

Draft Charge to Appointments Committee

The UUA Board needs to appoint a Moderator Nominating Committee at the October 2016 Board Meeting. The Moderator Nominating Committee should have five members, and you should also recommend who you feel the chair of the committee should be. This will be the first time the Appointments Committee has had to recommend appointments for the Moderator Nominating Committee.

When looking for committee members, in addition to ensuring the committee reflects the full diversity of the Association, the following are characteristics of committee members the prior Moderator Nominating Committee thought were useful in their search in 2013:

- Able to look broadly at different kinds of applicants.
- Good head for interpersonal skills,
- Skilled at human resources type interviews, do them carefully and genuinely, with empathy and respect while noting differences.
- Strong skills in personal interaction and human resources type discernment.
- Able to imagine how candidates will fare in the position.
- Familiar with the responsibilities of the Moderator and Board of Trustees
- Good at recruiting and able to use a variety of communication vehicles to solicit applications, from general announcements to targeted asks.
- Well connected and well versed within Unitarian Universalism and Unitarian Universalist institutions.