

Current UUA Board Ends with brief highlights of recommendations:

Global End 1.0 A healthy Unitarian Universalist community that is alive with transforming power, moving our communities and the world toward more love, justice, and peace in a manner which assures institutional sustainability.

Recommendation: Maintain with additional metrics and some changes to interpretation

Ends Policy 1.1

Congregations and communities are covenanted, accountable, healthy and mission driven

Recommendation: Maintain with additional metrics

Policy 1.2

Congregations and Communities are better able to achieve their missions and to spread awareness of Unitarian Universalist ideals and principles through their participation in covenanted networks of Unitarian Universalist congregations and communities.

Recommendation: Combine with Policy 1.5 because they are similar and related

Ends Policy 1.3

Congregations and communities are intentionally inclusive, multigenerational and multicultural.

Recommendation: Maintain with additional metrics

Policy 1.4

Congregations and communities engage in partnerships to counter systems of power, privilege and oppression.

Recommendation: Change language to reflect more fully our current language. Focus the interpretation and metrics on impact rather than just the presence of partnership.

Recommended revising end to: "Congregations and communities engage in partnerships to counter racism, oppression and systemic white supremacy."

Policy 1.5 - Congregations and communities have and use UUA resources to deepen the spiritual and religious exploration by people in their communities, to enhance the ministry of their members and to improve their operations.

Recommendation: Combine with Policy 1.2 because they are similar and related

Policy 1.6

There is an increase in the number of people served by Unitarian Universalist congregations and communities.

Recommend remove; it is a metric and not an end; continue to measure under 1.1

Policy 1.7 – Recommend remove, metric and not an end.

There is an increase in the number of Unitarian Universalist congregations and communities

Recommend remove, it is a metric and not an end, continue to measure under 1.0 – recognize this will be a lower priority in the next two years

Ends Policy 1.8

There is an increase in the number of inspired ordained and lay religious leaders equipped to effectively start and sustain new Unitarian Universalist congregations and communities.

Recommend remove, it is a metric and not an end. However, do track the trend numbers and diversity of ordained and lay religious leaders in 1.0 & 1.1

Ends Policy 1.9

Unitarian Universalist institutions are healthy, vital, collaborative partners invested in the future of Unitarian Universalism, its principles and theologies.

Recommend to lower priority in the immediate time and engage in deeper generative conversations about what this end means and how we might support the health of other UU institutions (not congregations and communities). Many other UU institutions, including the UUMA, the UUSC, and even the Women's Federation are in the midst of leadership transition.