

# Nominating Committee

**THURSDAY NOVEMBER 20, 2008**

**Members Present:** Hope Johnson, Dick Creswell, Joan Montagnes, KokHeong McNaughton, Megan Selby, LoraKim Joyner, Larry Ladd, Leon Spencer (Chris Buice had to stay home to be with his congregation)

**Worship** (Joan)

**Check-In** – glad to be here together to do this work

## **Goals for the Fall Meeting**

- Discussion of NomCom's role in leadership development
- Report of Virtual Task Force
- Budget
- Roles of NomCom members in the hand-off to new members
- GA Plans
- Come up with a single nomination slate
- Plan for finalizing slate post-meeting
- Likelihood of a contested slate at GA
- Speech to nominees and others
- Next steps for those we did not nominate – nurture their leadership development
- At least one game of 10,000

**The Likelihood of a Contested Slate** – We would like to be able to say to the GA Delegates, “We have provided you with at least one competent nominee for these positions.”

**Report Back from Virtual Task Force** (LoraKim) – LoraKim and Megan participated in the Virtual Task Force. This group discussed how the UUA boards, committees, commissions can reduce their carbon footprints and expenses. The UUA Board is leading the way by examining their own practices.

**Process Check** (LoraKim)

**Meeting with Moderator, Gini Courter** – Gini talked to us about the implications of policy governance.

## **AR/AO/MC Conversation with Josh Pawelek**

1. What is the Nominating Committee's strategy for AR/AO/MC transformation?
  - Having conversations about AR/AO/MC
  - Josh being here
  - We are connected to groups and people that we want to be accountable to; we have liaisons
2. What is the UUA's strategy and how are we connected to it?

3. Are we aware of the strategies used by the committees/commissions/boards we nominate to?
4. What is an ally? How do we work with and cultivate allies?

We all need to do anti-racism work. Diversity may be an outcome of it.

Training provides a common language for us.

We need to expect people to go beyond training and use the training, to be accountable

### **Knoxville in Our Hearts and Minds** (Chris Buice via speakphone)

#### **Debrief about AR/AO/MC Conversation** (Leon)

There could be immediate actions, such as putting a question at the bottom of the ballot/slate asking delegates how they think we did. Then, there is more long-term work like looking at identity, our own processes, who we are connected to.

How does AR/AO/MC shape our work, how we look at applications?

Perhaps we could use the questions Josh left us with to start a conversation with the JTWTC.

Our Strategy

- Continuing Education - Nom. Com. could attend the Now Is The Time Conference in April or Southeastern Conference on CrossCultural Issues in Feb.
- Liaisonship – can we create a more concrete, sustainable system for liaisons
- Working Committee to look at our application and process and how we can incorporate it
- Both/And Strategy – we want people who are competent in a position and have AR/AO/MC experience and analysis
- Accountability to the groups we nominate to – ask them how our work is affecting their work

**Single Slate Nomination** – we will present a single slate, no contestations

From our Feb '08 meeting

*Single Slate v. Multiple Candidates – Opinions included the observation that our job is to recommend a single slate unless we, conceivably, cannot make up our minds. It was also observed that our task on behalf of the Association is to make up our minds on the best candidate. That is, our responsibility is to convey the results of our investigation of the candidates and our evaluation of their applications by making a single nomination. The fact that a petition candidacy process is available is important in keeping the single slate from being a restriction on the democratic process of electing leadership for our association. A multiple slate would require every candidate for every position to spend money and energy on campaigning, require a commitment of plenary session time and energy to be spent, perhaps beyond its utility.*

### **Roles of Nom. Com. Members in the Hand-Off**

#### **Process Observation** (LoraKim)

**FRIDAY NOVEMBER 21, 2008**

**Members Present:** Hope Johnson, Dick Creswell, Joan Montagnes, KokHeong McNaughton, Megan Selby, LoraKim Joyner, Larry Ladd, Leon Spencer (Chris Buice had to stay home to be with his congregation)

**Worship** (LoraKim)

**Check-In**

**Discussion on our Process for Creating a Slate**

**Check-In with Chris Buice via telephone**

**Process Observation**

**SATURDAY NOVEMBER 22, 2008**

**Members Present:** Hope Johnson, Dick Creswell, Joan Montagnes, KokHeong McNaughton, Megan Selby, LoraKim Joyner, Larry Ladd, Leon Spencer (Chris Buice had to stay home to be with his congregation)

**Worship** (Joan)

**Creating the Slate**

**Process Observation**

**Check-Out**