MINUTES

BOARD OF TRUSTEES
UNITARIAN UNIVERSALIST ASSOCIATION

June 19 and 25, 2007

Pursuant to notice duly given, a meeting of the Board of Trustees of the Unitarian Universalist Association was held on June 19 and 25, 2007 at the Doubletree Hotel, Portland, Oregon.

MEMBERS
PRESENT: Adair, Allen-Thompson, Ballester, McNatt, Blevins, Brody, Burke, Carley, Comstock, Conley, Courter, Friedman, Gallagher, Greene, King, Laskowski, Lund, Loughrey, Marx, Olsen, Oslon Peebles, Ortman, Payne-Alex, Rickter, Saunders, Shanti, Sharp, Solomon, Stukey, Urbikas, Wilde, Wooldridge, and Sinkford

MEMBERS
ABSENT: None

ALSO
PRESENT: K. Montgomery, T. Brennan, N. Lawrence, A. Manning and observers

Gini Courter, Moderator, called the meeting to order at 10:30am on Tuesday, June 19, 2007. Trustees and visitors were introduced and the agenda was approved.

APPROVAL OF APRIL BOARD MEETING MINUTES

The minutes of the April 2007 meeting of the Board of Trustees were approved as written.

MINISTERS HOUSING ALLOWANCES

The Board received a memo from the Treasurer dated May 22, 2007 reporting housing allowances for ministers employed by the Association that had been approved by him by authority of Board action in January 1997, said allowance having been approved by him prior to the effective date.

SECRETARY’S REPORT
Paul Rickter, Secretary, gave a preliminary credentials report for the 2007 General Assembly.

**FINANCE COMMITTEE REPORT**

M (Conley), S, and

VOTED: To change the Board policy regarding the accrual of General Assembly income so that in years when General Assembly and the UUA’s operating budget, exclusive of General Assembly, both have an excess of income over expense, 33% of the General Assembly excess will be held for use in enriching congregational participation in future General Assemblies. The decision about the use of such accrued funds will be made by the Board of Trustees in consultation with the General Assembly Planning Committee. The balance of the excess shall be used to offset the expenses of the staff and volunteer leadership in supporting General Assembly.

**REPORT ON OPEN SPACE TECHNOLOGY**

Helen Bishop, coordinator for the Open Space Technology process to be used at General Assembly, reported on the process to be used and instructed trustees on their role in that process.

**REPORT OF THE PANEL ON THEOLOGICAL EDUCATION**

Doug Gallager, member of the Panel on Theological Education, described the history of the Panel’s current deliberations and decisions.

M (Gallager), S, and

VOTED: To approve the following distributions from the Theological Education Trust for fiscal year 2007-2008:

<table>
<thead>
<tr>
<th>Institution</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Starr King</td>
<td>$225,000</td>
</tr>
<tr>
<td>Meadville Lombard Theological School</td>
<td>$225,000</td>
</tr>
<tr>
<td>Harvard Divinity School</td>
<td>$30,000</td>
</tr>
<tr>
<td>Andover Newton Theological School</td>
<td>$15,000</td>
</tr>
<tr>
<td>Internship Clearinghouse</td>
<td>$25,000</td>
</tr>
<tr>
<td>Panel Expenses</td>
<td>$8,000</td>
</tr>
<tr>
<td>UU Scholars</td>
<td>$52,472</td>
</tr>
<tr>
<td>Renaissance program</td>
<td>$10,000</td>
</tr>
</tbody>
</table>
Excellence in Ministry Study

- Survey preparation $5,000
- Survey release and analysis $10,000
- Funding of RFP’s $35,000
- Conference preparation costs $10,000
Total $60,000

$650,472

Trustees asked that it be noted that there were four votes in opposition to this motion.

REVIEW OF GENERAL ASSEMBLY

Trustees reviewed events at General Assembly and the Open Space Technology process.

INDEPENDENT AFFILIATE AND ASSOCIATE MEMBER REPORT

M (Conley), S, and

VOTED: That any organization enrolled in the UUA benefit program (including the UUA Health Plan, the UUA Retirement Plan, the dental insurance plan and/or the life insurance plan) as of June 1, 2007 and which is not recognized as an Affiliate under the new board policy, shall continue to be eligible to participate in any of these programs until December 31, 2008.

M (Payne-Alex), S, and

VOTED: To grant Independent Affiliate Status to the following organizations for fiscal year 2007-2008:

DRUUMM
Universalist Convocations

It was agreed that the decision to admit the UU Partner Church Council and the UU Ministry for Earth would be deferred until the time of the October meeting of the Board of Trustees.

Organizations that were not accepted as Independent Affiliates include:

Bethany Union For Young Women
Channing-Murray Foundation  
Conservative Forum for Unitarian Universalists  
Ferry Beach Association  
Hale Barnard Corporation  
HUUmanists Association  
Interweave Continental  
Murray Grove Association  
New York State Convention of Universalists  
Promise the Children, Incorporated  
Southwest Unitarian Universalist Women  
The Mountain Retreat & Learning Center, Inc.  
The Society for Ministerial Relief  
UNIQUEST  
Unitarian Universalist Affordable Housing Corporation  
Unitarian Universalist Buddhist Fellowship  
Unitarian Universalist Christian Fellowship  
Unitarian Universalist Historical Society  
Unitarian Universalist Legislative Ministry, California  
Unitarian Universalist Small Group Ministry Network  
Unitarian Universalist Women & Religion  
Unitarian Universalist Women’s Heritage Society  
Unitarian Universalists for Alternatives to the Death Penalty  
Unitarian Universalists for Drug Policy Reform  
Unitarian Universalists for Jewish Awareness  
Unitarian Universalists for Justice in the Middle East

M (Payne-Alex), S, and

VOTED: To grant Associate Member Status to the following organizations for fiscal year 2007-2008:

Unitarian Universalist Service Committee  
Unitarian Universalist Women’s Federation

It was agreed that the Executive Committee of the Board of Trustees was empowered to accept the Unitarian Universalist United Nations Office to Associate Membership status when their application was received.

**EXECUTIVE SESSION**

The Board voted to go into Executive Session to discuss international matters and Committee on Committees appointments. When it returned to regular session, it was agreed that committee appointments would be moved into the regular minutes of the meeting and
noted that the President had reviewed the history of the Association’s relationship with the International Association for Religious Freedom (IARF).

**REPORT OF THE COMMITTEE ON COMMITTEES**

M (Solomon), S, and

**VOTED:** To approve the following committee appointments for the period beginning immediately and continuing through December 2007 unless otherwise noted:

**Commission on Appraisal:** effective immediately through the next GA election (2009). Completing the term of Rev. Manish Mishra:

- **Megan Dowdell,** Berkeley, CA.

**Committee on Socially Responsible Investing:** effective immediately through December 31, 2007. Completing the term of Stephanie Leighton:

- **Rev. David Sammons,** Walnut Creek, CA

**Funding Panel for Unitarian Universalism** one appointment, effective immediately through December 31, 2007. Completing the term of Rev. Sarah Lammert,

- **Rev. Maj-Britt Johnson,** Englewood, NJ

**General Assembly Planning Committee:** two-year terms effective immediately after GA:

- **Rev. Walt Wieder,** Surprise, AZ
- **Melodie Feather,** Arlington, VA

**Annual Program Fund General Chair:**

- **Barb Brown,** St. Louis, MO

**Annual Program Fund District Chairs:** Two year terms, effective immediately.

- **Joseph Priestly District: Mike Harris,** Bethesda, MD
Mass Bay District: Jim Staton, Belmont, MA
Thomas Jefferson District: Pat Griggs, Johnson City, TN
NH/VT/NE District: Angela Matthews, Holderness, NH
Mid-South District: Don Hawkins, UU Fellowship of the Emerald Coast

UU-UNO Committee:

Eric Cherry, Director of UUA's Office of International Resources

Chair, Audit Committee:

O. Darwin Smith, Dallas, TX

Chair, Fund for UUism

Co-chairs: Young Kim, Rev. Judith Meyers

Adult-at-Large Members of YRUU Youth Council: Effective July 1, 2007.

Two-year term: Rev. Mark Christian, Oklahoma City

One-year term: Rev. Elizabeth Stevens, Silverdale, WA (filling out the position vacated by the Rev. Kristin Harper)

M (Solomon), S, and

VOTED: To approve the following appointments for Board members, effective immediately and effective through June 2009:

Congregations Working Group
Eva Marx, convener
Rosemary Bray McNatt,
Joan Lund
Will Saunders
David Friedman

Growth Working Group
Doug Gallagher, convener
Lyn Conley
Jose Ballester
Lyda Adair
Anna Olson

**Association Working Group**
Tamara P-Alex, convener
Justine Urbikas
Pat Solomon
Charlie King
Burton Carley

**Living Our Faith Working Group**
Tom Loughrey, convener
Linda Laskowski
Paul Rickter
Roger Comstock
Aymie Manning

**Governance Working Group**
John Blevins, convener
Elizabeth Greene
Charlie Burke
Chuck Wooldridge
Jackie Shanti

**Administrative, Organization, and Personnel Committee**
Jackie Shanti, Chair
Paul Rickter
Charlie King

**AR/AO/MC**
Joan Lund and Charlie Burke, co-conveners
Lyda Adair
Chuck Wooldridge
Jackie Shanti
Jose Ballester

**Distinguished Service Award Committee**
Roger Comstock, Chair
Pat Solomon
Bill Sinkford.

**Committee on Committees**
Pat Solomon, Chair
Elizabeth Greene
Justine Urbikas
Rosemary Bray McNatt
Roger Comstock  
Tom Loughrey.

**Finance Committee**  
Lyn Conley; Chair  
John Blevins  
Burton Carley  
David Friedman  
Linda Laskowski

**District Presidents’ Association**  
Joan Lund

**General Assembly and the Mission of the Association Partnership (GAMAP)**  
Eva Marx  
Burton Carley  
Pat Solomon

**International Council of Unitarian Universalists**  
Will Saunders

**Continental UU Young Adults Network (C*YUUAN)**  
Lyda Adair

**YRUU Council and Steering Committee**  
Lyn Conley (through Fall 2007)  
Paul Rickter

**Congregations Come First (CCF)**  
David Friedman  
Roger Comstock

**BOT/UUMA Task Force**  
Elizabeth Greene  
Will Saunders

**Annual Program Fund**  
Charlie King

**Audit Committee**  
Linda Laskowski

**General Assembly Planning Committee (GAFC)**  
Eva Marx, liaison
Accessibilities Committee
David Friedman

Committee on Socially Responsible Investing
Jose Ballester

Investment Committee
Will Saunders

Election Campaign Practices Committee
Lyn Conley
Anna Olson

Journey Toward Wholeness Transformation Committee
Jose Ballester

Ministerial Fellowship Committee
Jackie Shanti
Burton Carley

Panel on Theological Education
Doug Gallager
Tamara Payne-Alex

Religious Education Credentialing Committee
Will Saunders

Open UUA
John Blevins

CLOSING

The meeting was adjourned at 11:00am on Monday, June 25, 2007.

Respectfully submitted,

/s/ Kathleen Montgomery
Recording Secretary
BOARD OF TRUSTEES - FUTURE MEETING DATES

Board Meetings
October 18-21, 2007
January 18-20, 2008
April 18-20, 2008
**June 24-25 & 30, 2008 - GA**
October 17–19, 2008
January 16–18, 2009
April 17–19, 2009
**June 23-24 & 30, 2009 - GA**

Finance Committee Meetings
October 17, 2007
January 17, 2008
April 17, 2008
June, 2008
October 16, 2008
January 15, 2009
April 16, 2009
June, 2009

General Assemblies
June 25-29, 2008 – Ft. Lauderdale, Florida
June 24-28, 2009 – Salt Lake City, Utah
June 23 – 27, 2010 – Minneapolis, Minnesota
June 22-26, 2011 - Charlotte, North Carolina

**Deadlines for materials to be included in Board Packets**
2007 - October Board Packet Deadline – September 17, 2007
2008 - January Board Packet Deadline - December 17, 2007
2008 - April Board Packet Deadline – March 17, 2008
**2008 - June Board Packet Deadline – May 19, 2008 - GA**
2009 - April Board Packet Deadline – March 16, 2009
**2009 – June Board Packet Deadline – May 18, 2009**