

DIFFERENT WAYS OF BEING WHITE

<p><i>OVERT RACISTS</i></p> <p>Ku Klux Klan</p> <p>Hate Groups</p> <p>Militia Groups</p> <p>Supremacists</p> <p>Segregationists</p> <p>White nationalists</p>	<p><i>HAPPY RACISTS</i></p> <p>Janet Helmes, <u>A Racist is a Nice Thing to Have.</u></p> <p>White People who live in communities isolated from People of color. They don't have contact with people who are racially different.</p> <p>Assume that being white is the norm and don't think of themselves as white.</p> <p>Don't acknowledge white privilege.</p> <p>Unaware of and indifferent to legitimate needs of people of color.</p>	<p><i>MAINSTREAM RACISTS</i></p> <p>In contrast to happy racists these white people do see racial difference.</p> <p>Believe that white people are superior and people of color are inferior.</p> <p>Enjoy the power and privilege that white people have in this society.</p> <p>Blame people of color for their problems.</p> <p>They are not interested in working for racial justice but will do things to keep the peace.</p>
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<p><i>LIBERAL RACISTS</i></p> <p>Assume the white way of life is the norm.</p> <p>Value multi-cultural diversity but on their own terms. "I will accept you if you think and behave like me."</p> <p>For some, image is important. Often want to look good. See I am not prejudiced. I am trying to help.</p> <p>Understand the oppression of people of color (power one). But act by trying to help, fix, or save people of color. Don't address the realities of white power and privilege or power two and power three.</p>	<p><i>GENERATIONS Y AND D</i></p> <p>Pamela Perry, <u>Beginning to See White.</u></p> <p>White youth recognize that white culture is not necessarily normative.</p> <p>Form their own music, dress, and dance to create their own cultural identifiers.</p> <p>Because of close association with youth of color they see at first hand the difference race makes in people's lives.</p> <p>They are willing to dismantle white privilege and racial inequality. Many become activists.</p> <p>Many develop a multi-racial self.</p>	<p><i>ANTI-RACISTS</i></p> <p>Do not see whiteness as the norm.</p> <p>Value racial and cultural diversity.</p> <p>Willing to challenge white power and privilege.</p> <p>Will do power two and power three analyses.</p> <p>Strive to be allies with anti-racist leaders from people of color communities.</p> <p>Develop accountability structures with people of color leaders for their anti-racism work.</p>
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