

*Motion to Appoint Chief Operating Officer, Carey McDonald, as Executive Vice President of the Unitarian Universalist Association*

UUA President Susan Frederick-Gray requests the UUA Board of Trustees, to appoint the UUA's Chief Operating Officer to the role of Executive Vice President, an appointed salaried officer of the Association as described in Article VIII, Section 8.1 and Section 8.11 of the UUA Bylaws and further defined in UUA Rule VIII. Section 8.1 – 8.11.1 and Rule X. 10.8.1.

In taking this action, Carey McDonald's official title would be Executive Vice President (EVP) and Chief Operating Officer (COO). This proposed action better recognizes the role and responsibility that Carey McDonald currently holds as the Chief Operating Officer, by making him an appointed salaried officer of the Association. This is similar to the role the Treasurer and Chief Financial Officer has at the UUA, as someone who is hired by the President and appointed by the Board of Trustees. It is the President and COO's hope that this appointment recognizes a stronger practice of collaboration between the President and the Board of Trustees.

In order to comply with Rule VIII. Section 8.11.1 that states the Executive Vice President holds responsibility under the President, which we interpret to mean the EVP serves under the direction or supervision of the President, and Bylaw Article VIII. Section 8.11 which states the Board shall describe the duties of the EVP, the President and Chief Operating Officer submit the attached job description as a reference to describe the duties of this appointment.

*Suggested motion: The UUA Board of Trustees moves to appoint, on the recommendation of the President, the UUA's Chief Operating Officer, Carey McDonald, as Executive Vice President, an appointed salaried officer of the Unitarian Universalist Association.*