

Proposed motion concerning appointments

Dan Brody
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1. Amend policy 3.6 by substituting the phrase "Appointments Committee" for the phrase "Moderator Nominating Committee" or the abbreviation "MNC" wherever they appear.
2. Amend policy 3.6 by adding subsection Section 3.6.1.A.v to read as follows:

v. If a special election is to be held to fill a vacancy in the office of Moderator, the procedures in this section 3.6.1.A shall be followed to the extent that time permits. The Appointments Committee shall make its recommendations to the Board no later than November 1 of the year before the election.

3. Amend policy 3.6.1.H as follows:

H. In the event of a vacancy in an elected or appointed office or committee position, the CGO shall inform congregations of the process and timetable for filling the vacancy.

4. Amend policy 3.6.6 as follows:

6. Secretary

The responsibilities of the Secretary of the Association are defined in the Bylaws in various sections of Articles VIII, IX, and X, and in various sections of the Rules with number headings 3, 4, 6, and 9.

In addition to these responsibilities, the Secretary shall:

- _____
- Maintain the UUA Governance Manual, assuring that all policies will be reviewed at least once in five years.
- _____

5. Amend policy 3.7 by substituting the phrase "Appointments Committee" for the phrase "Committee on Committees" wherever it appears.

6. Amend policy 3.7.9 as follows:

Unless otherwise specified by these policies or by the Bylaws or Rules of the Association, committee appointments are made for two- year periods, which can be renewed up to three times for a maximum of 8 years of service. Terms begin at the close of the regular General Assembly. The board shall stagger terms so that approximately half of the terms on each committee expire in even-numbered years and half in odd-numbered years. Reappointment to committee positions is not automatic. The Appointments Committee may recommend a change in committee membership if it deems such a change to be in the best interests of the Association. The Appointments Committee may recommend a reappointment resulting in more than eight years of service when failure to allow a term extension would have a significantly negative impact on a committee's ability to function.

Deleted: mid-term

Deleted: of a trustee-at-large, youth observer, elected officer, appointed non-salaried officer or President

Deleted: ask the Executive Committee to serve as an Ad Hoc Nominating Committee to develop timetables and process to fill the vacancy. As noted below, the Secretary shall chair the Ad Hoc Nominating Committee. The CGO shall

Deleted: , the selection process and timetables

Deleted: Serve as an ex-officio member without vote of the Election Campaign Practices Committee.

Deleted: Serve as chair of an Ad Hoc Nominating Committee appointed in the event of a mid-term vacancy in a leadership role. .

Deleted: (but need not be)

Deleted: in odd-numbered years

Deleted: Board

Deleted: for second, third or fourth terms are

Deleted: Committee on Committees

Deleted: composition or

Deleted: they deem

Deleted: committee or the

Deleted: Committee on Committees

Deleted: also

7. Add policy 3.7.9.A to read as follows:

A. Transition Provision. The board, upon the recommendation of the Committee on Committees or the Appointments Committee, shall adjust the expiration date of committee member terms now scheduled to expire on December 31, 2012, so that approximately half of the terms on each committee shall expire at the close of General Assembly 2013 and half shall expire at the close of General Assembly 2014. Any committee member whose term was extended as a result of this action shall be eligible to serve for up to eight and one half years. This provision shall expire at the close of the regular General Assembly in 2020.

8. Policy 3.7.10, as adopted at the January 19-21, 2012, Board meeting, is repealed. [Language is moved to 3.8.1.B.1, below]

9. Policy 3.8.1 Moderator Nominating Committee, is repealed, and is replaced with the following:

3.8.1 Appointments Committee

A. Responsibilities

1. Not later than May 31st of each year, to forward to the Board the name of an individual recommended for each upcoming appointment to a committee or similar body for which the Board has appointment authority, including the following:
 - a. Committees of the Association and Committees of the Board, as specified in the Bylaws or Rules of the Association
 - b. Committees of the Board, as specified in Section 3 of the Policy Governance Manual
 - c. The Trustees of the UUA Employee Benefits Trust
2. Not later than 30 days after a vacancy occurs in any appointed position, as listed in the preceding subsection, to recommend to the Board an individual for appointment to fill the vacancy.
3. Not later than 30 days after a vacancy occurs in a trustee position, the Youth Observer, or an elected position on a committee, to recommend to the Board an individual for appointment to fill the vacancy.
4. Not later than 30 days after a vacancy occurs in an elected officer's position, to recommend to the Board two or more individuals for appointment to fill the vacancy.
5. To recommend to the Board the names of candidates for the position of Moderator, as provided by section 3.6.1.A.
6. To make recommendations for appointments to task forces and other ad hoc groups, as directed by the Board.

Comment [DSB1]: Would 45 days be more reasonable in these three sections?
Graham

B. Considerations in Making Recommendations

1. The committee shall endeavor to recommend individuals so that the membership of committees and task forces reflects the full diversity of the Association, especially in regard to historically marginalized communities, but also balancing amongst size of congregation, lay and ordained, geography, age (including youth and young adults), and gender, among others. The committee shall consult with groups and organizations, including those traditionally underrepresented in Unitarian Universalist leadership, to help inform the appointment process.
2. The committee shall consult with the Moderator, the Financial Advisor, the Treasurer, and any Trustee who serves on a committee prior to making recommendations for committees on which they serve.
3. The committee shall consult with the Nominating Committee to develop systems and processes for recruiting, selecting, and training appointees and candidates.
4. The committee shall assist in providing training, support, and monitoring to further the work of Association committees.

C. Appointment and Terms

1. The committee shall have seven members with expertise in [list qualifications here].
2. The Board shall appoint a Trustee to serve as liaison to the committee. The liaison shall participate in all committee meetings at which recommendations are made.

10. Policy 3.8.3 Ad Hoc Trustee Nominating Committee, is adopted, as follows:

3.8.3 Ad Hoc Trustee Nominating Committee

A. Responsibilities

1. Not later than September 30, 2012, to forward to the Board the names of eight Trustees recommended for appointment to two-year terms as Trustee beginning in 2013, as provided by Section 9.14 of the Bylaws.

Comment [DSB2]: Do we want the committee to recommend four names, or eight, or some other number?

B. Appointment and Terms

1. The committee shall be composed of five trustees, all of whom either:
 - a. Began service on the Board of Trustees prior to June 2008, or
 - b. Have declared in writing a refusal to accept appointment or nomination for a term on the board beginning in June 2013.
2. The committee's work will conclude at the close of the October 2012 Board of Trustees meeting, at which time this policy shall be removed from the Governance Policy Manual.