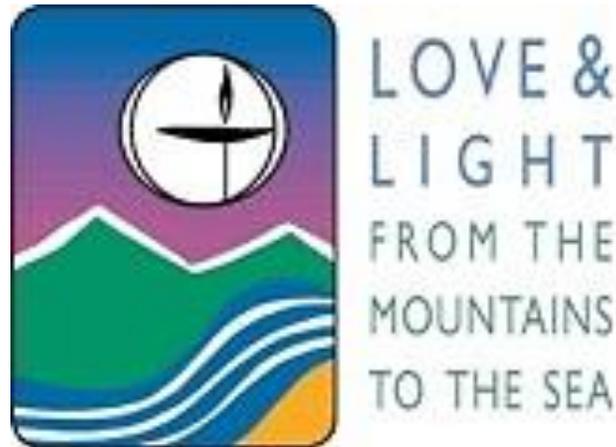


Annual Report



11th Annual Meeting of the
Northern New England District
Unitarian Universalist Association

April 6, 2019

Unitarian Universalist Church
Concord NH

Annual Reports of the 11th Annual Meeting of the
Northern New England District of the Unitarian Universalist Association

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Purpose of the NNED Annual Meeting

A meeting of Congregations of Northern New England is an annual opportunity for delegates from member congregations to affirm, promote, and practice the democratic process while conducting the business of the District.

Rules of Procedure are adopted at the start of the Annual Meeting.

Acknowledging that Robert's Rules of Order has been used by an elite, white, well-educated culture to the exclusion of many from full participation in the democratic process, these 2019 Rules of Procedure are designed to encourage participation by all delegates.

The NNED Board has voted to suspend Robert's Rules of Order for this meeting, unless the meeting facilitator judges they should be used regarding a specific issue on the agenda as the need arises.

2019 NNED Annual Meeting Proposed Rules of Procedure

Rule 1. These Rules of Procedure shall be in effect during the course of the meeting unless amended or suspended by a two-thirds vote of the delegates.

Rule 2. The order of the agenda, as adopted at the beginning of the meeting, will be followed unless amended during the course of the meeting by a two-thirds vote.

Rule 3. All decisions will be made by vote of the delegates and determined by a simple majority, unless otherwise required by our bylaws. Voting may take place by voice, uncounted show of voting cards, counted show of voting cards, or written ballot. The meeting facilitator is responsible for determining whether a decision passes or fails.

Rule 4. The meeting facilitator may require any proposed decision to be presented in writing.

Rule 5. This meeting belongs to all of us. The meeting facilitator may ask for your help to accomplish the business of the meeting. Be ready to say yes when you can and come with your eye on how you can help.

Rule 6. Discussion on each agenda item will be limited to ten minutes, unless the time is extended by a two-thirds vote. No speaker may speak for more than two minutes.

Rule 7. Before speaking, you must be recognized by the meeting facilitator. Any delegate or member of the NNED Board may speak when recognized by the meeting facilitator. Non-delegates, other than members of the Board of Directors, need the consent of the meeting facilitator or a vote of the delegates to speak. (Such permission is granted only rarely.) Once recognized, identify yourself (name, congregation and delegate, or non-delegate status).

Be succinct and remember you have only two minutes. You may speak on a motion only once as long as others wish to speak. Speaking time is limited. Focus on substantive contributions. Do not speak if your point has already been made by another speaker. Be respectful by speaking only when you have something important to add to the discussion.

Rule 9. In the event of discussion regarding a controversial item, the meeting facilitator may require that pros and cons shall alternate as the discussion proceeds.

**Northern New England District of the Unitarian Universalist Association
April 6, 2019 at 1:00 PM**

Agenda
(subject to change)

Welcome	Mary Heafy
Chalice Lighting and Opening Song	Rev. Allison Palm/ Sarah Dan Jones
Call to Order	Mary Heafy
Report of the Credential Committee	Rev. Allison Palm
Adoption of Rules of Procedure and Agenda	Mary Heafy
Consent Agenda	Mary Heafy
<ul style="list-style-type: none">• Accept reports as presented in the Annual Report• Accept minutes of April 14, 2018 Annual Meeting	
District Business	Mary Heafy
<ul style="list-style-type: none">• 2018 Distinguished Service Award Recipient Paul Tierney• 2018 Distinguished Leadership Award Recipient Dana Barron• 2019 Distinguished Service Award Recipient Nancy Chaddock	
Report of the Nominating Committee	Rev. Margaret Beckman/ Kathy Kellison
Benediction and Closing Song	Rev. Olivia Holmes/ Sarah Dan Jones
Adjourn	

**Northern New England District
Of the Unitarian Universalist Association
10th Annual Meeting Minutes
April 14, 2018
Nashua, NH**



President Mary Heafy welcomed delegates and guests.

President Heafy called the meeting to order at 3:08pm

A chalice lighting was offered by Rev. Kendra Ford and Carol Larson, followed by an opening song.

Credentials Committee Report. Rev. Allison Palm reported that the quorum and representation requirements outlined in the bylaws (at least one member present from at least 25% of congregations in the District) had been exceeded, with 64 delegates representing 27 congregations.

Rules of Procedure. The Rules of Procedure were moved by Anne Kinney, seconded by Niki Norman, and unanimously accepted.

Consent Agenda. The consent agenda included:

- Accepting reports as presented in the Annual Report
- Accepting the minutes of the April 22, 2017 Annual Meeting

The consent agenda was moved by Herb Ogden, seconded by Carol Mills, and unanimously accepted.

District Business

President Heafy invited Carey McDonald, Chief Operating Officer of the UUA to address the delegates.

Mr. McDonald offered greetings on behalf of the Association, and introduced Woullard Lett, who will be the New England Regional Lead starting May 1, 2018.

Mr. McDonald reminded the delegate that the UUA has three main purposes:

- Equipping congregations: workshops, curriculum, etc.
- Training and supporting leaders: credentialing, search, opportunities for lay leaders
- Advancing our values in wider world: Side with Love, Love Resists, BLUU

He offered gratitude to NNED for the support of BLUU, and working to find ways for congregations to engage in the work of dismantling white supremacy. He also shared the sentiment that this is no time to go it alone. In the coming year, we will be exploring what it means to be in closer relationship with a different structure going forward. He and the rest of the UUA staff are looking forward to working with us and being good partners as we go about this work.

President Heafy recognized Ann-Marie Forrest, the NNED Administrative Assistant, for her work on this event and all year on behalf of the District. Mrs. Forest and President Heafy recognized and thanked Sherri Woolsey and the volunteers from the Nashua congregation for their work in making this event happen.

Distinguished Service Award

President Heafy presented the Distinguished Service Award to Paul Tierney, departing NNED Board Member, and offered comments on his extensive service to the District.

Report of the Nominating Committee

Rev. Olivia Holmes introduced the nominees for election to the NNED Board (terms listed by fiscal year):

- Vice President: Rev. Olav Nieuwejaar (2019, one-year term)
- Financial Officer: Austin Farrar (2019-2021)
- Member At Large: Rev. Kendra Ford (2019-2021)
- Member At Large: Anne Kinney (2019-2021)

She also introduced the continuing Board Members:

- President: Mary Heafy (2020)
- Secretary: Rev. Allison Palm (2019)

This slate was moved by Rev. Susan-Lynn Johns, seconded by Martha Nabor, and unanimously approved.

Rev. Holmes introduced the nominees for election to the Nominating Committee:

- Rev. Margaret Beckman, co-chair (2019-2020)
- Mark Beal (2019-2020)
- Rev. Abigail Stockman (2019-2020)

She also introduces the continuing members of the Nominating Committee:

- Kathy Kellison, co-chair (2019)
- Marty Shaw (2019)
- Rev. Kali Fyre (2019)

This slate was moved by Lynn Coakley, seconded by Rev. Emily Burr, and unanimously approved.

The Benediction was offered by Rev. Olav Nieuwejaar and Paul Tierney extinguished the chalice, followed by a closing song.

Rev. Nieuwejaar moved to adjourn. The motion was seconded by Jane Pentheny and passed unanimously.

Respectfully submitted,
Rev. Allison Palm
Secretary

Report of the NNED Nominating Committee

April 5, 2019

The NNED Nominating Committee is pleased to present the following slate of officers and members for the Board of Directors and Nominating Committee for your consideration:

Board of Directors: Members to be elected:

Rev. Olivia Holmes: Vice President, 2020-2022, first term

Rev. Holmes was appointed by the Board to the position of Vice President to replace Rev. Olav Nieuwejaar, who resigned in January in order to honor other important commitments. She has brought with her a pre-ministry background in market research and strategic planning. She is the author of our 2016 Listening Campaign and our current Dissolution Survey of Congregational Boards. She has served previously on the NNED Board, as a member-at-large and as Secretary in FY 2015 and FY 2016. In addition, she has served on the NNED Search Committee that blessed us with Joe Sullivan, the Chalice Lighter Committee (Chair), and the Nominating Committee (Chair). She also served for a number of years as Treasurer of the NNED UU Ministers Association and was Treasurer of our continental UU Ministers Association from FY 2015 – FY 2017.

Rev. Allison Palm: Secretary, 2020-2022, second term

Rev. Allison Palm has served as the minister of the UU Church of Nashua, NH since August 2015. She is a lifelong Unitarian Universalist and a Minnesota native. Before coming to Nashua, Allison worked for the UU Ministers Association and served congregations on Long Island and in the Boston area as a Student Minister and Religious Educator. Allison lives in Nashua and loves spending time in all the different types of nature New Hampshire has to offer. She is grateful to be able to serve Unitarian Universalism as a member of the NNED Board.

Jamie Gibson: Member-at-Large, 2020-2022, first term

Jamie Gibson lives Brattleboro, VT with her wife Marty and attends All Souls UU there. She has done numerous speaking engagements about her experience with transitioning genders. Her experience serving on boards includes at large positions on the boards of Equality Maine, UU Fellowship of Sussex County, UU Congregation of The Upper Valley in Norwich, Vermont and All Souls in Brattleboro, VT, where she has also served as vice president and treasurer.

Rev. Paul S. Sawyer: Member-at-Large, 2020-2022, first term

Rev. Paul Sawyer has served as the settled minister of the First Universalist Society of Hartland, Vermont since 2006. Prior to his ordination, Paul worked in education as a fifth-grade teacher, a behavioral counselor for children with emotional-behavioral disabilities, and as a wilderness educator, leading canoe trips, ropes courses, and teambuilding activities as program director at the Hulbert Outdoor Center in Fairlee, VT. He is a graduate of Dartmouth College, the Graduate School of Education at Boston University, and Harvard Divinity School. He lives in Hartland, VT with his wife Katy and their two children, Emma and Aidan.

Continuing Board Members:

Mary Heafy: President, 2018-2020, first term

Mary has served the NNED Board as Vice President for the past three years, filling out the term of Dana Baron, then serving a first year of her own term. She is the former Chair of the NNED Leadership Committee and presently serves as a volunteer peer facilitator for the New England Region. Mary is a member and past president of the Keene Unitarian Universalist Church. She also serves as the registrar for Star Island's Life on a Star II conference. In her professional life, she is the CEO of a non-profit supporting individuals with disabilities and their families. She lives in Jaffrey, NH.

Austin Farrar: Financial Officer, 2019-2020, first term

Austin H. Farrar has a BA from Tufts University and an MBA from the University of Maine. He was a Partner at The Colony Group, LLC, a wealth management firm in Boston, until he retired in 2012. Prior to joining The Colony Group, Austin was a senior executive at L.L. Bean, a retailer of outdoor apparel and equipment in Freeport, Maine. Austin is a lifelong UU. He is a member of the First Parish in Portland Unitarian Universalist, and recently served as the Chair of its Finance Committee. He is currently an At-Large Member of the First Parish Governing Board and is the Board's Liaison with the Finance Committee. Austin was recently appointed to the Northern New England District's Board of Directors to serve as its Finance Officer through June 30, 2018, replacing Deb Robinson, who needed to resign to attend to personal needs. He also serves as Chair of the Trustees of the NNED's investment funds. Austin and his wife Eileen live in Falmouth, Maine.

Rev. Kendra Ford: Member-at-Large, 2019-2021, second term

Rev. Ford has been serving the congregation in Exeter, NH since the fall of 2001. She served as President of the NH/VT chapter of the UU Ministers Association during the consolidation process with the Maine chapter, following the consolidation of the two districts. She lives in Portsmouth, NH, with her husband and 5-year-old son; and looks forward to getting back to their garden and backyard blueberry bushes this spring. She is committed to serving on the Board at this time because she is interested and keenly aware of the tremendous change that is afoot in our society and in UUism, our Region and our District. She sees possibility and creativity everywhere and brings that vision to the work of the Board, along with her UUMA experience. She is interested in broadening her own connections and thinking about UUism from a broader perspective than her own (delightful) congregation.

Carol Larson: Member-at-Large, 2018-2020, first term

Carol is a lifelong UU, who is currently a member of the Allen Avenue UU Church in Portland, Maine. She has served as the Chair of the Social Action Committee and is the Denominational Affairs Representative. She has served as a delegate to the NNED District Annual Meeting for several years and was also a delegate to the UUA General Assembly in Providence. Carol participates on the Healthcare and Racial Justice interest groups of MUUSAN, the Maine UU State Advocacy Network, and was a member of the original steering committee of that organization for three years. She is a former Director of Religious Education at First Parish UU in Portland and the Saco Biddeford UU Church. Her passion is social justice. Currently she is one of two A2U2 point people for Greater Portland Family Promise, an interfaith program for homeless in Portland this summer. For the past five years she has organized and facilitated discussions of the UUA Common Read selections and co-lead a group based on the book *Waking Up White*. Carol lives in Gorham Maine with her little dog Spencer. She enjoys summers at her camp on Kezar Pond in Fryeburg Maine and is a therapist in private practice.

The Nominating Committee would like to extend our profound thanks to departing Board Member-at-Large, **Anne Kinney**, for her dedicated service to the District while on the Board, on the District Nominating Committee and in just about every other volunteer position within our District and with her congregation in Auburn, Maine. We also want to thank the **continuing Board members** who have so generously given (and will continue to give) their time and talents to the Board, our NNED District and their home congregations.

Nominating Committee: Members to be elected

Rev. Emily Burr (Canterbury, New Hampshire) 2020-2021

Rev. Emily Burr has been serving UU Congregation of Franklin, NH as their Consulting Minister since 2015. She is a native New Englander. She was born and raised in Brookline, Massachusetts and has been a Unitarian since age twelve. Emily received a BA degree in Physics, from Vassar College. After being a teacher, mom and chemist for many years, she returned to school in January 1999 to become a Unitarian Universalist minister. Emily graduated with honors from Andover Newton Theological School in 2004. She served the Kearsarge UU Fellowship as ½ time minister for four years. She and her husband, Richard, were Peace Corps Volunteers in South Africa for 3 years. She enjoys gardening, hiking and needlework. She has two grown children and currently lives in Canterbury, NH with her husband and a cat. She is very excited about serving the Franklin congregation as the 1/4 time minister.

She was Secretary of the District Board - September 2004 to September 2008 as we became the Northern New England District that included ME, NH and VT. She is currently serving as Treasurer of the NNE UUMA Chapter, UUAActionNH and the NH Council of Churches.

Lane Fisher (Belfast, Maine) 2020-2021

Lane Fisher describes herself as a late-blooming ministerial candidate who lives in Belfast, Maine. She is a member of the UU Ministers Association and its Northern Maine Ministers Cluster. Lane is a 23-year member of the UU Church of Belfast. Lane received her M.Div. from Starr King School for the Ministry in May 2018.

The Nominating Committee has one Open Position on the Nominating Committee which will be filled by a member of a Vermont congregation at the District Board's discretion.

Continuing Nominating Committee Members

Rev. Margaret Beckman (Castine, Maine) (2019-2020)

Rev. Margaret Beckman serves the Unitarian Universalist Congregation of Castine, Maine. Prior to being called to Castine, she was minister of The First Universalist Church of Pittsfield, Maine (now the Unitarian Universalist Meeting House of Pittsfield). Rev. Beckman has served our denomination in leadership roles with the Northeast and now Northern New England chapter of the UU Ministers Association, and she has served previously on the Board of Directors of the NNED. Committed to the Justice and Faith principles and values of Unitarian Universalism, she is a founding member of the Maine Unitarian Universalist State Advocacy Network (MUUSAN).

Mark Beal (Peterborough, NH.) (2019-2020)

Mark Beal and his wife, Sarah, and their two sons, Taymon and Kelton, came to the Monadnock region and the Peterborough UU Church over 20 years ago. Both boys went through the RE program there right through activity in the Youth Group. Volunteering in RE has been one of Mark's strongest commitments to the church. That said, he has also served as congregational President, Vice President, Trustee, Standing Committee Member, Committee on Ministry, Personnel Committee Chair, Religious Education Committee Chair, Membership Committee, Stewardship Committee, Finance Committee, Interim Minister Search Committee (twice) and the Settled Minister Search Committee, among other things.

Rev. Abigail Stockman (Barre, Vermont) (2019-2020)

Rev. Abigail Stockman is in her fourth year as the Developmental Minister with First Church in Barre, VT. She has served congregations in New Hampshire, New York, and Maryland. She currently serves on the Ethics Committee of North Country Hospital and on the Reparative Panel of the Orleans County Restorative Justice Center and participates in the Community Conversation on Racism in Barre. In years past she has served as Chair of the Ballou Channing District Planning Committee, on the staff of the Northeastern Leadership School, and participated in anti-racism and interfaith work. In her spare time Abigail is the harpist with the Vermont Philharmonic (Community) Orchestra.

The Nominating Committee would like to thank departing Nominating Committee members Kathy Kellison, Rev. Kali Fyre, and Marty Shaw for their dedicated work on the Nominating Committee in service to our NNED District these past two years. Thank you.

Respectfully submitted:

Kathy Kellison, Unitarian Universalist Community Church of Augusta, Maine

Rev. Margaret Beckman, Unitarian Universalist Congregation of Castine, Maine

Kali Fyre, Unitarian Universalist Church of Manchester, New Hampshire.

Mark Beal, Peterborough Unitarian Universalist Church, Peterborough, New Hampshire

Rev. Abigail Stockman, First Church, Barre, Vermont

Marty Shaw, Unitarian Universalist Church of the Upper Valley, Norwich, VT.

NNED Board President's Report

April 6, 2019

Since we last gathered for our Spring Annual Assembly and Meeting, the NNED board has:

- Held Conversations with Stakeholders in each state, at the 2018 assembly, and via Zoom;
- Sponsored a Webinar to follow-up on the presentation on race at the 2018 assembly;
- Launched a monthly e-Newsletter;
- Sent two direct mailings to congregations;
- Posted on Facebook information about happenings throughout the New England Region;
- Expanded the information on the district page of the New England Region website;
- Initiated the draft of an update to the 2016 Memorandum of Understanding with a focus on the covenantal relationship with our UUA;
- Conducted two in-person meetings of the Board and many video conference meetings;
- Planned the Spring Annual Assembly;
- Engaged NH legal counsel to work with us addressing issues associated with dissolution;
- Removed all district records from storage and indexed the trust fund records;
- Completed a survey of NNED congregations with greater than 66% participation;
- Met with our UUA Treasurer to better understand the UUA Common Endowment Fund

And our congregations were fully engaged as well enthusiastically utilizing the supports and services offered by our UUA through the amazing staff of the New England Region. Regional Lead Woullard Lett shared the statistics from July through December that show 118 people from 23 congregations participated in public events of the NER. It does not appear that Northern New Englanders are reluctant to travel. We had great attendance at events held within and beyond NNED. In addition, a significant number of congregations had private events including start-up retreats, board retreats, search and transition work, and support in response to concerns or new opportunities. An informal report of the stats for the second half of the church year looks even stronger. At the Spring Stakeholder Conversations, the Board heard fear that the services you rely on to help your congregations thrive would end if the district moved forward with dissolution. Many were surprised that the services were not actually being provided by the district but through the region. How wonderful to be able to clarify this and to lift up the gifts and responsiveness of our UUA's support of congregations, testimony to how seamlessly regionalization of staff occurred.

Our UUA has been responding in a necessary and positive way to a changing world with a focus on anti-racism, anti-oppression, and multiculturalism work along with focus on developing congregational leaders and supports. As Unitarian Universalists, what we can and do offer is religious community, a place to find meaning and purpose in a changing world. That happens most importantly within our congregations. That is where we have the greatest opportunity to live out our 7 principles.

Over the past year the board has listened deeply as some have looked back with joy and longing at the truly meaningful and purposeful gatherings of people at District meetings remembering all that was accomplished there. Some have struggled to realize that a new way of relationship with each other is building. With the adoption of regionalization, few Districts are left within the UUA and districts are no longer the vehicle to provide support to congregations. Even fewer members in our congregations have knowledge of what our Districts once represented.

We can lament change and struggle on independently here in our northern New England states in some fashion. Indeed, that is precisely what the volunteer Board of this District has been trying its best to do over the last few years. Or we can collectively decide to put our full support behind the region of which we are a part. Regional staff report directly to the UUA. That should be viewed as a welcome change from the days when staff were co-employed by both the district and the UUA. What is now being offered to congregations through all the modern means of communication is bringing congregational leaders closer to the extraordinary staff at our UUA as well as to lay leaders across the Association. Regional staff are trained to focus on offering support for the changing needs of our congregations.

I would like to tell you that I know the exact steps, the exact sequence, and the exact timeline for bringing the recommendation for dissolution of NNED to a vote but I do not. This is a journey of faithful risking - some steps are known to us and others will emerge only as a prior step is completed. One specific example involves the Endowment. We have retrieved the records and created an index of all the trust funds. The next step is to complete a detailed review of each fund that will lead to a clearer understanding of original donor's intentions. It may also lead to more questions that we cannot know the answers to until the next step is done. Counsel has advised us that this is essential to complete before presenting our petition to the NH Secretary of State.

While work proceeds on the analysis of the trust funds (donor intention, restrictions), we will update the Covenant of Understanding with our UUA including our financial commitment and put together additional materials needed for our petition for dissolution. We will maintain monthly communication with congregations via our e-Newsletter with more formal communication through presidents and ministers as needed/required.

The NNED Board is committed to transparency and asks that we each commit to remaining in right relationship throughout this process. Please help your volunteer board out by partnering with us and staying connected us via Facebook, the e-Newsletter, and our page on the New England Region website. If you are not getting the newsletter now, please sign up today or contact nnedadmin@comcast.net to be added to the list. If your congregation has concerns about the process or recommendations, please share them directly with the board so that we can move forward in the best manner possible.

A vote for dissolution will be put forth to the delegates at an annual meeting. The NNED Board will provide information needed to cast an informed vote including the recommendations of the Trustees and the Board that result from the review of the trust funds. It is my deepest hope that the vote, when taken, will focus on advancing our faith as Unitarian Universalist.

What I love about your Board, the Trustees of the Endowment, and the Nominating Committee is that each group approaches to the work through the framework of spiritual leadership, oriented to our deepest values. Transformational work is not easy and yet work in service of Unitarian Universalism is different from other volunteer work – it is our call. I thank you for answering the call through service to your congregation! Please join me in thanking each of these long-haul volunteers for their love, dedication, and commitment to our faith



Mary Heafy, President

Northern New England District of our UUA

Chalice Lighter

February 19, 2019

The Chalice Lighter Committee made grants to assist several congregations with important projects in 2018. Its members were Rev. Niki Norman (Saco, ME), Chuck Putney (Bennington, VT), the Rev. Olivia Holmes (until July) and the Rev. Linda Barnes (Plymouth, NH) (July and after). Ann-Marie Forest has ensured the smooth operation of the program through timely communication and mailings. The committee members appreciate Ann-Marie's sterling efforts.

During the past two years the Committee has asked NNED congregations to consider a gift or a dedicated collection. That has not gained much traction. We do appreciate the generous support of the Vermont/Quebec Conference, which has made a gift each spring to NNED Chalice Lighters.

In light of the potential dissolution of the NNED, we have communicated to the board our concern that without the help of the NNED administrative assistant the program would need to end. We have raised the possibility that NNED might endow the Chalice Lighter program to allow for long-term giving (from income).

Grants during 2018 are:

Spring 2018:

All Souls Church Unitarian Universalist in West Brattleboro, \$2,000 towards the \$13,750 cost of replacing a fire escape. Use of portions of the building have been limited due to the inadequacy of the previous exit.

The Unitarian Universalist Church of Rutland, Vermont, \$2,000 for improved lighting for the sanctuary in order to make it more accessible for services, meetings and community activities.

Fall 2018:

First Universalist Parish of Derby Line, \$1,833 towards the cost of projection equipment to increase community participation at collaborative outreach events.

The Champlain Valley UU Society, Middlebury, VT, was granted \$1833 in support of a new sign enabling changing messages. The sign will cost \$8,700.

Submitted by Chuck Putney, Chair, on behalf of the committee.

Annual Report from the Endowment Trustees

The Endowment Trustees oversee the investment of Trust Fund assets held for the benefit of the Northern New England District (NNED).

Following are the most recent year-end market values for the assets under the management oversight of the Trustees:

<u>December 31, 2017</u>	<u>December 31, 2018</u>
\$3,135,119.36	\$2,833,346.04

All of the assets were and continue to be invested in Vanguard mutual funds. They are allocated as follows and rebalanced annually to maintain the target percentages:

Total Stock Index (VTSAX)	41%
Total International Stock Index (VTIAX)	21%
REIT Index (VGSLX)	5%
Total Bond Market Index (VBTLX)	19%
Total International Bond Index (VTABX)	9%
Money Market (VMMXX)	5%

For the calendar year 2018, the market value of the assets under management fell by 9.6%. The major factor contributing to this decline in value occurred late in the fourth quarter, when both domestic and international stock markets experienced significant selling.

Since the beginning of the new calendar year, performance in domestic and international stock markets has been more encouraging. As of February 28, 2019, the market value of the NNED trust assets under management oversight had rebounded to \$3,025,426.38.

From inception (October 2015) through February 28, 2019, the internal rate of return (IRR) of the NNED Vanguard mutual fund portfolio was 7.2%. IRR is a dollar-weighted return and takes into account cash flow (money coming into and withdrawn from the portfolio) as well as how long the money is held.

The NNED is also the beneficiary of trusts held at the UUA Common Endowment Fund.

The Trustees annually review the draw rate for distributions to the NNED operating fund and other defined beneficiaries of the NNED endowed funds, balancing the needs of the district while preserving principal for future generations. The draw rate for fiscal year 2018- 2019 was 4.9%. Looking ahead to fiscal year 2019-2020, the Trustees, consistent with the methodology outlined in the Investment Policy, voted to lower the rate to 4.5%. The decision to lower the rate was based on their determination that domestic and international capital markets were facing uncertain conditions entering 2019 and that caution should be taken to ensure that distributions from the Trust did not exceed earnings.

Current Endowment Trustees:

Austin Farrar, Trustees Chair and the NNED Financial Officer
Portland, ME Term ends June, 2020

Nancy Chaddock
Plymouth, NH Term ends June, 2020

Joan Connacher
Nashua, NH Term ends June, 2020

David Wilcock
Portland, ME Term ends June, 2021

One vacancy

Respectfully submitted, Austin H. Farrar
Chair, Endowment Trustees and NNED Financial Officer



Northern New England District | April 2018

Report of the Annual Program Fund

Summary

The Annual Program Fund (APF) is the fund through which our member congregations support our Unitarian Universalist Association (UUA). The APF provides more than 75% of our Association's funding, upholding its full range of programs, services, and essential supports for congregations. Congregations contributed over \$6.4 million to our UUA in Fiscal Year 2018. Over 1,000 congregations are members of our UUA, covenanting with one another to affirm and promote Unitarian Universalism in our communities and world. We depend on congregations' full financial contributions to the Annual Program Fund to provide the vital funds that sustain our Association. *Only together can we amplify the best of Unitarian Universalism!*

Congregational support for APF is the fulfillment of a ***promise that has already been made***. From the UUA bylaws: "A congregation becomes a member upon acceptance by the Board of Trustees of the Association of its written application for membership in which it subscribes to the principles of and *pledges to support the Association*." Our principles and purposes close with this promise: "As free congregations we enter into... covenant, *promising to one another our mutual trust and support*."

Our Unitarian Universalist Association recognizes all congregations that make their full contribution to the Annual Program Fund. Honor Congregations contribute their full requested contribution; Leadership Congregations are the fifty highest contributing Honor Congregations each fiscal year. We also recognize Merit Congregations, those that contributed at least twenty percent more than the prior fiscal year. Congregations fulfilling any of these contribution levels receive certificates and letters of appreciation. All Honor Congregations are recognized in the UUA's Annual Report on Giving, on our website, and at General Assembly (in 2018).

The following 28 generous Northern New England District congregations were Honor Congregations during Fiscal Year 2018 (July 1, 2017 to June 30, 2018). Several congregations have been Honor Congregations for 10+ or 25+ years! Please make an effort to thank them for their generosity. We are also delighted to recognize the 2 Leadership Congregations, and 8 Merit Congregations in the district!

2018 Honor Congregations:

Name	City	State	Honor+
First Universalist Church of Yarmouth	Yarmouth	Maine	25+
UU Congregation of Castine	Castine	Maine	25+
UU Meeting House of Pittsfield, Maine	Pittsfield	Maine	10+
UU Church of Brunswick	Brunswick	Maine	
Midcoast UU Fellowship	Damariscotta	Maine	
First Universalist Church in Rockland	Rockland	Maine	
Durham UU Fellowship	Durham	New Hampshire	25+
Starr King UU Fellowship	Plymouth	New Hampshire	25+
UU Church of Nashua New Hampshire	Nashua	New Hampshire	10+
UU Fellowship of the Eastern Slopes	Tamworth	New Hampshire	
The Federated Church of Marlborough	Marlborough	New Hampshire	
Newfields Community Church	Newfields	New Hampshire	
Nottingham Community Church UU	Nottingham	New Hampshire	
Peterborough UU Church	Peterborough	New Hampshire	
South Church	Portsmouth	New Hampshire	
Walpole Unitarian Church	Walpole	New Hampshire	
Champlain Valley UU Society	Middlebury	Vermont	25+
Mount Mansfield UU Fellowship	Jericho	Vermont	10+
Universalist Society of West Burke	West Burke	Vermont	10+
Unitarian Universalist Church of Rutland	Rutland	Vermont	10+
The Universalist Society of Strafford	South Strafford	Vermont	10+
First Church in Barre Universalist 1796	Barre	Vermont	
UU Congregation of the Upper Valley	Norwich	Vermont	
UU Fellowship of Bennington	Bennington	Vermont	
All Souls Church, Inc.	West Brattleboro	Vermont	
	Hartland Four		
First Universalist Society of Hartland	Corners	Vermont	
The Unitarian Church of Montpelier	Montpelier	Vermont	
Universalist Unitarian Congregation of St. Johnsbury	St Johnsbury	Vermont	

2018 Leadership Congregations:

(Top 50 Honor Congregations nationally by dollar amount of contributions)

Name	City	State
UU Church of Nashua New Hampshire	Nashua	New Hampshire
South Church	Portsmouth	New Hampshire

2018 Merit Congregations (increased giving over prior fiscal year by 20%)

Name	City	State
First Universalist Church of Auburn, ME, UU	Auburn	Maine
First Congregational Society (Unitarian) of Eastport	Eastport	Maine
First Parish UU Church	Kennebunk	Maine
The First Parish in Portland Maine UU	Portland	Maine
Universalist Unitarian Church of Waterville, Maine	Waterville	Maine
UU Society of Laconia	Laconia	New Hampshire
Newfields Community Church	Newfields West	New Hampshire
All Souls Church, Inc.	Brattleboro	Vermont
First Universalist Parish	Derby Line	Vermont
Universalist Unitarian Congregation of St. Johnsbury	St Johnsbury	Vermont

Northern New England District Financial Reports

Northern New England District UUA Financial Reports NNED UUA Profit and Loss Statement (July 1, 2018 - June 30, 2019)

	Actual FY'18 Jul 2017- Jun 2018	Budget FY'19 Jul 2018- Jun 2019	Actual FY'19 Jul 2018- Feb 2019	Projected FY'19 Jul 2018-Jun 2019
INCOME				
District Dues Income	\$0	\$0	\$0	\$0
Investment Distributions	\$144,476	\$145,000	\$108,724	\$145,931
Fund & Grant Distributions	\$32,346	\$32,500	\$25,666	\$32,750
Registrations/Consulting Income	\$9,818	\$0	\$0	\$0
Bank & Loan Interest	\$2,059	\$2,250	\$1,800	\$2,059
Services Rendered - Income	\$2,542	\$1,500	\$75	\$75
Chalice Lighter Calls	\$8,217	\$7,500	\$3,707	\$3,707
Other - Billable Expense Income	\$19	\$0	\$0	\$0
Total Income	\$199,476	\$188,750	\$139,971	\$184,522
EXPENSES				
Conferences Expenses	\$14,907	\$4,200	\$0	\$5,000
Regional Joint Projects	\$104,368	\$140,000	\$104,368	\$139,157
District Programs/Services	\$200	\$500	\$0	\$200
Interfaith and Justice ¹	\$0	\$0	\$22,059	\$50,100
Chalice Lighter Grants	\$7,310	\$7,500	\$3,666	\$3,666
Labor Costs	\$16,269	\$16,000	\$8,448	\$15,392
Board & President's Expenses	\$5,734	\$10,000	\$2,559	\$5,000
Trustee Expenses	\$0	\$200	\$0	\$200
Nom. Committee Expenses	\$0	\$500	\$0	\$200
District Office Expenses	\$6,137	\$7,500	\$4,308	\$6,462
Legal Expenses	\$0	\$2,000	\$0	\$0
Total Expenses	\$154,925	\$188,400	\$145,408	\$225,377
Net Operating Income	\$44,552	\$350	-\$5,436	\$40,855

Notes:

FY 2019 NNED Black Lives UU gift match (\$50,000). Unbudgeted. Paid using FY 2018 operating surplus plus cash on hand.

NNED UUA Balance Sheet

	June 30, 2017	June 30, 2018	February 28, 2019
ASSETS			
Cash	\$46,707	\$91,410	\$84,854
Notes Receivable	\$81,837	\$77,982	\$76,000
Investments	\$2,977,499	\$3,076,974	\$3,025,426
Total Assets	\$3,106,043	\$3,246,366	\$3,186,280
LIABILITIES	\$22,945	\$23,090	\$21,970
NET ASSETS	\$3,083,097	\$3,223,277	\$3,164,310

NORTHERN NEW ENGLAND DISTRICT UUA
NNED UUA Proposed Budget FY 2020 (July 2019 - June 2020)

	Actual FY'18 Jul 2017-Jun 2018	Budget FY'19 Jul 2018-Jun 2019	Projected FY'19 Jul 2018-Jun 2019	FY 2020 Proposed Budget
INCOME				
Investment Distributions	\$144,476	145,000	\$145,931	136,514
Fund & Grant Distributions	\$32,346	\$32,500	\$32,750	\$32,750
Registrations/Consulting Income	\$9,818	\$0	\$0	\$4,250
Bank & Loan Interest	\$2,059	\$2,250	\$2,059	\$2,000
Services Rendered - Income	\$2,542	\$1,500	\$75	\$0
Chalice Lighter Calls	\$8,217	\$7,500	\$3,707	\$5,000
Other Income	\$19	\$0	\$0	\$0
Total Income	\$199,476	\$188,750	\$184,522	\$180,514
EXPENSES				
Conferences Expenses	\$14,907	\$4,200	\$5,000	\$5,000
Regional Joint Projects	\$104,368	\$140,000	\$139,157	\$140,000
District Programs/Services	\$200	\$500	\$200	\$0
Interfaith and Justice ¹	\$0	\$0	\$50,100	\$100
Chalice Lighter Grants	\$7,310	\$7,500	\$3,666	\$5,000
Labor Costs	\$16,269	\$16,000	\$15,392	\$16,000
Board & President's Expenses	\$5,734	\$10,000	\$5,000	\$5,000
Trustee Expenses	\$0	\$200	\$200	\$200
Nom. Committee Expenses	\$0	\$500	\$200	\$200
District Office Expenses	\$6,137	\$7,500	\$6,462	\$6,750
Legal Expenses	\$0	\$2,000	\$0	\$2,000
Total Expenses	\$154,925	\$188,400	\$225,377	\$180,250
Net Operating Income	\$44,552	\$350	-\$40,855	\$264

Notes:

¹ FY 2019 NNED Black Lives UU gift match (\$50,000). Unbudgeted. Paid using FY 2018 operating surplus plus cash on hand.