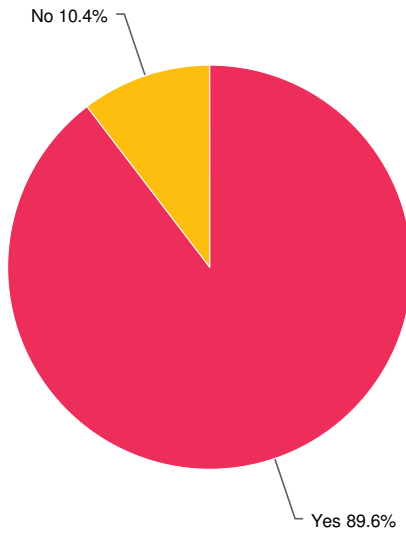




## 2015 Congregation Questionnaire

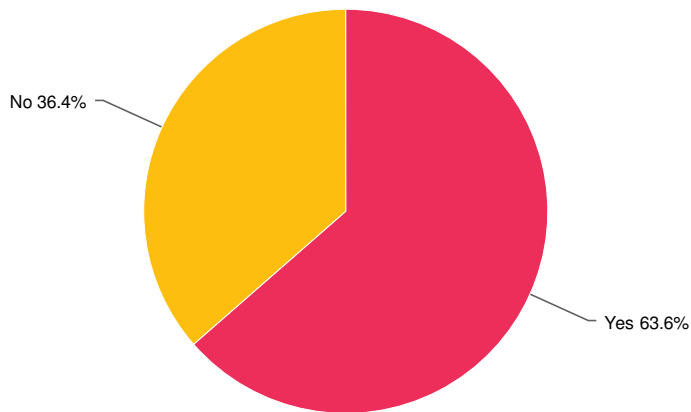
1. Does your congregation have a clearly defined mission or purpose statement?



Value	Percent	Count
Yes	89.6%	673
No	10.4%	78
Total		751

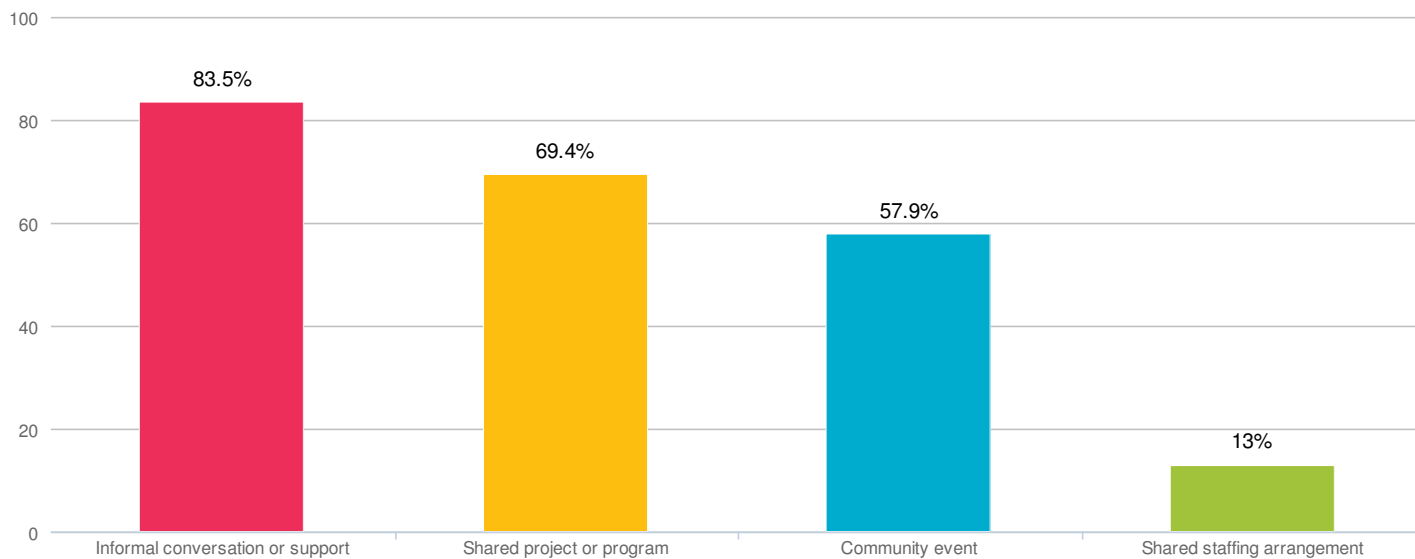
Statistics	
Total Responses	751
Skipped	18
Unanswered	18

2. Does your congregation have a Safe Congregation policy?



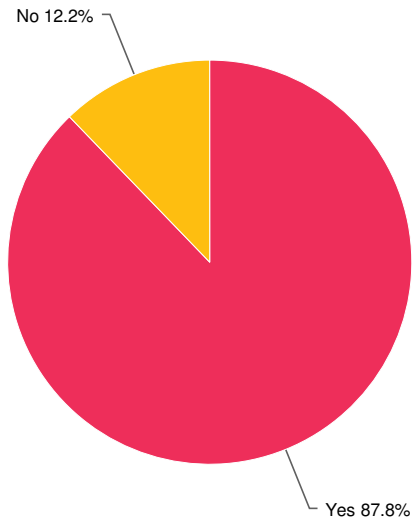
Value	Percent	Count	Statistics
Yes	63.6%	478	Total Responses 752
No	36.4%	274	Skipped 17
Total		752	Unanswered 17

3. Have you collaborated with another congregation in your area or cluster on any of the following?



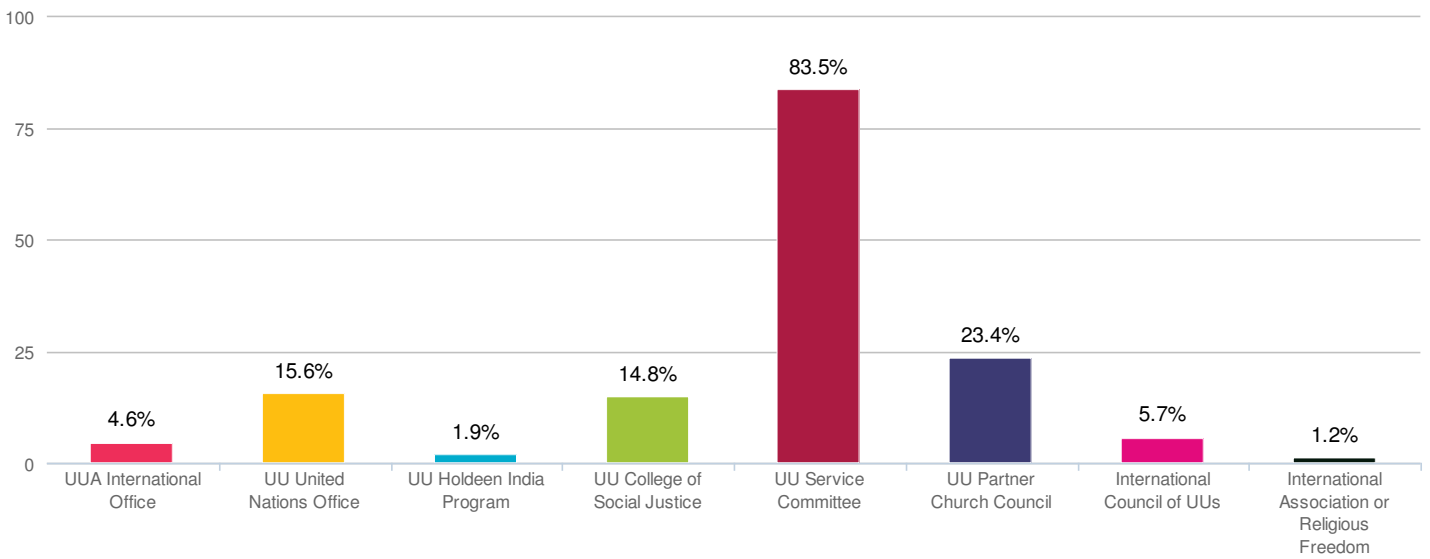
Value	Percent	Count	Statistics
Informal conversation or support	83.5%	565	Total Responses 677
Shared project or program	69.4%	470	Skipped 92
Community event	57.9%	392	Unanswered 92
Shared staffing arrangement	13.0%	88	
Total		677	

4. Have you participated in interfaith or non-UU coalitions or partnerships in the past year?



Value	Percent	Count	Statistics
Yes	87.8%	661	Total Responses 753
No	12.2%	92	Skipped 16
Total		753	Unanswered 16

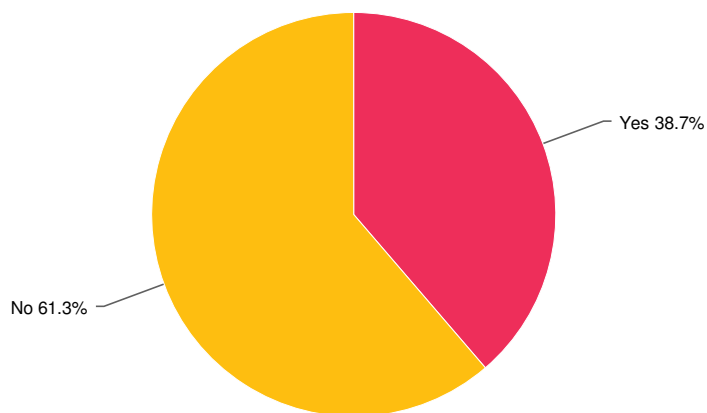
5. Has your congregation participated in UU international programs this year, or did you collaborate with any of these offices?



Value	Percent	Count	Statistics
UUA International Office	4.6%	19	Total Responses 418
UU United Nations Office	15.6%	65	Skipped 351
UU Holdeen India Program	1.9%	8	Unanswered 351
Total		418	

Value	Percent	Count
UU College of Social Justice	14.8%	62
UU Service Committee	83.5%	349
UU Partner Church Council	23.4%	98
International Council of UUs	5.7%	24
International Association or Religious Freedom	1.2%	5
Total		418

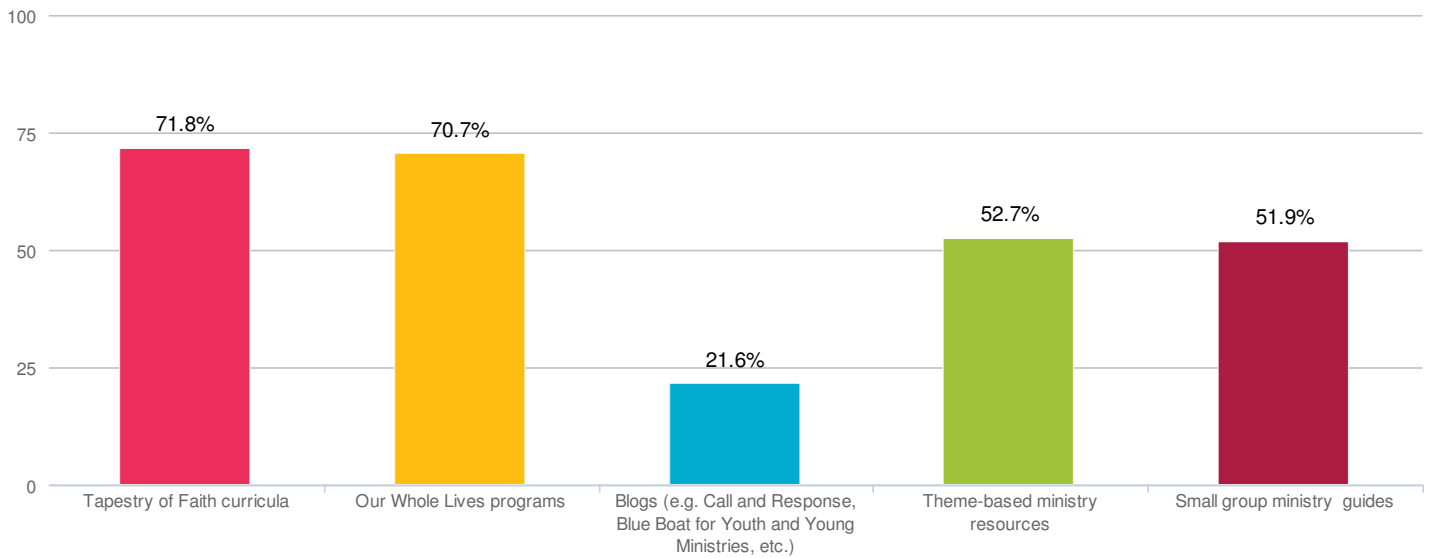
6. Has your congregation engaged in a multicultural learning program? Examples include Beloved Conversations, Building the World We Dream About, Mosaic Makers, Beyond Categorical Thinking, or the Intercultural Development Inventory?



Value	Percent	Count
Yes	38.7%	286
No	61.3%	453
Total		739

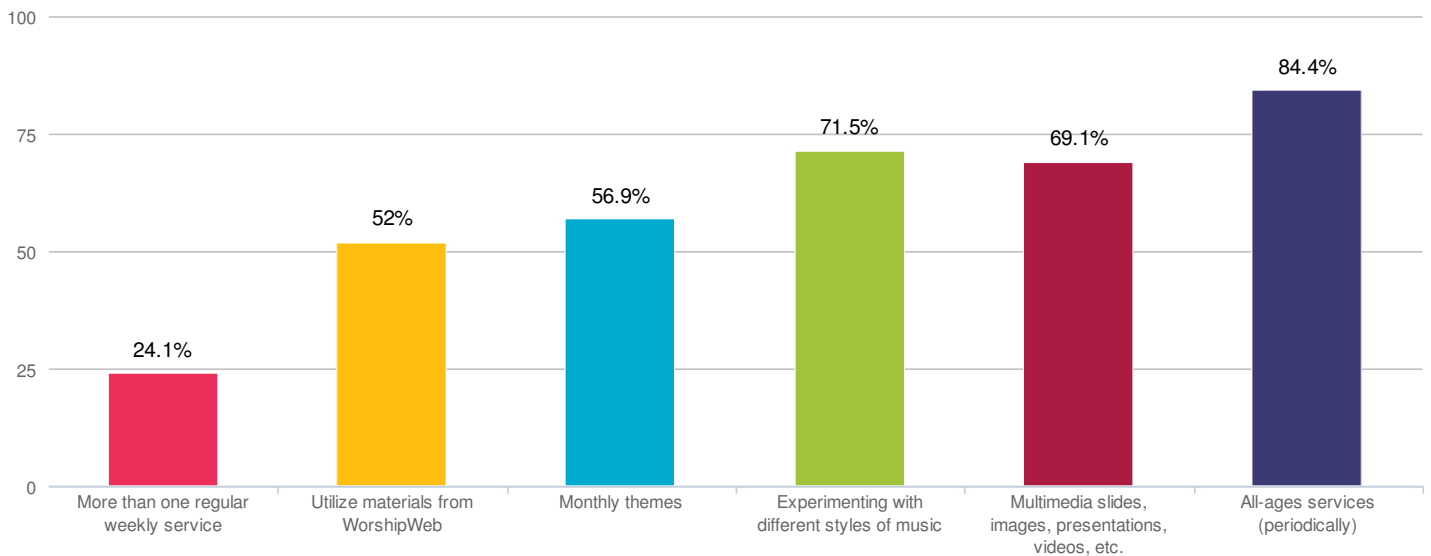
Statistics	
Total Responses	739
Skipped	30
Unanswered	30

7. Which of the following have you used for faith development or religious education?



Value	Percent	Count	Statistics
Tapestry of Faith curricula	71.8%	473	Total Responses 659
Our Whole Lives programs	70.7%	466	Skipped 110
Blogs (e.g. Call and Response, Blue Boat for Youth and Young Ministries, etc.)	21.6%	142	Unanswered 110
Theme-based ministry resources	52.7%	347	
Small group ministry guides	51.9%	342	
Total		659	

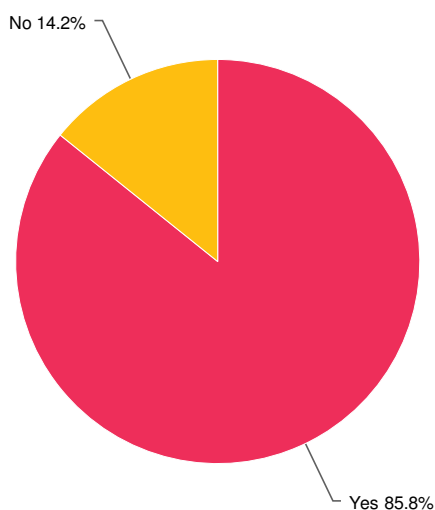
### 8. Which of the following approaches have you use for your worship services?



Value	Percent	Count	Statistics
Total		744	Total Responses 744

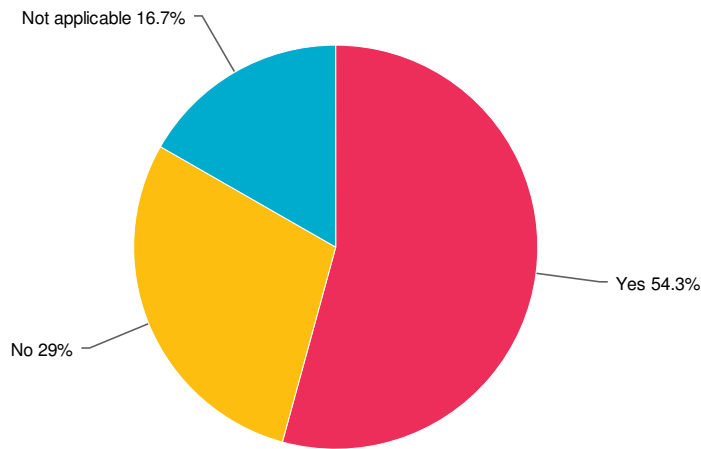
Value	Percent	Count	Statistics
More than one regular weekly service	24.1%	179	Skipped 25
Utilize materials from WorshipWeb	52.0%	387	Unanswered 25
Monthly themes	56.9%	423	
Experimenting with different styles of music	71.5%	532	
Multimedia slides, images, presentations, videos, etc.	69.1%	514	
All-ages services (periodically)	84.4%	628	
Total		744	

9. Has your congregation publicly acted in support of a community justice issue in the past year?



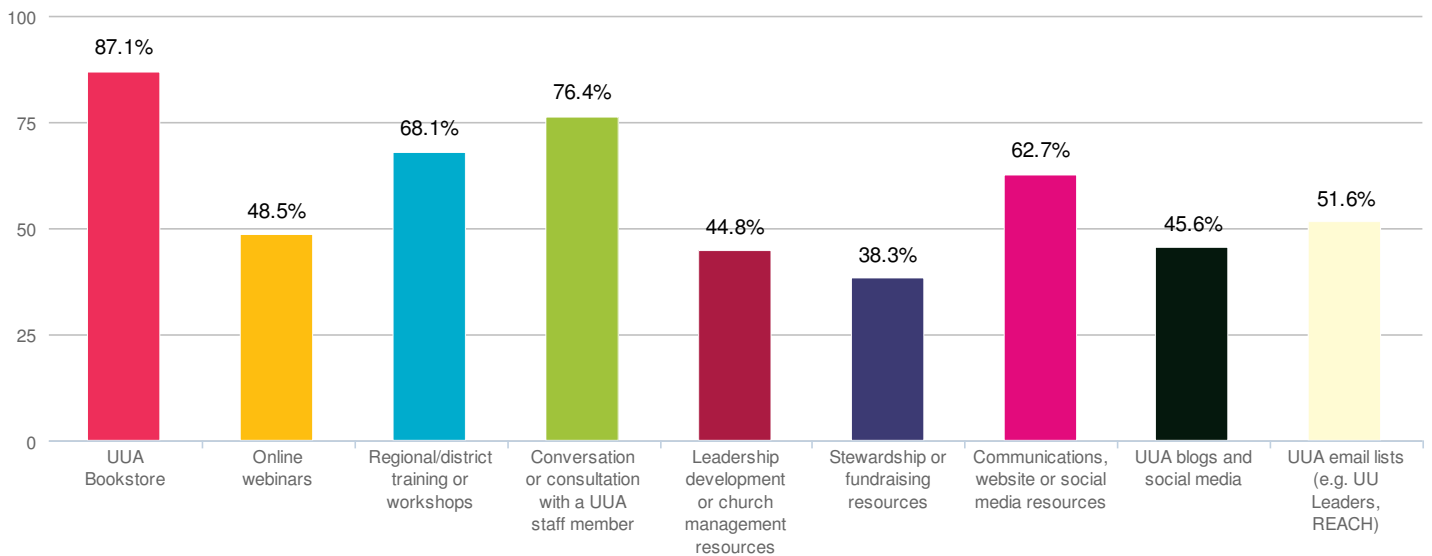
Value	Percent	Count	Statistics
Yes	85.8%	651	Total Responses 759
No	14.2%	108	Skipped 10
Total		759	Unanswered 10

10. If so, have you used Standing on the Side of Love resources to do so?



Value	Percent	Count	Statistics
Yes	54.3%	396	Total Responses 730
No	29.0%	212	Skipped 39
Not applicable	16.7%	122	Unanswered 39
Total		730	

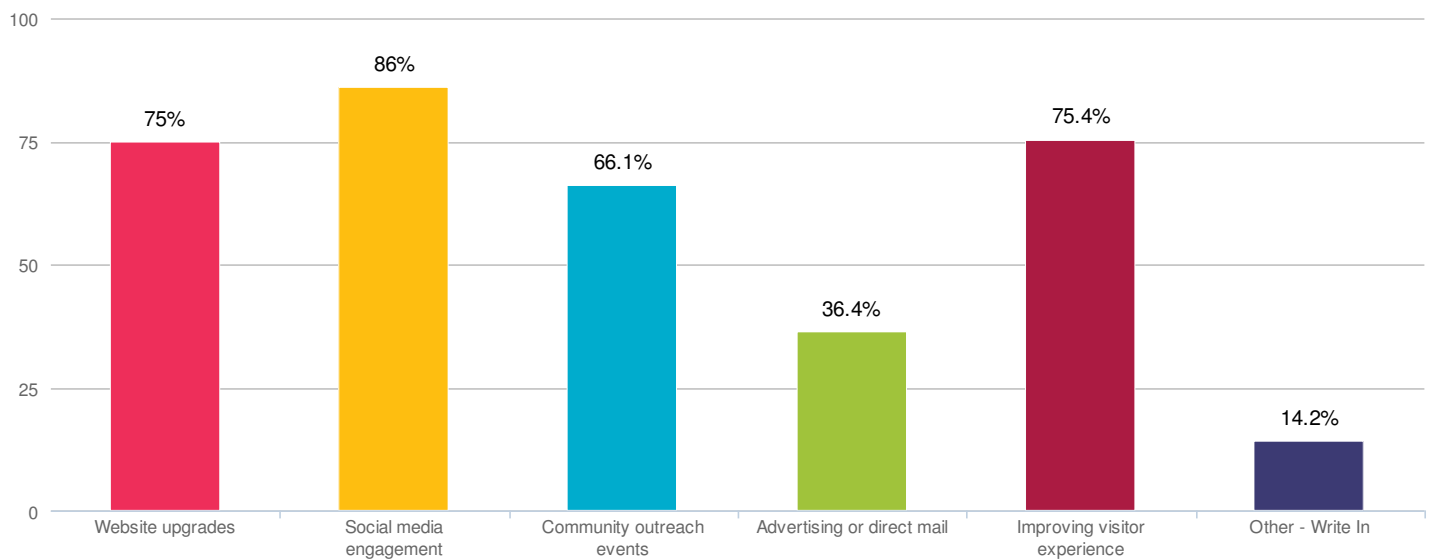
11. What services, resources or programs from the UUA has your congregation used in the past year? Note there are a number of UUA services and resources that are also independently tracked.



Value	Percent	Count	Statistics
UUA Bookstore	87.1%	639	Total Responses 734
Online webinars	48.5%	356	Skipped 35
Total		734	Unanswered 35

Value	Percent	Count
Regional/district training or workshops	68.1%	500
Conversation or consultation with a UUA staff member	76.4%	561
Leadership development or church management resources	44.8%	329
Stewardship or fundraising resources	38.3%	281
Communications, website or social media resources	62.7%	460
UUA blogs and social media	45.6%	335
UUA email lists (e.g. UU Leaders, REACH)	51.6%	379
Total		734

## 12. Which of the following outreach or growth strategies have you used?



Value	Percent	Count	Statistics
Website upgrades	75.0%	555	Total Responses 740
Social media engagement	86.0%	636	Skipped 29
Community outreach events	66.1%	489	Unanswered 29
Advertising or direct mail	36.4%	269	
Improving visitor experience	75.4%	558	
Other - Write In	14.2%	105	
Total		740	

Responses "Other - Write In"	Count
Left Blank	665
Advertise on SD Public Radio	1



<b>Responses "Other - Write In"</b>	<b>Count</b>
Attending District Assembly, Several groups on Facebook	1
Black Lives Matter Banner	1
Bring a Friend Sunday	1
Bring a friend Sunday	1
Bring-a-Friend Sundays, Young Adult Outreach	1
Building a new building	1
Building and grounds improvements	1
Choir as a door in	1
Christmas Vesper; Buidling Dedication	1
Clear path to membership	1
Community garden.	1
Concert series; Chamber of Commerce	1
Constructing a new building	1
Ecumenical Programs	1
Empowerment Grants Awarded--over \$68,000 to non-profit work, locally and globally	1
Engagement committee to prevent turnover	1
Enhancement of our building.	1
Evenings at Westside coffe cafe and local talent venue	1
Feature articles in local paper	1
Hired a young dynamic minister	1
Hiring of a Membership Coordinator	1
Hiring our first minister!	1
Host many community events	1
Hosting a monthly Meaningful Movies event, Car Camp for the homeless	1
Hosting local community groups in our building	1
Hosting new and prospective member events	1
Interfaith gatherings	1
Introducing \"The City\", a communications, volunteer, and giving portal	1
Just Mercy Common Read	1
Meetups	1
Membership Coordinator on staff	1

<b>Responses "Other - Write In"</b>	<b>Count</b>
Minister write a monly column	1
Moved meeting space to a more generally accessible location.	1
Multimedia services	1
New member breakfasts	1
New picture directory	1
Newspaper interviews	1
On-site preschool, Arts & Intellectual Venue (The Emerson Center), Art Gallery	1
Open Mic and UU Theater	1
Outreach through Crafter\'s Group booth in the summer farmer\'s market.	1
PR media releases	1
Press releases	2
Quality of worship	1
Race Relations, UUFF Art Gallery	1
Red Cross, Ronald McDonald House	1
Regional UU offsite events	1
Sermon title on sign	1
Services by Arms of Verity	1
Sign at Road, professional ministers in pulpit, DRE support, administrative support	1
Solar installation, green sanctuary initiative	1
Sounds Sysem Improvements	1
Specific effort to welcome; hung a Black Lives Matter banner	1
Sponsor interfaith events, Meaningful Movies in Kirkland Night	1
Sunday morning host program	1
Twice weekly yoga sessions	1
Wayside pulpit, Adult RE	1
Will begin to Upgrade Website	1
Wonderful Wednesdays for adult and children RE	1
Word of mouth	1
Word of mouth / inviting friends and acquaintences	1
Working on Wheelchair Accessibility	1
added an alternative worship service	1

<b>Responses "Other - Write In"</b>	<b>Count</b>
articles in local newspaper	1
audio record sermons for website	1
banners and signs on building	1
community engagement: farmers market, food pantry, play	1
developing in-house marketing materials	1
encouraging members to invite friends/neighbors to church	1
events open to the public	1
having Sunday morning experiences that folks talk about and that people don't want to miss	1
hosting public events	1
improved newsletter access for visitors	1
improving visitor experience	1
membership classes	1
minister visits & calls	1
new member social	1
new street sign	1
outreach art contest	1
partnerships with UU and Non UU groups, social service organizations, city of Plainfield	1
performing non-member memorial services	1
preschool storytime weekly	1
press releases	1
pride festivals, interfaith concerts	1
providing space for nonprofit community services	1
publicizing events/programs with broader appeal	1
see below	1
sheltering and feeding the homeless through Helping Hands	1
staff and structure for growth	1
streaming sermons and uploading recordings to YouTube	1
we have engaged a consulting minister to assist us in growing our congregation	1
word of mouth	1
working on healing	1
workshops/book studies	1

Responses "Other - Write In"	Count
Outreach has been limited due to the fire that destroyed our building, but we look forward to expanding our outreach as we move forward.	1
We built a beautiful new sanctuary that can accommodate at least twice as many people as our existing worship space!	1
Winter Spirituality Series, open to the general community free of charge. Our Racial Justice Provincetown monthly pot-luck meetings have also been a source of growth. mee	1
• Joint publicity with other UU congregations via print ad and table at Clearwater music festival. Our UU table at the PrideWorks Conference for LGBTQ youth and allies.	1
Media relations; daily newspaper, radio, TV Coverage of special events usually related to social justice, event co-sponsorship such as immigration rally, LWV speakers. BLM banner on side of church next month.	1
We have a bi-monthly discussion group (we call it Sunday Salon - all kinds of topics are discussed and explored) that is open to anyone; also a monthly book discussion group, open to anyone; and a monthly movie night, open to anyone.	1
Promote services and activities in the local newspaper, encourage congregants to bring friends and neighbors to worship, activities for children	1
weekly articles in local paper about the upcoming service; periodically, newspaper articles about UU faith.	1
Electronic sign, especially effective since our campus is on a well traveled street. Messages are programmed and intentional, advertising our values, programs, worship services, etc.	1

### 13. What is the most interesting, creative, or innovative project your congregation is currently working on?

Count	Response
1	"Church Of..." Northern Illinois Congregational Partnership
1	"Deeply collaborative worship planning among senior staff and lay associates"
1	"End-of-Life Ministry"
1	"Guest Table" - a monthly community supper
1	"Mini-meals" and multiple RE offerings at noon after Sunday assembly
1	* capital campaign for Green Building initiatives * sabbatical planning and execution
1	30 Days of Love
1	60 year anniversary of our congregation
1	A Black Lives Matter March.
1	A Welcome Back to Ulster County guide for prisoners released back to the community.
1	A concert and arts series for 2016.
1	A fund raising project to benefit a local facility serving the mentally ill/homeless.
1	A new ministry with a settled minister!
1	A year long process to develop a congregational mission and vision statement.
1	Adult Learning course: Our Place in the Web of Life: An Intro to Environmental Justice

**Count Response**

1	Annual Martin Luther King, Jr. observance.
1	Appreciative Inquiry
1	At this time we are supporting a no-kill animal shelter, "Rainey Rescue."
1	Becoming a Green Sanctuary
1	Black Lives Matter projects and we are now a sanctuary.
1	Black Lives Matter
1	Black Lives Matter Discussion Groups
1	Black Lives Matter Initiative Green Planet renovation planning with solar panels
1	Black Lives Matter initiative on racial justice Communications Task Team for outreach.
1	Black Lives Matter working group; local social issues.
1	Black Lives Matter-Atlantic City forums
1	Black Lives Matter: Join the Conversation
1	Black lives matter.
1	Book Drive for incarcerated youth at a local juvenile detention center
1	Brewed Awakenings - informal, adult religious education conversations in a local coffee shop.
1	Building Renovation
1	Building a healthy sustainable social justice ministry team
1	Building a new church home.
1	Building and functioning as a team, collaborative Board.
1	Calling a part-time minister
1	Calling its first minister after 48 years of lay leadership.
1	Campus Ministry
1	Capital Campaign
1	Capital campaign Adult RE - conscious aging curriculum
1	Car Camp for the Homeless women and families on our property
1	Chalice Lighter Grant Communication upgrade
1	Chris Crass Anti Racism Workshop.
1	Circle dinners and monthly wine or coffee gatherings to support community fellowship.
1	Classism discussions and presentations.
1	Climate Change Projects LIFE (Lee Interfaith for Empowerment) Green Sanctuary Program
1	Climate Justice Convening with other UU congregations Black Lives Matter Search for minister

**Count Response**

1	Collaborating with leaders in the Alaskan native community to support their work for equality.
1	Collaboration with neighboring UU churches toward sharing lay programs and other resources.
1	Collaborative youth programming and OWL programs with our local UCC congregation.
1	Community Garden Booth at Community Events
1	Community Garden Wine Tasting event
1	Community meal ministry
1	Compassionate Communications (NVC Training) Coming Home (returning prisoner support)
1	Congregation-wide social justice initiatives in homelessness and climate justice
1	Congregational Social Justice Workshops which resulted in a decision to focus on Economic Justice
1	Conversations on race and Black Lives Matter
1	Covenanting
1	Creating and maintaining urban greenspace.
1	Current Project - Earth Day Festival for Community April 24, 2016.
1	Currently completing 2 year interim & ministerial search.
1	Defining ourselves in the absence of a minister.
1	Developed a strong relationship with a local, progressive Mosque.
1	Developing a religious educator position for children
1	Developing a sustainable model for multi-site ministry (in progress).
1	Developing signature social justice projects.
1	Development of our Youth Group and Membership Program.
1	Dreaming Tree Coffeehouse concert series
1	Earth Day project
1	Ecumenical project to provide refugees with household supplies.
1	Elevating RE to an equal status with minister.
1	Endorsing Black Lives Matter and being a force on that issue in our community
1	Engagement with 2 nearby UU congregations
1	Engaging in a multi-site partnership with Foothills Unitarian Church in Fort Collins
1	Enhancing our stewardship program.
1	Expansion
1	Expansion of food/meals for community in need
1	Experimenting with new member Inquirer's Series that was created in the Dallas church.

**Count Response**

1	Exploring installation of solar panels.
1	Exploring new ways to have multigenerational services.
1	Exploring shared resources with other UU congregations, exploring different ministerial options.
1	FINALLY becoming a Welcoming Congregation!
1	Faith Fest, completed work to obtain Welcoming Congregation status
1	Faith-based community organizing and updating of our social media network, including website
1	Family Promise (homeless shelter program)
1	Family Promise Missoula
1	Five Points Cluster
1	Food insecurity; support for local community garden.
1	Friday Night Worship Service
1	Furthering connections with other local UU Societies
1	Getting involved in the local Black Lives Matter work
1	Going Deeper - emotional literacy
1	Governance Task Force to research better organizational structure for our 200+ member church
1	Green Sanctuary Add the Words Idaho
1	Group read and discussions of "Just Mercy"
1	Growth Through Service leadership/volunteer management
1	Holding a Cluster Connections meeting for UU congregations in Connecticut in April, 2016.
1	Hosted Christmas Eve service (without heat!)
1	Hosting a Sustainable Living Fair for the wider community.
1	How to better engage our members and our outside community outside our walls.
1	Increasing our participation with Black Lives Matter.
1	IndyCAN, Intercultural Development, Citywide OWL
1	Install an LED sign to advertise church activities
1	Interfaith Coalition
1	Interfaith Immigrant Support
1	Interfaith Justice work on rain gardens, post incarceration and anti-racism
1	Interim Ministry
1	Interim Ministry - Cottage Meetings
1	Interim Ministry Period

**Count Response**

1	Intern program for at-risk teens - job-shadowing/life skills training, we pay teens
1	Issues of homelessness. Preparing survival bags for homeless on the street.
1	Jedi Knight Religious Curriculum
1	Journey to Justice learning events Theme based Circle Supper
1	Just started a \$2,5 million building project.
1	Launch of Program Council Spirituality Book Group
1	Laundry Love - helping fund and staff free laundry services at local laundromats.
1	Leadership Development
1	Meetup
1	Micro loans
1	Ministerial Search!
1	Mission trips
1	Monthly all-ages worship services designed for multiple learning styles.
1	Monthly live music concerts, most recently presenting Vellamo, a Finnish folk music duo.
1	Moral Mondays and beginning more in depth community outreach programs.
1	Mortgaging building to pay off land contract
1	Moving this year!
1	National Gun Violence Prevention Casa de Luz - Homes for Hope Capital Campaign
1	New Building project!
1	None - We have had to discontinue worship services due to lack of attendance.
1	None at this time.
1	Nonviolent Communication
1	On site free Book Exchange
1	One of our RE classes plans to build a free little library for our fellowship.
1	Organizing six-time/week community breakfast. Interfaith social organization.
1	Our Whole Lives.
1	Our board is reading Dan Hotchkiss's book governance and ministry.
1	Our congregation is preparing for developmental ministry starting August, 2016.
1	Our projects are currently suspended as we are currently rebuilding from a fire
1	Outreach offerings/All church service project
1	Outreach, Paying it Forward



**Count Response**

1	POW: Poetry of Witness and Black Lives Matter
1	Partner Church is fun and engaging and the congregation really enjoys the interaction.
1	Partnership with a local social assistance organization.
1	Pastoral Care
1	Pathways to Renewal
1	Preliminary affiliation with a social conscious cafe.
1	Promoting all-ages, family friendly services in the evenings with our Veritan-format service.
1	Promoting the building of the newly formed Grosse Pointe- Harper Woods Chapter of the NAACP
1	Pushback against gun violence planning Climate change discussions
1	Quilting bee service project for domestic abuse shelter
1	Race Conversations
1	Race relations starting with local pastors
1	Racial Justice
1	Racial Justtice
1	Racial justice
1	Racial justice work
1	Rebuilding our church!
1	Recovery House, adopted a bedroom to decorate and furnish at a drug recover house
1	Regular all age services
1	Renewing the Family Sized Church
1	Review of staffing and how to assure satisfactory spiritual development
1	Right now handicapped access is our major concern.
1	SON Project Jump Start
1	Searching for and selecting a full-time minister.
1	Seeking a mentor congregation
1	Seminary for a day
1	Sharing Locker Strategic Planning
1	Small Group Ministry Planning outreach ministry
1	Social Justice work immigration groups
1	Social Outreach in relationship to Welcoming Congregation
1	Social action and music events of interest to the community

**Count Response**

1	Solar panels installed on the sanctuary building
1	Soul Matters Circles
1	Soulful Sundown; Faith Development Programs at Senior Living Complex
1	Spiritual Growth Center Brochure, Black Lives Matter Vigil, Outreach Collections
1	Spoken Word Coffee House
1	Starting to work on a Supporting Our Muslim Neighbors initiative.
1	State of the Fellowship celebration
1	Strategic planning for building & grounds.
1	Support for Syrian refugee sponsors, through fundraising coffee houses/cultural events.
1	Support of Haiti clinic partnership with SBHF
1	Supporting a fledgling local community homeless drop-in center.
1	Supporting a homeless family towards stability by working with the Village Support Network.
1	Supporting a refugee family from Iraq.
1	Survival
1	Surviving Comparison service series Respectful relationship convent
1	The Four Ministries: Outreach Inreach Spiritual Nourishment Institutional Support
1	The Minister Search Process!
1	The NOVA Cluster Fun Fest.
1	The Universal Access and Inclusion Ministry The start of the racial justice ministry team
1	The construction of a new sanctuary in 2016
1	The restoration of our chapel.
1	The whole year of the Human Rights Speaker Series has been focused on Black Lives Matter.
1	Theme Circles
1	Theme based ministry, new model of RE, quarterly social justice themes
1	There are two, and there is some overlap: Black Lives Matter, and Environmental Justice
1	Three distinct styles of worship every Sunday with three different styles of music and theology.
1	U Groups, Empowerment Grants, Leadership and growth development...
1	UU multi-site work with other Westchester congregations
1	Ukestra - Our ukelele based folk music ministry
1	Updating restroom facilities to be ADA handicapped accessible.
1	Upgrading/remodeling our land/building.

**Count Response**

1	Using Fellowship One People Management System
1	Using the theme-based Soul Matters program for our lay led services.
1	Utilizing many different lay persons to conduct our services.
1	Visioning
1	Visioning for a future with a new minister
1	Visioning sessions with interim minister.
1	Visioning. Immigration support.
1	Visitor to Membership Pathway including Website reconstruction using UUA template
1	We are always working on interesting, creative and innovative programs, projects and ideas!
1	We are currently working on discerning the congregation's DNA (values, beliefs, mission).
1	We are developing a series of intergenerational services which are active in nature.
1	We are holding educational events in conjunction with hanging a Black lives matter Banner
1	We are hosting an NVC (Non-Violent Communication) practice group.
1	We are in process of starting to search for a developmental minister.
1	We are involved in refugee issues as well as state social action events/demonstrations.
1	We are searching for a new minister!
1	We are undertaking a process to choose a single justice focus for our outreach programming.
1	We are updating our website with the new UUA Theme.
1	We are very pleased with our new website, created using the new UUA-created theme.
1	We are working on handicap accessibility
1	We are working on integrating theater into our RE program.
1	We collaborate with the local college and share campus ministry.
1	We have entered into an Interim Ministry Program
1	We have partnered with the local Methodists to create a Laundry Ministry for the homeless.
1	We have started the Green Sanctuary Certification process.
1	We helped launch the Connections counseling center.
1	We sponsor AIDS orphans in Kenya More adult education planning Gallery - rotating shows
1	We will have our final strategic plan results reported at our Congregational Meeting this weekend
1	We will soon be an official Welcoming Church.
1	Working to discern how to live into our vision of "reaching in, reaching out."
1	art contest

**Count Response**

1	collaborating with a local non-profit that is teaching and promoting local food production
1	community garden
1	cooperative monthly soup kitchen
1	creating a new mission statement
1	facility improvements
1	homelessness issues
1	installed solar panels on roof this past fall, continued community engagement on environment
1	local conversations on racial reconciliation initiated by a community ministers group
1	low-power FM radio broadcasting
1	our Sunday Salon discussion group.
1	preparing a 5 year plan Doing ministry partnership conversations
1	providing Braille hymnal for attendees Racial Justice conversations Community Breakfasts
1	renovation of stained glass windows
1	reviving our social action committee with leadership provided by new members
1	social media,meetup.com,Facebook page newsletter on website
1	strategic planning for growth of congregation
1	survival
1	theme-based ministry and ministerial search
1	thoushaltnotmurder.com
1	working on implementing our long range strategic plan
1	Market research: consumer motivational research to discern a church's qualities that resonate emotionally and spiritually with prospective visitor's lifestyles.
1	Three things: - engaged in a fresh round of visioning aimed 25 years in the future - have recently tried full-month "unified programming" (youth and adults) around three themes for three months of the year - in October began publishing a monthly collection of member "reflective pieces" and art around monthly themes
1	Richmond Pledge; The Richmond Pledge is a grassroots efforts, based on a pledge developed in Birmingham, AL. to recognize the worth of every individual, by making a personal, daily commitment to remove prejudice from our own lives and to treat all people with dignity and respect. As part of its response to issues recently brought to light of the inequity of treatment of African Americans, members and friends of First UU Church of Richmond held discussions about what they could do to address issues in our community. As an extension of that effort, First UU is inviting faith, communities, area organizations, public officials, and individuals to join with it to raise awareness of issues of racism in the Greater Richmond area and to commit to working together to solve those issues.
1	Social Justice Coordinators as an umbrella for the many areas of social justice work at our church.
1	we have a multicultural initiative on our strategic plan; 120 people have gone through a dismantling racism training and more are scheduled for the coming year. currently working on interfaith and refugee relationships.

**Count Response**

1	Exploring a shared campus with a local buddhist group, training "listening companions" for strengthening shared ministry and pastoral care.
1	We have just adopted a room in "Thatcher House" which serves previously homeless Bennington community members who are training toward gainful employment and housing.
1	We have just completed enclosing an open portico at the front of our building. This has more than doubled the space available for fellowship and interacting with visitors. Our hope is that this will make visitors feel more welcome and ultimately increase membership.
1	This year we started using iPads during collections. Has helped slightly increase offering. Also, we noticed we first get first time visitors to donate via the ipad.
1	The most interesting project is a very simple project to feed the homeless by making peanut butter and jelly sandwiches and bagging them for delivery by someone with connections to Bridgeport homeless project. Participation includes kids in Faith Formation class.
1	Snow Day camp, for parents in the UU and wider community who have to go to work on school Snow Days.
1	New Ministerial Model utilizing 2 local ministers (each does 1 service/month and each has up to 20 hours/month of ministerial presence as needed).
1	We are a multi-racial and multi-economic congregation undergoing discernment as to our specific values and faith commitments. Social justice is an integral part of who we are, yet this year we are working to articulate this in more succinct ways.
1	We have just hired a new 1/2 time consulting minister; the 2nd half-time minister in the 33 history of our congregation.
1	Bring A Guest Sunday; New Canvass Plan; Website & Newsletter enhancement; Improved Greeter program.
1	We have a sister church in our city and host discussions on racism and other issues. We also have fellowship events with our sister church.
1	1. Entry into the Developmental Ministry Program. We have held congregational meetings to develop our goals for this program, completed and submitted our application. We will be involved in the search, preparation and start-up for this program over the next several months. 2. Involvement of our youth and congregation with IncluCity, a city-wide youth program which teaches leadership and advocacy related to the topics of diversity and inclusion.
1	We have been meeting weekly since April 2015 to discuss racial justice issues. We have shown "Traces of the Trade", and various online speeches, including one of the co-founders of the Black Lives Matter movement as long as Rev Mark Morrison-Reed's talk in Selma. We have read "Waking Up White" as well as "Between the World and Me" and are in the process of applying for various grants.
1	A newly-formed local branch of Unitarian Universalists for a Just Economic Community has attracted some members not previously interested in committee work.
1	we are exploring uses of our sanctuary for local performances and are planning a English "Ceilidh" (country dance) with workshop, concert and dance for the spring.
1	We are working on bringing exciting speakers to give presentations at our church to promote awareness, support community outreach and, of course, for congregational fundraising.
1	1. Designing a new brochure about UUFCM 2. Finalizing our Radical Hospitality approach 3. Training new leaders 4. Increasing membership intentionally
1	New governance structure, creation of new mission and vision statement, participation in Youth and Young Adults of Color of DMV, Living Our Faith Sundays

**Count Response**

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1	Our Luminary Program is an explicit program for helping our congregants understand what it means to be fully engaged in the life of the congregation. The requirements of the program provide a straightforward roadmap to help newcomers connect and commit to our community and as a guide for longer term Members and Friends to deepen their involvement and perhaps explore new ventures. A corresponding program for our youth, called the YRUU Passport Program, is also being introduced this year. A full description of the Luminary Program is available on our website, under the "Our Programs" tab on the home page: <a href="http://uuasheville.org">uuasheville.org</a> .
1	We recently purchased an existing church building from the Methodists, and moved to a completely different setting in another part of the city. Renovations and accessibility upgrades to our amazing new property has been a huge project. We have lots of hopes and dreams for exciting ways we will use our new space. Already we have formed a relationship with the Alabama Hispanic Association, and hosted a Christmas Meal and Gift Giving Party at which we fed over 200 people and gave gifts to the children invited by the Association.
1	We are remodeling our building to better accommodate and welcome our members, friends, and visitors.
1	We completed a new sanctuary and offices in 2014 -- a significant expansion of our facilities. We are working hard to use our new space to attract new faces. We are also using the better facility to host yoga classes and quarterly music events.
1	Westside is currently redefining its mission and vision. Cottage meetings have been held, and a survey conducted by the Transitions Team, plus a team member attending a conference on mission and vision. Now a newly developed Statement of Purpose will go before the congregation for approval in Jan. 2016
1	Re-vamping Small Group Ministry; Panel/congregational conversation on chronic homelessness; Retreat to discern social justice direction.
1	We are expanding our facilities to provide larger, improved space for education, social justice activities, worship, and community building.
1	Our Love Flows program raises funds using gift cards to support The LOVE Project (let our Valley Eat) supporting weekend back-pack programs for hungry school districts in 5 school districts in our valley; and Love.(period) which provides feminine hygiene products to food banks, community aid programs and schools for poor and homeless women. Sunbury Today is an new Interfaith community resource development project for a town in need that is tying together never before associated faith traditions.
1	We are working on developing a data base of members and participants to catalogue their interests and talents so that any particular project can easily locate participants within that interest category.
1	Social Justice topic is the justice system. Participation in the Westar Jesus Seminar Change the Story; Change the Future discussion group.
1	One of our teens attended the UU College of Social Justice, Activate Southwest program, and was inspired to organize a sock drive with the other teens at church. Several schools are participating and the youth have had local media coverage of their social justice project. The drive has had a rejuvenating effect on our youth and congregation!
1	Our congregation has just begun a two-year interim period. Much worthy work is being done on increasing self-awareness of UUCC's strengths, weaknesses, and unique identity and purpose, and also on reviewing our governance and committee structure, improving communication, etc. That having been said, UUCC has a long history of hosting Community Conversations, including panel discussions, on contemporary issues that are progressive. These have included education and advocacy for racial minorities, and other groups of people who are marginalized. These Community Conversations are continuing during this interim period. One took place on Racism and the New Jim Crow. Another will take place next month on Talking with Children about Race. In April, we will sponsor one about Human Trafficking that is right under our nose. And in August, we will sponsor the speaker Roger Ray, whose writing is in line with Bishop Spong. Our Community Conversations programs are one of the main ways we reach out to, and build bridges with the wider community outside our congregation's walls.

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**Count Response**

1	*In the context of addressing sinkhole activity on our campus: - Sinkhole Remediation - Remodeling our Sanctuary *A long time Quilting project: Last year more than \$35,000 worth of home made quilts were donated to charities/causes both in the U.S. and abroad. *Incorporating "Green Sanctuary" values in our remodeling under the leadership of our new minister, the Reverend Robert Murphy.
1	Multicultural Task Force - Hosting multicultural events and outreach; offering education around BLM and anti-Muslim issues; hosting film screenings; book discussion groups. Interfaith services, potlucks and choir exchanges.
1	Mental health ministry including social justice organizing, support groups, community-based research
1	Joint collaborative periodic programming with local Muslim Unity Center. Escalating Inequality speaker series.
1	We recently moved location to a venue more conducive to intergenerational growth and have just started small group ministry program. We have had multiple opportunities for social justice action through the NBOP and Petaluma Day Labor Initiative, Black Lives Matter, Action against police brutality and racial profiling to name a few.
1	We started a Classical Vocal Arts class for Children - opened it to any child in NYC area. The teacher is Director of MOREOpera and had dream of starting a voice program for children and we had hope (and space) of reaching more children/families in NYC. Over 20 children have been participating and they will offer a second concert in February - "I Have a Dream" for Black History Month.
1	Two important projects: 1) Racial Justice. Ending the New Jim Crow - Healing the Justice System; Being White in the Black Lives Matter movement. 2) Climate Change. Actions taken due to concern over the expansion and transportation of fossil fuels.
1	Our annual Jazz Poetry Slam is gaining ground in our district and two local congregations are receiving our help to bring the Poetry Slam to their congregations. The Slam is a racial justice event that encourages outreach and multicultural engagement.
1	With other local churches we have gathered information on homeless families and the lack of cold weather shelters in our county. Through fundraising efforts, in Feb. we are about to purchase a very large house. Renovations are needed to bring it up to code. Through volunteer hours the goal is to have it up and running by the fall of 2016.
1	We are working with four other congregations in Statesboro to provide all the necessary housing provisions for a refugee family in Savannah. We are also participating in 5th Sunday evening Community Worship services with others.
1	We are embarking on a capital campaign to completely gut the interior of our 150-year-old building in order to restore it to its original configuration, with the sanctuary upstairs accessible by elevator.
1	State-wide conference on Social Justice issues including UU's and their partners call "Building A Beloved Community" Also, the Wellspring Program
1	1. Working towards a move to a new property. 2. Adding 2nd service: A Contemplative Service 3. Strengthening our Justice Coordinating Committee.
1	We are currently developing a Wednesday evening meditation service, paired with Adult RE offerings.
1	Developing a sponsorship for the NOUR school in Lebanon, a program for Palestinian and Syrian refugee children.
1	Unitarian Universalist Congregation Ormond Beach is a member of the FAITH coalition of 32-area congregations. (Fighting Against Injustice Towards Harmony) Through hard work we were successful this year in getting our county officials to donate the land and approve \$4 M in capital funds to build Volusia Safe Harbor. Work continues, to ensure that all the cities pass resolutions of support and the money to cover annual expenses of the shelter to serve 5000 homeless individuals now living on the streets and in the woods. FAITH took action on youth criminal justice, increasing the use of Civil Citations in the place of arresting young people for minor offenses. Issuing a youthful offender a Civil citation gives the child consequences like paying restitution or getting counseling instead of being arrested. Work continues to extend the use of Civil Citations through state-wide legislation. Last year in Florida nearly 12,000 children were arrested although they were eligible for Civil Citations. Due to hard work and dogged determination of FAITH, The City of Daytona Beach declared, as of July 1, 2015, it they will no longer ask about criminal history on job applications, leaving it to be addressed at the time a formal job offer is made. This will result in all qualified applicants being considered for employment. The policy change applied to vendors and contractors of the city.

**Count Response**

1	We just passed a prophetic Strategic Plan that includes addressing climate justice, white privilege, and intersectional justice.
1	developing long term plan with Megan Foley(JPD) search for coordinator for RE regular children's chapel
1	The UU Church of Sarasota prides itself on working on a diverse set of initiatives all year long; perhaps the one of which we are most proud is the coordinating of our upcoming Bishop Spong weekend in February: <a href="http://www.uucsarasota.com/spong">http://www.uucsarasota.com/spong</a>
1	1. Community Art Gallery in our Lobby 2. Establishing a Memorial Tree To Honor Lost Members of our Fellowship
1	Garden Club that donates food to community organizations. Also thinking and planning on alternative worship services.
1	We are in the second phase of a long-range planning process that we started last year. We've held a series of all-committee and all-congregation brainstorming and visioning sessions, which have resulted in a new, exciting (and concise!) mission statement. Even though we are in the first year of a two-year Interim Ministry, our momentum on this visioning has not slowed. We are currently conducting a congregation-wide feasibility study on the possibility of a special campaign. It's very exciting time at UUCR!
1	There are many ongoing projects happening in our congregation. Just one example is our "Day in Place". From our promotional material: "In 2016, our Days in Place celebrates traditions of earth and nature based faiths. On four Saturdays a year, we encourage our community to gather and celebrate the heritage of CUUC's property. We invite you to swap stories or skills by the fireside. You can help steward our nine acres of gorgeous woodlands and wetlands, either by visioning possibilities or through actual tending of the grounds and its flora and fauna. We welcome our various groups to come and Open House. All members and guests of our congregation can embrace and enjoy the beauty of our grounds. CUUC's Days in Place is our opportunity to gather in fellowship; youth, child and adult to appreciate, improve and maintain our woods and grounds. As part of this tradition we honor and learn about the earth-based faith traditions of the seasons in which they are founded. Bring yourself or your family to join us on Saturday Feb 6, 2016 for a day of camaraderie, pleasure, worship and work. A spirit fire is lit predawn and we need firekeepers throughout the day. Bird-watching and tree identification is expected. For those interested in helping with grounds, we begin with Coffee and hot cocoa fireside and end with an informal lunch. Activities can continue throughout the day; bring us your ideas...gather, craft, make music, share stories or poems, meditate, perform tai chi or yoga..."
1	We are working on living into our new mission: Explore Spirituality - Engage Community - Transform the World.
1	Partnership between our Ending Racism Committee and a local group called Coalition Against Mass Incarceration (CAMI). In the fall of 2015 we hosted a big "Teach-In" intensive day of workshops and opportunities to learn how to support returning citizens to get jobs and reintegrate successfully into society. We are currently fundraising for a job training program to support returning citizens.
1	Panel discussions on "How to discuss Faith/God with children" for parents and other family members in the modern, multidimensional family dynamics.
1	"Our congregation is in a time of transition as it looks for its next settled minister. Not many new projects have been taken on, but the creative and innovative work we are involved in includes our annual CampFest which brings anywhere between 40 and 80 people each year and includes activities for all ages and abilities. We provide a much needed program to our city of Alton by providing personal care items that are difficult for poor and homeless families and individuals to acquire including toilet paper, shampoo, diapers, and more. This program has brought in new members who attend the program and volunteers from all over the community. In addition, we displayed a #blacklivesmatter banner high on our building. This is right across from City Hall and prominent for all in our predominantly conservative town to see."
1	I don't know that we are doing anything especially new or gimmicky, nothing shocking or different, just a deep, engaging, fun, high quality version of the old school Sunday Morning based, socially engaged, personally transforming, connection forging, multigenerational Unitarian Universalism for which folks are hungry.



**Count Response**

1	a) Held meetings and surveys to determine what kind of church we want to be in the next few years. b) Reorganized all committees concerned with finance into one Financial Planning Committee, enabling our church to have a larger pool of workers for each event, for leadership, and for brainstorming. c) Formed an offshoot of the Social Action Committee to create a Community Projects subcommittee, which is currently organizing a beach cleanup and recruiting members to help with food service at a local free meals organization. It also brought a guest speaker for CASA (Court Appointed Special Advocates) and is continuing a voter registration drive. d) We are currently researching the possibility of videostreaming our services to UU groups in outlying areas of South Texas.
1	A new kitchen! Community organizing. Addressing new staffing needs. Hosting an intern. A whole new way of doing the pledge drive, which is to say, not doing it. Instead we are committing people to ongoing sustaining pledges and doing year round encouragement of philanthropy.
1	Non-Sunday worship services for community members who likely aren't interested in identifying as UUs or as members (large community solstice worship, for example)
1	● Moving into our new building. ● Creating a worship service for Trans Day of Visibility. ● Creating a day-long sermon, workshop, meal, and vigil for Trans Day of Remembrance. ● Running monthly Hospitality Teams in which members serve hospitality needs before and after all Sunday services during their assigned month. ● Creating Restoration Circles to handle conflict or potential conflict within our congregation. ● Creating a governance structure based on needs and flexibility of form.
1	The Gray Grannies - occasional musical performance by 3 of our attendees. We're a small fellowship with seasonal flux. Just staying alive is creative enough.
1	We currently have a Transition team collaborating with the congregation in the Interim process. We are exploring if we wish to continue as a yoked congregation with Erie church.
1	We are in the very preliminary stages of forming a Northern Illinois Congregational Partnership Team with six total UU churches outside the Chicago area. Possibilities for the future include shared programming, pulpit exchange, common events/worship services, shared staff/resources, and specialized ministries.
1	*We are currently working with a Neighborhood Elementary School providing mentors for students and support for teachers. *We collaborate with the Sai Community to provide community service support to the Salvation Army and plan future collaborations of this kind with them (the Sai Community). *We provide organically grown produce and financial support to a local food pantry. Produce is grown in our community garden on church property. Last year we donated approximately 2000lbs. of produce to God's Food Pantry.
1	UU Renew is a process with several parts: we have a facilitator doing five workshops on our principles, we are having speakers on issues of covenant and UUA, and we are restructuring internally, returning to the UUA fiscal calendar, and reaching out more to UUs near us, both in person, as Board members, and through the Internet, in a process we are calling UU Renew after almost ten years of being out of fellowship and a series of resignations in the past few years.
1	Escalating Inequality Workshops, Monthly Soulful Sundown Vespers Services, Lenten Evensong Series.
1	An underlying theme for several areas spontaneously arose around the words "Turning Outward" after we completed a building campaign and renovations. The term came from one of Rev. Marta Flanagan's sermons, but the congregation and especially leadership have taken it as their own.
1	GNUUC recently called its first full-time settled minister; that's been our major project for the past 2 years. Now we're in the building trust stage between minister and congregation. Our minister plans to lead us through a mission process in the next year. We're also working on a steady transition to policy governance -- and even more importantly, understanding what that really means.
1	We are currently trying to attain city wide access to public transportation. There is currently no public transportation in our city.
1	We would like to become a Welcoming Fellowship and are working at increasing our outreach to college students.
1	Growth Through Service New website--outreach oriented (not member-oriented) White Privilege Study Group

**Count Response**

1	UUFF Art Gallery, Creating a relationship with a local Section 8 housing area; Music performances out in the community - Fredericksburg Senior Group and on the local radio.
1	We have founded the Gloucester Meetinghouse Foundation, a 501(c)3 created to raise funds to support and manage capital improvements to our historic 1806 building. The GMF is also serving to strengthen community ties by planning cultural events at the church and also by its TownGreen2025 effort, which is spearheading programs to make Gloucester carbon-neutral by 2025.
1	We created a walking path in the woods on our property. Someone donated a bench to place on the path.
1	Holding a series of workshops and other events for the Board and the entire congregation on Compassionate Communication and developing a covenant of right relations, with an NTUUC-funded coordinator providing guidance
1	We are celebrating our 50th year as a small Fellowship and have directed our programs and meetings toward that end. We have used the "celebration" theme to enhance our programs and events together.
1	Our Religious Exploration Program approach is completely re-vamped and unlike anything we have heard about before. We have RE programming every Sunday for all ages. Our monthly calendar follows this format: All classes are from noon - 1 pm 1st Sunday - RE all-ages "adventures" related to the monthly spiritual theme. These adventures include things like dance, yoga, crafts, storytelling, etc. All adventures are led by volunteer congregants. Usually there are three adventures to choose from and then those same three are repeated on the third Sunday of each month. 2nd Sunday: Children's Chapel k-6th grade (exploring the monthly spiritual theme). Young Religious Unitarian Universalists (YRUU) Youth group. Adult programming related to the monthly spiritual theme. 3rd Sunday: Same as the first Sunday, however people can choose a different adventure, or repeat the same one. 4th Sunday: All-ages social justice or social action project. This includes things like assembling hygiene kits for the local domestic violence shelter, collecting and delivering winter clothes to a local church, who distributed them to a homeless shelter, or cleaning up a local park. On the occasional 5th Sunday, we have a fellowship activity like a potluck. To help coordinate the RE program, we have developed several sub committees within the RE committee: 1. RE Fellowship Team to plan social events to create more fun! plan an Easter Egg Hunt for children, a Halloween party, summer picnic, a game night, group hikes, a stone soup party on the New Year and more. 2. RE Social Action Team to plan monthly Sunday, multi-generational projects of social action - such as preparing toiletry kits for families at the domestic violence shelter, or picking up trash along the river. 3. RE Adult Programs Team to explore and plan with the minister the many possibilities for adult programs for spiritual exploration, for conversation and friendship including Soul Matters small groups to explore monthly worship themes. 4. RE Adventures Team to plan the adventures that will be offered for two Sundays each month. Help create adventures and find the Adventure Guides to make our monthly themes come alive for people of all ages with art, music, poetry, movement, nature study, drama and more. This creative team will search-out UUCO's obvious and hidden talents, passions and crazy interests to share with others in this exciting new RE venture.
1	Homelessness - Interfaith Alliance Black Man Running program with the community Navigators Social Justice Book Club
1	once a year rummage sale and donating 100% of the proceeds to local charities. Feeding over 200 at local food pantry 6 times / year. Had our first all church retreat.
1	Our congregation is in the process of re-imagining our mission statement and re-shaping the long-term vision for our congregation. It is our goal to have these two processes result in extending our positive impact in our community and the world.
1	All-Congregation Strategic Planning Retreat: Four day-long sessions scheduled to start at the end of January 2016, led by our Minister and a Congregational (specialist) Volunteer
1	Children and Youth will create a musical presentation for worship for Feb. 21, working with our artist in residence. We are in search for a new associate minister so resources are directed that way for a lot of us right now!
1	We have an endowed lecture program already. We are talking with people at Washington University (Danforth Center on Religion and Politics) about creating an annual lecture on the campus. Then, those two lectures would be interwoven with the University's UU Student Association, and adult education programs at the church, and our social responsibility programs.

**Count Response**

1	There are two: 1. Joining with 2 other UU congregations to present the OWL program. 2. Creating and offering a new Adult RE program: Race on Film and Compassionate Conversation. We have shown 4 films and participation has grown and the conversations have deepened with each showing.
1	We are using recently completed mission work as a basis for intentional, facilitated strategic planning.
1	We have begun the process of becoming a Welcoming Congregation. Additionally, we have hosted several community social justice events including hosting overnights for pipeline walks/protests
1	Two programs: The Diversity Learning Circles, in collaboration with another local congregation, and Justice Week, the social justice work we've been doing in our Religious Education program.
1	1) Ministerial Search 2) Adult OWL cluster with two nearby UU congregations 3) new religious educator transforming religious education program which has doubled the RE enrollment 4) Black Lives Matter conversations
1	We are a founding member of a local IAF CBCO in Tulsa. We just became a Partner in Education adopting a local elementary school. We just increased our DRE from 1/4 to 1/2 time. We have active, increasing lay support for worship: a committee as well as a group of lectors/readers. We received Green Sanctuary Certification in the spring. We are welcoming to the point of having a host of new families. Our CRE has grown x 3 We have monthly breakfasts.
1	We are revitalizing our Sunday morning adult religious exploration programs. These are held after the service and a brief coffee/social time.
1	Our Junior High and Senior High programs are completely collaborative with a neighboring UU congregation. This has resulted in a much larger than expected group.
1	We are focused on environmental justice this year. In recent months, we have hosted public programs on protecting our water, fracking, protecting bees and organic gardening.
1	Dallas Project: Serving a community of Spanish speakers with transportation, child care, and language lessons. Border Trip: Organizing an interfaith trip to Mexico/US border in Fall of 2016
1	We are working on enhanced youth programs and partnering with a new non-denominational group forming in our community.
1	We have started a neighborhood free library. Judging by the books that have been taken, we seem to have a broad range of ages using our library.
1	Outreach Committee is working with our immediate neighborhood including next-door apartments and an elementary school.
1	Spiritual Deepening Circles - small group ministry with activity based curriculum developed by the ministers. All ages services once a month to build community and explore ritual.
1	Publication of a quarterly magazine, the UU Revue. Integrating children into every service. Upgrading our website, incorporating social media in our communications.
1	An Evening of Art & Music from local artists and musicians. We did this in 2014 and we're doing it again this year.
1	We have a relationship with a local Muslim community wherein we support each other and try to share services or share in interfaith meetings several times a year. They have attended our annual Seder Service for the past four years.
1	Think Orange Program - part of our religious education program Social Justice Reinvention Task Force - evaluating and improving our social justice program Capital Building Project
1	Family Gardens Project which began in fall of 2015. 60 beds rented, many to those not in membership. Has increased visibility in a way that also strengthens UU identity. Has increased membership.

**Count Response**

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1	We are planning to launch a new program for the wider community in 2017, after the renovation of our campus. For those who value the gifts of our pluralistic society, the Bending the Arc Institute provides a community of learning and connection that prepares participants for active involvement in 21st century society by providing opportunities to develop advocacy and relationship skills and engage contemporary issues in meaningful ways. Our minister is working on developing the program as part of her participation in the Entrepreneurial Ministry program offered by the UUA and UUMA.
1	We are a very small group working to stay active. As members we are active in many UUA social justice issues.
1	Our youth group started hosting a Thanksgiving and Christmas Party for the food pantry clients while they wait for their Holiday meal delivery. This has transformed the experience for everyone and made it a much more enjoyable day for volunteers, clients and youth.
1	Capital Fund Drive project to place French doors in social hall providing access to outdoor patio and memorial garden.
1	Policy Governance – We are in our fourth year of implementation of policy governance. We have used creativity and innovation to make it work. This year, we added the oversight committees and now we are practicing full policy governance. Long Range Plan and Great Expectations Capital Growth Campaign– resulting in hiring of new staff. We will break ground soon on a new exterior project, including a new parking lot and enhanced community areas. Sanctuary enhancements will follow.
1	After our daycare renter left in November after 43 years, we are reclaiming, restoring, repairing and refurbishing our RE classroom wing for our own dedicated church use. No longer will our children, youth and teens be guests in their own spiritual home. We have been able to move our church Food Pantry to a new room in the RE wing, tripling the size of the products and services we can provide our clients. And, with the addition of 7 new class/meeting rooms available during daytime and evening hours, we will be able to expand our adult RE and activity programming by leaps and bounds. It is an exciting new chapter in our church history, one that will lead to potential new growth in membership and our RE program. And, we work towards making up for the \$26,000 in lost rental revenue with the daycare gone. It may take several years to be able to look that shortfall in the rearview mirror, but this is an enthusiastic, generous "can do" congregation. This shortfall, too, will pass.....
1	In 2014-15 we completed the Welcoming Congregation curriculum and submitted our application for recognition. Beginning in fall 2015, we have a new CUUPS chapter, Oaken Circle, that meets weekly at the church. Members of this group have been given the message at two services associated with pagan holidays and the chapter has hosted a Yule Ball for the congregation. Through these and other initiatives we are seeking creative ways to incorporate the local pagan community into our fellowship. We have also sent two individuals for OWL training in the hope that we will soon be able to offer this curriculum.
1	Our congregation just had a meeting of the members to officially support the Black Lives Matter movement.
1	We are currently holding a Memory Café program on the first and third Thursday of each month for Dementia/Alzheimer's patients and their caregivers. It has been well received by the community.
1	We've transitioned to Spirit Play for our RE program, which is innovative in itself, and then, because children are out of service most weeks for Spirit Play, once a month we have them in service for the whole hour for an Intergenerational Service because we believe it is also important for them to be part of our worship life. We have been experimenting with various ways to structure these monthly intergenerational services. We've also been trying new discussion opportunities for adults, including a Fall series called Roads to UUMidland focusing on members' stories. This Spring we are thinking of starting a small group ministry program. We have also just initiated a process to re-accredit ourselves as a Green Sanctuary, and we buried a Time Capsule to celebrate our 60th anniversary, indicating it should be opened in 2054 on our 100th anniversary.
1	We are currently holding activities to commemorate our April 16, 2016 centennial of worshiping in our sanctuary.
1	We were granted a FCC low power radio construction permit in 2013. We are currently raising money and doing community outreach to put us on the air by 2017. See our website for details on how we are putting our UU values out into the community! <a href="http://www.kuuv.org/">http://www.kuuv.org/</a>
1	We moved into our own church home March 1, 2015. That experience gives us cause and ability to look differently at nearly all facets of being a UU Community. We so much appreciate the loan secured through UUA.

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**Count Response**

1	We are currently finding ways to become a designated Welcoming Congregation that make sense for our small group. In the fall, we were trying to generate interest in finding adults interested in starting a Navigators USA chapter to better serve the youth in our area, but we hit some roadblocks. This Spring we will try again working through social media and other mass media to try to generate interest in the larger community.
1	We have started a UU Social Action Book Group in the hopes of generating more awareness, interest, and participation in social justice work.
1	Working to develop relationships with other community organizations and religious congregations to do social justice work in the areas of LGBTQ, racial and immigration justice.
1	1) Free Monthly Community Suppers (financially self-sustaining) - active congregants share a meal with our neighbors; plus Community Sing-Along following the meal. 2) Changing role of Minister- participating more in children/youth and young adult programming. 3) More lay-led worship participation.
1	We are without a minister at this time. We are in the process of applying for an Interim Minister.
1	Collaboration with people of different faiths to support immigration, equity - particularly for Muslim community
1	We have converted part of the basement into a small coffee shop. Staffed completely by volunteers, high school kids are trained to make and serve coffee, tea, cappuccino, espressos, Italian ices, pizza, snacks, popcorn, soda and others. The space is frequently utilized for workshops, receptions, gaming and watching the big game or movies on our big screen TV. While this has not brought in a lot of revenue, it has helped to increase our outreach to young people, and to increase our membership.
1	We are working to increase our focus on Social Justice events with broad congregational participation, including our annual "Heart in the Park" public witness.
1	We adopted an overarching theme of metamorphosis with appropriate monthly themes. We adopted a whole congregation themed programming and have linked our Religious Education program to our worship schedule with monthly whole congregation celebrations. Additionally we have linked our youth social justice actions to the adult congregation.
1	Beginning to build an OWL outreach program to share with interfaith, campus and non-profit partners. In its infancy, but has great potential.
1	Beacon Congregation is working on two projects; the first is enhancing the audio system in its main sanctuary, and the second is sound abatement in our lower auditorium. Both projects have called on the patience and participation of our members and friends. As Beacon is the consolidation of two UU congregations, what is emerging is one congregation that is finding its future one decision, with much grace and intentional listening, at a time.
1	Finding a Home of Our Own and Our Summer Formal for discussion rather than using the Firnak "Order of Service".
1	We are working on several creative projects some include.. 1. Table conversations during our monthly potluck to build community. 2.Our social justice committee is working on a series of activities and events dealing with violence against women. 3. The board was trained in crucial conversations and will be offering training to the congregation.
1	We have just raised funds for a building and grounds sustainability project, which was created through a permaculture design process during the past few years. It will include a solar farm on our property.
1	aspects of Interim Ministry- including our new Circles of Caring initiative ( <a href="http://www.uucy.org">www.uucy.org</a> - ENGAGE)

**Count Response**

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1	Starting last year, we moved R.E. to the 10:30 a.m. "Middle Hour" between the 9:30 a.m. Early Service and 11:30 a.m. Late Service. Children ages 3rd-grade and younger are 'sung out' to an "Arts & Exploration" (A&E) time during each of the services. Everyone 4th grade and older stays for all of the service. (I am indebted to the staff of UU Annapolis, Maryland for this "Middle Hour" model, which we adapted, and which encouraged me to experiment with this version of a traditional Sunday School model for a UU setting.) This shift has made finding volunteer R.E. teachers much easier. We have moved from having significant trouble finding R.E. teachers willing to teach twice/month (when we have only one service and concurrent R.E.) to having a solid core team for every age group who are present every week. And after canceling R.E. for the summer (and only having A&E for 3rd grade and younger), almost all of our teachers agreed to teach again in our second year of holding two services. On Sunday mornings during the Middle Hour in between the two services, there are various spirituality services in the chapel: a UU Christian service on 1st Sundays, a UU Buddhist Fellowship on 2nd and 4th Sundays, and an Earth-centered service on 3rd Sundays. There is also an Atheist/Humanist/Agnostic Discussion Group after the Late Service on 2nd and 4th Sundays. This year, we have expanded our UU Parent's Forum from once/month to twice/month during the "Middle Hour" to provide support for parenting in light of UU values. We had found that this offering increased the willingness of parents to stay late after the Early Service (or come early before the Late Service) for the R.E. hour which, in turn, increases R.E. attendance for their children and youth.
1	We're a small congregation with limited resources. Anything innovative is usually done by the Board of Worship or Religious Education. We have no big project that we're working on at the moment.
1	Vastly improved vitality of our Sunday Services, including: music, musicians, mixed media, lively presentations, interpersonal interactions and sharing, video taping of Sunday sermons and posting them on our website for distance followers.
1	We're working with area LGBTQ groups who are using our building and working towards becoming an officially Welcoming Congregation.
1	We have invested in solar panels on our roof to be more sustainable. We are using Appreciative Inquiry for our long range planning process. We are having conversations with local churches concerning racism in our community - "Conversations on Race". We are working towards 100% accessibility.
1	Florida Earth Festival - environmental Justice Healing Justice, Monthly Community conversation on Race. workshops on racism Green Sanctuary
1	We are exploring the possibility of becoming a satellite site for Cleveland PFLAG and running a Support Group under their umbrella. The minister is developing a Credo Class for Adult RE this Spring to lead into the Coming of Age program for youth next year so that adults have an experience of articulating their beliefs, developing a personal Credo before we ask the youth to do so — and to also help prepare folks for mentoring youth.
1	a process to select a single outreach activity in Austin that the entire congregation could support, while maintaining ongoing programs.
1	Compiling history of congregation for deposit at Heinz History Center as part of planning for our Fiftieth Anniversary celebration April 24, 2016.
1	We installed solar panels on our roof, and insulated the whole building. We no longer consume any electricity from the grid and are modeling our project for the other churches in the area (multi-denominations).
1	Using our facility for events for the community include: Folk Music Concerts, Theological/Social issue presenters, Art Shows. All tied to social justice initiative of the church.
1	Voter Registration/Education Partnership with All Souls Unitarian (DC); Reaffirming Commitment as LGBTQ Welcoming Congregation; Creating Interactive On-Line Faith Development/Spiritual Growth Opportunities
1	formation of Racial Justice Transformation Team, whose work is akin our LGBT Welcoming Congregation work years ago.
1	We've launched a series of projects around adult religious education - including: evening adult RE, Sunday post-service talk-backs (to sermon giver), the Welcoming Congregation process, and other events to expand adult engagement.
1	The Humanity Project - pairing diverse individuals (in the local community) for sharing and learning

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**Count Response**

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1	Our Safe Congregations Policies have been limited to children and youth. We are beginning to do Safe Congregation work across the whole of the church. We are also beginning the work of revisiting our Mission and Vision Statements.
1	The most interesting, creative and innovative project we've been engaged in this last year has been remodeling and repurposing an old school in South Lansing for our use and how we are dealing with expected unknowns. We intend to move sometime in April. However, we do not know when we will get a "certificate of occupancy" and so have had to plan worship for some unknown number of Sundays in another space. The timing has been such that the increased Islamophobia in the country has also pushed us to reach out to the local Muslim community, and they have offered to us use of the mosque for worship while we are homeless. We are engaged in an intentional educational campaign within the congregation about Islam, which includes the Imam coming to preach here in February, a third Sunday film showing of American Muslims: Fact v. Fiction and we are negotiating with the Niagra Foundation of Michigan to serve Noah's Pudding at a coffee hour at the end of the month, which is their gesture of friendship. All of this is within the context of trying to increase the intercultural competency of the congregation (we held Beloved Conversations in the fall) as we prepare to move to a more diverse neighborhood of the Greater Lansing area.
1	We have a Community Partnership with the INTAKE organization, a bi-lingual, bicultural after school music education for Hispanic children in Stamford Connecticut. The project is in it's third year and supported partially by a UUFP Social Responsibility Grant. Some members of our congregation also have been involved in after school and evening tutoring of the music students participating in INTAKE. Presently, we are asking for volunteers from our congregation to participate in ESL tutoring for the parents of the children and youth participating in the program
1	We continue to go deeper with our understanding of the Black Lives Movement. We had a congregational read of The New Jim Crow and we are hosting a local judge who has been active in calling for reform of the criminal justice system.
1	Covenant Groups Active Social Justice Committee and Programs Monthly Coffee House with Entertainment Thursday night dinner and programs
1	Monthly 2nd Sunday Jazz Services, Quarterly Sabbath Sundays, Forward Strategic Planning, Planning for Youth Transylvania Trip
1	Renewing our worship space after the fires. Although painful, it provides a few new options for old space issues.
1	Kids Dig In! our new UU-values, garden-based children's ministry on Sunday morning. Our Throop Learning Garden continues to be an engine of growth for us.
1	Our congregation is currently supporting From Roots to Wings, Inc., a local group founded by one of our members to provide meals and personal necessities to the homeless population of Salisbury, Maryland. Members of UUFS go out on Saturdays to where the homeless people are on the streets or in shelters to provide a hot meal and personal hygiene items. From Roots to Wings also has an Amazon.com wish list, so that members and friends can make purchases of items for the group to distribute.
1	We finally have a religious education program for youth after many years without one. Many of our youth have special needs and our congregation has actively engaged them in Sunday services and other social activities. We've typically had an older congregation so having kids and drawing in young families is very exciting for us.
1	We share our space with Freethinkers, 2 Buddhists groups, a UCC group, quilters, who learn from us and who we learn from. We use the space to offer help once to week to homeless and low income people many referred by other relief organizations.
1	We are building a new church and since we've moved out of our existing facility, we rent space and hold Sunday afternoon services.
1	We are currently exploring issues of food justice and on the first Thursday in February, we will be learning about and discussing insects as a food source.

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**Count Response**

1	Art show featuring local African-American artists; providing studio space for local artists; creating an art event in conjunction with two other churches in North Tulsa to take place in the fall of 2016; creation of and support of a local group dedicated to addressing problems of community policing.
1	Campaign to pay off our mortgage Complete redesign of web site to be more user / first time visitor friendly Spruce up the church
1	Compassion in Action offering, giving 100% of 46 offerings each year to justice work and organizations.
1	Homeschool group - A member trades 20 Thursdays/year rent for running Family Nights. .During the Thursday morning homeschool gathering, children and their parents gather for socialization play, and learning
1	Annual collaboration (7 years) with two other UU congregations for a weekend retreat. Effective welcoming, support and incorporation of members of the LGBTQ community, particularly those who are transgender and those in search of gender fluidity and validation.
1	Completing and implementing the Safe Congregation policy. After board approval, an incident response team will be trained and in place by mid-year.
1	Interfaith Collaborations within Greening Congregations. Converting website to new UUA Wordpress Theme format. Book study/speaker forums at multiple church sites.
1	The Racial Justice Group at Fourth Universalist is active in Black Lives Matter campaign and consistently seeks ways to connect with the community on Racial Justice issues.
1	Community outreach and service program to provide English as a Second Language training to non-English speaking members of our neighborhood.
1	This year we are focused on our congregational foundation - revamping our RE program, our Path to Membership series, and our Stewardship program.
1	We are starting "What's NEXT" meetings for those interested in learning more, but not ready to commit to the Meaningful Membership classes, and so those people can meet others who think like they do in this very conservative town.
1	Interfaith Spiritual practices - public teaching events educational, spiritual and community Radio station
1	Starlight Cabaret evenings where we invite musicians to provide a concert in our fellowship and we invite the community to join us. We have weekly "A Course in Miracles" and "A Course in Weight Loss" classes
1	One new project is a weekly email replacing the printed Weekly Bulletin, using Mail Chimp, a new resource for us.
1	Committing to a church wide environmental activities, #BLACKLIVESMATTER, supporting the local Muslim community.
1	Embrace the Journey Ensemble Worship Ensemble using music, movement and participatory tools for interactive worship.
1	Refugee Response Series, Escalating Inequality Discussions & Documentary filming for Grades k through 7
1	We are joining an interfaith coalition to support the Family Promise Program to house homeless families.
1	Because we live in the capital punishment capitol of the WORLD, members routinely stand vigil when an execution is taking place. We are strategizing to invite other faith-based institutions to come from around the state of Texas, stay overnight (in the church which has adequate facilities), and begin to engage the local community, many of whom are employed by the prison system.



**Count Response**

1	Some of our congregation members have been working on the Norman United project since Oct 2014, reaching out to other congregations, community members, and businesses. It started as an interfaith out reach to find other congregations who were open and inclusive, for discussion and strengthening ties within the community. It has since grown into its own entity. Some of our members are still actively involved and the group meets at our church every month. The Norman United goal is to help identify gaps and help to fill in said gaps regarding supportive services to the LGBTQ community. more info about the Norman United Project can be found at <a href="http://normanunited.org">normanunited.org</a>
1	Speaking with another congregation in regards to sharing a religious space, as well as using theme-based listening circles.
1	We do an annual event with the Muslim community to help counter hostility in our community. The program is growing. This year we will be having additional church co-sponsors.
1	-Eat, Pray, Learn: monthly Wednesday evening dinner, worship and adult program (with children's programs concurrently). 60-90 people in attendance at each. -Pub Theology
1	We're holding "First Sundays" for our People of Color Caucus, Journey Toward Wholeness and Allies for Racial Equity groups.
1	Our Social Action committee is doing something called Project Up & Out where we are sponsoring a family in our committee and providing funds, trainings, and social interactions to help this particular family out of poverty.
1	Implementing changes after on third of our congregation participated in Governance and Ministry workshops. Brainstorming sessions regarding our future home
1	Looking at moving towards a modified form of policy governance and re-thinking "how" we do church
1	Climate Justice Action Team, with community organizer Evan Seitz, in collaboration with other UU churches, UU Funding Program, and Faithify.
1	Making welcome home kits with supplies for people who experienced homelessness going into new apartments.
1	Climate Change. In support if the talks in Paris on Climate Change we marched in Provincetown; on our website had 12 days of meditations, reflections and readings; follow meeting discussing next steps.
1	1. Harry Potter Theme in our Religious Education program. 2. Social Responsibility focusing on 2015-2016 UUA-AIW's (Black Lives Matter, Climate Change); 2014-2016 CSAI escalation in equality.
1	We have three - Racial Justice/Black Lives Matter, Environmental Awareness and also Social Justice in our own Community.
1	We are working on two innovative projects that are building connections with other churches and the broader community. One is our winter farmers' market, which we host three times per year in our sanctuary and fellowship hall. Local farmers, bakers, and crafts people sell their items and we take a percentage. It is a fundraiser, but it is more than that -- it is also a way to support local sustainable agriculture and local crafts people, and it brings hundreds of visitors into our building each December, February, and March. The other innovative project we are part of is the Northern Illinois Congregational Partnership Network, a network of 6 UU congregations in our region that are meeting to discuss issues, collaborate, build deeper relationships, and hopefully build multi-site partnerships, even eventually shared staff. We already all use the same monthly worship themes, and we have regular pulpit sharing among ministers. This initiative is spearheaded by Rev. Matthew Johnson of the UU Church of Rockford, IL, and we are excited to be part of it,
1	We are teaching classes at the county jail. We have been researching Escalating Inequality in our area by visiting non-profit organizations that are helping the poor. We have been working on that project for about 15 months. Our first project is teaching classes at the jail. We have plans to get more involved in other areas in the future.
1	Lots of new shared ministry initiatives including: -Communication with other congregations around multi-site ministry opportunities -Coffee, Conversation and Controversy, a new adult RE program which is a collaborative effort involving the Social Action, Religious Education, Environmental Action, Library and Welcoming committees -Kitchen Cabinet, a group of volunteers who support various aspects of kitchen management and weekly volunteers for social hour.
1	We have just hired a new minister and are looking forward to implementing her energetic suggestions.

**Count Response**

1	Spirit Study is a 10-month invitation to learning, practice, and reflection. Our 2015-16 study topic is voluntary simplicity, the rejection of consumerist, materialist values in favor of choosing less and slower and minimal. Our study year runs from September 2015 through June 2016. Each month you are invited to: --Listen to a sermon on one aspect of voluntary simplicity - -Read more about the month's topic --Participate in the monthly challenge --Participate in the online discussion group on Facebook And every two months, you are welcome to attend a Spirit Study dinner (potluck) at church, which includes time for small group discussion. The program is structured for congregants to participate as much or as little as desired, dropping in or out as time permits.
1	We are currently engaging the congregation in anti-racism work with our Black Lives Matter Task Force.
1	"Read to Me, Father" program at MCI Bridgewater in conjunction with Bridgewater State University.
1	Prairie Lakes is in the initial stages of researching a change to the typical every Sunday service structure. The intent is to better serve our fellowship & the greater community, by reaching beyond our building for weekly Sunday services. We want to dedicate our time to creating a supportive & far-reaching community.
1	Hosted a community event/vigil for refugees; annually host an alternative gift fair (each December for 8 years).
1	We currently have a class called One Year to Live taught by our minister. We ask ourselves what if we did only have one year to live? What kind of person would we strive to be? What things would we check off our bucket list? It's been a big hit in the congregation! Also, we have a series of concerts called Spirituality Through Music. We have musicians, both traveling and local, and even choirs perform 4 or 5 times a year (we're on year two). This has been a wonderful community outreach tool.
1	In addition to developing our first mission statement in 197 years, and being in search for a new Assistant Minister, we are deepening our service to the community with small group ministry and expanded pastoral care lay volunteers and resources.
1	Annual October Pumpkin Patch as a fundraiser for the past 13 years. A wonderful fair-trade relationship with Navaho nation in southwest. Annual Juneteenth celebration Social Justice- Moveon.org educational relationship with Sierra Club of Long Island
1	This year we moved our minister's hours from half-time to full-time. Also, due to our expanding RE Program, we needed two additional classrooms. We decided to install two yurts rather than investing in a capital campaign. Working toward racial equality in our community has been a major project for us this year. We have partnered with our local NAACP branch to host "Conversations on Race" for the entire Hillsborough community in our sanctuary 6 times a year, followed by a potluck dinner.
1	Just hung a "Black Lives Matter" banner on our building as the result of a unanimous vote of the congregation. Very active groups working on fossil fuel divestment and environmental issues.
1	We are now going through a discernment process with an interim minister that should be completed in June of 2017
1	Hosting monthly conversations called Theologies on Tap (at local pubs) and Brewed Awakenings (at local coffee shops.)
1	Bountiful Harvest garden supplies produce to the Center for Food Action, Bergen County's anti-hunger agency. Outreach Auction, sponsored by the three Bergen County UU Congregations, funds five to seven human service agencies annually. All-volunteer House Band provides eclectic, professional quality music for Sunday services. Teens Talk About Racism conference, co-sponsored with Fairleigh Dickenson University, brings high school students together every May to mobilize on issues of race and racism in their high schools and communities.
1	Circle in the Woods - An all-ages, earth-based circle, meeting monthly in a beautiful, local park.
1	Our minister is teaching a course on Islam. They recently Skyped with an Islam scholar in Turkey to discuss the Qur'an.

**Count Response**

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1	Emerson Unitarian Universalist's Love First Social Justice team began hosting a weekly #BlackLivesMatter vigil in a busy, public space outside of a major shopping mall in October 2014 in order to bring the message of the Black Lives Matter Movement to western St. Louis County. These vigils have continued uninterrupted since then, and from this effort sprung a non-religious group called the West County Community Action Network (WE CAN), which is a diverse group of people committed to pursuing racial justice in various ways in western St. Louis County. Currently, WE CAN has organizing teams focused on addressing systemic racism in West County policing, improving regional public transit resources, and reducing improper disciplining of black and brown youth in West County public schools. WE CAN also continues hosting its weekly #BlackLivesMatter vigils and is always working to expand its community coalition through forming relationships with people from across the West County area. Several people from Emerson's Love First Social Justice team hold leadership positions within WE CAN's core organizing team. WE CAN's work can be followed via its Facebook page: <a href="http://www.facebook.com/wecanatl">www.facebook.com/wecanatl</a>
1	Discerning whether to become an immigration sanctuary church long-term (we offered sanctuary to one immigrant in 2015)
1	Mold removal from and rebuilding of meeting house basement to regain usable space. A long,difficult task taken on by dedicated UUCF members & friends.
1	GROPING OUR WAY TO GROWTH: FACE BOOK PAGE CREATED, HAVE MET WITH A NEWLY FORMED COMMITTEE ON LAY SERVICE LEADER SHARING. REPAIRS AND NEW PAINT TO INTERIOR.
1	we are revamping our Covenant of Right Relation, enhancing and honing our Mission Statement, and moved our website to the UUA format, working on understanding grief and exploring endings. Debt amount is owed to our own endowment.
1	Winter Spirituality Series, open to all and free of charge, includes; Soul Collage Making workshops, Enniagram Workshops, Writing workshop, weekly yoga, book discussion group , meditation, etc... We're having a wonderful response to these "off-season" offerings and are attracting folks from our community that otherwise hadn't been here before...it's wonderful!
1	becoming a host site for Family Promise, leadership in creating the Marblehead Racial Justice Team, monthly Lunch Bunch gatherings to engage elders and friends in a free lunch sponsored by local restaurants
1	We have a ministerial intern for the first time in MANY years. We've been working on building our staff-team (transition last year & this year). FINALLY, implemented hospitality teams, which has created some kinship energy. We are moving toward thematic ministry.
1	We are currently initiating a program called "Conversation Matters" where we host speakers on various social justice topics, open to the community. The hope is to increase our visibility locally as well as engage the community in important conversations.
1	We've completed several years of training and having Lay Ministers serve as unpaid program staff in all areas of congregational life; we've held many summer camp week-long sessions; we've added a second service; and we're now working on a building expansion to better meet our needs. One new project is our participation in a new grassroots community refugee and immigrant program called Welcoming Athens.
1	Beloved Communities - a collaborative effort of various faith communities, city leaders, law enforcement, fire department and other stakeholders to address the issue police violence toward people of color.
1	We are currently embarking upon the creation of a Children's Discovery Garden in order to provide for the youth of our fellowship and community, both now and for the future, a place of joy, learning and the spiritual appreciation of nature.
1	Our signature social justice initiative is AART, All Ages Read Together. We provide fianancial and volunteer services. We are also working on substantial site and building improvements.
1	Created several community based coalitions to address various social justice issues: Druid City Pride-- a coalition promoting LGBTQ awareness and acceptance; Move to Amend-- established Alabama's first chapter addressing Citizen's United; \$10.10 Minimum Wage Campaign to raise the minimum wage in Tuscaloosa
1	We are currently engaged in an intentional 30 day focus on racial justice. Not necessarily creative but very impactful!

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**Count Response**

1	Our ecological land ministry (ELM) has developed and initiated a landscape program to design and restore our property to its natural KY ecosystem using ethically and ecologically responsible land management.
1	Our Winter Call: Visibility and Access Improvements to Olympic UU Fellowship: The Olympic Unitarian Universalist Fellowship (OUUF), serving Port Angeles and Sequim on the Olympic peninsula, is a small but vigorous fellowship that has grown 27% over the past three years. The problem is, the current entry to the OUUF building is off a side road, which greatly diminishes the visibility of the church and causes traffic problems. OUUF has received county approval to establish a new entrance off the main road to allow one-way traffic circulation. Chalice Lighter support will pay for creating and paving this new entrance and providing signage that will advertise the presence of Unitarian Universalists in the community. In addition to stimulating visibility and attendance, the improved access is expected to attract building rentals, helping operating revenue.
1	1. Native Peoples Connection Action Group: Educating, partnering with, getting to know local Tribes. 2. Sundays & Beyond Council: Gathering under a council the different ways people deepen spirituality for communication & highlighting the 4 Faiths within UUism: Humanism, Theism, Mysticism & Naturalism. 3. Leadership Development Task Force: Developing a lasting leadership development structure.
1	1. Developing a partnership with a local shelter for homeless families 2. Match worship content to our monthly Outreach Sunday beneficiaries.
1	A year-long series of Black Lives Matter vigils calling us to a new awareness of race and class in our congregation and culture.
1	A few: - hosting an LGBT drop-in center for local high school students - "Kids for Kids" program for kids (all ages except the youngest) to work together on projects that benefit other children once a month (during Sunday School time) - conducting a canvass drive asking for people to pledge for two years at once, so our pledge drive during the second year can focus on raising additional funds for a capital campaign only.
1	applying for a special license in order to use our 700 seat auditorium as a commercial performing arts and events venue.
1	We are hosting "A Seat at the Table", for interfaith conversations and "Standing Up for Racial Justice" in support of Black Lives Matter.
1	Keep state government from outsourcing government office, university and state park jobs especially in the areas of maintenance
1	Started two services on Sundays in Sept. 2015 with coffee and conversation between the two services. Also began our Wonderful Wednesdays on the 1st and 3rd Wednesday of each month with free dinner and programming for adults and children. Potluck dinner for all on the 4th Saturday monthly
1	Becoming a Freedom School site through Children's Defense Fund. Application recently approved, now working on funding, and hosting multi-cultural training in Feb 2016 to help prepare members.
1	UUCLR Presents - This is a program that invites the community into our facility with speakers, addressing issues that are compatible with our values.
1	Currently working with a "sister" congregation a few miles away to offer shared activities such as UU retreats, entertainment, spiritual growth, worship services among others.
1	We are working on seeing our Fellowship through the eyes of someone visiting or new. We are concerned with how to impress visually, to create welcoming spaces, to welcome with opportunities. We are refreshing the design of some of our spaces to make them more flexible and small-conversation welcoming. We are using our bulletin boards to speak to visitors based on topics not "by committee." Our Membership Chair is working to make a personal connection with each newcomer. We hope this will form a good bridge from pastoral to program as we ease toward the 250 member mark.
1	1. Rewriting Strategic Plan for 21st Century 2. Learning about mass incarceration. 3. Working with other faith communities on BLM & SoSL 4. Growing UU presence in Longmont, CO with UUCB 5. Collaborating with UUCB to apply for Chalice Lighter Grant to fund presence in Longmont, CO 6. Continue multi-year promotion of mental health awareness in Boulder County & provide improved avenues for help for those in need.

**Count Response**

1	Our most exciting projects are in RE. Our Director of Religious Education is currently in the process of implementing many new projects; an outdoor classroom, a new children's choir, and 'workshop classes' to further develop the RE monthly themes. She also is a co-founder of a local group of Religious Education Professionals and through them she is helping to facilitate an upcoming workshop for grades 8-12 called "Let's Talk About Race: A Conversation For Teens", which will provide a platform for participants to develop a common understanding of race, racism and white privilege as it relates to their everyday world as well as to the global community. For the adults, Prairie, James Reeb UUC, and First Unitarian are planning a InterCultural Competency Workshop lead by Dr. Lisa Presley.
1	collaboration with 3 other UU congregations in Kansas for pulpit exchange, social justice outreach, and eventually more
1	Multigenerational worship every Sunday preceded by workshop rotation religious exploration classes for adults, teens, and tweens and Tapestry of Faith for early elementary.
1	Our religious professionals (ministers and DRE) are meeting regularly with colleagues from other area UU congregations, as well as with our regional (CERG) staff representative, to coordinate activities around the Black Lives Matter movement. In addition, our senior minister and a number of lay leaders are active in several interfaith initiatives sponsored by our county government.
1	1. Conscientious Projector Film Series: As part of our Congregational-Based Justice Ministry Model, we partner with other groups and organizations to bring timely and justice-based films of import to the San Mateo County community. 2. LBGTQQ Valentine's Day Dance: Hosted by our Youth Group in partnership with San Mateo Interfaith Youth Council. (c/o Heather Sawyers) 3. Tide-Line Walk: A project of our Justice Ministry, people are led along what will be the shoreline of our community due to global warming and glacier melt. (c/o Christine Conklin)
1	(1) A year-long survey of community resources to address violence in our area; (2) Time-banking in our County; (3) Supporting an audition-free Hernando Youth Orchestra
1	We were the first church in Lubbock to offer same sex marriage services when same sex marriage became legal in Texas. We held the first legally recognized same sex marriage service in Lubbock County.
1	1.Racial Justice Project: Year long church wide social justice initiative focusing on Racial Justice through activities of action and spiritual reflection. 2. Kinship Circles: Origination and implementation of intentional multi-generational chosen family units.
1	While maintaining a strong focus on providing a welcoming environment that encourages individual spiritual development for members and friends (worship, RE, meditation group, self inquiry group, book discussion, musical expression group), we are also reaching out to our community in several directions. Our Fellowship hosts a local committee for environmental concerns (dangers of fracking), and several of our members were actively involved in the founding of several LGBTQ advocacy groups in our county (Westmoreland, PA). We also actively support a domestic abuse prevention and treatment agency, and several of our members are active in a local group that promotes diversity (Central Westmoreland Unity Coalition). Our president and vice president recently became active members in the local chapter of the NAACP. Through our minister, we support a rural school in Uganda (African Rural Schools Foundation). Through our social concerns committee, we financially support social justice causes in the local community, as well as nationally and internationally. In the near future, we'll host a program for a state wide legislative advocacy network (UUPLAN).
1	One of our members, Margaret Gorman, helped create an interfaith initiative that is now participated in by local schools, faith community and service organizations. TJMC-UU supports the Interfaith Humanitarian Sanctum by creating Meal Packets that are used to support patients and families seeking treatment at the University of Virginia Medical Center. For more information visit <a href="http://interfaithhumanitariansanctum.org">http://interfaithhumanitariansanctum.org</a>
1	We are in conversation now about a shared staffing agreement to hire a campus minister for colleges local to our church. We are excited about living into Commit2Respond, and continued learning and partnerships for racial justice. We are making good progress on our strategic goals, which will keep us focused for the next 4.5 years.

**Count Response**

1	We are working with a coalition, Manhattan/Riley County Coalition for Equal Justice, that is raising awareness and negotiating with the Riley County Police Department around racial disparities in marijuana arrest rates here. The most recent figures indicate black arrest rates more than 4 times higher than white arrest rates. The coalition includes various churches, mostly white, but one AME, as well as campus groups, including the Kansas State University Black Student Union. Manhattan has a fairly small number of African Americans, so the discrepancies are particularly concerning. One aspect of the work was bringing Charles Epp to speak; he's done research on traffic stops in Kansas City. We've also participated in focus groups led by the Anthropology/Social Work department of KSU, and interviewing people who have stories about their treatment by local police. It's good community organizing work.
1	Creating behavioral covenant Visioning process (3rd time in 12 years) University Student Choir Director
1	Speaker Series on Islam in America Participation in Family Promise - an organization that helps churches host homeless families one week at a time.
1	Congregational focus on Economic Inequality integrating education opportunities, regular worship experiences, local social justice projects initiated, collaboration with other groups on local and national level projects.
1	Circles of Trust (Leading from Within) – Parker Palmer Community and interfaith partnerships Chalice Families Integration of Arts/Multiple intelligence based RE
1	Sunday Sermon Shorts: each week, minister posts a brief, less-than-two-minute summary of the service on Facebook, along with a link to the text.
1	Increasing social action out side of Sunday services; including monthly Game Night and Potluck Dinners.
1	In general, our congregation is very small and aging. We have done fairly well solidifying our core over the past year but have not engaged in much innovation. We did, however, collaborate with Minnesota groups to help establish the first chapter of Citizens Climate Lobby (CCL) in North Dakota in 2015.
1	A Worship Arts Collaborative. Also banners in the front of our church supporting Religious Freedom for All and our Muslim Neighbors.
1	1. We're looking forward to completing the process of becoming a Welcoming Congregation. 2. We're experimenting with a new format for occasional lay-led service: keeping our regular order of service, but moving from our sanctuary to a "living room" area of our Parish Hall, where the service becomes more interactive and participatory.
1	The Programming Team has recently introduced an church-wide initiative called "Taking it Home," the aim of which is to send the good things going on at church on Sunday home with folks via the church website, Facebook page and Twitter account. Think of it as 'portable church.'
1	Partnering with Together Colorado - a state-wide, non-partisan, multi-racial, multi-faith community organizing group.
1	Lay ministry. We have no minister so lay lead services and small group ministry is keeping us busy for our first year without a minister.
1	Partnership with Dallas Meditation Center for collaborative work projects, mutual growth and support.
1	ArtSmash project to bring multicultural arts to the congregation (poetry, storytelling, visual arts)
1	A partnership with the Boys and Girls Club adjacent to our property as part of the "crossing borders" project of our student minister.
1	A. Deconstructing and reconstructing UU theology so that it is timely, useful and extremely attractive. Makes its appearance in Worship, RE and religious community structure. (i.e. stewardship, social justice, etc.) B. ESL Classes w/childcare on Saturdays. 2nd year, 100% increase in participation. (60 students this year)
1	We are working on a coffeehouse and and developing more theme-based groups to attract more members.

**Count Response**

1	Our Homeless Teen Backpack Project is continues to be highly successful & widely known. Currently we have a new group pursuing issues of sustainability.
1	We have identified that partnering with community organizations promotes our mission in effective and gratifying ways. We use our historical facility to serve our community. For example, partnering with local health and service organizations to celebrate World Aids Day and offer health testing to our vulnerable community. We are partnering with a local hospital to provide health and mental health programs to parents and children. We have welcomed in our facilities three other religious organizations. We are living our mission in the community and the world.
1	Conscious Aging, Conscious Living programs midweek, attracting many older former UU's and spiritual seekers
1	Article in January 2016 newsletter: Embrace Richmond/SAM Update Members of the UUCC congregation met with Wendy McCaig and engaged in a proposed Asset Based Community Development (ABCD) project based on the work of John L. McKnight and John P. Kretzman. The philosophy behind this approach is neighborhoods have inherent gifts that they can utilize to bring about systemic change within their own communities. Focusing on gifts rather than needs can empower residents to make changes they desire in the ways they choose. This could help the changes be more long lasting as the neighbors have an invested interest. The neighborhood that has been chosen by Embrace Richmond/SAM group is the Cloisters apartment complex located in the Ridge Elementary school district. Demographically, the make-up of this neighborhood is largely minority, with refugees from Bhutan, Nepal, Iraq, Afghanistan and as well as a Hispanic presence. Opportunities for participation in this exciting project are forthcoming! Stay tuned.
1	Our outreach to the homeless has grown into a 25 hour a week day shelter with a caseworker, nurses from UMass Dartmouth, counselors for substance abuse, and over \$20,000 in donated and distributed goods. We are also part of a 5-church youth collaborative, run the Farmers Market for the city of Taunton and are starting a Farm-to-Table cooking series. Lots going on!
1	Joined Anchorage Faith & Action • Congregations Together (AFACT) a non-denominational organization organizing and mobilizing around issues of local congregation's members: Medicaid funding being one.
1	"Building your Own Theology" study in our adult forum Journaling has really kept a "nucleus" connection for our fellowship
1	We're hosting a series called "Community Conversations About Race" which has brought in community members unaffiliated with All Souls.
1	A capital campaign that will allow us to better live our principles--especially in terms of stewardship of our natural resources.
1	This is the First Unitarian Church of Honolulu, we tell you that so you may understand our particular circumstance. Our minister resigned last June. The timing was wrong for getting an Interim Minister and we decided to go it alone and it is working very well. We developed the Minister in Residence project in which we invite ministers/speakers from the mainland to come to Hawaii for several weeks to preach and do workshops. We pay them a stipend and assist them with finding housing and transportation. The first person was Paula Cole Jones who lit a fire under this congregation the likes of which have not been seen in many years. We formed an ADORE group. She was followed by Rev. Nayer Taheri who gave a series of deeply intellectual, spiritual sermons. She was followed by Adam Dyer, seminary student who continued with the themes introduced by Jones. Revs. Barbara and Jaco ten Hove are about to arrive followed by Rev. Dorothy Emerson for two months whom we have hired to lead us to a decision about what to do next. She will be followed by Angela Yarber and others yet to be arranged. We filled in the holes with local talent, our favorite Rabbi, a UCC minister, scientists working on environmental issues as well as people from our congregation. We have more people attending than when we had a minister, congregational giving is up, and several fundraisers are planned. New people are starting to attend. I believe the MIR program has provided a wonderful variety for the congregation and visitors, something for everyone. We also have an active Chalice Circle system that is also holding us together through this time of transition. For governance, we have an active, engaged Board and something we call the Council of Chairs where all the committee chairs meet together with the Board President to coordinate activities and problem solve. The RE program continues to grow in this time of transition and young families are starting to join. May you live in interesting times...
1	Preparing to offer Senior Hi OWL to local high school as elective. Offering worship periodically to the juvenile detention center. Collaborating in interfaith MLK weekend activities.

**Count Response**

1	We have a number of interesting new projects, including: 1. spiritual exercises for all that go with the monthly worship themes; 2. small-group dinners that pair newcomers with long-timers; 3. a new staff structure that includes a full-time Director of Community Engagement, who handles communications, membership support and volunteer coordination.
1	We are currently completing construction of a new building on our old site. We will move in some time in May of this year, and are planning several public events around its grand opening.
1	The Express and The Regular Stops segmented service. <a href="http://www.recorder.com/news/townbytown/orange/19509677-95/take-the-express-or-stay-for-the-regular-orange-pastor-gets-innovative-with-unique">http://www.recorder.com/news/townbytown/orange/19509677-95/take-the-express-or-stay-for-the-regular-orange-pastor-gets-innovative-with-unique</a>
1	Developing our lay leadership efforts to cover the three to four Sundays when we do not have the services of our monthly minister. This seems to be the critical goal for our small congregation along with determining our long range plans for a permanent home.
1	innovative funding strategies for infrastructure upgrades; creative minister installation interesting ageing to sageing small circle group
1	The Congregation has revamped its governance structure and programs around three areas of ministries. We are trying to move away from committees to ministries, teams and task forces, where they are effective and can attract new volunteers. We are undertaking a solar project to reduce the congregation's carbon footprint. Our Religious Education program has also been shifted to serve children through learning stations and styles to accommodate different ways of learning.
1	We are constantly expanding our engagement with themes, which we enjoy--including art, small groups, RE, service, etc.
1	UUC is currently involved in a months long learning process leading up a vote to publicly support Black Lives Matter.
1	Collaboration with the Torres Shelter. as well as the Chico Housing ActionTeam to address the problem of homelessness in our community.
1	Our Bay Area Unitarian Universalist Church congregation is currently working to create a stronger and more visible Unitarian Universalist presence in the surrounding community by participating in public witness events for social justice, marching in parades, hosting booths at local festivals, engaging in pulpit exchanges, and sponsoring interfaith educational programs. This effort includes building stronger social, educational, and justice-oriented connections with the Clear Lake Islamic Center, which is located next door to our church.
1	Exploring partnerships with local organizations Madison Black Lives Matter and other justice work.
1	As a small congregation, we are exploring ways to partner with a sister UU congregation to strengthen programming and social justice involvement.
1	6 week study of homelessness in our community with last meeting dedicated to making a fellowship commitment to specific actions.
1	Restorative Circles <a href="http://www.concorduu.org/restorativecircles.php">http://www.concorduu.org/restorativecircles.php</a> UU Friends of Refugees <a href="http://www.concorduu.org/uufor.php">http://www.concorduu.org/uufor.php</a>
1	Getting in gear to search for our new Senior Minister and making our unusual transitional consulting ministry arrangement work.
1	Welcoming Congregation activities. Expanding number and variety of music events held at the fellowship open to the community. Outreach and potential partnering with a African American community on an environmental concern.
1	Ongoing community collaborations with our DAB Freedom Warming Center, which are warming centers for our community's homeless individuals during periods of wet/inclement weather.
1	We are hosting and collaborating with the local Standing Up for Racial Justice chapter, a gen-x Millennial white anti-racist network based in the community.



**Count Response**

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1	<p>For four years, our church has been participating in a program called Micah's Backpack, in which area churches and civic organizations provide bags of weekend food—three healthy meals and a snack each day—for children who might otherwise be hungry. We are currently feeding 18 children, a number that keeps growing, with food costs per child of \$350-\$400. Originally, we shared the expense and labor with a Christian church where the food was also packed, but when that church chose to work with a different school, we accepted the challenge of feeding the at risk children at our assigned elementary school completely on our own, a significant effort for our 48-member church. However, the loss of our partner church has brought increased support and participation from our members and friends. This year's financial shortfall of the project, which was funded by a line item in our budget, is being covered by very generous individual donations of food and money. Five members cleaned, furnished, and installed better lighting and stair railing in an unused basement that is now our MB pantry. Packing the weekly bags of food has become a multi-generational project, with both our younger children and teens enthusiastically filling the backpacks on their designated Sundays. (The adults have noticed that the younger UUs are much more accurate and efficient than the older ones!) One member and a new friend share the task of delivering the bags to the school each Friday. The Micah's Backpack project has also increased our presence in the community, connecting us with a local school and its staff and parents. One of our church members serves on the Washington County Micah's Backpack board of directors. Faith-in-Action has always been important in our congregation and our many other FIA projects continue. However, Micah's Backpack has galvanized our congregation in a special way.</p>
1	<p>Gracious Space Conversations; move into first building; Capital Campaign for additions and remodeling; developing transition structures and processes.</p>
1	<p>We are working on a Youth Racial Justice summit with a nearby predominantly black Baptist church. We are also launching a racial justice-focused speakers' series. The inaugural event (in our new sanctuary in April) will feature Opal Tometi, one of the founders of #BlackLivesMatter.</p>
1	<p>We have a strong environmental commitment and hold monthly Eco Forums as well as a variety of environmentally-oriented services and programs.</p>
1	<p>We are working on developing an interfaith campus on nearly 10 combined acres with the Hindu Society of Southern Indiana.</p>
1	<p>Working with other congregations in town to educate ourselves about Islam, offer conversations with Muslim members of our community, and visits to a local mosque.</p>
1	<p>Strong commitment to the Black Lives Matter Movement: banner hanging ceremony, racial awareness classes, and guest speakers</p>
1	<p>Vigil for Peace, F.i.R.E. (Fostering Interfaith Relationships on the Eastside) Dinner Dialogues, Green Sanctuary Team Projects, Immigrant Detention Center Vigils in Tacoma (monthly), Active Sound Alliance Membership, Support Best Starts for Kids Voter Initiative, Share-the-Plate Program (just past \$100,000 donated), Attain Housing Community Suppers, Vespers and Solstice Services</p>
1	<p>*Eclectic &amp; Excellent Worship *Thematic Art in the Sanctuary *Community Conversations engaging people in relationships instead of surveys *Volunteer data base *Resource &amp; Development Council as part of council governance *Classes on how to use social media *Prison Worship ministry *Leadership Development Committee</p>
1	<p>Starting to explore a docent program to share the Tiffany Glass window collection with the rest of the community.</p>
1	<p>We put on 10,000 Villages and Alternative Gift Market in collaboration with the First Congregational United Church of Christ. Sponsor Dances of Universal Peace monthly</p>
1	<p>A new technology, hospitality, and connections committees. These committees are looking at respectively: improving use of technology, greeting and interacting with new comers and member interactions outside of meeting time.</p>
1	<p>To increase public visibility as well as to grow our visitors' and newcomers' experiences we are raising funds to erect a new outdoor sign and we now have a regular after-services table that provides info to all, especially visitors.</p>
1	<p>Courageous conversations, military outreach, Detention Center visitations, Offering non-Sunday worship experiences, Family Dinners, Cluster OWL work, and supporting families with transgender children and youth.</p>

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**Count Response**

1	Upgrading Web Site and Social Justice Ministry: formed steering committee to help pair Social Justice work with mission of church; help one another with justice; engage committees and congregation.
1	Providing scholarships to local high school students planning to be educated or work in a career in the areas of social/environmental justice or in professions that support community health or development.
1	We, as a congregations, are underwater and often lose sight of the shore. The most interesting project has been remaining outward focused at such a time. Restoring our building while expanding progressive spirituality on the local social media has been an exciting focus. We so so much to learn.
1	We are expanding our immigrant detainee visitation program to begin providing short term emergency assistance for asylum seekers immediately after they are released from detention. We are working with a neighboring UU congregation to providing overnight housing since there are no shelters in our county that are safe for gay or transgender asylum seekers.
1	Our participation in the GOTV [Get Out The Vote] project. We've never done voter registration before, including having a registrar available Sunday mornings.
1	We have outgrown our fellowship hall and RE space and are working with the congregation that owns the building to solve our problem.
1	Using grant money obtained from the Broward School District, a group of members is refurbishing the dining room of a local nonprofit responsible for feeding the homeless. The nonprofit's name is LifeNet4Families.
1	We are in the process of adding a handicap-accessible entrance to our sanctuary and social hall. This has been a large, multi-year project for us.
1	Partnering with local Planned Parenthood to provide TLC and moral support to staff - congregants organizing to bring cookies, flowers, etc.
1	We are currently working with two other small congregations to explore collaborative ministry and other joint undertakings.
1	Coffee House is a monthly bluegrass music event at our church that brings in lots of new people to our church- we have launched a campaign to educate these people regarding the mission and vision of our church and what we have to offer to them and their families.
1	Our Environment: group working on local sustainability issues Helen Wise Bee Garden: educational garden project demonstrating drought resistant plants that also attract bees and other pollinators.
1	1. Beloved Community / Process of Discernment - Weekends and Working Group 2. Diversifying our Sunday Services
1	We currently undergoing our mission renewal process - "Building Our Future Together". Our new building has provided an ample growing ground, and we are growing structurally (organizationally) as well as organically (congregationally). We are on the cusp of a Great Adventure!
1	Pre-service "First Hour Fellowship" with Family Yoga on first Sunday, Drum Circle on second and Mindful Meditation on third. Also "Create Meaning" midweek discussions open to public in central location.
1	We are implementing our "Black People Matter" curriculum through our RE program which was organized and drafted by our RE department. This is part of our 30 Days of Love campaign.
1	We volunteer on a monthly basis at a facility that rehabilitates homeless people and a local facility, MAM, that also helps families keep their homes, find jobs and give ESL classes.