

**FORTH: A Stewardship Development Program
Workshop Participant Responses to the Following Question**

**What FORTH short-term goals would you like to achieve?
Organized alphabetically by key word**

Belief in **abundance**
How to comfortably **ask** for money
Beyond “always **asking** for money”
More **awareness** of church goals
Reduce stewardship **anxiety**
Increase **budget** for programs
More intentional **budget building**
Generous support of **building fund**
Prevent **burnout**
Collaborative ABD effort
Learn how to create a compelling **case**
Less need to make a **case**
Better **cash flow**
Find a willing annual budget **chair**
More **commitment** to church
Foster a sense of **community**
More impact on **community**
Pay fair **compensation** to staff
Time/talent/treasure as essential
competency
People feel more **connected**
Better **connection**; budget + programs
Connection of all ministries
Connection with worldwide UUs
Continuous giving (no Annual ABD)
Better **distribution** of pledges
Educate new members
More stewardship **education** for all
Empower other voices
Decrease **endowment** for operating
More **engaged** congregants
Every congregant makes a pledge
More **excitement**
More **flexibility** to try different things
A second **full time** minister
Full time office administrator
Full time membership chair
Fully funded budget from pledges
Learn how to have **fun**
More connection to a culture of **generosity**
Emotional **generosity**
Increase spirit of **generosity**
Generosity as a constant concept
Achieve financial **goal**

Feeling of **gratitude**
Support for congregational **growth**
Identify theme and approach
More **input** from congregants
Better **integration** of new members
More **involvement**
End **last minute** ABDs
Align stewardship with **mission**
More comfort talking about **money**
Reduce **negative** views
On-time pledges
More money for **outreach**
Sense of **ownership**
More stewardship **participation**
100% **participation** in ABD
More **pastoral care** about money
Exceed **pledge** goal
Enough **pledges** to balance budget
More fully paid **pledges**
Find a willing **pledge drive chair**
Less **pressure** during annual drive
Complete more small **projects**
Increase capital **reserves**
Less **resistance** to ABD
Increased **revenue** from rentals
Create a **stewardship committee**
Broader understanding of
stewardship
Stewardship as a life long process
Systematic approach to **stewardship**
Less leadership **stress**
Systematic approach to stewardship
More collaborative **team** effort
Different ABD **technique** each year
Better **training** for visiting stewards
More **transparent** budget
Better **understanding** of budget process
Support of **values** with money
More (and better organized) **volunteers**
Pay fair compensation **wages**
Year round stewardship committee
Involve **youth** in stewardship