

## MINUTES

### BOARD OF TRUSTEES UNITARIAN UNIVERSALIST ASSOCIATION

January 13-17, 2010

Pursuant to notice duly given, a meeting of the Board of Trustees of the Unitarian Universalist Association was held on Wednesday, January 13 through Sunday, January 17, 2010 at the Hilton Palacio del Rio in San Antonio, Texas.

#### MEMBERS

PRESENT: Allen, Ballester, Blevins, Brody, Courter, Friedman, Gallager, Harrison, King, Laskowski, Lund, Loughrey, Marx, McNatt, Morrill, Phinney, Rickter, Ritchie, Saunders, Shanti, Urbikas, Wooldridge, and Morales

#### MEMBERS

ABSENT: Bartlett, Greene, Pupke

#### ALSO

PRESENT: Brennan, Gayeski, Lawrence, Montgomery, and observers

Gini Courter, Moderator, called the meeting to order at 7:30 pm on Wednesday, January 13, 2010. Donna Harrison provided opening words. Trustees and visitors were introduced and the agenda was approved.

#### **APPROVAL OF OCTOBER BOARD MINUTES**

The minutes of the October 17-18, 2009 and the November 9, 2009 meetings of the Board of Trustees were approved as written.

#### **APPROVAL OF EXECUTIVE COMMITTEE MINUTES**

The minutes of the October 22-23 and December 8, 2009 meetings of the Executive Committee were approved by the Executive Committee and ratified by the Board of Trustees.

#### **TEMPORARY COMMITTEE APPOINTMENT**

By consensus, the Board ratified the decision made by two officers of the Association to approve Rev. Geoff Rimositis as substitute for Greg Stewart at the December 2009 meeting of

the Ministerial Fellowship Committee. The authorization for this process was approved by the Board of Trustees at their April 2008 meeting.

## **SECRETARY'S REPORT**

Tom Loughrey, Secretary, reported on annual re-certification and reminded trustees that certification and the congregational poll needed to be reported by February 1. He provided information on activity in response to the General Assembly responsive resolution on Power, Privilege and Oppression. Additionally, he noted that the election list had been very active recently and noted that it seemed to be serving a useful purpose.

Loughrey introduced two proposed amendments to the Bylaws and Rules:

- 1) An amendment proposed by the Audit Committee to allow removal for good cause of trustees and elected committee members. The Amendment also removes obsolete language concerning the scope of General Assembly resolutions.
- 2) An amendment proposed by the Board of Trustees concerning the election of the President and Moderator.

M ( Loughrey ), S, and

VOTED: To place the following proposed Bylaw and Rule changes on the agenda of the 2010 General Assembly:

### *Section 5.4. Removal of Committee Member.*

A member of any standing committee of the Association may be removed by a three-fourths vote of the Board of Trustees at a meeting at which not less than three-fourths of the Board is present, if in the opinion of the Board the member is incapacitated or ~~otherwise~~ unable to carry out the duties of the office or otherwise for good cause.

### *Section 6.7. Resignation and Removal of Trustees.*

A trustee may at any time resign by giving written notice to the Board of Trustees. Such resignation shall take effect at the time specified therein, or, if no time is specified, then on delivery. A trustee may be removed by a three-fourths vote of the entire Board at a meeting at which not less than three-fourths of the entire Board is present if in the opinion of the Board such trustee is incapacitated or ~~otherwise~~ unable to carry out the duties of the office or otherwise for good cause.

### *Section 4.16. Additions to the Agenda of Regular General Assemblies.*

(a) Non-substantive items related to greetings and similar matters may be admitted to the agenda by a regular General Assembly.

(b) Not more than six General Assembly Actions of Immediate Witness, (year) may be admitted to the agenda of a regular General Assembly and acted upon.

(1) A General Assembly Action of Immediate Witness, (year) is one concerned with a significant action, event or development the timing or specificity of which makes it inappropriate to be addressed by a UUA Statement of Conscience pursuant to the Study/Action process.

(2) The petition to admit such resolutions to the agenda must be signed by 150 delegates from at least 25 congregations in at least five districts. If six petitions or fewer are received, all petitions received that have the requisite level of delegate and congregation support are eligible to be considered for possible admission to the Agenda. In the event more than six petitions are submitted that satisfy the sponsorship requirement, the Commission on Social Witness shall select six from among those which meet the criteria for a General Assembly Action of Immediate Witness, (year) and shall submit those six actions to the Agenda of the General Assembly ~~(along with a tentative designation of scope, i.e., U.S. or Continental)~~ for possible admission.

(3) The motion to admit each General Assembly ~~(U.S. or Continental)~~ Action of Immediate Witness, (year) ruled eligible is not debatable, but an opportunity for a two-minute statement of advocacy to the General Assembly for each eligible action by one of its sponsors prior to any such motion shall be provided. Admission of a General Assembly ~~(U.S. or Continental)~~ Action of Immediate Witness, (year) shall be by a two-thirds vote.

(4) During the General Assembly, a mini-assembly shall be held during which each admitted action shall be discussed and amendments shall be accepted in writing. All such amendments shall be made available in writing to the General Assembly. The Commission on Social Witness shall finalize each General Assembly ~~(U.S. or Continental)~~ Action of Immediate Witness, (year), and the chairperson of the Commission on Social Witness, in consultation with the moderator of the General Assembly, the parliamentarian and legal counsel, shall prioritize unincorporated amendments for consideration by the General Assembly.

(5) Adoption of a General Assembly ~~(U.S. or Continental)~~ Action of Immediate Witness, (year) shall be by a two-thirds vote.

(6) Actions submitted pursuant to this Section 4.16(b) must be in writing and filed with the Chair of the Commission on Social Witness or the Commission's designee by the deadline established by the Commission and announced at the opening session of the Assembly.

(c) Responsive Resolutions may be admitted to the agenda of a regular General Assembly and acted upon.

(1) A Responsive Resolution is a resolution made in response to a substantive portion of a report by an officer or committee reporting to a regular General Assembly.

(2) Adoption of a Responsive Resolution shall be by two-thirds vote.

**Rule G-4.12.1. Report of Comments on UUA Statements of Conscience.**  
The Commission on Social Witness shall report to the General Assembly in summary fashion those comments on UUA ~~(U.S. or Continental)~~ Statements of Conscience submitted to it by member congregations and districts.

**Rule G-4.18.2. Business Resolutions and Study/Action Issues for Social Justice.**

A Study/Action Issue for Social Justice is one that deals with issues of public policy within the province of the Department of Faith in Action. A Business Resolution directly involves the administration and structure of the Association. Any resolution submitted which, taken as a whole, has as its purpose the making of a statement of social concern or principle shall be deemed to be a Study/Action Issue for Social Justice.

A Study/Action Issue for Social Justice or a UUA ~~(U.S. or Continental)~~ Statement of Conscience appearing on the Final Agenda shall not be amended so as to become a Business Resolution.

M (Loughrey), S, and

VOTED: To place the following proposed Bylaw changes on the agenda for the 2010 General Assembly:

**Section 5.1. Committees of the Association.**

The standing committees of the Association shall be:

(a) the Nominating Committee;

**(b) the Presidential Search Committee;**

**([b]c)** the General Assembly Planning Committee;

**([c]d)** the Commission on Appraisal;

**([d]e)** the Commission on Social Witness; and

**([e]f)** the Board of Review.

**Section 5.2. Election and Terms of Office.**

Elected members of all Section 5.1 committees shall take office at the close of the General Assembly at which they are elected and shall serve until their successors are elected and qualified except as otherwise provided herein.

One-half as nearly as possible of the elected members of the General Assembly Planning Committee and the Commission on Social Witness shall be elected at the regular General Assembly held in each odd-numbered year. The elected members of the General Assembly Planning Committee and the Commission on Social Witness shall serve for terms of four years. One-third of the members of the Nominating Committee and the Commission on Appraisal shall be elected at the regular General Assembly held in each odd-numbered year. The elected members of the Nominating Committee and the Commission on Appraisal shall serve for single terms of six years. Any member of the Nominating Committee or the Commission on Appraisal in office for a period of more than three years shall be deemed to have completed a six-year term for the purposes of re-election. **The elected members of the Presidential Search Committee shall be elected at the regular General Assembly held four years before the General Assembly at which there is to be a presidential election at the expiration of a President's term. The elected members of the Presidential Search Committee shall serve for terms of six years.**

**Section 5.7. Presidential Search Committee.**

**The Presidential Search Committee shall consist of five members elected by the General Assembly, one member appointed by the Unitarian Universalist Ministers Association and one member appointed by the Board of Trustees. The election and appointment of members shall occur at the regular General Assembly held four years before the General Assembly at which there is to be a presidential election at the expiration of a President's term. Each appointment and election of a member shall be for a term of six years. The Committee shall nominate candidates for the office of President.**

**Section 8.3. Term of Office.**

(a) Elected Officers. The elected officers shall be elected at a regular General Assembly in an odd-numbered year and shall take office immediately after the close of such General Assembly.

(1) President. The President shall serve for a term of **[four] six** years and until his or her successor is elected and qualified. No President shall serve more than **[two successive terms] one term**; and any partial term of more than two years served by reason of appointment and/or election to office pursuant to subsection 8.7(a) below shall be considered a full term for purposes of this subsection.

(2) Moderator **[and Financial Advisor]**. The Moderator **[and Financial Advisor]** shall **[each]** serve for a term of **[four] six** years and until his or her successor is elected and qualified. No Moderator **[or Financial Advisor]** shall serve more than **[two successive terms] one term**; and any partial term of more than two years served by reason of appointment and/or election to office pursuant to subsection 8.7(a) below shall be considered a full term for purposes of this subsection.

**(3) Financial Advisor. The Financial Advisor shall serve for a term of four years and until his or her successor is elected and qualified. No Financial Advisor shall serve more than two successive terms; and any partial term of more than two years served by reason of appointment and/or election to office pursuant to subsection 8.7(a) below shall be considered a full term for purposes of this subsection.**

(b) Appointed Non-salaried Officers. The appointed non-salaried officers shall serve for one or more terms of two years and until their successors are appointed and qualified.

#### **Section 9.4. Nomination by Nominating Committee.**

The Nominating Committee shall submit one or more nominations for each elective position at large to be filled, except Moderator and President, including those to fill any vacancies occurring prior to October 1 of the year before the election. Only one person from any one member congregation shall be thus nominated to serve on the Nominating Committee. The report of the Nominating Committee shall be filed with the Secretary of the Association and be mailed to all certified member congregations, associate member organizations, and trustees on or before December 10 of each even-numbered year.

#### **Section 9.5. Nomination of President and Moderator.**

**(a) President. The Presidential Search Committee shall submit no fewer than two nominations for the office of President for an election at the end of a presidential term or when a vacancy occurs in the office prior to October of the year before the election. The report of the Presidential Search Committee shall be announced at the General Assembly held one year before the General Assembly at which there is to be a presidential election, except in the case of an election to fill a vacancy occurring after that date.**

**(b) Moderator. The Board of Trustees shall submit one or more nominations for the office of Moderator for an election at the end of a moderator term or when a vacancy occurs in the office prior to October of the year before the election. The report of the Board of Trustees shall be announced at the General Assembly held one year before the General Assembly at which there is to be a moderator election, except in the case of an election to fill a vacancy occurring after that**

date.

**Section [9.5] 9.6. Nomination by Petition.**

(a) For Moderator and President. A nomination for the office of Moderator or President, or to fill a vacancy in an unexpired term occurring prior to December 1 of the year before the election **[shall], may** be by petition signed by no fewer than twenty-five certified member congregations, including no fewer than five certified member congregations located in each of no fewer than five different districts. A certified member congregation may authorize the signing of a petition only by vote of its governing board or by vote at a duly called meeting of its members. Such a petition shall be filed with the Secretary of the Association, only in such form as the Secretary may prescribe, not later than February 1 of the year of the election and not earlier than the preceding March 1. **[If no valid and timely nomination is made by certified member congregations, the Board of Trustees shall nominate one or more candidates for the office.]**

(b) For Other Elective Positions at Large. A nomination for any other elective position at large or to fill a vacancy in an unexpired term occurring prior to December 1 of the year before the election may be by petition signed by not less than fifty members of certified member congregations, with no more than ten signatures of members of any one congregation counted toward the required fifty. A separate petition, in form prescribed by the Secretary, shall be filed for each nomination not later than February 1 of the year of the election and not earlier than the preceding October 1. Nominations for youth trustee at large shall be so designated.

M (Loughrey), S, and

VOTED: To amend Policy 3.4 as follows (underlining indicates additions):

Purpose: To enable committee chairs, working group conveners and officers to communicate with the press consistent with our Board Policy on speaking with one voice.

**3.4 External Relations.** Speaking with one voice is an important value of the Board. To achieve this, the board will formally delegate official authority to speak on behalf of the organization in the public arena. Committee chairs, working group conveners and officers are authorized to communicate with members of the press concerning areas of Board discussion, deliberation and action within the scope of their authority following meetings of their respective groups.

**ADMINISTRATION REPORT**

President Peter Morales reported on the redesign of the front page and landing pages of the UUA web site, saying that the work would be complete by February 1. He mentioned concerns about the 2011 budget; said that he and Don Southworth had done a workshop for

congregations in the United Kingdom; that public witness work was robust, with work being done on marriage equality and immigration with allies in other faith traditions. He announced the beginning of a close examination of ministry and said that he felt that potential for growth was enormous and that work would be done with ministers of our fastest growing congregations.

### **FINANCIAL ADVISOR'S REPORT**

Dan Brody, Financial Advisor, noted the following financial decisions to be made in this fiscal year: an endowment spending policy, the level of spending on stewardship and development after the capital campaign and how to pay for those expenses, the choice of a record-keeping firm for the pension plan, and the status of the Compensation, Benefits and Pension Committee.

### **REPORT OF THE FIFTH PRINCIPLE TASK FORCE AND GOVERNANCE ISSUES**

M (Lund), S, and

VOTED: To receive with gratitude the report of the Fifth Principle Task Force

Discussion was held concerning possible changes in governance influenced by the Fifth Principle Task Force report. It was agreed that any decisions would be deferred to a later date.

### **REPORT BY THE UUMA EXECUTIVE DIRECTOR**

Don Southworth, Executive Director of the Unitarian Universalist Ministerial Association, reported on the establishment of his position and the current work of the UUMA.

### **DISCUSSION OF MONITORING REPORTS**

M (Blevins), S, and

VOTED: To approve the following:

To add an exception to existing Policy 4.4.3.C as follows:

1. We will view the monitoring process as a learning opportunity, identifying and processing teaching moments produced by our work.
2. The Board may accept or reject a monitoring report based on the reasonableness of the interpretation and adequacy of the supporting data and/or information. Rejection would

require a rewrite of the interpretation or a rehabilitation plan toward full compliance to be submitted within a specified period of time.

3. The Board has several options in addressing a monitoring report:

A. Accept a report, finding that the interpretation is reasonable and that the data is in compliance with the metrics in the interpretation.

B. Accept a report with acknowledgement of concerns and broad direction for the next rotation of monitoring reports. It would be expected that the board concern expressed will be integrated into the next rotation of reporting for that policy in order for the board to accept the subsequent report.

C. Reject a report, expecting the report to be rewritten outside of the monitoring schedule, with a new interpretation and compliance, by a date specified.

a) Exception: In 2010, this option will only be used when the matter of monitoring is critical to the well-being of the organization. This policy will sunset on January 31, 2011.

D. Reject a report when the data is not in compliance with the interpretation's metrics, expecting the report to include a reasonable rehabilitation plan.

M ( Blevins), S, and

VOTED: To approve the following dispositions of Monitoring Reports:

- Monitoring report for Policy 2.6: The Board accepts the report as presented, but finds that the interpretation is incomplete and consequently unreasonable because it does not include metrics to show results and properly evaluate the data presented. It is expected that the President will integrate appropriate metrics and their corresponding rationale into his interpretation in the next rotation of monitoring these policies.
- Monitoring Reports (2.10.3), (2.10.4), (2.10.9), (2.10.10), (2.10.11) and (2.10): The Board accepts the reports as presented, but finds that the interpretation is incomplete and consequently unreasonable because it does not include metrics to show results and properly evaluate the data presented. It is expected that the President will integrate appropriate metrics and their corresponding rationale into his interpretation in the next rotation of monitoring these policies.
- Monitoring Report 2.10.1: The Board accepts the report as presented, but finds that the interpretation is incomplete and consequently unreasonable because *intangible assets* are not addressed and it does not include metrics to show results and properly evaluate the data presented. It is expected that the President will address these concerns in his next rotation of monitoring this policy.
- Monitoring Report 2.10.5: The Board accepts the report as presented, but finds that the interpretation is incomplete and consequently unreasonable because the scope of



interpretation is too narrow and it does not include metrics to show results and properly evaluate the data presented. It is expected that the President will address these concerns in his next rotation of monitoring this policy.

- Monitoring Report 2.10.6: The Board accepts the report as presented, but finds that the interpretation is incomplete and consequently unreasonable because it does not address *enforcement* and it does not include metrics to show results and properly evaluate the data presented. It is expected that the President will address these concerns in his next rotation of monitoring this policy.
- Monitoring Report 2.10.7: The Board agrees with the President that there is non-compliance with this policy. We accept the report and expect that the relevant policies will be in place by the next rotation of monitoring this policy, as indicated in the report presented.
- Monitoring Reports 2.10.2 and 2.10.8: The Board accepts these reports but finds their interpretation and accompanying rationale is unreasonable. The Board expects that a revised interpretation and rationale is offered in the next rotation of monitoring on these policies.

### **DISCUSSION ON POLICY CHANGES**

M (Brody), S, and

**VOTED:** To amend Governance Policy Manual Appendix 3A (Monitoring Schedule) by changing the dates that certain monitoring reports are due from the Administration to the Board to the dates specified below, and by making corresponding adjustments in the dates that Trustees will receive and review these reports.

|      |  |        |
|------|--|--------|
| 2.2  | Treatment of Congregations                             | 20-Feb |
| 2.4  | Compensation and Benefits                              | 20-Oct |
| 2.5  | Compensation of Religious Professionals & Church Staff | 20-Sep |
| 2.6  | Availability of Benefits for Related Organizations     | 20-Nov |
| 2.11 | External Relations                                     | 20-Jul |

M (Blevins), S, and

VOTED: That the President provide a monitoring report on policy 1.0 (Ends) no later than March 20, 2010.

### **FINANCE COMMITTEE REPORT**

M (Rickter), S, and

VOTED: To approve the following changes to Board policies:

#### **2.8 POLICY TITLE: FINANCIAL CONDITION AND ACTIVITIES**

7. Use donor restricted funds in a manner inconsistent with the terms of the donation.
  - A. To offset the costs of providing administrative services that support programs funded with restricted gift and endowment income, the President may charge an overhead fee of not more than 15% on all spending from restricted gift and endowment funds.

#### **APPENDIX 2.H ENDOWMENT SPENDING POLICY**

The amount made available for expenditure from the Association's endowment in a fiscal year shall be a weighted average of:

- the prior year's spending adjusted for inflation (weighted at 70%), and
- 5.5% of the trailing four-quarter average market value of the endowment as of the previous December (weighted at 30%).

However, the spending rate must be at least 4.5% and not more than 6.25% of the trailing four-quarter average market value of the endowment as of the previous December.

### **GENERAL ASSEMBLY PLANNING COMMITTEE REPORT**

M (Marx), S, and

VOTED: To approve Providence, Rhode Island as the site of the 2014 General Assembly or other national gathering.

M (Marx), S, and

VOTED: To place the following business resolution on the agenda of the 2010 General Assembly:

**THE GREEN REVOLUTION IN RELIGION**

*What is the use of a house if you haven't got a tolerable planet to put it on?" Henry Thoreau, 1854*

WHEREAS the Unitarian Universalist Association will celebrate its fiftieth anniversary at the 2011 General Assembly, which is scheduled for Charlotte, North Carolina; and  
NOTING the significance of the historic General Assembly resolution "Environmental Justice," which was introduced for discussion at the 1993 General Assembly, in Charlotte, North Carolina in response to environmental racism, and other subsequent environment related resolutions; and

RECOGNIZING the progress that the Unitarian Universalist Association, the General Assembly planners and the Associated and Affiliated organizations have made since the 1993 General Assembly, in working for environmental justice and environmental stewardship; and

THEREFORE BE IT RESOLVED that this General Assembly calls upon the member congregations of the Unitarian Universalist Association to make a special effort in the year 2011 to participate in the Association's continuing work for environmental justice, environmental stewardship, biodiversity protection, and environmental restoration. We ask member congregations to reflect on the religious teachings and experiences that inspire Unitarian Universalists in this important work; and"

BE IT FURTHER RESOLVED that this General Assembly asks the President of the Unitarian Universalist Association to report to the 2011 General Assembly on our Association's progress in promoting environmental stewardship and environmental justice, with recommendations for action in the twenty-first century; and

BE IT FINALLY RESOLVED that this General Assembly encourages all of the Association's member congregations to support the Green Sanctuary program and to apply for Green Sanctuary accreditation. We ask that an Association report on the history of the Green Sanctuary program and the Association's other work for environmental justice be presented to the 2011 General Assembly.

M (Phinney), S, and

VOTED: To report to the 2010 General Assembly on Board action planned on amending Articles II and XV of the UUA bylaws.

M (Marx), S, and

VOTED: At the request of the Planning Committee, to authorize legal counsel to craft language for the Bylaws that would remove the General Assembly Planning Committee as an elected committee.

### **REPORT OF MFC BOARD LIAISONS**

David Friedman reported on the activities of the Ministerial Fellowship Committee.

### **AUDIT COMMITTEE REPORT**

M (Friedman), S, and

VOTED: To authorize the Executive Committee to

1. receive the recommendation of the Audit Committee concerning the appointment of a firm to conduct the annual audit of the Association's financial statements, and
2. appoint a firm to conduct the audit

### **EXECUTIVE SESSION**

The Board voted to go into executive session to discuss possible conflicts of interest and committee appointments. When it returned to regular session it was agreed that those decisions would go into the regular minutes of the meeting.

### **POSSIBLE CONFLICTS OF INTEREST**

The Board considered several questions of potential conflict of interest and concluded that no material conflicts of interest exist.

### **COMMITTEE ON COMMITTEES' REPORT**

M (Loughrey), S, and

VOTED: To make the following committee appointments for terms beginning immediately and extending through December 2011:

Committee on Socially Responsible Investing  
Marva Williams

Ministerial Fellowship Committee  
Rev. Margaret Corletti

Religious Education Credentialing Committee  
Rev. Linda Olson Peebles

Southeast Regional Sub-Committee on Credentialing  
Rev. Suzanne Nazian  
Elyse Reznick

### **DISCUSSION OF YOUTH LEADERSHIP**

Erik Kesting, Director of the Youth and Young Adult Office, joined the Board for discussion of the Association's work with young and young adults and, specifically, the avenues for leadership development for youth.

### **CLOSING**

The meeting was adjourned at 10:40 am on Sunday, January 17, 2010.

Respectfully submitted,

/s/ Kathleen Montgomery  
Recording Secretary

## **BOARD OF TRUSTEES SCHEDULE**

*The board normally meets as follows in **January** and **April**:*

**Thursday: Committee Day:** Anti-Racism/Anti-Oppression/Multiculturalism Assessment and Monitoring Team; Committee on Committees; and Finance Committee meet. Whole board activities begin with Thursday dinner.

**Friday:** Working Group Day

**Saturday:** Board meeting

**Sunday:** Board meeting followed by Coordinating Council meeting

*In **June**, the Board meets before and after the General Assembly. The schedule allows Board member participation in UU University and UUMA Ministry Days. Working groups normally do not meet at the June meeting. In election years (odd years), newly elected trustees must attend Anti-Racism / Anti-Oppression training for leaders following General Assembly.*

*In **October**, the Board meeting is one day longer, with Committee Day on Wednesday. In October of odd years (2009, 2011 ...) the Board meeting is preceded by a retreat for new board members beginning on Tuesday or Wednesday.*

### **April 2010, Boston, Massachusetts:**

Thursday, April 15 - Committees

Friday, April 16 – Working Groups

Saturday, April 17 – Sunday April 18 – Board of Trustees meeting  
(Board packet deadline: **March 15, 2010**)

### **June 2010, Minneapolis, MN:**

Tuesday, June 22 – Wednesday, June 23 – Board of Trustees meeting

Wednesday, June 23 – Sunday June 27 – General Assembly

Monday, June 28 – Board of Trustees meeting

(Board packet deadline: **May 17, 2010**)

### **October 2010, Boston, Massachusetts:**

Thursday, October 14 - Committees

Friday, October 15 – Working Groups

Saturday, October 16 – Sunday October 17 – Board of Trustees meeting  
(Board packet deadline: **September 29, 2010**)

### **January 2011, Boston, Massachusetts:**

Thursday, January 20 - Committees

Friday, January 21 – Working Groups

Saturday, January 22 – Sunday, January 23 – Board of Trustees meeting  
(Board packet deadline: **December 20, 2010**)

**April 2011, Boston, Massachusetts:**

Thursday, April 14 - Committees

Friday, April 15 – Working Groups

Saturday, April 16 – Sunday April 17 – Board of Trustees meeting

(Board packet deadline: **March 14, 2011**)

**June 2011, Charlotte, NC:**

Tuesday, June 21 – Wednesday, June 22 – Board of Trustees meeting

Wednesday, June 22 – Sunday June 26 – General Assembly

Monday, June 27 – Board of Trustees meeting

(Board packet deadline: **May 16, 2011**)