59TH ANNUAL GENERAL ASSEMBLY

VIRTUAL GENERAL ASSEMBLY | JUNE 24–28, 2020
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Welcome to the first-ever 100% virtual General Assembly! We are gathering to get Rooted, Inspired, and Ready to live our Unitarian Universalist values more boldly.

A lot has changed in the past few months. Many people have been working hard around the clock to create this online experience. We hope that you will find a meaningful community in this new way of gathering.

You will find many familiar things like worship services, governance general sessions, identity spaces, and workshops, but there are lots of new things too—like child engagement, virtual gathering spaces (in lieu of hallways), and even a special learning “stage” in the exhibit area.

We invite you to join us for special orientation sessions or visit the General Assembly Planning Committee space to learn more about getting the most out of this way of gathering or to let us know how it is going.

Regardless of how we gather, we are Unitarian Universalists committed to love, compassion, and justice. We invite you to be gentle with yourselves and one another as together we get “Rooted, Inspired, and Ready” to create a more just and inclusive world where all are welcome.

Yours in faith,

The GA Planning Committee
Debra Gray Boyd, Chair Thomas Earthman India Harris
Cecelia Hayes Chelsea Surfus Rev. Maria Uitti-McCabe
Jolanda Walter

GENERAL ASSEMBLY PRACTICES FOR FOSTERING MULTICULTURAL DIALOGUE AND COMMUNITY

During General Assembly, we gather to build relationships, which requires a commitment to remaining present to issues of power when feeling challenged. A Covenant alone can never be perfect nor lead to perfect behavior; community requires practice. This week you are invited to take these practices to heart and to speak from your truth while acknowledging your privilege.

• Honor multiple truths - Your viewpoint, opinions, and actions have intent and impact. In cross-cultural interactions, your INTENT may be to speak from your truth and not cause harm. However, if you are not also invested in the other person’s truth then they can experience the IMPACT as harmful. This is particularly true when people with white privilege see their opinion as the universal experience. Which leads to…

• Consider your social location - Each of us holds multiple identities with respect to race, class, ability, gender, sexuality, age, and more. Depending on where we are and who we are with, sometimes we are in a position of power and privilege, sometimes we are disempowered or marginalized, and often there’s a mix. Recognize your power and notice the power dynamics around you. Practice using your privilege to create more space for those on the margins.

• Practice care toward yourself and those you engage with - With thousands of UUs gathered, the one universal truth is: You are going to have difficult conversations this week! Practice care. If you’re in a position of privilege, practice letting go of assumptions, taking your cue from the other person/s, sitting with your discomfort, and/or pausing to consider how to process the conversation. If you have one or more marginalized identities, you may want to assess how much spiritual energy you have to give to the conversation, end a conversation by asking the other person to check in with an accountability partner, and/or seek out care for yourself. Either way, consider finding your people for accountability and/or support (find the Right Relationship Team if you need help).

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Accessibility Services
To make Virtual GA as accessible as possible, planners have committed to captioning for all events, text searchable documents, and WCAG-compliant contrast ratios. If you encounter other barriers to your participation, please let us know by contacting gaonlinesupport@uua.org so that our accessibility team can try to assist you. Patty Cameron provides accessibility consultancy services and manages a volunteer team to manage the logistics of accessibility services during General Assembly.

Annual Program Fund (APF)
Your congregation’s generosity makes it possible for the UUA to serve. Now more than ever, congregations across our Association are grateful for your support of the Annual Program Fund. On behalf of all of the congregations that your generosity benefits, thank you for your Annual Program Fund giving.

Anti-Racism, Anti-Oppression
Guided by our Principles, all attendees are asked to be mindful of the ways racism, ableism, and oppression impact our community and the larger community. There are numerous opportunities through workshops and other programs to expand your awareness and deepen your understanding, as together we strive to be a welcoming, inclusive and affirming community for all.

App
The GA app is available for free download in the iTunes and Google Play app stores. There is also a mobile optimized website at uua.org/ga/app. With the app you can view program listings, speaker and exhibitor profiles, and more. You can create a personal GA schedule and get connected via social media. You can also give feedback on individual sessions using the app. App support can be found at https://attendeesupport.doubledutch.me/hc/en-us. App overview video: https://youtu.be/Ycd-C85AdCk.

Board of Trustees, UUA
The UUA is governed by a Board of Trustees elected by delegates to the General Assembly. The moderators preside at the General Assembly and at meetings of the Board of Trustees, and represent the Association on special occasions. The Financial Advisor and the UUA President (elected by the General Assembly) also sit on the Board.

Genevieve Baldwin, Youth Trustee
Gregory Boyd
Kathleen Burek, Financial Secretary

Pablo deVos-Deak, Youth Trustee
Rev. Suzanne Fast
Rev. Mr. Barb Greve, Co-Moderator
Sarah Dan Jones
Rev. Sherman Logan
Leslie MacFadyen, First Vice Moderator
Rev. Patrick McLaughlin, Secretary
Rev. Manish Mishra-Marzetti
John Newhall, Vice Moderator
Rev. Tom Schade
Elandria Williams, Co-Moderator
Lucia Santini Field, Co-Moderator

UUA Liaisons to the Board:
Rev. Susan Frederick-Gray, President
Andrew McGeorge, Treasurer & CFO
Carey McDonald, Executive Vice President

Chaplains
GA Chaplains provide pastoral care as well as strategies for self-care, mindfulness, and stress relief to support GA registrants during GA. GA Chaplains offer support via one-on-one and/or small group conversations. Registered attendees may also be referred to their congregational leaders and/or other community resources for additional assistance. Contact the GA Chaplain Team at (617) 948-4244 | gachaplains@uua.org

Katie Romano Griffin, Chair
Neal Anderson
Elizabeth Ide
Michelle Walsh
Lindasusan Ulrich
Carol Cissel
John Smith

Collections
This year’s GA includes four collections benefiting the Living Tradition Fund, the Katie Tyson Fund for Youth and Young Adult Ministries, UU the Vote, and this year’s local beneficiary of the Sunday worship collection, the Tomaquag Museum.

During each collection participants will have an opportunity to donate online, via text-to-give, or through the GA mobile app using a credit card, PayPal, or Apple Pay—these are the preferred, as well as the fastest, safest ways to make a gift. For those who prefer to donate by check, or via a donor advised fund or IRA qualified charitable distribution, GA registrants will receive a mailer a few days prior to GA with instructions on how to do this. Learn more about the collections at https://bit.ly/uua-gacollections.
**Commission on Institutional Change**

The UUA Commission on Institutional Change is charged with the long-term cultural and institutional change that redeems the essential promise and ideals of Unitarian Universalism. The Report of the UUA Commission on Institutional Change, *Widening the Circle of Concern*, analyzes structural and systemic racism and white supremacy culture within Unitarian Universalism and makes recommendations to advance long-term change. The report is available in the InSpirit UUA Book and Gift Shop.

*Rev. Leslie Takahashi, chair*
*Cir L’bert, Jr*
*Mary Byron*
*Dr. Elias Ortega*
*Rev. Dr. Natalie Fenimore*

**Commission on Social Witness (CSW)**

The CSW’s mission is to help UUs put our Principles and Purposes into action. The CSW assists the UUA and its member congregations by facilitating the articulation of suggested Congregational Study/Action Issues (CSAIs) and educating UUs in potential social change inherent in CSAIs. After four years of studying the CSAIs, the CSW prepares and presents to the Assembly draft Statements of Conscience.

*Jyaphia Christos-Rodgers*
*Rev. Dr. Meredith Garmon*
*Alison Aguilar Lopez Gutierrez McLeod*
*Rev. Jessica Star Rockers*
*Rev. Dr. Pippin Whitaker, Chair*

**Consent Agenda**

A consent agenda is a process for grouping items of business that are thought to be routine, procedural, self-explanatory, and non-controversial. GA delegates, by collaborating with their Co-Moderators to construct a consent agenda, give themselves the ability to group items they deem routine, non-controversial, and appropriate for consideration as part of a single motion. The use of a consent agenda process is consistent with both our UUA bylaws and Robert’s Rules of Order. The first mini-assembly will recommend approval of the consent agenda to place before the delegates for a final vote.

**Delegates**

Member delegate credentials are assigned and distributed by congregations. If you have not received your credential, please check with your congregation. You may also use the self-service delegate credential site ([https://ga-delegate.uua.org](https://ga-delegate.uua.org)) to determine your eligibility and/or have your pre-assigned credentials resent. Professional religious leaders may determine their eligibility and retrieve their delegate credentials using the same self-service delegate credential site.

When logged into the Virtual GA Participation Portal ([https://gaonline.uua.org](https://gaonline.uua.org)) use the “Credential” link on the left side menu to open the form and enter your credential number. A valid credential is 10 digits long in the following format 0-0000-00000. When credentialed, you will see “Delegate” listed under your name in the top left. Delegates are able to discuss and vote on GA business.

**Election**

The election of those who serve the members and congregations of the Association are at the heart of the Fifth Principle of our faith and our trust in the democratic process. For biographies of the candidates for election this year go to [uua.org/elections](http://uua.org/elections). This election is uncontested.

Co-Moderators (5-year term)

*Rev. Meg Riley and Charles Du Mond*

Board of Trustees (3-year terms)

*Kathy Burek*  
*Barbara De Leeuw*  
*John Newhall*  
*Bill Young*

Board of Trustees (2-Year Term)

*Rebecca Throop (Youth Trustee)*

General Assembly Planning Committee (4-year term)

*Andrea Perry Lerner*

Nominating Committee - 3-year terms

*Ben Gabel*  
*Yadenee Hailu*  
*Carrie Stewart*  
*Zackrie Vinczen*
Events Available to the Public

All participants in Virtual General Assembly programmed events must be registered for the conference. This includes program participants, presenters, invited guests, performers, office support staff, relatives, hosts, and dignitaries. This policy is consistent with our principle of equity and avoids arbitrary distinctions. GA registrants receive access to all events listed in this program. Registration is required for all GA events, including the virtual Exhibit Hall, the Closing Celebration, and the Ware Lecture. The only GA programmed events that will be available to the public for live streaming (registration not required) are the General Sessions, Service of the Living Tradition, Synergy Bridging Worship, and the Sunday Morning Worship.

Exhibit Hall

From the GA Participation Portal (https://gaonline.uua.org), under Channels, click on Exhibitor Hall to view recorded messages, information, and links to products and services from each exhibitor. The list of exhibitors can be found on page 75.

From the GA Participation Portal, under Channels, click Exhibitor Learning Stage to access 30-minute presentations from our exhibitors. The title of each session and the time that will premier can be found on page 78. Learning Stage sessions will also available on-demand.

From the GA Participation Portal, Under Channels, click Poster Fair to view PDF presentations on diverse topics of interest to UUs. A list of titles can be found on page 79.

Feedback

The Planning Committee encourages your comments on all aspects of GA. An online survey will be available through July 25 at uua.org/ga. The GA Planning Committee reviews the surveys and uses your input to improve GA. You can also give feedback on individual sessions using the GA mobile app. The GA Program Development Group uses this information to inform decisions around topics and themes for consideration during future GAs.

Future Sites for GA

- **2021** June 23 – 27 Milwaukee, WI
- **2022** June 22 – 26 Portland, OR
- **2023** June 21 – 25 Pittsburgh, PA

General Assembly Staff

- Stacey Dixon, Administrator
- Don Plante, Meeting Planner
- Steve Ransom, Housing & Exhibits Manager
- LaTonya Richardson, GACS Director
- Jan Sneegas, Consultant

LGBTQ Gathering Space

Welcome to Virtual General Assembly - Are you here and queer? Bring your most fabulous self to meet friends in the LGBTQ Gathering Space. To access the Gathering Space from the GA Participation Portal, under Channels, click Meet Ups. (https://gaonline.uua.org).

Meetups

Are you looking for private events hosted by UU affiliate and identity groups, or a meeting hosted by UU professional organization? All gathering spaces are listed in the Meetup section of the GA Participation Portal, under Channels. (https://gaonline.uua.org)

Music Ministry Team

The GA Music Ministry Team is committed to providing excellence in musical worship leadership. This year, 160-member virtual GA Choir, is an ensemble under the the direction of GA Music Coordinator, Benjie Messer.

Nominating Committee

The Nominating Committee recommends candidates to serve on elected committees. The Nominating Committee strives to bring in people who have a variety of cultural competencies and life experiences; they are particularly interested in identifying qualified candidates who also have connections to, and understanding of, different ethnic communities, youth and young adults, and people with disabilities. The Nominating Committee seeks diversity on elected committees - gender, age, geography, race, and sexual orientation are among other identities considered.

- Randy Burnham
- Xolani Kacela
- Sana Saeed
- Amanda Weatherspoon, Chair
Planning Committee (GAPC)
The GAPC facilitates the smooth running of GA by setting the daily schedule, selecting overall programming, and developing policies for the gathering. They hold primary responsibility for Opening and Closing Worship, music, ambiance, chaplaincy, evening entertainment, logistics for witness events, inclusion efforts, aiding in right relationships, and other services. In addition to recommending future sites for GA to the UUA Board of Trustees, the GAPC establishes and manages the budget of the event – attempting to balance the competing needs for financial stewardship, accessibility, attention to children and youth, as well as the support of currently and historically marginalized individuals within our community.

Debra Gray Boyd, Chair
Thomas Earthman
India Harris
Cecelia Hayes
Chelsea Surfus, Executive Committee
Rev. Maria Uitti-McCabe
Jolanda Walter, Executive Committee
Mary McRae, 2020 Local Task Force Chair
Elizabeth Lentini, 2021 Local Area Chair

UUA Liaison to the GAPC:
LaTonya Richardson, Director of General Assembly and Conference Services

Program Development Group (PDG)
The PDG is a diverse team of UUA staff, GA Planning Committee members, and others charged with identifying excellent General Assembly programming aligned with the vision and mission of the UUA and its member congregations.

Hilary Allen
Audra Friend
Kathy McGowan, Chair
LaTonya Richardson
Jolanda Walter

Program Selection for 2021 GA
Visit uua.org/ga this September for information on how programming will be determined for the 2021 GA in Milwaukee, Wisconsin.

Recordings Policy
If an individual or organization wishes to record (video or audio) any GA event or portion thereof, permission must be obtained from the GA Planning Committee. You must also obtain copyright permissions and written permission from all presenters. No recordings may be made for sale or for commercial use without the express written permission of the Planning Committee.

Recovery Meetings
There will be recovery meetings led by members and friends of the UUA Addictions Ministry. Each meeting will be uniquely UU in flavor. Anyone is welcome to attend whether or not they are in recovery from addictions of substance or behaviors. Meetings can be accessed through the Meetup section of the Virtual GA Participation Portal (https://gaonline.uua.org). Recovery Meetings schedule:

- Thursday 5:00 p.m. EDT / 2:00 p.m. PDT
- Friday 12:45 p.m. ET / 9:45 a.m. PDT
- Saturday 5:00 p.m. EDT / 2:00 p.m. PDT
- Sunday 12:00 p.m. ET / 9:00 a.m. PDT

Registration
Registration will remain open throughout the conference. To register go to uua.org/ga/registration.

Right Relationship Team
The Right Relationship Team seeks to address any cultural and structural challenges to physical, mental, and emotional well-being as attendees are impacted by them during virtual General Assembly. The Right Relationship Team ensures that these challenges receive voice and are documented in order to create stepping stones for improving all future General Assemblies - whether virtual or in-person. The work is done through one-on-one conversations although the focus is on improvements that benefit our community overall. Attendees may also be referred to GA Chaplains, congregation and/or community resources for assistance. Right Relationship Team contact info: (617) 948-4334 | garightrelations@uua.org

Production Team
The GA Production Team is committed to providing excellence in stage production. This year, in addition to the services of GA’s multi-year Production Services firm, CMI; a GA Production Manager, Tim Murphy, is providing production consultancy services pre-GA through the run of show. Tim manages every aspect of happenings on the General Session Stage.
Service of the Living Tradition
The Service of the Living Tradition, honoring the ministry of fellowshipped and credentialed UU religious leaders, will be streamed Thursday at 6:00 p.m. EDT / 3:00 p.m. PDT. It is open to all. The Rev. Daniella Di Bona (Preacher) and Dr. Zanaida Robles (Music Director) are the worship leaders for 2020.

Service Project
This year’s service project and the beneficiary of the Sunday worship collection is Tomaquag Museum, Rhode Island’s only Indigenous-led museum. Its mission is to educate the public about Native history, culture, arts, and environment while empowering the Indigenous community. To learn more, please visit the Tomaquag Museum’s booth in the Virtual Exhibit Hall. Learn more about the collections at https://bit.ly/uua-gacollections.

Sunday Morning Worship
Join us for the largest annual gathering of UUs joining in worship. This powerful, communal worship experience will stream on uua.org/ga on Sunday, June 28, 2020 at 10:00 a.m. EDT and again at 10:00 a.m. PDT. Rev. Joan Javier-Duval will deliver the sermon. Members of the public are welcome to view the service. The worship service will include a collection for the Tomaquag Museum, an indigenous museum featuring an extensive collection and archive of Southern New England tribal communities.

Tech Support
If you need tech support send an email to gaonlinesupport@uua.org.

Worship Arts Team
The Worship Arts Team was charged by the GA Planning Committee to support a cohesive worship arc throughout General Assembly. Team members have served as liaisons to worship leaders throughout the worship development process.

Rev. Tania Márquez, Co-Chair/Ministerial Lead
Benjie Messer, Co-Chair/GA Music Coordinator
Rev. Kimberly Quinn Johnson
Rev. Dr. Maria Cristina Vlassidis Burgoa
Kari Gottfried
Mariela Perez Simon
Aly Tharpe
Matt Meyer
Rev. Elizabeth Nguyen
Rev. Theresa Ines Soto
Rev. Sean Dennison

Youth (GA Youth)
GA Youth Programming can be found on page 42. Youth are also encouraged to attend other GA programming. Because of on-line safety concerns, only designated staff youth and parents are welcome to visit GA Youth spaces this year.
**Virtual GA Participation Portal**
(https://gaonline.uua.org)

**Live Streams (Video)**
All events scheduled in the “Main Hall” will be live streamed. The video player lets you start and pause the video, maximize it to fullscreen, and adjust the volume. The bottom right corner of the video player has an indicator to let you know if the stream is on air or not. Please keep in mind that there is about a 30 second lag with the live stream. During interactive sessions we may downgrade the video quality and stream at an ultra low latency to help ensure you’re participating near real time. Note that the Main Hall will show the same video streams that are available to the public on UUA.org. This includes All General Sessions, Synergy, Service of the Living Tradition, and Sunday Worship.

**Video On Demand**
Recordings of all live streams and workshops will be made available in the Video on Demand Channel. Events taking place in the Main Hall are usually available 15-30 minutes after the event has ended—including the Sunday Service. Recordings of Workshops will be available the day after they aired.

**Chat**
Chat rooms are available in the “Main Hall” for those who want to interact with the other registrants. There are 5 chat rooms to choose from: Birch, Maple, Oak, Palm, and Spruce. You can set your default chat room or disable it in your preferences. To chat, type a message in the space at the bottom of the chat window and hit enter. You can private message moderators and chat hosts by double clicking on their name. A window will open confirming that you want to enter a private chat. For your safety and security we do not allow private chats between participants. The Speaker Icon at the bottom of the chat window enables and disables the new message chime. By default this is muted. The icon on the bottom far right is to pop the chat window out into a new window. This is useful for those who have multiple monitors or want to follow along via chat on another device. To disable chat click on “disable” at the bottom of the chat window. To move between chat rooms use the menu at the bottom of the chat window. See Gravatar for instructions on how to add an image next to your chat name.

**Q&A**
During some live streamed events, participants will be able to submit questions via a Q&A window found in the “Main Hall” of the participation portal. Moderation of the Q&A is at the discretion of the presenter. During workshops held in Zoom the presenter may take time to answer questions from the chat or may allow participants to unmute themselves and speak.

**Delegate Credentialing**
Member delegate credentials are assigned and distributed by congregations. If you have not received your credential, please check with your congregation. You may also use the self-service delegate credential site (https://ga-delegate.uua.org) to determine your eligibility and/or have your pre-assigned credentials resent. Professional religious leaders may determine their eligibility and retrieve their delegate credentials using the same self-service delegate credential site.

When logged into the Virtual GA Participation Portal (https://gaonline.uua.org) use the “Credential” link on the left side menu to open the form and enter your credential number. A valid credential is 10 digits long in the following format 0-0000-00000. When credentialed, you will see “Delegate” listed under your name in the top left. Delegates can debate and vote on GA business. Contact gaonlinesupport@uua.org if you encounter any problems with credentialing.

**Voting on Business (Delegates Only)**
As a delegate you will see a Voting/Q&A widget in the Main Hall. When a vote or straw poll is called, the widget will update and you’ll be able to choose an option and submit your vote. If you need to change your vote you can do so by clicking on any of the other options and then ‘send’ to update your submission. Voting will generally remain open for about 30 seconds. If you encountered problems voting, email gaonlinesupport@uua.org with a detailed description of the issue, including what browser and device type you are using. There is limited capacity to troubleshoot individual issues during a vote and it’s important for delegates to practice voting by answering practice polls that will be available in advance of these business sessions.

All of the candidates in the 2020 UUA Election are running unopposed. No election is being held.
**GA PARTICIPATION PORTAL OVERVIEW**

**Business Discussion (Delegates Only)**
During business discussion delegates will be able to submit typed statements which will be read by tellers onsite. Select pro, con, or procedural amendment and type your statement up to 200 words. We recommend preparing your statements in advance so you can copy and paste them into this form.

Delegates can also submit advance video or audio statements up to 2 minutes about any item on the business agenda up to two hours before the start of the General Session in which it is being considered.

**Teleconference Line**
All live programs in the Main Hall will be broadcast on a teleconference line. To access the teleconference line, call the number found on the left side menu of the Participation Portal and enter your six digit PIN. Do not share the teleconference number and your PIN as they are linked to your individual account. If you need a toll free number, please contact gaonlinesupport@uua.org.

**Zoom Web Conferencing**
Zoom is a web conferencing platform that we will be using for many GA meetings, including live workshop webinars. Go to https://zoom.us/ to create a free account and download the software. For security and safety, Zoom meeting IDs/call-in information for workshops and other events must be accessed through the GA Participation Portal.

**Pre-Register for Workshop Webinars**
There will be 40+ live webinar workshops to choose from at this GA. Zoom is required to participate in these workshops. Each workshop can have a maximum of 500 participants, so save your spot by pre-registering in the GA Participation Portal (https://gaonline.uua.org). Almost all workshops will be available for on-demand after airing live.

**Gravatar (Set your Profile Image)**
Gravatars are profile images that you can set once and follow you from website to website. Your profile image (aka an avatar or Gravatar) is used in the chat. To set your profile image you will need to visit Gravatar.com, create an account and upload your profile image. Note that browsers often cache images and web pages, so you may not immediately see your new gravatar after you’ve created it.

**Video Troubleshooting & Why Video Lags**
The most common complaint we get every year is that the video lags behind what’s happening real time. We utilize an ultra low latency option for business sessions that involve debates and votes. This essentially prioritizes real time video over quality. For all other sessions we prioritize overall quality.
ORGANIZING YOUR CONGREGATION TO #UUTheVote

Wednesday 3:00 p.m. ET / 2:00 p.m. CT
1:00 p.m. MT / 12:00 p.m. PT
(2 hours)

UUA Organizing Strategy Team & UU Coalition of State Action Networks

So much is at stake in 2020. We’re creating new voter outreach organizing strategies as we fight to protect our elections, and move in solidarity with movements for justice during the pandemic to #VoteLove--#DefeatHate. Join Democracy Initiative Director Wendy Fields and our network of #UUTheVote leaders to learn how!

Nicole Pressley  Rev. Ashley Horan
Wendy Fields  Rev. Abbey Tennis

BUSINESS MINI-ASSEMBLY

Wednesday 3:00 p.m. ET / 2:00 p.m. CT
1:00 p.m. MT / 12:00 p.m. PT
(1.5 hours)

All business of the General Assembly is conducted during General Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before voting, and propose amendments to the business item.

VIRTUAL GA ORIENTATION

Wednesday 5:30 p.m. ET / 4:30 p.m. CT
3:30 p.m. MT / 2:30 p.m. PT
(1 hour)

Learn how GA works, how to connect with others, and how to make the most of your virtual experience.

WELCOME CELEBRATION

Wednesday 7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT
(1 hour)

Gather with us, in worshipful and songful space, to acknowledge one another, to share with one another, and to embark anew on our work together. Let us celebrate the power of our coming together. Jessie Little Doe Baird, who will be the main speaker/preacher, is a member of the Mashpee Wampanoag Tribe and is located in Massachusetts. The Order of Service can be found on page 46.

GENERAL SESSION I

Wednesday 8:45 p.m. ET / 7:45 p.m. CT
6:45 p.m. MT / 5:45 p.m. PT
(0.75 hours)

UUA Co-Moderators preside over the General Sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Rev. Mr. Barb Greve  Elandria Williams

REV. MR. BARB GREVE  ELANDRIA WILLIAMS

Rev. Mr. Barb Greve  Elandria Williams
### Available On-Demand

- #201 Thursday Morning Worship

### 10:00 a.m. ET / 9:00 a.m. CT / 8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)
- #202 Charting a Future for Inclusive Democracy
- #203 Collaborative Planning of Highly Interactive Family Worship
- #204 Colonialism’s Impact on Palestinians and Indigenous North Americans
- #205 Creating a Community of Communities
- #206 Faith Forward: A Path for Engagement
- #207 Being a Social Class Ally for Social Justice
- #208 The Stonewall Generation: Sex, Activism, and Aging
- #209 Why We Want and Resist Diversity
- #210 “Wake Up!” The UU Christian Fellowship Communion Service
- #211 Climbing Up the Rough Side of the Mountain

### 12:00 p.m. ET / 11:00 a.m. CT / 10:00 a.m. MT / 9:00 a.m. PT (0.75 hour)
- #212 Settler Colonialism and a History of Erasure and Exclusion

### 1:30 p.m. ET / 12:30 p.m. CT / 11:30 a.m. MT / 10:30 a.m. PT (1.75 hours)
- #213 General Session II

### 4:00 p.m. ET / 3:00 p.m. CT / 2:00 p.m. MT / 1:00 p.m. PT (1 hour)
- #214 General Session III (COIC Report)

### 5:15 p.m. ET / 4:15 p.m. CT / 3:15 p.m. MT / 2:15 p.m. PT (0.5 hour)
- #215 Report

### 6:00 p.m. ET / 5:00 p.m. CT / 4:00 p.m. MT / 3:00 p.m. PT (1 hour)
- #216 Service of the Living Tradition

### 7:30 p.m. ET / 6:30 p.m. CT / 5:30 p.m. MT / 4:30 p.m. PT (1 hour)
- #217 Reflections

### 7:30 p.m. ET / 6:30 p.m. CT / 5:30 p.m. MT / 4:30 p.m. PT (1 hour)
- #218 Actions of Immediate Witness (AIW) Reflect and Share

### 9:00 p.m. ET / 8:00 p.m. CT / 7:00 p.m. MT / 6:00 p.m. PT (0.75 hour)
- #219 Howard Bryant: Full Dissidence
THURSDAY, JUNE 25

AVAILABLE ON DEMAND

#201
THURSDAY MORNING WORSHIP (AVAILABLE ON-DEMAND)
Start your morning with nourishment for the spirit! On Thursday, Friday, and Saturday morning, you can stream morning worship on-demand.

THURSDAY WORKSHOPS
10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#202
CHARTING A FUTURE FOR INCLUSIVE DEMOCRACY

Thursday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)
UU History and Heritage Society and Conrad Wright Lecture
In the next decade, inequality is set to exceed anything the world has seen before. This presentation examines structural disparity by attending to race, wealth, and technology. Drawing on anti-racist activism, it identifies major challenges to democracy and proposes transformative strategies to chart a bold future for inclusive democracy.

Dr. Sylvester Johnson  Dr. Nicole Kirk

THURSDAY WORKSHOPS
10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#203
COLLABORATIVE PLANNING OF HIGHLY INTERACTIVE FAMILY WORSHIP

Unitarian Church of Sharon, MA
Rooted in awareness that parents are their child’s primary religious educator, highly interactive family worship starts conversations in church that deepen relationship and promote the active living out of faith. What are the building blocks of this format? How can ministers and religious educators collaborate effectively on family worship?

Louise Marcoux  Rev. Jolie Olivetti

#204
COLONIALISM’S IMPACT ON PALESTINIANS AND INDIGENOUS NORTH AMERICANS

Thursday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)
UUJs for Justice in the Middle East and Diverse Revolutionary UU Multicultural Ministries
Palestinians and the Indigenous Peoples of North America have suffered similar historical oppression and continued trauma as a result of colonialism. This panel will explore their experiences with settler colonialism and other aspects of colonial projects from their cultural and political perspectives. Diana Digges, UUJMEs Legislative Director will moderate.

Nidal Al-Azraq  Kia Bordner  Dina Gilio-Whitaker  Zainab Ramahi
THURSDAY WORKSHOPS
10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#205
CREATING A COMMUNITY OF COMMUNITIES

Thursday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

Central East Region
Paula Cole Jones introduced the notion of congregations as a Community of Communities to foster inclusion and diversity at last year’s Fahs Lecture. We’ll expand on how to introduce and begin practicing this new framing in your congregation.

Paula Cole Jones
Rev. Renee Ruchotzke

#206
FAITH FORWARD: A PATH FOR ENGAGEMENT

Thursday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

Faith Forward: From Visitor to Leader
How do you prepare people to lead within and beyond the walls of your congregation? Come learn about Faith Forward, a path for engagement that nurtures UU roots, inspires participants to give of themselves, and prepares them to engage sustainably in the world from a spiritually grounded, faithful place.

Marie Luna
Rev. Beth Dana
Lillian Drab-Braddock

#207
BEING A SOCIAL CLASS ALLY FOR SOCIAL JUSTICE

Thursday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

UU Class Conversations
Join fellow UUs as we explore how class and classism shape our lives, our congregations and organizations, and our work for social justice and equity. Examining our own class backgrounds, we will look at ways to become better class allies – and a more inclusive faith community.

Rev. Kimberly Johnson
Denise Moorehead
Diane Pansire
Rev. Megan Visser

#208
THE STONEWALL GENERATION: SEX, ACTIVISM, AND AGING

Thursday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

This highly interactive workshop centers the words and images of LGBTQ elders who came out or came of age during the 1960s and 1970s. Their lives chronicle struggles for social justice around sexual orientation, race, gender, class, and disabilities. Focus will be on bringing these issues back to your community. Dr Jane Fleishman is the author of The Stonewall Generation: LGBTQ Elders on Sex, Activism and Aging.

Dr. Jane Fleishman
THURSDAY WORKSHOPS
10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#209
WHY WE WANT AND RESIST DIVERSITY

Thursday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)
“We want to look more diverse but we don’t want to be more diverse.” While it may not be said, it’s a sentiment often lived out in our congregations. We’ll explore the subtle ways in which our congregational systems keep ourselves in place and what we can do differently.

Rev. Keith Kron Rev. Patrice Curtis

#210
“WAKE UP!” THE UU CHRISTIAN FELLOWSHIP COMMUNION SERVICE

Thursday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

Unitarian Universalist Christian Fellowship
When Jesus returned from Gethsemane, he found his friends asleep instead of praying. Times come when we’re at our most vulnerable, facing troubles and crises. We turned to friends and found them sleeping when they were needed the most. It’s then that God shows up when we least expect it.

Rev. Sherman Logan Rev. Sarah Schurr
Rev. Rebecca Bryan Rev. Sadie Lansdale

THURSDAY WORKSHOPS
10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#211
CLIMBING UP THE ROUGH SIDE OF THE MOUNTAIN

Thursday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

Skinner House Books and Meadville Lombard Theological School
Our panel of Black UU clergy women share their stories depicting the multi-faceted ways Black clergy women interpret, inform, and reshape their experiences as UUs. The panel features excerpts from the Anthology.

Rev. Dr. Qiyamah Rahman Rev. Dr. Michelle Bentley

THURSDAY
12:00 p.m. ET / 11:00 a.m. CT
10:00 a.m. MT / 9:00 a.m. PT

#212
FEATURED SPEAKER SERIES
SETTLER COLONIALISM AND A HISTORY OF ERASURE AND EXCLUSION

Thursday 12:00 p.m. ET / 11:00 a.m. CT
10:00 a.m. MT / 9:00 a.m. PT (0.75 hours)

The concept of “A Nation of Immigrants” comprises a revised origin story of the United States. The common, almost official, ideology obscures the settler-colonial history that precedes and follows the founding of the state, although it does not succeed in erasing policies of violent dispossession, genocide, and chattel slavery.

Roxanne Dunbar-Ortiz is a historian, and author or editor of 15 books, including the 2019-2020 UU Common Read An Indigenous Peoples’ History of the United States, An Indigenous Peoples’ History of the United States for Young People, and All the Real Indians Died Off. Roxanne Dunbar-Ortiz
### THURSDAY, JUNE 25

#### GENERAL SESSION II

**Thursday 1:30 p.m. ET / 12:30 p.m. CT**  
**11:30 a.m. MT / 10:30 a.m. PT (1.75 hours)**

UUA Co-Moderators preside over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

**Elandria Williams**  
**Rev. Mr. Barb Greve**

#### SERVICE OF THE LIVING TRADITION

**Thursday 6:00 p.m. ET / 5:00 p.m. CT**  
**4:00 p.m. MT / 3:00 p.m. PT (1 hour)**

The Ministries and Faith Development Staff Group invites you to join us at this service where we honor those who have died, recognize those who have completed active service, and welcome those who have received fellowship, credentialed, or certified status in the past year.

The sermon will be delivered by Rev. Danielle DiBona. Rev. Di Bona has served Unitarian Universalism for 30 years, and is the 2018 recipient of the Award for Distinguished Service to the Cause of Unitarian Universalism. In her retirement, she serves as the Palliative Care chaplain at South Shore Hospital in Weymouth, MA. She has served as a member of the UU Nominating Committee and on the UU Women’s Federation board. She is the former President of the Diverse and Revolutionary Unitarian Universalist Multicultural Ministries, and continues to serve DRUUMM as Chaplain. Rev. Di Bona also serves on the Board of the Church of the Larger Fellowship. She is a Chaplain to the UUA Board of Trustees and Finding Our Way Home.

Dr. Zanaida Stewart Robles, SLT Music Director, is a fierce advocate for diversity and inclusion in music education and performance. Born, raised, and educated in Southern California, she is in demand as a vocalist, conductor, clinician and adjudicator for competitions, festivals, and conferences related to choral and solo vocal music. She serves on the national board of the National Association of Negro Musicians and is co-chair of the board of directors of Tonality, a non-profit organization that promotes peace, unity, and social justice through choral music performance in Los Angeles.

**Rev. Danielle DiBona**  
**Dr. Zanaida Stewart Robles**

#### GENERAL SESSION III: FINAL REPORT OF THE COMMISSION ON INSTITUTIONAL CHANGE

**Thursday 4:00 p.m. ET / 3:00 p.m. CT**  
**2:00 p.m. MT / 1:00 p.m. PT (1 hour)**

The Report of the UUA Commission on Institutional Change, *Widening the Circle of Concern*, analyzes structural and systemic racism and white supremacy culture within Unitarian Universalism and makes recommendations to advance long-term change. The report is available in the [InSpirit UUA Book and Gift Shop](#).

#### REPORTS

**Thursday 5:15 p.m. ET / 4:15 p.m. CT**  
**3:15 p.m. MT / 2:15 p.m. PT (0.5 hours)**

Reports will be delivered from Beacon Press, Unitarian Universalist Service Committee, and the Unitarian Universalist Women’s Federation.
THURSDAY, JUNE 25

THURSDAY
7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT

#217
REFLECTIONS

Thursday 7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT (1 hour)
Join other UUs to unwind and reflect on the evening worship services and celebrations.

#218
ACTIONS OF IMMEDIATE WITNESS (AIW) REFLECT AND SHARE

Thursday 7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT (1 hour)

Commission on Social Witness
At GA, the Commission on Social Witness (CSW) are supporting the AIW voting process. As of this session, the CSW have submitted all AIW proposals meeting the published criteria for the online poll to be voted on by the assembly. Based on these results, CSW will submit a maxim of three AIWs (the maximum permitted by our UUA Bylaws and Rules) to the Assembly for vote during the Saturday General Session V. CSW is also hosting a Zoom session today to provide a space to reflect and share ideas on AIWs proposed at this GA.

Rev. Jessica Star Rockers  Rev. Dr. Meredith Garmon

THURSDAY
9:00 p.m. ET / 8:00 p.m. CT
7:00 p.m. MT / 6:00 p.m. PT

#219
HOWARD BRYANT: FULL DISSIDENCE

Thursday 9:00 p.m. ET / 8:00 p.m. CT
7:00 p.m. MT / 6:00 p.m. PT (0.75 hour)

Beacon Press
In a time when authoritarianism is creeping into our lives and is being embraced in our politics, Howard Bryant makes us question the strength of the bonds we think we have with our fellow citizens and shows us why we must break from the behaviors that have become normalized in everyday life.

Howard Bryant is a senior writer for ESPN and is a correspondent for NPR’s Weekend Edition. He has won several awards for his writing, and has been twice-nominated for the National Magazine Award for commentary. His books include Full Dissidence: Notes from an Uneven Playing Field and The Heritage: Black Athletes, a Divided America, and the Politics of Patriotism.

Howard Bryant
Available On-Demand
#301 Friday Morning Worship: The Future is Now

10:00 a.m. ET / 9:00 a.m. CT / 8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)
#302 Building Communities to Counter White Nationalism/White Power
#303 Get Ready to Transform: Gratitude as Spiritual Practice
#304 Having Anti-Racist Conversations and Inviting Into Action
#305 John Murray Distinguished Lecture: Individual Salvation/Collective Liberation
#306 Leading Breakthroughs in Congregations and Communities
#307 Money as Medicine: Rooting, Inspiring, Readying Congregational Stewardship
#308 Soma Spiritus: Embodied Spiritual Practice
#309 Tricks to Inspire: A Magic Ministry Workshop
#310 Truth Commissions: Inspiration from Wabanaki-Maine, Charlottesville, and Greensboro
#311 Visioning and Governance Can Be Inclusive, Equitable, Co-owned
#312 Congregational Study/Action Issue and Pandemic (CSAI) and Pandemic I

12:00 p.m. ET / 11:00 a.m. CT / 10:00 a.m. MT / 9:00 a.m. PT (0.75 hour)
#313 Fahs Lecture: Reflecting on Teachings about Indigenous Peoples
#314 Budget Hearing

1:30 p.m. ET / 12:30 p.m. CT / 11:30 a.m. MT / 10:30 a.m. PT (1.75 hours)
#315 General Session IV

4:00 p.m. ET / 3:00 p.m. CT / 2:00 p.m. MT / 1:00 p.m. PT (1 hour)
#316 Theological Grounding for Diversity, Equity, and Inclusion
#317 Education and Transformation In UU Communities
#318 Why Diversity, Inclusion, and Equity Matters To YOUR Congregation
#319 Hospitality, Reparations, and Our First Principle
#320 Accountability, Agility, and Good Governance

5:15 p.m. ET / 4:15 p.m. CT / 3:15 p.m. MT / 2:15 p.m. PT (0.75 hour)
#321 Report

6:00 p.m. ET / 5:00 p.m. CT / 4:00 p.m. MT / 3:00 p.m. PT (1 hour)
#322 Synergy Bridging Worship

7:30 p.m. ET / 6:30 p.m. CT / 5:30 p.m. MT / 4:30 p.m. PT (1 hour)
#323 Reflections

9:00 p.m. ET / 8:00 p.m. CT / 7:00 p.m. MT / 6:00 p.m. PT (0.75 hour)
#324 UU Identity Seminaries: A Presidential Conversation

10:00 p.m. ET / 9:00 p.m. CT / 8:00 p.m. MT / 7:00 p.m. PT (1 hour)
#325 UU Fun Night
FRIDAY, JUNE 26

AVAILABLE ON DEMAND

#301
FRIDAY MORNING WORSHIP: THE FUTURE IS NOW

“Youth are the future of our faith.” Maybe you’ve heard this said before, but youth are more than a representation of the future of Unitarian Universalism. They’re here, changing our faith now -- for the better. And they’ve always been here. Join us for a celebration of the youth who have led, are leading, and will continue to lead Unitarian Universalism into the faith we know it can be. Featuring youth from the First Unitarian Church of Providence.

Kari Gottfried Imiloa Borland
Rev. Előd Szabó Levi Draheim

FRIDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#302
BUILDING COMMUNITIES TO COUNTER WHITE NATIONALISM/WHITE POWER

Friday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

This workshop addresses the dangerous rise of white nationalism, and how these groups utilize liberal language about free speech to gain a platform and propagate their message. Identifying good and bad-faith actions and discourse will help people identify and dismantle white nationalism in their own communities.

Rev. Chris Rothbauer Dr. Sharon Welch
Andrew J. Mackay

#303
GET READY TO TRANSFORM: GRATITUDE AS SPIRITUAL PRACTICE

Friday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

To prepare for transforming brokenness within and around us, we need to be deeply rooted in spiritual practice -- one that reminds us daily of our most firmly-held commitments. Based on his new book The Way of Gratitude: A New Spirituality for Today, popular GA speaker Galen Guengerich describes how.

Rev. Dr. Galen Guengerich

#304
HAVING ANTI-RACIST CONVERSATIONS AND INVITING INTO ACTION

Friday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

How can we have more effective anti-racist conversations with people who aren’t already onboard? How many of us focus on the “most racist” person while ignoring people who are open, moveable, could be invited into conversation and action. How can we connect, listen, invite in, and build up anti-racist power?

Chris Crass

UUA GENERAL ASSEMBLY
#305  
**JOHN MURRAY DISTINGUISHED LECTURE: INDIVIDUAL SALVATION/COLLECTIVE LIBERATION**

*Friday 10:00 a.m. ET / 9:00 a.m. CT  
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)*

Murray Grove Retreat and Renewal Center

From universal salvation to affirmation of inherent worth and dignity, for 250 years Universalism helped expand the definition of who matters and who belongs. But to remain relevant, transformative, and just, Unitarian Universalism must go further still. It must embrace a faithful, fearless vision of collective liberation and systemic change.  
*Rev. Schuyler Vogel*

#306  
**LEADING BREAKTHROUGHS IN CONGREGATIONS AND COMMUNITIES**

*Friday 10:00 a.m. ET / 9:00 a.m. CT  
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)*

UUA Ministries and Faith Development and Church of the Larger Fellowship

Creating multicultural, multigenerational congregations requires meeting the needs of people who identify with UUism but long for different expressions of it. Fortunately, there are proven tools for centering their needs, ideas and leadership. Come hear stories of success, learn approaches that work, and find support for your own change leadership.  
*Rev. Marisol Caballero  
Rev. Brock Leach  
Rev. Eli Snider*

#307  
**MONEY AS MEDICINE: ROOTING, INSPIRING, READYING CONGREGATIONAL STEWARDSHIP**

*Friday 10:00 a.m. ET / 9:00 a.m. CT  
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)*

Stewardship For Us, UU Stewardship Consultants

Built around Edgar Villanueva’s book, Decolonizing Wealth, we will apply his ‘Seven Steps for Healing’ to inspire congregational stewardship, give examples from congregations doing this justice work, and provide information about an exciting matching program.  
*Rachel Maxwell  
Charlotte Root  
Mark Ewert  
Vanessa Lowe*

#308  
**SOMA SPIRITUS: EMBODIED SPIRITUAL PRACTICE**

*Friday 10:00 a.m. ET / 9:00 a.m. CT  
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)*

Soma Spiritus is an embodied spiritual practice based on Authentic Movement and dance improvisation. We will engage inner and outer listening from four directions: self, other, spirit, and earth. Please wear non-restrictive clothing, create a comfortable space to move in, and be prepared to move within your own safe limits.  
*Lauren Levwood*
FRIDAY, JUNE 26

**FRIDAY WORKSHOPS**
10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#309
**TRICKS TO INSPIRE: A MAGIC MINISTRY WORKSHOP**
Friday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)
The Magic of Meaning, Inc.
Magic can bring a message alive during worship -- while providing a direct experience of mystery and wonder for young and old alike. This workshop will show how to integrate magic into a worship service, and participants will even learn some magic tricks to take back to their congregations!
Rob Kinslow

#310
**TRUTH COMMISSIONS: INSPIRATION FROM WABANAKI-MAINE, CHARLOTTESVILLE, AND GREENSBORO**
Friday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)
This session offers lessons from three domestic truth commission initiatives to identify harms, promote actions of repair, and facilitate healing from the ongoing legacy of white supremacy. Participants will be invited to consider what localized truth-telling and actions of reparations would look like for their institutions and communities.
Dr. Frank Dukes
Esther Anne

#311
**VISIONING AND GOVERNANCE CAN BE INCLUSIVE, EQUITABLE, CO-OWNED**
Friday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)
First UU Ann Arbor has partnered with the UUA and Elandria Williams to craft a participatory and co-owned process for vision, strategy and planning work, focused on a flexible future. It lifts up cultural practices, design and decision making rooted in a culture of care, impact, liberation, emergence, and restoration.
Elandria Williams
Beth Hospadaruk
Laura Bollettino
Rick Witten

#312
**CONGREGATIONAL STUDY/ACTION ISSUE AND PANDEMIC (CSAI) AND PANDEMIC I**
Friday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)
Commission on Social Witness
This is the first of two meetings the Commission on Social Witness are hosting to discuss the intersection of the current CSAI and the pandemic.
Jyaphia Christos-Rodgers
**#313**

**FEATURED SPEAKER SERIES**

**FAHS LECTURE: REFLECTING ON TEACHINGS ABOUT INDIGENOUS PEOPLES**

*Friday 12:00 p.m. ET / 11:00 a.m. CT 10:00 a.m. MT / 9:00 a.m. PT (0.75 hour)*

The Liberal Religious Educators Association

The stories European Americans tell—within their religious institutions and through children’s literature—shape how millions of people think about Indigenous peoples, cultures, and nations. Reflecting critically on those teachings and their impact on Indigenous and non-Indigenous readers is crucial to the well-being of individuals and nations today and in the future.

Jean Mendoza, Ph.D., M.Ed is co-adaptor of *An Indigenous Peoples’ History of the United States for Young People*.

Natalie Martinez, Ph.D., K’awaika-meh (Laguna Pueblo), is the author of the educator’s guide for *An Indigenous Peoples’ History of the United States for Young People*.

Jean Mendoza, Ph.D. Natalie Martinez, Ph.D.

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**#314**

**BUDGET HEARING**

*Friday 12:00 p.m. ET / 11:00 a.m. CT 10:00 a.m. MT / 9:00 a.m. PT (0.75 hour)*

The UUA Finance Committee members and UUA officers will conduct a hearing on the 2020 – 2021 budget. This session offers an opportunity to ask questions about and consider changes to the budget.

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**#315**

**GENERAL SESSION IV**

*Friday 1:30 p.m. ET / 12:30 p.m. CT 11:30 a.m. MT / 10:30 a.m. PT (1.75 hours)*

UUA Co-Moderators preside over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

*Rev. Mr. Barb Greve Elandria Williams*

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**#316**

**THEOLOGICAL GROUNDING FOR DIVERSITY, EQUITY AND INCLUSION**

*Friday 4:00 p.m. ET / 3:00 p.m. CT 2:00 p.m. MT / 1:00 p.m. PT (1 hour)*

Commission on Institutional Change

Unitarian Universalism has a rich theological legacy. In our responsible search for truth and meaning, we are called to wrestle with our theological legacy and engage with it in the search for deeper spiritual depth and communal inspiration for the work of transformation. Our actions to live our values can be grounded in our deepened commitment to our values.

*Dr. Elias Ortega Rev. Mykal Slack Rev. Dr. Sofia Betancourt Ranwa Hammamy*
COMMISSION ON INSTITUTIONAL CHANGE
FRIDAY WORKSHOPS
4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT

#317 EDUCATION AND TRANSFORMATION IN UU COMMUNITIES

Friday 4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT (1 hour)
A liberatory faith holds the theological mandate to privilege those most in need of justice and most at risk. How do we educate for this theological mandate? What resources are available and what needs to be developed? How do we reward and honor innovators? How to we create right livelihood for our religious professionals?

Rev. Dr. Natalie Fenimore
Sarah Dan Jones
Aisha Hauser, MSW
Rev. Darrick Jackson

#318 WHY DIVERSITY, INCLUSION, AND EQUITY MATTERS TO YOUR CONGREGATION

Friday 4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT (1 hour)
Our faith is changing and we need innovation in worship, in leadership, and in new communities. How do we support the innovators and risk-takers among us? What can we learn from them for our own congregations?

Mary Byron
Linda Russell
Karin Lin
Dr. Mark Hicks
Paula Cole Jones

COMMISSION ON INSTITUTIONAL CHANGE
FRIDAY WORKSHOPS
4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT

#319 HOSPITALITY, REPARATIONS, AND OUR FIRST PRINCIPLE

Friday 4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT (1 hour)
When we talk about the need to become more diverse, inclusive, and equitable at a basic level we are talking about hospitality. How do we learn new practices of hospitality for our congregations and our ministries? How is the idea of recognizing past wrongs an extension of this hospitality?

Cir L’Bert, Jr.
Rev. Keith Kron
Rev. Patrice Curtis
Ari Merretazon
Woullard Lett
Chris Cameron

#320 ACCOUNTABILITY, AGILITY, AND GOOD GOVERNANCE

Friday 4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT (1 hour)
When we talk about governance, we are talking about power. How do we strengthen the power of our covenantal Association of Congregations to renew what is “commonly believed among us.” What does it mean to develop systems that are accountable to expanding diversity, equity and inclusion? Structures that promote accountability are essential to maintaining progress over time, especially as the world is changing.

Rev. Leslie Takahashi
Kim Hampton
Lucia Santini Field
Dr. Leon Spencer

Rev. Leslie Takahashi
Kim Hampton
Lucia Santini Field
Dr. Leon Spencer
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<tr>
<th>Time</th>
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<tr>
<td>5:15 p.m. ET</td>
<td><strong>REPORT</strong></td>
<td>9:00 p.m. ET</td>
<td><strong>FEATURED SPEAKER SERIES</strong></td>
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<td>4:15 p.m. CT</td>
<td><strong>Friday 5:15 p.m. ET / 4:15 p.m. CT</strong></td>
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<td><strong>UU IDENTITY SEMINARIES: A PRESIDENTIAL</strong></td>
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<td><strong>CONVERSATION</strong></td>
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<td>2:15 p.m. PT</td>
<td><strong>A report will be delivered from the UUA Board</strong></td>
<td>3:00 p.m. PT</td>
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<td>of Trustees. There will also be a conversation **</td>
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<td><strong>Starr King School for the Ministry</strong></td>
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<td>with incoming Co-Moderators.**</td>
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<td><strong>Amid the many challenges facing progressive</strong></td>
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<td><strong>faith in the 21st century, what role will our</strong></td>
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<td><strong>seminaries play? Rosemary Bray McNatt, president</strong></td>
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<td><strong>of Starr King School for the Ministry and Elías</strong></td>
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<td><strong>Ortega, president of Meadville Lombard Theological</strong></td>
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<td><strong>School will reflect on their unique roles not</strong></td>
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<td><strong>shaping Unitarian Universalist thought and</strong></td>
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<td><strong>Rev. Rosemary Bray McNatt Dr. Elías Ortega</strong></td>
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<td>6:00 p.m. ET</td>
<td><strong>SYNERGY BRIDGING WORSHIP</strong></td>
<td>10:00 p.m. ET</td>
<td><strong>UU FUN NIGHT</strong></td>
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<td>5:00 p.m. CT</td>
<td><strong>Friday 6:00 p.m. ET / 5:00 p.m. CT</strong></td>
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<td>3:00 p.m. PT</td>
<td><strong>Bridging (the transition out of youth communities</strong></td>
<td>7:00 p.m. PT</td>
<td><strong>It’s a night of fun for everyone.</strong></td>
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<td><strong>transformation. Join us for this public worship</strong></td>
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<td><strong>honoring those bridging, and reaffirm our</strong></td>
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<td><strong>commitment to multigenerational community. This</strong></td>
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<td><strong>year’s service, planned by youth and young</strong></td>
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<td><strong>adults, explores this moment through a metaphor</strong></td>
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<td><strong>of compost. The Order of Service can be found on</strong></td>
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<td><strong>Rev. Sara Green Anna Bethea</strong></td>
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<td><strong>Rev. Stevie Carmody</strong></td>
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<td>7:30 p.m. ET</td>
<td><strong>REFLECTIONS</strong></td>
<td>8:00 p.m. ET</td>
<td><strong>Friday 7:30 p.m. ET / 6:30 p.m. CT</strong></td>
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<td><strong>Friday 7:30 p.m. ET / 6:30 p.m. CT</strong></td>
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<td><strong>5:30 p.m. MT / 4:30 p.m. PT (1 hour)</strong></td>
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<td>5:30 p.m. MT</td>
<td><strong>Join other UUs to unwind and reflect on the</strong></td>
<td>6:00 p.m. MT</td>
<td><strong>evening worship services and celebrations.</strong></td>
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<td>4:30 p.m. PT</td>
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Available On-Demand

#401 Saturday Morning Worship

10:00 a.m. ET / 9:00 a.m. CT / 8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)
#402 Empowering Young Leaders and Building Multigenerational Movements
#403 Conversation with the Candidates
#404 Creating a Listening Community: Introduction to Restorative Circles
#405 Dismantling Ableism
#406 Embracing Our Roots: Unlocking the Power of Covenant
#407 For White Men Who Want Collective Liberation
#408 Heart Songs & Circle Songs
#409 Mobilizing Investments to Advance UU Values
#410 Reparations: Rooted in Repair
#411 What Happened to the Journey

12:00 p.m. ET / 11:00 a.m. CT / 10:00 a.m. MT / 9:00 a.m. PT (0.75 hour)
#412 Spiritual Friendships Transcending Differences

1:30 p.m. ET / 12:30 p.m. CT / 11:30 a.m. MT / 10:30 a.m. PT (1.75 hour)
#413 General Session V

4:00 p.m. ET / 3:00 p.m. CT / 2:00 p.m. MT / 1:00 p.m. PT (1 hour)
#414 General Session VI

6:00 p.m. ET / 5:00 p.m. CT / 4:00 p.m. MT / 3:00 p.m. PT (1 hour)
#416 Ware Lecture

7:30 p.m. ET / 6:30 p.m. CT / 5:30 p.m. MT / 4:30 p.m. PT (1 hour)
#417 Reflections
#418 Congregational Study/Action Issue and Pandemic (CSAI) and Pandemic II

9:00 p.m. ET / 8:00 p.m. CT / 7:00 p.m. MT / 6:00 p.m. PT (0.75 hour)
#419 Robyn Henderson-Espinoza: Activist Theology
**AVAILABLE ON DEMAND**

#401

**SATURDAY MORNING WORSHIP WITH SANCTUARY BOSTON**

Join us for a special worship gathering with the Sanctuary Boston, a community striving for vibrant worship and real connection. Rev. Elizabeth Nguyen will share a message, “Never Ready/Always Ready,” reflecting on what it means to be ready to live our values fiercely, even in uncertain times.

*Rev. Elizabeth Nguyen*  
*Mark David Buckles*  
*Rev. Joanna Lubkin*

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**SATURDAY WORKSHOPS**

10:00 a.m. ET / 9:00 a.m. CT  
8:00 a.m. MT / 7:00 a.m. PT

#402

**EMPOWERING YOUNG LEADERS AND BUILDING MULTIGENERATIONAL MOVEMENTS**

*Saturday 10:00 a.m. ET / 9:00 a.m. CT*  
*8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)*

Starr King School of the Ministry

This interactive workshop will inspire and equip you to build deep, dynamic social change efforts across the generations. Learn from our Unitarian Universalist history and theology, identify opportunities for multigenerational partnership in your local communities, and vision for our faith movement’s future with UUs of all ages.

*Betty-Jeanne Rueters-Ward*  
*Elandria Williams*  
*Gregory Boyd*  
*Kari Gottfried*

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#403

**CONVERSATION WITH THE CANDIDATES**

*Saturday 10:00 a.m. ET / 9:00 a.m. CT*  
*8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)*

Election Campaign Practices Committee

Get to know the candidates for our Association’s elected offices—Co-Moderators, Trustees, and Committee members. While this year’s positions are uncontested, this is your opportunity to hear these newly elected leaders share their ideas, goals and visions for the UUA and their roles in it. Bring your questions!

*Rev. Meg Riley*  
*Charles Du Mond*  
*Kathy Burek*  
*Rev. Scott McNeil*

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#404

**CREATING A LISTENING COMMUNITY: INTRODUCTION TO RESTORATIVE CIRCLES**

*Saturday 10:00 a.m. ET / 9:00 a.m. CT*  
*8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)*

Restorative Circles are a UU congregation tested way to restore relationships, build community and resolve conflict. Join us to experience the benefits of reflective listening in facilitated groups as a trusted approach to handle conflict your community. Restorative/Social Justice applications will be discussed. For ministers, staff, lay leaders, youth 12+.

*Sarah-Elizabeth Anderson*  
*Dr. Whitney Howarth*
#405

**Dismantling Ableism**

*Saturday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)*

EQUAl Access

Ableism is everywhere, from sub-minimum wages to inaccessible buildings to inspiration porn. Rooted in our principles, and inspired by the first wave of disability activists, we are ready to identify and respond to ableism in our everyday lives. You can be too. Join us to learn how.

Meredith Plummer  
Rev. Suzanne Fast  
Rev. Barbara Meyers

#407

**For White Men Who Want Collective Liberation**

*Saturday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)*

For white male adults, young adults, youth (Cis, Trans, Masculine leaning), who want to heal from and end the ways patriarchy and white supremacy train us and position us to perpetuate oppression. This is a workshop for white male UUs who want to get free and help build beloved community.

Chris Crass

#406

**Embracing Our Roots: Unlocking the Power of Covenant**

*Saturday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)*

Commission on Appraisal

An interactive workshop created to help Worship Teams, Ministers and Worship Leaders re-ignite their people with the power of covenants. Working together, we’ll craft a Sunday Worship Service focused on embracing our faith-based covenants, and revitalizing Unitarian Universalist spaces. You will leave enriched and equipped with rituals, tools, and resources.

Rev. Carol Thomas Cissel  
Rev. Madelyn Campbell  
Kathleen Henry  
Ginger Abraham

#408

**Heart Songs & Circle Songs**

*Saturday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)*

‘Heart Songs & Circle Songs’ is a musical worship experience. Elements of the service are delivered through song and invite participants of all ages and traditions to sing together in co-creating our worship. The service weaves together influences from the growing community singing circle tradition and the contemplative worship tradition.

Rev. Bernice Martin  
Heather Pierson

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SATURDAY, JUNE 27

SATURDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

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SATURDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT
SATURDAY WORKSHOPS
10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#409 MOBILIZING INVESTMENTS TO ADVANCE UU VALUES
Saturday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)
UUA Common Endowment Fund
Community investing, shareholder advocacy, proxy voting, and screening. Come learn about these tools for investing to advance UU values. We’ll explore the UU Common Endowment Fund’s (UUCEF’s) investment policy, including our increased commitment to community investments, and what you and your congregation can do to increase our collective impact.

Kathleen Gaffney
Andrew McGeorge
Kathy Mulvey
Vanessa Lowe

#410 REPARATIONS: ROOTED IN REPAIR
Saturday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)
UUs for a Just Economic Community
The doctrine of discovery removed indigenous people from the land and African people from under the cover of GOD. Learn about the injuries and strategies for repair for the damages wrought by African chattel slavery. Understand the five injury areas and strategies to repair individuals and reshape institutions.

Minister Ari Merretazon
Carl McCargo
Woullard Lett

#411 WHAT HAPPENED TO THE JOURNEY
Saturday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)
Journey Towards Wholeness Transformation Committee
A historical overview of the UUA’s journey towards becoming an anti-racist organization. The overarching themes will include: 1) understanding our institutional racial identity; 2) white fragility; 3) difficulty in changing systems; and 4) what is next on our journey. Participants will leave rooted in history, ready to act now.

Mandolin Restivo
Ben Gabel
Rev. Viola Abbitt
Rev. Dr. Tracey Robinson-Harris

#412 FEATURED SPEAKER SERIES
SPIRITUAL FRIENDSHIPS TRANSCENDING DIFFERENCES
Saturday 12:00 p.m. ET / 11:00 a.m. CT
10:00 a.m. MT / 9:00 a.m. PT (0.75 hour)
Beacon Press
Our Transcendentalist forebears had an intentional practice of developing and maintaining spiritual friendships that transcended differences in gender, theology, age, social class, and race. This is a discipline and skill that we need to revive today if we are to grow in numbers or be respectful partners for social justice.

Rev. Dr. John A. Buehrens

John A. Buehrens was the president of the Unitarian Universalist Association from 1993 to 2001. His latest book, Conflagration: How the Transcendentalists Sparked the American Struggle for Racial, Gender, and Social Justice, provides one of the most extensive portraits of the Transcendentalists to date and helps explain why they continue to fascinate and inspire us.

Rev. Dr. John A. Buehrens
Dr. Phyllis Cole
Rochelle Fortier Nwadibia
Rev. Lisa Garcia-Sampson
SATURDAY, JUNE 27

SATURDAY
1:30 p.m. ET / 12:30 p.m. CT
11:30 a.m. MT / 10:30 a.m. PT

#413
GENERAL SESSION V
Saturday 1:30 p.m. ET / 12:30 p.m. CT
11:30 a.m. MT / 10:30 a.m. PT (1.75 hours)
UUA Co-Moderators preside over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Elandria Williams  Rev. Mr. Barb Greve

SATURDAY
4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT

#414
GENERAL SESSION VI
Saturday 4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT (1 hour)
UUA Co-Moderators preside over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Elandria Williams  Rev. Mr. Barb Greve

SATURDAY
6:00 p.m. ET / 5:00 p.m. CT
4:00 p.m. MT / 3:00 p.m. PT

#416
WARE LECTURE
Saturday 6:00 p.m. ET / 5:00 p.m. CT
4:00 p.m. MT / 3:00 p.m. PT (1 hour)

Naomi Klein

SATURDAY
7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT

#417
REFLECTIONS
Saturday 7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT (1 hour)
Join other UUs to unwind and reflect on the Ware Lecture.
SATURDAY
7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT

#418
CONGREGATIONAL STUDY/ACTION ISSUE AND PANDEMIC (CSAI) AND PANDEMIC II

Saturday 7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT (1 hour)

Commission on Social Witness
This is the second of two meetings the Commission on Social Witness are hosting to discuss the intersection of the current CSAI and the pandemic.
Alison Aguilar Lopez Gutierrez McLeod

SATURDAY
9:00 p.m. ET / 8:00 p.m. CT
7:00 p.m. MT / 6:00 p.m. PT

#419
ROOTEDNESS IS OUR BECOMING FUTURE

Saturday 9:00 p.m. ET / 8:00 p.m. CT
7:00 p.m. MT / 6:00 p.m. PT (0.75 hour)

Working at the intersections of what we have inherited, how we have been socialized, and who we yearn to become, we must look to the roots we have inherited and the roots we have planted to see if they yield the kind of world we long to inhabit. If they don’t we must do the work of tilling our internal soil and grow the garden of roots that will help us be inspired for the just and equitable world we envision.

Robyn Henderson-Espinoza, Ph.D. is a Transqueer Activist, Latinx Scholar, and Public Theologian. Author of Activist Theology, Dr. Robyn uses tools learned in both academy and activism to stand in the hybrid space of faith communities, academy, and movements for justice curating activist scholarship with deep intention of bridging with difference.
Robyn Henderson-Espinoza, Ph.D.

Robyn Henderson-Espinoza, Ph.D.
SUNDAY, JUNE 28

EAST 10:00 a.m. ET / 9:00 a.m. CT
WEST 11:00 a.m. MT / 10:00 a.m. PT
#501 Sunday Morning Worship (1 hour)

EAST 11:00 a.m. ET / 10:00 a.m. CT
WEST 12:00 p.m. MT / 11:00 a.m. PT
#502 Coffee Hour (1 hour)

12:00 p.m. ET / 11:00 a.m. CT / 10:00 a.m. MT / 9:00 a.m. PT (0.75 hour)
#503 Indigenous Knowledge in a Time of Pandemics

3:30 p.m. ET / 2:30 p.m. CT / 1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)
#504 Ancestral Roots & Wings: Ritual of Recharging
#505 Anti-Racism as a Spiritual Practice
#506 Building Resilience as White Folk for Uncomfortable Conversations
#507 Deeper Than The Skin: Musical Presentation on Race
#508 Moving Towards Truth, Healing and Reconciliation
#509 Practicing for the Year Ahead with #UUtheVote
#510 Relational Organizing: Civic Engagement with Our Values
#511 The Future of the Commission on Social Witness
#512 The Presence of Black Women in Unitarian Universalism
#513 Indigenous Resistance: NoDAPL Political Prisoners Create Climate Justice

On-Demand Webinars
#601 1620: Beyond the Mayflower, A Path to Atonement
#602 A Celebration of Universal Ideals Practiced in the Universal Worship
#603 A New Paradigm for Young Adult Ministry
#604 Building Diverse Leadership - Nominating and Appointments Committee
#605 Covenants and Colonialism
#606 Decolonization and Earth Justice
#607 Reproductive Justice: Rising to the Challenges
#609 Inspired Stewardship: Rooted in Spirit, Ready to Give
#610 Multicultural, Multiethnic, and Multifaith Families and Relationships
#611 Power Analysis as a Theological Tool
#612 Ramapough Lenape: Rightful Return to the Land
#614 Sacred Mental Health Matters
#615 Setting the Table: Strategies in Organizing and Decolonizing
#616 Settler Colonialism and Genocide
#617 Spirituality: A Narragansett Perspective
#618 Summer Solstice Service
#619 UU the Vote: Run for Office!
#620 UU the Vote: Run for Office! (LGBTQ Edition)
#621 We Can Do This! Faith, Conflict, and Antiracism
#622 Learning from Providence: Climate & Environmental Justice Training
**SUNDAY, JUNE 28**

**SUNDAY MORNING WORSHIP**

*Broadcast 1: 10:00 a.m. ET / 9:00 a.m. CT
Broadcast 2: 11:00 a.m. MT / 10:00 a.m. PT*

Join us for the largest annual gathering of UUs joining in worship. This powerful, communal worship experience is open to the public. Rev. Joan Javier-Duval will deliver the sermon at the 2020 General Assembly Sunday Morning Worship. She serves as Minister of the Unitarian Church of Montpelier, VT. She is the daughter of immigrants from the Philippines, mother of a kindergartener, and spouse of a proud Vermonter. Beauty, gratitude, and love are at the heart of her faithful striving for collective liberation and a thriving planet.

*Beyond the Water’s Edge*

These are uncertain and volatile times. These are times that call on us to work towards our collective liberation while also tending to our spiritual needs and caring for others. How do we ready ourselves for what is being asked of us? How do we keep moving even when we don’t feel ready?

*Rev. Joan Javier-Duval*  
*Rev. Mykal Slack*  
*Benjie Messer*

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**COFFEE HOUR**

*EAST: 11:00 a.m. ET / 10:00 a.m. CT
WEST: 12:00 p.m. MT / 11:00 a.m. PT*

Greet the Worship Team and then grab a virtual red cup after the Sunday Service to meet/greet with other UUs.

**FEATURED SPEAKER SERIES**

**INDIGENOUS KNOWLEDGE IN A TIME OF PANDEMICS**

*Sunday 12:00 p.m. ET / 11:00 a.m. CT
10:00 a.m. MT / 9:00 a.m. PT (0.75 hour)*

As planetary health scientists show, the coronavirus has exposed the way modern, technology-driven society has led to a new era of pandemics. The new pandemic-prone world has been characterized as a “failure of knowledge;” Indigenous knowledge holds important philosophical keys to transcending the ecocidal path the human race is on.

Dina Gilio-Whitaker (Colville Confederated Tribes) is a lecturer of American Indian Studies at California State University San Marcos and an independent consultant and educator in environmental justice policy planning. Dina is co-author with Roxanne Dunbar-Ortiz of Beacon Press’s *“All the Real Indians Died Off” and 20 Other Myths About Native Americans* (2016), and her most recent book, *As Long as Grass Grows: The Indigenous Fight for Environmental Justice from Colonization to Standing Rock*, was released in 2019.

*Dina Gilio-Whitaker*

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**SUNDAY WORKSHOPS**

**ANCESTRAL ROOTS & WINGS: RITUAL OF RECHARGING**

*Sunday 3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)*

This ritual reconnects us with our roots, healing and recharging our weary spirits. With movement, music, and storytelling, this accessible experience fosters joy and restores vitality, equipping us for our journeys toward the Beloved Community.

*Rev. Chip Roush*
#505  ANTI-RACISM AS A SPIRITUAL PRACTICE

**Sunday 3:30 p.m. ET / 2:30 p.m. CT**
1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)

The White Ally Toolkit Project

Anti-racism ally-ship is the context for transformative spiritual work. The workshop/lecture will focus on letting go of the identity forged in a white supremacist society and redefining ourselves as change agents who can come fully into the promise of Unitarian Universalists who embrace the 8th principle.

Allison Mahaley  
Dr. David Campt

#506  BUILDING RESILIENCE AS WHITE FOLK FOR UNCOMFORTABLE CONVERSATIONS

**Sunday 3:30 p.m. ET / 2:30 p.m. CT**
1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)

Allies for Racial Equity

Allies for Racial Equity will convene a panel and interactive workshop about ways for white people to stay resilient and engaged. Addressing how individuals and congregations can stay connected while in the discomfort of conversations about race and oppression as UUism evolves as a more racially just faith.

Gwen Warman  
Rev. Elizabeth Carrier-Ladd  
Janine Gelsinger  
Rachel Rott

#507  DEEPER THAN THE SKIN: MUSICAL PRESENTATION ON RACE

**Sunday 3:30 p.m. ET / 2:30 p.m. CT**
1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)

Deeper Than The Skin

A musical presentation on Race in America led by Reggie Harris and Greg Greenway: born three days apart, friends for three decades, one African American from Philadelphia, one white raised in the nostalgia of the South. A quintessential American story sung with uplift, told with unflinching truth. Two remarkable performers.

Reggie Harris  
Greg Greenway

#508  MOVING TOWARDS TRUTH, HEALING AND RECONCILIATION

**Sunday 3:30 p.m. ET / 2:30 p.m. CT**
1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)

Canadian Unitarian Council

This initiative invites settler peoples to explore shared history and its impact between Indigenous and Non-Indigenous peoples. The framework is Canadian, but invites all to explore conciliation, so healing together can happen. This workshop aims to build settler self awareness, vulnerability, and knowledge as a foundation for right relations.

Vyda Ng  
Amber Bellemare  
Sharon Jinkerson Brass
SUNDAY WORKSHOPS
3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT

#509
PRACTICING FOR THE YEAR AHEAD WITH #UUTHEVOTE

Sunday 3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)

UUA Organizing Strategy Team

UUs across the country are engaged in prophetic 2020 electoral organizing, fighting for our values in partnership with movements for justice. UU the Vote is grounding our UU electoral work in three pillars for 2020: act local, go all in on democracy, and practice spiritual sustenance. Join us for reflection, practice, and action.

Caitlin Breedlove  India McKnight
Nicole Pressley  Nora Rasman

#510
RELATIONAL ORGANIZING: CIVIC ENGAGEMENT WITH OUR VALUES

Sunday 3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)

First UU Society of San Francisco + The Organizing Empowerment Project

Relational organizing is a strategy for community organizing and voter outreach that is not only scientifically proven effective, but is also aligned with our values. In this workshop, you’ll learn about relational organizing and how your congregation can use it in its social justice and civic engagement work.

Jasmine Gonzalez  Sam King

#511
THE FUTURE OF THE COMMISSION ON SOCIAL WITNESS

Sunday 3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)

Commission on Social Witness

This spring a survey was administered to a random selection of congregations from each UUA region about congregational engagement with the UUA’s social witness process. The CSW will offer this session to share the results of our survey and to explore the future work of the CSW.

Rev. Dr. Pippin Whitaker

#512
THE PRESENCE OF BLACK WOMEN IN UNITARIAN UNIVERSALISM

Sunday 3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)

Minns Lectureship Series 2020 and Meadville Lombard Theological School

Unitarian Universalism (UU) has made considerable contributions to anti-racism/ anti-oppression and multiculturalism. Despite these efforts, UUism often fails to reflect the diversely rich narratives of Unitarian Universalist Black Females including womanx/femme and trans individuals. This research seeks to overcome this marginalization. Come out and share your ideas to become the central researchers, writers, and speakers of our stories.

Rev. Dr. Qiyamah Rahman
INDIGENOUS RESISTANCE: NODAPL
POLITICAL PRISONERS CREATE CLIMATE JUSTICE

Sunday 3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)

Green Sanctuary Program of the UUA

Colonialism criminalizes Indigenous resistance. While the Water Protector Movement at Standing Rock inspired the world, Indigenous activists are targeted as Political Prisoners by the US government. UUs have responded powerfully to the Standing Rock call. Now, toward a truly just and sustainable world, we are called into deepening decolonizing work.

Leoyla Cowboy Giron     Little Feather Giron
Rev. Karen Van Fossan
THE DESTRUCTIVE LEGACY OF COLONIALISM

The Earth is crying out for all her creatures.

#605

COVENANTS AND COLONIALISM

Indigenous Caucus of DRUUMM, UU Ministry for Earth

We remember the Pilgrims and the first churches in New England as forerunners of our contemporary Unitarian Universalism. We especially cherish their covenants. Yet we know that these churches advocated and blessed the conquest and genocide of the original people of this land. Who do we covenant with, and why?

Rev. Dr. Clyde Grubbs  Rev. Danielle DiBona  Rev. Gary McAlpin

#606

DECOLONIZATION AND EARTH JUSTICE

Indigenous Caucus of DRUUMM, UU Ministry for Earth

Our earth nourishes and gives us life, yet the values and practices of settler colonialism have been ecologically destructive and now threaten life itself. Sustainable indigenous ways of life were violently replaced. Learning life giving practices from Turtle Island’s original peoples could make all the difference for generations to come.

Rev. Dr. Clyde Grubbs  Aly Tharp  Rev. Gary McAlpin

#616

SETTLER COLONIALISM AND GENOCIDE

Indigenous Caucus of DRUUMM, UU Ministry for Earth

The Mayflower landing represented something new in the conquest of “the Americas.” We review the Plymouth Planation as an example of Settler Colonialism and begin to understand how the Pilgrims modeled the coming genocide, the introduction of chattel slavery and removal for the original people of this land.

Rev. Dr. Clyde Grubbs  Rev. Karen Van Fossen  Rev. Adam Lawrence Dyer
#601
1620: BEYOND THE MAYFLOWER, A PATH TO ATONEMENT
First Parish in Cambridge, UU
Our theological ancestors forcibly settled New England’s largest colony, Massachusetts Bay. First Parish has started the long journey toward truth, repair and reconciliation with those harmed. Learn how we overcame inertia, engaged with our theological cousins at the neighboring United Church of Christ, and stepped in behind Massachusett tribal elders.

Rev. Adam Lawrence Dyer  
Rev. Dr. Clyde Grubbs
Nina Lytton

#602
A CELEBRATION OF UNIVERSAL IDEALS PRACTICED IN THE UNIVERSAL WORSHIP
Focusing on the unity and harmony among the world’s religious traditions is a healing balm to the contentiousness, factionalism and even religious conflicts of our time. Join us as we lift our hearts, minds and voices using the Universal Worship developed 100 years ago by Universalist Sufi, Hazrat Inayat Khan.

Rev. Dr. Mellen Kennedy  
Rev. Cheraga Amina Hall
Wahabab Heidi Babb  
Sarah-Elizabeth Anderson

#603
A NEW PARADIGM FOR YOUNG ADULT MINISTRY
First UU Society of San Francisco
The Young Adult Ministry Initiative, a project of UU San Francisco, seeks to network and support all UU young adult communities. In this workshop we will discuss what we learned from our first year and do an exercise that will leave participants enlivened and excited about creating young adult ministry.

Joseph Chapot  
Yvonne Marcoux

#604
BUILDING DIVERSE LEADERSHIP - NOMINATING AND APPOINTMENTS COMMITTEE
UUA
This workshop will provide an opportunity to learn about skills and competencies to recruit and retain diverse leadership at the congregational level. Leadership skills developed in congregations can provide a pipeline for national leadership. This will also serve as an opportunity to meet leaders on both committees.

Rev. Amanda Weatherspoon  
Rev. Adam Robersmith
Rev. Kimberly Johnson

#607
REPRODUCTIVE JUSTICE: RISING TO THE CHALLENGES
UU Women’s Federation
Many may not be aware of the full impact of current regulatory changes or pending legislation regarding women’s rights and reproductive justice. Participants will come away with fuller understanding of the attacks on civil rights currently in play, and tools to address these at their local and congregational level.

Claire Sexton  
Arlene Johnson
Linda Lu Burciaga  
Marti Keller
## WORKSHOPS ON-DEMAND

### #609
**INSPIRED STEWARDSHIP: ROOTED IN SPIRIT, READY TO GIVE**

**UUA Stewardship and Development**
Explore how rooting stewardship in spirituality and trust can inspire generosity. Participants will consider the alignment of our resources and our UU values, as well as creating a culture of legacy in our congregations.

**Connie Goodbread**  
**Jay Pacitti**  
**Rev. Vail Weller**

### #610
**MULTICULTURAL, MULTIETHNIC, AND MULTIFAITH FAMILIES AND RELATIONSHIPS**

**Diverse Revolutionary UU Multicultural Ministries**
This panel brings together UU people of color who are in multicultural, multiethnic, and multifaith families and relationships to reflect on and share their experiences. We will examine how our identities have been strengthened, challenged, and celebrated in our relationships, and how we talk about privilege and oppression with our partners and children.

**Sara Dendy-Green**  
**Ian McAlpin**  
**Sana Saeed**  
**Eric Huang**

### #611
**POWER ANALYSIS AS A THEOLOGICAL TOOL**

**UU Christian Fellowship**
Theology is meaning-making. Liberation Theologian Gustavo Gutiérrez has written about theology as ongoing cycles of action-reflection-action-reflection-action. In other words, experience and meaning-making inform one another. In this workshop we will meet in caucus groups to practice theological reflection using power analysis as a primary tool.

**Sierra-Marie Gerfao**

### #612
**RAMAPOUGH LENAPE: RIGHTFUL RETURN TO THE LAND**

The panel consisting of Chief Perry of the Ramapough Lenape, Steven Dennison Smith, Steve Burton, and Petra Thombs, discusses the historical context of the Ramapough, predating the nations founding, returning to cultural traditions, sovereignty, land rights, and sacred sites in the age of climate change. We’re rooted and ready!

**Chief Dwaine Perry**  
**Steven Dennison Smith**  
**Steve Burton**  
**Petra Thombs**

### #614
**SACRED MENTAL HEALTH MATTERS**

**UU Mental Health Network**
Welcoming is integral to UUism but can be challenging in the presence of those with mental health problems. This session will explore the most important elements found by a sample of UU congregations in meeting this challenge through mental health ministry and advocacy based on belief in the Beloved Community. Rev. Barbara Meyers is the author of *Held: Showing Up for Each Other’s Mental Health*.

**Rev. Barbara Meyers**  
**Janet Holden**  
**Carol McGough**

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**UUA GENERAL ASSEMBLY**

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ON-DEMAND WORKSHOPS

#615

SETTING THE TABLE: STRATEGIES IN ORGANIZING AND DECOLONIZING

Diverse Revolutionary UU Multicultural Ministries and UUSC

Setting the communal table for our work as congregations is an opportunity to deepen connections and commitments from communities of color who are invested in shifting power and creating change. Being intentional about strategies for participation takes down potential barriers and encourages broader engagement.

Imari S. Nuyen-Kariotis  Mathew P. Taylor

#617

SPIRITUALITY: A NARRAGANSETT PERSPECTIVE

Tomaquag Museum and UU Congregation of South County, Rhode Island

Lorén Spears, Executive Director of Tomaquag Museum will share the intersection of spirituality, traditional ecological knowledge, language, music, thirteen thanksgivings, conquest, colonization, reconciliation, and healing. Cultural items connected to topic will be shared and images via slide presentation of cultural belongings from museum collection shown.

Lorén Spears

#618

SUMMER SOLSTICE SERVICE

CUUPS

As UU Pagans and Earth Centered Tradition Practitioners rooted in Unitarian Universalism we celebrate the sun and its power to foster life. At our Summer Solstice Service, through ritual, we return to our roots preparing ourselves to bring life-giving energies to every living being. Join us.

Rev. Dr. John Gilmore  Rev. Jerrie Hildebrand

#619

UU THE VOTE: RUN FOR OFFICE!

UUA Southern Region and UUA Organizing Strategy Team

In order to UU the Vote it will require more than registering voters/knocking on doors. It will require Unitarian Universalists to run for offices and win. This process has already begun! Come meet UUs who have run campaigns, been candidates, and are now elected officials. Learn how you can be one too.

Rev. Carlton Smith  Mr. Sean Briscoe  Mr. Zach Wahls

Rev. Carlton Smith  Mr. Zach Wahls
### #620

**UU THE VOTE: RUN FOR OFFICE! (LGBTQ EDITION)**

**UUA Southern Region and UUA Organizing Strategy Team**

Are you an LGBTQ Unitarian Universalist who is considering a campaign for elected office? By the end of this program, you will be inspired to become a candidate as we remove obstacles that might prevent you running and provide a game-plan toward and eventual win for you and our faith.

*Rev. Carlton E. Smith*  
*Rev. Michael Crumpler*  
*Rev. Marcus Fogliano*

### #621

**WE CAN DO THIS! FAITH, CONFLICT, AND ANTIRACISM**

What in our faith calls us to build multicultural, antiracist Beloved Community? What can we do when we face the inevitable conflicts? Aisha Hauser, Jimmy Leung, Revs. William Sinkford and Marta I. Valentín, with *Mistakes and Miracles* co-authors Karin and Nancy, offer insights to inspire the work in our communities.

*Rev. Nancy Palmer Jones*  
*Karin Lin*  
*Rev. William Sinkford*  
*Rev. Marta I. Valentín*

### #622

**LEARNING FROM PROVIDENCE: CLIMATE & ENVIRONMENTAL JUSTICE TRAINING**

**UU Ministry for Earth**

The City of Providence is leading the way by addressing climate change through an environmental justice framework. Learn directly from the leaders making this happen, and then apply their lessons and organizing principles to your own local context with coaching and training from UU Ministry for Earth and partnering organizations.

*Leah Bamberger*  
*Vatic Kuumba*  
*Doris Marlin*  
*Court King*
GA Youth programming will be different this year from what you may be used to. Partly because of the switch to a virtual General Assembly, but the change also stems from a decision the GA Youth staff made to leave leadership of the program for 2020. This decision comes after a period of conversations about compensation and the value of youth and young adult’s labor inside the faith. For this year’s General Assembly, the Lifespan Faith Engagement office will be working within its own capacity to support youth and young adults who show up to GA this year. These spaces we will be hosting are what was determined to be the most essential by the GA Youth Staff in conversations with adult leaders. We are also committed to ensuring that all General Assembly programming is accessible to youth.

**Youth Caucus:** Youth Caucus begins gathering 30 minutes prior to each General Session, including the mini-assembly on Wednesday as a space to answer questions about the delegate process. Youth Caucus is on a Slack channel, so that youth are able to tune in to general session without audio complications.

This space will be held throughout each General Session blocks each day, including during the Committee on Institutional Change report. There will be threads for discussing all the various goings on and for crafting youth statements. Invites to the slack will be sent out to all youth registered for GA.

### WEDNESDAY, JUNE 24

**#102**

**YOUTH CAUCUS BUSINESS MINI-ASSEMBLY**

**Wednesday 2:30 p.m. ET / 1:30 p.m. CT**
**12:30 p.m. MT / 11:30 a.m. PT**

**YOUTH CAUCUS 1**

**Wednesday 8:00 p.m. ET / 7:00 p.m. CT**
**6:00 p.m. MT / 5:00 p.m. PT**

### THURSDAY, JUNE 25

**YOUTH CAUCUS 2**

**Thursday 1:00 p.m. ET / 12:00 p.m. CT**
**11:00 a.m. MT / 10:00 a.m. PT**

**YOUTH CAUCUS 3**

**Thursday 3:30 p.m. ET / 2:30 p.m. CT**
**1:30 p.m. MT / 12:30 p.m. PT**

### FRIDAY, JUNE 26

**YOUTH CAUCUS 4**

**Friday 1:00 p.m. ET / 12:00 p.m. CT**
**11:00 a.m. MT / 10:00 a.m. PT**

### FRIDAY, JUNE 26

**SYNERGY BRIDGING WORSHIP**

**Friday 6:00 p.m. ET / 5:00 p.m. CT**
**4:00 p.m. MT / 3:00 p.m. PT**

Find the description for this event on the following page.

**YOUTH COMMUNITY BUILDING DROP IN SPACE**

**Friday 9:00 p.m. ET / 8:00 p.m. CT**
**7:00 p.m. MT / 6:00 p.m. PT**

This is a three hour Zoom call for youth to drop in and out as they please. It will be lightly facilitated so youth are able to spend most of their time getting to know each other and forming new bonds and friendships!

### SATURDAY, JUNE 27

**YOUTH CAUCUS 5**

**Saturday 1:00 p.m. ET / 12:00 p.m. CT**
**11:00 a.m. MT / 10:00 a.m. PT**

**YOUTH CAUCUS 6**

**Saturday 3:30 p.m. ET / 2:30 p.m. CT**
**1:30 p.m. MT / 12:30 p.m. PT**
Our Young Adult programming will look different this year, as we transition to a virtual General Assembly! Part of that is the medium, part of that is the moment we find ourselves in as a global community, and part of that is a decision by our YA@GA staff (you can meet them meet them here) to step away from leading programming. Typically, YA@GA team agrees to work in a volunteer capacity, while having their travel, registration, room, and board covered by the GA Planning Committee and the UUA. Amidst the shift to a virtual format, with those typical benefits unavailable, and as many roles and programs for GA changed, the YA@GA team assessed that if they were to continue running a downsized program for Young Adults, they would need to ask for compensation for the work completed and the shift to online. Given the level of stipend and support that was available for Virtual GA, the team decided not to continue in their roles. You can find their statement here: Youth & YA Statement. We know this decision comes within a larger context, of how young people are equitably valued within our denomination, what work is done for compensation, and what is fair to expect of volunteers. We know this is work still ahead of us as we transform as an institution. For the time being, the Office of Lifespan Faith Engagement (that holds part of our association’s ministries to youth and young adults, alongside Congregational Life and UU College of Social Justice) will be working within its capacity to support young people who show up to GA. Here’s some specifics about young adult spaces:

**THURSDAY, JUNE 25**

**YOUNG ADULT DROP-IN SPACE: GETTING ORIENTED**

7:30 p.m. ET / 6:30 p.m. CT / 5:30 p.m. MT  
4:30 p.m. PT / 1:30 p.m. HST (1 hour)

Get oriented to General Assembly business, what's available for young adults, and how YA@GA looks different this year. But most importantly, come to commiserate and connect with young adult UUs from around the globe!  
Rev. Stevie Carmody

**SYNERGY BRIDGING WORSHIP**

6:00 p.m. ET / 5:00 p.m. CT / 4:00 p.m. MT  
3:00 p.m. PT / 12:00 p.m. HST (1 hour)

Bridging (the transition out of youth communities and into young adulthood) is a moment of transformation. Join us for this public worship honoring those bridging, and reaffirm our commitment to multigenerational community. This year’s service, planned by youth and young adults, explores this moment through a metaphor of compost. The Order of Service can be found on page 47. Read more here.  
Rev. Sara Green  
Anna Bethea  
Rev. Stevie Carmody

**FRIDAY, JUNE 26**

**THRIVE YA@GA**

7:30 p.m. ET / 6:30 p.m. CT / 5:30 p.m. MT  
4:30 p.m. PT / 1:30 p.m. HST (1 hour)

This space is for young adults of color. We’ll share stories of all kind, get connected to work and resources happening across our association, and connect spirit.  
Rev. Sara Green  
Rev. Stevie Carmody

**SATURDAY, JUNE 27**

**YOUNG ADULT DROP-IN SPACE: CHARTING A COURSE**

7:30 p.m. ET / 6:30 p.m. CT / 5:30 p.m. MT  
4:30 p.m. PT / 1:30 p.m. HST (1 hour)

Come talk about possible futures for young adult ministry, as we engage with how our spirituality and faith shows up on the streets, around the dinner table, and outside of typical congregational contexts.  
Rev. Stevie Carmody
DRUUMM is a Unitarian Universalist Black, Indigenous, People of Color Ministry. An all-volunteer, multi-generational collective, our lay leaders and religious professionals from every district and region, lead efforts within our UU faith to overcome racism through resistance, in order to transform Unitarian Universalism through our multicultural experiences. For more information http://www.druumm.org/

All programs are BIPOC-only spaces unless otherwise noted


**WEDNESDAY, JUNE 24**

**INGATHERING WORSHIP**

*Wednesday 5:30 p.m. ET / 4:30 p.m. CT
3:30 p.m. MT / 2:30 p.m. PT (1 hour)*

Join the BIPOC community for an official opening and dedication of our BIPOC UU space, with ingathering worship led by the DRUUMM GA Worship Team.

**THURSDAY, JUNE 25**

**DRUUMM BUSINESS MEETING**

*Thursday 7:00 p.m. ET / 6:00 p.m. CT
5:00 p.m. MT / 4:00 p.m. PT (1.5 hours)*

Please attend the DRUUMM Business Meeting. The Steering Committee will share our annual report with membership and announce this year’s recipient of the Mel Hoover Award. Steering Committee elections will be held during this meeting. This is a perfect opportunity to renew your memberships. Celebrate your DRUUMM community!

_Hosted by the DRUUMM Steering Committee_

**VESPER WORSHIP**

*Thursday 9:45 p.m. ET / 8:45 p.m. CT
7:45 p.m. MT / 6:45 p.m. PT (1 hour)*

Join in community after the Service of the Living Tradition, at the end of the first day of GA. Please enter into an intentional spirit of reverence and reflection with us at our Vespers Service, led by the DRUUMM GA Worship Team.

**FRIDAY, JUNE 26**

**SOLSTICE WORSHIP**

*Friday 9:45 p.m. ET / 8:45 p.m. CT
7:45 p.m. MT / 6:45 p.m. PT (0.75 hour)*

Come to the DRUUMM Solstice Worship Service led by the DRUUMM GA Worship Team.

**SATURDAY, JUNE 27**

**CIRCLE CONVERSATION WITH OUR ELDERS**

*Saturday 7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT (1 hour)*

Connect with DRUUMM elders to learn more about the history of People of Color in Unitarian Universalism, collectively explore the implications and possibilities in our community’s resilience, and build deeper multi-generational community through conversation.

_Hosted by the DRUUMM Steering Committee & Elders_
**MONDAY, JUNE 22**

- **UU Ministers Association Annual Meeting Part II**
  12 p.m. ET / 11 a.m. CT / 10 a.m. MT / 9 a.m. PT
- **UU Ministers Association Time with the UUA President**
  3 p.m. ET / 2 p.m. CT / 1 p.m. MT / 12 p.m. PT
- **LREDA Professional Days**
  12:30 p.m. ET / 11:30 a.m. CT / 10:30 a.m. MT / 9:30 a.m. PT

**TUESDAY, JUNE 23**

- **UU Ministers Association Annual Meeting Part III**
  3 p.m. ET / 2 p.m. CT / 1 p.m. MT / 12 p.m. PT
- **UU Ministers Association Celebration of Milestones**
  12:30 p.m. ET / 11:30 a.m. CT / 10:30 a.m. MT / 9:30 a.m. PT
- **LREDA Professional Day (2 sessions)**
  12:30 p.m. ET / 11:30 a.m. CT / 10:30 a.m. MT / 9:30 a.m. PT
  4 p.m. ET / 3 p.m. CT / 2 p.m. MT / 1 p.m. PT
- **AUUA Professional Days**
  1 p.m. ET / 12 p.m. CT / 11 a.m. MT / 10 a.m. PT
- **UU Ministry For Earth Shifting the Colonial Paradigm with the InterNational Initiative for Transformative Collaboration**
  12 p.m. ET / 11 a.m. CT / 10 a.m. MT / 9 a.m. PT
- **UU Board of Trustees Meeting**
- **UU Association of Membership Professionals Pro Day Virtual Conference**
  2 p.m. ET / 1 p.m. CT / 12 p.m. MT / 11 a.m. PT
- **UU Women’s Federation Minerva Potluck + Ritual**
  7 p.m. ET / 6 p.m. CT / 5 p.m. MT / 4 p.m. PT

**WEDNESDAY, JUNE 24**

- **UU Ministers Association Worship: 25/50 Service**
  12 p.m. ET / 11 a.m. CT / 10 a.m. MT / 9 a.m. PT
- **UU Ministers Association Berry Street Rebroadcast**
  1:30 p.m. ET / 12:30 p.m. CT / 11:30 a.m. MT / 10:30 a.m. PT
- **AUUA Professional Days**
- **UU Board of Trustees Meeting**
- **UU Women’s Federation Annual Women’s Breakfast**
  10 a.m. ET / 9 a.m. CT / 8 a.m. MT / 7 a.m. PT
- **Starr King Graduate Association Annual Meeting**
  4:30 p.m. ET / 3:30 p.m. CT / 2:30 p.m. MT / 1:30 p.m. PT
- **CUUSAN Conference**
  12 p.m. ET / 11 a.m. CT / 10 a.m. MT / 9 a.m. PT

**THURSDAY, JUNE 25**

- **UU Addictions and Recovery Ministry GA Recovery Meeting**
  5 p.m. ET / 4 p.m. CT / 3 p.m. MT / 2 p.m. PT
- **UU Women’s Federation Web (Red) Tent**
  7 p.m. ET / 6 p.m. CT / 5 p.m. MT / 4 p.m. PT

**FRIDAY, JUNE 26**

- **UU Addictions and Recovery Ministry GA Recovery Meeting**
  12:45 p.m. ET / 11:45 a.m. CT / 10:45 a.m. MT / 9:45 a.m. PT

**SATURDAY, JUNE 27**

- **Black Lives of UU Haven and Harbors Launch**
  10:45 a.m. ET / 9:45 a.m. CT / 8:45 a.m. MT / 7:45 a.m. PT
- **Black Lives of UU Brunch & Vibe**
  12:45 p.m. ET / 11:45 a.m. CT / 10:45 a.m. MT / 9:45 a.m. PT
- **Black Lives of UU Worship**
  7:15 p.m. ET / 6:15 p.m. CT / 5:15 p.m. MT / 4:15 p.m. PT
- **Black Lives of UU After Dark Happy Hour**
  9 p.m. ET / 8 p.m. CT / 7 p.m. MT / 6 p.m. PT
- **UU Addictions and Recovery Ministry GA Recovery Meeting**
  5 p.m. ET / 4 p.m. CT / 3 p.m. MT / 2 p.m. PT
- **Starr King Revolutionary Joy Gala**
  9 p.m. ET / 8 p.m. CT / 7 p.m. MT / 6 p.m. PT

**SUNDAY, JUNE 28**

- **UU Addictions and Recovery Ministry GA Recovery Meeting**
  12 p.m. ET / 11 a.m. CT / 10 a.m. MT / 9 a.m. PT
- **The Condor & The Eagle Documentary Screening & Discussion**
  (Co-hosted by UU Ministry For Earth, Side With Love, & multi-faith partners)
  6 p.m. ET / 5 p.m. CT / 4 p.m. MT / 3 p.m. PT

**MONDAY, JUNE 29**

- **UU Board of Trustees Meeting**

**AFTER GA**

- **UU Humanist Association Annual Meeting**
  Saturday, July 11 4 p.m. ET / 1 p.m. PT
ORDER OF SERVICE

WELCOMING CELEBRATION
Wednesday, June 24, 2020  7:30 p.m. ET / 6:30 p.m. CT / 5:30 p.m. MT / 4:30 p.m. PT

Welcome                    GA Moderators
Drumming                   Wampanoag Drummers
Opening Words              Jessie Little Doe Baird
Honoring the Ancestors    Rev. Clyde Grubbs
Hymn/Song                  Francisco Ruiz Pattee
                            Dr. Glen Thomas Rideout
Welcome                   Rev. Danielle DiBona
Chalice Lighting          Rev. Sunshine Wolfe
Call to Worship           Rev. Maria Cristina Vlassidia Burgoa
Hymn/Song                  Dr. Glen Thomas Rideout
Reading                   Kia Bordner
Prayers of the People     Rev. Marisol Caballero
Homily                    Jessie Little Doe Baird
Hymn/Song                  Francisco Ruiz Pattee
                            Dr. Glen Thomas Rideout
Benediction               Native Caucus of DRUUMM
Closing Hymn/Song          Francisco Ruiz Pattee
                            Dr. Glen Thomas Rideout
Drumming                  Wampanoag drummer

FRIDAY MORNING WORSHIP: THE FUTURE IS NOW
Friday, June 26, 2020  Available On-Demand

Prelude: Fire of Commitment
Opening Words              Kari Gottfried, GA Worship Arts Team
Chalice Lighting           Sadie, Matthew, and Andrew
                            First Unitarian Church of Providence
Opening Hymn               Woyaya
Homilies                   Imiloa Borland
                            Rev. Rev. Előd Szabó
                            Kari Gottfried
Closing Hymn               We Would be One
Benediction                We Are the Ones
Postlude                   We Are the Ones
SYNERGY BRIDGING WORSHIP
Friday, June 26, 2020  6:00 p.m. ET / 5:00 p.m. CT / 4:00 p.m. MT / 3:00 p.m. PT

Part One: “Held in Love / In the compost heap”
Opening, Welcome, & Chalice Lighting
Reflection: “Returning to Wisdom”
Collection: The Katie Tyson Fund for Young & Young Adult Ministry
Song: “Lean on Me”

Part Two: “Transformed by Spirit / Becoming soil”
Reflection: “To Change & Be Changed”
Prayer & Meditation
Ceremony of Bridging
Song: “There’s a River”

Part Three: “Living in Faith / Nourishing the garden”
Reflection: “Sending You Forth”
Charge to the Gathered Congregation
Closing Words
Song: “Building A New Way”

SATURDAY MORNING WORSHIP WITH SANCTUARY BOSTON
Saturday, June 27, 2020  Available On-Demand

Gathering
Forget Your Perfect Offering  Mark David Buckles
Invocation & Nevertheless I Am Willing  Joanna Lubkin

Welcome  Matt Meyer

Centering
I Believe in Being Ready - Rising Appalachia

Reflection  Always Ready/Never Ready  Rev. Elizabeth Nguyen

Anthem
Meditation on Breathing / People Get Ready  Mark David Buckles

Prompt: Intro here with an invitation to type in the chat.

Charge  Rev. Elizabeth Nguyen

Closing  Matt Meyer
Olam Chesed Yibaneh
**GA SUNDAY MORNING WORSHIP 2020**

**Sunday, June 28, 2020**

**LIVE STREAMING AT 10AM EASTERN AND 10AM PACIFIC**

"Beyond the Water’s Edge"

These are uncertain and volatile times. These are times that call on us to work towards our collective liberation while also tending to our spiritual needs and caring for others. How do we ready ourselves for what is being asked of us? How do we keep moving even when we don’t feel ready?

**Gathering Music**

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<th>Performer/Leaders</th>
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<td>Rev. Susan Frederick-Gray</td>
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<td>Call to Worship and Chalice Lighting</td>
<td>Rev. Joan Javier-Duval and Rev. Mykal Slack</td>
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<td>Opening Song</td>
<td>&quot;We Are…” by Ysaye Barnwell</td>
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<td>GA Virtual Choir</td>
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<td>directed by Benjie Messer</td>
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<td>Soloist: Dr. Ysaye Barnwell</td>
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<td>A Message for Us All</td>
<td>Rev. Mykal Slack</td>
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<td>Offering</td>
<td>Tomaquag Museum</td>
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<td>Testimonial from Lorén Spears, Executive Director of the Tomaquag Museum</td>
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<td>Flute music by Ridge E. Spears</td>
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<td>Meditation and Prayer</td>
<td>Rev. Mykal Slack</td>
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<td>Responsive Music</td>
<td>&quot;Deep River” trad. African-American spiritual</td>
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<td>Philip Rogers, Nivek Anderson</td>
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<td>Reading</td>
<td>adapted selection from <em>Three Dreams in a Desert</em></td>
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<td>Clyde Grubbs, Aja Davis, Yuri Yamamoto</td>
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<td>Anthem</td>
<td>“Tomorrow” by Kate Miner</td>
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<td>GA Virtual Choir</td>
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<td>Rev. Joan Javier-Duval</td>
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<td>Closing Song</td>
<td>“Keep On Moving Forward” by Pat Humphries</td>
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<td>Emma’s Revolution</td>
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<td>Benediction</td>
<td>Rev. Joan Javier-Duval</td>
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NEW from Skinner House Books

The Stonewall Generation: LGBTQ Elders on Sex, Activism, and Aging  
Jane Fleishman

Breaking and Blessing: Meditations  
Sean Parker Dennison

Stubborn Grace: Faith, Mental Illness, and Demanding a Blessing  
A Memoir  
Kate Landis

In Time’s Shadow: Stories About Impermanence  
Marilyn Sewell

Conversations with the Sacred: A Collection of Prayers  
Edited by Manish Mishra-Marzetti and Jennifer Kelleher

Sparks of Wonder: Theme-Based Ministry for the Whole Congregation  
Becky Brooks and Erika Hewitt

Mistakes and Miracles: Congregations on the Road to Multiculturalism  
Nancy Palmer Jones and Karin Lin

Scripture Unbound: A Unitarian Universalist Approach  
Jonalu Johnstone

Available at inSpirit: The UU Book and Gift Shop  
To order, call (800) 215-9076 or visit uua.org/bookstore
Connect With Us

Stop by our virtual booth!
Learn more at sksm.edu/virtualbooth.

Explore Our Degrees Webinar
Thursday, June 25, 2020
5:15 - 5:45 pm EST

Join our Admissions team on the Virtual Learning Stage to explore our graduate and certificate programs. Attendees will also learn more about our commitment to dismantling white supremacy and educating to counter oppressions.

UU Identity Seminars:
A Presidential Conversation

UU A Featured Webinar
Friday, June 26, 2020
9:00 - 9:45 pm EST

The presidents of Starr King School for the Ministry (Rev. Rosemary Bray McNatt) and Meadville Lombard Theological School (Dr. Elías Ortega) reflect on the roles their respective institutions play, both in preparing progressive religious leaders and in shaping Unitarian Universalist thought and practice.

Visit www.sksm.edu/ga20 for more information about Starr King events at General Assembly!
Visit the UUA Booth

UU World International
Transitions Office
Annual Program Fund
Congregational Life Organizing Strategy
Exhibit Hall on the GA Portal

Rooted, Inspired, & Ready!
STRENGTHEN AND SUSTAIN THE UU MOVEMENT TO

CREATE CLIMATE JUSTICE

UU ministries for ecological & social justice are banding together in partnership with frontline impacted communities to avert catastrophe & create climate justice — a thriving and just world for all.

THIS ESSENTIAL MINISTRY REQUIRES:
A Strong Grassroots — Sign Up Today
Your Financial Support — Please Give Generously

UU Ministry for Earth manages & fiscally sponsors the Create Climate Justice initiative in close collaboration with the UUA many partner organizations.

THE CONDOR & THE EAGLE
Documentary Screening & Discussion
SUNDAY, 6/28 @ 3 pm PT / 4 MT / 5 CT / 6 ET

REGISTER NOW

Co-Hosted by UUMFE, Side With Love, & multi-faith partners.
The perfect way to close out GA 2020!
In this unprecedented time of crisis, Meadville Lombard alums and students are

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**Can you support our future UU leaders?**

Your gift to Meadville Lombard will have a big impact on social justice by supporting the education of future ministers in congregations and nonprofit organizations, chaplains, and religious professionals, who can lead us in the lifelong spiritual learning and growing that is necessary for creating a better society. Make a gift online at **meadville.edu/donate**

**Grow the roots of social justice with us.**

**YOU BELONG @ MEADVILLE LOMBARD THEOLOGICAL SCHOOL**

610 S. Michigan Ave, Chicago, IL 60605 | YouBelong@meadville.edu | meadville.edu
Connect
Join us for weekly worship with small group discussion afterward.
Sundays at 8 PM ET/US
cfuu.org/worship
Join us for The VUU, a UU talk show, also available as a podcast.
Thursdays at 11 AM ET/US
cfuu.org/vuu

Deepen
Looking for deeper connection? Join one of our facebook groups exploring spiritual practices, sharing gratitude, joys, sorrows, and more.
facebook.com/cfuu/groups

Act
Looking for a way to live your UU values during the pandemic? Consider becoming a pen pal with an incarcerated UU through the Worthy Now Prison Ministry Network. Come to the Learning Stage at GA.
Friday, June 26, 5:15 PM ET/US

Transitions: A Very Special Worship Service
Join us as we worship together one last time with Meg Riley (right) and welcome the new senior leadership team for the CLF. Director of Worship: Dr. Glen Thomas Rideout.
Sunday, August 9, 8 PM ET/US
cfuu.org/transitions-worship

Bidding Meg Riley Farewell
Join us for an online reception to celebrate Meg’s retirement from professional ministry.
Thurs, July 23, 8 PM ET/US
cfuu.org/meg-farewell

For over 10 years, our online sanctuary has been there for you. No matter where you are in the world, you are welcome here.

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UUSC Welcomes You to Virtual GA 2020!

UUSC advances human rights and social justice around the world, partnering with those who confront unjust power structures and mobilizing to challenge oppressive policies. Our work is grounded in the belief that all people have inherent power and dignity.

UUSC’s Plenary Presentation
Tune in to UUSC’s plenary presentation during General Sessions on Thursday, June 25 to hear from our President & CEO, Mary Katherine Morn!

UUSC at GA’s Virtual Exhibit Hall
UUSC is rooted in partnership, ready to respond. During these uncertain times of COVID-19, find out how UUSC is pivoting to meet our grassroots partners’ needs. Tune into our special live 30-minute webinar on the GA virtual learning stage on Friday, June 26 at 7:00 PM EDT, which will also be recorded and available in the GA on-demand library.

UUSC at the GA Virtual Poster Fair
Check out UUSC’s posters at this year’s virtual GA Poster Fair:

Right to Resist Poster
UUSC is launching a campaign across the United States to push back against state-level laws that criminalize protest and target activists of color, including Indigenous activists fighting for climate justice. The poster includes a toolkit on how congregations and individual activists can advance this work and learn more.

Justice Workshops and Resources for Congregations Poster
This poster connects visitors to resources that the UU College of Social Justice and UUSC’s Activism and Justice Education Team have for congregations looking to ramp up their justice work, activism, and organizing.

www.uusc.org • www.facebook.com/uusc4all • www.twitter.com/uusc
BEACON PRESS FEATURED SPEAKERS AT GA 2020
AND RECOMMENDED READING

HOWARD BRYANT  
Thursday, June 25th at 9 PM EST

DINA GILIO-WHITAKER  
Friday, June 26th at 9 PM EST

JOHN A. BUEHRENS  
Saturday, June 27th at 12 PM EST

ROXANNE DUNBAR-ORTIZ  
Thursday, June 25th at 12 PM EST

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*limited quantities available. Offer good while supplies last

Watch Judy Heumann’s remarks on demand through the GA portal homepage

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Second Edition

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A Practical Guide for Creating Contemporary Services

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Sexuality Education for Older Adults

Sexuality and Our Faith
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Available at inSpirit: The UU Book and Gift Shop
To order, call (800) 215-9076 or visit uua.org/bookstore

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Enabling the full engagement of people with disabilities in Unitarian Universalist communities and the broader society.

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You should be in *UU World*!

In *UU World* your classified ad will land in 117,000 UU mailboxes!

Does your congregation raise funds through a UU B&B program?

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Offer a property for rent?

Sell your artwork or your book?

Place a classified ad!

Next deadline is Dec. 1 for the Spring 2021 issue. 

[uuworld.org/advertising]
**The UU Women’s Federation at GA 2020**

**Tuesday, June 23 • 7-8 p.m. Eastern**

**Minerva Potluck + Ritual**
A safe, sacred space for all who identify as women to connect with one another in spiritual exploration and a diverse celebration of women and femininity.

**Wednesday, June 24 • 10-11 a.m. Eastern**

**Annual UU Women’s Breakfast**
Honoring two women who have long served our faith in their efforts and activism towards women’s justice and nurturing women’s spirituality.

**Thursday, June 25 • 5:30 p.m. Eastern**

**UUWF Annual Report**
An indepth overview of the status of our organization: funding programs, grants awarded, work we have done during the, and steps towards our merger with UUWR.

**Thursday, June 25 • 7-9 p.m. Eastern**

**Web (Red) Tent**
Another format for safe, sacred space for all who identify as women to connect in depth. UUWR usually hosts a Red Tent in the GA Exhibit Hall.

**Find us in the Virtual GA Participation Portal**

**Reproductive Justice Workshop**
UUWF Presidents past and present discuss how, more than ever, we need to be alert to oppressions regarding women’s reproductive and contraceptive rights.

**Find us in the Virtual GA Participation Portal**

**UU Women Exhibit Hall Booth**
A unique virtual booth featuring links to resources, as well as an array of beautiful and inspiring products from our online gift store.

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**UU Addictions and Recovery Ministry**

Journeying with congregations and religious professionals to educate individuals, families, congregations and communities about addictions and recovery.

At GA and beyond, we are here to support members and ministers in addressing addictions and celebrating recovery.

**Hosting Daily Recovery Meetings**
Thursday and Saturday 5pm ET/2pm PT * Friday 12:45pm ET/9:45am PT
Sunday 12pm ET/9am PT * via Virtual Participation Portal

**Connect with us!**
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MINI-ASSEMBLY

All business of the General Assembly is conducted in General Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before a vote in General Session, and propose amendments to the business item or social witness statement. They are not the place to debate the pros and cons of a proposal. The Board of Trustees or the Commission on Social Witness may move amendments to business items as a result of discussion in Mini-Assemblies.

• Business Mini-Assembly
  Wednesday 3:00 p.m. ET / 2:00 p.m. CT / 1:00 p.m. MT / 12:00 p.m. PT.

BYLAW AND RULE AMENDMENTS

Proposed Bylaw and Rule Amendments will be discussed in the Mini-Assembly on Wednesday 3:00 p.m. ET / 2:00 p.m. CT / 1:00 p.m. MT / 12:00 p.m. PT. After the Mini-Assembly, the Board of Trustees consolidates results and formulates any amendments to be proposed.

PROPOSED BUSINESS RESOLUTION

Discussion of the Proposed Business Resolution takes place in the Mini-Assembly on Wednesday 3:00 p.m. ET / 2:00 p.m. CT / 1:00 p.m. MT / 12:00 p.m. PT. The discussion and vote to adopt the Business Resolution is scheduled for General Session IV on Friday.

BUDGET HEARING

The UUA Finance Committee members and UUA officers will conduct a hearing on the 2020 – 2021 budget on Friday 12:00 p.m. ET / 11:00 a.m. CT / 10:00 a.m. MT / 9:00 a.m. PT. This session offers an opportunity to ask questions about and consider changes to the budget. Motions on the budget must be submitted in writing to moderator@uua.org by 5:00 p.m. on Friday, for consideration Saturday.
LETTER FROM THE CO-MODERATORS

We are so excited to welcome you to our first-ever all-digital General Assembly!

Big thanks are due to LaTonya Richardson, the GA Office, the UUA Administration and staff, the GA Planning Committee, the UUA Board, and all the volunteers, especially IT (Information Technology) for making this first completely virtual General Assembly possible.

As we write this, we find ourselves in the middle of two pandemics—a global coronavirus and the ongoing epidemic of anti-Black state violence. More than ever, now is a time for us to come together as a faith community and proclaim (and live) our values into the world—a Unitarian Universalism rooted in liberation, justice, compassion, care, and collective change. Our faith has the power and potential to provide many people with a place of harbor, and General Assembly is our time to practice the best of what this religion has to offer.

As UUA president Rev. Dr. Susan Frederick-Gray has said, “this is no time for a casual faith.” We are in need of transformative and radical change in our world and in Unitarian Universalism. Our denomination is blessed by all of those who are leaning into the challenges of this moment and embracing the possibilities for transformation. We are grateful for the guidance of the Commission on Institutional Change and for opportunities to revisit the core tenets of our faith, such as through the establishment of an Article II Commission, which will review the important bylaw section that includes our seven principles and six sources and our statements on purpose, inclusion, and freedom of belief.

We are in a time of pandemic, social movement, and transformation, which is just as much about who we want to be as individuals as it is about who we want our communities to be. We invite you to bring your whole self to this General Assembly. Be ready to be uplifted, transformed, inspired, and resourced to go out and fundamentally shift our world. Be ready to be held and cared for and to show love to the people around you. Be ready to help shape our governance and decision-making so that it is ever more in line with our UU values and theological understandings and ever less about critique, competition, and lack of trust. Be ready to dance, sing, laugh, cry, pray/meditate/reflect, and learn from powerful speakers and presenters.

We understand that going virtual will be harder for some and easier for others. We encourage you to reach out to the amazing IT staff and volunteer tech supporters who are making all of this possible and are here to support you. There will also be a technology orientation on Wednesday and available every day. Finally, please pay attention to the rule changes for this virtual General Assembly.

Thank you for helping us make this GA and the governance of our faith successful. We feel grateful and blessed to have served as your co-moderators for the past three years and we are excited for where our faith movement will go next under our new co-moderators, other denominational leaders, and all of you.

Thank you for joining us in the business of living our faith.

In Faith & Love,

Mr. Barb Greve and Elandria Williams
**AGENDA: ORDER OF BUSINESS**

**WEDNESDAY, JUNE 24**
8:45 p.m. ET / 7:45 p.m. CT
6:45 p.m. MT / 5:45 p.m. PT

**GENERAL SESSION I** (0.75 hour)
- Call to Order
- Welcome
- Libations – honoring those who have come before
- Introduction: GA Youth / Youth Caucus
- Introduction: YA@GA
- Introduction: Chaplains
- Introduction: Right Relationship Team
- Introduction: Accessibility
- Adoption of Rules of Procedure
- Closing Words

**THURSDAY, JUNE 25**
1:30 p.m. ET / 12:30 p.m. CT
11:30 a.m. MT / 10:30 a.m. PT

**GENERAL SESSION II** (1.75 hours)
- Call to Order
- Opening Words
- GA Theme – Roots
- Preliminary Credentials Report
- President’s Report
- Special Collection: UU the Vote
- Music
- Commission on Social Witness Report
- Presentation of Actions of Immediate Witness
- Framing for Breakout Groups
- Closing Words
- Announcements
- Breakout Groups

**THURSDAY, JUNE 25**
4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT

**GENERAL SESSION III** (1 hour)
- Call to Order
- Commission on Institutional Change Report
- Closing Words

**THURSDAY, JUNE 25**
5:15 p.m. ET / 4:15 p.m. CT
3:15 p.m. MT / 2:15 p.m. PT

**REPORTS** (0.5 hours)
- Introduction to Reports
- Beacon Press Report
- Unitarian Universalist Service Committee Report
- Unitarian Universalist Women’s Federation Report
## AGENDA: ORDER OF BUSINESS

### FRIDAY, JUNE 26
**1:30 p.m. ET / 12:30 p.m. CT**  
**11:30 a.m. MT / 10:30 a.m. PT**

**GENERAL SESSION IV (1.75 hours)**
- Call to Order
- Opening Words
- GA Theme – Rooted Inspiration
- Chaplains, GA Planning Committee, Right Relationship Team Updates
- Voting Process Review
- Rules Review
- Bylaw Amendments
- Music
- Business Resolutions
- Closing Words
- Announcements

### FRIDAY, JUNE 26
**5:15 p.m. ET / 4:15 p.m. CT**  
**3:15 p.m. MT / 2:15 p.m. PT**

**REPORTS (0.5 hours)**
- Introduction to Reports
- Board Report
- Conversation with Incoming Co-Moderators

### SATURDAY, JUNE 27
**1:30 p.m. ET / 12:30 p.m. CT**  
**11:30 a.m. MT / 10:30 a.m. PT**

**GENERAL SESSION V (1.75 hours)**
- Call to Order
- Opening Words
- GA Theme – Rooted, Inspired, and Ready
- Installation of Elected Volunteers to the Board of Trustees, General Assembly Planning Committee, and Nominating Committee
- Voting Process Review
- Consideration of Actions of Immediate Witness
- Music
- Responsive Resolutions (if any)
- Closing Words
- Announcements

### SATURDAY, JUNE 27
**4:00 p.m. ET / 3:00 p.m. CT**  
**2:00 p.m. MT / 1:00 p.m. PT**

**GENERAL SESSION VI (1 hour)**
- Call to Order
- Opening Words
- Final Reports from Chaplains and Right Relationship Teams
- Courageous Love Awards
- Co-Moderators’ Report
- Installation of Incoming Co-Moderators
- Music
- Appreciation of Co-Moderators Rev. Mr. Barb Greve and Elandria Williams
- Words of Thanks
- Invitation to GA 2021
- GA Theme – Rooted, Inspired, and Ready to Act
- Final Credentials Report
- Closing Words and Gavel
RULES OF PROCEDURE

RULE 1. ORDER OF BUSINESS
Consideration of and action upon items must proceed in the order set forth in the Final Agenda unless during the meeting that order is changed by majority vote.

The Moderator may propose a single consent agenda motion consisting of items that have received no proposed amendments at the appropriate Mini-Assembly or items that are otherwise deemed appropriate by the Moderator. An item may be removed from the consent agenda and treated as a regular business item by the Moderator or by the vote of at least 99 delegates. The consent agenda motion will be admitted if approved by majority vote and will be considered first on the agenda. Once admitted, the consent agenda is not debatable and requires a two-thirds vote of support to be adopted.

RULE 2. MEANS OF VOTING
So long as a quorum is present, action on any question, unless the Bylaws otherwise provide, will be decided by on-line vote through the GA Participation Portal. The Moderator may request straw polls to assess the readiness of the Assembly to vote, but such straw polls are only advisory and carry no official weight or constitute any official decision. Provided a quorum is present at each General Session, all matters submitted to a vote of the Assembly will be determined by the number of votes cast by delegates and Trustees voting on the matter. The required proportion of votes cast by delegates and Trustees to approve any action or resolution will be as set forth in the Bylaws or Rules or these Rules of Procedure.

RULE 3. MINUTES
The Board of Trustees will approve the minutes of the General Assembly General Sessions, which will be prepared by the Recording Secretary in consultation with Legal Counsel.

RULE 4. PRESENTATION OF ITEMS
The provisions of Rule 5 notwithstanding, the Board of Trustees and/or the Commission on Social Witness will, at their discretion, move the item as printed on the Final Agenda or move an amended version of the item.

RULE 5. AMENDMENTS
Except for clarifying amendments, amendments to the main motion will not be in order until there has been at least 8 minutes of discussion, if that much is needed, on the merits of the main question as moved. The Moderator may, at their discretion, entertain a motion to amend the main motion before 8 minutes of discussion has taken place.

Amendments to a business resolution, a bylaw, a rule, or a proposed amendment must be submitted for consideration at the appropriate Mini-Assembly in order to be offered in the General Session. No amendment or other change to any motion under consideration will be entertained unless it is submitted in writing on forms prescribed by the Moderator, who may, however, waive this requirement.

Only the section of particular bylaws that are proposed to be amended may be amended during GA. The remaining text of a bylaw, which may have been printed for the convenience of the reader, may not be amended. The Moderator will determine whether a particular section of text is eligible for amendment.

RULE 6. TIME LIMITS
The following time limits are imposed on all business transacted by the Assembly except as otherwise provided in these Rules for Actions of Immediate Witness. If, however, there is no objection from the floor, the Moderator may grant minor extensions of time. Any time limits imposed by this rule may be extended by a two-thirds vote of the delegates and Trustees.

a) Statements through the “Pro” or “Con” queues must be in writing or recorded video or audio and submitted through the form in the GA Participation Portal, or other electronic form designated by the Moderator. Any recorded statement must be
RULES OF PROCEDURE

submitted at least two hours before the posted start time of the General Session. No person may submit a statement on any motion longer than 2 minutes or a written statement of more than 200 words, and not more than once, so long as there are others who have not spoken who desire to do so, except that persons having special information may, with the permission of the Moderator, reply to questions.

b) Pro/Con Discussion Time. 15 minutes of discussion time shall be provided for “Pro” and “Con” discussion of any proposed bylaw or rule amendment, resolution, or action on a report that is on or admitted to the Final Agenda. Only statements from the “Pro” and “Con” queues shall count toward the discussion time limit, which includes time devoted to “Pro” and “Con” discussion of any amendments to the proposed motion. Time for members of the Board of Trustees to explain proposals will not count towards the time limit. Any motion to extend the time or discussion must be made from the procedural microphone before time for discussion expires. Whenever possible, the discussion time will be equally divided between people who are in favor of the motion and people who have concerns with the motion through equitable recognition of the “Pro” and “Con” queues.

c) A motion to refer or table the motion or to call the previous question on the main motion shall not be in order if there are potential statements at both the Pro and Con queues, and 10 minutes of pro/con discussion has not expired. However, a motion to call the previous question is in order if there has been at least 5 minutes of pro/con discussion concerning the main motion and there are no speakers at either the Pro and Con queues.

d) Time taken by comments in the course of the debate by the Moderators, Parliamentarian, procedural questions and responses or for motions to make an amendment from the Amendment and Procedure queue, will not count against pro or con discussion time.

RULE 7. AMENDING THE RULES OF PROCEDURE

These Rules of Procedure will be adopted by a two-thirds vote and may be amended, suspended, or repealed during the course of the Assembly only by a two-thirds vote, the amendment, suspension, or repeal of which requires a four-fifths vote.

RULE 8. DISCUSSION QUEUES

a) Proponent and Concern Queues. Discussion through the queues designated “Pro” or “Con” is limited to recorded or written statements in support of or to raise concerns with the motions, respectively. Concerns raised through the “Con” queue should be substantial enough that the speaker is not ready to support the motion on the table.

b) Amendment and Procedure Queue. Questions or statements submitted through the Amendment and Procedure queue must be written. Questions submitted under item 4 below will be responded to by the Parliamentarian or the Moderator, who will ensure that the Assembly remains informed of active procedural questions. Usage of the Amendments and Procedure queue is reserved for:

1. Making an amendment to a main motion or another amendment, provided the motion is in order and recognized by the Moderator;
2. Making any other motion that is recognized by the Moderator to be in order;
3. Stating the Board of Trustees’ position at the outset of debate on those items on the Final Agenda on which the Board takes a position;
4. Questions or clarifications about the process of the debate or the implementation of the Rules of Procedure; and
5. Other comments recognized by the Moderator.
RULE 9. BUDGET MOTION

Any motion concerning the 2020–2021 budget that is to be made at the time provided for such motions during the formal business sessions must be filed by email to moderator@uua.org by 5:00 p.m. Eastern Time on Friday, June 26. All such motions must comply with Rule G-10.1.4. Adoption of the motion requires a two-thirds vote.

d) Delegates shall use an online form to vote for up to three Actions of Immediate Witness. The online form will be distributed electronically to delegates through the GA Participation Portal. Voting must be completed by 12:00 p.m. ET on Friday. The three Actions of Immediate Witness that receive the most votes shall be eligible to be admitted to the final agenda.

e) Each sponsor of a proposed Action of Immediate Witness determined to be eligible will have up to 2 minutes to present a statement in support before the vote to admit the action to the agenda.

f) The motion to admit is not debatable and requires a two-thirds vote of support.

g) Up to 7 minutes will be allowed for “Pro” and “Con” discussion, if needed, on each proposed Action of Immediate Witness admitted to the final agenda. No amendments shall be in order to the proposed Action of Immediate Witness.

h) Discussion and voting on affirmation of an Action of Immediate Witness will occur during the General Session on Saturday beginning at 1:30 p.m. ET. Affirmation must be by two-thirds vote, as specified in Bylaw Section 4.16(c)(2). Proposed Actions of Immediate Witness are not in competition with one another. Each of the proposed Actions of Immediate Witness admitted to the Final Agenda may be affirmed or rejected by the delegates and Trustees.

RULE 10. RESOLUTIONS AND ACTIONS NOT ON THE FINAL AGENDA

A Resolution or Action not on the Final Agenda may be considered only under the following circumstances:

Under Bylaw Section 4.16(c), which permits the addition of Responsive Resolutions in response to a substantive portion of a report by an officer or committee reporting to the General Assembly.

The author of a Responsive Resolution must notify the Moderator in writing of the title and content of the Responsive Resolution as soon as it is practical to do so, but not later than 5:00 p.m. ET on Friday, June 26 for Responsive Resolutions based on reports delivered in General Session.

RULE 11. ACTIONS OF IMMEDIATE WITNESS

a) An Action of Immediate Witness maybe submitted by any delegate. The proposed Action of Immediate Witness must be in writing.

b) Actions of Immediate Witness must be emailed to socialwitness@uua.org by 10:00 p.m. ET Wednesday, June 24. To be considered by delegates, proposed AIWs must meet the CSW’s published criteria, available at www.uua.org/planning-aiw.

c) The Commission on Social Witness will review all proposed Actions of Immediate Witness to determine if they can be considered and, if necessary, engage with the authors of the proposed AIW on the text of their submission. Proposed Actions of Immediate Witness that meet the criteria will be posted online through the GA Participation Portal by 12:00 p.m., ET, on Thursday for consideration by the delegates.

d) Each sponsor of a proposed Action of Immediate Witness determined to be eligible will have up to 2 minutes to present a statement in support before the vote to admit the action to the agenda.

RULE 12. PRECEDENCE OF THE BYLAWS AND RULES

In the event of a conflict between these Rules of Procedure and the Bylaws or Rules of the UUA, the Bylaws and Rules of the UUA take precedence. In the event of a conflict between these Rules of Procedure and Robert’s Rules of Order, these Rules of Procedure shall take precedence.

RULE 13. ADJOURNMENT

The final business session of the 2020 General Assembly will be adjourned no later than 6:00 p.m. Eastern Time on Saturday, June 27, 2020.
PROPOSED BUSINESS RESOLUTION

Embodying Human Rights in Our Investment Decisions

This resolution was submitted by petition - signed by not fewer than 250 members of UUA certified (in 2019) congregations, with no more than 10 members from one congregation.

WHEREAS, the pursuit of social justice is at the heart of our identity as Unitarian Universalists; and

WHEREAS, we Unitarian Universalists are guided by our fundamental principles that uphold the worth of every human being; call for justice in human affairs; support the right of conscience and the democratic process; support a world community with peace and liberty for all; and declare respect for the interdependent web of existence; and

WHEREAS, we are also guided by the United Nations Universal Declaration of Human Rights and the associated UN Covenants and Conventions including the UN Convention on the Elimination of all Forms of Racial Discrimination; the UN Covenant on Civil and Political Rights; the UN Covenant on Economic, Social and Cultural Rights; and the UN Convention on the Rights of the Child.

WHEREAS, the human rights of immigrants, people of color, women, LGBTQ people, workers, religious minorities, homeless youth, people affected by mass incarceration, and indigenous peoples living in the United States continue to be egregiously violated; and

WHEREAS, the human rights of groups in many countries of the world also continue to be systematically violated. Such groups include but are not limited to the Rohingya of Myanmar and the Uighurs of China who are abused based on religious and ethnic identities; factory workers forced to work without adequate pay in unsafe or unhealthy conditions; immigrants from the Americas, the Middle East and Africa fleeing war, violence, and ecological devastation; Palestinians who have suffered for decades from expulsion, land seizure, and denial of fundamental rights based on their ethnicity; immigrants and asylum seekers warehoused in private prisons in the US; and indigenous people of the Amazon and other parts of Latin America whose lands are taken from them or destroyed; and

WHEREAS, the human rights of all people to a secure future for themselves and their descendants continue to be threatened by climate change and by war, including the possibility of nuclear war; and

WHEREAS, the current national and world systems that allow oppression and human rights violations to continue are massively affected and enabled by the policies and activities of private corporations; and

WHEREAS, Unitarian Universalists should not support or profit from corporations that are deeply complicit in human rights violations; and

WHEREAS, Unitarian Universalists should oppose human rights abuses by using their relationships with corporations as consumers and investors to end corporate complicity with human rights abuses and environmental injustice, and to ensure that corporations abide by the
UN Guiding Principles on Business and Human Rights; and

WHEREAS, the UUA has a long history of investing, shareholder activism and community investing in accord with social justice concerns through the UU Common Endowment Fund (UUCEF) and its predecessors, which includes endowment funds of the UUA and of many UU congregations and affiliates and is managed by the UUA Investment Committee, and advised by the UUA Socially Responsible Investment (SRI) Committee; and

WHEREAS, the UUA has the potential to build on its pioneering role in the SRI movement by strengthening and publicly promoting the UUCEF’s SRI Guidelines with regard to human rights; and

WHEREAS, clear, regular and accessible communication between the UUA SRI and Investment Committees and UU social justice groups, congregations and individual UUs concerned about social justice issues can help improve the effectiveness and impact of UUA investment screening, corporate engagement and community investment;

THEREFORE:

1. Be it resolved that the 2020 General Assembly of the UUA calls upon the UUA to cease the purchasing of securities by the UUCEF in corporations that are consistently, knowingly and directly complicit in egregious human rights violations and violations of international law (“Human Rights Violators (HRV)”) and calls on congregations, affiliates and individuals also to cease purchasing such securities; and

2. Be it further resolved that this General Assembly calls upon the UUA to continue to divest the UUCEF holdings of directly held securities of HRV companies, if any, reaching full divestment of these companies within three years and calls on congregations, affiliates and individuals also to divest within this timeframe; and

3. Be it further resolved that this General Assembly calls upon the UUA to continue to work with its current and prospective pooled-asset managers to incorporate Human Rights Due Diligence into their investment processes1;

4. Be it further resolved that this General Assembly calls upon the UUA to undertake a comprehensive review of the UUCEF’s SRI Guidelines with regard to human rights concerns, identify significant gaps, if any, and amend the guidelines as necessary; and

5. Be it further resolved that this General Assembly requests the UUA to formalize mechanisms for communication between its SRI and Investment Committees and UU social justice groups, congregations and individual UUs concerned about social justice issues regarding development and implementation of the UUCEF’s SRI Guidelines and the impact of UU SRI initiatives; and

6. Be it further resolved that notwithstanding any provision above, the UUA shall not take any action that is inconsistent with its fiduciary duty or that is incompatible with the principles of sound investment; and

7. Be it further resolved that notwithstanding any provision above, the UUA shall not take any action that precludes the use of shareholder advocacy regarding human rights issues and the purchase of the minimal shares necessary to permit the introduction of shareholder
resolutions with HRV companies, moreover, the UUA will sell such shares when the
engagement ends or when it seems that engagement cannot produce more results; and
8. Be it further resolved that the President and Treasurer of the UUA should prepare a written
report for each General Assembly from 2021 through 2023 on our Association’s progress
on the above resolutions; and
9. Be it further resolved that this General Assembly encourages UUA affiliated organizations,
individual UU congregations and individual UUs to examine their investments and corporate
engagement plans to ensure support for the human rights of all people as defined in the
Universal Declaration of Human Rights with its associated covenants and in the UUCEF’s
SRI Guidelines with a view to taking action to end human rights violations, such as
public divestment of their holdings in HRV, supporting shareholder activism designed to
end human rights violations, and investment in human rights supporting companies and
ventures.

Sponsored by UUs for Justice in the Middle East, Black Lives UU, UU RISE, UU Peace
Ministry Network and UU Ministry for Earth.

¹ https://investorsforhumanrights.org/news/call-sign-ons-investor-case-mandatory-human-
rights-due-diligence
Co-Moderator Vacancies

The UUA Bylaws currently permit more than one person to hold the office of moderator as “co-moderators,” and this amendment clarifies that if one of those individuals holding the office of moderator leaves the role then the position will be vacant. Co-moderators are chosen as a team, and if that team is no longer intact then the Board must act to fill the vacancy. The amendment gives the Board flexibility to appoint one or more of the members of a co-moderator team to a vacancy to serve out the remainder of the term, but does not require them to do so.

Section 8.8. Moderator.

(a) The Moderator shall preside at General Assemblies and meetings of the Board of Trustees and the Executive Committee. The Moderator shall represent the Association on special occasions and shall assist in promoting its welfare. The Moderator shall serve as Chief Governance Officer of the Association.

(b) As used in these Bylaws, the term “Moderator” may refer to a single individual, or to multiple individuals, serving in the position, even though the word “Moderator” may appear in the singular form of the word. When multiple individuals are serving in the position of Moderator, if one or more of those individuals dies, is disqualified, resigns, or is removed, the position of Moderator shall be deemed vacant under Section 8.7(a).

Section 8.7. Vacancies

(a) Elected Officers. A vacancy created by the death, disqualification, resignation, or removal of an elected officer shall be filled by majority vote of the Board of Trustees. An individual appointed to fill a vacancy shall serve until the vacancy is filled by regular or special election. If the position of Moderator is deemed vacant under Section 8.8 (b), the Board may, but shall not be obligated, to appoint as Moderator any remaining individual(s) who had been serving in the position of Moderator when the position was deemed vacant, and may do so either as a sole appointment or with one or more other individuals.
PROPOSED BYLAW AMENDMENTS

Underlining indicates insertion; [brackets indicate deletion.]

Timelines for Nominating Committee

This proposed amendment extends the deadline by which nominations must be made by the Nominating Committee for the UUA Board and Committees. The current deadline of December 10 was developed in a time when the UUA relied on sending materials and nominations by mail, and much less time is required when applications and notifications can be made online. This will give applicants for volunteer roles and the Nominating Committee additional time to complete the process, which is currently limited to consideration of candidates only in the Fall who will not take office until the following June. The amendment includes a conforming change to the deadline to submit nominations by petition.

*Section 9.4. Nomination by Nominating Committee.*

(a) The Nominating Committee shall submit one or more nominations for each elective position to be filled, except Moderator and President, including positions to be filled by special election. With respect to Board positions, the Nominating Committee shall designate the position number for which each person is being nominated.

(b) The Nominating Committee shall endeavor to nominate individuals so that the membership of the Board of Trustees and each elected committee reflects the full diversity of the Association, especially in regard to historically marginalized communities, but also balancing amongst size of congregation, lay and ordained, geography, age (including youth and young adults), and gender, among others. The Nominating Committee shall consult with groups and organizations including those traditionally underrepresented in Unitarian Universalist leadership, to help inform the nominating process.

(c) Only one person from any one member congregation shall be nominated to serve on the Nominating Committee or the Board of Trustees.

(d) The [report of the] Nominating Committee shall issue a report with its nominations on or before March 15 of the year in which the nominees will be candidates for election. Nominations shall be filed with the Secretary of the Association and distributed [mailed] to all certified member congregations, associate member organizations, and trustees [on or before December 10 of each year].

Section 9.6 Nomination by Petition

(a) For Moderator and President. A nomination for the office of Moderator or President, for a regular or special election, may be by petition signed by no fewer than fifty certified member congregations, including at least one congregation from three of the regions of the Association. A certified member congregation may authorize the signing of a petition only by vote of its governing board or by vote at a duly called meeting of its members. Such a petition shall be filed with the Secretary of the Association, only in such form as the Secretary may prescribe, not later than February 1 of the year of the election and not earlier than the preceding March 1.
(b) For other Elective Positions. A nomination for any elective position, for a regular or special election, may be by petition signed by not less than fifty members of certified member congregations, with no more than ten signatures of members of any one congregation counted toward the required fifty. A separate petition, in form prescribed by the Secretary, shall be filed for each nomination not later than [February 1] May 1 of the year of the election and not earlier than the preceding October 1. A petition for nomination to the Board of Trustees must designate the position number for which the person is being nominated.
<table>
<thead>
<tr>
<th>Exhibit</th>
<th>Description</th>
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<tbody>
<tr>
<td><strong>Guatemala Art and Culture Connection</strong>&lt;br&gt;<a href="http://guatemalaartandcultureconnection.blogspot.com">http://guatemalaartandcultureconnection.blogspot.com</a></td>
<td>The Guatemala Art and Culture Connection utilizes Mayan art and craft to connect people across borders and cultures while supporting the artists and social programs.</td>
</tr>
<tr>
<td><strong>Allies for Racial Equity</strong>&lt;br&gt;<a href="http://uuare.org">http://uuare.org</a></td>
<td>Building an anti-racist movement of white UUs by providing anti-racist anti-oppressive leadership development in allyship with communities of color and in accountable relationship with DRIUUMM. Let’s disrupt white supremacy together!</td>
</tr>
<tr>
<td><strong>Andover Newton Seminary at Yale Divinity School</strong>&lt;br&gt;<a href="http://andovernewton.yale.edu/">http://andovernewton.yale.edu/</a></td>
<td>Andover Newton Seminary at Yale Divinity School educates inspiring leaders for faith communities. Many of these inspiring leaders now serve Unitarian-Universalist communities, including the first graduate of our diploma program.</td>
</tr>
<tr>
<td><strong>Commission on Social Witness</strong>&lt;br&gt;<a href="http://uua.org/csw">http://uua.org/csw</a></td>
<td>The Commission on Social Witness invites you to envision with us a faith that engages in multigenerational, multicultural, accessible social witness. Visit our booth for more information.</td>
</tr>
<tr>
<td><strong>Earlham School of Religion</strong>&lt;br&gt;<a href="http://esr.earlham.edu">http://esr.earlham.edu</a></td>
<td>Earlham School of Religion prepares theologically diverse students for a pluralistic world. Our curriculum unites spiritual formation, academic study, social engagement, and vital ministry.</td>
</tr>
<tr>
<td><strong>Emma’s Revolution</strong>&lt;br&gt;<a href="http://emmasrevolution.com">http://emmasrevolution.com</a></td>
<td>Songs of Resilience from Pat Humphries &amp; Sandy O. Bookings, CDs, Peace Wear &amp; more. Come by for a dose of hope &amp; inspiration!</td>
</tr>
<tr>
<td><strong>Givelify, LLC</strong>&lt;br&gt;<a href="http://www.givelify.com">http://www.givelify.com</a></td>
<td>Givelify is the most widely-used giving platform in the world. It is free to sign-up and download with no monthly fees.</td>
</tr>
<tr>
<td><strong>Harvard Divinity School &amp; Harvard Divinity School Library - the Official Archive of the UUA, UUSC, &amp; Beacon Press</strong>&lt;br&gt;<a href="https://hds.harvard.edu/uuga2020">https://hds.harvard.edu/uuga2020</a></td>
<td>Stop by the HDS booth to learn more about Admissions, Alumni resources, and our extensive UU-related Archives &amp; Library collections and services!</td>
</tr>
<tr>
<td><strong>jeff wunrow designs</strong>&lt;br&gt;<a href="http://www.jeffwunrow.com">http://www.jeffwunrow.com</a></td>
<td>Since 2005, Jeff Wunrow and his team have created beautiful, contemporary liturgical textiles for church and clergy clients in all fifty states and around the world.</td>
</tr>
<tr>
<td><strong>Meadville Lombard Theological School</strong>&lt;br&gt;<a href="https://www.meadville.edu/">https://www.meadville.edu/</a></td>
<td>Meadville Lombard educates progressive religious leaders who can fuel a truly inclusive and liberatory UU movement. Stop by our booth and find out more!</td>
</tr>
<tr>
<td><strong>MeetGreen</strong>&lt;br&gt;<a href="http://www.meetgreen.com">http://www.meetgreen.com</a></td>
<td>For 15 years MeetGreen has closely supported UUA through its comprehensive sustainable event planning, helping ensure that General Assembly embodies the full spirit of the 7th Principle.</td>
</tr>
<tr>
<td><strong>National Religious Campaign Against Torture</strong>&lt;br&gt;<a href="http://www.nrcat.org">http://www.nrcat.org</a></td>
<td>Join NRCAT for a virtual reality experience that places viewers inside a U.S. solitary confinement prison cell and learn about advocacy resources for your congregation.</td>
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</table>
Painters Pride, Inc.  
http://painterspride.net  
With over 500 church restoration/preservation/painting projects completed since 1984, we are experienced in repairing/painting/restoring steeples, restoring historical churches (interior/exterior), repairing/replacing sanctuary ceilings/walls and more.

Phillips Theological Seminary  
https://www.ptstulsa.edu  
Phillips Theological Seminary, located in Tulsa, Oklahoma, offers 60-to-80% off tuition for UU students. Phillips provides in-depth theological education and denominational formation involving partners in several denominations, including the UUA.

Sacred Stitches dba WomenSpirit  
http://sacredstitches.com  
Sacred Stitches dba WomenSpirit is a women-owned business dedicated to the design, fabrication, and delivery of fine, customized clerical vestments and clothing.

STARR KING SCHOOL FOR THE MINISTRY  
http://www.sksm.edu  
Starr King School for the Ministry, now at Mills College in Oakland, CA, educates UU and progressive religious leaders who are prepared to counter oppression.

Syracuse Cultural Workers  
http://www.SyracuseCulturalWorkers.com  
Syracuse Cultural Workers is a peace, feminist, progressive publisher of social justice products. SCW supports resistance struggles in the US and internationally. We strive to empower, educate, embrace, and celebrate.

Tomaquag Museum  
http://tomaquagmuseum.org  
Tomaquag Museum sharing Native history, culture, arts, ecological connection through a pop-up education exhibit which includes sensory items, games, and cultural items.

Unit. Univ. Multiracial Unity Action Council  
http://www.uumuac.org  
UU Multiracial Unity Action Council promotes anti-racist and multiracial unity activities, and supports our 7 UU Principles, both within and outside the UUAC, through education, bearing witness and other actions.

Unitarian Universalist Association  
http://uua.org  
Come and visit the UUA at the Exhibit Hall by coming by our staff booth.
## EXHIBITORS IN THE VIRTUAL HALL

<table>
<thead>
<tr>
<th>UU the Vote</th>
<th>UUs for Justice in the Middle East</th>
</tr>
</thead>
<tbody>
<tr>
<td><a href="http://www.uuthevote.org">http://www.uuthevote.org</a></td>
<td><a href="https://UUJME.ORG">https://UUJME.ORG</a></td>
</tr>
<tr>
<td>In this political moment, UUs are called to join with all who want to organize our communities and our nation to #VoteLove and #DefeatHate. Let’s UU the Vote in 2020!</td>
<td>Exhibit and materials that support UUJME’s educational work and advocacy to promote justice in Palestine/Israel. Palestinian crafts offered for display and sale.</td>
</tr>
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<thead>
<tr>
<th>UU Trauma Response Ministry</th>
<th>UUSJ, UUJEC: UUs for Social &amp; Economic Justice</th>
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</thead>
<tbody>
<tr>
<td><a href="http://www.traumaministry.org">http://www.traumaministry.org</a></td>
<td><a href="https://uujec.org/GeneralAssembly">https://uujec.org/GeneralAssembly</a></td>
</tr>
<tr>
<td>UUTRM provides spiritual &amp; emotional care to communities and congregations affected by critical incidents. UUTRM also provides training and consults on emergency preparedness and crisis response.</td>
<td>UUSJ advocates at the federal level for climate, immigration, economic justice, and for a strong democracy. UUJEC works for economic equity through universal health care, fair taxes, and sustainable development.</td>
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<table>
<thead>
<tr>
<th>UU Veatch Program / UU Funding Program</th>
<th>Visit Milwaukee</th>
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<tbody>
<tr>
<td><a href="http://uufunding.org">http://uufunding.org</a></td>
<td><a href="https://www.visitmilwaukee.org/">https://www.visitmilwaukee.org/</a></td>
</tr>
<tr>
<td>The UU Veatch Program and UU Funding Program make grants supporting denominational growth, engaging UUs in social action, and to non-denominational organizations putting UU principles in action.</td>
<td>Visit Milwaukee is the Greater Milwaukee area’s visitors bureau. Located on the shores of Lake Michigan and nicknamed the “City of Steeples,” Milwaukee has over 1,000 diverse places of worship and 191 distinct neighborhoods.</td>
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<tr>
<th>UU Wellspring</th>
<th>Watson Studios, Brian Watson, UU Sculptor &amp; Carver</th>
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<tbody>
<tr>
<td>UU Wellspring is a heart-opening, ten-month spiritual deepening course expressly for Unitarian Universalists. New online options for congregations. Also groups for religious professionals and members/friends.</td>
<td>Brian Watson is a UU sculptor and carver, creating one-of-a-kind, hand-made chalices, labyrinths, turnings and laser-engraved veneer gifts from sustainable and salvaged hardwoods.</td>
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<tr>
<th>UUA Church Staff Finances</th>
<th>Worthy Now Prison Ministry Network, Powered by the Church of the Larger Fellowship</th>
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<tbody>
<tr>
<td><a href="https://www.uua.org/finance/compensation">https://www.uua.org/finance/compensation</a></td>
<td><a href="clfuu.org/worthynow-penpals">clfuu.org/worthynow-penpals</a></td>
</tr>
<tr>
<td>UUA Church Staff Finances provides guidance regarding compensation, benefits, and staffing practices (including health and group Insurance, Retirement Plan, and UUA Compensation Standards).</td>
<td>Live out your UU values by becoming a pen pal to an incarcerated UU.</td>
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<thead>
<tr>
<th>UUA In Memoriam Booth</th>
<th>Zevin Asset Management</th>
</tr>
</thead>
<tbody>
<tr>
<td>This is the Memoriam booth where we honor ministers whom have recently passed away as well as legacy donors.</td>
<td>Zevin Asset Management is a boutique wealth advisor that integrates social and environmental justice into investment management for individuals, churches, and non-profits.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>UURISE-UU Refugee &amp; Immigrant Services &amp; Education</th>
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<tbody>
<tr>
<td>Advancing justice and human rights for immigrants and refugees through: legal representation, education, advocacy, and community organizing; and trainings, workshops, and consultations for UU congregations.</td>
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</tbody>
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**For more information on UUA exhibits and events:** [http://www.uuthevote.org](http://www.uuthevote.org)
VIRTUAL LEARNING STAGE

In the Virtual Exhibit Hall, you will find the VIRTUAL LEARNING STAGE which is a great opportunity to learn about many of our exhibitors by listening to their 30-minute presentations.

<table>
<thead>
<tr>
<th>WEDNESDAY, JUNE 24</th>
<th>FRIDAY, JUNE 26</th>
</tr>
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<tbody>
<tr>
<td>Phillips Theological Seminary</td>
<td>National Religious Campaign Against Torture</td>
</tr>
<tr>
<td>11:30 a.m. ET/10:30 a.m. CT/9:30 a.m. MT/8:30 a.m. PT</td>
<td>11:30 a.m. ET/10:30 a.m. CT/9:30 a.m. MT/8:30 a.m. PT</td>
</tr>
<tr>
<td>Meadville Lombard Theological School</td>
<td>Liberal Religious Educators Association</td>
</tr>
<tr>
<td>1:00 p.m. ET/12:00 p.m. CT/11:00 a.m. MT/10:00 a.m. PT</td>
<td>1:00 p.m. ET/12:00 p.m. CT/11:00 a.m. MT/10:00 a.m. PT</td>
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<tr>
<td>Watson Studios</td>
<td>UU Humanist Association</td>
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<tr>
<td>2:00 p.m. ET/1:00 p.m. CT/12:00 p.m. MT/11:00 a.m. PT</td>
<td>3:30 p.m. ET/2:30 p.m. CT/1:30 p.m. MT/12:30 p.m. PT</td>
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In the Virtual Exhibit Hall, you will find the Virtual Poster Fair where you can peruse posters on these diverse topics of interest to UUs.

**CLIMATE URGENCY: A UU Faithful Response**
Green Sanctuary offers a new congregational path for UU faithful responses to the current climate crisis, even during the pandemic. Justice and climate lay and professional leaders will learn about program structure and flexibility for congregational work and mobilization. Staff and Green Sanctuary Board designers offer question and answer time.

**Liberating the Lost Souls - Building a Memorial**
Those interested in examples of a multi-racial social justice partnership; local-history as form of reparations; national conversation about what memorials to build (or raze); a true story of “liberatory memory”; those who would like to support the Lost Souls Memorial (but don’t know it yet).

**UU Roots Through the Centuries**
We will illuminate the rootage of our UU dissenting tradition by displaying and exploring some 400-year-old books chosen from Starr King School’s rare book library. Appreciation of four centuries of UU identity will be rekindled and deepened by recalling the vision of these early pioneers in social and theological liberation.

**Accessibility for All: from Inspiration to Reality**
A video poster, with supporting materials, that tells the story of how the UUCSC (Peace Dale, RI) continues to strive toward greater accessibility, in the face of barriers of attitudes, lack of knowledge, and funds. In lieu of captioning, a video transcript is in the virtual poster at www.pagecliff.com/uuga/poster.html

**Compassionate Communication: An Alternative to Violent Speech**
When you leave this session, you might well have discovered a method of communicating with others that is grounded in your experience, feelings and needs, as well as your commitment to what serves the best interest of everyone involved. This introduction is grounded in the work of Marshall Rosenberg.

**Empowering Women and Girls Worldwide: International Women’s Convocation**
On the International Women’s Convocation’s (IWC) 10th anniversary, we celebrate our accomplishments and partners. IWC partners with U*U women’s groups and other grassroots organizations to implement locally-based, women-led initiatives. Please see an overview of IWC and its programs and a video about the significance of the ongoing collaboration with UNOSZ.

**Exploring Attitudes About Religious Education with Action Research**
I assembled an Innovator group of six other Religious Educators and together we conducted this pilot study to determine the need for additional research about a change effort in religious education paradigms in Unitarian Universalism. Anyone interested in a paradigm shift in RE will be interested in our results.

**Faith Forward: Spiritual Grounding for Engagement**
When people are rooted in Unitarian Universalism and have spiritual grounding, they are able to take action for justice in more sustainable and faithful ways. The model and principles of Faith Forward, easily transitioned to online learning, will show how faith development can serve as the foundation for engagement.

**Get Rooted - Food Forests you can create**
Food forests replicate natural ecosystems but on a smaller scale. Come learn how planting a diverse selection of edible fruits and plants helps absorb carbon dioxide, provides earth-cooling shade, and creates food. Using a seven-layer system allows multiple plants to fit in a smaller area without creating competition for resources.

**Grounding the Green New Deal in Indigenous Values**
The Green New Deal envisions rescuing the diverse peoples of the planet simultaneously with the climate and critical eco-systems. We explore how financial and regulatory initiatives can, and must, be rooted in the experience and dignity of indigenous and working people: How eco-spirituality can inspire both green and equitable economics.

**Gun Shots in Churches, Schools, and Public Gatherings**
Are you tired of turning on the news and hearing about another episode of gun violence in the US? Does hearing the politician’s response of asking for “thoughts and prayers” frustrate you? View information about the causes, impacts, solutions, progress, and actions to change this health epidemic.
 Intro to UUSC’s Right to Resist Campaign

UUSC is launching a campaign to push back against state-level laws that criminalize protest and target activists of color, including Indigenous activists fighting for climate justice. This toolkit includes information on how congregations and individual activists can advance this work and defend the Right to Resist in their home states.

Justice Workshops and Resources for Congregations

Is your congregation ready to do the justice work the world needs? Visit www.uuscj.org/workshops to learn about what we can offer to help your church do its justice work more effectively.

LGBT Asylum Task Force

The Lesbian, Gay, Bisexual, and Transgender (LGBT) Asylum Task Force is a ministry of Hadwen Park Church and a community-based organization dedicated to supporting and empowering LGBTQI individuals who are seeking asylum in the United States.

Music Leadership Certification Program

The Music Leadership Certification Program is a three-year program that enriches the calling to music ministry, service to congregations, and professional perspective and skills. Lay leaders, clergy, and congregational staff may all benefit from knowledge about this program and professional development opportunities available to music leaders, including new independent courses.

Our Whole Lives Sexuality Education: Inspired Community Outreach

Our Whole Lives Sexuality Education (OWL) provides inspired sexuality education through a social justice lens. This presentation by the UUA OWL Program Manager provides rationale and tips for using OWL for Older Adults and Grades 7-9 to grow your program, share the gift of OWL and to welcome visitors.

Pride of Place: Affirming African American UU Identity

Benefit general UU membership, Black UU’s, religious educators by: giving background on Black UU historical figures, centering the stories of Black UU’s to combat anti-blackness, having a presentation of curriculum that aims to focus on diversity of UU historical figures.

Re-imagining the 7 Principles

In light of the social justice issues facing today’s Unitarian Universalism, how can we think about the 7 principles given their living nature? How do we interpret them now, and what could they look like in the future? Open to folks looking to deepen their relationship with our principles.

Reparations: Rooted in Repair

UU’s of faith will benefit because Reparations seek to deepen understanding of long-standing cultural and political phenomena like White Supremacy. Once understood, we can more fully live and practice our Unitarian-Universalist faith. Reparations show injustices to African Americans from the effects of slavery and post-slavery, but harms European-Americans as well.

Roots of Justice: Holistic Justice/Habitable Planet

Political/economic justice is foundational to all justice, but the climate emergency, of which COVID-19 is a consequence, and the cries of marginalized peoples multiply the challenge. We need strategies to create a just and habitable world. Discuss an initiative to inspire and activate UUs and our allies.

Spiritual Grounding for These Unsettling Times

Focus will be on the importance of dedicated spiritual practices, how they can help to ground people and prepare them to deal with challenges facing them individually and globally. This would benefit all who choose to bring about change by living their faith and have balance at the same time.

UU Mental Health Network

The UU Mental Health Network, a related organization of the UUA, promotes inclusion of people affected by mental health issues in the life and work of our congregations and in the society at large.

UU and CCL - Stronger Together

Citizens Climate Lobby works to mitigate climate change by passing carbon fee and dividend legislation. Many UUs and congregations support CCL. This poster and video will give an overview of CCL demonstrating why it is such a good match with UU principles that the UUA has endorsed the legislation.
General Assembly is the largest annual gathering of Unitarian Universalists. It provides us with the opportunity to build deep connections, worship, engage in faith development, participate in innovative learning and collaboration. This year, General Assembly will be completely virtual; with this in mind, it’s important that we uphold agreements that support a compassionate, respectful and anti-oppressive environment for all.

As a participant in General Assembly and/or the online platforms designed to enhance communication between participants, I hereby agree to the following:

**Behave Respectfully** – I will engage with others in a way that honors the personhood and experience of all. I will both listen and contribute to conversations. I will make space for others to participate and avoid disruption or distraction by honoring the agenda and topics for discussion.

**Self Care and Community Care** – I will take care of myself and my needs. I will also take care to engage with our Unitarian Universalist communities in an empathetic, understanding and thoughtful manner.

**Practice active and anti-oppressive engagement** – I will make a conscious effort to engage with and understand what others are sharing. I will be attentive to how my interactions may impact others. Words and actions have been used to historically oppress people and therefore certain words and actions can be triggering of traumatic or hurtful experiences. I will be mindful of this and participate in ways that are respectful and considerate.

**Show Up** – Understanding that we are in a time of global pandemic and global uprising against state sponsored violence and that these crises disproportionately impact some of us based on our identity and social location, I will cultivate grace and practice patience. I will be mindful to side with love by showing up for others in this time.

**Be present to truth** – We hold multiple truths gleaned from our lived experiences. None of our experiences, especially those of us who have been historically marginalized, are up for debate. I will be mindful of this during my interpersonal interactions during virtual GA.

**Our Unitarian Universalist values call upon us to avoid the following harmful forms of expression:**

- Offensive language related to gender, gender identity and expression, sexual orientation, disability, mental illness, neuro(a)typicality, physical appearance, pregnancy status, veteran status, political affiliation, marital status, body size, age, race, national origin, ethnic origin, immigration status, language, religion or other identity marker.

- Threats of violence or aggressive behavior of any kind toward any individual or group.

- Online Trolling; deliberate provocative, offensive and/or disrespectful posts (commentary, images, GIFs) intended to derail conversation

- Stalking or following - online (or in the physical world.)

- Sexual harassment in any form, including sexual images, GIFs, sexual language, virtual contact without consent, and inappropriate social contact, such as requesting/assuming inappropriate levels of intimacy with others.

- Continued one-on-one communication after requests to cease.
AGREEMENT AND PRACTICES FOR ONLINE CONTENT & DISCUSSION

- Revealing any aspect of the identity of a person who experiences marginalization without their consent.
- Humor that evokes any of the above.

As a registered attendee of virtual General Assembly, I understand and agree that the content available in the GA participation portal (i.e. worship, speakers, workshops, etc.) shall not be recorded or distributed for private or public viewing.

We will not be complicit when observing activity that is deliberately antagonistic and harmful. Violations of this Agreement and Practices will prompt any/all of the following action steps:

The participant will be contact privately with a warning about their offense and given the opportunity to improve their communication for the benefit of all.

The participant will be contacted and their content (i.e. chat dialogue, app or social media post) may be turned off.

The participant will be removed from the space.

Sources:
Harriet’s Apothecary Safer Space/Healing Agreements http://www.harrietsapothecary.com/who-we-are
Allied Media Projects, www.alliedmedia.org
https://www.slideshare.net/aeschright/enforcing-your-code-of-conduct-effective-incident-response
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