

	C	D	E	F	G	H
2	<b>Unitarian Universalist Association</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY14</b>	<b>Inc/(Dec)</b>
3	<b>Budget Overview</b>	<b>Results</b>	<b>Forecast</b>	<b>Budget</b>	<b>Budget</b>	<b>FY 12 to</b>
4	<b>Current Operations</b>				<b>Received</b>	<b>FY 13</b>
5						
6	\$ in Thousands					
7	<b>Income:</b>					
8	<b>Income for General Support</b>					
9	Annual Program Fund	6,527	6,800	7,500	7,600	10.3%
10	Friends of the UUA	1,089	1,020	1,100	1,150	7.8%
11	Unrestricted Gifts	0	0	250	250	n/a
12	Bequest Income	1,109	1,050	873	873	-16.9%
13	Administrative Fees	930	1,164	1,187	1,205	2.0%
14	Endowment Income	2,132	2,175	2,228	2,300	2.5%
15	Other Current Fund Income	2,697	2,684	2,767	2,707	3.1%
16	<b>Total Income for General Support</b>	<b>14,484</b>	<b>14,892</b>	<b>15,905</b>	<b>16,083</b>	<b>6.8%</b>
17						
18	<b>Income for Designated Purposes</b>					
19	Handing on the Future Income	592	415	420	420	1.2%
20	Campaign for Unitarian Universalism	73	37	43	43	14.8%
21	Now is the Time Campaign	1,550	2,079	1,731	1,716	-16.8%
22	UUCSR Veatch Grants	2,204	2,133	2,256	2,261	5.8%
23	Grants and Scholarships	841	927	912	912	-1.7%
24	Ministerial Aid Funds	566	485	494	494	1.9%
25	Holdeen and International Trusts	1,570	1,779	1,396	1,399	-21.5%
26	Income for Other Purposes	1,792	1,969	2,230	2,148	13.2%
27	<b>Total Inc for Designated Purposes</b>	<b>9,188</b>	<b>9,824</b>	<b>9,481</b>	<b>9,391</b>	<b>-3.5%</b>
28	<b>Total Income</b>	<b>23,671</b>	<b>24,716</b>	<b>25,386</b>	<b>25,474</b>	<b>2.7%</b>
29						
30	<b>Expenses:</b>					
31	<b>Board &amp; Volunteer Leadership</b>	<b>584</b>	<b>551</b>	<b>528</b>	<b>528</b>	<b>-4.2%</b>
32						
33	<b>Programs:</b>					
34	Multicultural Growth and Witness	1,467	1,451	1,448	1,447	-0.2%
35	International	1,319	1,556	1,472	1,464	-5.4%
36	Congregational Life	3,792	3,926	3,835	3,951	-2.3%
37	Ministries and Faith Development	5,740	5,909	5,892	5,949	-0.3%
38	UU Funding Program	1,247	1,233	1,236	1,241	0.3%
39	Crisis Relief & Misc. Programs	632	484	372	373	-23.0%
40	Communications	2,658	2,745	2,859	2,887	4.2%
41						
42	<b>Total Programs</b>	<b>16,854</b>	<b>17,304</b>	<b>17,115</b>	<b>17,311</b>	<b>-1.1%</b>
43						
44	<b>Administration</b>	<b>1,473</b>	<b>1,717</b>	<b>2,097</b>	<b>2,339</b>	<b>22.1%</b>
45						
46	<b>Infrastructure</b>					
47	Stewardship and Development	1,829	2,055	2,285	2,322	11.2%
48	Information Technology Services	1,322	1,445	1,603	1,661	11.0%
49	Internal Services	1,566	1,645	1,758	1,787	6.9%
50	<b>Total Infrastructure</b>	<b>4,717</b>	<b>5,145</b>	<b>5,646</b>	<b>5,770</b>	<b>9.7%</b>
51						
52	<b>Total Expenses</b>	<b>23,628</b>	<b>24,716</b>	<b>25,386</b>	<b>25,947</b>	<b>2.7%</b>
53						
54	<b>Current Section Excess/(Deficit)</b>	<b>43</b>	<b>0</b>	<b>0</b>	<b>(473)</b>	
55						

	D	E	F	G	H	I
1	<b>Unitarian Universalist Association</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY14</b>	<b>Inc/(Dec)</b>
2	<b>Budget Summary</b>	<b>Results</b>	<b>Forecast</b>	<b>Budget</b>	<b>Budget</b>	<b>FY 12 to</b>
3	<b>Current Operations</b>					<b>FY 13</b>
4						
5	<i>\$ in Thousands</i>					
6	<b>Income:</b>					
7	<b>Income for UUA General Support</b>					
8	Annual Program Fund	6,527	6,800	7,500	7,600	10%
9	Friends of the UUA	1,089	1,020	1,100	1,150	8%
10	Unrestricted Gifts	0	0	250	250	n/a
11	Bequest Income	1,109	1,050	873	873	-17%
12	Administrative Fees	930	1,164	1,187	1,205	2%
13	Endowment Income	2,132	2,175	2,228	2,300	2%
14	Other Current Income	2,697	2,684	2,767	2,707	3%
15		14,484	14,892	15,905	16,083	7%
16	<b>Income for Designated Purposes</b>					
17	Handing on the Future Income	592	415	420	420	1%
18	Campaign for Unitarian Universalism	73	37	43	43	15%
19	Now is the Time Campaign	1,550	2,079	1,731	1,716	-17%
20	Veatch Grants	2,204	2,133	2,256	2,261	6%
21	Grants and Scholarships	841	927	912	912	-2%
22	Ministerial Aid Funds	566	485	494	494	2%
23	Holdeen & International Trusts	1,570	1,779	1,396	1,399	-21%
24	Income for Other Purposes	1,792	1,969	2,230	2,148	13%
25		9,188	9,824	9,481	9,391	-3%
26	<b>Total Income</b>	<b>23,671</b>	<b>24,716</b>	<b>25,386</b>	<b>25,474</b>	<b>3%</b>
27						
28	<b>Board &amp; Volunteer Leadership</b>					
29	Board of Trustees	268	199	199	199	0%
30	Board Committees	56	76	73	73	-4%
31	Board Task Forces	38	39	9	9	-77%
32	Moderator	27	31	31	31	0%
33	Nominating Committee	21	24	24	24	0%
34	Commission on Appraisal	20	25	25	25	0%
35	Ministerial Fellowship Committee	119	128	138	138	7%
36	Commission on Social Witness	35	30	30	30	0%
37	<b>Total Board &amp; Volunteer Leadership</b>	<b>584</b>	<b>551</b>	<b>528</b>	<b>528</b>	<b>-4%</b>
38						
39	<b>Programs:</b>					
40	<b>Multicultural Growth and Witness</b>	<b>1,467</b>	<b>1,451</b>	<b>1,448</b>	<b>1,447</b>	<b>0%</b>
41						
42	International Office	450	231	235	219	2%
43	Holdeen International Partners	126	140	285	285	104%
44	Holdeen India Program	742	880	693	696	-21%
45	UU-UNO	0	306	259	264	-15%
46	<b>Total International</b>	<b>1,319</b>	<b>1,556</b>	<b>1,472</b>	<b>1,464</b>	<b>-5%</b>
47						
48	<b>Congregational Life</b>					
49	Congregational Life	3,056	3,165	3,042	3,116	-4%
50	District APF Grants	438	479	487	497	2%
51	Office of Congregational Stewardship Services	173	282	306	337	8%
52	Congregational Growth	126	0	0	0	n/a
53	<b>Total Congregational Life</b>	<b>3,792</b>	<b>3,926</b>	<b>3,835</b>	<b>3,951</b>	<b>-2%</b>
54						
55	<b>Ministries and Faith Development</b>					
56	Resource Development Director	204	254	254	259	0%
57	Resource Development Office	491	605	664	676	10%
58	Youth and Young Adult Ministries	587	507	487	495	-4%
59	Director of Ministries and Faith Development	499	686	576	583	-16%
60	Director of RE Credentialing	142	89	93	95	5%
61	Director of Ministerial Credentialing	200	208	204	208	-2%
62	Director of Transitions	317	312	312	316	0%
63	Office of Church Staff Finances	1,316	1,377	1,416	1,423	3%
64	Office of UUA Health Plan	183	161	181	185	12%
65	Director of Professional Development	182	207	202	207	-2%
66	Director of Worship and Music Resources	99	0	0	0	n/a
67	Scholarships and Ministerial Ed Grants	390	301	295	295	-2%

	D	E	F	G	H	I
1	<b>Unitarian Universalist Association</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>	<b>FY14</b>	<b>Inc/(Dec)</b>
2	<b>Budget Summary</b>	<b>Results</b>	<b>Forecast</b>	<b>Budget</b>	<b>Budget</b>	<b>FY 12 to</b>
3	<b>Current Operations</b>					<b>FY 13</b>
68	Continuing Education	57	130	133	133	2%
69	Aid Funds	524	542	552	552	2%
70	Panel on Theological Education	549	530	522	522	-1%
71	<b>Total Ministries and Faith Development</b>	5,740	5,909	5,892	5,949	0%
72						
73	UU Funding Program	1,247	1,233	1,236	1,241	0%
74	Crisis Relief & Misc. Programs	632	484	372	373	-23%
75						
76	<b>Communications</b>					
77	IPW Office	475	509	572	582	12%
78	Periodicals Office	862	896	937	939	5%
79	Publications Administration	560	583	592	603	1%
80	UUA Bookstore	761	756	759	764	0%
81	<b>Total Communications</b>	2,658	2,745	2,859	2,887	4%
82						
83	<b>Total Programs</b>	16,854	17,304	17,115	17,311	-1%
84						
85	<b>Administration</b>					
86	Office of the President	550	594	552	565	-7%
87	Office of the Executive Vice President	458	470	468	475	-1%
88	Contingency Expense	110	149	391	401	162%
89	Human Resources	356	503	686	897	36%
90	<b>Total Administration</b>	1,473	1,717	2,097	2,339	22%
91						
92	<b>Infrastructure:</b>					
93	<b>Stewardship and Development</b>					
94	Vice President, Development	150	155	148	150	-4%
95	APF Campaign	195	200	244	248	23%
96	APF Continental Committee	26	27	0	0	-100%
97	Friends Campaign	308	341	345	347	1%
98	Charitable Gift and Estate Planning	140	169	172	175	2%
99	Comprehensive Campaign	1,011	1,164	1,375	1,401	18%
100	<b>Total Stewardship and Development</b>	1,829	2,055	2,285	2,322	11%
101						
102	<b>Information Technology Services</b>					
103	Information Technology Services	1,009	1,082	1,252	1,303	16%
104	ITS Web Team	313	363	351	358	-3%
105	<b>Total Information Technology Services</b>	1,322	1,445	1,603	1,661	11%
106						
107	<b>Internal Services:</b>					
108	<b>Finance</b>					
109	Treasurer and Vice President of Finance	454	470	609	617	30%
110	Financial Services	595	612	622	635	2%
111	<b>Total Finance</b>	1,048	1,082	1,231	1,252	14%
112						
113	<b>Facilities</b>					
114	Facilities - General	85	108	81	81	-25%
115	25 Beacon Street	9	16	(0)	(0)	-100%
116	41 Mt Vernon Street	(3)	(1)	0	0	-100%
117	Eliot & Pickett House	427	440	446	453	1%
118	<b>Total Operations Services</b>	518	563	527	535	-6%
119						
120	<b>Total Internal Services</b>	1,566	1,645	1,758	1,787	7%
121						
122	<b>Total Infrastructure</b>	6,190	6,862	7,743	8,108	13%
123	<b>Total Expenses</b>	23,628	24,716	25,386	25,947	3%
124						
125	<b>Current Section Excess/(Deficit)</b>	43	0	0	(473)	
126						