MINUTES

BOARD OF TRUSTEES
UNITARIAN UNIVERSALIST ASSOCIATION

June 20-26, 2006

Pursuant to notice duly given, a meeting of the Board of Trustees of the Unitarian Universalist Association was held June 20-26, 2006 at the Renaissance Grand Hotel, St. Louis, Missouri.

MEMBERS
PRESENT: Adair, Allen-Thompson, Ballester, Blevins, Brody, Carley, Comstock, Conley, Courter, Friedman, Gallager, Greene, King, Lund, Loughery, Marx, Olson Peebles, Orman, Payne-Alex, Rickter, Saunders, Shanti, Sharp, Solomon, Stukey, Wight, Wilde, and Sinkford

MEMBERS
ABSENT: None

ALSO
PRESENT: K. Montgomery, J. Gabert, N. Lawrence, J. Sandoz-Rosado, C. Burke and observers

Gini Courter, Moderator, called the meeting to order at 1:15 pm on Tuesday, June 20, 2006. Trustees and visitors were introduced and the agenda was approved.

APPROVAL OF APRIL 2006 BOARD MINUTES

The minutes of the April 2006 meeting of the Board of Trustees were approved as written.

AUTHORIZATION FOR BANK ACCOUNTS

M (Wight), S, and

VOTED: To authorize Timothy Brennan as a check signer, in addition to Kathleen Montgomery, Marcy Bailey-Adams and Janiece Sneegas on the Operating Checking, Endowment Checking, Money Market, CPLC Building Loan Checking, Service Gratuity Payment Fund Checking, and Payroll accounts with Eastern Bank, and to remove Jerry Gabert as an authorized signer effective July 1, 2006. A single signature is required up to $4,999, with two signatures required for amounts $5,000 and over.
BOARD AT GENERAL ASSEMBLY

The Board discussed their responsibilities and schedules at General Assembly and reviewed their statements for plenary sessions.

PRESIDENT’S REPORT

President William Sinkford reported on growth in the Association, saying that last year adult growth was just over 1% and that religious education growth was 12% though he considered the latter number to be untrustworthy. He noted that a Monitoring Team had been established for the Wellsprings start-up in Pennsylvania; members include Sinkford, Tracey-Robinson-Harris, Tom Chulak, and Kay Montgomery. The Pathways congregation, he noted, would be formally affiliated with the UUA at this meeting. A conversation is scheduled in August with the Association and Meadville/Lombard and Starr King, continuing the conversation about possible consolidation of the two schools. He said that the Consultation on Ministry with and to Youth is going well, with 305 congregational conversations scheduled.

Sinkford reported on his trip to Israel with Dr. Charlie Clements of the UU Service Committee for the presentation of the Yad Vashem Award to Martha and Waitstill Sharp.

FINANCE COMMITTEE REPORT

Lyn Conley, chair of the Finance Committee, reported on the deliberations of that committee.

M (Conley), S, and

VOTED: To receive the FY2008 operating budget.

M (Conley), S, and

VOTED: To approve changes to the community investing section of the Socially Responsible Investing Guidelines of the Unitarian Universalist Association, replacing the former policy with the text appearing below. This policy replaces all previous policy and authorizations concerning investment in minority-owned and community lending institutions:

3. Community Investing
The Board of Trustees recognizes that Community Investing in areas underserved by traditional sources of financing is a meaningful component of a socially responsible investing program.

a) Definitions

**Community Investing (CI)** is financing that creates resources and opportunities for economically disadvantaged people and communities underserved by traditional financial institutions. CI supports development initiatives in low-income communities both in the United States and in developing countries. CI financing creates access to affordable financial services and financial education, loans for first-time homebuyers and affordable housing development, micro and small business development, community services, and venture capital financing.

**Community Investing Institutions** include community development banks, credit unions, loan funds (including micro enterprise lenders), venture capital funds, and other institutions which offer investment products that support community development.

**Community Investments** are offered by community investing institutions and include checking accounts, savings accounts, certificates of deposit, loan notes, equity investments in community development, and money-market funds.

b) Policy

The Treasurer shall invest the maximum practicable portion of the UUA’s cash and cash equivalents in short-term Community Investments.

In addition, the Treasurer shall invest approximately 1% of the total assets of the UUA General Investment Fund in Community Investments.

The Treasurer and the Committee on Socially Responsible Investing (CSRI) shall encourage congregations and districts to adopt a similar policy. As an incentive, a portion of the UUA's Community Investing assets may be used to match congregational and district Community Investments of up to $10,000 per congregation or district.

c) Implementation
The CSRI shall develop guidelines for determining which Community Investing Institutions are eligible for UUA matching investments. The Treasurer, after consultation with the CSRI, shall implement procedures for approving requests for matching investments.

A portion of the Community Investments may be made to support advocacy and witness, as recommended to the Treasurer by the President of the UUA.

The CSRI shall develop and implement a plan to a) monitor the financial health of the Community Investing Institutions in which UUA invests, as well as their social efficacy, and b) encourage congregations and districts to remain vigilant in monitoring the social efficacy of their matched investments.

The CSRI shall report to the Board of Trustees regarding implementation of this policy at least once every two years.

The Treasurer shall post on the UUA web site a schedule of UUA Community Investments as of the end of each fiscal year.

**ACCEPTANCE OF NEW CONGREGATIONS**

M (Ballester), S, and

VOTED: To approve the application of and accept into membership in the Unitarian Universalist Association:

Pathways Church
SOUTHLAND, TX

M (Lund), S, and

VOTED: To approve the application of and accept into membership in the Unitarian Universalist Association:

Mosaic Unitarian Universalists
ORANGE CITY, FL

**REPORT OF THE CONGREGATIONS COME FIRST TASK FORCE**

Barb Brown reported on the work of the Congregations Come First Task Force, saying that the Task Force would be reporting to the Board at the time of its January 2008 meeting.
SECRETARY’S REPORT

Paul Rickter, Secretary, led a discussion concerning a proposed policy on Board voting between Board meetings and, after discussion, it was agreed that the Board would consider the policy at the time of their October meeting.

EXECUTIVE VICE PRESIDENT’S REPORT

Kay Montgomery, Executive Vice President, reported on new hires, saying that Dan King had been appointed as Director of Campaigning in the Stewardship and Development Staff Group, that Scott Ullrich was the new Periodicals Business Manager, that Susan Smith had been chosen as the District Executive for the Southwest District and Kenn Hurto had been chosen as the District Executive for the Florida District. Beth Miller began as Director of Ministry and Professional Leadership on June 12.

EXECUTIVE SESSION

The Board voted to go into Executive Session to discuss the election of Board officers and the appointment of the Treasurer/Vice President for Finance. When it returned to regular session, it was agreed that these would be entered into the regular minutes of the meeting.

ELECTIONS OF FIRST AND SECOND VICE MODERATORS

An election was held for First and Second Vice Moderators. Jackie Shanti was elected First Vice Moderator and Joan Lund was elected Second Vice Moderator.

ADMINISTRATIVE, ORGANIZATION AND PERSONNEL COMMITTEE REPORT

Ed Wilde, Chair of the Administrative, Organization and Personnel Committee, described the selection and hiring process for the new Treasurer and said that the committee enthusiastically endorsed the recommendation of President Sinkford to appoint Tim Brennan as the new Treasurer and Vice President for Finance.

M (Wilde), S, and

VOTED: To enthusiastically endorse the recommendation of President Sinkford that Tim Brennan be appointed Treasurer and Vice President for Finance for the Unitarian Universalist Association, effective immediately.
REPORT OF THE CONSULTATION ON MINISTRY TO AND WITH YOUTH

Megan Dowdell and Beth Dana reported on the ongoing work of the Consultation on Ministry to and with Youth.

FEEDBACK ON GENERAL ASSEMBLY

The Board reflected on their experiences at the 2006 General Assembly.

VOTE ON BOARD RELATIONSHIP WITH THE UNITARIAN UNIVERSALIST SERVICE COMMITTEE

M (Carley), S, and

VOTED: That the UUA Board in partnership with the UUSC Board covenants to explore ways to increase collaboration in order to optimize resources, build capacity and enhance outcomes. Further, we will consider gathering data by means of focus groups to determine congregational perspective and understanding of our two organizations.

VOTE ON BOARD RELATIONSHIP WITH THE UNITARIAN UNIVERSALIST MINISTERS’ ASSOCIATION

Discussion was held concerning the relationship between the Board of Trustees and the Unitarian Universalist Ministers’ Association. It was agreed that two of the ministers on the Board would meet with the UUMA Exec following the October Board meeting.

REPORT ON ASSOCIATE MEMBERS AND INDEPENDENT AFFILIATES

M (Payne-Alex), S, and

VOTED: To accept the following list of organizations as having Associate Member status for the period July 1, 2006 through June 30, 2007:

Unitarian Universalist Service Committee
Unitarian Universalist United Nations Office
Unitarian Universalist Women’s Federation

M (Payne-Alex), S, and
VOTED: To accept the following list of organizations as having Independent Affiliate status for the period July 1, 2006 through June 30, 2007

Bethany Union for Young Women
Channing-Murray Foundation
Conservative Forum for Unitarian Universalists
CU2C2 (Council of UU Camps and Conferences)
Council on Church Staff Finance
Covenant of UU Pagans
DRUUMM
HUUmanists Association of NFP
Interweave Continental
New Massachusetts Universalist Convention
New York State Convention of Universalists
Pennsylvania Universalist Convention
Promise the Children Incorporated
The Magi Network
The Mountain Retreat and Learning Centers, Inc.
Ungeist
Unitarian Universalist Affordable Housing Corporation
Unitarian Universalist Buddhist Fellowship
Unitarian Universalist Christian Fellowship
Unitarian Universalist Clergy Couples
Unitarian Universalist Peace Fellowship
Unitarian Universalist Psi Symposium
Unitarian Universalist Urban Ministry
Unitarian Universalist Women & Religion
Unitarian Universalists for Alternatives to the Death Penalty
Unitarian Universalists for Drug Policy Reform
Unitarian Universalists for Jewish Awareness
Unitarian Universalists for Justice in the Middle East
Unitarian Universalists for the Ethical Treatment of Animals
UU in the Pines, Inc. A Retreat/Conference Center
UU Ministry for Earth
UU Small Group Ministry Network

M (Ortman), S, and

VOTED: To discontinue accepting new applications for Independent Affiliate status until the time of the April meeting of the Board of Trustees when the new criteria for Independent Affiliates will be in effect and to ask the Our Association Working Group to work on communication concerning the new criteria.
EXECUTIVE SESSION

The Board voted to go into Executive Session to discuss Committee on Committees’ appointments and, when it returned to regular session, announced that those appointments would be entered into the regular minutes of the meeting.

COMMITTEE ON COMMITTEES’ REPORT

M (Stukey), S, and

VOTED: To approve the following committee appointments, beginning immediately and extending through December 31, 2007 unless otherwise noted:

Fund for a Just Society:
Rev. Roger Jones
San Jose, CA

Committee on Socially Responsible Investing:
Glenn Coleman Farley
Washington, DC

Annual Program Fund:
Mountain Desert District – Stan Kidder
Florida District – Bertha Perez
Mid-South District – John Czachurski
Heartland District – Kriss Gang

Journey Towards Wholeness Transformation Committee:
Catie Chi Olson
Minneapolis, MN

New England Regional Subcommittee on Candidacy:
Rev. Deborah Cayer
Canton, MA

Accessibilities Committee:
Phyllis Daniel, Chair

Board Member Appointments (beginning immediately and extending through June 2007 unless otherwise noted):
Growth WG Convener: Doug Gallagher
Growth Working Group: Tom Loughery
Living Our Faith Working Group: Charlie Burke
APF Liaison: Charlie King
GA Planning Committee: Eva Marx
AR/AO/MC Monitoring Team: Co-chairs: Joan Lund
and Julian Sharp – New member: Charlie Burke
Camps Conference Centers Representative: Roger Comstock

CLOSING

The meeting was adjourned at 12:20 p.m. on Monday, June 26, 2006.

Respectfully submitted,

/s/ Kathleen Montgomery
Recording Secretary
BOARD OF TRUSTEES - FUTURE MEETING DATES

**Board Meetings**
October 20-22, 2006
January 19-21, 2007
April 20-22, 2007
**June 19-20 & 25, 2007 - GA**
October 19-21, 2007
January 18-20, 2008
April 18-20, 2008
**June 24-25 & 30, 2008 - GA**
October 17 – 19, 2008
January 16 – 18, 2009
April 17 – 19, 2009
**June 23-24 & 30, 2009 - GA**

**Finance Committee Meeting**
January 18, 2007
April 19, 2007
October 18, 2007
April 19, 2007
October 18, 2007
January 17, 2008
April 17, 2008
October 16, 2008
January 15, 2009
April 16, 2009

**General Assembly**
June 20-24, 2007 – Portland, Oregon
June 25-29, 2008 – Ft. Lauderdale, Florida
June 24-28, 2009 – Salt Lake City, Utah
June 23-27, 2010 – Minneapolis, Minnesota

**Deadline for materials to be included in Board Packets**
2006 - October Board Packet Deadline – September 18, 2006
2007 - October Board Packet Deadline – September 17, 2007
2008 - January Board Packet Deadline - December 17, 2007
2008 - April Board Packet Deadline – March 17, 2008
2008 - June Board Packet Deadline – May 19, 2008 - GA
2009 - April Board Packet Deadline – March 16, 2009
2009 – June Board Packet Deadline – May 18, 2009