3:00 p.m. – 4:00 p.m.

ACCESSIBILITIES ORIENTATION

#105 3:00 p.m. – 4:00 p.m. **2211**

Orientation for both attendees requiring accessibility services and accessibility volunteers. Come tour the convention center, meet the volunteer staff and ask your questions.

4:30 p.m. – 6:30 p.m.

MIDAMERICA INGATHERING AND ANNUAL BUSINESS MEETING

#106 4:30 p.m. – 6:30 p.m. **2103 A**

MidAmerica Region, UUA

At the beginning of GA, it's great to meet up with others from MidAmerica--come be with us as we conduct our annual business meeting, sing together, share thoughts and dreams, and meet other UUs from our host Region.

Eric Huffer

David Lauth

Ian Evison

4:30 p.m. – 6:00 p.m.

WEDNESDAY NETWORKING

#107 4:30 p.m. – 6:00 p.m.

Topic-based networking sessions are an opportunity for congregational leaders working on particular issues to meet one another. Sessions will be hosted by UUA staff, and will include networking and introductions, resources and information on the topic area, and highlights for other GA programs related to the topic.

- Building & Facilities **3501 GH**
- Climate Justice **2502 B**
- Countering White Supremacy Culture **2501 B**
- Expanding Sanctuary (sanctuary churches & cities) **2502 A**
- Exploring Worship **2501 A**
- Faith Development Innovation **2215 C**
- Financial Planning (endowments, investing, budgeting) **3501 EF**
- Healthy Staff Teams **2102 A**
- International Engagement **2215 A**
- Leadership & Governance **2102 B**
- Ministerial Search **2101**
- Mosaic Makers (intentionally multicultural congregations) **3501 AB**
- Outreach and Social Media **2103 C**
- Safer Congregations **2503**
- Smaller Congregations **2105**
- Stewardship & Fundraising **3501 CD**

4:30 p.m. – 6:00 p.m.

YOUNG ADULT SOCIAL MEET UP

#108 4:30 p.m. – 6:00 p.m. **2504 A**

YA@GA

Start your GA experience by making connections and building community as we head out into the city for our first YA Social Meet-up. Meet in the YA@GA room at 4:30 immediately following YA@GA Orientation. Watch for other YA Social Meet-ups to be announced through YA@GA Social Media.

Lauren Hulse

4:30 p.m. – 5:30 p.m.

YOUTH CAUCUS LEADERSHIP TEAMS

#109 4:30 p.m. – 5:30 p.m. **2505**

Youth Caucus

Want to meet people passionate about the same things as you? Want to contribute your leadership talents to Youth Caucus? Want to learn new skills? Be part of our inclusion efforts, make an impact on the business of our association or plan a community worship by joining a leadership team. **Y**

Annalee Durland-Jones
Elena Salgado

Elliot Crary
Luis Catalan

7:00 p.m. – 8:30 p.m.

WELCOMING CELEBRATION AND GENERAL SESSION I

#110 7:00 p.m. – 8:30 p.m. **Hall C**

We gather in chaotic times that try our souls. In grief and joy we meet in this moment of unravelling to strengthen our bonds and proclaim our callings with compassion and strength. All Are Called! Let us celebrate, once again!

Rev. Patrice Curtis

Dr. Leon Burke



*Rev. Patrice
Curtis*

Dr. Leon Burke

9:30 p.m. – 11:00 p.m.

GAME NIGHT AND SINGING

#111 9:30 p.m. – 11:00 p.m. **2505**

Youth Caucus

Kick off the first night of GA by joining us in an evening of games, singing, and cultivation of friendship! An annual tradition, bring your own games or join in ours. Whatever the night brings, it's guaranteed you will meet new people and have tons of fun. All ages welcome. **Y**

Beau Ohlgren
Trecia Cintron

Caitlin Coillberg
Byrne Crandell



CLUB QUARTERS

The UUA is a member of Club Quarters Hotel in Boston which offers to all Unitarian Universalists:

- low, fixed rates whether traveling for business or pleasure
- complimentary amenities
- convenient city-center location near Faneuil Hall Marketplace

For reservations, contact Member Services at (203) 905-2100 or www.clubquarters.com/unitarian-universalist

THURSDAY, JUNE 21

7:00 a.m. – 7:30 a.m.

#201 THURSDAY SPIRITUAL PRACTICE 2201

8:00 a.m. – 8:45 a.m.

#202 THURSDAY MORNING WORSHIP HALL C

9:15 a.m. – 12:15 p.m.

#203 GENERAL SESSION II HALL C

12:15 p.m. – 1:30 p.m.

#204 POSTER SESSION 1 HALL E

1:30 p.m. – 5:30 p.m.

#205 BOARD DEVELOPMENT FOR THESE TIMES 2101

#206 CONGREGATIONS AS EMPLOYERS: PUTTING VALUES INTO PRACTICE 2102 B

1:30 p.m. – 4:00 p.m.

#207 THE WORSHIP LEADER'S TOOL KIT 2103 B

1:30 p.m. – 2:30 p.m.

#208 GROWING UU CONGREGATIONS FOR THE 21ST CENTURY 2501 B

#209 CHRISTIAN HEGEMONY: LIVING IN SHADOW OF THE CROSS 3501 CD

#210 ESCALATING INEQUALITY: IMPLEMENTING THE 2017 STATEMENT OF CONSCIENCE 2102 A

#211 WAX: YOUTH-CENTERED, ANTI-OPPRESSION MINISTRY 1501 A

#212 SALSA, SOUL, SPIRIT: LEADERSHIP FOR A MULTICULTURAL AGE 2501 C

#213 RISK-TAKING AND LAW-BREAKING: FAITH-INSPIRED CIVIL DISOBEDIENCE 2501 A

#214 ADVANCING RACIAL EQUITY THROUGH IMPACT INVESTING 2502 A

#215 MADE, NOT BORN: CULTIVATING LEADERS IN OUR CONGREGATIONS 2215 C

#216 SAYING YES AND SAYING NO: DISCERNMENT TOWARD JUSTICE 3501 EF

#217 BLACK HUMANISM IN UNITARIAN UNIVERSALIST CONTEXT AND BEYOND 2502 B

#218 TORDA450: A YEAR-LONG THEOLOGICAL EXPLORATION AND CELEBRATION 2104

#219 ANSWERING THE CALL: SANCTUARY AND IMMIGRANT JUSTICE ACCOMPANIMENT 2103 C

#220 BUSINESS MINI-ASSEMBLY 1 2215 A

#221 RISKING GENEROSITY: STEWARDSHIP IN THESE TIMES 3501 GH

#222 INTERFAITH ORGANIZING INITIATIVE-IOI: FAITHFUL DISMANTLING OF WHITE SUPREMACY 2103 A

#223 SELF CARE + COMMUNITY CARE FOR EVERY DAY 2504 A

#224 BUILDING BELOVED COMMUNITY: OUR COVENANT 2505

3:00 p.m. – 5:30 p.m.

- #225 **AMPLIFYING VOICES OF YOUTH/YOUNG ADULTS OF COLOR** 2505
- #226 **PROPHETIC RESISTANCE & MULTI-FAITH COMMUNITY ORGANIZING** 2103 A
- #227 **CHANGING CHURCH WITH THE RADICAL FAHS AND MACLEAN** 2503
- #228 **CENTERING THEOLOGY: CONVERSATION ABOUT FAITH, RACE AND LIBERATION** 2501 A
- #229 **LIBERATION OF IMAGINATION: ART, GAMES & SOCIAL CHANGE** 3501 EF
- #230 **DEMANDING JUSTICE AND EQUITY IN EMERGENCY RESPONSE** 3501 CD
- #231 **25 YEARS LATER: THE TJ (THOMAS JEFFERSON) BALL** 2501 C
- #232 **LOVE RESISTS CRIMINALIZATION** 3501 AB

3:00 p.m. – 4:00 p.m.

- #233 **STEWARDSHIP, JUSTICE, AND WHITE SUPREMACY** 2105
- #234 **FINDING OUR RELIGION: A GUIDE TO FAITHFUL RESISTANCE** 3501 GH
- #235 **REIMAGINING SUNDAYS: THE FUTURE OF FAITH FORMATION** 2215 C
- #236 **A TRUE STORY OF CHURCH-PLANTING** 2502 B
- #237 **SOCIAL WITNESS SERMON CONTEST WINNER** 2102 A
- #238 **TORDA450 INTERNATIONAL WORSHIP SERVICE** 2104
- #239 **THE DEMOCRATIC PATH TO UU LEADERSHIP** 2501 B
- #240 **BUSINESS MINI-ASSEMBLY 2** 2215 A
- #241 **UU VALUES AT WORK** 2504 A

4:30 p.m. – 5:30 p.m.

- #242 **CHOIR REHEARSAL 2** 2104
- #243 **#UUWHITESUPREMACYTEACHIN TRANSFORMING OUR FAITH** 2215 C
- #244 **CENTERING THE MARGINS IN OUTREACH WORK** 2103 B
- #245 **GET A GRANT FROM THE UU FUNDING PROGRAM** 2102 A
- #246 **PROPOSED CONGREGATIONAL STUDY/ACTION ISSUES FOR 2018-2022** 2215 A
- #247 **HOLISTIC MANAGEMENT: HEALING SYSTEMS, SPIRITS AND SOCIETY** 2105
- #248 **ADULTING AS UUS: WORK AND BEYOND** 2504 A

7:00 p.m. – 8:30 p.m.

- #249 **SERVICE OF THE LIVING TRADITION** HALL C

9:30 p.m. – 11:00 p.m.

- #250 **EVERYONE'S BIRTHDAY** 2505

THURSDAY, JUNE 21

7:00 a.m. – 7:30 a.m.

THURSDAY SPIRITUAL PRACTICE

#201 7:00 a.m. – 7:30 a.m. **2201**

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

8:00 a.m. – 8:45 a.m.

THURSDAY MORNING WORSHIP

#202 8:00 a.m. – 8:45 a.m. **Hall C**

We are all called. The call comes from everywhere; from the past, the present, and the future. We are called by our ancestors, our children, and those who are yet to come to weave our lives together to continue the work of love and justice. We are called to weave a world of justice, peace, and beauty.

Todos somos llamados. El llamado viene de todos lados; del pasado, del presente y del futuro. Nos llaman nuestros antepasados, nuestros niños, y los que aún no son a tejer nuestras vidas jun-tos para continuar el trabajo del amor y la justicia. Somos llamados a tejer un mundo de justicia, paz y belleza.

Rev. Tania Márquez
Rev. Claudia Jiménez

Rev. Katie Romano Griffin
Rev. Marta Valentín



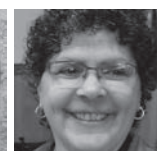
*Rev. Tania
Márquez*



*Rev. Katie
Romano Griffin*



*Rev. Claudia
Jiménez*



*Rev. Marta
Valentín*

9:15 a.m. – 12:15 p.m.

GENERAL SESSION II

#203 9:15 a.m. – 12:15 p.m. **Hall C**

UUA Co-Moderators preside over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Elandria Williams

Mr. Barb Greve



Elandria Williams



Mr. Barb Greve

12:15 p.m. – 1:30 p.m.

POSTER SESSION 1

#204 12:15 p.m. – 1:30 p.m. **Hall E**

Stop by the poster session area in the GA Exhibit Hall to view/discuss posters on the following topics.

- *All Are Called to Create Climate Justice*
- *Aren't We Already a Welcoming Congregation?*
- *Called to Resist in a New Era*
- *Church of the Larger Fellowship: UUism Unbound*
- *Citizen's Climate Lobby - UUs - Strong Together*
- *CLF UU Prison Ministry*
- *Destination Dignity: The Long Road Home*
- *Do you love someone with an invisible disability?*
- *Ministering to and Connect as Emerging Adults*
- *Tools for Economic Justice*
- *Your stories excite us. Help us tell them.*
- *Youth Ministry: Sunday through Saturday*

1:30 p.m. – 5:30 p.m.

BOARD DEVELOPMENT FOR THESE TIMES

#205 1:30 p.m. – 5:30 p.m. **2101**

Pacific Western Region of the UUA

Board and clergy teams, this workshop is for you! Re/Build trust within your congregation. Move from an "I" to "We" understanding of church. Courageously lead and stay centered in times of change. **PW**

Rev. Dr. James Kubal-Komoto
Rev. Sarah Gibb Millspaugh

Rev. Dr. Jonipher Kūpono Kwong
Rev. Sarah Schurr



*Rev. Dr. James
Kubal-Komoto*



*Rev. Dr. Jonipher
Kūpono Kwong*



*Rev. Sarah Gibb
Millspaugh*



*Rev. Sarah
Schurr*

- C** Appropriate for children and caregivers to attend together
- L** Lecture
- M** Multigenerational perspectives - designed to get people from different generations talking to each other
- P** Panel Presentation
- PW** Participatory workshop
- W** Worship
- Y** Relevant to Youth

1:30 p.m. – 5:30 p.m.

CONGREGATIONS AS EMPLOYERS: PUTTING VALUES INTO PRACTICE

#206 1:30 p.m. – 5:30 p.m. **2102 B**

UUA Office of Church Staff Finances & Congregational Life Staff Group
Get grounded in the “employer mindset” and ensure that your staffing practices reflect your mission and values. We’ll explore legal fundamentals, staff retention and development, staffing for diversity, common challenges, and more. Join us for an engaging, interactive experience, and leave confident, equipped, and inspired to be an excellent employer! **PW**

Jan Gartner
Rob Molla

Rev. Hope Johnson
Connie Goodbread



Jan Gartner



Rev. Hope Johnson



Connie Goodbread

1:30 p.m. – 4:00 p.m.

THE WORSHIP LEADER’S TOOL KIT

#207 1:30 p.m. – 4:00 p.m. **2103 B**

Vibrant, meaningful worship arises from the presence, energy, and authority of worship leaders. In this experiential workshop, we’ll explore ways to create worship space that nurtures spiritual resilience: space in which we receive one another as whole beings, and grant courage and healing to one another. **PW**

Rev. Erika Hewitt

Kenneth Griffith



Rev. Erika Hewitt

1:30 p.m. – 2:30 p.m.

GROWING UU CONGREGATIONS FOR THE 21ST CENTURY

#208 1:30 p.m. – 2:30 p.m. **2501 B**

All Souls Unitarian Church, Tulsa, OK

All Souls Tulsa has grown increasingly diverse racially and socio-economically, begun video live-streaming, attracted virtual members across the globe, given away over \$1 million. Working with Thandeka, All Souls took another major leap forward. Learn about proven strategies and tools for growing thriving 21st Century UU congregations. **L**

Rev. Dr. Marlin Lavanhar

Rev. Dr. Thandeka

1:30 p.m. – 2:30 p.m.

CHRISTIAN HEGEMONY: LIVING IN SHADOW OF THE CROSS

#209 1:30 p.m. – 2:30 p.m. **3501 CD**

Allies for Racial Equity

Dominant forces throughout modern Western history have drawn concepts from Christianity to support systems of oppression. How did hegemonic Christianity, antithetical to the faith of many Christians, come to underpin the Doctrine of Discovery, dominion over nature, and oppression of non-Christians? Join a conversation about impacts and how to resist. **PW Y**

Paul Kivel



Paul Kivel

ESCALATING INEQUALITY: IMPLEMENTING THE 2017 STATEMENT OF CONSCIENCE

#210 1:30 p.m. – 2:30 p.m. **2102 A**

Commission on Social Witness

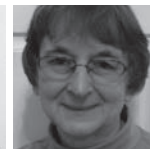
How are Unitarian Universalist congregations implementing the Statement of Conscience (SOC) on Escalating Inequality? Join the CSW and representatives from congregations that are doing this type of economic justice work for a lively conversation. Learn about ways that UUs and their partners are together living out the Escalating Inequality SOC.

Jyaphia Christos-Rodgers
Richard Bock

Rev. Dr. Meredith Garmon
Dr. Susan Goekler



Rev. Dr. Meredith Garmon



Dr. Susan Goekler

WAX: YOUTH-CENTERED, ANTI-OPPRESSION MINISTRY

#211 1:30 p.m. – 2:30 p.m. **1501 A**

DRUUMM

Our current paradigm of ministry encourages ministers to be ego-less servant leaders, leaving little room for POC ministers to lead from their experiences. Explore the mini-experiments Sara Green, a southern minister of color, did over the past year to imagine new ways for ministers of marginalized communities to serve. **PW Y M**

Sara Green



Sara Green

1:30 p.m. – 2:30 p.m.

SALSA, SOUL, SPIRIT: LEADERSHIP FOR A MULTICULTURAL AGE

#212 1:30 p.m. – 2:30 p.m. **2501 C**

Liberal Religious Education Association

Multicultural leadership rests on spiritual responsibility and social accountability. It reflects the interconnectedness found in Native American culture: “We are all related.” Leaders today are called to a new social covenant based on common good, collective purpose and generosity. Multicultural leadership can guide us in creating the good, compassionate society. **L M**

Juana Bordas



Juana Bordas

RISK-TAKING AND LAW-BREAKING: FAITH-INSPIRED CIVIL DISOBEDIENCE

#213 1:30 p.m. – 2:30 p.m. **2501 A**

Side with Love & UU Young Adults for Climate Justice

Unitarian Universalists historically and today have taken action for justice with an understanding that it is just to break an unjust law and sometimes breaking a law is necessary to prevent a greater harm or injustice. Explore spiritual foundations and cultural contexts for faith-inspired risk-taking and lawbreaking. **P Y M**

Rev. Elizabeth Nguyen

Rev. Amanda Weatherspoon

Elizabeth Mount

ADVANCING RACIAL EQUITY THROUGH IMPACT INVESTING

#214 1:30 p.m. – 2:30 p.m. **2502 A**

Unitarian Universalist Association

The emerging practice of impact investing offers the opportunity to achieve market returns while producing positive social benefits to society. We will explore strategies that address racial inequity and hear from practitioners in the field. Participants will discuss a real world case study through small group work. **P**

Tim Brennan

Taquienna Boston

Pat Tomaino



Tim Brennan



Taquienna Boston



Pat Tomaino

1:30 p.m. – 2:30 p.m.

MADE, NOT BORN: CULTIVATING LEADERS IN OUR CONGREGATIONS

#215 1:30 p.m. – 2:30 p.m. **2215 C**

UU Association of Membership Professionals

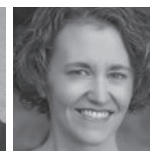
Waiting for leaders to “drop into our laps” is inefficient, frustrating, and ultimately unsuccessful. To meet the call for effective leadership, we need to be proactive and innovative. We will share strategies for cultivating leaders and discuss the challenges and solutions in meeting this critical need. **L**

Mark Bernstein

Marie Luna



Mark Bernstein



Marie Luna

SAYING YES AND SAYING NO: DISCERNMENT TOWARD JUSTICE

#216 1:30 p.m. – 2:30 p.m. **3501 EF**

UU College of Social Justice

Our common impulse to try to respond to every justice issue is a recipe for ineffectiveness and burn-out. This meditative practice helps participants get centered in their deepest calling, and recognize that saying YES is served by the imperative to also say NO, in order to focus attention and energy. **PW**

Rev. Kathleen McTigue

BLACK HUMANISM IN UNITARIAN UNIVERSALIST CONTEXT AND BEYOND

#217 1:30 p.m. – 2:30 p.m. **2502 B**

UU Humanist Association and UU History and Heritage Society

Black Humanism developed within a Unitarian context but spread far beyond. We consider UU ministers Lewis McGee, a 1940s Unitarian minister in South Chicago, and 20th century William R. Jones, and how their work continues today. We conclude with a powerful voice of Black Humanism from outside the UU context. **P M**

Rev. Dr. Nicole Kirk

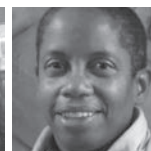
Rev. Patrice Curtis

Rev. Karen Hutt

Mandisa Thomas



Rev. Dr. Nicole Kirk



Rev. Patrice Curtis



Mandisa Thomas

1:30 p.m. – 2:30 p.m.

TORDA450: A YEAR-LONG THEOLOGICAL EXPLORATION AND CELEBRATION

#218 1:30 p.m. – 2:30 p.m. **2104**

UU International Joint Working Group

Come celebrate the birth of Unitarianism & religious tolerance 450 years ago and participate as we convene the year-long theological dialogue underway with 5 global U/U leaders. They'll share what's been discovered, and remind us that our faith tradition is grounded in struggle against authoritarianism. It holds us as #LoveResists **P**

Dr. Stephanie Mitchem

Rev. Norbert Racz

Dr. Rupaia Lamarr

Rev. Fulgence Ndagijimana

ANSWERING THE CALL: SANCTUARY AND IMMIGRANT JUSTICE ACCOMPANIMENT

#219 1:30 p.m. – 2:30 p.m. **2103 C**

UU Refugee & Immigrant Services & Education (UURISE)

Sanctuary has evolved beyond physical sanctuary to encompass strategies that include rapid response and short-term sanctuary. It calls us to bring our best selves to justice accompaniment. We'll start at the beginning and discuss leveraging our privilege, amplifying impacted voices, and organizing to accompany immigrants through the justice system. **PW**

Katia Hansen

Rev. Laurie Anderson

BUSINESS MINI-ASSEMBLY 1

#220 1:30 p.m. – 2:30 p.m. **2215 A**

UUA Board of Trustees

All business of the General Assembly is conducted during General Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before voting, and propose amendments to the business item.

RISKING GENEROSITY: STEWARDSHIP IN THESE TIMES

#221 1:30 p.m. – 2:30 p.m. **3501 GH**

UUA Stewardship and Development

This is no time for a casual commitment to our faith. Money empowers your congregation to live its values. This workshop will encourage and enable you to unlock that power. As we risk generosity, we can meet the challenges of our time. **PW**

Rev. Vail Weller

Cheri Taylor

1:30 p.m. – 2:30 p.m.

INTERFAITH ORGANIZING INITIATIVE-IOI: FAITHFUL DISMANTLING OF WHITE SUPREMACY

#222 1:30 p.m. – 2:30 p.m. **2103 A**

UUA Multicultural Growth & Witness Staff Team & Interfaith Organizing Initiative

IOI is building a large-scale power base with a shared faith-rooted analysis of white supremacy, bringing Black, Brown, immigrant, low-income and faith communities into strategic relationship. Learn to disrupt structural racism, economic injustice, increase civic/electoral engagement, and transform narratives, leveraging the urgency of local issues and assaults through intersectional organizing. **PW**

Rev. Dr. Charlene Sinclair

Susan Leslie



Rev. Dr. Charlene Sinclair



Susan Leslie

SELF CARE + COMMUNITY CARE FOR EVERY DAY

#223 1:30 p.m. – 2:30 p.m. **2504 A**

YA@GA

Self Care can be a fraught term, but we know that taking care of ourselves and our communities is vital to living spiritually healthy lives. We'll bring our struggles and knowledge to this informal participatory workshop. We will build connections and support to better care for ourselves as Unitarian Universalists.

BUILDING BELOVED COMMUNITY: OUR COVENANT

#224 1:30 p.m. – 2:30 p.m. **2505**

Youth Caucus

Building Beloved Community is an integral part of any UU community. We do this by creating a covenant -- an intentional promise to each other to uphold our shared values. All youth at GA, and all participants in Youth Caucus events, must uphold the covenant we create together.

Y

Jaidyn Bryant

Jennica Davis-Hockett

Kari Gottfried

3:00 p.m. – 5:30 p.m.

AMPLIFYING VOICES OF YOUTH/YOUNG ADULTS OF COLOR

#225 3:00 p.m. – 5:30 p.m. **2505**

Unitarian Universalists have long been drawing the circle wider. The next phase of that work is to examine the space inside the circle and intentionally center those voices on the margin. Join us in this workshop as we examine this spiritual practice. **PW Y M**

Shannon Harper

Natalie Briscoe

PROPHETIC RESISTANCE & MULTI-FAITH COMMUNITY ORGANIZING

#226 3:00 p.m. – 5:30 p.m. **2103 A**

PICO Network & UUA Multicultural Growth & Witness Team

The multi-faith organizing PICO Network challenges us to consider are we chaplains for the empire or prophets of resistance? Led by national and local organizers, this workshop covers community organizing basics, faith formation, base-building, and opportunities for creating transformative justice in our communities through sanctuary, organizing campaigns, and electoral strategies. **PW**

Rev. Deth Im

Rev. Molly Housh Gordon

Alice Chamberlain

Susan Leslie



Rev. Deth Im



Rev. Molly Housh Gordon



Susan Leslie

CHANGING CHURCH WITH THE RADICAL FAHS AND MACLEAN

#227 3:00 p.m. – 5:30 p.m. **2503**

The Fahs Collaborative at Meadville Lombard Theological School

Imagine! Sophia Fahs and Angus MacLean have journeyed from heritage to here-and-now, to help us understand the powerful potential of this moment. Current approaches to how we do church face challenges from within and without. Come engage, explore and experience how these progressive, prophetic educators speak to faith formation today. **PW C Y M**

Dr. Mark A. Hicks

Joy Berry

Jamaine Cripe, CRE



Dr. Mark A. Hicks



Joy Berry



Jamaine Cripe, CRE

3:00 p.m. – 5:30 p.m.

CENTERING THEOLOGY: CONVERSATION ABOUT FAITH, RACE AND LIBERATION

#228 3:00 p.m. – 5:30 p.m. **2501 A**

Commission on Institutional Change

Our Association is engaged in an on-going struggle to address the white, heteronormative, economically-privileged nature of the way we exercise our faith. How is our engagement in this dialogue and our engagement with new ways of being a mandate of our beliefs? Come and engage with this crucial issue. **PW**

Rev. Dr. Sofia Betancourt

Dr. Elias Ortega-Aponte

Rev. Dr. Pamela Lightsey

Rev. Leslie Takahashi

LIBERATION OF IMAGINATION: ART, GAMES & SOCIAL CHANGE

#229 3:00 p.m. – 5:30 p.m. **3501 EF**

UU College of Social Justice (UUCSJ) & Art and Resistance Through Education (ARTE)

All are called to engage our creative spirits in the work of making change. Participants will explore ways to confront injustice through artistic expression and the creation of interactive games. We'll discuss how art and play helps generate constructive feedback and builds skills that can transform our activism and ourselves. **PW Y M**

Gina Collignon

Marissa Gutierrez-Vicario



Gina Collignon



Marissa Gutierrez-Vicario

DEMANDING JUSTICE AND EQUITY IN EMERGENCY RESPONSE

#230 3:00 p.m. – 5:30 p.m. **3501 CD**

UU Ministry for Earth, EquUUal Access, UU College of Social Justice

Inequities multiply in disaster situations: prisoners left behind in evacuation zones, ICE patrolling emergency shelters, low-income people displaced or poisoned, people with disabilities left behind... As climate change causes increasing large-scale disasters, prepare to put UU values into action for justice in emergency preparedness and response. **PW**

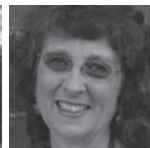
Rev. Suzanne Fast

Rev. Susan Karlson

Aly Tharp



Rev. Suzanne Fast



Rev. Susan Karlson



Aly Tharp

3:00 p.m. – 5:30 p.m.

25 YEARS LATER: THE TJ (THOMAS JEFFERSON) BALL

#231 3:00 p.m. – 5:30 p.m. **2501 C**

UUA Multicultural Ministries (Multicultural Growth and Witness) General Assembly, 1993! All were invited to attend in period dress. “What are WE supposed to wear?” asked UUs of Color. The “learnings” ripple through today’s commitment to de-centering white supremacy. We recognize the living legacy of the TJ Ball as a milestone on our journey toward racial justice. **PW Y M**

Rev. Dr. Hope Johnson
Dr. Leon Spencer

Rev. Barbro Hansson
Rev. Dr. Wayne B. Arnason



Rev. Dr. Hope Johnson



Rev. Barbro Hansson



Dr. Leon Spencer



Rev. Dr. Wayne B. Arnason

LOVE RESISTS CRIMINALIZATION

#232 3:00 p.m. – 5:30 p.m. **3501 AB**

UUA, UUSC, UU College of Social Justice

Criminalization is a tactic used throughout the country to dehumanize whole communities, especially Black activists, immigrants, and Muslims. This workshop offers ways to resist through grassroots partnerships, spiritual grounding, ongoing learning, and practical tools for action including direct accompaniment, creative forms of community protection, and campaigns to end cash bail. **PW Y**

Rev. Kathleen McTigue
Hannah Hafter

Rev. Elizabeth Nguyen
Viridiana Martinez

3:00 p.m. – 4:00 p.m.

STEWARDSHIP, JUSTICE, AND WHITE SUPREMACY

#233 3:00 p.m. – 4:00 p.m. **2105**

We have learned that economic oppression and white supremacy are linked. We also understand that strong congregational finances give us resources to create beloved communities where we can work to dismantle white supremacy. Join us to discuss creating systems of stewardship that reflect our values around power and accountability. **PW**

Rev. Jacqueline Brett
Mark Ewert

Jessica Cloud
Rev. Mary Katherine Morn

3:00 p.m. – 4:00 p.m.

FINDING OUR RELIGION: A GUIDE TO FAITHFUL RESISTANCE

#234 3:00 p.m. – 4:00 p.m. **3501 GH**

Starr King School for the Ministry

Our government is moving toward authoritarianism, our rights are being steadily eroded, and an ugly pseudo religion is being used to justify it all. In order to resist and reclaim our nation, we must rediscover and reclaim our own progressive religious power and use it for good. **L**

Rev. Rosemary Bray McNatt



Rev. Rosemary Bray McNatt

REIMAGINING SUNDAYS: THE FUTURE OF FAITH FORMATION

#235 3:00 p.m. – 4:00 p.m. **2215 C**

Families and congregations are confronting a changing landscape. Sunday morning activities, limited time together, and new options and expectations for religious participation are altering the face of Sunday worship. Join two congregations and *Death of Sunday School* author Kim Sweeney for an exploration of what’s next for faith formation. **P**

Kim Sweeney

Bethany Giammalvo

Rev. Jordinn Nelson Long

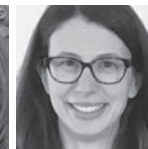
Rev. Laura Thompson



Kim Sweeney



Rev. Jordinn Nelson Long



Bethany Giammalvo



Rev. Laura Thompson

A TRUE STORY OF CHURCH-PLANTING

#236 3:00 p.m. – 4:00 p.m. **2502 B**

Launchpad

Join Rev. Duncan Teague and Rev. Jake Morrill as they share their true story of “experi-failing.” Two unlikely UU church-planting locations (rural Appalachia and urban Atlanta), work together and are informed by effective concepts and principles of church-planting and spin off satellite congregations. **P**

Rev. Duncan Teague

Rev. Jake Morrill



Rev. Duncan Teague



Rev. Jake Morrill

3:00 p.m. – 4:00 p.m.

SOCIAL WITNESS SERMON CONTEST WINNER

#237 3:00 p.m. – 4:00 p.m. **2102 A**

Commission on Social Witness

The winner of the Social Witness Sermon Contest will preach their sermon. **W**

Rev. Dr. Meredith Garmon

TORDA450 INTERNATIONAL WORSHIP SERVICE

#238 3:00 p.m. – 4:00 p.m. **2104**

UU International Joint Working Group

U/U leaders from around the world will lead a worship service celebrating the living legacy of the Edict of Torda—including what U/Us around the world are called to do to fulfill the Edict's vision of religious freedom. **W**

Rev. Fulgence Ndagijamana

Rev. Norbert Racz

Rev. Lidia-Emese Bodor

Rev. Roger Bertschausen

THE DEMOCRATIC PATH TO UU LEADERSHIP

#239 3:00 p.m. – 4:00 p.m. **2501 B**

UUA Appointments and UUA Nominating Committees

Join the members of the UUA's Nominating and Appointments Committees in an open forum in the service of the democratic process that brings us our denominational leadership. Come with questions and suggestions about how our process works. **C PW M**

Rev. Joe Cherry

Rev. Kimberly Johnson

Aisha Hauser

BUSINESS MINI-ASSEMBLY 2

#240 3:00 p.m. – 4:00 p.m. **2215 A**

UUA Board of Trustees

All business of the General Assembly is conducted during General Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before voting, and propose amendments to the business item.

UU VALUES AT WORK

#241 3:00 p.m. – 4:00 p.m. **2504 A**

YA@GA

We are all called to help build the beloved community, but not everyone needs to be a religious professional! Part-career panel, part-prophecy, join us to hear from people who live our faith values in their work (paid and unpaid) outside the box of what is generally considered ministry. **PW C Y M**

Helen Harris

Liz Komar

Shari Halliday-Quan



Helen Harris

4:30 p.m. – 5:45 p.m.

CHOIR REHEARSAL 2

#242 4:30 p.m. – 5:45 p.m. **2104**

The second of four choir rehearsals in preparation for Sunday worship. The GA Choir Director is Anne Watson Born, Director of Music Ministry at the First UU Society in Newton, MA. Accompanist is Kenneth Griffith, Music Director from the UU Church of Greater Lynn, MA.

Anne Watson Born

Kenneth Griffith



Anne Watson Born

4:30 p.m. – 5:30 p.m.

#UUWHITESUPREMACYTEACHIN TRANSFORMING OUR FAITH

#243 4:30 p.m. – 5:30 p.m. **2215 C**

Black Lives of Unitarian Universalism

In the spring of 2017, three religious educators of color led an unprecedented dialogue across our denomination on how white supremacy was present, even in spaces considered progressive and liberal. Hear from the originators of the Teach In movement and learn how to keep the momentum going. **PW**

Aisha Hauser

Christina Rivera

Kenny Wiley

CENTERING THE MARGINS IN OUTREACH WORK

#244 4:30 p.m. – 5:30 p.m. **2103 B**

UUA Office of Outreach & Public Witness

This workshop will focus on the inherent worth of practicing inclusive outreach as opposed to its traditional use as a method for growth. We'll examine developing relationships, content, and skills for intentionally centering the voices and experiences of the global majority in communicating beyond your congregation's walls. **PW M**

Marchaé Grair

Anna Bethea



Marchaé Grair



Anna Bethea

GET A GRANT FROM THE UU FUNDING PROGRAM

#245 4:30 p.m. – 5:30 p.m. **2102 A**

UU Funding Program

The UU Funding Program will award \$1,065,000 in grants to innovative, exciting projects that build our movement and connections, increase UU involvement in justice work, and organize for systemic change. Come meet the people who give it away and see if your project can receive funding. **P**

Hillary Goodridge

Michelle Rediker

Rev. Samuel Prince

Rev. Katie Kandarian-Morris

4:30 p.m. – 5:30 p.m.

PROPOSED CONGREGATIONAL STUDY/ACTION ISSUES FOR 2018-2022

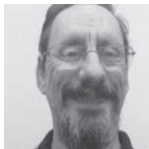
#246 4:30 p.m. – 5:30 p.m. **2215 A**

Commission on Social Witness

Advocates for proposed congregational study/action issues (CSAIs) will present their ideas and respond to questions. Those interested in each issue will then meet to plan presentations during the Friday General Session where delegates will select one CSAI for 4 years of congregational focus & a possible Statement of Conscience. **PW**

Dr. Susan Goekler
Richard Bock

Rev. Dr. Meredith Garmon
Jyaphia Christos-Rodgers



*Rev. Dr. Meredith
Garmon*



*Dr. Susan
Goekler*

HOLISTIC MANAGEMENT: HEALING SYSTEMS, SPIRITS AND SOCIETY

SSS#247 4:30:00 PM – 5:30:00 PM **2105**

Young Adults for Climate Justice

“Holistic Management” is a philosophy and agricultural practice for regenerating healthy ecosystems. Learn about holistic management principles from local prairie restoration expert Julie Mettenburg, and explore the intersections of praxes for healing our Earth, our spirits, and our society with UU Minister Sara Green and UU seminarian-farmer, Ariel Aaronson-Eves. **PW**

Julie Mettenburg
Ariel Aaronson-Eves

Sara Green



Julie Mettenburg



Sara Green

ADULTING AS UUS: WORK AND BEYOND

#248 4:30 p.m. – 5:30 p.m. **2504 A**

YA@GA

Whether or not you attended the “Why We Keep the Faith” panel, come join us for conversation on living our UU values as young adults, beyond paying the bills. How do we deal with food, housing, safety, etc. through a lens of our UU faith?

7:00 p.m. – 8:30 p.m.

SERVICE OF THE LIVING TRADITION

#249 7:00 p.m. – 8:30 p.m. **Hall C**

The Ministries and Faith Development Staff Group invites you to join us at this service where we honor those who have died, recognize those who have completed active service, and welcome those who have received fellowship, credentialed or certified status in the past year.

“**Sounding the Call**” – In this climate of uncertainty, heartbreak, and doubt we move to empower faithful living in unexpected places, through unsung heroes, while bearing witness to a love that encompasses all.



*Rev. Dr. Sofia
Betancourt*

The sermon will be delivered by the **Rev. Sofia Betancourt**, Assistant Professor of Theology and Ethics at Starr King School for the Ministry. Her work as a religious educator, parish minister, and seminary professor provide well-honed leadership qualities that prompted the UUA Board to appoint her Interim Co-President of the UUA for the Commission for Institutional Change on April 10, 2017.



*Amanda M.
Thomas*

Our Music Director, **Amanda M. Thomas**, is the current Director of Music at Second Unitarian Church of Chicago and a member of Unity Temple Unitarian Universalist Congregation in Oak Park, Illinois. She serves on both the UU Musician’s Network Board of Trustees, and the UUA’s Music Leadership Certification Committee. She earned a B.A. in music from Saint Xavier University of Chicago, where she specialized in voice and choral conducting.

Rev. Dr. Sofia Betancourt

Amanda M. Thomas

9:30 p.m. – 11:00 p.m.

EVERYONE’S BIRTHDAY

#250 9:30 p.m. – 11:00 p.m. **2505**

Youth Caucus

Sophia Lyon Fahs taught us every day a child is born is a holy day, so join us as we celebrate everybody’s birthday! Come join us for fun birthday games, singing of birthday songs, and sharing stories. There won’t be cake, but it’ll still be a par-tay! All ages welcome. **Y**

Elena Salgado

Luis Catalan

Nanda Shewmangal

FRIDAY, JUNE 22

7:00 a.m. – 7:30 a.m.

#301 **FRIDAY SPIRITUAL PRACTICE** 2201

8:00 a.m. – 8:30 a.m.

#302 **FRIDAY MORNING WORSHIP: CHOOSING THE BETTER PART** HALL C

9:00 a.m. – 10:45 a.m.

#303 **GENERAL SESSION III** HALL C

11:15 a.m. – 12:15 p.m.

#304 **CHOIR REHEARSAL 3** 2104

#305 **HOW WE REALLY BRIDGE** 2502 B

#306 **MINISTERIAL TRANSITION: WHAT IT TEACHES ABOUT UNITARIAN UNIVERSALISM** 2501 A

#307 **CALLED TO THE INTERSECTIONS OF JUSTICE** 2215 C

#308 **HAITI AND NEW ORLEANS: DOING JUSTICE AFTER DISASTERS** 3501 CD

#309 **JOINING THE MOVEMENT FOR A LIVING WAGE** 3501 AB

#310 **COMMISSION ON APPRAISAL - DISCERNING OUR NEXT STUDY TOPIC** 2105

#311 **IS REAL DEMOCRACY POSSIBLE** 2102 A

#312 **CONFLICT, COVENANT, AND COMMUNITY** 2103 B

#313 **WHERE POWER LIVES: MAPPING TO DISMANTLE WHITE SUPREMACY** 2102 B

#314 **GATHERING OUR SELVES: RESOURCES FOR PEOPLE OF COLOR** 1501 A

#315 **COMPASSIONATE ACTION: BUDDHIST PRACTICES FOR PROPHETIC TIMES** 3501 GH

#316 **WHAT BINDS US TOGETHER: CULTURE OR PRINCIPLES** 2501 B

#317 **YOU'RE THE NEW JUSTICE CHAIR - NOW WHAT?** 2101

#318 **"WOMEN ARE CALLED TO PREACH" SERMON AWARD CELEBRATION** 3501 EF

#319 **BUSINESS MINI-ASSEMBLY 3** 2215 A

#320 **BUDGET HEARING** 2502 A

#321 **MORAL INJURY: THE WAR INSIDE** 2103 C

#322 **ISLAMOPHOBIA: GLOBAL AND LOCAL** 2103 A

#323 **LIBERATING OUR RELATIONSHIPS** 2504 A

#324 **MAKING GA LAST** 2505

12:15 p.m. – 1:30 p.m.

#325 **POSTER SESSION 2** HALL E

12:45 p.m. – 1:30 p.m.

#326 **SPIRITUAL PRACTICES USING VISUAL ARTS** 2504 A

1:30 p.m. – 3:30 p.m.

#327 **GENERAL SESSION IV** HALL C

4:00 p.m. – 5:30 p.m.

#328 **SYNERGY BRIDGING SERVICE** HALL C

5:30 p.m. – 6:30 p.m.

#329 **SYNERGY RECEPTION** 2504 A

7:00 p.m. – 8:30 p.m. Networking

#330 **COPING @ GA WITH A CHRONIC CONDITION** 2101

#331 **BIRTHMOTHERS/FIRST MOTHERS/OTHERS/ AND ALLIES** HALL D

#332 **ALLIES FOR RACIAL EQUITY: CONNECTING ARE@GA** 2502 B

#333 **PRISON MINISTRY & JUSTICE IN CONGREGATIONS AND BEYOND** 3501 GH

#334 **CITIZENS FOR JUSTICE IN THE MIDDLE EAST** 3501 EF

#335 **THE EARTH'S CALL TO ALL OF HER CHILDREN** 2501 A

#336 **BUILDING LIBERATION: PARTNERSHIP BETWEEN TRANS* AND DISABLED UUS** 2103 C

#337 **LABOR UNION ACTIVISTS** 2105

#338 **A FAITHFUL RESPONSE TO #METOO** 2104

#339 **REPRODUCTIVE JUSTICE AND THE VALUES OF UNIVERSAL UNITARIANISM** 2215 C

#340 **CAMPUS MINISTRY LEADERS GATHERING** HALL D

#341 **CALLING ALL BRIDGERS** 2504 A

#342 **CALLING ALL ENVIRONMENTAL JUSTICE & CLIMATE JUSTICE PRACTITIONERS** 2501 B

#343 **CANNABIS JUSTICE** 2102 B

#344 **SHARING YOUR TRANSCENDING MYSTERY AND WONDER** 2102 A

#345 **SMALL GROUP MINISTRY FOR THESE TIMES** 2502 A

#346 **ARE YOU A LAY MINISTER? COME FIND OUT!** 2211

#347 **MOBILIZING TOWARDS ELECTORAL JUSTICE: STRATEGIZING FOR 2018 MID-TERMS** 3501 AB

#348 **#ENOUGH - UUS UNITING FOR GUN SAFETY** 2215 A

#349 **CONSIDERING AND PREPARING FOR ORDAINED UU MINISTRY** 2103 A

#350 **FINDING COALITION PARTNERS, RAISING VISIBILITY AND MONEY** 3501 CD

#351 **UUJA SHABBAT SERVICE AND NETWORKING** 2103 B

9:00 p.m. – 11:00 p.m.

#352 **GA DANCE** Crowne Plaza Salon A

7:00 a.m. – 7:30 a.m.

FRIDAY SPIRITUAL PRACTICE

#301 7:00 a.m. – 7:30 a.m. **2201**

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

8:00 a.m. – 8:30 a.m.

FRIDAY MORNING WORSHIP: CHOOSING THE BETTER PART

#302 8:00 a.m. – 8:30 a.m. **Hall C**

We are called, always, to listen to one another's stories, to listen to one another's hearts, to listen to our own heart's calling. Our morning together emerges out of bittersweet roots and heartfelt simplicity and will lead us into a place of deep connection and communion.

Rev. Kimberly Debus
Kiya Heartwood

Rev. Kimberly Hampton



Rev. Kimberly Debus



Rev. Kimberly Hampton



Kiya Heartwood

9:00 a.m. – 10:45 a.m.

GENERAL SESSION III

#303 9:00 a.m. – 10:45 a.m. **Hall C**

UUA Co-Moderators preside over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Mr. Barb Greve

Elandria Williams



Mr. Barb Greve



Elandria Williams

- C** Appropriate for children and caregivers to attend together
- L** Lecture
- M** Multigenerational perspectives - designed to get people from different generations talking to each other
- P** Panel Presentation
- PW** Participatory workshop
- W** Worship
- Y** Relevant to Youth

11:15 a.m. – 12:30 p.m.

CHOIR REHEARSAL 3

#304 11:15 a.m. – 12:30 p.m. **2104**

The third of four choir rehearsals in preparation for Sunday worship. The GA Choir Director is Anne Watson Born, Director of Music Ministry at the First UU Society in Newton, MA. Accompanist is Kenneth Griffith, Music Director from the UU Church of Greater Lynn, MA.

Anne Watson Born

Kenneth Griffith

11:15 a.m. – 12:15 p.m.

HOW WE REALLY BRIDGE

#305 11:15 a.m. – 12:15 p.m. **2502 B**

Learn the reality of youth-to-adult bridging, and build a stronger bridge. Hear personal stories, and see the results of an emerging-adult-led 2014-2018 study of young UUs. Practice skills and write commitments to welcome emerging adults into community. Led by emerging adults, for all who support the future of our faith. **PW Y M**

Emily Parker
Luka Coole

Yvonne Marcoux



Emily Parker



Yvonne Marcoux

MINISTERIAL TRANSITION: WHAT IT TEACHES ABOUT UNITARIAN UNIVERSALISM

#306 11:15 a.m. – 12:15 p.m. **2501 A**

The search process for a new minister creates snapshots of what greater focuses are happening within Unitarian Universalism, both in terms of congregational life but also ministry and ministers. How have both changed and remained the same over time? What can this tell us about what's needed and what's next? **PW**

Rev. Keith Kron

Christine Purcell



Rev. Keith Kron

CALLED TO THE INTERSECTIONS OF JUSTICE

#307 11:15 a.m. – 12:15 p.m. **2215 C**

Ground yourself in Unitarian Universalist theology, history, and spiritual practices to build the courage for intersectional justice work. UU Environmental Justice leaders will share how to follow the lead of communities directly affected by environmental racism, stay spiritually resilient in the face of oppression, and connect the dots between issues. **P M**

Rev. Manish Mishra-Marzetti
Rev. Dr. Sofia Betancourt

Rev. Jennifer Nordstrom
Rev. Kathleen McTigue

11:15 a.m. – 12:15 p.m.

HAITI AND NEW ORLEANS: DOING JUSTICE AFTER DISASTERS

#308 11:15 a.m. – 12:15 p.m. **3501 CD**

Lower 9th Ward Homeownership Association; CENHaiti; All Souls Church, Unitarian (Washington, DC);

Grassroots community leaders from Haiti and New Orleans and their UU partners will discuss how individuals and congregations can work with those who have been directly impacted by systemic racism during and after disasters—so they aren't left behind in the recovery. **P**

Ezechiele Antoine
M.A. Sheehan

Gaitha Baham
Armele Vilceus



Ezechiele Antoine



Armele Vilceus

JOINING THE MOVEMENT FOR A LIVING WAGE

#309 11:15 a.m. – 12:15 p.m. **3501 AB**

Beacon Press and UUSC

Annelise Orleck, author of *We Are All Fast Food Workers Now*, and Adanjesus Marin, Director of Make the Road PA discuss the global struggle against poverty wages. Focus is on recognizing the dynamics of inequality in our communities and supporting a movement lead by those most impacted by it. **P**

Annelise Orleck

Adanjesus Marin



Annelise Orleck

COMMISSION ON APPRAISAL - DISCERNING OUR NEXT STUDY TOPIC

#310 11:15 a.m. – 12:15 p.m. **2105**

Commission on Appraisal

The Commission on Appraisal is in the midst of discerning its next study topic. This session invites your participation in the selection process. Please come and share your concerns about issues affecting our faith. Your feedback is vital to our study and report process. We welcome your attendance! **PW Y M**

Rev. Xolani Kacela, Ph.D.
Peter Kandis

Virginia Abraham
Holley Ulbrich, Ph.D.



Rev. Xolani Kacela, Ph.D.



Virginia Abraham



Peter Kandis

11:15 a.m. – 12:15 p.m.

IS REAL DEMOCRACY POSSIBLE

#311 11:15 a.m. – 12:15 p.m. **2102 A**

Commission on Social Witness

Daring Democracy co-author and Jobs with Justice Civic Engagement Director (leader in Movement for Black Lives) explore movements challenging white supremacy and corporate greed. UUA Congregational Study/Action Issue (CSAI) "The Corruption of Our Democracy" Study Guide co-author facilitates discussion on how UUs can build power to support just democratic practices. **PW**

Ashli Bolden
Susan Leslie

Adam Eichen
Dr. Elias Ortega-Aponte



Ashli Bolden



Adam Eichen



Susan Leslie



Dr. Elias Ortega-Aponte

CONFLICT, COVENANT, AND COMMUNITY

#312 11:15 a.m. – 12:15 p.m. **2103 B**

Congregational Life

Transformation begins with knowing when--and who--to ask for help. Conflict offers an opportunity for growth and change. Unacknowledged "differences" often create or perpetuate conflict. Covenant is a pathway to building/re-building community so that conflict is transformed into something that all can benefit from and work with. **PW M**

Rev. Dr. Hope Johnson
Andrea Lerner

Connie Goodbread
Kathy McGowan



Rev. Dr. Hope Johnson



Connie Goodbread



Andrea Lerner



Kathy McGowan

WHERE POWER LIVES: MAPPING TO DISMANTLE WHITE SUPREMACY

#313 11:15 a.m. – 12:15 p.m. **2102 B**

Journey Towards Wholeness Transformation Committee

Power mapping is a strategic tool for identifying power structures and change agents. Using the lens of White Supremacy, we will trace systems that create and protect it, as well as identify influencers in order to create change. Come with others from your congregation if possible. **PW**

Ben Gabel
Carrie Stewart

Elizabeth Mount
Mandolin Restivo

11:15 a.m. – 12:15 p.m.

GATHERING OUR SELVES: RESOURCES FOR PEOPLE OF COLOR

#314 11:15 a.m. – 12:15 p.m. **1501 A**

Fahs Collaborative/Meadville Lombard Theological School

People of Color impacted by the sting of racism and its pernicious structures rarely have an opportunity to consider its deep impact on their faith formation. Hear first-hand accounts of those who have experienced this spiritually robust program that transforms racial paradoxes, myths, and stereotypes into places for healing. **P M**

Dr. Mark A. Hicks

Rev. Jacqueline Brett

Rev. Adam Lawrence Dyer

Rev. Claudia Jiménez



Dr. Mark A. Hicks



Rev. Claudia Jiménez

COMPASSIONATE ACTION: BUDDHIST PRACTICES FOR PROPHETIC TIMES

#315 11:15 a.m. – 12:15 p.m. **3501 GH**

UU Buddhist Fellowship

The UU Buddhist Fellowship offers a participatory, contemplative service with ritual, meditation, music, and reflections on how contemplative practices can ground our activism and develop resilience for challenging times. Explore Buddhist teachings and practices that can guide us in our call to skillful, compassionate action. **W Y**

Rev. Judy Zimmerman

Rev. Sam Trumbore

Rev. Florence Caplow

WHAT BINDS US TOGETHER: CULTURE OR PRINCIPLES

#316 11:15 a.m. – 12:15 p.m. **2501 B**

UU Class Conversations

Is it our culture that binds us together or is it our Principles and Sources? UU Class Conversations will guide participants through an inquiry into our shared identity as Unitarian Universalists and the culture change that may be necessary to welcome people of different classes and races. **PW Y**

Rev. Kellie Kelly

Rev. Darrick Jackson

Rev. Kimberly Johnson

Sky Stewart



Rev. Kellie Kelly



Rev. Darrick Jackson



Rev. Kimberly Johnson



Sky Stewart

11:15 a.m. – 12:15 p.m.

YOU'RE THE NEW JUSTICE CHAIR - NOW WHAT?

#317 11:15 a.m. – 12:15 p.m. **2101**

UU Justice Ohio

Too many congregations engage justice ministry in a diffuse manner; too many issues, too few people. UUJO will share its process of assessment, discernment, training, and planning; offered through a racial justice lens; to help congregations become ready for justice ministry that includes purpose, focus, vision, and spiritual grounding. **PW**

Rev. Chris Long

Rev. Joan VanBecelaere

"WOMEN ARE CALLED TO PREACH" SERMON AWARD CELEBRATION

#318 11:15 a.m. – 12:15 p.m. **3501 EF**

UU Women's Federation

The winner of the annual UU Women's Federation Sermon Award, Clare Fortune-Lad, Director of Religious Education at the Unitarian Universalist Church of Haverhill, Massachusetts, will deliver her sermon, "#MeToo, Now what?" with the intent of sparking an interactive dialogue between participants to explore the ways that "all are called" to build this movement for gender equity through a spiritually-sustaining lens. **PW M**

Rev. Marti Keller

Rev. Beth Dana

Marissa Gutierrez-Vicario

Clare Fortune-Lad



Rev. Marti Keller



Marissa Gutierrez-Vicario



Clare Fortune-Lad

BUSINESS MINI-ASSEMBLY 3

#319 11:15 a.m. – 12:15 p.m. **2215 A**

UUA Board of Trustees

All business of the General Assembly is conducted during General Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before voting, and propose amendments to the business item.

BUDGET HEARING

#320 11:15 a.m. – 12:15 p.m. **2502 A**

UUA Board of Trustees

The budget for fiscal year 2019 will be presented in general session by the Financial Secretary. This hearing gives delegates a chance to ask questions about the budget and hear from the financial officers of the Association. **P C**

Lucia Santini-Field

Tim Atkins

Tim Brennan



Tim Brennan

11:15 a.m. – 12:15 p.m.

MORAL INJURY: THE WAR INSIDE#321 11:15 a.m. – 12:15 p.m. **2103 C****UUA Ministries and Faith Development**

For war veterans, moral injury can lead to despair and even suicide. Join VA Chaplain and UU Minister, the Rev. Chris Antal, to learn about how his work bringing civilians and veterans together to share the moral burden of war through storytelling and ritual, so that healing might be possible. **L**

Rev. Chris Antal**Rev. Sarah Lammert****ISLAMOPHOBIA: GLOBAL AND LOCAL**#322 11:15 a.m. – 12:15 p.m. **2103 A****UUSC**

Islamophobic political movements have gained power in the U.S., Europe, and South and Southeast Asia in recent years, drawing on a shared pool of anti-Muslim rhetoric and conspiracist misconceptions about Islam and Sharia Law. This workshop draws the connections globally and locally between these movements and explores strategies for resistance. **P**

Josh Leach**Margari Hill****Emina Bužinkić****LIBERATING OUR RELATIONSHIPS**#323 11:15 a.m. – 12:15 p.m. **2504 A****YA@GA**

Navigating relationships, whether with family, lovers, friends, or partners, can be tricky. Narrow societal norms and expectations about relationships definitely don't help. Hear from UU young adults who will share about how they've been able to reshape, expand, and liberate the relationships in their lives.

MAKING GA LAST#324 11:15 a.m. – 12:15 p.m. **2505****Youth Caucus**

GA is only five days out of the year, but that doesn't mean everything you gain here -- the insights, the community, the connections -- stop when you head home. Join prominent youth leaders for a lively and interactive discussion on making the most of GA and how to bring it home. **Y**

Annalee Durland-Jones**Julia Landis****Ayla Halberstadt**

12:15 p.m. – 1:30 p.m.

POSTER SESSION 2#325 12:15 p.m. – 1:30 p.m. **Hall E**

Stop by the poster session area in the GA Exhibit Hall to view/discuss posters on the following topics.

- *Access and Restrictions to Abortion around the Country*
- *Accessible Self Care*
- *Addictions and Recovery Ministry: Our Principles in Action*
- *Ask Yourself: Why Should Anyone Join Your Congregation?*
- *Examining White Supremacy as a Spiritual Practice*
- *Ministering to Youth and Young Adults of Color*
- *No way to treat a child.*
- *Our Whole Lives for Older Adults*
- *Religious Education Accountability Tool to Counter White Supremacy*
- *The Universe Story Calendar-The New World Calendar*
- *Uprooting Racism: Challenging White People in Turbulent Times*
- *Young Adult Ministry - What to Do?*

12:45 p.m. – 1:30 p.m.

SPIRITUAL PRACTICES USING VISUAL ARTS#326 12:45 p.m. – 1:30 p.m. **2504 A****YA@GA**

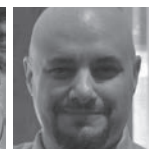
Drop by the Young Adult space to engage in some creative spiritual practice over your lunch break. Artistic expression can be healing and liberating- together we'll use visual arts to connect with each other and our spirits to do some mid-GA centering.

Camellia Jahanshahi

1:30 p.m. – 3:30 p.m.

GENERAL SESSION IV#327 1:30 p.m. – 3:30 p.m. **Hall C**

UUA Co-Moderators preside over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Elandria Williams**Mr. Barb Greve****Elandria Williams****Mr. Barb Greve**

4:00 p.m. – 5:30 p.m.

SYNERGY BRIDGING SERVICE

#328 4:00 p.m. – 5:30 p.m. **Hall C**

Each generation inherits, shapes and passes on our faith. Join YA@GA and Youth Caucus in honoring our bridging youth moving into young adulthood. Together UUs of all ages will commit to supporting them as we continue to create Unitarian Universalism together.

Rev. Aisha Ansano
Emma Merchant

Elliot Crary
Luis Catalan



*Rev. Aisha
Ansano*

5:30 p.m. – 6:30 p.m.

SYNERGY RECEPTION

#329 5:30 p.m. – 6:30 p.m. **2504 A**

YA@GA

Congratulations bridgers!! We are so excited to welcome you to the YA@GA family! After the Synergy service, let's meet in the General Session Hall and head out together for appetizers and conversation at a nearby restaurant. Families and friends of bridgers are welcome, as are existing young adults.

Friday Evening Networking 7:00 p.m. - 8:30 p.m.

COPING @ GA WITH A CHRONIC CONDITION

For UUs with chronic health conditions, symptoms and experiences in home communities travel with us here. This session strives to embrace all that we are: ways we name our conditions and our choices or struggles. We gather to share our stories, build community, and get support to cope at GA. **2101**

BIRTHMOTHERS/FIRST MOTHERS/OTHERS/ AND ALLIES

Inviting First Mothers/Birthmothers and anyone who has lost family members or been harmed by adoption to discuss how Unitarian Universalism talks about adoption, to promote a more nuanced conversation, and engage in activism in our congregations and our association. **Hall D**

ALLIES FOR RACIAL EQUITY: CONNECTING ARE@GA

Allies for Racial Equity

Specifically for ARE members and white-identifying UUs who are committed to building the UU anti-racism movement in ways that are accountable to communities of color. #whitefolkwork Participants will share tools, tips, tricks, & tactics for countering oppression and disrupting white supremacy in our communities and in ourselves.

2502 B

CALLING ALL BRIDGERS

Are you in the process of bridging out of your youth community? Did you bridge out last year? Let's gather together to talk about the joys and challenges of bridging, share tips and build relationships for the ongoing journey ahead. **2504 A**

Friday Evening Networking 7:00 p.m. - 8:30 p.m.

PRISON MINISTRY & JUSTICE IN CONGREGATIONS AND BEYOND

Church of the Larger Fellowship

This will be an opportunity for UUs to connect with others doing work in the area of prison ministry and justice as well as those who are interested in getting started. Work engaging in the Prison Industrial Complex can be isolating and that is why we focus on coalition building. **3501 GH**

CITIZENS FOR JUSTICE IN THE MIDDLE EAST

Citizens for Justice in the Middle East KC

Unitarian Universalists for Justice in the Middle East works for a peaceful and just resolution of the Palestine-Israel conflict, affirming equality, dignity, freedom and security of all peoples. Join other churches in opposing legislation that criminalizes the Boycott Divestment and Sanctions movement. Non-violent free speech is a basic democratic principle. **3501 EF**

THE EARTH'S CALL TO ALL OF HER CHILDREN

Covenant of Unitarian Universalist Pagans

Earth-centered and Pagan expressions in Unitarian Universalism are often focused on Euro-centric traditions. In this group we inquire and dialogue about how we individually, congregational, and as a denomination can learn more about and appreciate the variety of traditions celebrating and honoring the sacredness of the planet we live on. **2501 A**

BUILDING LIBERATION: PARTNERSHIP BETWEEN TRANS* AND DISABLED UUS

EqUUal Access and TrUUst

Participants will share challenges of lived differences in UU communities. The point of the session is to discuss useful ways to build the practice of solidarity across identities. The session explores ways liberation thinking can be included in covenantal practice of Unitarian Universalism, so that everyone can get free. **2103 C**

LABOR UNION ACTIVISTS

Labor Fightback Network (LFN)

Union members, activists, and volunteers - let's get to know each other and to discuss raising UU awareness of the struggles and victories of organized labor, to gain more UU support for workers rights coalitions and specific union issue campaigns, and to welcome our coworkers to UU. **2105**

A FAITHFUL RESPONSE TO #METOO

The Unitarian Church in Westport

Congregational leaders looking to share ideas and strategies for responding to the #MeToo Movement to put a spotlight on sexual harassment and abuse of power as a means for driving a cultural shift around what a healthy and safe congregation looks like and review our policies, staff and volunteer training. **2104**

CAMPUS MINISTRY LEADERS GATHERING

This gathering will be for people actively working in campus ministry who want to gather for mutual support, resource sharing and relationship building. Campus ministry leaders meet regularly on zoom, but this is a special opportunity for in person connection.

Hall D

Friday Evening Networking 7:00 p.m. - 8:30 p.m.

REPRODUCTIVE JUSTICE AND THE VALUES OF UNITARIAN UNIVERSALISM

Trust Women

UUs have embraced the reproductive justice framework, recognizing the intersectionality of issues such as economic equality, criminal justice reform, access to safe/healthy environments and bodily autonomy and the ability to decide when to start/grow a family. In this political era, UUs must take active roles in lifting up intersectional voices. **2215 C**

CAMPUS MINISTRY LEADERS GATHERING

This gathering will be for people actively working in campus ministry who want to gather for mutual support, resource sharing and relationship building. Campus ministry leaders meet regularly on zoom, but this is a special opportunity for in person connection. **Hall D**

CALLING ALL ENVIRONMENTAL JUSTICE & CLIMATE JUSTICE PRACTITIONERS

Unitarian Universalist Ministry for Earth

Last month, UU Ministry for Earth, UUA Green Sanctuary Program, & UU United Nations Office launched www.CreateClimateJustice.net, a platform that supports and revolutionizes UU environmental justice & climate justice ministries. Come meet fellow passionate UUs and learn how to engage in this growing edge of UU community organizing for justice. **2501 B**

CANNABIS JUSTICE

Unitarian Universalists for Cannabis

Cannabis Prohibition affects everyone. Medical cannabis patients/caregivers, social justice advocates, environmentalists, religious scholars, BLUU, LGBTQ, Side with Love will benefit from this networking. As outlined in the 2002 UU Perspective on Drug Policy Reform our faith calls us to alternative cannabis goals and policy. Together we can create effective change. **2102 B**

SHARING YOUR TRANSCENDING MYSTERY AND WONDER

UU Mystics

Come prepared for some soul sharing of your direct experience of that transcending mystery and wonder, affirmed in all cultures, which moves us to a renewal of the spirit and an openness to the forces that create and uphold life. These are the deep springs from which divine mystery flows. **2102 A**

SMALL GROUP MINISTRY FOR THESE TIMES

UU Small Group Ministry Network

This session enhances the power of networking among over 300 small group ministry communities. It uses exercises that enhance spiritually-inspired social justice work; it introduces new approaches to training small group ministry facilitators; and it provides new networking resources for the interpersonal work needed to build trust and support. **2502 A**

Friday Evening Networking 7:00 p.m. - 8:30 p.m.

#ENOUGH - UUS UNITING FOR GUN SAFETY

A chance to meet with others working in their locations for safe and sane gun laws. All who are ready to stand up to the power of the NRA are invited to share strategies and stories in the struggle to pass truly meaningful legislation. **2215 A**

ARE YOU A LAY MINISTER? COME FIND OUT!

UU Society for Community Ministries

Are you a hardworking UU lay leader? Lay ministry has been recognized since 1988 by the UU Society for Community Ministries and is now recognized by the UUA. Meet some UU lay ministers and find out if YOU might wish to identify as a lay minister too! **2211**

MOBILIZING TOWARDS ELECTORAL JUSTICE: STRATEGIZING FOR 2018 MID-TERMS

UUA Multicultural Growth & Witness Staff Team

Multifaith coalitions, advocacy groups, front-line community organizations and movements are mobilizing for the 2018 mid-term elections. From supporting progressive candidates and ballot initiatives to GOTV, groups are providing culturally relevant interventions to base build for and beyond electoral cycles. Join UUA justice staff to strategize impactful next steps for UUs. **3501 AB**

CONSIDERING AND PREPARING FOR ORDAINED UU MINISTRY

UUMA

All who are considering a call to credentialed Unitarian Universalist ministry along with those currently in formation are invited. The UUA's Ministerial Credentialing Director, Rev. David Pettee and Acting Executive Director of the UUMA, Rev. Melissa Carvill Ziemer (who oversees the Ministerial Formation Network) will be hosting this session. **2103 A**

FINDING COALITION PARTNERS, RAISING VISIBILITY AND MONEY

UUs for a Just Economic Community, UUJEC

Using a racial justice lens, we're focusing on healthcare, housing and fair compensation. UUs for a Just Economic Community has been successful working with UUs for Social Justice (DC) and Class Conversations...helping us reach more UU members and congregations. We want to build on that success. **3501 CD**

UUJA SHABBAT SERVICE AND NETWORKING

UUs for Jewish Awareness

Shabbat services, UU style, for all UUs interested in our Jewish heritage. Jewish ritual and UU-adapted liturgy to inspire every participant. Speaks to those who come to UUism from Judaism, and who feel the absence of their tradition in our typical worship services. Networking follows! **2103 B**

9:00 p.m. – 11:00 p.m.

GA DANCE

#352 9:00 p.m. – 11:00 p.m. Crowne Plaza Salon A

Join us for a fun filled evening of dance and great music!

SATURDAY, JUNE 23

7:00 a.m. – 7:30 a.m.	#401	SATURDAY SPIRITUAL PRACTICE	2201	
8:00 a.m. – 8:30 a.m.	#402	SATURDAY MORNING WORSHIP: FRAYED? NOT!		HALL C
9:00 a.m. – 12:15 p.m.	#403	GENERAL SESSION V	HALL C	
12:15 p.m. – 1:30 p.m.	#404	POSTER SESSION 3	HALL E	
1:30 p.m. – 4:00 p.m.				
	#405	THE CALL TO DISOBEY: THE POOR PEOPLE’S CAMPAIGN	2501 C	
	#406	DEALING WITH DIFFICULT BEHAVIOR IN THE CONGREGATION	3501 CD	
	#407	OCETI SAKOWIN & BEYOND: CREATING TRANSFORMATIVE COLLABORATION		2103 B
	#408	#METOO: CALLED TO CHALLENGE SYSTEMIC PATRIARCHY	2503	
	#409	OUTREACH & IN-REACH: ATTRACTING, INTEGRATING, AND NOURISHING UUS		2215 C
	#410	“CENTERING” LEARNINGS FROM OUR COMMON READ	3501 AB	
	#411	GETTING TO MISSION: CONGREGATIONAL CONVERSATION AND BOARD DISCERNMENT		3501 GH
	#412	CENTERING TRANS EXPERIENCE IN UNITARIAN UNIVERSALISM	2501 A	
	#413	CALLED TO PARTNER: EFFECTIVE CAMPUS MINISTRY STRATEGIES	2502 B	
	#414	BE BOLD! VITAL MULTICULTURAL CONGREGATIONS AND COMMUNITIES		2103 A
	#415	EYE-TO-EYE PARTNERSHIP: PARTNERSHIP AND ACTION FOR HUMAN RIGHTS		2105
1:30 p.m. – 2:45 p.m.	#416	CHOIR REHEARSAL 4	HALL C	
1:30 p.m. – 2:30 p.m.				
	#417	CANDIDATES FORUM	2215 A	
	#418	TESTIMONY: UNITARIAN UNIVERSALISM TRANSFORMS LIVES!	2501 B	
	#419	MINI-ASSEMBLY ON PROPOSED ACTION OF IMMEDIATE WITNESS	2102 A	
	#420	CALL AND RESPONSE: LISTENING TO OUR LOST LEGACIES	2103 C	
	#421	WRIGHT LECTURE: THE CONTESTED HISTORY OF RELIGIOUS FREEDOM		2502 A
	#422	EVENSONG: SPIRITUAL GROUNDING FOR TURBULENT TIMES	2104	
	#423	CALLING FUTURE ANCESTORS - SHAPING OUR LEGACY TODAY	3501 EF	
	#424	WHY WE KEEP THE FAITH: A MULTIGENERATIONAL PANEL	2504 A	
	#425	UU THEOLOGY WORSHIP / WORKSHOP	2505	
3:00 p.m. – 4:00 p.m.				
	#426	POETRY: WORDS TO LEAD, LOVE AND LIVE BY	2101	
	#427	FAMILY MINISTRY FOR ALL: SUPPORTING FAMILIES OF COLOR	2103 C	
	#428	BETTER COPING THROUGH FAITH COMMUNITY: A SUPPORT MODEL	3501 EF	
	#429	WHY TRUTH COMES FIRST IN “TRUTH AND RECONCILIATION”	2215 A	
	#430	HEARING ON NEWLY SELECTED CONGREGATIONAL STUDY/ACTION ISSUE		2102 A
	#431	COVENANT OF UNITARIAN UNIVERSALIST PAGANS SUMMER SOLSTICE CELEBRATION		2501 B
	#432	UU CHRISTIAN FELLOWSHIP COMMUNION SERVICE	2104	
	#433	ADDRESSING CLIMATE CHANGE THROUGH OUR INVESTMENTS	2502 A	
	#434	UUJA END OF SHABBAT RITUAL: HAVDALAH	2102 B	
	#435	RADICAL UU: LIVING IN THE TENSION	2504 A	
	#436	CLOSING CIRCLE	2505	
4:30 p.m. – 5:45 p.m.	#437	GENERAL SESSION VI: DISCUSSION	HALL C	
6:15 p.m. – 7:00 p.m.	#438	YOUNG ADULT CLOSING WORSHIP	2504 A	
7:00 p.m. – 7:30 p.m.	#439	SING	HALL C	
7:30 p.m. – 8:30 p.m.	#440	WARE LECTURE	HALL C	
9:30 p.m. – 11:00 p.m.	#441	COMMUNITY WORSHIP	2505	

7:00 a.m. – 7:30 a.m.

SATURDAY SPIRITUAL PRACTICE

#401 7:00 a.m. – 7:30 a.m. **2201**

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

8:00 a.m. – 8:30 a.m.

SATURDAY MORNING WORSHIP: FRAYED? NOT!

#402 8:00 a.m. – 8:30 a.m. **Hall C**

Be not afraid, the youth are leading! The call to join in a healing, transformative faith is strong and our hearts are filled with love. Join us for song and story always remembering “Your love will lighten up the candle. Your love will lighten up the world.”

Ben Rayhill

9:00 a.m. – 12:15 p.m.

GENERAL SESSION V

#403 9:00 a.m. – 12:15 p.m. **Hall C**

UUA Co-Moderators preside over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Mr. Barb Greve

Elandria Williams



Mr. Barb Greve



Elandria Williams

12:15 p.m. – 1:30 p.m.

POSTER SESSION 3

#404 12:15 p.m. – 1:30 p.m. **Hall E**

Stop by the poster session area in the GA Exhibit Hall to view/discuss posters on the following topics.

- *Abundant Love UU: Atlanta's West End Neighborhood*
- *Cannabis and the Golden Rule*
- *Crowdfunding UU Dreams Through Chalice Lighters & Faithify*
- *Deeper Than The Skin*
- *Equipping Families: A Paradigm Shift for Faith Formation*
- *Help Reveal Our Diversity*
- *MyHAT - Welcoming Those Touched by Mental Illness*
- *Raise YUUR Voices through Letter-Writing Campaigns*
- *The Front Range UU Ninth Grade Trip*
- *The Unitarian Universalist Youth and Young Adult Eco-system*
- *Wide, Wide World of Spiritual Practices*

1:30 p.m. – 4:00 p.m.

THE CALL TO DISOBEY: THE POOR PEOPLE'S CAMPAIGN

#405 1:30 p.m. – 4:00 p.m. **2501 C**

In response to the myriad systems of oppression surrounding us, the Poor People's Campaign is a moral call to eradicate suffering. Led by people directly affected by policies and structures, this workshop will train in civil disobedience, explore the theological foundation for dissent, teach protest songs, encourage testimony and connection.

PW Y M

Rev. Rose Schwab
Ashanti Spears

Durell Gilmore
Ana Marcela Maldonado Morales

DEALING WITH DIFFICULT BEHAVIOR IN THE CONGREGATION

#406 1:30 p.m. – 4:00 p.m. **3501 CD**

Congregational Life Staff

Healthy relationships are the foundation and strength of our covenanted congregations. When disruptive behaviors erupt, leaders are caught between welcoming all and keeping the community safe. Using case studies and interactive presentations we'll introduce proven leadership responses to bullying, inappropriate boundaries, integrating sex offenders along with practices to restore relationship.

PW

Rev. Dr. Lisa Presley
Patricia Infante

Rev. Dawn Cooley



Rev. Dr. Lisa Presley



Patricia Infante

OCETI SAKOWIN & BEYOND: CREATING TRANSFORMATIVE COLLABORATION

#407 1:30 p.m. – 4:00 p.m. **2103 B**

InterNAtional Initiative for Transformative Collaboration, Stories & Songs of the People

What does it mean to be human? How do we relate with one another and the environment? The InterNAtional Initiative for Transformative Collaboration will share experiences and insights of the Oceti Sakowin water protector camp and create opportunities to practice cultural safety, decolonizing conversations, interfaith and intercultural relationships, and well-being. **PW**

Julia B.
Monisha R.

Ben E.
Jeff I.

1:30 p.m. – 4:00 p.m.

#METOO: CALLED TO CHALLENGE SYSTEMIC PATRIARCHY

#408 1:30 p.m. – 4:00 p.m. **2503**

International Women's Convocation

U*U women worldwide lead their civic and faith communities to confront physical, sexual, economic bullying and abuse in systems of patriarchal authority. With distinguished panelists and small group conversation, we will define the problem and search for answers. As U*Us we will listen, engage and act. **PW Y M**

Rev. Marti Keller
Dr. Rica Lamar

Rev. Addae Kraba
Melissa Stiehler



Rev. Marti Keller



Rev. Addae Kraba



Dr. Rica Lamar



Melissa Stiehler

OUTREACH & IN-REACH: ATTRACTING, INTEGRATING, AND NOURISHING UUS

#409 1:30 p.m. – 4:00 p.m. **2215 C**

Pacific Western Region of the UUA

A sea-change is happening in American religion, and spiritual needs have only grown more intense. Take home tools to attract new people, successfully integrate them into community, and nourish their faith for the long haul. You'll integrate perspectives from the fields of growth, outreach, communications, and faith formation. **PW**

Rev. Sarah Gibb Millspaugh

Rev. Tandi Rogers



Rev. Sarah Gibb Millspaugh



Rev. Tandi Rogers

"CENTERING" LEARNINGS FROM OUR COMMON READ

#410 1:30 p.m. – 4:00 p.m. **3501 AB**

UU Ministers Association

Editor and several essayists of *Centering* (one of the 2017-18 Common Read Books) come together to explore a) the anti-oppression paradigm shift that the book represents, b) the spiritual act of centering the historically and personally marginalized, and c) our learning from the experience of this common read. **PW**

Rev. Mitra Rahnema



Rev. Mitra Rahnema

1:30 p.m. – 4:00 p.m.

GETTING TO MISSION: CONGREGATIONAL CONVERSATION AND BOARD DISCERNMENT

#411 1:30 p.m. – 4:00 p.m. **3501 GH**

Unity Consulting

Vibrant religious communities anchor themselves in clearly articulated "Nested Bowls": shared core values, the mission that embodies those values, and ends that describe what it means to live the mission next. Come experience a covenanting congregational conversation process that allows the board to authentically discern and articulate the Nested Bowls. **PW**

Laura Park

Rev. Roger Bertschausen



Laura Park



Rev. Roger Bertschausen

CENTERING TRANS EXPERIENCE IN UNITARIAN UNIVERSALISM

#412 1:30 p.m. – 4:00 p.m. **2501 A**

UUA - Multicultural Growth and Witness

Unitarian Universalism has long lauded itself as a welcoming space for transgender experience and expression. However, trans UUs share a different experience. In this workshop we will center trans UUs and trans UU religious professionals to live into UU beliefs/principles by developing empathy, awareness, and insight into trans experience. **PW C Y M**

Rev. Michael Crumpler

S. Bear Bergman

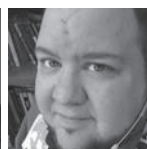
Rev. Sean Parker Dennison



Rev. Michael Crumpler



S. Bear Bergman



Rev. Sean Parker Dennison

- C** Appropriate for children and caregivers to attend together
- L** Lecture
- M** Multigenerational perspectives - designed to get people from different generations talking to each other
- P** Panel Presentation
- PW** Participatory workshop
- W** Worship
- Y** Relevant to Youth

1:30 p.m. – 4:00 p.m.

CALLED TO PARTNER: EFFECTIVE CAMPUS MINISTRY STRATEGIES

#413 1:30 p.m. – 4:00 p.m. 2502 B

UUA Office of Youth and Young Adult Ministries

UUs are called to minister on college campuses where our inclusive faith is desperately needed. Whether we're lay leaders, religious educators, ministers or students we'll explore our personal callings to this work, figure out who our partners are, and leave with concrete steps for moving forward into effective campus ministry. **PW**

Rev. Annie Gonzalez Milliken **Rev. Cody Nielsen**
Yvonne Marcoux



Yvonne Marcoux

BE BOLD! VITAL MULTICULTURAL CONGREGATIONS AND COMMUNITIES

#414 1:30 p.m. – 4:00 p.m. 2103 A

UUA MGW

Congregations understand the value and importance of embracing multicultural leadership and ministry – but how? This workshop shares the learnings from Mosaic Makers: Leading Vital Multicultural Congregations conferences and encourages congregations to create a bold vision of multicultural community as well as engaged learning communities to ensure ongoing leadership development. **PW M**

Dr. Janice Marie Johnson **Rev. Kathleen Owens**
Rev. Tania Márquez **Dr. Mark A. Hicks**



Dr. Janice Marie Johnson



Rev. Kathleen Owens



Rev. Tania Márquez



Dr. Mark A. Hicks

EYE-TO-EYE PARTNERSHIP: PARTNERSHIP AND ACTION FOR HUMAN RIGHTS

#415 1:30 p.m. – 4:00 p.m. 2105

UUSC, UU College of Social Justice, Holdeen India Program, Freedom for Refugees (formally CIVIC), Make the Road PA, RAICES and UU congregations

We will collaborate with the partners and UU congregations that have done accompaniment and/or served as sanctuaries. We expect to engage other organizations with which UUSC has partnerships so that they can share directly with the participants what effective partnership looks like from the perspective of directly affected communities. **PW**

Adanjesús Marín **Jennifer Hixon**
Jan Meslin **Philip Hamilton**

1:30 p.m. – 2:45 p.m.

CHOIR REHEARSAL 4

#416 1:30 p.m. – 2:45 p.m. Hall C

The fourth of four choir rehearsals in preparation for Sunday worship. The GA Choir Director is Anne Watson Born, Director of Music Ministry at the First UU Society in Newton, MA. Accompanist is Kenneth Griffith, Music Director from the UU Church of Greater Lynn, MA.

Anne Watson Born

Kenneth Griffith

1:30 p.m. – 2:30 p.m.

CANDIDATES FORUM

#417 1:30 p.m. – 2:30 p.m. 2215 A

Candidates to serve on National Committees will be present to answer your questions about their hopes and goals for our UUA. Also present will be members of the Nominating and Appointment Committees.

TESTIMONY: UNITARIAN UNIVERSALISM TRANSFORMS LIVES!

#418 1:30 p.m. – 2:30 p.m. 2501 B

Church of the Larger Fellowship

Personal testimonies about how lives are changed by Unitarian Universalism. Worship leaders and multiple voices will lift up the saving grace that comes through welcoming, non-judgmental community and the UU message of love and hope. Powerful musical testimony as well. The annual, in-person, CLF Worship Service. **W Y**

Rev. Meg Riley
Glen Thomas Rideout

Rev. Rosemary Bray McNatt
Mandy Goheen

MINI-ASSEMBLY ON PROPOSED ACTION OF IMMEDIATE WITNESS

#419 1:30 p.m. – 2:30 p.m. 2101 2102 A 2102 B

Commission on Social Witness

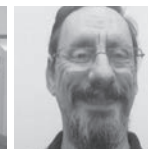
The Mini Assembly is a chance to meet with others who are interested in a proposed AIW. After the facilitators give a brief overview of the AIW process, participants may suggest changes, and offer recommendations. Any amendments must be initially proposed at a mini-assembly. **PW**

Dr. Susan Goekler
Jyaphia Christos-Rogers

Rev. Dr. Meredith Garmon
Richard Bock



Dr. Susan Goekler



Rev. Dr. Meredith Garmon

1:30 p.m. – 2:30 p.m.

CALL AND RESPONSE: LISTENING TO OUR LOST LEGACIES

#420 1:30 p.m. – 2:30 p.m. **2103 C**

Meadville Lombard Theological School

Within Unitarian Universalism, not all those called have been remembered. This workshop will explore how People of Color were erased from UU history and will provide concrete skills for congregations to begin to correct this injustice by creating historical memories in which all who are called are remembered. **PW**

Rev. Dr. Mark Morrison-Reed **Rev. Leslie Takahashi**
John Leeker

WRIGHT LECTURE: THE CONTESTED HISTORY OF RELIGIOUS FREEDOM

#421 1:30 p.m. – 2:30 p.m. **2502 A**

UU History and Heritage Society

Religious freedom has been presented as a timeless American ideal—one that UUs claim—yet Americans have never agreed about what it means or how it should be applied. Tisa Wenger argues that controversies over religious freedom cannot be separated from the histories of race and empire. Conrad Wright Lecture. **L**

Rev. Dr. Nicole Kirk

Dr. Tisa Wenger



Rev. Dr. Nicole Kirk



Dr. Tisa Wenger

EVENSONG: SPIRITUAL GROUNDING FOR TURBULENT TIMES

#422 1:30 p.m. – 2:30 p.m. **2104**

UU Musicians Network

Want to unwind, settle down, go deeper? Evensong services employ singing and silence as spiritual practice; reconnecting with breath, listening with compassion, and becoming more aware of interconnectedness. This hour is part worship, part workshop; a route to replenish one's spirit for the challenges of daily life and justice work. **PW C**

Keith Arnold

David Burrows



Keith Arnold



David Burrows

1:30 p.m. – 2:30 p.m.

CALLING FUTURE ANCESTORS - SHAPING OUR LEGACY TODAY

#423 1:30 p.m. – 2:30 p.m. **3501 EF**

Wake Now Our Vision Collaborative Campaign, UUA Stewardship & Development, Stewardship For Us

How are our long range plans informed by our values, beliefs, and loves? How do we understand ourselves as future ancestors of our faith? Our legacies are what we plan for and do now. Concrete resources will be provided, yet let's consider these deeper topics together in this participatory workshop. **PW M**

Rev. Laura Randall

Mark Ewert



Rev. Laura Randall



Mark Ewert

WHY WE KEEP THE FAITH: A MULTIGENERATIONAL PANEL

#424 1:30 p.m. – 2:30 p.m. **2504 A**

YA@GA

Let's be real: At some point, Unitarian Universalism will break your heart. Our faith is built on justice, love, and fellowship, but our actions don't always match our values. Why do we keep the faith? We'll hear UUs of different generations reflecting on these themes and why they've stuck around.

Rev. Danielle DiBona

India Harris

UU THEOLOGY WORSHIP / WORKSHOP

#425 1:30 p.m. – 2:30 p.m. **2505**

Youth Caucus

More than half way through GA take a breather! Come into sacred space to connect with that part of you that's always existed and that which is bigger than you. Go deep with our healing UU theology in community. Especially helpful for those who want to plan Saturday's Community Worship. **Y**

Elliot Crary

Emma Merchant

Christa Champion

3:00 p.m. – 4:00 p.m.

POETRY: WORDS TO LEAD, LOVE AND LIVE BY

#426 3:00 p.m. – 4:00 p.m. **2101**

Using elements of theater, award-winning poet and actress, Annette Hope Billings, will perform original poetry and prose which resonates with conference theme. More than just a poetry reading, this will be an experiential, interactive program that demonstrates how words can be both call and response. **PW M**

Annette Billings



Annette Billings

FAMILY MINISTRY FOR ALL: SUPPORTING FAMILIES OF COLOR

#427 3:00 p.m. – 4:00 p.m. **2103 C**

Raising healthy and whole children of color in a UU faith community is an important goal for our congregations. Faith leaders will explore ways to be intentional and holistic in offering support for adults, children and youth dealing with stresses of a society hostile to their culture and lives. **PW**

Jamaine Cripe, CRE
Jessica York

Aisha Hauser

BETTER COPING THROUGH FAITH COMMUNITY: A SUPPORT MODEL

#428 3:00 p.m. – 4:00 p.m. **3501 EF**

UU congregations are called to be supportive and resilient communities. People with chronic health conditions experience barriers to their participation, including “invisible” struggles, physical inaccessibility and ableist micro-aggressions. This interactive workshop engages skills for spiritual coping and community-building. Gain resources for an innovative support group, currently successful at multiple congregations. The presenter has requested this session be fragrance-free. **PW**

Megan Dowdell



Megan Dowdell

WHY TRUTH COMES FIRST IN “TRUTH AND RECONCILIATION”

#429 3:00 p.m. – 4:00 p.m. **2215 A**

Commission on Institutional Change

The Commission on Institutional Change was appointed before the last General Assembly and charged in part with conducting a “truth and reconciliation process”. Though we are always eager to get to the reconciliation, what have we learned about the truth? This will be an interactive session. **P**

Rev. Leslie Takahashi
Dr. Elias Ortega-Apoite

Dr. Dereau Farrar
Rev. Dr. Natalie Fenimore

3:00 p.m. – 4:00 p.m.

HEARING ON NEWLY SELECTED CONGREGATIONAL STUDY/ ACTION ISSUE

#430 3:00 p.m. – 4:00 p.m. **2101, 2102 A, 2102 B**

Commission on Social Witness

Come share your ideas! After the facilitators give a brief overview of the CSAI process and some general tips on how to engage effectively, participants will share recommendations for study, action, and resources, including examples of best practices. The hearing will help the UUA Staff create a CSAI resource guide. **PW**

Susan Leslie

Dr. Susan Goekler

Rev. Dr. Meredith Garmon

COVENANT OF UNITARIAN UNIVERSALIST PAGANS SUMMER SOLSTICE CELEBRATION

#431 3:00 p.m. – 4:00 p.m. **2501 B**

Covenant of Unitarian Universalist Pagans

All are called to the CUUPS Summer Solstice Celebration. At this time, we will gather individually and collectively to honor the interdependent web of life by transforming acts of justice, love, and energy to dismantle mundane barriers and transform and raise energies while honoring the full humanity of those gathered. **W C**

Y M

Jerrie Hildebrand

Imari Kariotis

UU CHRISTIAN FELLOWSHIP COMMUNION SERVICE

#432 3:00 p.m. – 4:00 p.m. **2104**

UU Christian Fellowship

Gather to hear the good news of a liberating faith, alongside the long-time faithful, the newly curious, and others inspired to freely follow Jesus through the UU Christian Fellowship. The Rev. Robin Bartlett will offer an uplifting word, you’ll be invited to partake in communion, as you are so moved. **W C Y**

Rev. Robin Bartlett



Rev. Robin Bartlett

ADDRESSING CLIMATE CHANGE THROUGH OUR INVESTMENTS

#433 3:00 p.m. – 4:00 p.m. **2502 A**

UUA Office of the Treasurer

As required by the 2014 Business Resolution on Fossil Fuel divestment, the Treasurer is required to report to each of the following 5 general assemblies. This will be the fourth report. This workshop will give interested people the opportunity to ask questions about the written report submitted in advance. **P C**

Tim Brennan



Tim Brennan

3:00 p.m. – 4:00 p.m.

UUJA END OF SHABBAT RITUAL: HAVDALAH

#434 3:00 p.m. – 4:00 p.m. **2102 B**

UUs for Jewish Awareness

Havdalah services, UU style, for all UUs interested in our Jewish heritage. We include Jewish ritual and UU-adapted liturgy to inspire every participant. It will also speak to those who come to UUism from Judaism, and who feel the absence of their tradition in our typical worship services. **PW**

Rev. Jay Wolin

Rev. Marti Keller

Rev. Tera Klein

RADICAL UU: LIVING IN THE TENSION

#435 3:00 p.m. – 4:00 p.m. **2504 A**

YA@GA

Join a discussion on how we live into the tension of having radical commitments as Unitarian Universalists and our fear of changing the status quo. We want to hear your thoughts and share ours. We recommend attending “Why We Keep the Faith: A Multigenerational Panel,” but it is not essential.

CLOSING CIRCLE

#436 3:00 p.m. – 4:00 p.m. **2505**

Youth Caucus

As we take time to honor the relationships we’ve built, the bridges we’ve crossed and the transformational moments we’ve experienced, we’re not “closing” the circle, we’re widening it. Join us as we send our radical inclusion, theological depth and youth voices into the larger community. This is goodnight, not goodbye. **Y**

Luis Catalan

Elena Salgado

Nanda Shewmangal

4:30 p.m. – 5:45 p.m.

GENERAL SESSION VI: DISCUSSION

#437 4:30 p.m. – 5:45 p.m.

The Co-Moderators are planning group discussions about the vision for and the mission of Unitarian Universalism. Information about how groups will be determined and meeting locations will be announced during General Session Saturday morning and posted on the GA App.

Elandria Williams

Mr. Barb Greve

6:15 p.m. – 7:00 p.m.

YOUNG ADULT CLOSING WORSHIP

#438 6:15 p.m. – 7:00 p.m. **2504 A**

YA@GA

Join us for a heartfelt, song filled closing worship YA@GA style.

Camellia Jahanshahi

7:00 p.m. – 7:30 p.m.

SING

#439 7:00 p.m. – 7:30 p.m. **Hall C**

Join us for this sing along which promises to be a high energy event.

7:30 p.m. – 8:30 p.m.

WARE LECTURE

#440 7:30 p.m. – 8:30 p.m. **Hall C**



Brittany Packnett

Brittany Packnett is a leader at the intersection of culture and justice. Cited by President Barack Obama as a leader who’s “voice is going to be making a difference for years to come,” Brittany is an unapologetic educator, organizer, writer, and speaker.

Known as @MsPackyetti on social media, Brittany has become a sought-after voice in the work of social change and empowerment.

A former teacher, policy expert, and non-profit executive director, Brittany has committed her life and career to justice. She currently plays many roles, all focused on freedom.

Brittany serves as Teach For America’s Vice President of National Community Alliances, where she leads partnerships and civil rights work with communities of color. Beyond Teach For America, Brittany was a Ferguson protestor and continues in activism as, among other things, co-founder of Campaign Zero, a policy platform to end police violence. She is a contributor to the Crooked Media network, most notably contributing to the weekly news roundup on Pod Save The People, a Video Columnist for Mic News, and writes for many publications.

Recently, Brittany launched Love + Power, a hub created to inspire, empower, and outfit everyday people to seismically shift society.

Brittany was an appointed member of the Ferguson Commission and President Obama’s Task Force on 21st Century Policing. Today, she continues to advocate for urgent systemic change at critical decision making tables and through national and international media.

Brittany Packnett

9:30 p.m. – 11:00 p.m.

COMMUNITY WORSHIP

#441 9:30 p.m. – 11:00 p.m. **2505**

Youth Caucus

Join us for a celebration of our time together as we experience a worship created by fellow youth caucus members on the Worship Team. Be renewed, reconnected and revitalized. **Y**

Elliot Crary

Emma Merchant

Christa Champion

7:00 a.m. – 7:30 a.m.

SUNDAY SPIRITUAL PRACTICE

#501 7:00 a.m. – 7:30 a.m. **2201**

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

9:00 a.m. – 10:30 a.m.

SUNDAY MORNING WORSHIP

#502 9:00 a.m. – 10:30 a.m. **Hall C**

The Rev. Susan Frederick-Gray is the ninth president of the Unitarian Universalist Association (UUA). She has served as lead minister of the Unitarian Universalist Congregation of Phoenix from 2008 to 2017. She previously served as minister of First Unitarian Universalist Church of Youngstown, Ohio, where she was a leader in congregation-based community organizing efforts, and served as intern at First Unitarian Universalist Church of Nashville, Tennessee. After leading the UU response to Arizona's anti-immigrant laws in 2010, she became lead organizer for the Arizona Immigration Ministry and a key organizer of the 2012 Justice General Assembly. She graduated from the University of Wisconsin, Madison, and Harvard Divinity School. She lives with her husband, the Rev. Brian Frederick-Gray, and their nine-year-old son, Henry.

Anne Watson Born is honored to be the 2018 GA Choir Director this year. She is the Director of Music Ministry at the First Unitarian Universalist Society in Newton and is a Credentialed UU Music Leader. She is the chair of the UUA's Music Leadership Certification Committee and is also the Lifelong Repertoire & Resources chair for the Massachusetts chapter of the American Choral Directors Association.

Rev. Susan Frederick-Gray **Anne Watson Born**



Rev. Susan
Frederick-Gray



Anne Watson
Born

10:30 a.m. – 2:00 p.m.

CONGREGATIONAL BANNER PICK UP

#503 10:30 a.m. – 2:00 p.m. **Hall D**

If you left your congregation's banner to be hung, don't forget to pick it up. Please be sure to bring your copy of the banner registration form with you. More banner information can be found in the General Information section.

11:00 a.m. – 12:15 p.m.

GENERAL SESSION VII

#504 11:00 a.m. – 12:15 p.m. **Hall C**

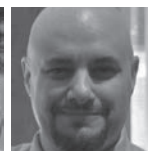
UUA Co-Moderators preside over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Elandria Williams

Mr. Barb Greve



Elandria Williams



Mr. Barb Greve

1:30 p.m. – 4:00 p.m.

GENERAL SESSION VIII

#505 1:30 p.m. – 4:00 p.m. **Hall C**

UUA Co-Moderators preside over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Mr. Barb Greve

Elandria Williams

4:30 p.m. – 5:00 p.m.

CLOSING CELEBRATION: HOLD ON

#506 4:30 p.m. – 5:00 p.m. **Hall C**

"Above all, clothe yourself in love, which binds everything together in perfect harmony." Colossians 3:14-17

As we leave our General Assembly with the affirmation of our commitments and inspired in our callings, let us hold on to the threads that weave our stories as we start again in the work of justice and love.

Anne Watson Born

Kiya Heartwood

Francisco Ruiz



Anne Watson
Born



Kiya Heartwood

DRUUMM PROGRAMMING

The following programs are sponsored and/or hosted by DRUUMM (Diverse Revolutionary UU Multicultural Ministries). These programs will take place in the DRUUMM room – 1501 A.

This room and these programs are exclusively for people of color.

Thursday, June 21

WAX: YOUTH-CENTERED, ANTI-OPPRESSION MINISTRY

Thursday 1:30 p.m. – 2:30 p.m. **1501 A**

Our current paradigm of ministry encourages ministers to be ego-less servant leaders, leaving little room for POC ministers to lead from their experiences. Explore the mini-experiments Sara Green, a southern minister of color, did over the past year to imagine new ways for ministers of marginalized communities to serve.

Sara Green

THE GLOBAL MAJORITIES COLLECTIVE

Thursday 3:00 p.m. – 4:00 p.m. **1501 A**

The GMC is a community of multigenerational UU People of Color creating innovative contributions for a multicultural UUism for POC. We connect the talents of members to create resources that de-center whiteness in POC experiences of UUism. Come learn about our current projects and how to join the collective.

Rev. Marisol Caballero

DRUUMM & BLUU COLLABORATIVE WORSHIP

Thursday 4:30 p.m. – 5:30 p.m. **1501 A**

Join members of DRUUMM and BLUU as we end our first day in Kansas City with a joint worship service and opportunity to build community. We will return to our UU identities while creating for ourselves a Unitarian Universalism centered on our POC experiences and truths.

Friday, June 22

GATHERING OUR SELVES: RESOURCES FOR PEOPLE OF COLOR

Friday 11:15 a.m. – 12:15 p.m. **1501 A**

Fahs Collaborative/Meadville Lombard Theological School

People of Color impacted by the sting of racism and its pernicious structures rarely have an opportunity to consider its deep impact on their faith formation. Hear first-hand accounts of those who have experienced this spiritually robust program that transforms racial paradoxes, myths, and stereotypes into places for healing.

Dr. Mark A. Hicks

Rev. Jacqueline Brett

Rev. Adam Lawrence Dyer

Rev. Claudia Jiménez

Saturday, June 23

BIPOC SOLIDARITY - SHOWING UP ACROSS COMMUNITIES

Saturday 1:30 p.m. – 2:30 p.m. (Part 1) **1501 A**

Saturday 3:00 p.m. – 4:00 p.m. (Part 2) **1501 A**

Workshop presenters will share their experiences organizing across communities of color. Come join a conversation on movement building in the US across race, sexuality, and class. We will explore historical and contemporary examples of solidarity and provide participants with tools and resources to show up in our current political moment.

Ronnie Boyd

Rosa Navarro

Welcoming Celebration: All Are Called to the Great Un/Ravelling

Wednesday, June 20, 2018 7:00 p.m.

Kansas City Convention Center Hall C

Rev. Patrice Curtis, Dr. Leon Burke, Rev. Rebekah Savage, Rev. Alex Holt
with Rev. Kimberley Debus, Kiya Heartwood, The General Assembly Band
led by Markus Grae-Hauck and friends

Work Looms ~ We Gather

Singing Together "We Give Thanks"

Kindling our Flame

Opening Our Minds

Wholly Holy, Wholly New ~ We Reflect

Listening "The World is Unravelling"

Praying

Singing "Spirit of Life/Fuente de Amor"

Opening Our Hearts

Twirling Crossed Strands into Thicker Rope ~ We Commit

Blessing "All Are Called"

Inviting

Singing "Come and Go With Me"

Opening Our Hands

All are called to this moment ~ All are called in many ways

Hearts knit strong by compassion ~ All are called to this day

Thursday Morning Worship: Presente

June 21, 2018 8:00 a.m.

Kansas City Convention Center Hall C

Rev. Tania Márquez, Rev. Katie Romano-Griffin, Rev. Claudia Jiménez, Rev. Marta Valentín
with Francisco Ruiz, Rev. Lilia Cuervo, Christina Rivera, Rev. María Uitti McCabe

Gathering

Lighting the Chalice

Called from the Past

Singing Together

Calling of the Ancestors and Naming

Ancestral Poem

Listening to the Song

Called from the Present

Meditation

Singing

Reflections

Called from the Future

A Story: The Gods Weave the World

Weaving

Singing

Blessing

ORDER OF SERVICE

Friday Morning Worship: Choosing the Better Part

June 22, 2018 8:00 a.m.

Kansas City Convention Center Hall C

Rev. Kimberley Debus, Rev. Kimberly Hampton, Kiya Heartwood

Gathering and Considering

"All Are Called"

"What Wondrous Love"

Getting our Bearings

Listening

A time of silence.

Singing Together

"Shall We Gather at the River?"

Telling Our Stories

Singing Together

"Tis A Gift to Be Simple"

Listening Some More

More silence.

Singing Together:

"My Life Lows On In Endless Song"

Blessing Ourselves and Each Other

Synergy Bridging Service

Friday, June 22, 2018 4:00 p.m.

Kansas City Convention Center Hall C

Rev. Aisha Ansano, Elliot Crary, Emma Merchant, Luis Catalan
with the General Assembly Band, Bridgers and Young Adult friends

Opening Song

Words of Welcome

Chalice Lighting

A Story of Youth

Offering

Offertory

A Story of A Bridger

The Bridging Ritual

A Reading

A Story of an Emerging Adult

Community Singing

Story from a Young Adult

Ritual of Commitment

Closing Song

The Katie Tyson Fund for Youth and Young Adult Ministries is dedicated to kindling the sparks of leadership among Unitarian Universalist youth and young adults. The fund supports scholarships, grants, and programs for youth and young adult projects, conferences, outreach, and more.

Saturday Morning Worship: Frayed? Not!

June 23, 2018 8:00 a.m.

Kansas City Convention Center Hall C

Liturgist/News Anchor: Ben Rayhill

With Weather, Traffic and Late Breaking News from the Education Desk

(KANSAS CITY) Headline News: Your Love is Enough — You are Everything!

At press time, we have just received BREAKING NEWS that the Youth of The World are UNDER ATTACK

More news: June 23, 8 AM

(KANSAS CITY) Headline News: Everyone's a part of you and me

At press time, we have just received BREAKING NEWS that the Youth of The World are OUR ONLY HOPE

Tune in for our news special: June 23, 8 AM

(KANSAS CITY) Headline News: Your love will lighten up the candle! Your love will lighten up the world!

At press time, we have just received BREAKING NEWS that the Youth of the World are ON FIRE

A prime time report: June 23, 8 am

(KANSAS CITY) Headline News: Only love, only love, only love, only, only, only

At press time, we have just received BREAKING NEWS that ALL ARE CALLED

Join your cracker jack news team for Spirited Worship as we UNTANGLE the mixed media messages of fear and share a faithful lead story of LOVE and transformative healing. This youth-led service will start your day with holy boldness!

The Morning Worship report: June 23, 8am

with special musical guests: The Wholly Imperfect All Ages Ukulele Choir

Closing Celebration: Hold On

Sunday, June 24, 2018 4:30 p.m.

Kansas City Convention Center Hall C

Anne Watson Born, Kenneth Griffith, The General Assembly Band, Kiya Heartwood

When the Spirit Says Do
affirmations in word and song

Hold On
honoring our faith, our relationships and our commitments

Weaving our Threads
celebrating our callings and making promises together

Be the Change
blessing our work with song

with gratitude to all of the musicians, speakers, technical teammates and worship artists who have shared creativity and persistence in the design of our General Assembly 2018 Worship program

Rev. Michelle Favreault - B. Tyler Coles - Rev. Patrice Curtis
Rev. Kimberley Debus - Rev. Tania Márquez - Dr. Leon Burke
General Assembly 2018 Worship Arts Team

ORDER OF SERVICE

Sunday Morning Worship No Time for Casual Faith

Sunday, June 24, 2018

9:00 a.m. – 10:30 a.m.

Kansas City Convention Center Hall C

Ingathering Singing

Call to Worship

Rev. Susan Frederick-Gray

Chalice Lighting

Introit

"Light of a Clear Blue Morning" Dolly Parton, arr.
Craig HellaJohnson

Sarah Jebian, soloist

Story

"The Perfect Heart" adapted from Paulo Coelho

Hymn

"Busca el Amor"

Reflection

from Centering

Rev. Natalie Fenimore

Testimony

"What breaks your heart?"

Pastoral Meditation

Rev. Natalie Fenimore

Choral Response

"Precious Lord" arr. Roland M. Carter

Amanda Thomas, soloist

Sermon

"No Time for a Casual Faith"

Rev. Susan Frederick-Gray

Song

"Quiet"

MILCK

Offering

Communities Creating Opportunity www.cco.org

Offertory Anthem

"Wake Up, My Spirit"

Adolphus Hailstork

Testimony

"Sources of Hope and Resiliency"

Hymn

"Life Calls Us On"

Kendyl Gibbons and
Jason Shelton

Benediction

Rev. Susan Frederick-Gray

Choral Response/Postlude



UUSC AT GENERAL ASSEMBLY

BOOTHS

Visit UUSC's booth at GA's exhibit hall to learn how you and members of your congregation can come together in solidarity for migrant justice. Learn more about our eye-to-eye partnerships and how together we support and raise the voices of those communities most impacted. Further support UUSC's social justice work through our store, The Good Buy, at the GA exhibit hall.

Also, come by the UU College of Social Justice's booth in the exhibit hall to learn how we inspire and sustain faith based action for social justice through immersion learning journeys, justice trainings, skilled volunteer placements, summer internships and more.

WORKSHOPS in the Kansas City Convention Center

Thursday, 6/21

- 1:30 p.m. - 4:00 p.m. Love Resists Criminalization (location to be announced)
- 3:00 p.m. - 5:30 p.m. Liberation of Imagination: Art, Games & Social Change (3501 EF)

Friday, 6/22

- 11:15 a.m. - 12:15 p.m. Islamophobia: Global and Local (2103 A)

Saturday, 6/23

- 1:30 p.m. - 4:00 p.m. Eye-to-Eye Partnership & Action for Human Rights (2105)

UUSC AWARDS GALA

Friday, June 22nd 5:30 - 7:00 p.m. Marriott Imperial Ballroom

UUSC is proud to present the Eleanor Roosevelt Award for Human Rights Leadership each year at General Assembly. In the past, this award has gone to such luminaries as Linda Sarsour, Martin Luther King III, Anita Hill, Kerry Kennedy, and Barney Frank. Come join UUSC in conversation with this year's recipient. Visit uusc.org/ga for updates.

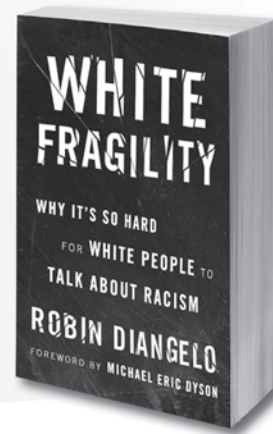
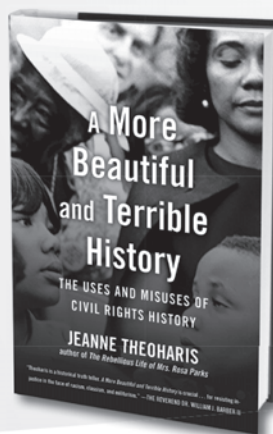
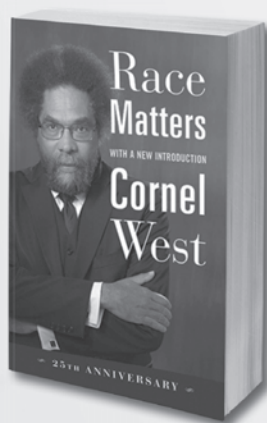
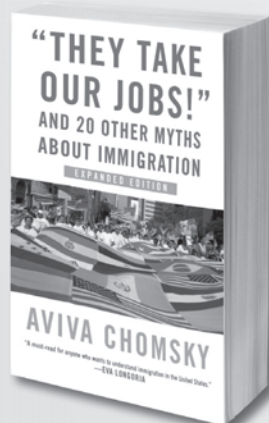


Icons by SimpleIcon

uusc.org/ga

WE ARE CALLED

OUR BOOKS AND OUR AUTHORS ARE WITNESSES



BEACON AUTHORS AT GA 2018



Adam Eichen

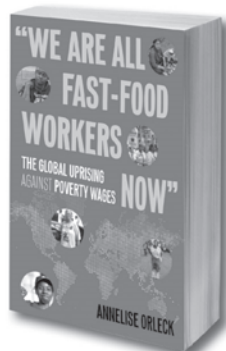
Is Real Democracy Possible?

Friday June 22nd 11:15-12:15

Kansas City Convention Center **2102 A**



The *Daring Democracy* co-author will explore movements challenging white supremacy and corporate greed and how UUs can build power to support just democratic practices.



Annelise Orleck

Joining the Movement for a Living Wage

Friday June 22nd 11:15-12:15

Kansas City Convention Center **3501 AB**



Annelise Orleck, author of *"We Are All Fast-Food Workers Now"*, and Adanjesus Marin, Director of Make the Road PA, will discuss the global struggle against poverty wages.

Find these and other Beacon Press books at the InSpirit UUA Bookstore in the exhibit hall

UNITARIAN UNIVERSALISM'S VOICE FOR GOOD IN THE WORLD
BEACON.ORG • BEACONBROADSIDE.COM



CHURCH OF THE LARGER FELLOWSHIP

a unitarian universalist congregation with no geographical boundary

CLF has taught me how to be a better man even though I am behind these prison walls. It has showed me Freedom isn't just about being Free. Freedom is a state of mind, an ability to hope and dream. Bars may confine my body but for those who truly seek freedom no wire or metal can hold my soul.

—Cardell, a CLF member in prison

connect

Learn more about the CLF in our **poster session in the Exhibit Hall during lunch Thursday**. To connect with us throughout the week, look for folks holding CLF and Prison Ministry signs in the Convention Center outside of General Sessions.

deepen

Worship with us in person! **"Testimony: Unitarian Universalism Transforms Lives!"** led by Rev. Meg Riley, Rev. Rosemary McNatt, Mandy Goheen, and Glen Thomas Rideout.

Saturday, 1:30–2:30 PM, Rm 2501 B

act

Join us for **Prison Ministry & Justice in Congregations and Beyond**, a networking session.

Friday, 7:00–8:30 PM, Rm 3501 GH

FOLLOW US FOR GA UPDATES!



clfuu



clfuu



Church of the Larger Fellowship

for you

for your congregation

for the world

WHAT WE DO

Online Sanctuary

Global Worship Community

Quest Monthly Newsletter

Daily Compass Meditations

Small Groups and Classes

Lay Leadership Development

Lifespan Faith Formation

Prison Ministry

Latinx Ministry

The VUU, a live talk show

You can belong to both your home congregation and the Church of the Larger Fellowship!

**Twice the love.
Twice the belonging.**

Carry the flame further. Join the CLF!

find out how: clfuu.org

questformeaning.org

dailycompass.org

BOOTH 116



EQUIPPING
LEADERS



EMBRACING
CHANGE



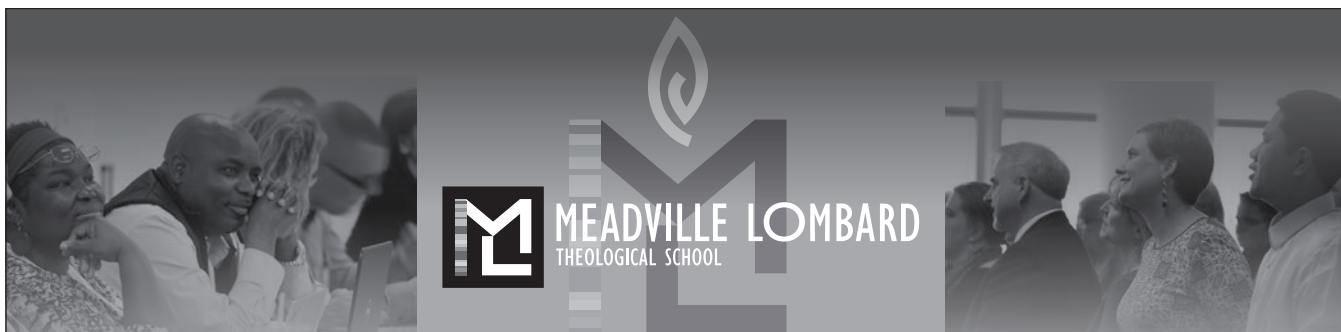
INSPIRING
REVOLUTION



Courageous Faith Consulting

Kimberly Sweeney

www.courageousfaithconsulting.org



ARE YOU CALLED TO MINISTRY?

Stop by our booth (#117) to meet our staff, current students, and distinguished faculty. Learn how our innovative master's degree programs work, and how our Global Initiatives, Archives & Special Collections, and the Fahs Collaborative's programs add depth to your ministerial formation.



Meadville Lombard Events at GA 2018

ALUMNI/AE ANNUAL MEETING

Wednesday, 5:00 - 7:00 pm See invitation for details.

WORKSHOP: CHANGING CHURCH WITH THE RADICAL FAHS AND MacLEAN

Thursday, 3:00 - 5:30 pm Convention Center 2503
Come explore how two prophetic religious educators speak to faith formation today.

PARTNERS IN MINISTRY BREAKFAST

Friday, 7:00 - 8:30 am Crowne Plaza, Salon A
Join us to honor Rev. Dr. Mark Morrison-Reed's lifelong service to Unitarian Universalism.

WORKSHOP: GATHERING OUR SELVES: RESOURCES FOR PEOPLE OF COLOR

Friday, 11:15 - 12:15 pm Convention Center 1501 A
Fahs Collaborative's program that transforms racial paradoxes, myths, and stereotypes into places for healing.

PROSPECTIVE STUDENT LUNCH

Saturday, 11:30 am - 1:30 pm Crowne Plaza, Salon D
Come to lunch and learn about our degree programs in a low-residency, Contextual Learning model.

WORKSHOP: CALL AND RESPONSE: LISTENING TO OUR LOST LEGACIES

Saturday, 1:30 - 2:45 pm Convention Center 2103 C
Learn how People of Color were erased from UU history and gain skills to create historical memories in which all who are called are remembered.

For update, go to **www.meadville.edu/GA**

QUESTIONS? Contact us!

Phone: (312) 212-0671

Email: YouBelong@meadville.edu

Visit our website: www.meadville.edu

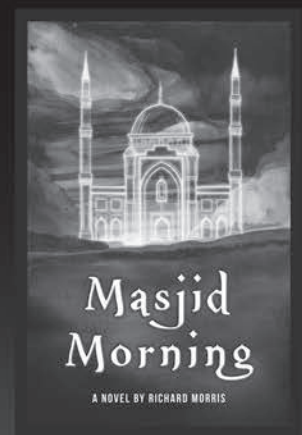
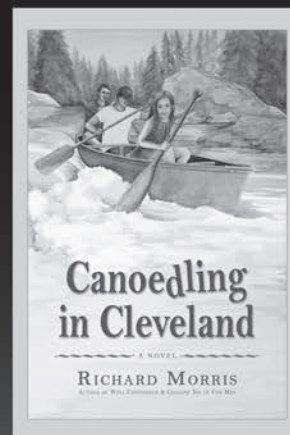
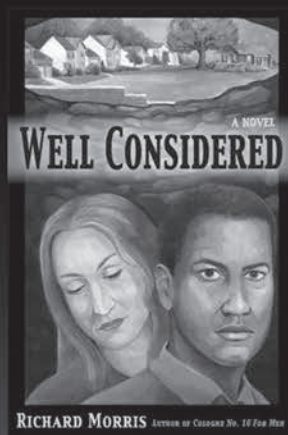
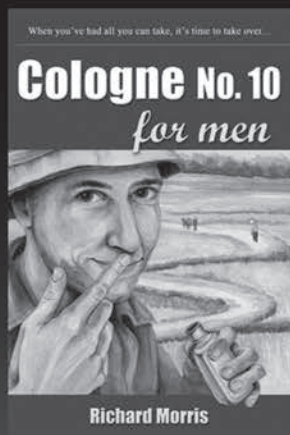




RICHARD MORRIS

AUGUST 16, 1943 - NOVEMBER 21, 2017

“What is my legacy?”



SOCIAL JUSTICE NOVELS

AVAILABLE AT ONLINE BOOKSELLERS

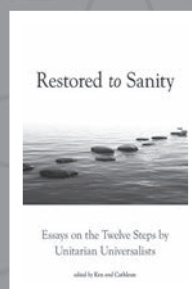
WWW.RICHARDMORRISAUTHOR.WORDPRESS.COM

UNITARIAN UNIVERSALIST ADDICTIONS AND RECOVERY MINISTRY

WELCOMES YOU TO UUA
GENERAL ASSEMBLY!



Join us at the poster session on Friday, June 22, between 12:15 and 1:30pm in the Exhibit Hall, to learn more about *Addictions and Recovery Ministry: Our Principles in Action*.



Stop by BOOTH 516 and enter to *win* one of ten copies of *Restored to Sanity: Essays on the Twelve Steps by Unitarian Universalists!*

RECOVERY MEETINGS: ALL PATHS CELEBRATED!



Dates: Thursday-Saturday
June 21-23, 2018



Time: 12:20 - 1:20 pm



Location: Room 2211
Kansas City
Convention Center



OUR MISSION

The UU Addictions and Recovery Ministry Team journeys with congregations and religious professionals to educate and support individuals, families, congregations and communities affected by addiction and celebrating recovery.

<http://uuaddictionsministry.org/> | uuaamt@gmail.com | [@uu_armt](https://twitter.com/uu_armt)





UU Humanist Association



<http://huumanists.org>

Humanism is a positive philosophy of life that focuses on human reason, compassion, and experience as the basis of our commitment to love each other, spread justice, and help heal the world.

Please join us for our Annual Meeting, Award Ceremony and Reception

Friday June 22, 5:00 – 7:00 PM

Marriott – Andy Kirk AB

Keynote Speaker



Mandisa L. Thomas

Founder of **Black Freethinkers**, Mandisa has a powerful story to tell about how the Humanism born in the Unitarian and Universalist traditions has radiated far outside the walls of traditional Unitarian Universalism.

Religious Humanist of the Year, 2018



TBA

As a surprise, the UUHA will announce its annual prize honoring outstanding service to humanism and to social justice at General Assembly.

Visit the UU Humanists in the Exhibit Hall

Booth 411

UU Humanist Association - www.huumanists.org



UNITARIAN UNIVERSALIST MINISTRY FOR EARTH

Respect Life. Restore Earth. Renew Spirit.

*Supporting over 7,000 members & UU activists to take bold,
spiritually-grounded action for climate & environmental justice.*

Visit us at **BOOTH #432** to sign up for Table Talks, meet authors
of *Justice On Earth*, and join us at the programs listed below:



UNITARIAN UNIVERSALIST
YOUNG ADULTS
FOR CLIMATE JUSTICE

THURSDAY, 1:30–2:30 PM

Risk-Taking & Law-Breaking: Faith-Inspired Civil Disobedience

*Side with Love & UU Young Adults for
Climate Justice*

THURSDAY, 4:30–5:30 PM

Holistic Management: Healing Systems, Spirits, and Society

UU Young Adults for Climate Justice

THURSDAY, 3:30–5:30 PM

Demanding Justice & Equity in Emergency Response

*UU Ministry for Earth, EqUUal Access,
UU College of Social Justice*

FRIDAY, 11:15–12:15 PM

Called to the Intersections of Justice

*Rev. Manish Mishra Marzetti, Rev. Jennifer
Nordstrom, Rev. Sofia Betancourt,
Rev. Kathleen McTigue*

SATURDAY, 1:30–4:00 PM

Oceti Sakowin and Beyond: Creating Transformative Collaboration

*The InterNātional Initiative for
Transformative Collaboration*



All Are Called to Create Climate Justice

*Learn about CreateClimateJustice.net — a new community
organizing and networking platform launched by UUMFE & UUA:*

THURSDAY, 12:15–1:30 PM

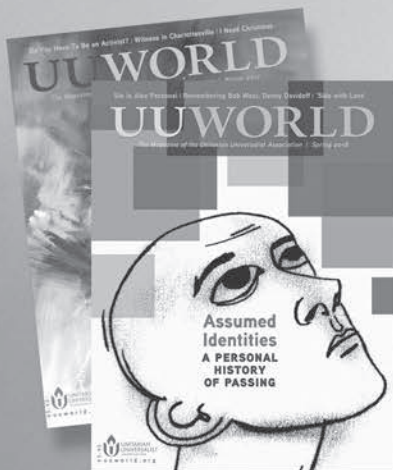
FRIDAY 7:00–8:30 PM

Poster Session in the Exhibit Hall

Networking Session



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EQUAL
ACCESS



and



ACCESSIBILITY AND
INCLUSION MINISTRY
AIM PROGRAM

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our Facebook page for a full schedule of events.

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This year on
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Local, Statewide, and
International Justice
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Ordinations

Travel to the Ministerial
Fellowship Committee,
Service Trips, & More.

Thank you!

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Service Campaigns on
faithify.org have a

95%
success rate!

**Talk with our
FAITHIFY Street
Team about
what YOU can
FAITHIFY!**

Visit our booth!

We are the place to shop for titles from **Skinner House Books**, **Beacon Press**, and other publishers. You can also find **UU identity** and **Side with Love** merchandise, **Church of the Larger Fellowship** items, jewelry, and so much more.

Don't forget to ask for a ribbon!

inSpirit
UU BOOK AND GIFT SHOP



UUACCC

UNITARIAN UNIVERSALIST
ALLIANCE OF
CAMP & CONFERENCE CENTERS

*Fostering and promoting
the success, growth
and well-being of
Unitarian Universalist
camps, retreat and
conference centers.*

uuaccc.org

UUACCC recognizes and embraces the crucial importance of fostering connections among Unitarian Universalists beyond the walls of our congregations. Our vibrant network of camps, retreats and conference centers offer experiences of growth, connection, spirituality and community throughout the year. Each of these independent camps and centers identifies with Unitarian Universalist (UU) values and traditions.

UUACCC MEMBER CAMPS & CONFERENCE CENTERS

(listed in reverse alphabetical order)



**Unirondack Camp
& Conference Center**
Lowville, NY
unirondack.org



**Unicamp Camp
& Retreat Center**
Honeywood, ON
unicampofontario.ca



**UBarU Camp
& Retreat Center**
Mountain Home, TX
ubaru.org



**Star Island Conference
& Retreat Center**
Isles of Shoals, NH
starisland.org



**Shelter Neck Unitarian
Universalist Camp**
Burgaw, NC
shelterneckuucamp.org



The Rowe Center
Rowe, MA
rowecenter.org



**Murray Grove Retreat
& Renewal Center**
Lanoka Harbor, NJ
murraygrove.org



**The Mountain Retreat
& Learning Center**
Highlands, NC
themountainrlc.org



**Ferry Beach
Park Association**
Saco, ME **ferrybeach.org**



**CELSJR - Center for
Ethical Living and
Social Justice Renewal**
New Orleans, LA **celsjr.org**



**Camp
de Benneville Pines**
Angelus Oaks, CA
uucamp.org

Find your spiritual strengths



Spirit Map

Spirit Map is a tool that helps:

Individuals find their inherent spiritual strengths and discover opportunities to deepen their sense of peace, compassion, and joy.

Congregations celebrate their spiritual strengths and identify ways to grow their congregation's overall spiritual well-being.

Come experience

Spirit Map for yourself!

Stop by booth 816 anytime the Exhibit Hall is open, or come to one of the many workshops we've scheduled at the booth.

SEE THE WHOLE SCHEDULE AT WWW.SPIRITMAP.ORG/SPIRIT-MAP-AT-GA.HTML

Booth 816, Exhibit Hall

Spirit Map is a product of Unity Consulting,
which is a venture of Unity Church-Unitarian in St. Paul, MN.



UU ASSOCIATION OF MEMBERSHIP PROFESSIONALS

All are welcome to join us!

Learn

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Webinars, Book
Discussions,
Certification
Program

Support

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Face to Face
Gatherings,
Mentor Program,
GA Booth Chats

Connect

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Facebook Groups,
Resource Sharing,
Feedback from
Colleagues

booth #110



uuamp.org

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Advocating for, Educating and Inspiring Music Leaders since 1982.

Visit the UUMN at Booth # 122

Don't miss the UUMN sponsored workshop by Keith Arnold & David Burrows
"Evensong: Spiritual Grounding for Turbulent Times"
Saturday, June 23rd at 1:30pm
Room 2104



Please support the work of the UUMN by making a generous donation. Scan the QR code, drop by our booth, or visit us online at uumn.org. Thank you!

Be Thou With Us: *UUMN volunteers will be on-hand to answer membership questions!*

Building a New Way: *Meet & greet with UUMN composers, troubadours, and UU recording artists - see what they're up to and maybe get an autograph or two!*

Wake Now Our Vision: *Changes are afoot in the UUMN! Join our Board of Trustees for a Q&A session to learn more about our new vision for the UUMN.*
(Thursday, 10:00a.m. – 11:00a.m.)

Filled With Loving Kindness: *Stop by for tips on how to care for your hard-working music staff or share concerns that may be weighing on your heart.*

I Know I Can: *Representatives will be on-hand to answer questions about the Music Leadership Certification Program.*
(Friday, 12:00p.m. - 1:15p.m.)

Gather the Spirit: *Learn about our annual conference! (Aug. 1-5, 2018 in Portland, OR)*

We invite you to learn about who we are and what we fund.

The Unitarian Universalist Funding Program

Visit our booth in the Exhibit Hall, get more information
and meet our staff and panel members.

Come to the UUFP Workshop:

Funding Our Faith, Funding Our Future

Thursday, June 21, 2018

4:30–5:30 pm

Kansas City Convention Center—Room #2102A



Booth #715

The UU Women's Federation at GA 2018

Thursday, June 21, 2018

7:15-8:30 a.m. • Crowne Plaza, Salon B

UUWF Annual Breakfast

RSVP requested ~ <https://bit.ly/2GFpJb7>

Friday, June 22, 2018

7:15-8:45 a.m. • Marriott, Truman A

UUW&R Annual Breakfast

RSVP requested ~ <http://uuwr.org/ga>

Friday, June 22, 2018

11:15 a.m. • Convention Center, Room 3501 EF

UUWF/New Prophetic Sisterhood Sermon Award: #Me Too, Now What?

Clare Fortune-Lad, the Director of Religious Education at the UU Church of Haverhill, MA, will preach her sermon “#Me Too, Now What?” as part of a program *Women are Called to Preach*. We'll also have an interactive dialogue on ways that “all are called” to build a movement for gender equity through a spiritually-sustaining lens.



Stop at booth #322-326 in the Exhibit Hall for
conversation and information about our work,
the UUWR feminist bookstore and The Red Tent!

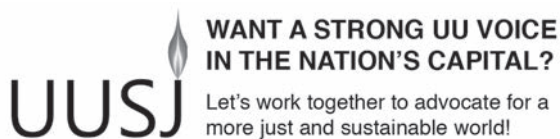
UUWomen
www.uuwr.org



Association of Unitarian Universalist Administrators

*To support and strengthen
Unitarian Universalism
through effective administration*

Encourage Your Congregational
Administrator to Join Us:
Best Practices — Great Resources
www.auua.org



Let's Meet Up!

Contact us at advocacy@uusj.org or text us at
703-786-5206 to arrange a time to talk about
how we can partner with your congregation.

Learn about UUSJ and Write Here! Write Now!
Letter-Writing Campaign at the Poster Sessions
Saturday, 12:00-1:15 pm in Exhibit Hall (Hall E)

www.uusj.org

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VISIT US AT BOOTH #120
in the Exhibit Hall

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Military Ministry at GA



Moral Injury: The War Inside

Friday 6/22/2018
11:15 AM - 12:15 PM
KC Convention
Center - 2103 C

For war veterans, moral injury can lead to despair and even suicide. Join VA Chaplain and UU Minister, the Rev. Chris Antal, to learn about how his work bringing civilians and veterans together to share the moral burden of war through storytelling and ritual, so that healing might be possible.

Military Reception

Friday 6/22/2018
1:15 PM - 2:15 PM
KC Convention Center - 2209

Open to those who serve, those who have served, all
military family and friends.



MINI-ASSEMBLIES

All business of the General Assembly is conducted in General Sessions (formerly known as Plenary Sessions). Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before a vote in General Session, and propose amendments to the business item or social witness statement. They are not the place to debate the pros and cons of a proposal. The Board of Trustees or the Commission on Social Witness may move amendments to business items as a result of discussion in Mini-Assemblies.

Business Mini-Assembly 1: Congregational Linkage (p 76), District/region updates (p 83), Social witness process (p 80)
Thursday 1:30 p.m. – 2:30 p.m. | 2215 A

Business Mini-Assembly 2: Voting for religious educators (p 76), Change to principles and purposes (p 76), Youth Trustee (p 77)
Thursday 3:00 p.m. – 4:00 p.m. | 2215 A

Proposed Congregational Study/Action Issues Mini-Assembly
Thursday 4:30 p.m. – 5:30 p.m. | 2215 A

Business Mini-Assembly 3: Committee terms (p 80), Co-Moderator roles (p 83), Gender neutral pronouns (p 78)
Friday 11:15 a.m. – 12:15 p.m. | 2215 A

Mini-Assemblies on Proposed Actions of Immediate Witness
Saturday 1:30 p.m. – 2:30 p.m. | 2101, 2102 A, 2102 B

BYLAW AND RULE AMENDMENTS

Proposed Bylaw and Rule Amendments will be discussed in Mini-Assemblies (schedule above). After the Mini-Assemblies, the Board of Trustees consolidates results and formulates any amendments to be proposed.

PROPOSED CONGREGATIONAL STUDY/ACTION ISSUES 2016-2020

Discussion of the Proposed Congregational Study/Action Issues takes place in the Mini-Assembly on Thursday at 4:30 p.m. in room 2215 A of the Convention Center. The vote to select one issue for four years of study and action is scheduled for a General Session.

2016 CONGREGATIONAL STUDY/ACTION ISSUE: THE CORRUPTION OF OUR DEMOCRACY

No vote is taken this year on the Congregational Study/Action Issue (CSAI) that was chosen at the 2016 General Assembly.

ACTIONS OF IMMEDIATE WITNESS

Proposed Actions of Immediate Witness (AIWs) must be posted in the CSW exhibit booth (#610) by 5:00 pm on Thursday. The complete AIW, along with the requisite delegate signatures, must be filed in the Volunteer Office (2204 in the Convention Center) by 5:00 pm on Friday. Prior to voting on adoption on Sunday, preliminary action on AIWs will be taken at the Saturday morning General Session. Mini-Assemblies to discuss the proposed AIWs and offer amendments s on Saturday at 1:30 p.m. in rooms 2101, 2102 A, 2102 B.

BUDGET HEARING

The UUA Finance Committee members and UUA officers conduct a hearing on the 2018 - 2019 budget Friday at 11:15 a.m. in 2502 A of the Convention Center. This session offers an opportunity to ask questions about and consider changes to the budget. Motions on the budget must be submitted in writing in the Volunteer Office (2204 in the Convention Center) by 5:00pm on Saturday, for consideration Sunday.

Global ENDS/Shared Vision for the UUA

- 1.0 Global End - A healthy Unitarian Universalist community that is alive with transforming power, moving our communities and the world toward more love, justice, and peace in a manner which assures institutional sustainability.
- 1.1 Congregations and communities are covenanted, accountable, healthy, and mission driven.
- 1.2 Congregations and communities are better able to achieve their missions and to spread awareness of Unitarian Universalist ideals and principles through their participation in covenanted networks of Unitarian Universalist congregations and communities.
- 1.3 Congregations and communities are intentionally inclusive, multigenerational and multicultural.
- 1.4 Congregations and communities engage in partnerships to counter systems of power, privilege and oppression.
- 1.5 Congregations and communities have and use Unitarian Universalist Association resources to deepen the spiritual and religious exploration by people in their communities, to enhance the ministry of their members and to improve their operations.
- 1.6 There is an increase in the number of people served by Unitarian Universalist congregations and communities.
- 1.7 There is an increase in the number of Unitarian Universalist congregations and communities.
- 1.8 There is an increase in the number of inspired ordained and lay religious leaders equipped to effectively start and sustain new Unitarian Universalist congregations and communities.
- 1.9 Unitarian Universalist institutions are healthy, vital, collaborative partners invested in the future of Unitarian Universalism, its principles and theologies.

LIVING THE DEMOCRATIC PROCESS

Purpose

General Assembly: A Meeting of Congregations is an annual opportunity for delegates from member congregations to affirm, promote, and practice the democratic process while conducting the business of the Association.

Rules of Procedure are adopted at the start of the Assembly. They are printed (as proposed but not necessarily as adopted) in the GA Agenda. The Rules of Procedure are designed to help the delegates effectively represent their congregations.

Speaking in General Sessions

Before speaking, you must be recognized by the Moderator. To be recognized, you must be at a microphone. The Moderator recognizes you by referring to the microphone (“I recognize the delegate at the Pro microphone...”).

Any **delegate** or member of the Board of Trustees may speak; non-delegates, other than members of the Board of Trustees, need the consent of the Moderator or a vote of the Assembly to admit the speaker to the floor. (Such permission is granted only rarely.) Once recognized, identify yourself (name and congregation from which you are a delegate), e.g., “I’m Chris Doe from the UU Congregation of Great City, Ohio.”

Be succinct and remember you have only two minutes. You may speak on a motion only once as long as others wish to speak.

Speaking time is limited. Focus on substantive contributions. Do not speak if your point has already been made by another speaker. Be respectful by speaking only when you have something important to add to the discussion.

There are four microphones: **pro**, **con**, **procedure** and **amendment**

- To speak in favor - go to the **pro** mike.
- To speak against - go to the **con** mike.
- To make an amendment – go to the **amendment** table for assistance.
- To raise a procedural issue – go to the **procedure** mike.

Procedural questions are limited to:

- Parliamentary inquiry

- Points of order and information
- Question of privilege
- Motions to extend or limit time of debate, change the order of business, recess, or adjourn.

Procedural issues must be raised at the **Procedure** microphone. They take precedence over discussion.

The **amendment** mike is used only for making an amendment that has first been processed at the Amendment table.

Discussion and Debate

There must be 15 minutes of discussion allowed on the motion as printed (or as presented by the Board of Trustees or Commission on Social Witness) before an amendment may be proposed unless the Rules of Procedure specify otherwise. If no one is standing at a microphone or in the off-site queue to speak on the motion as presented, this time may be shortened. The Moderator alternates recognizing speakers at pro and con microphones.

After 15 minutes of debate, amendments may be presented. Debate takes place on each amendment until it is resolved. **Only one amendment may be presented at a time.** (You may not amend an amendment.) An amendment may be to insert new words, delete words, or to delete and insert. Each amendment may cover only one subject. An amendment may not change a non-business resolution into a Business Resolution; for example, you can’t add language to an Action of Immediate Witness that requires specific action from congregations or the UUA Board or staff. Before an amendment may be presented to the Assembly, it must be presented in writing at the Amendment table next to the Amendment mike (see also “Mini-Assembly” below).

Some motions must be filed prior to the opening of a session, particularly ones concerning the budget. See Rules of Procedure in the Final Agenda for deadlines and place for filing them.

Motions of Amendment to items on the Agenda, Actions on Reports, etc., may be made as part of the debate. Be careful that your motion does not change the meaning so much that it is a substitute rather than an amendment. At times, you may make a substitute motion but must recognize it as such.

Voting

Delegates & Trustees vote by:

- Voice (call for ayes and nays)
- Uncounted show of voting cards
- Counted show of voting cards
- Written ballot

The Moderator is responsible for determining whether a motion passes or fails. A delegate who disagrees with the Moderator's determination may come to the procedural microphone and ask for a counted vote. At least 99 other delegates present must support the request to require the counted vote.

It is crucial that you bring your voting card with you to each General Session. Voting cards are difficult to replace if lost, and you may not vote without your card. As a delegate or member of the Board of Trustees, you may not give your voting card to anyone else to use.

Mini-Assembly

A Mini-Assembly is an opportunity for delegates to propose amendments to matters on the final agenda and to the proposed Actions of Immediate Witness admitted to the final agenda. It's also an opportunity to discuss the proposed amendments. Mini-Assemblies are not the place to debate the Pros and Cons of a proposal. In years when the selection of a Congregational Study/Action Issue is on the agenda, the Mini-Assembly is an opportunity to work collaboratively with other delegates on ways to garner support for their issue. In years when a vote to adopt a Statement of Conscience is on the agenda, the Mini-Assembly is an opportunity to work collaboratively with other delegates to draft amendments. Mini-Assemblies save time in General Session and permit freer discussion and debate than General Sessions do. It is not possible to offer an amendment to a Business Resolution, bylaw change, rule change, or social witness statement during General Session debate if it was not submitted for consideration at the appropriate Mini-Assembly.

There is a Mini-Assembly scheduled for the bylaw and rule changes listed on the final agenda. All Mini-Assemblies are listed in the program. After a Mini-Assembly and before voting in a General Session, the Board of Trustees may incorporate proposed amendments into a Business Resolution or a Bylaw, and the Commission on Social Witness may incorporate proposed amendments into a Statement of Conscience or an Action of Immediate Witness. For statements of Conscience, the Commission on

Social Witness is required to report all amendments to the Assembly. The Commission on Social Witness may prioritize the amendments, including the order of their presentation at the amendment microphone in General Session. If you wish to modify the Statement of Conscience, plan to attend the entire Mini-Assembly and work collaboratively with other delegates to suggest amendments.

Budget Hearing

At the Budget Hearing, questions may be answered, but no motions may be made. Motions to modify the budget must be made in writing by the time announced in and in the manner required by the Rules of Procedure. Budget motions, if adding funds to an item or proposing new spending, must specify which other specific categories are to be reduced. See Rule G-10.1.4.

Statements of Conscience

Based on feedback from the Mini-Assembly, the Commission on Social Witness may recommend that the Assembly (which includes both the delegates & Trustees) change the length of time the statement is debated before amendments are in order. Debate is limited to 12 minutes per amendment.

Actions of Immediate Witness

Sometimes significant actions, events, or developments occur that the Assembly may wish to address immediately. The process for admitting Actions of Immediate Witness to the agenda means that congregations commonly have no opportunity to consider and discuss them in advance of General Assembly. So, Actions of Immediate Witness should address only issues that could not be considered by the Congregational Study/Action Issue process. Consult Article IV, Section 4.16 (c) (1) of the UUA Bylaws for the criteria for an Action of Immediate Witness. Up to three Actions of Immediate Witness may be admitted to the Agenda.

How can a delegate place an Action of Immediate Witness on the Agenda? Pick up the required cover sheet and petition form for signatures at the Commission on Social Witness (CSW) booth in the Exhibit Hall. Submit a copy of the AIW at the CSW booth for posting by 5:00pm on Thursday. Then, begin collection of signatures from other delegates. Submit the AIW with the required number of delegate signatures at the Volunteer Office by 5:00 pm on Friday. See the cover sheet for directions, requirements, and deadlines.

DELEGATE GUIDE

What happens then? The Commission will review the AIWs to determine if they meet the criteria for an AIW. The Commission will select no more than six from among those submitted that meet the criteria for an AIW. The Commission on Social Witness screens proposed Actions of Immediate Witness according to the criteria of grounding, fit and opportunity, as well as significance, timeliness and specificity (see bylaw section 4.16(c)). Preference is given to proposed Actions of Immediate Witness that emerge from a documented group process.

At the Saturday morning General Session, the Assembly (which includes delegates & Trustees) will vote to admit up to three proposed AIWs to the final agenda. After consideration of proposed amendments at a Mini-Assembly, the Assembly will vote whether to adopt any or all of those three AIWs at a General Session on Sunday.

To Get Your Questions Answered

Play fair. The guidelines that follow are not subterfuges for you to use to get around time limits. They are designed to make you more knowledgeable and effective.

Point of Information. Raise a point of information when you want to get information, not give it. A delegate or member of the Board of Trustees may request “Point of Information” from the procedural microphone. It’s exactly that: a request for information such as “On what are we voting?” or “What is the cost to the UUA of this motion?” Your question cannot be a statement, and no preface except your identification is permitted.

Point of personal privilege. Raise a point of personal privilege when your ability to do business is being hampered. Any delegate or member of the Board of Trustees may request a Point of Personal Privilege. You go to the procedural microphone and say “Point of Personal Privilege” and wait to be recognized by the Moderator. After recognition, identify yourself and state your point (no statement, no argument or preface, just the bare request), such as “It is not possible to hear from the pro microphone” or “Our section was not counted.”

Point of procedure. You use this for questioning parliamentary procedure. A delegate or member of the Board of Trustees may interrupt debate by going to the procedural microphone and saying “Point of Procedure” and wait to be recognized. A sample point is “Is this not an amendment to an amendment?” or “Was a vote taken?”

Need information? Have a question about the status of the Agenda, a business matter, procedures, etc.? Ask a member of the Board of Trustees. They will be identifiable on the floor of the Assembly during each General Session.

Do you have an amendment? Are you unhappy with part of a motion/business item? Time constraints preclude more than two or three amendments to an item being considered in General Session. Preliminary work on agenda items are completed in the Mini-Assembly.

Committee of the Whole

When the Assembly is debating a particularly complex or difficult question (there may be two, three, or four alternate versions or ideas), the Moderator may decide, or a delegate may move, that the Assembly move into a “Committee of the Whole” to consider the subject. If done, the Rules of Procedure are eased and the Assembly now acts as a committee.

- A person other than the Moderator may occupy the Chair.
- Discussion may take place without motions.
- The only motions allowable are motions to amend, adopt, or reconsider.
- Non-binding straw votes may be taken.
- The formality of pro/con microphones is somewhat relaxed.
- You may speak only once on a topic in a discussion unless no one else wishes to speak.
- Time limits are relaxed or do not exist unless the “Committee” sets them.

Once the Committee of the Whole has decided what it wants to do, a delegate or Trustee moves that the Committee of the Whole “rise and report” specifying the agreed upon result. The Moderator takes the Chair, and the General Session of the General Assembly is again in session. The motion formulated in the Committee is reported and vote is taken immediately, without debate or possibility of amendment.

AGENDA: ORDER OF BUSINESS

General Session I & Banner Parade Wednesday 7:30 p.m. - 8:00 p.m.

- Call to Order
- Invocation
- Review and Adopt Rules
- Honoring our Ancestors
- Introduction: Chaplains
- Introduction: Right Relationship Team
- Introduction: Safety Team
- GA Accessibility
- Recess

General Session II Thursday 9:15 a.m. - 12:15 p.m.

- Call to Order
- Chalice Lighting
- Preliminary Credentials Report
- Covenant and Beloved Community
- Right Relationship Team Report
- Introduction: GA Planning Committee
- Introduction: Youth Caucus
- Introduction: Young Adult Caucus
- Recognition of Emerging Congregations and Covenants
- Commission on Social Witness Report
- Public Witness with Black Lives of Unitarian Universalism
- Singing
- Co-Moderators' Report
- Promise and the Practice of Our Faith Report
- Financial Advisor's Report
- Presentation of UUA Budget
- Commission on Institutional Change Report
- Board of Trustees' Report
- Singing
- Announcements
- Process Observation
- Closing Reading
- Recess

General Session III Friday 9:00 a.m. - 10:45 a.m.

- Call to Order
- Chalice Lighting
- Preliminary Credentials Report
- Covenant and Beloved Community
- Right Relationship Team Report
- President's Report
- Beacon Press Report
- Introduction: International Guests
- Singing
- Presentation: Distinguished Service Award I
- Presidential Search Committee Report
- Commission on Appraisal Report
- UU Women's Federation Report
- Presentation: Angus MacLean Award
- Rules and Process Review
- Closing Reading
- Recess

General Session IV Friday 1:30 p.m. - 3:30 p.m.

- Call to Order
- Opening Words
- Consider Congregational Study Action Issues
- Annual Program Fund Report
- Legacy Society Report
- Singing
- Consider Bylaw Amendment Article II, Section C-2.1. Principles, Line 26, changing men and women to people
- Consider Bylaw Amendment creating Section 6.16 Congregational Linkage
- Consider Bylaw Amendment Section 4.8 addressing Voting for Religious Educators
- Consider Bylaw Amendments establishing Youth Trustees
- Announcements
- Process Observations
- Closing Reading
- Recess

AGENDA: ORDER OF BUSINESS

General Session V **Saturday 9:00 a.m. - 12:15 p.m.**

- Call to Order
- Chalice Lighting
- Right Relationship Team Report
- Rules and Procedures Review
- Discussion and Vote on Actions of Immediate Witness
- Singing
- Presentation: Distinguished Service Award II
- UU Service Committee Report
- UU College of Social Justice Report
- Panel Discussion - Religious Professionals of Color
- Special Collection for UUA Equity, Inclusion and Transformation
- Singing
- Journey Towards Wholeness Transformation Committee Report
- Consider Bylaw Amendment regarding Gender Neutral Pronouns
- Consider Bylaw Amendment regarding Committee Terms (Section 7.2)
- Consider Bylaw Amendments regarding Social Witness Process Timeline (Sections 4.12 and 4.16)
- Consider Bylaw Amendment regarding Co-Moderator Roles (Sections 8.8 and 9.11)
- Consider Bylaw Amendment regarding District/Region Updates (Section 4.4)
- Singing
- Motion to admit Actions of Immediate Witness to Final Agenda
- Election for Board of Trustees, Nominating Committee, and Moderator
- Instructions for General Session VI small group conversations
- Announcements
- Process Observation
- Closing Words
- Recess

General Session VI **Saturday 4:30 p.m. - 5:45 p.m.**

- Discussion: Together We Are Called (go directly to assigned spaces)

General Session VII **Sunday 11:00 a.m. - 12:15 p.m.**

- Call to Order
- Chalice Lighting
- Discussion: Report back from small groups
- Process Observation
- Closing Reading
- Recess

General Session VIII **Sunday 1:30 p.m. - 4:00 p.m.**

- Call to Order
- Opening Words
- Installation of Elected Trustees and Nominating Committee
- Installation of Co-Moderators
- Presentation: President's Award for Volunteer Service
- Consideration of Actions of Immediate Witness
- Responsive Resolutions (if any)
- Right Relationship Team Report
- GA Spokane 2019
- Process Observation
- Final Credentials Report
- Recognition of all who made GA possible
- Chalice Extinguishing
- Adjournment

LETTER FROM THE CO-MODERATORS

We welcome all attendees (delegates and non-delegates alike) to General Assembly 2018. This year the theme is “All Are Called” and we believe that in order for our faith to truly live out democratic principles, all are not only called but are needed to transform our faith communities and institutions in service of the Unitarian Universalism our world needs today.

This year we will be trying some new things. The Board, in partnership with the GA Planning Committee and UUA staff, have created a Community Safety Team to mitigate our contact with police. We are also trying new things with respect to voting and discussions, with intentional time set aside for deliberation and collective conversations. Finally, we are embarking on changing our bylaws to make them more liberating and less confining.

This is a big year for us as a faith movement and we have set aside three times for intentional conversations: (1) during Thursday morning’s General Session II, with a focus on the Commission on Institutional Change and UUA Board reports, (2) in small group conversations during Saturday afternoon’s General Session VI, and (3) during Sunday morning’s General Session VII, when we will share back from our small group conversations and begin to lay out plans for the future.

After GA 2018, we will create a bylaws review commission that will work with congregations, covenanted communities, and stakeholder organizations to develop and draft modernized bylaws for GA attendees to discuss in 2019. The Board, in partnership with this commission and UUA staff, will develop a conversation guide for congregations and other UU covenanted communities. There will also be opportunities online and in person to continue the discussion.

GA 2019 in Spokane, WA, will be a beautiful blend of a General Assembly and a General Conference, providing us with an opportunity to do deep faith-rooted reflection, contemplation, and discernment. We will consider who we are as a faith, who we want to be, and how our bylaws, policies, procedures, and practices help (and hinder) us.

Thank you for joining us in the business of living our faith.

In Faith,

Mr. Barb Greve and Elandria Williams

RULES OF PROCEDURE

RULE 1. ORDER OF BUSINESS

Consideration of and action upon items must proceed in the order set forth in the Final Agenda unless during the meeting that order is changed by majority vote.

RULE 2. MEANS OF VOTING

So long as a quorum is present, action on any question, unless the Bylaws otherwise provide, will be decided in the first instance by an uncounted show of voting cards and off-site delegate input. If the Moderator wishes a counted vote or if a delegate requests it and the Moderator determines that at least 99 of the other delegates join in the request, the vote must be counted. No vote will be taken by written ballot unless the Assembly orders a written ballot by a two-thirds vote. Provided a quorum is present at each General Session, all matters submitted to a vote of the Assembly will be determined by the number of votes cast by delegates and Trustees voting on the matter. The required proportion of votes cast by delegates and Trustees to approve any action or resolution will be as set forth in the Bylaws or Rules or these Rules of Procedure.

RULE 3. MINUTES

The Board of Trustees will approve the minutes of the General Assembly General Sessions, which will be prepared by the Recording Secretary in consultation with Legal Counsel.

RULE 4. PRESENTATION OF ITEMS

The provisions of Rule 5 notwithstanding, the Board of Trustees and/or the Commission on Social Witness will, at their discretion, move the item as printed on the Final Agenda or move an amended version of the item.

RULE 5. AMENDMENTS

Except for clarifying amendments, amendments to the main motion will not be in order until there has been at least 15 minutes of discussion, if that much is needed, on the merits of the main question as moved. The Moderators may, at their discretion, entertain a motion to amend the main motion before 15 minutes of discussion has taken place.

Amendments to a business resolution, a bylaw, a rule, a Statement of Conscience, or a proposed amendment must be submitted for consideration at the appropriate Mini-Assembly in order to be offered in the General Session. No amendment or other change to any motion under consideration will be entertained unless it is submitted in writing on forms prescribed by the Moderator, who may, however, waive this requirement.

Only the section of particular bylaws that are proposed to be amended may be amended during GA. The remaining text of a bylaw, which may have been printed for the convenience of the reader, may not be amended. The Moderator will determine whether a particular section of text is eligible for amendment.

RULE 6. TIME LIMITS

The following time limits are imposed on all business transacted by the Assembly except as otherwise provided in these Rules for Actions of Immediate Witness, Congregational Study/Action Issues, and UUA Statement of Conscience. If, however, there is no objection from the floor, the Moderator may grant minor extensions of time. Any time limits imposed by this rule may be extended by a two-thirds vote.

- a) No person may speak on any motion for more than 2 minutes, and not more than once, so long as there are others who have not spoken who desire the floor, except that persons having special information may, with the permission of the Moderator, reply to questions.
- b) Thirty minutes are allowed for discussion of any proposed bylaw or rule amendment, resolution, or action on a report that is on or admitted to the Final Agenda. This time includes time devoted to discussing any amendments to the proposed amendment. Before debate begins, time will be provided for people to informally discuss the agenda item with others sitting around them; this informal discussion time will not count towards the thirty-minute limit. Motions to refer or table the question will be in order only after 15 minutes of debate, as long as that much discussion is needed. Any motion to extend the time or debate must be made from the procedural microphone before time for debate expires. Whenever possible, the discussion time will be equally divided between people who are in favor of the motion and people who have concerns with the motion through equitable recognition of speakers at microphones designed "Pro" and "Con" and off-site delegates in "Pro" and "Con" queues.
- c) A motion to call the previous question on the main motion shall not be in order if there are potential speakers at both Pro and Con microphones whether on-site or offsite, and 7 minutes for discussion has not expired. Notwithstanding the foregoing, a motion to call the previous question is in order if there has been at least 5 minutes of discussion concerning the main motion and

there are no speakers at either the pro or con microphones, whether on-site or off-site.

- d) Time taken at the Procedure microphone for procedural questions will not count against pro or con discussion time until thirty minutes has expired.

RULE 7. MICROPHONES

- a) Pro and Con Microphones. Usage of the microphones designated “Pro” or “Con” and off-site “Pro” and “Con” queues is limited to statements in support of or to raise concerns with the motions. Concerns raised at the “Con” microphone should be substantial enough that the speaker is not ready to support the motion on the table.
- b) Amendment Microphone. Usage of the microphone or off-site queue designated “Amendment” is limited to presenters of motions and members of the Board of Trustees who may use the microphone only for:
 - 1. Making an amendment to a main motion or another amendment, provided the motion is otherwise in order;
 - 2. Using such additional time remaining under Rule 6, if any, to speak in support of the amendment; and
 - 3. Stating the Board of Trustees’ position at the outset of debate on those items on the Final Agenda on which the Board take a position.
- c) Procedure Microphone. All other matters must be brought to the Procedure microphone or off-site “Procedure” queue.

RULE 8. COMMITTEE OF THE WHOLE

At any stage of the meeting, the Moderator, without a vote of the Assembly, and at the Moderator’s discretion may from time to time order the meeting resolved into a Committee of the Whole or reconvened in regular Session. While the meeting is acting as a Committee of the Whole, the following Special Rule will apply:

The Presiding Officer, without a vote of the Committee of the Whole, may permit reconsideration of any action taken by the Committee of the Whole and other departures of the Rules of Parliamentary Procedure if it appears to the Presiding Officer that the work of the Committee of the Whole will thereby be expedited. When the General Assembly is reconvened, the only

motion in order will be to adopt the recommendation of the Committee of the Whole. A motion recommended by the Committee of the Whole will not be subject to amendment, discussion, or delay.

RULE 9. BUDGET MOTION

Any motion concerning the 2018–2019 budget that is to be made at the time provided for such motions during the formal business sessions must be filed in writing in the Volunteer Office no later than 5:00 PM Saturday, June 23. All such motions must comply with Rule G-10.1.4. Adoption of the motion requires a two-thirds vote.

RULE 10. RESOLUTIONS AND ACTIONS NOT ON THE FINAL AGENDA

A Resolution or Action not on the Final Agenda may be considered only under the following circumstance:

Under Bylaw Section 4.16(d), which permits the addition of Responsive Resolutions in response to a substantive portion of a report by an officer or committee reporting to the General Assembly.

The author of a Responsive Resolution must notify the Moderator in writing of the title and content of the Responsive Resolution as soon as it is practical to do so, but not later than 6:00 PM on Saturday, June 23 for Responsive Resolutions based on reports delivered in General Sessions 1 through 5.

RULE 11. CONGREGATIONAL STUDY/ACTION ISSUES

Pursuant to Bylaw Section 4.12(a): In a year in which Congregational Study/Action Issue(s) are proposed, up to five Congregational Study/Action Issues may be presented to the General Assembly. A sponsor of a Congregational Study/ Action Issue determined by the Commission on Social Witness to be eligible for consideration will have two minutes to speak in support of obtaining the vote necessary to be selected as the Congregational Study/Action Issue referred for study. Following the presentation by the sponsors for all Congregational Study/Action Issues eligible for consideration, time will be provided for up to four additional statements of support for each Congregational Study/Action Issue. Persons wishing to speak shall use the microphone or off-site queue designated for the Congregational Study/ Action Issue for which they advocate.

After discussion and debate concerning the proposed Congregational Study/Action Issues, a written or electronic ballot, prepared by the Commission on Social Witness, will be used to receive the vote of

RULES OF PROCEDURE

the delegates and Trustees for which one of the Congregational Study/Action Issues will be referred for study. The Congregational Study/Action Issue receiving the highest number of votes among all Congregational Study/Action Issues shall be referred for study providing, however, that if no Congregational Study/Action Issue receives a majority of the votes cast, then a second vote shall be taken between the two Issues receiving the highest number of votes cast in the initial election.

RULE 12. ACTIONS OF IMMEDIATE WITNESS

- a) The proposed Action of Immediate Witness must be in writing.
- b) A copy for posting at the Commission on Social Witness booth in the Exhibit Hall must be delivered to the booth in the exhibit area no later than 5:00 p.m. Thursday, so that proposals may be made available for viewing prior to the filing deadline.
- c) The copy to be filed must have attached signatures showing the requisite delegate support specified in Bylaw Section 4.16(c)(3) and must be filed with the Commission on Social Witness in the Volunteer Office by no later than 5:00 p.m. Friday.
- d) The Commission on Social Witness will provide a summary of up to six proposed Actions of Immediate Witness that meet the criteria during Saturday morning's General Session.
- e) Each sponsor of a proposed Action of Immediate Witness determined by the Commission on Social Witness to be eligible will have two minutes to speak in support of obtaining a vote supporting the admission of the action to the agenda.
- f) Delegates and Trustees will vote by ballot for up to three AIWs that they would like to see added to the final agenda.
- g) After the tellers count the ballots, the CSW chair will make a motion to add to the agenda each of the three proposed AIWs with the most votes. Those that receive a two-thirds vote are admitted to the Final Agenda for a vote at a subsequent General Session.
- h) The motion to admit is not debatable and requires a two-thirds vote of support.
- i) A motion to amend an Action of Immediate Witness is not in order in the General Session unless it first was presented to a Mini-Assembly, as described in Bylaw Section 4.16(c)(5). The Commission on Social Witness will have the discretion to prioritize the amendments including their presentation at the amendment microphone.
- j) Up to twenty minutes will be allowed for debate, if needed, on each proposed Action of Immediate Witness admitted to the final agenda. No amendment shall be in order unless there have been at least seven minutes of debate, if that much is needed, on the merits of the proposed Action of Immediate Witness. A motion to call the previous question on the main motion shall not be in order if there are potential speakers at both Pro and Con microphones whether on-site or offsite, and seven minutes for discussion has not expired. Motions to refer or table the question will be in order after 15 minutes of debate, as long as that much discussion is needed.
- k) Debate and voting on adoption of an Action of Immediate Witness will occur during General Session on Sunday. Adoption must be by two-thirds vote, as specified in Bylaw Section 4.16(c)(6). Proposed AIWs are not in competition with one another as are proposed Congregational Study/Action issues. Each of the proposed AIWs admitted to the Final Agenda may be adopted or rejected by the delegates & Trustees.

RULE 13. AMENDING THE RULES OF PROCEDURE

These Rules of Procedure will be adopted by a two-thirds vote and may be amended, suspended, or repealed during the course of the Assembly only by a two-thirds vote, except for the preceding Rule 9, the amendment, suspension, or repeal of which requires a four-fifths vote.

RULE 14. PRECEDENCE OF THE BYLAWS AND RULES

In the event of a conflict between these Rules of Procedure and the Bylaws or Rules of the UUA, the Bylaws and Rules of the UUA take precedence.

RULE 15. ADJOURNMENT

The final business session of the 2018 General Assembly will be adjourned no later than 5:00 p.m. on Sunday, June 24, 2018.

PROPOSED CONGREGATIONAL STUDY/ACTION ISSUE

CSAI – 1 UNDOING INTERSECTIONAL WHITE SUPREMACY

1 **Issue:** Racism is fundamental to U.S. social systems. White supremacy culture operates economically,
2 institutionally, politically, and culturally, shaping everyone's chances to live healthy, fulfilling lives. It is
3 also the nation's most toxic export, shaping policies and practices that do profound harm to the Earth
4 and all living things.

5 **Grounding in Unitarian Universalism:** White supremacy culture shaped everything we consider norms,
6 which recent experience has pushed us to analyze. Sociologist Robert Bellah challenged us to make
7 "the interdependent web of all existence the first of your principles and not the last." Decentering
8 whiteness calls us to decenter individual dignity for our collective liberation.

9 **Topics for Congregational Study:** White supremacy operates intersectionally. Beyond black and white
10 and interwoven with other forms of oppression, it is multiracial and intersects with issues of class and
11 income, gender, age, ethnicity, immigration status, sexual orientation, religion, ability, and more.

- 12 • How are people socialized into various overlapping supremacy systems, creating a white dominated
13 hetero patriarchy that serves the interests of US corporatism?
- 14 • How do different racial and economic strategies get applied to different racial groups, often
15 disguised in coded language that pretends to be colorblind while having racialized impacts?
- 16 • How can we, as UUs, build transformative relationships of trust and accountability across race lines?

17 Through reflection and action, courageous conversations should foster our abilities to de-center
18 whiteness and other "isms". At the core we must equip UUs to work inside and outside our
19 congregations, building trust by following the leadership and direction of the most vulnerable in society.

20 **Possible Congregational/Regional Actions:**

- 21 • provide ongoing training and education in antiracism and anti oppression on a multi- and inter-
22 generational basis to all who wish to deepen their understanding of the impacts of intersectional
23 white supremacy.
- 24 • build local relationships with people of color and other oppressed people, inside and outside
25 our congregations, so that agendas and strategies for social justice efforts respond to the real
26 vulnerabilities they face.
- 27 • mobilize UUs to participate in community organizing that is guided by accountable partnerships.

28 Actions can include street protest, advocacy work, resource sharing, local, regional, and national
29 campaigns, letter-writing, community asset building, and more. The key is organizing with strategic
30 accountability while building sustainable communities of resistance. This work should happen in
31 the areas of environmental racism, mass incarceration and police brutality, reproductive freedom,
32 immigration, access to quality health and education systems, and more.

33 **Related Prior Social Witness Statements:** There are few social witness statements from the last ten
34 years that do not have implications regarding intersectional white supremacy. Here are some standouts:
35 Reaffirmation of Commitment to Racial Justice (2016), Support the Black Lives Matter movement (2015),
36 and Reproductive Justice, (2015). Robert Bellah's 1998 Ware Lecture is another resource.

PROPOSED CONGREGATIONAL STUDY/ACTION ISSUE

CSAI – 2 DISMANTLING INTERSECTIONAL OPPRESSION

37 **Issue:** Systemic injustices intersect across environment, race, gender and all other forms of oppression.
38 Identifying the underlying mechanisms which enable systemic and intersecting injustices enables us to
39 mitigate their harm. Intersectional justice calls us to work together across oppressions and become a
40 movement of movements.

41 **Grounding in Unitarian Universalism:** Our faith calls us to witness for justice. We affirm respect for the
42 interdependent web of all existence. An unfortunate aspect of the interdependent web is intersectional
43 oppression. Greater awareness of intersectional oppressions makes our anti-racism, animal wellbeing,
44 environmental, economic, and other justice work much more effective. This work calls us to decenter
45 individualism for our collective liberation.

46 **Topics for Congregational Study:** Intersectional oppressions reinforce each other therefore a holistic
47 approach grounded in awareness is required to mitigate harm and expand justice. No one escapes
48 formative acculturation. This catches each of us in a web of oppression. By examining and acting to
49 undo this acculturation, we gain liberation and justice for all.

50 Some questions to consider:

- 51 1. What is intersectionality, and how has that definition evolved? What does it mean to approach
52 oppressions in an intersectional way?
- 53 2. How can understanding humans' perceived dominance over other species and nature inform how
54 humans oppress humans? What was the original oppression?
- 55 3. How are people socialized into various overlapping supremacy systems, creating a white
56 heterosexual patriarchy dominated culture that serves the interests of the powerful?
- 57 4. What are current illustrations of intersectionality, intersectional oppression, and intersectional justice
58 in your community?
- 59 5. What is our ethical obligation to individuals - individual humans, individual nonhuman animals, etc.?
60 Does individual suffering matter regardless of species?
- 61 6. How can we as UUs build transformative relationships of trust and accountability across race lines?
- 62 7. What human economic, social, cultural, and/or religious systems degrade or destroy the quality of
63 life experienced by all inhabitants of Earth?
- 64 8. Animals eating other animals is part of our evolution and has seemed normal and natural. If healthful
65 and ample plant based food is accessible and affordable by human animals, is it ethical to exploit
66 nonhuman animals for food?
- 67 9. Douglas Hofstadter in his book *I Am a Strange Loop* subscribes to the concept known as the
68 narrative self: the notion that the idea of the self is ultimately a hypothetical construct – a story our
69 brains spin which generates the illusion that there is a single, stable and unified locus of willing,
70 thinking and choosing which constitutes our "I." Hofstadter posits a scale based on the degree to
71 which an entity can generate stories of self which he calls soul. The scale is normalized to humans,
72 so humans are at 100% soul and mosquitos, with virtually no ability to create stories of self, have
73 perhaps 0.01% soul. How does this idea fit with the inherent worth and dignity of all beings?
- 74 10. How do different racial and economic strategies get applied to different racial groups, often
75 disguised in neutral-sounding yet coded language which pretend to be colorblind while actually
76 having racialized impacts?
- 77 11. Five years from now, what difference would you see in your community if a highly effective widely

PROPOSED CONGREGATIONAL STUDY/ACTION ISSUE

78 drawn coalition worked together for intersectional social justice? What existing groups might come
79 together to form the coalition?

80 Courageous conversations, reflection, and action can foster our abilities to decenter whiteness and
81 other positions of power and privilege. Working inside and outside our congregations, we can build
82 trust by following the leadership and direction of our most vulnerable neighbors.

83 ***Possible Congregational/Regional Actions:***

84 Actions can include street protest, advocacy work, resource sharing, local, regional, and national
85 campaigns, letter-writing, community asset building, and more. The key is organizing with strategic
86 accountability while building sustainable communities of resistance. Intersectional solutions should
87 be sought which emerge from the complex web of our interrelatedness, rather than from the fallacy
88 that justice is a zero-sum game. This work could happen in the areas of environmental racism, mass
89 incarceration and police brutality, reproductive freedom, immigration, access to quality health, food, and
90 education systems, animal wellbeing, and more. For example:

- 91 1. Provide ongoing training and education in antiracism and anti-oppression on a multi- and inter-
92 generational basis to all who wish to deepen their understanding of the impacts of intersectional
93 white supremacy and intersectional human supremacy.
- 94 2. Build local relationships with people of color and other oppressed people, inside and outside
95 our congregations, so that agendas and strategies for social justice efforts respond to the real
96 vulnerabilities they face.
- 97 3. Educate congregations and regions about intersectional justice, including the historically
98 disproportionate impacts of pollution and climate change on people of color, economically
99 disenfranchised communities, and nonhuman species.
- 100 4. Mobilize UUs to participate in community organizing that is guided by accountable partnerships.
- 101 5. Work to understand and dismantle white supremacy culture in the environmental movement and
102 other organizations charged with protecting the web of life.
- 103 6. Study the overlapping impacts of global climate change and white supremacy in current climate
104 disasters and governmental response and rebuilding, and the impacts of nonhuman individuals in
105 those communities
- 106 7. Learn about the economic, environmental, cultural, and spiritual impacts of separating first nations
107 peoples from their traditional lands.
- 108 8. Host a compassionate potluck to invite discussion about the challenges and celebrations of our
109 relationships with other species, the humans who labor to provide our food, and the economic and
110 social forces that shape those processes.

PROPOSED BYLAW AMENDMENTS

The UUA's bylaws were first drafted in the 1960s and continue to carry the biases and limitations of the times when they were first written. Historically, the UUA was organized as a nonprofit corporation modeled on the New England businesses that emphasized fiscal conservatism and prudence. We need our bylaws to reflect the faith community we are and that we want to be: adaptive, creative, flexible, and grounded in relationships and linkage, while striving toward being anti-oppressive, anti-racist and multicultural. Currently, our bylaws are not accessible, are rooted in distrust of authority, and do not anticipate the speed of communication with modern technology. As we move into the future, let us strive for a smaller set of bylaws that can liberate our leaders and members to do faithful, sustaining ministry. To that end, this year we are proposing bylaws changes that are necessary for our faith to reimagine what our leadership and governance model could become. This is just the beginning and we will continue our conversations in the years to come.

Underlining indicates insertion; brackets indicate deletion.

1. CHANGE TO PRINCIPLES AND PURPOSES

*This proposed C-Bylaw amendment was submitted by petition from over 15 certified congregations in 2017. Final adoption shall require a two-thirds vote at this GA.
The Mini-Assembly for this item is Thursday at 3:00 p.m. in 2215 A.*

111 ARTICLE II Principles and Purposes

112 Section C-2.1. Principles.

113 The living tradition which we share draws from many sources:

- 114 • Direct experience of that transcending mystery and wonder, affirmed in all cultures, which moves
- 115 us to a renewal of the spirit and an openness to the forces which create and uphold life;
- 116 • Words and deeds of prophetic **[women and men] people** which challenge us to confront powers
- 117 and structures of evil with justice, compassion and the transforming power of love;

2. CONGREGATIONAL LINKAGE

*This proposed amendment was submitted by the Joseph Priestly District.
The Mini-Assembly for this item is Thursday at 1:30 p.m. in 2215 A.*

118 Section 6.16. Congregational linkage

119 The Board of Trustees shall establish and maintain a means by which congregations may
120 communicate directly with the Board concerning governance of the Association, and receive from
121 the Board timely responses to such communications. The means established by the Board shall be
122 distributed to congregations.

3. VOTING FOR RELIGIOUS EDUCATORS

*This proposed amendment was submitted by petition from over 15 certified congregations.
The Mini-Assembly for this item is Thursday at 3:00 p.m. in 2215 A.*

123 Section 4.8. Delegates

- 124 (b) Minister Delegates and Religious Education Director Delegates. Each certified member
- 125 congregation is also entitled to be represented at each General Assembly by the ordained
- 126 minister or ministers in ministerial fellowship with the Association settled in such congregation,
- 127 and by the director or directors of religious education **who are active members of the Liberal**
- 128 **Religious Educators Association [having achieved Credentialed Religious Educator – Masters**
- 129 **Level status by the Association]** and employed in such congregation. In addition, each certified
- 130 member congregation is also entitled to be represented at each General Assembly by any
- 131 minister emeritus or minister emerita of such congregation in ministerial fellowship with the
- 132 Association and by any director of religious education emeritus or emerita having achieved
- 133 Credentialed Religious Educator – Masters Level status by the Association designated as such
- 134 by a vote at a meeting of the member congregation not less than six months prior to the General
- 135 Assembly, provided that any such minister has been settled previously in such congregation, and
- 136 any such director of religious education who has been previously employed in such congregation.

4. YOUTH TRUSTEE

*This proposed amendment was placed on the agenda by the Board of Trustees.
The Mini-Assembly for this item is Thursday at 3:00 p.m. in 2215 A.*

Section 6.3. Membership.

The Board of Trustees shall consist of:

(a) the President, without vote, the Moderator and the Financial Advisor; **[and]**

(b) eleven trustees **[elected at large]; and**

[(b)](c) two youth trustees who, as of the date they commence service as trustees, are of high school age, or the equivalent, and are able to complete their term while of high school age.

Section 6.4. Election of Trustees.

(a) One-third, as nearly as possible, of the **non-Youth** members of the Board of Trustees shall be elected at each regular General Assembly.

(b) The Board of Trustees shall assign a number to each trustee position for the purposes of electing trustees.

(c) One Youth Trustee shall be elected at each regular General Assembly.

Section 6.5. Term.

(a) Trustees shall take office immediately after the close of the General Assembly at which they are elected, and shall serve for terms of three years and until their successors are elected and qualified. Any partial term of more than two years shall be considered a full term for purposes of this Section. No trustee may serve more than two successive full terms. However, a trustee may at any time become one of the elected officers of the Association and serve as long in that office as if such trustee had not previously been a trustee. No person who has served as an elected officer for a full term or as a trustee for two full terms shall thereafter be elected a trustee without an interim of at least three years.

(b) A Youth trustee shall take office immediately after the close of the General Assembly at which they are elected, and shall serve for a term of two years and until their successors are elected and qualified. No Youth trustee may serve more than one term. The term of a Youth trustee is equivalent to one full term as defined in Section 6.5, for the purposes of eligibility for election as a trustee.

Section 6.6. Qualifications of Trustees.

(a) Each elected trustee shall be a member of a member congregation. A trustee who ceases to meet these qualifications shall be disqualified and the office declared vacant. Not more than one trustee shall be a member of the same member congregation. If a trustee becomes a member of a member congregation in which another trustee is already a member, such trustee shall be disqualified and the office declared vacant. The Board of Trustees shall adopt rules for the application of this Section to persons holding membership in more than one member congregation.

(b) Youth trustees shall be a member of a member congregation if their congregation allows for youth membership. If their congregation does not allow for youth membership, the President, Minister or Religious Educator of that congregation shall submit a written notice to the Nominating Committee of the Youth trustee's affiliation with the congregation before the person may be nominated to serve as a Youth trustee. A Youth trustee shall not be a member of or be affiliated with the same congregation as the other Youth trustee or a non-Youth trustee.

Section 6.11. Special Meetings.

Special meetings of the Board of Trustees may be called by the Moderator or President, and shall be called by the Moderator at the request of eight trustees. Notice of special meetings shall be given in writing not less than five nor more than sixty days before the meeting and shall state the agenda, time and place of the meeting.

PROPOSED BYLAW AMENDMENTS

183 **Rule G-9.13.2. Order of Names on Ballot.**

184 On all ballots used in elections held by the Association, the order of names shall be determined by the
185 drawing of lots done by the Secretary and witnessed by two other persons; provided, however, that
186 the order of names for elections to the Board of Trustees, other than Youth trustee, shall be by Board
187 position number first, and then as determined above. The Secretary shall certify the results of the drawing
188 of lots, the certificate shall be attested by the witnesses, and the certificate shall be filed in the Secretary's
189 office. This Rule shall be printed on all official ballots or on the instructions accompanying them.

5. GENDER NEUTRAL PRONOUNS

This proposed amendment was placed on the agenda by the Board of Trustees.

The Mini-Assembly for this item is Friday at 11:15 a.m. in 2215 A.

The following language will be added to the updated bylaws, following the Table of Contents and before the enumerated lines of bylaw text:

190 The pronouns "they" and "their" are used in these Bylaws and Rules in place of the singular gender
191 pronouns "he," "she," "his," and "hers," and refer to a single individual unless the context indicates
192 otherwise.

193 **Section 8.3. Term of Office.**

- 194 (a) Elected Officers. The elected officers shall be elected at a regular General Assembly and shall
195 take office immediately after the close of such General Assembly.
- 196 (1) President. The President shall serve for a term of six years and until their [his or her]
197 successor is elected and qualified. No President shall serve more than one term; and any
198 partial term of more than two years served by reason of appointment and/or election to
199 office pursuant to subsection 8.7(a) below shall be considered a full term for purposes of
200 this subsection.
- 201 (2) Moderator. The Moderator shall serve for a term of six years and until their [his or her]
202 successor is elected and qualified. No Moderator shall serve more than one term; and
203 any partial term of more than two years served by reason of appointment and/or election
204 to office pursuant to subsection 8.7(a) below shall be considered a full term for purposes
205 of this subsection.
- 206 (3) Financial Advisor. The Financial Advisor shall serve for a term of three years and until
207 their [his or her] successor is elected and qualified. No Financial Advisor shall serve
208 more than two successive terms; and any partial term of more than two years served by
209 reason of appointment and/or election to office pursuant to subsection 8.7(a) below shall
210 be considered a full term for purposes of this subsection.

211 **Section 8.11. Executive Vice President.**

212 In the event an Executive Vice President should be appointed, the Board of Trustees shall describe
213 their [his or her] duties.

214 **Section 9.9. Supervision of Elections.**

215 The Secretary shall supervise all elections for elective positions at large. The Secretary may appoint a
216 committee of tellers to count ballots and perform other routine duties. The Secretary shall decide any
217 question arising during such an election concerning:

- 218 (a) the interpretation of any provision of these Bylaws or of Rules made hereunder relating to
219 election procedures;
- 220 (b) any procedural problem relating to the election which is not covered by these Bylaws or by the
221 Rules; or
- 222 (c) the interpretation of the intent of a voter in marking the ballot.

223 The Secretary's decision shall be final. The Secretary shall remain neutral in the election and shall not
224 engage in electioneering, except for advocacy of their [his or her] own candidacy for offices for which
225 they are [he or she is] nominated.

Section 10.12. Indemnification of Trustees, Officers, Employees, and Volunteers.

The Association, to the extent legally permissible, shall indemnify any trustee, officer, employee of the Association or volunteer elected by a General Assembly or appointed by the Board of Trustees of the Association to serve the Association, or persons formerly holding such positions, against all liabilities and expenses (including court costs, attorneys' fees, and the amount of any judgment or reasonable settlement, fines and penalties) actually and necessarily incurred by any such person, subsequent to the adoption hereof, in connection with the defense of any claim asserted or threatened to be asserted against any such person, or any action, suit or proceeding in which any such person may be involved as a party, by reason of being or having been such trustee, officer, employee or volunteer or by reason of any action alleged to have been taken or omitted by any such person as such trustee, officer, employee or volunteer, except with respect to any matter as to which he or she shall have been adjudicated in any proceeding not to have acted in good faith in the reasonable belief that **their [his or her]** action was in the best interests of the Association; provided, however, that as to any matter disposed of by a compromise payment by such person, pursuant to a consent decree or otherwise, no indemnification either for said payment or for any other expenses shall be provided unless such compromise and indemnification therefore shall be approved:

- (a) by a majority vote of a quorum consisting of disinterested trustees;
- (b) if such quorum cannot be obtained, then by a majority vote of a committee of the Board of Trustees consisting of all the disinterested trustees;
- (c) if there are not two or more disinterested trustees in office, then by a majority of the trustees then in office, provided they have obtained a written finding by independent legal counsel appointed by a majority of the trustees to the effect that, based upon a reasonable investigation of the relevant facts as described such opinion, the person to be indemnified appears to have acted in good faith and in the reasonable belief that **their [his or her]** action was in the best interests of the Association;
- (d) if not resolved by (a), (b) or (c), above, by a court of competent jurisdiction.

If authorized in the same manner specified above for compromise payments, expenses, including attorneys' fees actually and necessarily incurred by any such person in connection with the defense or disposition of any such action, suit or other proceeding may be paid from time to time by the Association in advance of the final disposition thereof upon receipt of (a) an affidavit of such individual of **their [his or her]** good faith belief that he or she has met the standard of conduct necessary for indemnification under this Section and (b) an undertaking by such individual to repay the amount so paid to the Association if such person shall be adjudicated to be not entitled to indemnification under this Section, which undertaking may be accepted without reference to the financial ability of such person to make repayment. The right of indemnification herein provided shall inure to the benefit of the heirs, executors and administrators of each such trustee, [or] officer, employee or volunteer and shall not be deemed exclusive of any other rights to which any such person may be entitled under any statute, bylaw, agreement, vote of members or otherwise or to which any such person might have been entitled were it not for this provision. As used in this Section, an "interested" trustee or officer is one against whom in such capacity the proceeding in question, or other proceeding on the same or similar grounds, is then pending.

Rule 4.6.2. Time of Notice.

Notice so sent shall be sufficient if mailed at Boston, Massachusetts, sixty days before any such General Assembly, addressed to the persons who according to the records of the Association are entitled thereto hereunder and sent to the addresses which appear on said records. When the Secretary in **their [his or her]** absolute discretion finds it desirable and practicable, a copy of the notice shall be inserted in the denomination's publication most widely circulated within the denomination, in the issue which will be circulated as near to sixty days before the General Assembly as possible.

Rule G-9.13.5. Balloting at General Assembly.

A person shall be qualified to cast a ballot at General Assembly only if that person presents to the Secretary of the Association or those employed by **them [him or her]** a properly certified ballot stub plus a badge issued to that person and containing the same name as the name on the ballot stub. An electronic ballot shall be counted only if the delegate has complied with established secure voting protocols.

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6. COMMITTEE TERMS

*This proposed amendment was placed on the agenda by the Board of Trustees.
The Mini-Assembly for this item is Friday at 11:15 a.m. in 2215 A.*

279 Section 7.2. Appointment and Term of Office.

280 Except as otherwise provided, the terms of members of standing committees of the Board of Trustees
281 shall be two years beginning at the close of the regular General Assembly **[in odd-numbered years]**.
282 Members shall be appointed no later than 120 days after the beginning of the term. Members shall take
283 office upon the effective date of their appointment and shall serve until their successors are appointed
284 and qualified.

7. SOCIAL WITNESS PROCESS TIMELINE

*This proposed amendment was placed on the agenda by the Board of Trustees.
The Mini-Assembly for this item is Thursday at 1:30 p.m. in 2215 A.*

285 Section 4.12. UUA Statements of Conscience.

286 The purpose of the Congregational Study/Action Process is to provide the member congregations of
287 the Association with an opportunity to mobilize energy, ideas, and resources around a common issue.
288 The end result will be a deeper understanding of our religious position on the issue, a clear statement
289 of Association policy as expressed in a Statement of Conscience, and a greater capacity for the
290 congregations to take effective action. The process for adoption of UUA Statements of Conscience shall
291 be as follows:

292 (a) First Cycle Year

293 (1) Each member congregation **or covenanting community [, district, and sponsored**
294 **organization (as designated by the Board of Trustees),]** may submit to the Commission
295 on Social Witness by October 1 in the year preceding a General Assembly one proposed
296 Congregational Study/Action Issue, such proposed Congregational Study/Action Issue to
297 be approved at a duly called meeting of its members or its governing board at which a
298 quorum is present. This commences the process of a **three [four]** year UUA Statement of
299 Conscience cycle (“the Cycle”). A Cycle year ends at the close of General Assembly.

300 **[(2) The Commission on Social Witness shall by November 1 of that year submit to the**
301 **Board of Trustees for inclusion on the Tentative Agenda of the regular General**
302 **Assembly not more than ten proposed Congregational Study/Action Issues, each of**
303 **which shall be based in whole or in part on the issues submitted to it as described**
304 **in the previous subsection. The Commission on Social Witness shall verify with the**
305 **proposing congregation or sponsored organization that the proposed Study/Action**
306 **Issue reflects the intent of the proposer prior to being included in the poll ballot. The**
307 **ten proposed Congregational Study/Action Issues shall be included for approval**
308 **by the congregations on the Congregational Poll ballot, such ballot to be available**
309 **and congregations notified of its availability by November 15 of the same year.**
310 **Congregational Poll ballots concerning the proposed Congregational Study/Action**
311 **Issue shall be due by February 1 of the following year (the first Cycle year).]**

312 **[(3)](2)** For the proposed Congregational Study/Action Issue to be placed on the Final Agenda
313 of the General Assembly, twenty-five percent (25%) of all certified congregations must
314 participate in the ballot vote concerning the proposed Congregational Study/Action
315 Issues.

316 **[(4) The proposed Congregational Study/Action Issue shall be ranked in the order of the**
317 **votes received in the Congregational Poll. The Study/Action Issues receiving the most**
318 **votes (not to exceed five in number) shall be submitted to the General Assembly as**
319 **follows:]**

320 **[(i)](3)** Each of the Proposed Congregational Study/Action Issues shall be presented to the
321 General Assembly by a delegate, and one such proposed Congregational Study/Action
322 Issue shall be referred for study by virtue of having received the highest number of votes

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among all proposed Congregational Study/Action votes cast by the General Assembly; provided, however, that if no proposed Congregational Study/Action Issue receives a majority of the votes cast, then a second vote shall be taken between the two issues receiving the highest number of votes cast in the initial election.

[(ii) After one Congregational Study/Action Issue has been referred for study in accordance with (i), above, the UUA staff shall conduct a workshop to discuss processes for study and action on the selected issue. By November 1 following the General Assembly, the UUA staff shall have developed a resource guide pertaining to the Congregational Study/Action Issue selected by the General Assembly. The resource guide shall be made available and congregations notified of its availability.

(5) If a UUA Statement of Conscience has been adopted in the previous year, the regular meeting of the General Assembly shall also conduct workshops on the implementation of such UUA Statement of Conscience.]

[(6)](4) If no proposed Congregation Study/Action Issues are on the Final Agenda in the first Cycle year, or if no Congregational Study/Action Issue is referred for study by the General Assembly, then following the regular meeting of the General Assembly, the Cycle shall begin again as set forth in this subsection.

(b) Second Cycle Year

[(1) Member congregations shall submit by not later than March 1 of the second Cycle year comments regarding the Congregational Study/Action Issue and the related resource guide to the Commission on Social Witness.]

[(2)] During the meeting of the General Assembly in the second Cycle year the Commission on Social Witness shall conduct workshops on the Congregational Study/Action Issue.

(c) Third Cycle Year

(1) [Member congregations shall submit by not later than March 1 of the third Cycle year comments regarding the Congregational Study/Action Issue and the related resource guide to the Commission on Social Witness.]

[(2)] [During the General Assembly in the third Cycle year, the Commission on Social Witness shall conduct workshops on the Congregational Study/Action Issue.]
Following the General Assembly **in the second Cycle year**, the Commission on Social Witness shall then compose a draft UUA Statement of Conscience.

[(3)] The draft UUA Statement of Conscience, [a draft Statement of Conscience congregational comment form,] and a ballot to place the draft UUA Statement of Conscience on the Final Agenda during General Assembly in the third Cycle year shall be included in the Congregational Poll, [to be made available and congregations notified of its availability by November 15, following the General Assembly. Notice of the availability of these items shall be given to the congregations. Congregational Poll ballots and the congregational comment forms concerning the draft UUA Statement of Conscience shall be due by February 1 of the following year (the fourth Cycle year).

(4) The Commission on Social Witness shall then prepare a revised draft of the UUA Statement of Conscience taking into consideration comments received by the member congregations and place this revised draft of the UUA Statement of Conscience on the Final Agenda.

(5) For a draft UUA Statement of Conscience to be placed on the Final Agenda of the General Assembly, twenty-five percent (25%) of all certified congregations must participate in the ballot vote concerning such draft UUA Statement of Conscience.]

[(d) Fourth Cycle Year]

[(1)](2) If the draft UUA Statement of Conscience is placed on the Final Agenda for the next regular meeting of the General Assembly, then the next General Assembly must debate and vote on the proposed UUA Statement of Conscience. Adoption of the UUA

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374 Statement of Conscience shall require a two-thirds vote.

375 **[(2)](3)** If **(a)(i)** the proposed UUA Statement of Conscience is not placed on the Final Agenda
376 for the next regular meeting of the General Assembly; or **(b)(ii)** the General Assembly
377 chooses, by a two-thirds vote, to refer the proposed UUA Statement of Conscience
378 to the Commission on Social Witness for one additional year of study/action, then the
379 Commission of Social Witness shall continue the study and revision of the proposed UUA
380 Statement of Conscience for one more year. The revised UUA Statement of Conscience
381 may be placed on the Final Agenda for the next regular meeting of the General
382 Assembly pursuant to subsection **[s] (b) [(c)(3), (c)(4) and (c)(5)]** above. If by the regular
383 meeting of the General Assembly following the additional year the Commission on Social
384 Witness has been unable to find support to generate an acceptable UUA Statement of
385 Conscience, the Congregational Study/Action Issue may be placed on the Final Agenda
386 with a proposal to drop such Congregational Study/Action Issue.

387 **[(3)](4)** Following the regular meeting of the General Assembly in the **third [fourth]** Cycle year,
388 the Cycle shall begin again as set forth in Section 4.12(a) above.

389 **[(e) The Cycle may begin again, as set forth in Section 4.12(a), only after the General Assembly in**
390 **the second Cycle year of a Congregational Study/Action Issue, and as provided in Sections**
391 **4.12(a)(6) and 4.12(d)(3).]**

392 **Section 4.16. Additions to the Agenda of Regular General Assemblies.**

393 (a) Non-substantive items related to greetings and similar matters may be admitted to the agenda
394 by a regular General Assembly.

395 (b) **[Prior to 2018, there will be no General Assembly Actions of Immediate Witness on the**
396 **agenda.]**

397 **(c)]** (1) A General Assembly Action of Immediate Witness is one concerned with a significant
398 action, event or development, the timing or specificity of which makes it inappropriate to
399 be addressed by a UUA Statement of Conscience pursuant to the Study/Action process.

400 (2) No more than three General Assembly Actions of Immediate Witness may be admitted to
401 the agenda of a regular General Assembly.

402 (3) **[A petition to admit an Action of Immediate Witness to the agenda must be submitted**
403 **by a delegate and signed by 150 delegates from at least 25 congregations. If six**
404 **petitions or fewer are received, all petitions received that have the requisite level**
405 **of delegate and congregation support are eligible to be considered for possible**
406 **admission to the agenda. In the event more than six petitions are submitted that**
407 **satisfy the sponsorship requirement, the Commission on Social Witness shall select**
408 **six from among those which meet the criteria for a General Assembly Action of**
409 **Immediate Witness, and shall submit those six actions to the agenda of the General**
410 **Assembly for possible admission. The Commission on Social Witness shall prepare**
411 **summaries of no more than six petitions and present those summaries to the General**
412 **Assembly for a vote to rank the petitions in order of delegate support. The three**
413 **petitions receiving the most votes are eligible for admission to the agenda. If there are**
414 **submitted three or fewer petitions meeting the criteria for a General Assembly Action**
415 **of Immediate Witness, each of the petitions is eligible for admission to the agenda.]**

416 **(4)]** The motion to admit each General Assembly Action of Immediate Witness ruled eligible
417 is not debatable, but an opportunity for a two-minute statement of advocacy to the
418 General Assembly for each eligible action by one of its sponsors prior to any such
419 motion shall be provided. Admission of a General Assembly Action of Immediate Witness
420 shall be by a two-thirds vote.

421 **[(5) During the General Assembly, a mini-assembly shall be held during which each**
422 **admitted action shall be discussed and amendments shall be accepted in writing.**
423 **All such amendments shall be made available in writing to the General Assembly.**
424 **The Commission on Social Witness shall finalize each General Assembly Action of**
425 **Immediate Witness, and the chairperson of the Commission on Social Witness, in**

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consultation with the moderator of the General Assembly, the parliamentarian, and legal counsel, shall prioritize unincorporated amendments for consideration by the General Assembly.

(6)](4) [Adoption] Affirmation of a General Assembly Action of Immediate Witness shall be by a two-thirds vote.

[(7)](5) Actions submitted pursuant to this Section 4.16[(c)](b) must be in writing and filed with the Chair of the Commission on Social Witness or the Commission's designee by the deadline established by the Commission and announced at the opening session of the General Assembly.

[(d)](c) Responsive Resolutions may be admitted to the agenda of a regular General Assembly and acted upon.

(1) A Responsive Resolution is a resolution made in response to a substantive portion of a report by an officer or committee reporting to a regular General Assembly.

(2) **[Adoption] Affirmation** of a Responsive Resolution shall be by two-thirds vote.

8. CO-MODERATOR ROLES

*This proposed amendment was placed on the agenda by the Board of Trustees.
The Mini-Assembly for this item is Friday at 11:15 a.m. in 2215 A.*

Section 8.8. Moderator.

(a) The Moderator shall preside at General Assemblies and meetings of the Board of Trustees and the Executive Committee. The Moderator shall represent the Association on special occasions and shall assist in promoting its welfare. The Moderator shall serve as Chief Governance Officer of the Association.

(b) As used in these Bylaws, the term "Moderator" may refer to a single individual, or to multiple individuals, serving in the position, even though the word "Moderator" may appear in the singular form of the word.

Section 9.11. Counting of Ballots.

(a) For the position of President, Moderator, Financial Advisor, or Trustee. If there are no more than two duly nominated candidates for a position, the candidate receiving the greater number of votes is elected; provided, however, that **(i)** in construing the foregoing with respect to Trustee positions, each Trustee position number shall be considered a separate elective position; and (ii) in construing this section, a duly nominated candidate for the position of Moderator may consist of more than one person. If there are more than two duly nominated candidates for a position, the ballot shall be designed to permit the designation of first, second, third, etc., choice. If no candidate receives a majority of the first-choice votes cast, the candidate receiving the lowest first-choice vote shall be eliminated and the ballots cast for such candidate shall be redistributed in accordance with the second choice indicated thereon. This process shall be repeated until one candidate receives a majority of all votes cast or until only two candidates remain, at which time the one receiving the greater number of votes is elected.

9. DISTRICT/REGION UPDATES

*This proposed amendment was placed on the agenda by the Board of Trustees.
The Mini-Assembly for this item is Thursday at 1:30 p.m. in 2215 A.*

Section 4.4. Special General Assembly.

A special General Assembly may be called by the Board of Trustees at any time, and shall be called upon petition of not less than fifty certified member congregations by action of the governing boards or their congregations. No more than twenty of the fifty congregations may be from the same district or region.

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Afghan Women's Fund

www.afghanwomensfund.org

AWF is a 100% volunteer non-profit organization whose mission is the empowerment of women in Afghanistan through education and self-sufficiency.

All Souls Church with Shelly Tochluk

allsoulschurch.org

Shelly Tochluk, author of Witnessing Whiteness and Living in the Tension offers free resources; also learn about groundbreaking programs/opportunities at All Souls in Tulsa.

Alliance for American Manufacturing

www.americanmanufacturing.org

The Alliance for American Manufacturing (AAM) is a non-profit, non-partisan partnership formed in 2007 by some of America's leading manufacturers and the United Steelworkers.

Allies For Racial Equity

alliesforracialequity.wildapricot.org/

Allies for Racial Equity exists to build an anti-racist movement among white Unitarian Universalists in ways that are accountable to communities of color.

Andover-Harvard Theological Library

library.hds.harvard.edu/collections/special-collections

The Special Collections department of Andover-Harvard Theological Library serves the UU community by collecting, preserving, and making available UU history as a living resource. Come by and learn more!

Association of UU Administrators

auua.org

AUUA is a network of paid administrators in UU congregations, regional or national UUA offices, or affiliated organizations. The mission of AUUA is to support and strengthen Unitarian Universalism through effective administration.

Balzaro Designs

www.BalzaroDesigns.com

Chalice Fiber Art featuring unique stoles, jackets, scarves & fiber jewelry. By UUArtist Jo Balzer. Great for all UU's including ministers, students & lay leaders

Brave New Films

www.bravenewfilms.org

Brave New Films' mission is to champion social justice issues by using a model of media, education, and grassroots volunteer involvement that inspires, motivates and teaches civic participation.

CENHaiti and Lower 9th Ward Homeowners Association

www.l9wha.org

Grassroots community leaders from Haiti and New Orleans and their UU partners provide information on how congregations can assist in doing justice after disasters.

ChaliceWorks

www.ChaliceWorks.etsy.com

Beautiful, handmade fused glass and beaded chalice jewelry and gifts! Always new designs to choose from! Earrings, pendants, bracelets-and all kinds of gifts using dichroic glass. Check it out!!

Church Mutual Insurance Company

www.churchmutual.com/

Church Mutual is the nation's leading insurer of religious institutions and a premier insurance services provider for senior living facilities, schools – both religious and non-religious based – and camps.

Claremont School of Theology

cst.edu

Claremont School of Theology, UMC in origin; ecumenical and interreligious in spirit. Students nurtured by Scripture, tradition, & experience. Graduates are prepared to become agents of transformation/healing for the world.

Commission on Social Witness

www.uua.org/csw

Come here to get applications for and advice about proposed Actions of Immediate Witness and learn about the Congregational Study/Action and Statement of Conscience process.

Common Ground Community Senior Cohousing Knoxville

<https://www.uucommunity.org>

Vibrant Living in the Third Act of Life: UU-inspired and informed senior cohousing community forming in Knoxville, TN. Come learn about us!

Communities Creating Opportunity (CCO)

Communities Creating Opportunity (CCO) is bi-state social justice organization focused on affirming the dignity of all people. We work on racial, healthcare, jobs and education.

Courageous Faith Consulting

courageousfaithconsulting.org

By being both bold and courageous, Courageous Faith Consulting provides coaching, facilitation and training to empower congregations and their leaders to respond to the constantly evolving religious landscape.

Covenant of UU Pagans

www.cuups.org

The Covenant of Unitarian Universalist Pagans is a covenanting community dedicated to supporting UU-Pagans, to promoting Paganism within Unitarian Universalism and to promoting Unitarian Universalism within Paganism.

crafts from jerusalem

Hand made artifacts in the holy land and Palistine

Cyber Cafe

www.uua.org/cybercafe

Thanks to Church Mutual's generous sponsorship of the Cyber Café, you can check your e-mails, connect to Wifi, print boarding passes, or charge your phone – all free of charge!

Deeper Than The Skin

<https://c9tuning.wordpress.com/deeper-than-the-skin/>

A musical presentation on Race by Reggie Harris and Greg Greenway. "An absolutely amazing experience." (Rev. Gordon Gibson). An interactive journey through 30 years of friendship in racial America.

Diverse Revolutionary UU Multicultural Ministries

druumm.onefireplace.org/

DRUUMM is a Unitarian Universalist People of Color Ministry bringing lay and religious professionals together to overcome racism through resistance and transforming Unitarian Universalism through our multicultural experiences.

Earlham School of Religion

esr.earlham.edu/

Earlham School of Religion is a Christian graduate theological school in the Quaker tradition. ESR prepares individuals for leadership that empowers and ministry that serves.

Earth Wisdom

earthwisdommusicandclothing.com

Earth Wisdom features silk and velvet jackets, magic dresses that become 6 dresses, the best t-shirts in the known universe, and gift items. earthwisdommusicandclothing.com

Eden Theological Seminaryeden.edu

Eden Theological Seminary is a progressive theological school in St. Louis, Missouri offering Masters and Doctoral-level education as well as non-degree programs toward theological imagination, spiritual formation, and social transformation.

Emma's Revolutionemmasrevolution.com

Passionate voices of the #Resistance, Pat Humphries & Sandy O's songs and performances are beloved in the UU community. Bookings, CDs, Peace Wear & more.

emPower Music & Artswww.empowerma.com/

emPower Music & Arts is a community dedicated to creating positive global change through music, writing & the spoken word. Change Your Music Change Your Life!

Equal Exchange UUSC Fair Trade Projectequalexchange.coop/uusc

The UUSC Fair Trade Project is a partnership between UUSC and Equal Exchange, offering fairly traded coffee, tea, chocolate, and foods to congregations and communities.

EqUUal Accesswww.equalaccess.org

The Mission of EqUUal Access is to enable the full engagement of people with disabilities in Unitarian Universalist communities and the broader society.

Faith Forward: From Visitor to Leaderwww.faithforwarduu.org

Come learn how your congregation could benefit from Faith Forward: From Visitor to Leader - a membership growth, faith development, and leadership development program.

Fashions by Sarahfashionsbysarah.com

Fashions by Sarah offers cutwork banners. Available by pattern, kit or ready to hang and come in many sizes and colors. Original clergy stoles, stole patterns, appliqués and chasubles. fashionsbysarah.com

Final Exit Networkfinalexitnetwork.org

Final Exit Network works with individuals who, due to medical problems, find life unbearable. We offer information on achieving a painless, reliable, dignified death and a compassionate presence if requested.

First Principle Project/One Earth Conservationfirstprincipleproject.org

The First Principle Project and One Earth Conservation affirms that all beings are interconnected and that for co-liberation we need to address core oppressions that impact all of life

Green Century Capital Management<https://greencentury.com/>

Green Century offers three fossil fuel free, environmentally responsible mutual funds that help you invest with your values to create a more sustainable future.

Green Mountain Stolesgreenmountainstoles.com

Green Mountain Stoles are created by Ellen Allman and Erica Baron using piecing, stenciling, and applique. They are unique, affordable stoles for all occasions in multiple lengths.

Harvard Divinity Schoolhds.harvard.edu

Co-hosted by Admissions and Alumni Relations at Harvard Divinity School, this booth is a resource for prospective students and alumni. Stop by and say hello!

Icon Systems<https://www.iconcmo.com>

Icon Systems has been developing church management software for 25 years. We've added many custom features to make our software friendly to Unitarian Universalist congregations.

Iliff School of Theologywww.iliff.edu

Iliff School of Theology educates and develops leaders with courageous theological imaginations and is committed to social justice, inclusiveness, and religious diversity.

In Memoriam

A space to honor, remember, and reflect upon recently deceased credentialed/certified religious leaders with photos and obituaries on display.

inSpirit: The UU Book and Gift Shopuuu.org/bookstore

We feature books from Skinner House, Beacon Press, and other publishers, as well as UU identity and Side with Love merchandise.

jeff wunrow designswww.jeffwunrow.com

Since 2005, jeff wunrow designs has created contemporary, one-of-a-kind banners, vestments and paraments for churches and clergy around the globe. See a full portfolio at our website.

Kit's Karma Creationskitskarmacreations.com

Kit Wright's magically original Stoles, Chalice Bags and Happy Karma Coats. Joyfully colored Traditional or Mighty Mini Stoles work perfectly for Worship, Street Justice and Chaplaincy. LOVE RESISTS!.

Latin American Committee

social justice themed t-shirts; Central American handcrafts, jewelry, clothes and bumper stickers plus crafts made by deportees in Nogales, Sonora. All proceeds is to support migrants .

Liberal Religious Educators Associationwww.lreda.org

LREDA promotes religious growth and learning for people of all ages and advocates for and supports religious educators and the field of liberal religious education.

Massachusetts Bible Societymassbible.org

The Massachusetts Bible Society is an ecumenical, Christian organization dedicated to promoting biblical literacy, understanding, and dialogue in a safe, non-judgmental, environment. Check out our Exploring the Bible curriculum.

Meadville Lombard Theological Schoolwww.meadville.edu

Meadville Lombard Theological School prepares next generation of spiritual leaders who are ready to lead across the diverse challenges in our multifaith, multiracial, and multicultural world.

MeetGreenmeetgreen.com

MeetGreen works with progressive global organizations to integrate sustainable practices and produce conferences and events rooted in sustainability.

MTSO - Methodist Theological School in Ohio<https://www.mtso.edu/>

MTSO provides theological education and leadership in pursuit of a just, sustainable and generative world. Located in central Ohio - rural, suburban, & urban settings are just minutes away!

EXHIBITORS

Northern Sun

<https://www.northernsun.com>

Tshirts, Stickers, Magnets, Plaques featuring social messages.

OF NATURE

www.ofnature.com

This jewelry and sculpture is created from botanical specimens that are electroformed in copper. They're finished with layers of patinas and/or illustrated with colored pencils.

Origami2Go

origami2go.com

Handmade origami is used to create wonderful jewelry, mobiles, boxes, mobiles and other fun items. We are a UU family business, that has thrived for nearly 30 years!

Oshara Meesha Art

osharameeshaart.com

Oshara Meesha is an artist from Topeka, Kansas. She creates jewelry, art, note/greeting cards and more.

Phillips Theological Seminary

ptstulsa.edu

Phillips Theological Seminary, located in Tulsa, Oklahoma, offers the pairing of ecumenical, in-depth theological education with denominational formation involving partners in several denominations, including the Unitarian Universalist Association.

Progressive Asset Management

www.PAMBoston.com

We are a values based Socially & Environmentally Responsible Investment firm, that offers our services to individuals and congregation's endowments. Our focus includes Fossil Fuel Free and Community Investing.

Promised Land Museum

promisedlandmuseum.org/

Promised Land Museum is a morally Jewish perspective on the Israel/Palestine conflict that shows it's not only wrong to mistreat Jews, but also Palestinians. (co-sponsor: UUJME.)

Rhythmic Medicine

www.rhythmicmedicine.com

Rhythmic Medicine is a holistic health oriented company specializing in Musical Therapy related products and services - Native American Flutes, Steel Cathedral Drums, and Amethyst BioMats to reduce inflammation.

SILVER CLOUD STUDIO

<https://www.etsy.com/shop/silvercloudstudio>

Silver Cloud Studio creates unique jewelry, custom designed and always handcrafted. We offer a beautiful line of UU Chalice jewelry using mixed metals and stones.

Spirit Map

www.spiritmap.org

Spirit Map and Unity Consulting Spirit Map: Find Your Spiritual Strengths Unity Consulting: Discover your congregation's purpose, the difference it makes in people's lives, and organize to fulfill that promise.

Starr King School for the Ministry

www.skism.edu

Starr King School for the Ministry is a theological school in Berkeley, CA. Our roots are deep in Unitarian Universalism, and our branches embrace multireligious life and learning.

Syracuse Cultural Workers

www.syracuseculturalworkers.com

Since 1982 SCW has published posters, T-shirts, calendars, cards, buttons/stickers. Our COEXIST Accordion Poster features Unitarian Universalism. Products on voting and stopping the Trump regime.

The Frozen Light Collection

www.frozenlight.biz

Sterling silver jewelry with gemstones and assorted garments.

TIAA

www.tiaa.org/UUA

TIAA, the UUA's Retirement Plan provider, hopes you stop by for a visit. Our booth is across from the UUA Expressway.

Trillium Asset Management

www.trilliuminvest.com/

Trillium Asset Management is the oldest independent investment advisor devoted exclusively to sustainable and responsible investing, managing equity and fixed income portfolios since 1982.

Trust Women

itrustwomen.org

Our mission: Trust Women opens clinics that provide abortion care in underserved communities so that all women can make their own decisions about their health care.

Unit. Univ. Multiracial Unity Action Caucus

www.uusforsocialjustice.org/UU_MultiracialUnity.html

It is our mission to carry out and foster anti-racist and multiracial unity activities through education, advocacy, bearing witness and other activities.

UU Addictions and Recovery Ministry Team

uuaddictionsministry.org

The UU Addictions and Recovery Ministry Team supports congregations in developing and sustaining ministries that provide hope and healing for those affected by addictions.

UU Animal Ministry

uam.org

UAM is empowering Unitarian Universalists in spiritually grounded intersectional justice and animal advocacy, for the good of all animals.

UU Association of Membership Professionals

www.uuamp.org/

We focus on helping our congregations welcome the stranger, provide newcomers with education and encourage membership as expressed in community involvement, spiritual deepening and stewardship.

UU Christian Fellowship

uuchristian.org

We are non-creedal followers of Jesus rooted in the history and tradition of Unitarian Universalism. All who wish to freely follow Jesus are welcome to be members of the UUCF.

UU Class Conversations

uuclassconversations.org

UU Class Conversations educates Unitarian Universalists about class awareness and inclusion – empowering our religious movement to dismantle classism within our congregations and communities.

UU History and Heritage Society

UUHHS.ORG

The UUHS carries forward the legacies of the Universalist Historical Society (founded in 1834), the Unitarian Historical Society (1901), and the UU Women's Heritage Society (1980).

UU Humanists Association

humanists.org

Representing Religious Humanists, agnostics, skeptics, atheists and other freethinkers in UUA congregations through print and digital publications, social media, and social justice outreach.

UU Ministers Association

www.uuma.org

The UUMA seeks to nurture excellence in ministry through collegiality, continuing education, collaboration and shared commitment to antiracist, anti-oppressive, multicultural practice. Come see how you can help!

UU Ministry for EarthUUMFE.org

UUMFE works to connect and inspire an active community of UUs for ecological justice, spiritual renewal, and shared reverence for our Earth home.

UU Musicians Networkwww.uumn.org

The UU Musicians Network provides support, resources and inspiration to music leaders. Stop by our table to peruse music, learn what we have to offer and become a member!

UU Mystics in Communitywww.uumystics.org

Sharing perspectives and experiences about the consciousness, awareness, and practices that bring us directly into transcending mystery and wonder, affirmed in all cultures, and that renew our spirit.

UU Partner Church Councilwww.uupcc.org

The UU Partner Church Council connects and supports mutual partnerships between UU congregations in the US and Canada and U/U congregations and other entities such as schools in other countries around the world.

UU Peace Ministry Networkuupeacemakers.org

The UU Peace Ministry Network (UUPMN) assists congregations and UUs in creating cultures of peace within their Churches, communities, families, themselves, and the wider world.

UU Small Group Ministry Networkwww.smallgroupministry.net

Small Groups, Deep Connections. Resources and consultation for Small Group Ministry/ Covenant Group leadership and facilitation, session topics, and social justice within and beyond the congregation.

UU Society for Community Ministrieswww.uuscm.org

The Unitarian Universalist Society for Community Ministries is a professional organization of lay ministers & ordained clergy.

UU Trauma Response Ministrywww.traumaministry.org

UUTRM serves the UU community by providing spiritual & emotional care to those affected by critical incidents. UUTRM also provides training and consults with congregations on preparedness and crisis response.

UU Veatch Program / UU Funding Programuufunding.org

The UU Veatch Program at Shelter Rock and the UU Funding Program make grants supporting denominational growth, engaging UUs in social action and to non-denominational organizations expressing UU principles.

UU Women and Religionwww.uuwr.org

UUWR is dedicated to freeing ourselves, others, and the Earth from traditional, historical, and contemporary oppressive and patriarchal systems. We provide networking and resources.

UU Women's Federationwww.uuwf.org

A circle of liberal religious people working to advance justice for women and girls and promote their spiritual growth. Join us by donating any amount!

UUA Church Staff Financeswww.uua.org/compensation

UUA Church Staff Finances provides information to congregations about recommended salaries, employee benefits, and good staffing practices. We also manage the UUA Health Plan, Retirement Plan, and other insurance plans.

UUA Expresswayuua.org

The Staff Groups of the UUA are here at the UUA Expressway.

UUA Stewardship and Developmentwww.uua.org/giving

Join UUA's Stewardship and Development Team for surprises and giveaways to thank you for all you do for Unitarian Universalism!

UURISE-UU Refugee & Immigrant Services & Educationuurise.org

Advancing justice and human rights for immigrants and refugees through: legal representation, education, advocacy, and community organizing; and trainings, workshops, and consultations for UU congregations.

UUs for a Just Economic Communitywww.uujec.com

Our mission is to educate and encourage UUs and their congregations to work for economic justice. We advocate for policies that address inequality by working in coalition with like-minded groups.

UUs For Alternatives to the Death Penaltyuuadp.org

UU for Alternatives to the Death Penalty (UUADP) assist congregations in implementing the many UUA resolutions calling for the end of the Death Penalty.

UUs for Justice in the Middle Eastuuyme.org

UUJME helps UUs learn how to seek peace with justice in Palestine/Israel. Find our study guide based on 7 UU Principles, Palestinian crafts, and information on Human Rights Travel Scholarships

UUSCwww.uusc.org

UUSC advances human rights and strives to dismantle systems of oppression. Support UUSC's social justice work through our store, The Good Buy!

Veterans For Peacewww.veteransforpeace.org

Veterans For Peace is a global organization of Military Veterans that informs the public of the causes, spiritual/physical costs and obligation to heal the wounds of war.

Visit Spokane<https://www.visitspokane.com/>

Blessed with a unique combination of outrageous outdoors and amazing attractions, it's easy to see why Spokane is "Near nature. Near perfect." We can't wait to host you in 2019!

Wake Now Our Vision Collaborative Campaignwww.wakenowourvision.org

Shape the future of Unitarian Universalism while supporting the UU organizations and congregations you care about today through legacy giving.

Watson Studios, Brian Watson, UU Sculptor & Carverbwatsonstudios.com

Brian Watson is a UU sculptor and carver, creating one-of-a-kind, hand-made chalices, labyrinths, and laser-engraved veneer gifts from sustainable and salvaged hardwoods.

Wesley Theological Seminarywww.wesleyseminary.edu

Wesley Theological Seminary is an ATS accredited seminary offering graduate degrees including: Master of Arts, Master of Theological Studies, & Master of Divinity. We also offer Doctor of Ministry tracks.

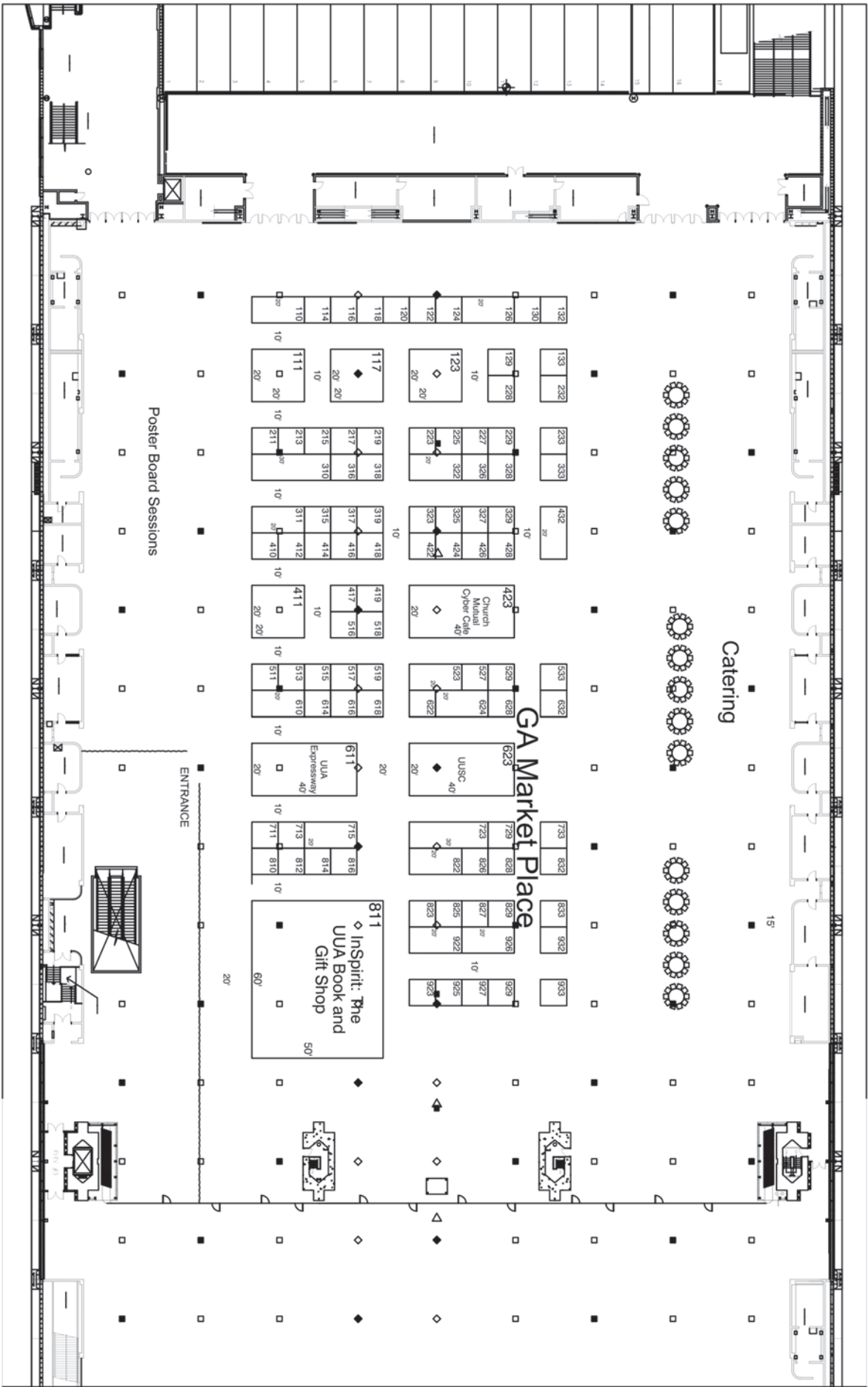
WomenSpirit and Abiding Spirit Vestmentswomenspirit.com

WomenSpirit and Abiding Spirit Vestments. Our selection includes robes, albs, stoles, and shirts. Beautiful garments in quality fabrics designed for discerning clergy.

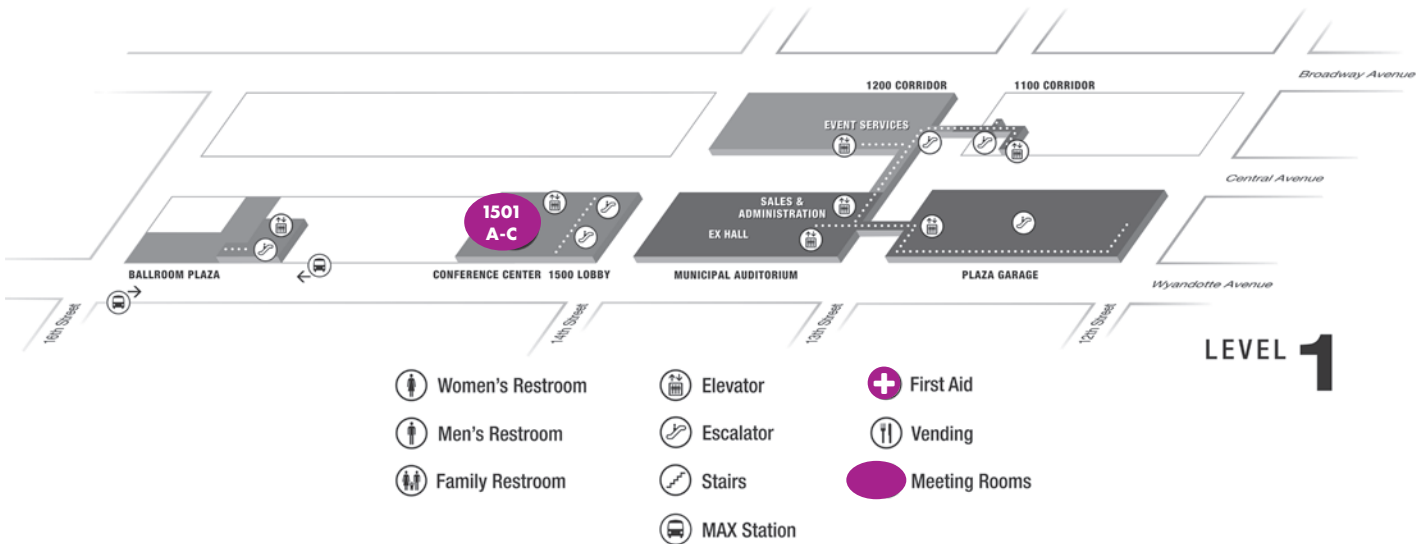
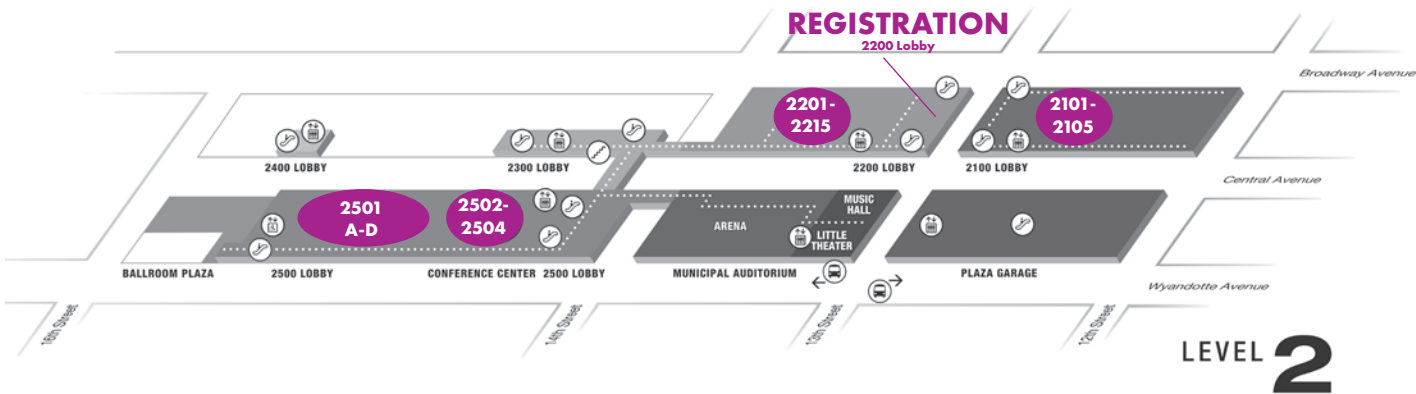
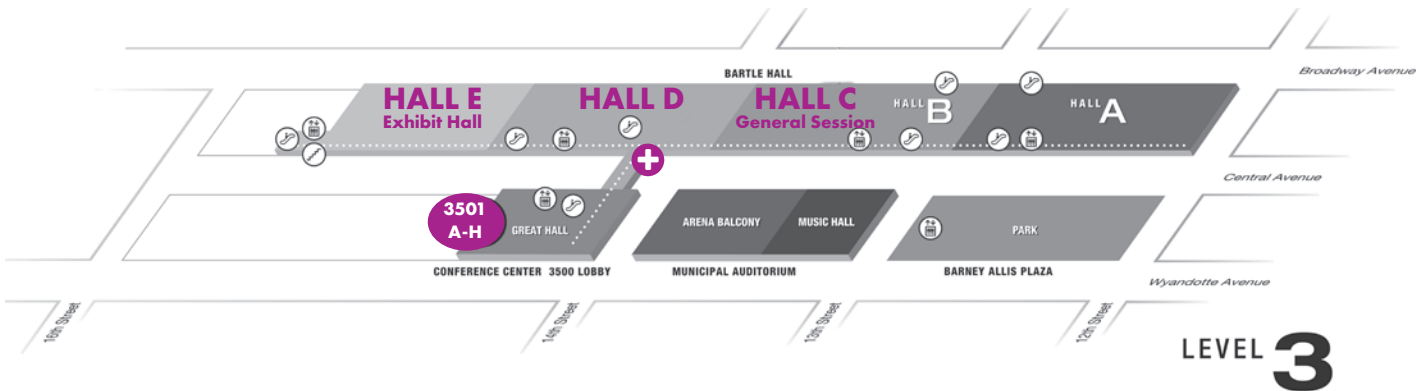
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KANSAS CITY CONVENTION CENTER



GREENING UUA GA 2018!

WE BELONG TO THE EARTH

SEVENTH PRINCIPLE IN ACTION

GA 2017 Accomplishments

- 100% of carbon emissions offset: 3,693 metric tons
- 54,443 square feet of carpet reused: enough to cover 30 volleyball courts!
- 100% recycled content lanyard
- 0 signs sent to the landfill
- 288 remote participants joined GA from their home - equal to saving 310 barrels of oil
- Improved solid waste recovery rate by 36% from previous year. Recorded the highest landfill diversion rate of any GA on record - 97%!



Since 2005

- 162 volunteers involved in event Green Team, bringing wastewise education to 43,830 GA participants
- 97% less trash to landfill was produced in 2017 compared to 2005!
- 3,190 hours donated to zero-waste programs onsite
- 7 convention centers composted for the first time

WAYS TO CONTRIBUTE:

1. Use a reusable coffee/tea mug and water bottle
2. Ask recycling volunteers how to properly sort waste
3. Participate in the linen-reuse program at your hotel
4. Use a shuttle to and from the airport
5. Walk, carpool and use public transportation
6. Choose vegetarian and locally grown food when possible
7. Utilize the GA app
8. Reduce printed collateral when possible

These accomplishments are only possible with your help.
THANK YOU!



UNITARIAN
UNIVERSALIST
ASSOCIATION



GET THE FREE
GA APP

uua.org/ga/app



Available on the
App Store

ANDROID APP ON
Google play



FOLLOW US ON TWITTER
#UUAGA @uuaGA



FIND THE GA FACEBOOK EVENT
facebook.com/theuua



FULL COVERAGE BY THE UU WORLD
uuworld.org/ga