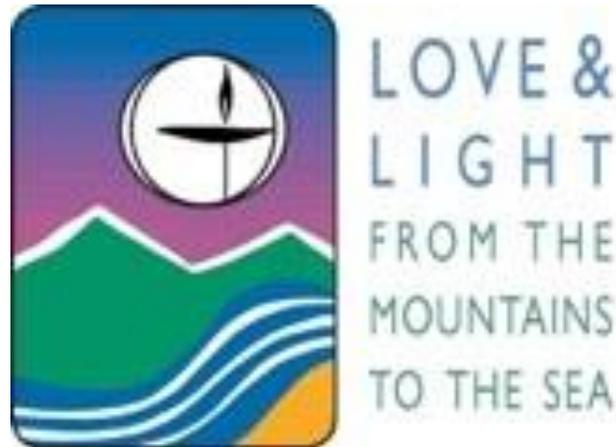


Annual Report



9th Annual Meeting of the
Northern New England District
Unitarian Universalist Association

April 22, 2017

Hilton Boston/Woburn
Woburn, MA

Annual Reports of the 9th Annual Meeting of the
Northern New England District of the Unitarian Universalist Association

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2017 NNED Annual Meeting Proposed Rules of Procedure

- Rule 1. These rules of Procedure shall not be amended nor suspended during the course of the meeting except by a two-thirds vote.
- Rule 2. The order of the agenda, as adopted at the beginning of the meeting, shall not be amended during the course of the meeting except by a two-thirds vote.
- Rule 3. All matters not covered by these Rules of Procedure or by the bylaws of this district shall be governed by Roberts Rules of Order.
- Rule 4. The Presiding Officer may require any motion to be presented in writing.
- Rule 5. The Presiding Officer shall have the power to appoint such committees for the day, as s/he deems proper to facilitate the business of the meeting.
- Rule 6. When in a Committee of the Whole, the Presiding Officer may permit such departure from parliamentary procedure as in her/his judgment will expedite the work of the Committee of the Whole.
- Rule 7. Debate on any item appearing on the agenda shall be limited to thirty minutes unless the time is extended by a two-thirds vote.
- Rule 8. No person may speak more than once on a single item on the Agenda as long as a person who has not spoken wishes to speak.
- Rule 9. In the event of discussion regarding a controversial item, the Presiding Officer may require that pros and cons shall alternate as the discussion proceeds.

**Northern New England District of the Unitarian Universalist Association
April 22, 2017 at 3:45 PM**

Agenda
(subject to change)

| | |
|--|----------------------|
| Welcome | Dana Baron |
| Chalice Lighting | Rev. Olav Nieuwejaar |
| Opening Song | Rev. Olav Nieuwejaar |
| Call to Order | Dana Baron |
| Report of our Credentials Committee | Rev. Allison Palm |
| Adoption of Rules of Procedure & Agenda | Dana Baron |
| Consent Agenda | Dana Baron |
| <ul style="list-style-type: none">• Accept reports as presented in the Annual report.• Accept minutes of April 9, 2016 Annual Meeting. | |
| Proposals to Support Black Lives of UU (BLUU) | Dana Baron |
| <ol style="list-style-type: none">1. Shall the NNED contribute \$100,000 to the BLUU Endowment Fund with money to be taken from the existing money market account?2. Shall the NNED commit up to a maximum of \$100,000 in additional funds over two years to match contributions from congregations to the BLUU endowment fund, with money to be drawn from the Operations Fund of the NNED endowment? | |
| Report of the Nominating Committee | Rev. Olivia Holmes |
| Distinguish Service Award | Rev. Olav Nieuwejaar |
| Benediction & Closing Song | Rev. Allison Palm |
| Extinguishing the Chalice | Rick Davis |
| Adjourn | |

**Northern New England District
Of the Unitarian Universalist Association
8th Annual Meeting Minutes
April 9, 2016
Concord, NH.**

President Dana Baron welcomed delegates and registered guests and introduced Regional Staff.

A Chalice Lighting was offered by Mary Heafy, Olivia Holmes followed by an opening song.

President Baron called the meeting to order at 2:05pm

Credentials Committee Report: Rev. Holmes reported that the quorum and representation requirements outlined in the bylaws (at least one member present from at least 25% of congregations in the District) had been significantly exceeded, with 62 delegates representing 28 congregations.

Rules of Procedure: The Rules of Procedure were moved by Rick Davis, Seconded by David Hudson, and unanimously adopted.

Consent Agenda: The Consent Agenda was moved by Mary Heafy, seconded by Lyn Coakley, and unanimously adopted.

Greetings from the Maine Council of Churches were expressed by Executive Director, Jane Field

She introduced Cush Anthony, who is our UU representative to the Council. She also thanked UU Rev. Sue Gabrielson for her previous service as Executive Director of the Maine Council of Churches.

A Word from UUA Chief Operating Officer, Rev. Harlan Limpert

Rev. Limpert thanked those present for supporting Unitarian Universalism through generous contributions to the Annual Program Fund and our District. He requested we pass on his thanks to the members of our congregations. Rev. Limpert celebrated:

Four of our congregations having been honor congregations for more than 25 years:
Nine of our congregations having been fair share congregations for at least 10 years
Thirteen of our congregations having been honor congregations last year.

Rev. Limpert emphasized that everything the UUA offers depends on the support of our congregations. He said, "Your generosity to the APF and District Dues reflects our covenant of mutual support."

The UUA Stewardship and Development Office has a 25-year list of contributions of every District congregation which they are happy to share on request.

Report of the Nominating Committee

Chair: Sue Stukey

Sue began by thanking retiring NNED Board and Nominating Committee members for their dedicated service. Retiring Board members include Linda Findlay, Rev. Mark Glovin, Rev. Olivia Holmes, and Bill West. Retiring Nominating Committee members include Rev. Michael Leuchtenberger, Sue Gabrielson and Sue Stukey.

Nominations to the NNED Board include:

Vice President: Mary Heafy (3-year term, 2016 – 2019)

Chief Financial Officer: Deb Robinson (1-year term, 2016-17, completing the term of Bill West)

Secretary: Rev. Allison Palm (3-year term, 2016 - 2019)

Member At Large: Anne Kinney (3-year term, (2016 – 2019)

Member At Large: Rev. Olav Nieuwejaar (2-year term, completing the term of Linda Findlay)

Member At Large: Rev. Kendra Ford (2-year term, to correct rotation cycle)

Continuing on the Board are Dana Baron, President (2017), Rick Davis (2017) and Paul Tierney (2018)

Nominations to the Nominating Committee include:

Sue Buckholtz, Donna Dolham, Olivia Holmes (all 2018)
Continuing on the Nominating Committee are Roger Comstock, Brian Dustin,
and Dr. Carmen-Buford Page, all completing their terms in 2017)

Ms. Stukey explained that the committee had planned to nominate Rev. Charles Grindle to represent Maine but learned he did not meet the bylaw requirement of being a member of a congregation. Donna Dolham was nominated from the floor to represent Maine in Rev. Grindle's stead.

The Slate was moved by Lyn Coakley, seconded by Melanie Wakefield, and unanimously approved.

Bylaw Changes

Rick Davis

A question was asked to clarify the difference between a certified and a non-certified congregation. A congregation that does not certify the number of its members with the UUA on February 1st of each calendar year is not entitled to send voting delegates to the annual meeting

A friendly amendment to Article V, Section 3, was moved by Lyn Coakley, seconded by Mark Schwartzberg so the section will read, "The members of the Board will have three-year terms staggered so that normally a majority of the Board will have served during the previous year. The amendment carried unanimously

Rick Davis moved and Lori Fortini seconded accepting the bylaws as amended. The motion was unanimously approved.

Annual District Leadership Award:

Dana Baron announced the leadership award this year is awarded to Kathy Kellison, and read the list of her many dedicated volunteer gifts to the District.

The Benediction was offered by Rev. Mark Glovin, followed by a closing song.

President Baron extended deep and heartfelt thanks on behalf of us all to Sarah Dan Jones for her music, Lyn Marshall and all the volunteers from the Concord Church who helped to make the day such a success.

Drew Moeller moved to adjourn, the motion was seconded by Bill West and unanimously approved.

The meeting was adjourned at 3:02pm

Respectfully submitted, Rev. Olivia Holmes, Secretary

Report of the NNED Nominating Committee April 22, 2017

The NNED Nominating Committee is proud to present the following slate of officers and members for the Board of Directors and Nominating Committee for your consideration:

Board of Directors to be elected:

Mary Heafy: President, first term, 2018-2020

Mary has served the NNED Board as Vice President for the past three years, filling out the term of Dana Baron, then serving a first year of her own term. She is the former Chair of the NNED Leadership Committee and presently serves as a volunteer consultant for the New England Region. Mary is a member and past president of the Keene Unitarian Universalist Church. She also serves as the registrar for Star Island's Life on a Star II conference. In her professional life, she is the CEO of a non-profit supporting individuals with disabilities and their families. She lives in Jaffrey, NH

Rev. Olav Nieuwejaar: Vice President, 2018, continuing Mary Heafy's term

Rev. Nieuwejaar has just completed his first year as Member-at-Large of the NNED Board.

He is a lifelong UU who grew up in north central Massachusetts, next door to a small Universalist church...(his wife, Jeanne, is the daughter of that childhood minister).

Olav says his longest and most satisfying ministry was 24 years serving the UU Congregation of Milford, NH. The last 12 years of that ministry were shared with his wife, Jeanne, as co-ministers. They left the church in 2000, but continue to live in Milford and serve as ministers emeritus/a there. After spending two years of interim ministry in Cambridge, England and Manhasset, NY, they returned to NH to serve as Co-District Executives for the NH-VT District until 2006. Olav has served our District in many ways, as the Board Secretary, President, and Newsletter editor. He continues to serve as Ministerial Settlement Representative for the Northern New England District.

Carol Larson: Member-at-Large, 2018-2020, first term

Carol is a lifelong UU, who is currently a member of the Allen Avenue UU Church in Portland, Maine. She has served as the Chair of the Social Action Committee for the last four years and is also the Denominational Affairs Representative. She has served as a delegate to the NNED District Annual Meeting for several years, and was also a delegate to the UUA General Assembly in Providence. Carol participates on the Healthcare interest group of MUUSAN, The Maine UU State Advocacy network and was a member of the original steering committee of that organization for three years. She is a former Director of Religious Education at First Parish UU in Portland and the Saco Biddeford UU Church. Her passion is social justice. Currently she is one of two A2U2 point people for Greater Portland Family Promise, an interfaith program for homeless families scheduled to open in Portland this summer. For the past four years she has organized and facilitated discussions of the UUA Common Read selections and is currently co-leading a group based on the book *Waking Up White*.

Carol lives in Gorham Maine with her little dog Spencer. She enjoys summers at her camp on Kezar Pond in Fryeburg Maine and is a therapist in private practice.

Rev. Barbara Threet: Member-at-Large, 2018-2020, first term

Rev. Barbara Threet currently serves our congregation in Rutland VT as their part-time minister. She previously served as parish minister in the UU congregation in Melrose, MA (2007-16) and in Fitchburg, MA (2003-07), and as a chaplain in a facility for the criminally insane in Napa, CA (2002-2003). While in Fitchburg, she was a member of the Clara Barton Board of Trustees for two years and its Treasurer for an additional year, and served in various organizations targeting services for at-risk youth and issues of race. Prior to entering seminary at Starr King (class of 2002), she was an active member of the UU churches in San Diego, CA and then in Santa Cruz County, including being an advisor for large and active junior and/or senior high (YRUU) groups and youth camps, and serving on numerous local and district committees. For over a decade, she was one of two district teacher trainers in Pacific Central District for the UUA's 'About Your Sexuality' (AYS) curriculum and then 'Our Whole Lives' (OWL), and has taught AYS and then OWL classes for junior and senior high youth many times. Rev. Barbara especially enjoys time with family (especially with her five grandsons), traveling (especially foreign), reading, cooking and learning new things – and she is delighted to have the opportunity to learn more about NNED and to serve on its Board!

Continuing Board Members:

Deb Robinson: Financial Officer, 2018-2020, first term (she has fulfilled Bill West's term)

Deb Robinson is an ordained United Methodist Minister and served churches for about 13 years. For the past 20 years, she has worked in accounting in institutions of higher education. She joined the Unitarian Church of Montpelier, VT about seven years ago, and has been involved in several programs within the church, as well as serving as Treasurer and Board Chair. She was trained in the NNED Harvest the Power series and has led several training events here. During her short period of time in the UU world, she has been impressed with the UU structure of supporting local churches. She looks forward to experiencing the wider community of UU's, and hopes that her experience in both church and finance will be of use to the District in this time of change. She has already served one year to fulfill the 3-year term of Bill West, who moved to Colorado.

Rev. Kendra Ford: Member-at-Large, 2016-18, first term

Rev. Ford has been serving the congregation in Exeter, NH since the fall of 2001. She served as President of the NH/VT chapter of the UU Ministers Association during the consolidation process with the Maine chapter, following the consolidation of the two districts. She lives in Portsmouth, NH with her husband and 4-year-old son, and looks forward to getting back to their garden and backyard blueberry bushes this spring. She is committed to serving on the Board at this time because she is interested and keenly aware of the tremendous change that is afoot in our society and in UUism, our Region and our District. She sees possibility and creativity everywhere and brings that vision to the work of the Board, along with her UUMA experience. She is interested in broadening her own connections and thinking about UUism from a broader perspective than her own (delightful) congregation.

Anne Kinney: Member-at-Large, 2016-2018; first term

Anne has been a UU for 18 years, starting out at the Norway, Maine, UU Church, before moving to Auburn, Maine, and becoming a member of the First Universalist Church of Auburn, Maine, UU. Anne has served the District for two years on the Nominating Committee, including a year as chair, six years on the Awards Committee, and four years as chair. She has served her congregation as President, Clerk, Denominational Affairs Rep., Ferry Beach (weekend) Retreat Coordinator, Welcoming Congregation co-chair; GA and NNED delegate; co-chair of a Bicentennial Celebration, and an R.E. teacher.

Rev. Allison Palm: Secretary, 2016-2018, first term

Rev. Allison Palm has served as the minister of the UU Church of Nashua, NH since August 2015. She is a lifelong Unitarian Universalist and a Minnesota native. Before coming to UUCN, Allison worked for the UU Ministers Association and served congregations on Long Island and in the Boston area as a Student Minister and Religious Educator. Allison is excited about the possibility of serving on the NNED Board as a way to connect more deeply with the district, to participate in visioning for the future during this time of transition and to serve our larger faith.

Paul Tierney: Member-at-Large, 2016-2018; first term

In 2005 Paul followed his wife, Mary, a life-long UU, to the Starr King Unitarian Universalist Fellowship in Plymouth, NH. Paul says, "I felt like I came home; I had been a UU all my life but I just didn't know it." He joined the fellowship in 2007 and now identifies himself as a Humanist and Agnostic. At Starr King he served on and chaired the Worship and Music Committee, served as Vice President, President, and was a member of the Interim Minister Search Committee. Paul attended the UU Northeast Leadership School and then served on the staff for 2 years. He was a member of the Northern New England District Harvest the Power training team and subsequently served on the District Leadership Vision Team.

The Nominating Committee would like to extend our thanks to departing Board President, Dana Baron, and Member-at-Large, Rick Davis, for their dedicated service to the District on the Board, especially through the challenging work of our UUA's transition to regional organization. We also want to thank the continuing Board members slate who have so generously given (and will continue to give) their time and talents to the Board, our NNED District and their home congregations.

Nominating Committee to be elected for the 2018-2019 term

Kali Fyre

Kali is a candidate for ministry with the UUA and will be finishing her seminary studies in May, when she will graduate with her M.Div. from Meadville Lombard Theological School. She will complete her two year part-time ministerial internship with the UU Congregation in Milford, NH, in June.

Kali's home congregation is the UU Church of Manchester, NH. As a lay leader in Manchester, Kali taught classes for youth and adults in the RE program, served on the Worship and Music Committee, chaired the Holiday Faire, and chaired the Membership Committee. During her internship in Milford, she has participated in meetings of most committees within the congregation, mostly active with the WITT (women in transition team) prison ministry program, and Worship Committee, and frequently participates with the HS Youth Group and the Council.

For the past year, she has served as secretary for the Student Advisory Council at Meadville Lombard. Scheduled to see the Ministerial Fellowship Committee in December, 2017, Kali will remain in NH following the completion of her internship. Her interest in NNED participation is to serve the UUA denomination through district and regional service and to develop new friendships and relationships in the area.

Kathy Kellison

Kathy is an experienced leader in Unitarian Universalism. She has served in various capacities including, President of the Unitarian Universalist Community Church of Augusta, Maine, Ministerial Settlement Representative, District Board President and Northern New England Healthy Congregations Consultant. Kathy was the recipient of the District Leadership award for her many contributions to the district. In addition to her work within Unitarian Universalism, Kathy practiced clinical social work, working with individuals and families. Kathy brings to this position a passion for justice, an understanding of collaborative leadership and a vast knowledge of our shared faith.

Marty Shaw

Marty began dabbling with UUism in late 98-99, when she lived in the area of the Norwich, VT., congregation. When she moved to the Portland, ME., area in 2001 she became active in the Allen Avenue congregation, including serving on the Welcoming Congregation Committee and the Small Group Ministry Committee.

In 2009 she moved back to the Norwich, VT., area and became an active member of UUCUV (Norwich), becoming Worship Chair. Three years ago she moved to the Brattleboro, VT., area, where she joined All Souls UU Church. She facilitates their Small Group Ministry. She serves on the RE and Rental Ambassadors Committees, and chairs the Social Action Committee.

Marty is a retired 6th grade teacher. Her wife is a computer programmer. Her hobbies include fabric art, wall hangings, and quilting.

Continuing Members of the Nominating Committee with 2017-2018 terms

Rev. Olivia Holmes

Olivia is a life-long UU who has been committed to serving congregations in the Northern New England District as an Accredited Interim Minister and Transitions Consulting Minister since 2007. She has served congregations in Keene, Concord, Nashua and Peterborough, NH, as well as in Burlington, VT. She has consulted on the meaning of stewardship with the Milford, NH, UU church and with the Temple Congregational Church in the town where she lives. She also serves as chaplain to the town's Volunteer Fire Department and its Ladies Auxiliary. Olivia has served on the District Board as Member-at-Large and as Secretary, and serves as Treasurer of the NNED UUMA and the Continental UUMA. She has served on the UUMA District Nominating Committee and the Search Committee that brought us our excellent District Executive, Joe Sullivan.

Susan M. Buckholz

Sue is an attorney in private practice, living and working in Quechee, Vermont. She is also a state legislator. She has been a member of the First Universalist Society of Hartland, Vermont since 2001, and was a member of the UU Congregation of the Upper Valley in Norwich, Vermont between 1990 and 1995 and two UU congregations in Connecticut between 1987 and 1990.

Sue previously served as Secretary and then President of the Board of the brand new Northern New England District of the Unitarian Universalist Association of Congregations and is a self-identified General Assembly junkie. Sue is married to Jim Dow and has one son, T.J. who lives with his wife Jenny and two perfect sons in West Roxbury, MA.

Donna Dolham

Donna has been facilitating Beyond Categorical Thinking programs throughout the Northeast for the UUA as a volunteer facilitator since 2001. She previously was a Healthy Congregations Consultant for the NNED, and is a volunteer Congregational Peer Facilitator for the New England Region of the UUA. She has served two different Maine congregations as President of the Board of Trustees. Donna is the intern minister for First Church and Parish in Dedham, MA.

She has worked in the social work field for over 30 years with a specialty in working with folks who identify as transgender and gender queer. She continues her private practice as a Clinical Social Worker in Coastal Maine and in May of 2017 will have completed the requirements for the Masters in Divinity with a Certificate in Ethics and Justice.

The Nominating Committee would like to thank Dr. Buford-Page, Roger Comstock, and Brian Dustin for their dedicated work on the Nominating Committee in service to our NNED District these past two years; and to the continuing members of the Committee as well. Thank you.

Respectfully submitted:

Rev. Olivia Holmes, Chair, Peterborough UU Church, NH.

Sue Buckholz, First Universalist Society of Hartland, VT.

Dr. Carmen Buford-Page, Durham UU Fellowship, NH.

Roger Comstock, Champlain Valley UU Society, Middlebury, VT.

Donna Dolham, First Universalist Church UU Auburn, ME.

Brian Dustin, UU Church of Saco and Biddeford, ME.

NNED Board President's Report March, 2017

Among the pantheon of ancient Roman gods, there was one who wore two faces, one looking back and one looking forward. This god, Janus by name, was recognized as the god of new beginnings, of transitions and passages. Today the spirit of Janus is much in my mind as I write my last report as President of the Northern New England District Board.

In 2011 I was asked to serve for one year filling in for a board member who was unable to complete their term. Now six years later I'm completing my third year as president. So, like Janus, I can look back at the transitions I've seen and look ahead to the exciting work this board has ahead of it.

Regionalization

Looking back I can see that my time on the board, and especially my three years as president, were dominated by the issues of regionalization and the elimination of co-employment. The idea was to combine 19 districts into 5 more manageable regions and to eliminate chaotic and unfair employment practices among district staff.

Looking back, I recall that these ideas did not sit well with our district at first. We wrestled and resisted and several times came close to walking away from the discussion. Ultimately we realized the benefits these ideas brought to the UUA as a whole and to our region and district. Thus, in June 2016, we signed a final Memorandum of Understanding that spells out how the region will function and how we will contribute to funding it.

With the implementation of this new arrangement, two of our sister boards have decided to cease operations. One other, the Ballou Channing District, continues to exist but is financially threatened. Our board is blessed with a generous endowment and a wealth of active, committed focused individuals who see that there is work to be done. So, as I look ahead I see the Northern New England District board doing good things for the foreseeable future.

Connections

Looking back, I see the excellent work our board has done over the past couple of years. During our 2015-2016 term we spent considerable effort looking ahead, trying to discern what our purpose would be in a post-regionalized world. To that end, we undertook a listening campaign to find out what you, the congregations wanted and needed from us. That campaign led to the conclusion that, if there was one single thing you needed it was connection: connection to each other, connection to others doing the same work, connection to the larger UU world. We took this desire and used it as the organizing principle for our annual meeting. The result was tremendous success. The annual meeting saw more people turn out than we had seen in a number of years and everyone seemed to get something out of it.

One by-product of this effort continues. In building for the annual meeting, each board member was assigned a list of congregations to be in contact with. We've decided to continue this practice and use the "phone tree" to be in touch with our congregations on a regular basis. So if you're a minister or a board president, watch your email and your voice mail. A board member will be calling you.

Black Lives of UU (BLUU)

Looking back over the past several years, it has become clear that the idea of a "post racial America" is a myth. People of color fear for their lives even at a routine traffic stop. Others are threatened for practicing their religion. And more recently, refugees seeking safety in the land of the free are turned away at the border while those already across the border are rounded up and sent back.

Looking back at GA in Columbus, I recall the emotional roller coaster ride as the assembled body raised massive amounts of money for Black Lives of UU (BLUU), only to turn aside proposed actions that would have supported BLUU's efforts. In the end, the UUA voted in October to commit a substantial sum to help establish an endowment for BLUU.

So, as I look ahead to the end of my term as president, I have a request. In February, our board voted unanimously to help in the effort to support BLUU. We are proposing to send \$100,000 from our money market account to back up the UUA's financial support. And we are proposing to commit up to \$100,000 in additional funds from our endowment to match funds contributed by our congregations in support of BLUU. My request is that you support us in these efforts by voting in favor of these proposals. Further, I request that you go back to your congregations and get them to contribute to this effort.

But money is not enough. Our board has committed to educate itself and to connect with you, the congregations on the issues of race and white privilege. So you can look forward to hearing from the board on these issues in the coming year.

Looking Back, Looking Forward

As I look back, I see that I've accomplished some things. I'm proud of the work our board has done on regionalization and in helping connect our congregations to each other and to the whole. Looking back, I'm thankful for the opportunity to work with amazing people. Each year, the nominating committee found a fresh crop of committed, impassioned people who were ready to dig in and get the work done. Looking back, I'm thankful for the opportunity to connect with people from across the country to advance our faith.

Looking ahead, I see that the amazing people still on the board will take it to new heights. I came to the board only six years ago, but the ground has shifted dramatically during those six years. I'm proud to have helped shepherd us through those changes. But my time is up and the future belongs to new leadership. I have complete confidence that those new leaders will continue to build a solid foundation for Unitarian Universalism in Northern New England.

In Faith,
Dana Baron, president
NNED Board

Annual Report from the Endowment Trustees

The NNED Endowment Trustees oversees trusts and endowments held for the benefits of the Northern New England District.

Assets under the management of the Trustees for the benefits of NNED were \$2.75 million as of 12/31/2015 and \$2.83 million as 12/31/2016. The NNED is also a beneficiary of trusts held at the UUA Common Endowment Fund.

The Trustees annually review the draw rates, balancing the needs of the district while preserving principal for future generations.

Low-cost loans from the White Memorial Fund have been granted to churches and community loan funds with our district for building projects. As of 12/31/2016, the outstanding principal balance of these loans was \$24K. Loan interest income is used to support our operating budget while principal payments are returned to the White Memorial Fund.

Committee members currently are:

Deb Robinson, Trustees chair and NNED financial officer
Nancy Chaddock of Plymouth, NH (term ends June 2017)
Joan Connacher of Nashua, NH (term ends June 2017)
2 vacancies

During the past year all of the endowment funds held for individual Maine congregations were returned to those congregations, or to investments advisors selected by those congregations. The work of the Trustees during the past year has been to monitor our investments, and agree to spending rates for the next year. This year we were also asked to review the plan of the Board to provide funds to the Black Lives UU (BLUU) endowment. The UUA has agreed to set up this endowment to fund the work of BLUU into the future. The Trustees agreed that this use does not violate wishes of the original donors of the proposed funds, and approved this donation, subject to the vote of the Annual meeting.

Respectfully submitted,
Deb Robinson
Chair, Endowment Trustees and NNED Financial Officer



Northern New England District | April 2016 Report of the Annual Program Fund

Summary

The Annual Program Fund (APF) is the fund through which our member congregations support our Unitarian Universalist Association (UUA). The APF provides more than 75% of our Association's funding, upholding its full range of programs, services, and essential supports for congregations. Congregations contributed over \$6.4 million to our UUA in Fiscal Year 2016. Over 1,000 congregations are members of our UUA, covenanting with one another to affirm and promote Unitarian Universalism in our communities and world. We depend on congregations' full financial contributions to the Annual Program Fund to provide the vital funds that sustain our Association. *Only together can we amplify the best of Unitarian Universalism!*

Congregational support for APF is the fulfillment of a ***promise that has already been made***. From the UUA bylaws: "A congregation becomes a member upon acceptance by the Board of Trustees of the Association of its written application for membership in which it subscribes to the principles of and *pledges to support the Association*." Our principles and purposes close with this promise: "As free congregations we enter into...covenant, *promising to one another our mutual trust and support*."

In FY 2016, the Northern New England District of the Unitarian Universalist Association had seventy one (71) member congregations located in Maine, New Hampshire, and Vermont. The requested APF contribution in 2016 was \$60 for each certified member.

Our Unitarian Universalist Association recognizes all congregations that make their full contribution to the Annual Program Fund. Honor Congregations contribute their full requested contribution; Leadership Congregations are the fifty highest contributing Honor Congregations each fiscal year. We also recognize Merit Congregations, those that contributed at least twenty percent more than the prior fiscal year. Congregations fulfilling any of these contribution levels receive certificates and letters of appreciation. All Honor Congregations are recognized in the UUA's Annual Report on Giving, on our website, and at General Assembly (in 2016).

The following 26 generous Northern New England District congregations were Honor Congregations during Fiscal Year 2016 (July 1, 2015 to June 30, 2016). Several congregations have been Honor Congregations for 10+ or 25+ years! Please make an effort to thank them for their generosity.

Maine

| | | | |
|--|--------------|-------|-----|
| UU Congregation of Castine | Castine | Maine | 25+ |
| First Universalist Church of Yarmouth | Yarmouth | Maine | 25+ |
| UU Community Church | Augusta | Maine | 10+ |
| First Universalist Church of Pittsfield, Maine | Pittsfield | Maine | 10+ |
| First Universalist Church | West Paris | Maine | 10+ |
| First Universalist Church of Auburn UU | Auburn | Maine | |
| UU Church of Brunswick | Brunswick | Maine | |
| Midcoast UU Fellowship | Damariscotta | Maine | |
| First Universalist Church in Rockland | Rockland | Maine | |

New Hampshire

| | | | |
|-------------------------------------|--------------|---------------|-----|
| Starr King UU Fellowship | Plymouth | New Hampshire | 25+ |
| Durham UU Fellowship | Durham | New Hampshire | 25+ |
| The Federated Church of Marlborough | Marlborough | New Hampshire | |
| UU Church of Nashua New Hampshire | Nashua | New Hampshire | |
| Newfields Community Church | Newfields | New Hampshire | |
| Nottingham Community Church UU | Nottingham | New Hampshire | |
| Peterborough UU Church | Peterborough | New Hampshire | |

Vermont

| | | | |
|--|-----------------|---------|-----|
| Mount Mansfield UU Fellowship | Jericho | Vermont | 10+ |
| Champlain Valley UU Society | Middlebury | Vermont | 10+ |
| Unitarian Universalist Church of Rutland | Rutland | Vermont | 10+ |
| The Universalist Society of Strafford | South Strafford | Vermont | 10+ |
| Universalist Society of West Burke | West Burke | Vermont | 10+ |
| The Unitarian Church of Montpelier | Montpelier | Vermont | |
| UU Congregation of the Upper Valley | Norwich | Vermont | |
| Universalist Unitarian Congregation of St. Johnsbury | St Johnsbury | Vermont | |
| N Universalist Chapel Society | Woodstock | Vermont | |
| First Church in Barre Universalist 1796 | Barre | Vermont | |

Merit Congregations

| | | | |
|--|--------------|---------------|--|
| First Universalist Church of Auburn UU | Auburn | Maine | |
| First Universalist Church of Dexter | Dexter | Maine | |
| First Parish UU Church | Kennebunk | Maine | |
| Peterborough UU Church | Peterborough | New Hampshire | |
| Walpole Unitarian Church | Walpole | New Hampshire | |
| First Universalist Parish | Derby Line | Vermont | |

Northern New England District Financial Reports

PROFIT AND LOSS STATEMENT - NNEED

| | ACTUAL FY16 Jul 2015-Jun 2016 | BUDGET FY17 Jul 2016-Jun 2017 | ACTUAL FY17 Jul 2017-Dec 2016 |
|---------------------------------|----------------------------------|----------------------------------|----------------------------------|
| INCOME | | | |
| District Dues Income | 101,567 | 0 | 1,853 |
| Investment Distributions | 147,443 | 141,980 | 104,573 |
| Fund & Grant Distributions | 42,730 | 35,000 | 12,659 |
| Registrations/Consulting Income | 1,993 | 2,250 | |
| Bank & Loan Interest | 2,902 | 2,640 | 1,993 |
| Chalice Lighter Calls | 911 | 12,000 | 1,490 |
| Misc. Income (Fund Transfers) | <u>1</u> | <u>0</u> | <u>0</u> |
| Total Expenses | <u>297,547</u> | <u>193,870</u> | <u>122,568</u> |
| EXPENSES | | | |
| Conferences Expenses | 3,025 | 3,000 | 1,213 |
| Regional Joint Projects | 243,332 | 148,953 | |
| District Programs/Services | 0 | 500 | 97,428 |
| Chalice Lighter Grants | 0 | 12,000 | |
| Labor Costs | 9,395 | 16,899 | 7,262 |
| Board & President's Expenses | 11,933 | 7,300 | 5,817 |
| Trustee Expenses | 197 | 400 | |
| Real Estate Expenses | | | |
| Nominating Committee Expenses | 118 | 150 | |
| District Office Expenses | <u>3,387</u> | <u>7,500</u> | <u>2,998</u> |
| Total Expenses | <u>271,387</u> | <u>196,702</u> | <u>114,717</u> |
| Net Operating Income | <u>26,160</u> | <u>-2,832</u> | <u>7,850</u> |

NNED UUA BALANCE SHEET

| | Jun 30, 2016 | Dec 31, 2016 |
|---------------------|------------------|------------------|
| ASSETS | | |
| Cash | 115,703 | 145,113 |
| Notes Receivable | 109,990 | 83,697 |
| Investments | 2,788,642 | 2,825,889 |
| TOTAL ASSETS | 3,014,335 | 3,054,699 |
| | | |
| LIABILITIES | 22,764 | 22,576 |
| | | |
| NET ASSETS | 2,991,571 | 3,032,123 |

NORTHERN NEW ENGLAND DISTRICT UUA
NNED Proposed Budget: FY18 July 2017 - June 2018

| | Actual FY16 | Budget FY16 | Budget FY17 | Proposed Budget FY18 | Notes |
|---------------------------------|-----------------------|-----------------------|-----------------------|-------------------------|-------|
| INCOME | | | | | |
| District Dues Income | 101,567 | 99,000 | 0 | 0 | 1 |
| Investment Distributions | 147,443 | 140,987 | 141,980 | 145,000 | 2 |
| Fund & Grant Distributions | 42,730 | 28,850 | 35,000 | 35,000 | 3 |
| Registrations/Consulting Income | 1,993 | 0 | 2,250 | 0 | |
| Bank & Loan Interest | 2,902 | 3,477 | 2,640 | 2,100 | |
| Chalice Lighter Calls | 911 | 12,000 | 12,000 | 12,000 | |
| Misc. Income (Fund Transfers) | 1 | | | | |
| Total Income | <u>297,547</u> | <u>284,314</u> | <u>193,870</u> | <u>194,100</u> | |
| EXPENSES | | | | | |
| Conferences Expenses | 3,025 | 1,800 | 3,000 | 0 | |
| Regional Joint Projects | 243,332 | 244,620 | 148,953 | 150,000 | 4 |
| District Programs/Services | 0 | 500 | 500 | 500 | |
| Chalice Lighter Grants | 0 | 12,000 | 12,000 | 12,000 | |
| Labor Costs | 9,395 | 10,800 | 16,899 | 15,320 | 5 |
| Board & President's Expenses | 11,933 | 7,440 | 7,300 | 8,000 | |
| Trustee Expenses | 197 | 850 | 400 | 200 | |
| Real Estate Expenses | | 500 | | | |
| Nominating Committee Expenses | 118 | 0 | 150 | 150 | |
| District Office Expenses | 3,387 | 1,500 | 7,500 | 7,500 | 6 |
| Total Expenses | <u>271,387</u> | <u>280,010</u> | <u>196,702</u> | <u>193,670</u> | |
| Net Operating Income | <u>26,160</u> | <u>4,304</u> | <u>-2,832</u> | <u>430</u> | |

Notes:

- 1) All dues now go directly to the Regional Office
- 2) 4.9% of 13 quarter average in invested accounts
- 3) Expected distributions
- 4) MOU with Region
- 5) agreements with staff
- 6) \$625 per month

