

Accessibility & Inclusion Ministry



Accessibility and Inclusion Ministry (AIM) Certification Program for Congregations

For more information on Accessibility and
Inclusion Ministry (AIM)
Certification program for Unitarian
Universalist congregations.

please visit:

<https://www.uua.org/accessibility/aim>

or

contact the AIM Program Administrator:

e-mail: aim@uua.org



Foreground: E. Applebury



*transformative change within and beyond
Unitarian Universalist congregations
reconceiving our connections
as & with people with disabilities*

We cannot transform the world and fulfill our call without drawing on the abilities of all in our midst.

Core Values

Unitarian Universalist principles affirm inclusion, universal love, equality, and justice. These are the grounding values of the AIM Program.

Unitarian Universalists are called to create personal, institutional, and systemic change that removes barriers to inclusion, dismantles ableist culture, and reconceives our connections as, and with people with disabilities.



Bob Bardwell at First Unitarian Church of Rochester



Young Adult participants in Anti-Ableism Photo Shoot Project General Assembly 2017

The Accessibility and Inclusion Ministry (AIM) program focuses on welcoming, embracing, integrating, and supporting people with disabilities and their families in our congregations.

AIM is a framework for motivating and guiding transformative change within and beyond Unitarian Universalist congregations.

AIM at a Glance

What is AIM?

Accessibility and Inclusion Ministry (AIM) is a certification program for congregations created by EqUUal Access in partnership with the Unitarian Universalist Association (UUA).

What are the requirements to become AIM Certified?

Once entered in the program, congregations engage in three "phases" toward becoming certified. This process is steered by a volunteer team of the congregation and supported by an assigned AIM Advisory Team. The program includes completion of assessments, developing a tailored AIM Plan, and completing various projects, workshops, and worship services in the general areas of *Accessibility, Inclusion, and Social Justice*.

How long will it take to get certified as an AIM Congregation?

2 to 3 years on average, though some congregations will take more time, and others less, depending on the nature of their plan and the congregation's ability to carry it out.