

## UUA Board Policy Compliance Monitoring Tool =>

### 4.3 DELEGATION TO THE PRESIDENT

**Complete this assessment form and return to the Board CGO/Moderator by May 19, 2010.**

**Action needed:** Review all sections of the policy listed and evaluate our compliance with policy.

#### **Board Means Policy being monitored:**

---

### **SECTION 4: BOARD-PRESIDENT LINKAGE**

#### **4.0 GLOBAL BOARD-PRESIDENT LINKAGE**

The Board's sole official connection to the operational organization, its achievements and conduct will be through a Chief Executive Officer (CEO), titled President.

#### **4.3 DELEGATION TO THE PRESIDENT**

The Board will direct the President through written policies that prescribe the Shared Vision (ENDS) to be achieved, and describe organizational situations and actions to be avoided, allowing the President to use any reasonable interpretation of these policies.

Accordingly:

1. The Board will develop policies instructing the President to achieve certain results, for certain recipients at a specified cost. These policies will be developed systematically from the broadest, most general level to more defined levels, and will be called the Shared Vision (Ends).
  2. The Board will develop policies that limit the latitude the President may exercise in choosing the organizational means. These policies will be developed systematically from the broadest, most general level to more defined levels, and they will be called Leadership Covenant and Expectations policies (Executive Limitations).
  3. Only the Board may determine what constitutes a reasonable interpretation of its policies. As long as the President uses any reasonable interpretation of the Board's Shared Vision the President is authorized to establish all further policies, make all decisions, take all actions, establish all practices and develop all activities.
  4. The Board may change its Shared Vision (Ends) and Leadership Covenant and Expectations policies, thereby shifting the boundary between Board and President domains. By doing so, the Board changes the latitude of choice given to the President. But as long as any particular delegation is in place, the Board will respect and support the President's choices.
- 

1. Indicate for each item (sub-policy) if you believe we are in strict compliance with the policy as stated?

**4.3 DELEGATION TO THE PRESIDENT**      **YES** \_\_\_\_\_ **or** **NO** \_\_\_\_\_

2. If you indicated that the Board is not in strict compliance with the policy as stated, please indicate what you notice that gives evidence that we are **not** in compliance?

3. How do you think we could improve our process to be in full compliance?

4. What do we need to learn or discuss in order to live by our policies more completely?

5. Does this policy remain in compliance with the Policy Governance model in terms of content and format?                      Yes \_\_\_ or No \_\_\_\_

Assessment completed by: \_\_\_\_\_

On date \_\_\_\_\_