

# Board of Trustees

**MEETING: February 12, 2018, 8:00 pm, Eastern Time**

Pursuant to notice duly given, this meeting of the Board of Trustees of the Unitarian Universalist Association was held via Zoom conferencing.

**MEMBERS PRESENT:** Tim Atkins, Greg Boyd, Kathy Burek, Susan Frederick-Gray (President), Barb Greve (Co-Moderator), Sarah Dan Jones, Manish Mishra-Marzetti, Patrick McLaughlin, Denise Rimes, Christina Rivera (Secretary), Lucia Santini Field (Financial Advisor), Elandria Williams (Co-Moderator).

**ADDITIONAL PARTICIPANTS:** Carey McDonald (Recording Secretary & COO), Leslie Takahashi

Observers - Chris Walton, Elaine McArdle, Kim Hampton, Debra Gray Boyd, Jamie Hinson-Rieger, Matthew Johnson

## Meeting Minutes

Co-Moderator Mr. Barb Greve called the meeting to order at 8:06 PM on February 12, 2018. Lucia Santini Field offered an opening reading. Co-Moderator Barb welcomed observers and guests, and Board members and observers did a quick personal check-in.

The Board noted that items on the bylaw consent agenda are ready to be drafted, and that the Board will see drafted language before it is added to the tentative agenda for General Assembly. Kathy Burek moved to accept the agenda, Patrick McLaughlin seconded the motion, and it was approved unanimously.

Patrick McLaughlin and Greg Boyd, as the Board's members on the Article II working group, described the group's desire to move towards considering the principles and purposes as a whole package rather than adding or revising the existing principles and sources. Co-Moderator Elandria Williams noted that there are likely to be opportunities at the 2019 General Assembly to engage the entire faith in reconsideration of bylaws, principles and purposes. COO Carey McDonald agreed to compile the full slate of bylaw changes that will appear on the tentative agenda and send it to Board members for review.

Board members discussed the possibility of putting the proposed eighth principle on the agenda by Board decision, since no congregational petition was filed. Members expressed the desire to acknowledge the wishes of the General Assembly delegates to change the principles to be more explicitly anti-oppressive, but were wary of the ways in which debate over bylaw changes could make it harder to have wider, more visionary conversations. Co-Moderator Williams noted there will be time on the April Board meeting to explore the pathway towards Associational conversations about mission and vision.

Leslie Takahashi, representing the Commission on Institutional Change, noted that Commission members have felt frustrated by the length of time it has taken to get the Commission fully staffed. She acknowledged the Commission's recent statement was confrontational, and described it as influenced by the wider set of



challenges currently faced by UU's and religious professionals of color. The Board noted the rising concern over the difficult conditions being faced by religious professionals of color as an urgent, over-arching concern. As Commission Chair, Rev. Takahashi requested the Board extend the Commission's timeline from General Assembly 2019 to 2020. Patrick McLaughlin moved to extend the Commission's timeline to GA 2020 and Lucia Santini-Field seconded the motion, and it passed unanimously.

Co-Moderator Greve encouraged Board members to complete their stewardship thank-you calls.

Christina Rivera asked about the status of GA scholarships for people of color, noting the Board should avoid making last-minute changes that are difficult to implement. COO McDonald reported that the administration had already increased the scholarship amount beyond the increase set in the GA budget, and committed to providing more detail at a future meeting.

EXECUTIVE SESSION – Tim Atkins moved to go into executive session to discuss a personnel matter, and Patrick McLaughlin seconded, and the motion was approved unanimously. The Board entered executive session at 9:38 pm. Tim Atkins moved to stay in Executive Session, Patrick McLaughlin seconded, and the motion was approved unanimously.

Secretary Rivera later provided the following statement of the outcome of the executive session:

The Board met to discuss and accept invitation from former UUA President Peter Morales to meet with the Board in a future Executive Session. Rev. Morales is expected to discuss personnel issues in advance of speaking with the Commission on Institutional Change, and thus the need for Executive Session.

Board members and observers offered a personal check-out. Co-Moderator Greve adjourned the meeting at 10:47 pm.

Respectfully submitted,

/s/ Carey McDonald

Recording Secretary



## BOARD OF TRUSTEES SCHEDULE

- **Videoconference Meeting: March 2018**  
Thursday, March 22, 2018  
Meeting URL: <http://zoom.us/j/178430852>  
Meeting ID: 178 430 852  
Phone: (646) 558-8656
- **Meeting: April, 2018, Boston, MA**  
Friday, April 20 - Saturday, April 21, 2018
- **Videoconference Meeting: May 2018**  
Thursday, May 24, 2018  
Meeting URL: <http://zoom.us/j/525980325>  
Meeting ID: 525 980 325  
Phone: (646) 558-8656
- **Meetings: June 2018, Kansas City, MO**  
Tuesday, June 19—Wednesday, June 20: Board of Trustees Meeting  
Wednesday, June 20—Sunday June 24: General Assembly  
Monday, June 25: Board of Trustees Meeting

