

Congregational Survey

Thank you for taking the time to tell us about yourself and your experience of our congregation! Surveys can help break down assumptions and help reveal what is. This survey will help you, your congregational leadership, and your future minister understand your congregation better. Answers to these questions will help guide cottage meeting discussions, and help enrich the narrative that your search committee shares with ministerial candidates.

It's a long and somewhat tedious survey, so please pour yourself a beverage and settle in. This is a thorough investigation, for sure! We estimate the survey will take 15-20 minutes to fill out. A PDF of the entire survey can be found here <insert link here>

The raw data will be kept confidential. If a question makes you feel uncomfortable or too vulnerable, please skip it. If you have questions or concerns, please contact: <insert congregational contact here>

Please be as honest as possible. Your leadership is ready to hear what you have to say. A summary and analysis will be reported out to the congregation.

1. **What is your favorite thing about our congregation?**

2. **What do you perceive the top three functions of our congregation to be?**

3. **What do you perceive the top three functions of our minister to be?**

Below are listed ministries and programs of <congregation>. We want to know how these affect your life as a person of faith.

4. On average how often did you participate in the following activities during the last year?

Check all that apply.

	Weekly	Monthly	2-3 times a year	Yearly	Never
Adult Religious Education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Children's Religious Education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sunday Morning Worship Service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
District, Regional, or General Assembly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Alternative Worship Service (Praise, CUUPS, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Youth Ministry	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Intergenerational Activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Young Adult Religious Education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other Regional Offerings (workshop, webinar, learning circles)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Committee Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fundraising (pledge drive, auction, yard sale)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wednesday Morning Coffee Hour with Minister	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Small Group Ministry	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sunday Volunteer (association, sound tech support, usher, greeter, Welcome Center, kitchen, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Family Ministries	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Black Lives Matter	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Governance (Board Meetings, Congregational Meetings)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Social Justice Activity or Event	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Choir	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5. Impact: looking back over the programs, ministries and activities listed in the previous question, please choose one (or two at the most) programs that most describe these questions... Where do you feel most Unitarian Universalist?

6. Which gives you concrete tools to live a dynamic UU life?

7. Which inspires you to stretch and grow?

8. Which gives you the deepest sense of belonging?

9. Where have you experienced transcendence?

10. This congregation is generally open to change.

Mark only one oval.

1 2 3 4 5

Strongly Disagree Strongly Agree

11. This congregation has a flexible enough structure to implement new ideas easily.

Mark only one oval.

1 2 3 4 5

Strongly Disagree Strongly Agree

12. This congregation focuses on mission and the greater good, rather than the strong preference of some individuals.

Mark only one oval.

1 2 3 4 5

Strongly Disagree Strongly Agree

13. I have concerns about our congregation's financial sustainability.

Mark only one oval.

1 2 3 4 5

Strongly Disagree Strongly Agree

14. **There is a high level of trust in leadership in this congregation.**

Mark only one oval.

1 2 3 4 5

Strongly Disagree Strongly Agree

15. **We have a core group of leaders able to lead change in a non-anxious way.**

Mark only one oval.

1 2 3 4 5

Strongly Agree Strongly Disagree

16. **We do a good job of having difficult conversations and staying in relationship.**

Mark only one oval.

1 2 3 4 5

Strongly Agree Strongly Disagree

17. **Our mission and ministry continue to adapt to changing conditions in the world.**

Mark only one oval.

1 2 3 4 5

Strongly Agree Strongly Disagree

Expectations of our next Settled Minister & Vision for our Congregation

18. Consider the following roles of our future minister and their importance in different contexts. For each column, choose 5 roles: (column 1) 5 roles that important to you, (column 2) 5 roles that serve the good of the whole congregation, and (column 3) 5 roles that will make the biggest impact on the next generation.

Check all that apply.

	Your preference	For the good of the whole congregation	Impacting the good of the next generation
Pastoral Role - provides pastoral care, and , by example shows us how to care for one another.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Prophetic Role - helps us imagine our future and inspire us	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leading the overall ministry of our congregation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Presenting inspiring and challenging Sunday services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Encouraging social justice programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Developing volunteers and lay leaders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fostering a sense of community	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Supervising the church staff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Providing visible leadership in the <city/county>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Supporting families and multi-generational ministries	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Teaching classes and leading workshops	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

19. If you didn't agree with something the minister said or did would you...

Mark only one oval.

- Tell the minister immediately
- Write a note to the minister
- Write a note to the Board
- Tell those in your circles
- Stifle, just keep my opinions to yourself
- Would think it said more about yourself and less about the minister.
- Stop coming to church

20. It could become contentious if the new minister tried to change:

21. It could be unifying and energizing if the new minister tried to change:

Demographics

This part will remain confidential and great care will be given to report out in a respectful way.

22. What is your age?

Mark only one oval.

- Under 18
- 18-29
- 20-29
- 30-39
- 40-49
- 50-59
- 60-69
- 70-79
- 80 years or older

23. **With which racial or ethnic identity do you most identify? Please check all that apply.**

Check all that apply.

- Asian
- Black
- Caucasian/ White
- Latinx
- Multiracial
- Native American/ Alaskan Native
- Pacific Islander
- Other: _____

24. **Do you consider yourself part of a multiracial family?**

Mark only one oval.

- Yes
- No
- Maybe

25. **With which gender identity do you most identify? Please check all that apply**

Check all that apply.

- Woman
- Man
- Gender Queer/ Gender Fluid
- Transgender
- Two-Spirit
- Agender/ Gender Androgenous
- Other: _____

26. **What is your sexual orientation?**

Mark only one oval.

- Asexual
- Bisexual
- Pansexual
- Heterosexual
- Lesbian
- Gay
- Other: _____

27. **What is your relationship status?**

Mark only one oval.

- In a Committed Relationship
- In Committed Relationships
- Married
- Separated or Divorced
- Single
- Widowed
- Other: _____

28. **How many children under the age of 18 are there in your family? If other adult family members are filling out a form, too, please choose one family member to count the children.**

Mark only one oval.

- None
- 1
- 2
- 3
- 4
- 5 or more
- Another family member is answering this question.

29. **If you have children under the age of 18 in your family, please check all that apply. Again, if other adult family members are filling out a form, too, please choose one family member to answer this question.**

Check all that apply.

- All the children are in the house full time.
- Some of the children are in the house part time.
- All the children are in the house part time.
- It's complicated.
- Another family member is answering this question.

30. **If you have children under the age of 18 in your family, how many are currently participating in the Religious Education program at <your congregation>? Again, if other adult family members are filling out a form, too, please choose one family member to answer this question.**

Mark only one oval.

- No children under the age of 18
- None
- 1
- 2
- 3
- 4
- 5 or more
- Another family member is answering this question.

31. **What is the highest level of formal education you have completed?**

Mark only one oval.

- Less than high school/ still in high school
- High School/ GED
- Some college
- 2-year college (Associate Degree, e.g. AA, AS)
- 4-year degree (BA, BS, etc.)
- Trade School
- Master degree (e.g. MA, MS, MEd)
- Doctoral degree (Ph.D, Ed.D, ect.)
- Professional degree (e.g. MD, DDS, DVM, JD)
- Other: _____

32. **What is your current employment status? Check all that apply.**

Check all that apply.

- Employed full time
- Employed part time
- Employed and looking for more work
- Homemaker
- Retired
- Self-employed/ Freelance
- Student
- Unable to work
- Unemployed and currently looking for work
- Unemployed and not looking for work
- Other: _____

33. **Which of the following income categories best describes your total annual household income?**

Mark only one oval.

- Less than \$15,000
- \$15,000 to \$24,999
- \$25,000 to \$34,999
- \$35,000 to \$49,000
- \$50,000 to \$74,999
- \$75,000 to \$99,999
- \$100,000 to \$124,999
- \$125,000 to \$149,999
- \$150,000 to \$199,999
- \$200,000 to \$249,999
- \$250,000 or more

34. **What is your current household annual giving pledge, whether you pledge as individuals or as a family?**

Mark only one oval.

- \$0
- Less than \$299
- \$300-\$599
- 600-999
- \$1000 - \$1499
- \$1500 to \$2999
- \$3000 to \$4999
- \$5000 to \$7499
- \$7500 to \$9999
- \$10,000 to \$19,000
- \$20,000 or more

35. **What to you take into consideration when deciding an amount to give?**

36. **When was the last time you increased your giving to <congregation>?**

Mark only one oval.

- This year
- Last year
- Two years ago
- Three or more years ago
- Never

37. **What inspired an increase (or decrease) in giving?**

38. **On average, how long does it take you to travel to <congregation> from your home?**

Mark only one oval.

- Less than 15 minutes
- 15-30 minutes
- 31-45 minutes
- 46-60 minutes
- More than 60 minutes

39. **What is your relationship to <congregation>?**

Mark only one oval.

- Member
- Friend
- Visitor
- Staff

40. **How long have you attended <congregation>?**

Mark only one oval.

- Less than 1 year
- 1-2 years
- 3-5 years
- 6-10 years
- 11-20 years
- More than 20 years

41. **Besides this congregation, are you a member of another congregation? Please check all that apply.**

Mark only one oval.

- Member of another religious community
- Member of Church of the Larger Fellowship
- Member of another UU congregation (other than CLF)
- Member of a UU Covenanting Community
- Other: _____

42. What is your faith background?

Mark only one oval.

- I was born into the Unitarian Universalist tradition
- I attended a UU congregation during my childhood/teens years
- I was unchurched
- I was raised in another faith, but unchurched as an adult
- I came from another faith tradition
- I grew up in an interfaith family

43. How many years have you been a Unitarian Universalist?

Mark only one oval.

- Less than 1 year
- 1-2 years
- 3-5 years
- 6-10 years
- 11-20 years
- More than 20 years
- I do not consider myself Unitarian Universalist.

44. How would you rate your spiritual life?

Mark only one oval.

- 5 Spirituality is integrated into all I do
- 4
- 3
- 2
- 1 Spirituality is not important to me at all

45. Do you have a regular spiritual practice?

Mark only one oval.

- Yes
- No
- Maybe

Conclusion

46. **What brought you to <congregation>?**

47. **What keeps you here?**

48. **Why should our future minister consider joining the next chapter of our journey?**

Thank you!

Again your Ministerial Search Committee and Board thank you for taking the time to tell us about yourself and your experience of our congregation. If you have any questions or concerns, please contact <insert name here>

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