

# WELCOME TO GA

Thank you for joining us for the 58th annual General Assembly of our Unitarian Universalist Association.

Here, in Spokane, we are joining together under the theme “The Power/Possibility/Struggle/Joy of We.” The Board, Administration, General Assembly Planning Committee, and the Commission on Institutional Change have collaboratively created an experiment in engaging in deeper discernment about the future of our faith. We look forward to gathering, learning, singing, witnessing, and worshipping together. We hope these many lessons will be brought home to change and heal ourselves, our covenanted communities, our association, and our broken world.

A special welcome to those who are attending General Assembly for the first time. We hope that your experience is joyful, challenging, life-affirming, and exhilarating. Together WE are the UUA, together WE are our living tradition, and together WE are Unitarian Universalism.

Hoping WE move forward with joy and love,

**Debra Gray Boyd and Ila J. Klion**

Co-Chairs, UUA General Assembly Planning Committee

## GA PLANNING COMMITTEE



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## 2019 GENERAL ASSEMBLY PRACTICES FOR FOSTERING MULTICULTURAL DIALOGUE AND COMMUNITY

During General Assembly, we gather to build relationships, which requires a commitment to remaining present to issues of power when feeling challenged. A Covenant alone can never be perfect nor lead to perfect behavior; community requires practice. This week you are invited to take these practices to heart and to speak from your truth while acknowledging your privilege.

- **Honor multiple truths** - Your viewpoint, opinions, and actions have intent and impact. In cross-cultural interactions, your INTENT may be to speak from your truth and not cause harm. However, if you are not also invested in the other person's truth then they can experience the IMPACT as harmful. This is particularly true when people with white privilege see their opinion as the universal experience. Which leads to...
- **Consider your social location** - Each of us holds multiple identities with respect to race, class, ability, gender, sexuality, age, and more. Depending on where we are and who we are with, sometimes we are in a position of power and privilege, sometimes we are disempowered or marginalized, and often

there's a mix. Recognize your power and notice the power dynamics around you. Practice using your privilege to create more space for those on the margins.

- **Practice care toward yourself and those you engage with** - With thousands of UUs gathered, the one universal truth is: You are going to have difficult conversations this week! Practice care. If you're in a position of privilege, practice letting go of assumptions, taking your cue from the other person/s, sitting with your discomfort, and/or pausing to consider how to process the conversation. If you have one or more marginalized identities, you may want to assess how much spiritual energy you have to give to the conversation, end a conversation by asking the other person to check in with an accountability partner, and/or seek out care for yourself. Either way, consider finding your people for accountability and/or support (find the Right Relationship Team if you need help).

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# GENERAL INFORMATION

## ACCESSIBILITY SERVICES

Persons with vision, hearing, mobility impairment or other special needs will find information about various kinds of assistance and accommodation information at the Accessibility Table. The table is located in Riverside Lobby of the Convention Center.

The General Session Hall is equipped with an induction Hearing Loop that allows people who wear hearing aids and cochlear implants to directly receive the sound from the PA system in their own hearing aids without having to pick up a separate listening device. Switch your hearing instrument to “T” mode to connect to the signal. Wireless headsets are available at the Accessibility Table for those without t-coil equipped hearing instruments.

## ALCOHOL

No alcoholic beverages will be served or allowed at any Planning Committee sponsored event. All events during General Assembly offering alcoholic beverages must also offer attractive non-alcoholic beverages with equal accessibility and prominence. No alcoholic beverages will be served to anyone under the age of 21. As a community we are committed to GA being a safe environment. All attendees are encouraged to support this goal. [See also Recovery Meetings.]

## ANNUAL PROGRAM FUND (APF)

Annual Program Fund: Amplifying Unitarian Universalism! Please visit our Stewardship and Development staff at the Unitarian Universalist Association booth. We are excited to recognize the exceptional generosity of our Merit, Leadership and Honor, Honor 10+, Honor 25+ year congregations. Join us to celebrate the connections between all of our congregations.

## ANTI-RACISM, ANTI-OPPRESSION

In 1994 and 1997 resolutions at General Assembly were passed calling on the UUA to become an anti-racist, multicultural faith community and to commit to working to remove barriers to persons with disabilities. Guided by our principles and in the spirit of these resolutions, all attendees are asked to be mindful of the ways racism, ableism and oppression impact our community and the larger community that is hosting our gathering. There are numerous opportunities through workshops and other programs to expand your awareness and deepen your understanding, as together we strive to be a welcoming, inclusive and affirming community for all.

## APP

The GA app is available for free download in the iTunes and Google Play app stores. There is also a mobile optimized website at [uua.org/ga/app](http://uua.org/ga/app). With the app you can view program listings, speaker and exhibitor profiles and maps. You can create a personal GA schedule and get connected via social media. You can also give feedback on individual sessions using the app.

## BANNER PARADE

You may pre-register your banner on Wednesday in the Volunteer Office (402B) from 10:00 a.m. to 6:00 p.m. You may also register banners during the line up period on Wednesday from 6:00 p.m. to 6:55 p.m. in the Point Lobby. Banner carriers must wear their name badge. A limited number of banner poles will be on sale in the staging area. Make other arrangements for the security of your purses or other valuables; don't bring them to the staging area. Only the banners of congregations and Associate Member Organizations will be hung. In order to be hung, banners must be registered before the parade and must have the required sleeve at the top. Hung banners may only be collected by the authorized individual indicated on the banner registration form. Banners can only be collected on Sunday between the hours of 11:30 a.m. to 2:00 p.m. in Hall A. If you cannot arrange for pick-up at the designated time, please do not leave your banner for hanging.

## BOARD OF TRUSTEES, UUA

The UUA is governed by a Board of Trustees elected by delegates to the General Assembly. The moderators preside at the General Assembly and at meetings of the Board of Trustees, and represents the Association on special occasions. The Financial Advisor and the UUA President (elected by the General Assembly) also sit on the Board.

*Gregory Boyd*  
*Kathleen Burek*  
*Mr. Barb Greve, Co-Moderator*  
*Sarah Dan Jones*  
*Rev. Patrick McLaughlin, Secretary*  
*Rev. Manish Mishra-Marzetti*  
*Denise Rimes, Vice Moderator*  
*Elandria Williams, Co-Moderator*  
*Latifa Woodhouse*  
*Lucia Santini Field, Financial Advisor*  
*Tanner Linden, Youth Observer*  
*Chelsea Hendrix, Youth Observer*

UUA Liaisons to the Board:

*Rev. Susan Frederick-Gray, President*  
*Timothy Brennan, Treasurer & CFO*  
*Carey McDonald, Executive Vice President*

## BYLAWS OF THE UUA

To save paper we are no longer including the UUA Bylaws in the printed program book. You can view the bylaws in the GA app or you can go to [uua.org/bylaws](http://uua.org/bylaws). The General Session ushers also have access to a few printed copies of the Bylaws for reference.

## CHAPLAINS

The GA Planning Committee plans for the wellbeing of all attendees during GA. Volunteer Chaplains are available to all attendees throughout GA to offer spiritual support should you need it. You can find a Chaplain by going to the Chaplains office located in the Parkside room of the DoubleTree. It will be staffed Thursday through Sunday 9:00 a.m. to 11:00 a.m.; 2:00 p.m. to 4:00 p.m.; and Thursday through Saturday 7:00 p.m. to 9:00 p.m. If you have an emergency, a Chaplain will be available on-call 24 hours beginning Wednesday at noon through Sunday at 2:30 p.m. The phone number to reach a Chaplain is (617) 948-4244.

## CHEMICAL SENSITIVITIES

There will be a fragrance-free section in the General Session Hall for individuals with chemical sensitivities. If you need to sit in this section, please ask an usher to direct you to these seats. For questions and concerns please see the volunteer staff at the Accessibility Table located in the Riverside Lobby of the Convention Center.

## CHILDREN'S PROGRAMMING

Pre-registration was required for participation in these daytime children's programs. Referrals for evening babysitting may be available from your hotel. Child Care – for infants 6 months to children 9 years – and Day Camp – grades 4 (completed) through 8 – will take place at the DoubleTree in the Spokane Falls Ballroom. Please note: if a child or youth is not registered with youth caucus, they cannot attend any GA sessions without a parent or parent-designate.

## CHOIR REGISTRATION

Choir registration took place on [uua.org](http://uua.org) before General Assembly. In order to begin Wednesday's choir rehearsal promptly at 1:30 p.m., pre-registered choir members should arrive early to 401ABC (between 1:00 p.m. and 1:25 p.m.) to pick up their music folders. If space is still available, onsite choir registration will also take place from 1:00 p.m. – 1:25 p.m. in 401ABC.

## COLLECTIONS

Offerings are received at the Service of the Living Tradition, Synergy Bridging Worship and Sunday morning worship. The Board of Trustees will also be taking one special collection during a Friday General Session. Exhibit Hall booths and private events not listed in the Program may ask for donations or sell tickets to events. Any other solicitation or ticketed event must be pre-approved by the Planning Committee and announced in the Program.

## COMMISSION ON SOCIAL WITNESS, UUA

The CSW's mission is to help UUs put our Principles and Purposes into action. The CSW assists the UUA and its member congregations by facilitating the articulation of suggested Congregational Study/Action Issues (CSAIs) and educating UUs in potential social change inherent in CSAIs. After four years of studying the CSAIs, the CSW prepares and presents to the Assembly draft Statements of Conscience.

*Richard Bock*  
*Jyaphia Christos-Rodgers*  
*Rev. Dr. Meredith Garmon*  
*Dr. Susan Goekler, Chair*  
*Alison McLeod*

## CYBER CAFÉ AND CHARGING STATION

Check your e-mail and charge your phone or tablet in the Cyber Café, Booth #303 in the Exhibit Hall. The Cyber Café is made possible by the generous sponsorship of Church Mutual Insurance.

## DELEGATES

Bring the delegate credential document you obtained from your congregation with you to the registration area (Riverside Lobby of the Convention Center) to pick up your GA name badge and to credential as a voting delegate. There you will receive your delegate voting card and ribbon. You must have your voting card and ribbon to vote in the General Session. Report to the Credentialing Special Circumstances station to fill out an affidavit to replace lost materials (credential document, voting card, ballot stub, ribbon) or to replace a member delegate with an alternate. Alternate delegates must present their name badge and a signed alternate credential card along with the name badge, ribbon, and voting card of the original member delegate.

## DISRUPTIVE PERSONS

General Assembly strives to be an inclusive community, affirming our differences in beliefs, opinions and life experiences. When disruptive, discriminatory, or harassing behavior compromises the health of this community, our actions as people of faith must reflect an emphasis on safety and security of those assembled. A person

whose presence or behavior disrupts General Assembly or endangers the health or safety of others may be asked to leave. UUA staff, Planning Committee members, chaplains, the Right Relationship Team and mental health professionals will be consulted as appropriate.

## ELECTION

Our elections of those to serve the members and congregations of the Association are at the heart of our fifth principle of our faith and our trust in the democratic process. For bios of the candidates up for election this year go to [uua.org/elections](http://uua.org/elections). This election is uncontested.

### Board of Trustees

4 open seats, 3-year terms  
*Suzanne Fast*  
*Sherman Logan*  
*Leslie MacFadyen*  
*Tom Schade*

### Commission on Appraisal

3 open seats, 3-year terms  
*Victor Ashear*  
*Madelyn Campbell*  
*Rodney Lemery*

### Commission on Social Witness

2 open seats, 4-year terms  
*Jessica Star Rockers*  
*Pippin Whitaker*

### General Assembly Planning Committee

4 open seats, 3-year terms  
*Thomas Earthman*  
*India Harris*  
*Maria McCabe*  
*Nancy Reid-McKee*

### Nominating Committee

3 open seats, 3-year terms  
*Randy Burnham*  
*Amanda Weatherspoon*  
*Xolani Kacela*

## EMERGENCIES

In the event of an emergency, please notify any Spokane Convention Center staff member immediately. Most Spokane Convention Center staff carry a two-way radio for quick transmission of your emergency which will greatly minimize response time of emergency professionals. Staff can quickly assess the situation, and bring emergency personnel directly to the individual in need, saving precious minutes. For this reason, the Spokane Convention Center requests that our clients and guests NOT contact 911 directly. The Convention Center's 24 Hour Security line is (509) 279-7428.

A roving police officer will be onsite at all times during General Assembly. In case of non-emergency medical needs, go to the GA Local Information table in the Riverside of the

Convention Center. The First Aid station in the Convention Center is located in 402C. Please inform the GA Office immediately of any medical emergencies or accidents.

## EVENTS OPEN TO THE PUBLIC

All participants in General Assembly programmed events must be registered for the conference. This includes program participants, presenters, invited guests, performers, office support staff, relatives, hosts, and dignitaries. This policy is consistent with our principle of equity and avoids arbitrary distinctions. GA registrants receive access to all events listed in this Program. GA name badges are required for admission to all GA programmed events, including evening entertainment, the Exhibit Hall (Wednesday-Saturday), the Closing Celebration and the Ware Lecture. The only GA programmed events that will be open to the public (registration not required) are the Service of the Living Tradition, the Sunday Morning Worship, and, on Sunday only, the Exhibit Hall.

## EXHIBIT HALL

The Exhibit Hall, located in Hall A of the Convention Center, is a networking hub for the exchange of information and ideas. It features exhibits and sales by social justice organizations, UU-related organizations, individual UU artisans, and a variety of other organizations and vendors. Refreshment concessions are available during hours the Exhibit Hall is open. There is also a lounge for dining and visiting with other attendees. The UUA is committed to a diverse marketplace of ideas. Participation in the Exhibit Hall does not necessarily mean the UUA endorses the position of any given exhibitor.

Exhibit Hall Hours:

<i>Wednesday</i>	<i>12:00 p.m. – 7:00 p.m.</i>
<i>Thursday</i>	<i>10:30 a.m. – 7:00 p.m.</i>
<i>Friday</i>	<i>10:30 a.m. – 7:00 p.m.</i>
<i>Saturday</i>	<i>10:30 a.m. – 7:00 p.m.</i>
<i>Sunday</i>	<i>11:30 a.m. – 2:30 p.m.</i>

## EXPECTATIONS OF ALL GA ATTENDEES

Let us remember our commitment to the worth and dignity of all. The UUA expects all attendees to conduct themselves in a professional manner with concern and respect for all. As guests of our host city, attendees are asked to extend the same respect and consideration to all with whom they interact, including the hospitality workers who serve them. The UUA is committed to assuring that all participants are safe from abuse and harassment. Any harassment regarding race, color, national origin, religion, age, sex, gender, sexual orientation, disability, economic class, or employment will not be tolerated. Sexual harassment



# GENERAL INFORMATION

includes unsolicited remarks, gestures, physical contact, requests for sexual favors, repeated sexual advances after an initial turn down, or other verbal or physical conduct of a sexual nature that creates an intimidating, hostile, or offensive environment. Religious professionals are to follow their codes of conduct to avoid misconduct or harassment. Any GA participant who believes that they are the victim of harassment should contact either a chaplain or the Right Relationship Team.

**As a courtesy, please allow persons using wheelchairs and scooters to exit meeting rooms first. Also, please leave elevators free for the use of persons using wheelchairs, scooters or that have difficulty with stairs.**

## FEEDBACK

The Planning Committee encourages your comments on all aspects of GA. An online survey will be available through July 25 at [uua.org/ga](http://uua.org/ga). The GA Planning Committee reviews the surveys and uses your input to improve GA. You can also give feedback on individual sessions using the GA mobile app. Please visit the Planning Committee feedback table in the Exhibit Hall. Hours are Thursday from noon to 1:00 p.m. and Friday and Saturday from 12:15 p.m. to 1:15 p.m.

## FUTURE SITES FOR GA

2020	June 24 – 28	Providence, RI
2021	June 23 – 27	Milwaukee, WI
2022	June 22 – 26	TBD
2023	June 21 – 25	Pittsburgh, PA

## GENERAL ASSEMBLY STAFF

The General Assembly and Conference Services (GACS) staff group works to coordinate the many aspects of GA.

*Stacey Dixon, Administrator*

*Don Plante, Meeting Planner*

*Steve Ransom, Housing and Exhibits Manager*

*Janiece J. Sneegas, Director, GACS*

## INCLUSIVE LANGUAGE

The UUA expects the use of inclusive language in all presentations and programming events. Anyone who encounters sexist or other inappropriate language at GA is urged to speak directly to the person who has used it in order to increase individual awareness. If you need support in this, feel free to contact the Right Relationship team.

## LGBTQ GATHERING SPACE

Welcome to General Assembly - Spokane! Are you here and queer? Please feel free to BE in the LGBTQ Gathering Space - room 102AB in the Convention Center.

## LITERATURE DISTRIBUTION

We encourage you to support our environmental responsibility initiatives and minimize the amount of paper distributed. Materials promoting candidates for election, GA events, position papers on business items, and any other leaflets may be handed out by individuals, but may not be left on tables in lobbies. Materials may not be distributed near the entrance to the General Session Hall or in a manner that impedes traffic. In the Exhibit Hall, all materials must be distributed within exhibit booths. No materials may be distributed inside the General Session Hall except official business papers authorized by the Planning Committee. Please help us meet our sustainability goals and reduce the amount of paper distributed.

## LOCAL INFORMATION

The GA Local Information table, staffed by UU volunteers, is located in the Riverside Lobby/Hall D of the Convention Center. Visit Spokane staffs a nearby Visitors Information table.

## LOST AND FOUND

Bring/search for lost and found items in the Volunteer Office – room 402B in the Convention Center.

## MEDICAL NEEDS

The First Aid stations in the Convention Center is located in 402C. For additional information regarding non-emergency medical needs, go to the Local Information table located in the Riverside Lobby. For information about acute care clinics, consult the Local Information table in the Convention Center or your hotel staff. In the event of an emergency, please notify any Spokane Convention Center staff member immediately. Most Spokane Convention Center staff carry a two-way radio for quick transmission of your emergency which will greatly minimize response time of emergency professionals. Staff can quickly assess the situation, and bring emergency personnel directly to the individual in need, saving precious minutes. For this reason, the Spokane Convention Center requests that our clients and guests NOT contact 911 directly. The Convention Center's 24 Hour Security line is (509) 279-7428.

## MEDITATION ROOM

Room 301 in the Convention Center is a space for meditation and spiritual renewal. It is open on Wednesday from Noon – 7:00 p.m., Thursday through Saturday from 7:30 a.m. – 7:00 p.m. From 7:30 a.m. to 8:00 a.m. Thursday through Saturday, we will have Spiritual Practices in the Meditation Room.

## MEETING ROOMS – ETIQUETTE

Seating in sessions is first come, first served. You are encouraged to arrive early to ensure that you get a seat. Due to fire and safety codes, no one may stand or sit in aisles. To maximize room capacities all rooms are set up theater style. To maintain safety and accessibility in our meeting rooms the rearranging of chairs is prohibited! Accessibility and emergency egress is compromised when there is an unauthorized rearrangement of chairs. Do not attempt to relocate or tamper with audio/visual equipment. Please use trash and recycling receptacles. As a courtesy, please allow persons using wheelchairs or scooters to exit first.

## MUSIC MINISTRY TEAM

The GA Music Ministry Team is committed to providing excellence in musical worship leadership.

*Dr. Emily Jaworski, GA Music Coordinator*

*Laura Weiss, Band Leader*

*Marty Swisher, Choir Director*

*Peter Engel Storms, Accompanist*

## NAME BADGES

All GA participants must be registered for the conference. Everyone in attendance must be registered, including program participants, presenters, invited guests, performers, office support staff, relatives, hosts, and dignitaries. This policy is consistent with our principle of equity and avoids arbitrary distinctions. GA registrants receive an official name badge to identify them to fellow participants, ushers, event staff and security. GA name badges are required for admission to all GA programmed events (except Service of the Living Tradition and Sunday Morning Worship) including evening entertainment and the Exhibit Hall (Wednesday – Saturday). Please wear your name badge and help us make GA a safe and welcoming environment for everyone. Please care for your name badge; it is proof of your paid registration.

## NOMINATING COMMITTEE

The Nominating Committee nominates candidates to serve on elected committees. The Nominating Committee strives to bring in people who have a variety of cultural competencies and life experiences; they are particularly interested in identifying qualified candidates who also have connections to, and understanding of, different ethnic communities, youth and young adults, and people with disabilities. The Nominating Committee seeks diversity on elected committees - gender, age, geography, race and sexual orientation are among other identities considered.

*Randy Burnham  
Jessica Falconer  
Joanne Giannino  
Aisha Hauser, Chair  
Sana Saeed  
Ken Wagner  
Michael Walker  
Amanda Weatherspoon*

## PARKING

The most convenient option is the Convention Center's covered parking garage, located below the Exhibit Halls. Entrance to this lot is located on West Spokane Falls Boulevard. If you have questions about parking or directions please call (509) 279-7000.

## PHOTOGRAPHY AND VIDEOGRAPHY

Flash photography of GA events is not permitted. Taking of non-flash photographs by individuals is allowed only during the first five minutes of a program. Please be sensitive to someone who may not want their picture taken. The UUA plans to take photographs and video at GA and reproduce them in news, educational or promotional material, whether in print, electronic or other media, including the UUA's website. By participating in General Assembly, registrants grant the UUA the right to use images and photographs for such purposes. All postings become the property of the UUA and may be displayed, distributed or used by the UUA for any purpose.

## PLATINUM AND GOLD SPONSORS

A very special thank you to the Platinum and Gold sponsors of General Assembly!

- **Church Mutual Insurance Company**  
churchmutual.com
- **inSpirit: The UU Book and Gift Shop**  
uuabookstore.org
- **Starr King School for the Ministry**  
sksm.edu
- **UUA's Organizing Strategy Team**  
uua.org/justice
- **Reach Our Goals**  
reachourgoals.com/ga

## PLANNING COMMITTEE (GAPC)

GAPC facilitates the smooth running of GA by setting the daily schedule, selecting overall programming, and developing policies for the gathering. They hold primary responsibility for Opening and Closing Worship, music, ambiance, chaplaincy, evening entertainment, logistics for witness events, inclusion efforts, aiding in right relationships and other attendee services. In addition to recommending future sites for GA to the Board, the GAPC establishes and manages the budget of the event attempting to balance the competing needs for financial stewardship, accessibility, attention to children & youth, as well as the support of currently and historically marginalized individuals within our community.

*Debra Gray Boyd, Co-Chair  
Rev. Jenn Gracen, Secretary  
Zeb Green  
Cecilia Hayes  
Ila J. Klion, Co-Chair  
Tuli Patel  
Chelsea Surfus  
Jolanda Walter,  
Stephanie Samson, 2019 Local Task Force Chair*

UUA Liaison to the GAPC:

*Jan Sneeegas, Director of General Assembly and Conference Services*

## PROGRAM DEVELOPMENT GROUP (PDG)

The PDG is a diverse team of UUA staff, GA Planning Committee members, and others charged with identifying excellent General Assembly programming aligned with the vision and mission of the UUA and its member congregations.

*Debra Gray Boyd  
Rev. Dr. Jonipher Kwong  
Kathy McGowan  
Elizabeth Ann Terry  
Jolanda Walter*

## PROGRAM SELECTION FOR 2020 GA

Visit [uua.org/ga](http://uua.org/ga) this September for information on how programming will be determined for the 2020 GA in Providence, Rhode Island. Program proposals will be due November 1.

## RECORDINGS POLICY

If an individual or organization wishes to record (video or audio) any GA event or portion thereof, permission must be obtained from the GA Planning Committee. You must also obtain copyright permissions and written permission from all presenters. No recordings may be made for sale or for commercial use without the express written permission of the Planning Committee.

## RECOVERY MEETINGS

There will be recovery meetings led by members and friends of the UUA Addictions Ministry. Each meeting will be uniquely UU in flavor. Anyone is welcome to attend whether or not they are in recovery from addictions of substance or behaviors. Meetings are scheduled Thursday, Friday and Saturday 12:15 p.m. – 1:30 p.m. in Convention Center 402A. The Local Information table will also have a list of meetings in the area.

## REGISTRATION AND DELEGATE CREDENTIALING

Registration Badge Pick Up and Delegate Credentialing is in the Convention Center **Riverside Lobby (Hall D)**.

Registration and Credentialing Hours:

<i>Tuesday</i>	<i>2:00 p.m. – 5:00 p.m.</i>
<i>Wednesday</i>	<i>11:00 a.m. – 7:30 p.m.</i>
<i>Thursday</i>	<i>8:00 a.m. – 5:00 p.m.</i>
<i>Friday</i>	<i>8:00 a.m. – 5:00 p.m.</i>
<i>Saturday</i>	<i>8:00 a.m. – 5:00 p.m.</i>

## RESTROOMS

For transgender and/or gender non-conforming people, the use of public restrooms can come with emotional and physical harassment. As a step toward being a Welcoming Assembly, many restrooms throughout the Convention Center are designated for use by all genders. Gender-specific men's and women's restrooms are also available. In all restrooms we ask you to trust that individuals know which restroom is most comfortable and appropriate for them.

When choosing what restroom to use, we encourage you to thoughtfully examine and challenge your assumptions around gender identity and gender expression. We invite compassionate and ongoing dialogue around these issues, and as part of our work toward right relationship, it is important to remember that personal processing should not be done with transgender and/or gender non-conforming people. We encourage you to contact a GA chaplain if you need support in this work.

# GENERAL INFORMATION

## RIGHT RELATIONSHIP TEAM

The Right Relationship Team, a resource available to GA attendees, exists to listen and engage with people who have experienced any form of oppression or identity based marginalization during GA. We know from experience that we are still learning how to avoid perpetuating the biases of the larger culture amongst ourselves. GA is among the most diverse gatherings of UUs and in this setting we know we are going to make mistakes. People will make hurtful assumptions about other people based on their actual or perceived race, ethnicity, ability, age, gender, sexual orientation or other identities. When that happens, it is our sincere hope that GA attendees will take it as an opportunity for learning how to engage in ways that are not oppressive. Should you need assistance naming your experience, speaking with others involved or exploring how to make amends, the Right Relationship Team will be there to help. To reach the Right Relationship Team call (617) 948-4334 or go to the Evergreen room in the DoubleTree.

## SAFETY

For safety reasons, we suggest the following common-sense precautions for any visit to an unfamiliar city.

- Remove your name badge when leaving the convention area.
- Walk “smart” – know your destination and the best way to reach it.
- Stay in populated areas; avoid alleys and short-cuts.
- Establish a “buddy” system with another attendee, especially at night.
- Build your awareness of unknown surroundings by reviewing information on the area, especially maps and guides.

## SAFETY TEAM

This team is responsible for supporting and modeling community safety at this General Assembly. To do this, the safety team will respond to and intervene in incidents of harm, attend to emotional crises where safety is an issue, and interact with outside agencies including the police towards the safety of convening participants. The safety team will be recognizable throughout the weekend and will be headquartered in the DoubleTree Executive Boardroom.

## SERVICE OF THE LIVING TRADITION

The Service of the Living Tradition, honoring the ministry of fellowshiped and credentialed UU religious leaders, will be held Thursday from 7:00 p.m. – 8:30 p.m., in Hall BC of the Convention Center. It is open to all.

## SERVICE PROJECT

This year’s service project is The Carl Maxey Center, a project of Friends of the Black Lens. FOBL is a Washington State non-profit organization, based in Spokane, WA committed to changing lives and improving the well-being of the Spokane community. Their mission statement: “We believe it is important to know about the African American experience. We, as a people are: resilient, long suffering, forgiving, uplifting, spiritual, passionate, joyful, innovative and an integral part of a vibrant community. Therefore, Friends of the Black Lens is a non-profit organization committed to advocating for social justice and furthering the educational, economic and cultural opportunities for African Americans and the greater community. We do this by supporting and sustaining the work of the *Black Lens* Newspaper and creating and developing community workshops and events.” To learn more, please visit Booth #235 in the Exhibit Hall.

## SUNDAY MORNING WORSHIP

Join us for the largest annual gathering of UUs in worship. This powerful, communal worship experience will take place in Hall BC of the Convention Center Sunday morning at 10:00 a.m. Members of the public are welcome to attend Sunday Worship.

## TIPPING RECOMMENDATIONS

- **Doorperson** \$1 to \$3 if they bring your bag to the front desk or flag down a cab for you.
- **Bellhop** \$1 to \$5 per bag delivered to your room.
- **Housekeeper** \$2 to \$3 a day. Tip each day; leave the tip on your pillow.
- **Room Service** 15 to 20 percent of the cost of the meal.
- **Concierge** \$5 to \$50, depending on whether the service was minor (booking you a restaurant reservation) or major (scoring hard-to-get tickets).
- **Valet** \$2 to \$5. Tip when you pick up the car, not when you drop it off.
- **Room Delivery** \$1 to \$2 per delivery for items that don’t come with the room, such as a razor or a tube of toothpaste.
- **Airport Shuttle Driver** \$2 to \$3.

## VOLUNTEER HEADQUARTERS

The Volunteer Headquarters is located in Convention Center – 402B. It serves as a coordinating center for the Volunteer Committee and provides a Lost and Found service. Office Hours:

<i>Tuesday</i>	<i>10:00 a.m. – 5:00 p.m.</i>
<i>Wednesday</i>	<i>9:00 a.m. – 7:00 p.m.</i>
<i>Thursday</i>	<i>8:00 a.m. – 7:00 p.m.</i>
<i>Friday</i>	<i>8:00 a.m. – 7:00 p.m.</i>
<i>Saturday</i>	<i>8:00 a.m. – 7:00 p.m.</i>
<i>Sunday</i>	<i>11:30 a.m. – 2:30 p.m.</i>

## VOLUNTEERS

The **Local Arrangements Task Force** is a group of dedicated volunteers drawn from our host region who have worked very hard to make this General Assembly possible.

*Stephanie Samson, Local Task Force Chair*  
*Lannie MacAndrea, Social Justice Project Coordinator*  
*Phyllis Thayer, Information Services Co-Coordinator*  
*Marion Hammer, Information Services Co-Coordinator*  
*Nancy Avery, Atmosphere Coordinator*

The **National Volunteers**, selected by UUA General Assembly and Conference Services staff, also worked very hard to make GA possible.

*Amelia Manning, General Session Hall House Manager*  
*Patty Cameron, Accessibility Services Coordinator*  
*Mary McRae, Administrative Assistant and Volunteer Office Manager*  
*Katherine Allen, General Session Production Manager*

## WI-FI

Attendees can connect to free basic Wi-Fi in the Convention Center on the network: ConventionGuest. There is no password required. You will need to accept the terms and conditions.

## WORSHIP ARTS TEAM

The Worship Arts Team was charged by the GA Planning Committee to support a cohesive worship arc throughout General Assembly. Team members have served as liaisons to worship leaders throughout the worship development process.

*B. Tyler Coles*  
*Rev. Kimberley Debus*  
*Rev. Patrice K. Curtis, Co-Chair*  
*Rev. Dr. Todd Eklof*  
*Dr. Emily Jaworski, Co-Chair*  
*Rev. Tania Márquez*

## YOUTH (GA YOUTH)

GA Youth is a series of programs and events during GA organized by and for high-school-aged youth where we build sacred community to refocus our faith. Youth are also encouraged to attend other GA programming. UUs of all ages are welcome to attend youth events. For youth and sponsors arriving after Wednesday’s required orientation, additional orientations will be offered at 8:30 a.m. on Thursday, Friday and Saturday in the GA Youth room (206 in the Convention Center). Youth and their sponsors are required to attend an orientation and must attend the first orientation that occurs after their arrival. For most attendees, this will be the Wednesday orientation.



# SKINNER HOUSE AUTHORS • GA WORKSHOPS

Join Skinner House authors at their workshops at GA

Liberal Religion  
Beyond Optimism



Nancy McDonald Ladd

Story Slam!  
Our Complex Identities



Susan Katz Miller

Upcycle Your  
Congregation



Sarah Lammert

The Power of Our Stories: Creating Multicultural Congregations

Karin Lin and Nancy Palmer Jones, authors of **Mistakes and Miracles**

available for pre-order



Available at GA in our booth

The new 6th edition of

## The Unitarian Universalist Pocket Guide

Rev. Susan Frederick-Gray, Editor

Available at inSpirit: The UU Book and Gift Shop booth,  
in our Boston store, and online.

(800) 215-9076

[www.uua.org/bookstore](http://www.uua.org/bookstore)

# LOVE *RESISTS*



**Thursday, 1:30—4:00 pm in  
Convention Center 300A**

## **Love Resists Detention: Accompaniment & End Money Bail**

Accompaniment programs stop deportations, reduce bond fees, and keep families together.

Bail bond funds release individuals jailed for being poor.

These programs center people's dignity in a system that denies it.



Join frontline partners, Love Resists staff from the UUA and UUSC, Leslie Mac from BLUU, Laura Wagner from Coalition of Unitarian Universalist State Action Networks (CUUSAN), Katia Hansen from UURISE, and Rev. Shawna Foster in learning how congregations can do this crucial work more effectively.





# The UUA's Organizing Strategy Team

## Dignity ◦ Justice ◦ Partnership

The UUA's Organizing Strategy Team's approach recognizes that there are countless issues and partnership that individual UUs and UU congregations are invested in, while also modeling focus on key intersectional priorities: climate justice, LGBTQ and gender justice, combatting criminalization, and electoral justice.



### Thursday

10 am—12 pm

**Side with Love: Our Call for this Moment!**

(Convention Center 100B)

1:30 pm—2:30 pm

**Decolonizing UUism in Our Congregations & Association**

(DoubleTree Grand Ballroom I-III)

1:30 pm—4 pm

**Create Justice! The Power of Congregation-Based Organizing**

(Convention Center 300B)

1:30 pm—4 pm

**Love Resists Detention: Accompaniment & End Money Bail**

(Convention Center 300A)

3 pm—4 pm

**Indigenous Experience & UUism**

(DoubleTree Grand Ballroom I-III)

### Saturday

1:30 pm—2:30pm

**Fighting White Supremacy Through Intersectional Organizing**

(Convention Center 100C)

1:30 pm—2:30pm

**2020 Challenge (Mayflower recognition GA 2020)**

(DoubleTree Grand Ballroom I-III)

3:00 pm—4:00 pm

**Part Two of Side with Love: Our Call for this Moment!**

(Convention Center 100B)



The inherent worth and dignity of so many is under attack, and our Unitarian Universalist values and the justice ministry that flows from them is required - for our survival and the survival of our siblings.

[www.uua.org/justice](http://www.uua.org/justice) ◦ [www.sidewithlove.org](http://www.sidewithlove.org) ◦ [www.loveresists.org](http://www.loveresists.org) ◦ [www.createclimatejustice.net](http://www.createclimatejustice.net)

**Starr King President's Lecture:**  
**Why We (Still) Can't Wait**  
Thursday, June 20, 1:30-2:30 pm  
Convention Center 111B

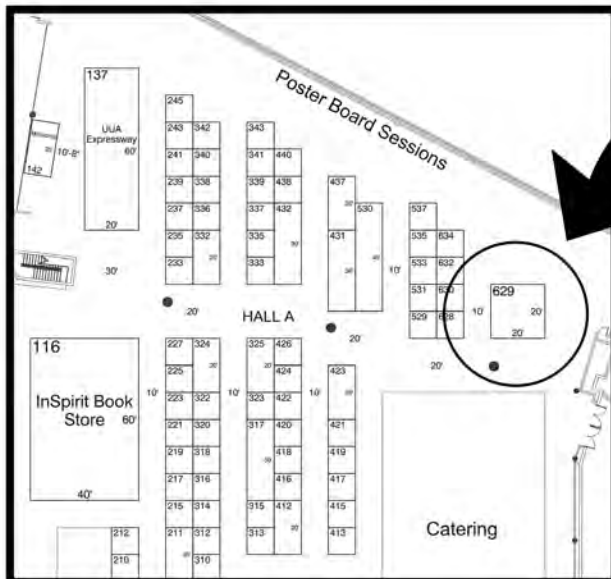
In this 50th anniversary year of the Walkout/Exodus during General Assembly in Boston, this multigenerational panel will explore the question: can our faith's First Principle (inherent worth and dignity) ever be fully realized without a commitment to the ideals of the proposed Eighth Principle (dismantling white supremacy)?

**Panelists:**

- Kimberly Hampton
- Rev. Rosemary Bray McNatt
- Dr. Mtangulizi Sanyika
- Rev. Sam Teitel



Visit [sksm.edu/ga19](http://sksm.edu/ga19) for updates on Starr King at GA!



Stop by and see us at booth **#629** for more information, free swag, and to take a selfie with Thomas Starr King!

**Starr King Booth Events:**

- Meet Starr King faculty and staff
- Hear a rare book mini-lecture
- Speak to Starr King grads and more!



#SKSMGA19

## ROLE-BASED TRACK PROGRAMMING

While opening and closing ceremonies will help us enter and exit as one body, our first and last thematic program blocks will provide for role-based conversations and trainings. Having attendees start and end with the same group provides opportunities to build relationships, continuity, and role relevant content. **Tracks will meet on Thursday from 10:00 a.m. to noon and on Saturday from 3:00 p.m. to 4:00 p.m.**

- #204 and #428 **Combating Destructive Behavior and White Supremacy Culture** Convention Center 300A
- #205 and #429 **Congregational Treasurers: Counting the Blessings** Convention Center 300C
- #206 and #430 **Faith Development in Community across the Lifespan** Convention Center 111A
- #207 and #439 **A Radically Inclusive Pathway to Membership** Convention Center Conference Theater
- #208 and #431 **Transformational Worship** Convention Center 100C
- #209 and #432 **A Joyful Noise: Why Congregational Singing Matters** Convention Center 401ABC
- #210 and #433 **Collaborative Leadership for Collective Liberation** Convention Center 300B
- #211 and #434 **How to Be a Good Employer and Supervisor** DoubleTree Grand Ballroom V
- #212 and #435 **Power Mapping the UUA and Your Congregation** DoubleTree Grand Ballroom IV
- #213 and #436 **Side with Love: Our Call for this Moment!** Convention Center 100B
- #214 and #437 **The Future of Outreach** Convention Center 111C
- #215 and #438 **Effective and Relational Justice Work in UU Spaces** Convention Center 100A
- #216 and #440 **Is Your Work a Lay Ministry?** DoubleTree Grand Ballroom I-III
- #217 and #441 **Stewardship: Where Our Resources, Values, and Integrity Meet** Convention Center 111B

## CLIMATE JUSTICE

- #233 **Community Arts & Embodied Prayer for Ecological Justice** Thursday 1:30p.m. Davenport Grand Meeting Room 10
- #276 **Mobilizing for Climate & Environmental Justice** Thursday 4:30p.m. Davenport Grand Birch Ballroom
- #423 **Addressing Climate Change through UUA Investments** Saturday 1:30p.m. Davenport Grand Meeting Room 1

## CONGREGATIONAL LIFE

- #230 **Advancing Youth Safety** Thursday 1:30p.m. DoubleTree Grand Ballroom V
- #237 **A Radical Welcome: Embracing People Not Behaviors** Thursday 1:30p.m. Davenport Grand Meeting Room 2
- #424 **Upcycle Your Congregation** Saturday 1:30p.m. Convention Center 111B

## DEMOCRACY

- #226 **How “We the People” Can Save Our Democracy** Thursday 1:30p.m. Convention Center Conference Theater
- #246 **James Luther Adams and the Soul of Democracy** Thursday 3:00p.m. Convention Center 100C

## DISMANTLING WHITE SUPREMACY

- #227 **The Minns Lectureship: White Supremacy Today** Thursday 1:30p.m. Davenport Grand - Grand Ballroom C
- #241 **A New Way: White Men and Anti-Racist Feminism** Thursday 3:00p.m. Davenport Grand - Grand Ballroom B
- #265 **Expanding “We” in Racial Justice: White People’s Work** Thursday 4:30p.m. Davenport Grand - Grand Ballroom C
- #406 **Disrupting White Fragility in Unitarian Universalist Spaces** Saturday 1:30p.m. Convention Center 100B

## FAITH DEVELOPMENT

- #223 **Faithing Family** Thursday 1:30p.m. Davenport Grand - Grand Ballroom B
- #266 **Sophia Fahs Lecture: Building a Community of Communities** Thursday 4:30p.m. Convention Center 100B
- #418 **From “I” to “We”: Developing Faith Whole-Congregation Style** Saturday 1:30p.m. Davenport Grand - Grand Ballroom A

## GA BUSINESS

- #222 **Mini-Assembly on SOC: Democracy Uncorrupted** Thursday 1:30p.m. Convention Center 111C
- #242 **Business Mini-Assembly 1** Thursday 3:00p.m. Convention Center 111C
- #259 **Business Mini-Assembly 2** Thursday 4:30p.m. Convention Center 111C

## GA CHOIR

- #102 **GA Choir Rehearsal 1** Wednesday 1:30p.m. Convention Center 401ABC
- #277 **GA Choir Rehearsal 2** Thursday 4:30p.m. Convention Center 401ABC
- #307 **GA Choir Rehearsal 3** Friday 3:00p.m. Convention Center 401ABC
- #427 **GA Choir Rehearsal 4** Saturday 2:45p.m. Convention Center Hall BC



# TOPICAL GUIDE

## GA YOUTH

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- #104 **GA Youth and Sponsor Orientation** Wednesday 3:00p.m. Convention Center 206AB
- #108 **Youth Delegate Orientation** Wednesday 4:30p.m. Convention Center 206CD
- #116 **Check-Ins** Wednesday 8:00p.m. Convention Center 206AB
- #117 **Youth Spiritual Practice** Wednesday 8:30p.m. Convention Center 206CD
- #119 **Game Night** Wednesday 8:30p.m. Convention Center 206AB
- #203 **Youth Spiritual Practice** Thursday 9:30a.m. Convention Center 206CD
- #224 **Covenant Workshop** Thursday 1:30p.m. Convention Center 206AB
- #258 **The YoUUth InflUUence** Thursday 3:00p.m. Convention Center 206CD
- #279 **Youth Worship** Thursday 9:30p.m. Convention Center 206CD
- #305 **Youth Spiritual Practice** Friday 1:00p.m. Convention Center 206CD
- #402 **Youth Spiritual Practice** Saturday 8:00a.m. Convention Center 206CD
- #409 **Youth of Color Worship** Saturday 1:30p.m. Convention Center 206CD
- #444 **Youth Worship** Saturday 8:30p.m. Convention Center 206CD
- #501 **Goodbyes** Sunday 8:30a.m. Convention Center 206AB

## GOVERNANCE

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- #221 **Power in Covenants -- Redeeming Our Time Together?** Thursday 1:30p.m. Davenport Grand Meeting Room 1
- #262 **Consensus Decision-Making to Counter Oppression: Digging Deeper** Thursday 4:30p.m. DoubleTree Grand Ballroom V
- #408 **Relational Governance for the UUA** Saturday 1:30p.m. Convention Center 300C
- #421 **Building Equity and Inclusion in Your Congregation** Saturday 1:30p.m. Convention Center 300B

## IDENTITY

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- #238 **Religious Professionals of Color Collaborative Power of Nosotros** Thursday 1:30p.m. Davenport Grand Maple Ballroom
- #245 **Financing Accessibility** Thursday 3:00p.m. Convention Center 111B
- #247 **Story Slam! Our Complex Identities** Thursday 3:00p.m. Convention Center 100B
- #253 **UU Women Minister's Collaboration** Thursday 3:00p.m. Davenport Grand Birch Ballroom
- #264 **Ability, Gender, and Race and Class: We Rise** Thursday 4:30p.m. Convention Center 100C
- #407 **Dis-Abilities: A Discussion on Inclusion, Accessibility and Identity** Saturday 1:30p.m. Convention Center 300A

## INDIGENOUS EXPERIENCE

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- #234 **Decolonizing Unitarian Universalism in our Congregations and Association** Thursday 1:30p.m. DoubleTree Grand Ballroom I-III
- #254 **Indigenous Experience and Unitarian Universalism** Thursday 3:00p.m. DoubleTree Grand Ballroom I-III
- #263 **Truth and Reconciliation-Healing the Past and Looking Forward** Thursday 4:30p.m. Convention Center Conference Theater
- #417 **Who Are We? The 2020 Challenge** Saturday 1:30p.m. DoubleTree Grand Ballroom I-III
- #425 **The Power of We: Succeeding Through Partnerships** Saturday 1:30p.m. DoubleTree Grand Ballroom IV

## INNOVATIVE MINISTRIES

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- #256 **So You're Thinking About Becoming a Religious Innovator** Thursday 3:00p.m. Convention Center 300C
- #273 **Co-Creating Change and Building Radical Trust** Thursday 4:30p.m. Convention Center 300C

## INTERNATIONAL

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- #236 **The Criminalization of Solidarity: A Global Challenge** Thursday 1:30p.m. Davenport Grand Birch Ballroom
- #274 **Achieving Our 6th Principle Goal of World Community** Thursday 4:30p.m. DoubleTree Grand Ballroom I-III
- #420 **The Power of We in Global Unitarian/Universalism** Saturday 1:30p.m. Convention Center 401ABC

## LEADERSHIP

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- #235 **Building Diverse Leadership In Your Congregation** Thursday 1:30p.m. Convention Center 401ABC
- #243 **Creating Community Using Social Permaculture** Thursday 3:00p.m. DoubleTree Grand Ballroom IV
- #275 **The Power of We Among Your Leadership** Thursday 4:30p.m. DoubleTree Grand Ballroom IV
- #413 **Practices of Board Leadership** Saturday 1:30p.m. Davenport Grand - Grand Ballroom C

## LGBTQ+

- #231 **We've Come Too Far To Turn Back Now** Thursday 1:30p.m. Convention Center 111A  
 #419 **Welcome Requires More: Radically Reenvisioning Welcoming Congregations** Saturday 1:30p.m. Davenport Grand - Grand Ballroom B

## SOCIAL JUSTICE

- #220 **Healing America's Largest Race Massacre Is Religious Work** Thursday 1:30p.m. Convention Center 100A  
 #239 **Create Justice! The Power of Congregation-Based Organizing** Thursday 1:30p.m. Convention Center 300B  
 #240 **Love Resists Detention: Accompaniment & End Money Bail** Thursday 1:30p.m. Convention Center 300A  
 #244 **Consensus Decision-Making to Counter Oppression: Let's Dig in!** Thursday 3:00p.m. DoubleTree Grand Ballroom V  
 #252 **We Built People of Color Visibility with Video** Thursday 3:00p.m. Convention Center Conference Theater  
 #260 **Courage for Racial Justice, Courage for Collective Liberation** Thursday 4:30p.m. Davenport Grand - Grand Ballroom B  
 #261 **The Power of Our Stories: Creating Multicultural Congregations** Thursday 4:30p.m. Convention Center 111A  
 #268 **Talking the Walk: Communicating Across Social Class** Thursday 4:30p.m. Convention Center 300B  
 #412 **Fighting White Supremacy through Intersectional Organizing** Saturday 1:30p.m. Convention Center 100C  
 #415 **The Power of Pilgrimage** Saturday 1:30p.m. Davenport Grand Birch Ballroom

## STAFFING

- #219 **Staffing: For Purpose, With Purpose** Thursday 1:30p.m. Convention Center 300C  
 #270 **Beyond Hiring: Developing & Nurturing Multicultural Ministry Teams** Thursday 4:30p.m. Convention Center 100A  
 #416 **We Can! Part Time Ministry at Part time** Saturday 1:30p.m. DoubleTree Grand Ballroom V

## STEWARDSHIP

- #232 **Getting Funding To Increase Your Connections and Power** Thursday 1:30p.m. Davenport Grand - Grand Ballroom A  
 #248 **Money, Power & Meaning: Amplifying Our Collective Power** Thursday 3:00p.m. Convention Center 100A  
 #422 **Unconscious Bias: A Roadblock to Fundraising Success** Saturday 1:30p.m. Convention Center Conference Theater

## THEOLOGY

- #228 **Liberal Religion Beyond Optimism** Thursday 1:30p.m. Convention Center 100B  
 #229 **Why We (Still) Can't Wait** Thursday 1:30p.m. Convention Center 111B  
 #251 **The Heathen World and America's Humanitarian Impulse** Thursday 3:00p.m. Davenport Grand - Grand Ballroom C  
 #269 **Whose Humanism, Anyway? Answers from the Humanist Collaboratory** Thursday 4:30p.m. Davenport Grand - Grand Ballroom A  
 #411 **Centering Liberation through UU Theologies** Saturday 1:30p.m. Convention Center 111C

## WORSHIP

- #250 **UU Christian Fellowship Communion Service** Thursday 3:00p.m. Convention Center 401ABC  
 #410 **Without Walls and Behind Walls: CLF Worship Service** Saturday 1:30p.m. Convention Center 100A  
 #414 **A Celebration of the Summer Solstice & Community** Saturday 1:30p.m. Convention Center 111A

## YA@GA

- #105 **YA@GA Orientation** Wednesday 3:00p.m. Convention Center 202ABC  
 #225 **Body Practices for Unlearning White Supremacy** Thursday 1:30p.m. Convention Center 202ABC  
 #255 **Building Communal Space** Thursday 3:00p.m. Convention Center 202ABC  
 #257 **THRIVE Young Adult Caucus** Thursday 3:00p.m. Convention Center 202ABC  
 #271 **Leadership as Faith Formation** Thursday 4:30p.m. Convention Center 202ABC  
 #426 **Build Your Own Campus Ministry or Young Adult Group** Saturday 1:30p.m. Convention Center 202ABC

## YOUTH AND YOUNG ADULTS

- #249 **The Power of Teen Leadership** Thursday 3:00p.m. Davenport Grand Meeting Room 2  
 #267 **Re-Imagining Emerging Adult Ministry: Sharing Our Learning** Thursday 4:30p.m. Davenport Grand Meeting Room 1  
 #272 **The International "We": Connecting Youth Beyond Borders** Thursday 4:30p.m. Convention Center 300A

# WEDNESDAY, JUNE 19

## Wednesday 1:30 p.m. – 2:30 p.m.

### GA Orientation

#101 1:30 p.m. – 2:30 p.m. Convention Center 100B

#### GA Planning Committee

Attend this session and learn how to make the most of your GA experience. You'll get insider scoop about our host city and get an overview of this General Assembly. This session is especially useful for first time GA attendees.

### GA Choir Rehearsal 1

#102 1:30 p.m. – 2:30 p.m. Convention Center 401ABC

The first of four choir rehearsals in preparation for Sunday worship. The GA Choir Director is Marty Swisher, Music Director at Unity Temple UU Congregation in Oak Park, IL. Accompanist is Peter Engel Storms, Organist/Pianist at Unity Temple.

*Marty Swisher*

*Peter Engel Storms*



*Marty Swisher*

## Wednesday 3:00 p.m. – 4:00 p.m.

### Accessibility Orientation

#103 3:00 p.m. – 4:00 p.m. Convention Center 402A

Orientation for both attendees requiring accessibility services and accessibility volunteers. Come tour the convention center, meet the volunteer staff and ask your questions.

## Wednesday 3:00 p.m. – 4:30 p.m.

### GA Youth and Sponsor Orientation

#104 3:00 p.m. – 4:30 p.m. Convention Center 206AB

#### GA Youth

If it's your first or your fifteenth... this mandatory orientation will cover everything you need to know for GA 2019 to be a safe and caring community (and of course #litlikeachalice). Bring your sponsors, your excitement, and make sure you're following @ga\_youth on Instagram. #gayouth19 #uuaga

*Kari Gottfried*

*Andreas Rivera Young*



*Kari Gottfried*

### YA@GA Orientation

#105 3:00 p.m. – 4:30 p.m. Convention Center 202ABC

#### YA@GA

Come to learn about resources available to young adults and ways to connect with the larger UU community. We'll affirm our covenant and craft our vision of beloved community.

## Wednesday 3:00 p.m. – 5:00 p.m.

### Mountain Desert District Annual Business Meeting

#106 3:00 p.m. – 5:00 p.m. Convention Center 300C

### Pacific Northwest District Annual Business Meeting

#107 3:00 p.m. – 5:00 p.m. Convention Center 300B

## Wednesday 4:30 p.m. – 5:00 p.m.

### Youth Delegate Orientation

#108 4:30 p.m. – 5:00 p.m. Convention Center 206CD

#### GA Youth

Learn about the ins and outs of being a delegate and participating in Youth Caucus. We'll help you feel confident about voicing your opinions to the larger assembly by giving you all the insider information. We will also be handing out UUA GA 2019 GenSesh BINGO cards!

*Julia Landis*

*Cammie Horne*

## Regional Ingatherings Wednesday 5:00 p.m. – 6:00 p.m.

Gather with old friends and meet new ones from your region in an informal networking space.

### Central East Region Ingathering

#109 5:00 p.m. – 6:00 p.m. Convention Center 100C

### MidAmerica Region Ingathering

#110 5:00 p.m. – 6:00 p.m. Convention Center 111B

### New England Region Ingathering

#111 5:00 p.m. – 6:00 p.m. Convention Center 100A

### Pacific Western Region Ingathering

#112 5:00 p.m. – 6:00 p.m. Convention Center 100B

### Southern Region Ingathering

#113 5:00 p.m. – 6:00 p.m. Convention Center 111A

### Church of the Larger Fellowship Ingathering

#114 5:00 p.m. – 6:00 p.m. Convention Center 300A



## Wednesday 7:00 p.m. – 8:00 p.m.

### Opening Ceremony & Worship: “Coming Home”

#115 7:00 p.m. – 8:00 p.m. Convention Center Hall BC

After a year of being apart, the gathered congregation that is General Assembly returns home again. Gather with us, in worshipful and songful space, to acknowledge one another, to share with one another, and to embark anew on our work together. Let us celebrate the power of our coming together.

**Stevie Carmody**  
**Mr. Barb Greve**

**Mariela Perez-Simons**  
**Elandria Williams**

**Alex Bates-Lamparella**



*Mariela Perez-Simons*



*Mr. Barb Greve*



*Elandria Williams*

### ORDER OF SERVICE

Welcome to GA (Co-Moderators)

Banner Parade

Opening Music: *Sing Our Own Song*

Invitation into singing

Congregational Song: *We Rise*

Call to Worship

Congregational Song: *I Lift Up This Waiting*

Call to Order

Libations

The Empty Chair

Recognition of the 50th Anniversary of Stonewall

Prayer

Congregational Song: *Sweet Spirit*

Introduction: Chaplains, RRT, Accessibility, Safety

Closing Words

Congregational Song: *We Shall Be Known*

## Wednesday 8:00 p.m. – 8:30 p.m.

### Check-Ins

#116 8:00 p.m. – 8:30 p.m. Convention Center 206AB

#### GA Youth

Start your General Assembly by making new friends and engaging in meaningful conversations. Process the beginning of GA together and share hopes for the rest of the week. Here, you can connect with all of the other yoUth that are looking forward to the rest of the week and begin creating our beloved community together.

**Tyler Detloff**  
**Micaela Lattimer**

**Zoe Johnston**  
**Sarah Bishop**

## Wednesday 8:30 p.m. – 9:30 p.m.

### Youth Spiritual Practice

#117 8:30 p.m. – 9:30 p.m. Convention Center 206CD

#### GA Youth

After check-ins, join the worship coordinators in building our GA Youth altar to bring spiritual and grounded energy into your GA from the get-go. Explore what it means to set spiritual space and energy at home. This practice creates both personal spiritual space and community space.

**Emma Merchant**

**Iris Chalk**

## Wednesday 8:30 p.m. – 10:00 p.m.

### Emma’s Revolution In Concert

#118 8:30 p.m. – 10:00 p.m. Convention Center 100C



Award-winning activist duo, Emma’s Revolution, will be joined by Vicki Randle (Tonight Show Band, Mavis Staples Band) and Rev. Sofia Betancourt for a celebration of justice and harmony! UU favorites, Emma’s Revolution’s songs have been sung for the Dalai Lama, praised by Pete Seeger, and covered by Holly Near.

**Emma’s Revolution**

### Game Night

#119 8:30 p.m. – 10:00 p.m. Convention Center 206AB

#### GA Youth

After check-ins, continue the fun by joining us in an evening of games and community! An annual tradition; bring your own games or join in ours. Whatever the night brings, it’s guaranteed you will meet new people and have tons of fun. All ages welcome.

**Tyler Detloff**  
**Micaela Lattimer**

**Zoe Johnston**  
**Sarah Bishop**

# THURSDAY, JUNE 20

## 7:30 a.m. – 8:00 a.m.

#201 **Thursday Spiritual Practice** Convention Center 301

## 8:30 a.m. – 9:30 a.m.

#202 **Worship, Opening, Framing: A Love to Change the World** Convention Center Hall BC

## 9:30 a.m. – 10:00 a.m.

#203 **Youth Spiritual Practice** Convention Center 206CD

## 10:00 a.m. – 12:00 p.m. Role-Based Track Programming - Session 1

#204 **Combating Destructive Behavior and White Supremacy Culture** Convention Center 300A

#205 **Congregational Treasurers: Counting the Blessings** Convention Center 300C

#206 **Faith Development in Community across the Lifespan** Convention Center 111A

#207 **A Radically Inclusive Pathway to Membership** Convention Center Conference Theater

#208 **Transformational Worship** Convention Center 100C

#209 **A Joyful Noise: Why Congregational Singing Matters** Convention Center 401ABC

#210 **Collaborative Leadership for Collective Liberation** Convention Center 300B

#211 **How to Be a Good Employer and Supervisor** DoubleTree Grand Ballroom V

#212 **Power Mapping the UUA and Your Congregation** DoubleTree Grand Ballroom IV

#213 **Side with Love: Our Call for this Moment!** Convention Center 100B

#214 **The Future of Outreach** Convention Center 111C

#215 **Effective and Relational Justice Work in UU Spaces** Convention Center 100A

#216 **Is Your Work a Lay Ministry?** DoubleTree Grand Ballroom I-III

#217 **Stewardship: Where Our Resources, Values, and Integrity Meet** Convention Center 111B

## 12:00 p.m. – 1:00 p.m.

**Public Witness: Demand Smart Justice for Spokane!** Gather at the Convention Center 100 Ballroom Lobby

## 12:00 p.m. – 1:30 p.m.

#218 **Poster Session 1** Convention Center Exhibit Hall A

## 1:30 p.m. – 2:30 p.m.

#219 **Staffing: For Purpose, With Purpose** Convention Center 300C

#220 **Healing America's Largest Race Massacre Is Religious Work** Convention Center 100A

#221 **Power in Covenants -- Redeeming Our Time Together?** Davenport Grand Meeting Room 1

#222 **Mini-Assembly on SOC: Democracy Uncorrupted** Convention Center 111C

#223 **Faithing Family** Davenport Grand - Grand Ballroom B

#224 **Covenant Workshop** Convention Center 206AB

#225 **Body Practices for Unlearning White Supremacy** Convention Center 202ABC

#226 **How "We the People" Can Save Our Democracy** Convention Center Conference Theater

#227 **The Minns Lectureship: White Supremacy Today** Davenport Grand - Grand Ballroom C

#228 **Liberal Religion Beyond Optimism** Convention Center 100B

#229 **Why We (Still) Can't Wait** Convention Center 111B

#230 **Advancing Youth Safety** DoubleTree Grand Ballroom V

#231 **We've Come Too Far To Turn Back Now** Convention Center 111A

#232 **Getting Funding To Increase Your Connections and Power** Davenport Grand - Grand Ballroom A

#233 **Community Arts & Embodied Prayer for Ecological Justice** Davenport Grand Meeting Room 10

#234 **Decolonizing Unitarian Universalism in our Congregations and Association** DoubleTree Grand Ballroom I-III

#235 **Building Diverse Leadership In Your Congregation** Convention Center 401ABC

#236 **The Criminalization of Solidarity: A Global Challenge** Davenport Grand Birch Ballroom

#237 **A Radical Welcome: Embracing People Not Behaviors** Davenport Grand Meeting Room 2

## 1:30 p.m. – 4:00 p.m.

#238 **Religious Professionals of Color Collaborative Power of Nosotros** Davenport Grand Maple Ballroom

#239 **Create Justice! The Power of Congregation-Based Organizing** Convention Center 300B

#240 **Love Resists Detention: Accompaniment & End Money Bail** Convention Center 300A

## 3:00 p.m. – 4:00 p.m.

- #241 **A New Way: White Men and Anti-Racist Feminism** Davenport Grand - Grand Ballroom B
- #242 **Business Mini-Assembly 1** Convention Center 111C
- #243 **Creating Community Using Social Permaculture** DoubleTree Grand Ballroom IV
- #244 **Consensus Decision-Making to Counter Oppression: Let's Dig in!** DoubleTree Grand Ballroom V
- #245 **Financing Accessibility** Convention Center 111B
- #246 **James Luther Adams and the Soul of Democracy** Convention Center 100C
- #247 **Story Slam! Our Complex Identities** Convention Center 100B
- #248 **Money, Power & Meaning: Amplifying Our Collective Power** Convention Center 100A
- #249 **The Power of Teen Leadership** Davenport Grand Meeting Room 2
- #250 **UU Christian Fellowship Communion Service** Convention Center 401ABC
- #251 **The Heathen World and America's Humanitarian Impulse** Davenport Grand - Grand Ballroom C
- #252 **We Built People of Color Visibility with Video** Convention Center Conference Theater
- #253 **UU Women Minister's Collaboration** Davenport Grand Birch Ballroom
- #254 **Indigenous Experience and Unitarian Universalism** DoubleTree Grand Ballroom I-III
- #255 **Building Communal Space** Convention Center 202ABC
- #256 **So You're Thinking About Becoming a Religious Innovator** Convention Center 300C
- #257 **THRIVE Young Adult Caucus** Convention Center 202ABC

## 3:00 p.m. – 4:30 p.m.

- #258 **The YoUUth InflUUence** Convention Center 206CD

## 4:30 p.m. – 5:30 p.m.

- #259 **Business Mini-Assembly 2** Convention Center 111C
- #260 **Courage for Racial Justice, Courage for Collective Liberation** Davenport Grand - Grand Ballroom B
- #261 **The Power of Our Stories: Creating Multicultural Congregations** Convention Center 111A
- #262 **Consensus Decision-Making to Counter Oppression: Digging Deeper** DoubleTree Grand Ballroom V
- #263 **Truth and Reconciliation-Healing the Past and Looking Forward** Convention Center Conference Theater
- #264 **Ability, Gender, and Race and Class: We Rise** Convention Center 100C
- #265 **Expanding "We" in Racial Justice: White People's Work** Davenport Grand - Grand Ballroom C
- #266 **Sophia Fahs Lecture: Building a Community of Communities** Convention Center 100B
- #267 **Re-Imagining Emerging Adult Ministry: Sharing Our Learning** Davenport Grand Meeting Room 1
- #268 **Talking the Walk: Communicating Across Social Class** Convention Center 300B
- #269 **Whose Humanism, Anyway? Answers from the Humanist Collaboratory** Davenport Grand - Grand Ballroom A
- #270 **Beyond Hiring: Developing & Nurturing Multicultural Ministry Teams** Convention Center 100A
- #271 **Leadership as Faith Formation** Convention Center 202ABC
- #272 **The International "We": Connecting Youth Beyond Borders** Convention Center 300A
- #273 **Co-Creating Change and Building Radical Trust** Convention Center 300C
- #274 **Achieving Our 6th Principle Goal of World Community** DoubleTree Grand Ballroom I-III
- #275 **The Power of We Among Your Leadership** DoubleTree Grand Ballroom IV
- #276 **Mobilizing for Climate & Environmental Justice** Davenport Grand Birch Ballroom

## 4:30 p.m. – 5:45 p.m.

- #277 **GA Choir Rehearsal 2** Convention Center 401ABC

## 7:00 p.m. – 8:30 p.m.

- #278 **Service of the Living Tradition** Convention Center Hall BC

## 9:30 p.m. – 10:30 p.m.

- #279 **Youth Worship** Convention Center 206CD



## THURSDAY, JUNE 20

Thursday 7:30 a.m. – 8:00 a.m.

### Thursday Spiritual Practice

#201 7:30 a.m. – 8:00 a.m. Convention Center 301

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

Thursday 8:30 a.m. – 9:30 a.m.

### Worship, Opening, Framing: A Love to Change the World

#202 8:30 a.m. – 9:30 a.m. Convention Center Hall BC

We are living in defining times, precarious times. More is being called from us as Unitarian Universalists. If together we can lean into vulnerability, we can discern and listen to how we are being called and chart a path to wholeness, life and freedom.

*Rev. Susan Frederick-Gray*

*Rev. Lauren Smith*



*Rev. Susan  
Frederick-Gray*



*Rev. Lauren  
Smith*

Thursday 9:30 a.m. – 10:00 a.m.

### Youth Spiritual Practice

#203 9:30 a.m. – 10:00 a.m. Convention Center 206CD

#### GA Youth

Begin your first full day of GA with a morning tea time ritual! We'll be setting intention for the day. This ritual can be easily implemented into your daily life as a way to start your day with a quick spiritual touchstone and can be personally adapted.

*Emma Merchant*

*Iris Chalk*

## ROLE-BASED TRACK PROGRAMMING

Thursday 10:00 a.m. – 12:00 p.m.

While opening and closing ceremonies will help us enter and exit as one body, our first and last thematic program blocks will provide for role-based conversations and trainings. Having attendees start and end with the same group provides opportunities to build relationships, continuity, and role relevant content. **Tracks will meet on Thursday from 10:00 a.m. to noon and on Saturday from 3:00 p.m. to 4:00 p.m.**

## ROLE-BASED TRACK PROGRAMMING

Thursday 10:00 a.m. – 12:00 p.m.

### Combating Destructive Behavior and White Supremacy Culture

#204 10:00 a.m. – 12:00 p.m. Convention Center 300A

As UUs work to dismantle white supremacy culture in our congregations, how do we respond wisely and compassionately to individual behavior that hurts people in our midst? How do we not reinforce racism in our response (or lack of response) to destructive behavior? How do we live into beloved community?

*Rev. Dr. Jonipher Kuponu Kwong*  
*Dr. Janice Marie Johnson*

*Rev. Sarah Gibb Millspaugh*  
*Rev. Dr. Hope Johnson*



*Rev. Dr. Jonipher  
Kuponu Kwong*



*Rev. Sarah Gibb  
Millspaugh*



*Dr. Janice Marie  
Johnson*



*Rev. Dr. Hope  
Johnson*

### Congregational Treasurers: Counting the Blessings

#205 10:00 a.m. – 12:00 p.m. Convention Center 300C

Serving a congregation as a treasurer, member of a Finance Committee, or as a Board Member focused on congregational financial sustainability is a calling. Serving in these congregational leadership roles are often some of the longest tenured leaders in a congregation. We will explore together some of the common challenges for congregational financial leadership, including the way that congregational power and authority are often intertwined with a congregation's finances.

*Rev. David Pyle*



*Rev. David Pyle*

### Faith Development in Community across the Lifespan

#206 10:00 a.m. – 12:00 p.m. Convention Center 111A

Lay leaders and religious professionals explore fresh, new approaches to faith development. Experience and learn to lead activities for religious learning and growth in topic areas of sexuality, gender, and race. Build your congregation's capacity to offer purposeful, effective, and inclusive faith development programs across the lifespan.

*Gail Forsyth-Vail*  
*Melanie Davis*

*Marisol Caballero*  
*Susan Lawrence*

### A Radically Inclusive Pathway to Membership

#207 10:00 a.m. – 12:00 p.m. Convention Center Conference Theater

*UU Congregation of Phoenix*

In this workshop, we explore what it means to be radically inclusive in our membership process. Work in groups to analyze your current process for accessibility. Learn an innovative new membership model. Reflect on what experiences make someone a part of your community. Leave with tools to take it home.

*Janine Gelsinger*

*Phoebe Dubisch*

## ROLE-BASED TRACK PROGRAMMING

Thursday 10:00 a.m. – 12:00 p.m.

### Transformational Worship

#208 10:00 a.m. – 12:00 p.m. Convention Center 100C

How do we create worship that transforms lives and changes the world? Rev. Duncan Teague of Abundant LUUV, a congregation centered in the African American religious tradition and Rev. Chris Buice of the Tennessee Valley Unitarian Universalist Church dedicated to intergenerational ministry will help us answer this question.

*Rev. Duncan Teague*

*Rev. Chris Buice*



*Rev. Duncan  
Teague*



*Rev. Chris Buice*

### A Joyful Noise: Why Congregational Singing Matters

#209 10:00 a.m. – 12:00 p.m. Convention Center 401ABC

*Association for UU Music Ministries*

This track offered by the Association for UU Music Ministries (formerly UU Musicians Network) will delve into the importance of congregational singing, offer tools for dynamic songleading in worship, and inspire the use of music in our public social justice efforts.

*Amanda Thomas  
Cecelia Hayes*

*Francisco Ruiz  
Jennie Mulqueen*



*Amanda Thomas*



*Francisco Ruiz*



*Cecelia Hayes*



*Jennie Mulqueen*

### Collaborative Leadership for Collective Liberation

#210 10:00 a.m. – 12:00 p.m. Convention Center 300B

*Church of the Larger Fellowship, East Shore Unitarian Church*

What if our systems of leadership reflect our liberation theology? Transformation and collective liberation will be possible when we change hierarchal and oppressive paradigms while appreciating each other's gifts and talents. This workshop will share stories of collaborative leadership models that work and how to successfully work through the challenges.

*Rev. Deanna Vandiver*

*Aisha Hauser, MSW*



*Rev. Deanna  
Vandiver*



*Aisha Hauser,  
MSW*

## ROLE-BASED TRACK PROGRAMMING

Thursday 10:00 a.m. – 12:00 p.m.

### How to Be a Good Employer and Supervisor

#211 10:00 a.m. – 12:00 p.m. DoubleTree Grand Ballroom V

*Congregational Life and Office of Church Staff Finances of the UUA*

Churches are employers, and employees must be supervised. This track is for board members, personnel committees, and anyone who supervises staff. Learn about effective, values-based practices for hiring and supporting your staff, including job descriptions, interviewing, onboarding, team-building, performance feedback, and staffing for diversity. We'll explore common staff challenges, too.

*Jan Gartner*

*Kathy McGowan*



*Jan Gartner*



*Kathy McGowan*

### Power Mapping the UUA and Your Congregation

#212 10:00 a.m. – 12:00 p.m. DoubleTree Grand Ballroom IV

*Journey Towards Wholeness Transformation Committee*

The JTWC will discuss its power mapping for the UUA report, and train participants to utilize power mapping in their home community. Participants will learn how to trace systems that create/protect systems of oppression, and identify influencers in order to create change.

*Rev. Theresa Soto  
Carrie Stewart*

*Mandolin Restivo  
Ted Fetter*

### Side with Love: Our Call for this Moment!

#213 10:00 a.m. – 12:00 p.m. Convention Center 100B

*Side with Love, Interfaith Organizing Initiative Project of Center for Race, Religion and Economic Democracy*

UUUs are called to #sidewithlove and align with frontline partners who center those impacted by injustice. We will utilize popular education methodologies to contextualize the current role of people of faith in this social, political and economic environment, provide organizing tools and opportunities to practice building power. Join us!

*Everette Thompson  
Brittini Gray*

*Charlene Sinclair, Ph.D.*



*Everette  
Thompson*



*Charlene  
Sinclair, Ph.D.*



*Brittini Gray*

## ROLE-BASED TRACK PROGRAMMING

Thursday 10:00 a.m. – 12:00 p.m.

### The Future of Outreach

#214 10:00 a.m. – 12:00 p.m. Convention Center 111C

#### Unitarian Universalist Association

Storytelling. Digital communications. Strategy. Equity. Let's talk about the future of Outreach. Join the UUA's Outreach team and practice effective storytelling, discuss your outreach triumphs and challenges, and share practical strategies for engaging outreach, especially in digital spaces.

**Anna Bethea**

**Marchaé Grair**



Anna Bethea



Marchaé Grair

### Effective and Relational Justice Work in UU Spaces

#215 10:00 a.m. – 12:00 p.m. Convention Center 100A

#### Unitarian Universalists for Justice in the Middle East

Social justice work is central to Unitarian Universalist identity and is often controversial. UU activists must be effective in making a difference and relational in showing respect while being courageous and prophetic. This program will examine how these goals can be met in UU congregations and organizations.

**Rev. Amanda Weatherspoon**

**Aly Tharp**

**Rev. Kate Lore**

**Rev. Wendy Von Courter**



Rev. Amanda Weatherspoon



Aly Tharp



Rev. Kate Lore



Rev. Wendy Von Courter

### Is Your Work a Lay Ministry?

#216 10:00 a.m. – 12:00 p.m. DoubleTree Grand Ballroom I-III

#### UU Society Community Ministry

Does your leadership role in your covenanted community constitute ministry? Members of the UUSCM and the Commissioned Lay Minister program of UUA CERG will provide inspiring examples of lay ministry, foster conversations for mutual discernment, and outline the resources available for the recognition, support, training and recognition of lay ministry.

**Rev. Cathleen Cox**  
**Ben Graber**

**Rev. Dr. Susan Ritchie**



Rev. Cathleen Cox



Rev. Dr. Susan Ritchie

## ROLE-BASED TRACK PROGRAMMING

Thursday 10:00 a.m. – 12:00 p.m.

### Stewardship: Where Our Resources, Values, and Integrity Meet

#217 10:00 a.m. – 12:00 p.m. Convention Center 111B

#### UUA Stewardship and Development

Stewardship teams are encouraged to come explore the spirituality of stewardship, trust as the foundation of a generous culture, and how we can empower the alignment of our resources and our highest values. We will have ample time for sharing of congregational best practices.

**Rev. Lauren Smith**

**Rev. Vail Weller**

**Connie Goodbread**



Rev. Lauren Smith



Rev. Vail Weller



Connie Goodbread

## POSTER SESSION

Thursday 12:00 p.m. – 1:30 p.m.

### Poster Session 1

#218 12:00 p.m. – 1:30 p.m. Convention Center Exhibit Hall A

Stop by the poster session area in the GA Exhibit Hall to view/discuss posters on the following topics.

#### 1. Developing Music Leadership in UU Congregations

The Music Leadership Certification Program of the UUA exists to: ~Summon music leaders to their calling of music ministry. ~Enrich their service to Unitarian Universalist congregations. ~Enhance their professional perspective and skills. Learn more about the program from the Music Leadership Certification Committee, graduates of the program and staff.

#### 2. Harnessing the Power of UU Social Justice Committees

This session will be a collective of Unitarian Universalist social justice groups and anti-racism works who will be encouraged to reflect on their efforts, meet others, and share successes and visions for the future of their respective work.

#### 3. Unitarian Universalist Mental Health Network

Members of the newly-formed UU Mental Health Network, which promotes inclusion of people affected by mental health issues in the life and work of our congregations and in the society at large, will describe their work and plans. The Network has recently applied to be a UUA "Related Organization."

#### 4. The Power of Deep Listening

Justice-making begins when, as Joyce Poley wrote, "we hear our voices in each other's words." We will explore deep listening skills that help us better empathize and understand people's varied experiences and needs, which in turn helps us better harness the Power of We.



**PUBLIC WITNESS**  
Thursday 12:00 p.m. – 1:00 p.m.

## **87% of people in Spokane County Jail are there for non-violent offenses.**



**Communities of color, those living in poverty, and our neighbors with mental illness, addiction, and disabilities are hardest hit by the criminal justice system.**

**Too many non-violent people and those needing treatment end up jailed - even though jail is proven to be the most expensive and least effective way to reduce crime or change behavior.**

**These institutional responses divide our families and stifle economic opportunity and growth.**

**We say: jobs not jails, mental health services not sentences, and racial equity not racial profiling.  
WE DEMAND SMART JUSTICE!**

**We #SideWithLove and push for SMART JUSTICE solutions in Spokane.**



## **Demand Smart Justice for Spokane!**



**Come #SideWithLove and Join Us**

**Thursday, June 20, 2019 at 12 P.M.**

**Gather at the Spokane Convention Center, 100 Ballroom Lobby**

**This event is accessible and child-inclusive.**



## POSTER SESSION Thursday 12:00 p.m. – 1:30 p.m.

### Poster Session 1 (Continued)

#218 12:00 p.m. – 1:30 p.m. Convention Center Exhibit Hall A

#### 5. Economic Justice in the Green New Deal

We will provide information on the likely economic impacts of the proposed Green New Deal. Implementing the GND will require new systems, new priorities, and a willingness to work together for a common goal in a disruptive yet productive manner. UU societies can take a lead role in their communities.

#### 6. International Women's Convocation - Connections and Leadership

The IWC supports grass-roots programs, organized and led by local U\*U women, providing culturally sensitive leadership training, networking opportunities and resources, as well as building capacity for sustainability and long-term success in Bolivia, India, Philippines and Transylvania. The Power of We is strong in these programs.

#### 7. Destination Dignity-Building a Refugee Worker Cooperative in Athens

My wife, Latifa, and I created a non-profit that delivers urgent and sustained humanitarian aid to refugees stranded in Greece. We will use this opportunity to highlight a refugee managed Vocational Training School and Craft Cooperative we have established in Athens, Greece. We want to encourage more UUs join us!

#### 8. Why Palestine Matters to Unitarian Universalists.

UUs care about human rights, war and peace, racism, colonialism, international law and climate justice. The proposed poster will briefly describe how each of these social justice issues is at play in the struggle for human rights of all people in Palestine/Israel. Many UUs would benefit from understanding this.

## Thursday 1:30 p.m. – 2:30 p.m.

### Staffing: For Purpose, With Purpose

#219 1:30 p.m. – 2:30 p.m. Convention Center 300C

Do your staff support your mission, goals, and needs? Are you intentional about living your values through your employment practices? Cultural norms and assumptions can get in the way, along with financial concerns. Unlock your congregation's power and possibility by thinking creatively, staffing deliberately, and treating your staff well.

*Jan Gartner*

*Rev. Dr. Lisa Presley*



*Jan Gartner*



*Rev. Dr. Lisa Presley*

## Thursday 1:30 p.m. – 2:30 p.m.

### Healing America's Largest Race Massacre Is Religious Work

#220 1:30 p.m. – 2:30 p.m. Convention Center 100A

*All Souls Unitarian Church – Tulsa*

Healing America's largest race massacre is religious work for All Souls, Tulsa. Portrayed in a new documentary "American Heretics" is an example of how a progressive, multicultural church can do justice and reconcile its past. It's becoming a story of how UU's across the USA/ world are collaborating today.

*Rev. Dr. Marlin Lavanhar*  
*Bishop Carlton Pearson*

*Rev. Barbara Prose*



*Rev. Dr. Marlin Lavanhar*



*Rev. Barbara Prose*



*Bishop Carlton Pearson*

### Power in Covenants -- Redeeming Our Time Together?

#221 1:30 p.m. – 2:30 p.m. Davenport Grand Meeting Room 1

*Commission on Appraisal*

How do we honor and make real our own covenants? How do our congregational covenants guide our governance and UU identity? We'll explore the redemptive nature and enactment of covenants in congregational life and how both shape our ability to create social change within our faith and the world.

*Rev. Dr. Xolani Kacela*  
*Ginger Abraham*

*Peter Kandis*  
*David Friedman*



*Rev. Dr. Xolani Kacela*



*Peter Kandis*



*Ginger Abraham*



*David Friedman*

### Mini-Assembly on SOC: Democracy Uncorrupted

#222 1:30 p.m. – 2:30 p.m. Convention Center 111C

*Commission on Social Witness*

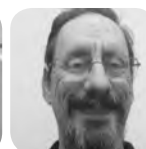
The mini assembly is the opportunity to propose amendments to the draft Statement of Conscience and to discuss its content prior to the vote.

*Dr. Susan Goekler*  
*Alison Aguilar Lopez Gutierrez McLeod*

*Rev. Dr. Meredith Garmon*  
*Jyaphia Christos-Rodgers*



*Dr. Susan Goekler*



*Rev. Dr. Meredith Garmon*



*Alison Aguilar Lopez Gutierrez McLeod*

Thursday 1:30 p.m. – 2:30 p.m.

**Faithing Family**

#223 1:30 p.m. – 2:30 p.m. Davenport Grand - Grand Ballroom B

**Courageous Faith Consulting**

Equipping families (of a broad definition) to be primary religious community. Activities that develop UU identity. Spiritual practices and play. Tools to be antidotes to a hurting world.

*Rev. Tandi Rogers*

*Kimberly Sweeney*



*Rev. Tandi  
Rogers*



*Kimberly  
Sweeney*

**Covenant Workshop**

#224 1:30 p.m. – 2:30 p.m. Convention Center 206AB

**GA Youth**

Building Beloved Community is an integral part of any UU community. We do this by creating a covenant -- an intentional promise to each other to uphold our shared values. All youth at GA and all participants in youth events must uphold the covenant we create together.

*Tyler Detloff*

*Zoe Johnston*

*Micaela Lattimer*

*Sarah Bishop*

**Body Practices for Unlearning White Supremacy**

#225 1:30 p.m. – 2:30 p.m. Convention Center 202ABC

**YA@GA**

Prejudice is not only a way of thinking and perceiving, it also lives in our bodies. This workshop is for white folks to learn a couple somatic practices that expose and help combat white fragility, and grow capacity to act in solidarity with IBPOC (Indigenous, Black, People of Color).

*Ray Hommeyer*

*Cassie Withey-Rila*

**How “We the People” Can Save Our Democracy**

#226 1:30 p.m. – 2:30 p.m. Convention Center Conference Theater

**Meadville Lombard Theological School**

The spirit of democracy is integral to Unitarian Universalism, and yet the culture of democracy is everywhere at risk. This session will explore how our UU values can help us to create a more resilient democracy by building upon our collective spiritual gifts of disruption, innovation, connection, and amplification.

*Dr. Michael Hogue*

*Rev. Dr. Pamela Lightsey*

*Rev. Dr. Lee Barker*



*Dr. Michael  
Hogue*



*Rev. Dr. Pamela  
Lightsey*



*Rev. Dr. Lee  
Barker*

Thursday 1:30 p.m. – 2:30 p.m.

**The Minns Lectureship: White Supremacy Today**

#227 1:30 p.m. – 2:30 p.m. Davenport Grand - Grand Ballroom C

**Minns Lectureship, First Church in Boston**

Right-wing populism is on the rise. Populism threatens Unitarian Universalists’ worldview by dividing the world into a righteous people and a corrupt elite. But left-wing populism can also push institutions to be more accountable. This historical lecture asks how Unitarian Universalists can respond to populism in the age of Trump.

*Rev. Dr. Colin Bossen*

*Rev. Susan Frederick-Gray*

*Dr. Marc Loustau*



*Rev. Dr. Colin  
Bossen*



*Rev. Susan  
Frederick-Gray*

**Liberal Religion Beyond Optimism**

#228 1:30 p.m. – 2:30 p.m. Convention Center 100B

**Skinner House**

For generations, liberal pulpits have rung with grand sermons about progress “onward and upward forever,” yet our people struggle to make sense of both their own suffering and enduring injustice all around us. What resilience lies beyond our historic optimism? How can that resilience guide us forward in authentic ways?

*Rev. Nancy McDonald Ladd*



*Rev. Nancy  
McDonald Ladd*

**Why We (Still) Can’t Wait**

#229 1:30 p.m. – 2:30 p.m. Convention Center 111B

**Starr King School for the Ministry**

In this 50th anniversary year of the Walkout/Exodus during General Assembly in Boston, this multigenerational panel will explore the question: can our faith’s First Principle (inherent worth and dignity) ever be fully realized without a commitment to the ideals of the proposed Eighth Principle (dismantling white supremacy?)

*Rev. Rosemary Bray McNatt*

*Kimberly Hampton*

*Rev. Sam Teitel*

*Dr. Mtangulizi Sanyika*



*Rev. Rosemary  
Bray McNatt*



*Kimberly  
Hampton*



Thursday 1:30 p.m. – 2:30 p.m.

## Advancing Youth Safety

#230 1:30 p.m. – 2:30 p.m. DoubleTree Grand Ballroom V

### Unitarian Universalist Association

Covers advances in youth safety practices, including celebrating the first ever UUA wide Youth Safety Policy. Imagine UUism where programs for teenagers have universally high safety standards; close collaboration between congregations, clusters, and hosting organizations; increasing inclusion of all identities; and a restorative approach centering trust, safety, and right relationship.

**Rev. Sarah Lammert**  
**Eric Bliss**

**Bart Frost**  
**Rev. Evin Carvill Ziemer**



**Rev. Sarah Lammert**



**Eric Bliss**

## We've Come Too Far To Turn Back Now

#231 1:30 p.m. – 2:30 p.m. Convention Center 111A

### Unitarian Universalist Retired Ministers and Partners Association (UURMaPA)

In 1967, only 12% of UUs thought 'Homosexuality should not be discouraged by law or education.' From silence, denial, and closets of every type, we have become activist, welcoming communities. But who is still left out? Bring your stories, challenges and visions for a truly inclusive future!

**Rev. Dr. Dorothy Emerson**  
**Rev. Dr. Diane Miller**

**Rev. Michael Crumpler**  
**Rev. Sean Parker Dennison**



**Rev. Dr. Dorothy Emerson**



**Rev. Michael Crumpler**



**Rev. Sean Parker Dennison**

## Getting Funding To Increase Your Connections and Power

#232 1:30 p.m. – 2:30 p.m. Davenport Grand - Grand Ballroom A

### UU Funding Program

This year the UU Funding Program will award \$1,065,000 in grants to innovative, exciting projects that build our movement and deepen community connections, increase UU involvement in justice work, and organize for systemic change. Come meet the people who give it away and see if your project can receive funding.

**Hillary Goodridge**

**Michelle Rediker**

Thursday 1:30 p.m. – 2:30 p.m.

## Community Arts & Embodied Prayer for Ecological Justice

#233 1:30 p.m. – 2:30 p.m. Davenport Grand Meeting Room 10

### UU Ministry for Earth, Church for Our Common Home

Come together to join in spirit, in song, in play, and in prayer for ecological justice. This workshop will be a worship service open to all ages, celebrating the interconnected web of all existence and creating a "procession of species" with ecological artwork from groups and congregations across the UUA.



**Aly Tharp**

**Rev. Bonnie Tarwater**

**Aly Tharp**

## Decolonizing Unitarian Universalism in our Congregations and Association

#234 1:30 p.m. – 2:30 p.m. DoubleTree Grand Ballroom I-III

### UUA Green Sanctuary Program

What is colonialism? How does it affect us all? How do we decolonize and build communities with life affirming values? People who have limited or no experience in community with Indigenous people can understand and be present in better ways as collaborators and UUs. Stories, presentations and group work.

**Rev. Dr. Clyde Grubbs**  
**Rev. Gary McAlpin**

**Rev. Dr. Maria Cristina Vlassidis Burgoa**  
**Rev. Karen VanFossan**



**Rev. Dr. Clyde Grubbs**



**Rev. Dr. Maria Cristina Vlassidis Burgoa**



**Rev. Karen VanFossan**

## Building Diverse Leadership In Your Congregation

#235 1:30 p.m. – 2:30 p.m. Convention Center 401ABC

### UUA Nominating Committee and Appointments Committee

This workshop will provide an opportunity to learn about skills and competencies to recruit and retain diverse leadership at the congregational level. Leadership skills developed in congregations can provide a pipeline for national leadership.

**Aisha Hauser, MSW**  
**Jessica Falconer**

**Rev. Kimberly Quinn Johnson**  
**Rev. Amanda Weatherspoon**



**Aisha Hauser, MSW**



**Rev. Kimberly Quinn Johnson**



**Rev. Amanda Weatherspoon**

## Thursday 1:30 p.m. – 2:30 p.m.

### The Criminalization of Solidarity: A Global Challenge

#236 1:30 p.m. – 2:30 p.m. Davenport Grand Birch Ballroom

**UUSC**

Across the globe, repressive governments have a new strategy to disrupt social movements: criminalizing expressions of solidarity. In the United States and Europe, activists have been charged with criminal offenses, just for providing basic support to refugees and migrants. We will examine this neo-authoritarian tendency and discuss tactics to resist.

**Rachel Freed**

**Parker Deighan**

**Milena Zajović Milka**



**Milena Zajović  
Milka**

### A Radical Welcome: Embracing People Not Behaviors

#237 1:30 p.m. – 2:30 p.m. Davenport Grand Meeting Room 2

**Worthy Now Prison Ministry Network powered by Church of the Larger Fellowship**

Labels are a powerful thing. Often we don't realize the harm that can come from them. This is especially true for the label criminal or sex offender when observed through the lens of mass incarceration. Are we UUs prepared to welcome the post-incarcerated sibling into our congregations, fellowships and churches?

**Rev. Mandy Goheen**

**Rev. Dr. Rodney Lemery**

**Rev. Meg Riley**

**Everette Thompson**



**Rev. Mandy  
Goheen**



**Rev. Meg Riley**



**Everette  
Thompson**

## Thursday 1:30 p.m. – 4:00 p.m.

### Religious Professionals of Color Collaborative Power of Nosotros

#238 1:30 p.m. – 4:00 p.m. Davenport Grand Maple Ballroom

**Called to Justice**

Religious Professionals of Color are experiencing heightened challenges largely due to our faith's re-awakening to its white supremacy culture. RPC's, learn what resources (material and spiritual) are available to support us at GA (and beyond) as we discuss the fullness of our collective power of collaboration. Open to RPC's only.

**Christina Rivera**

**Julica Hermann de la Fuente**



**Christina Rivera**



**Julica Hermann  
de la Fuente**

## Thursday 1:30 p.m. – 4:00 p.m.

### Create Justice! The Power of Congregation-Based Organizing

#239 1:30 p.m. – 4:00 p.m. Convention Center 300B

**Spokane Alliance and UUA Organizing Strategy Team**

Want to build accountable community relationships with the power to dismantle systemic racism and achieve justice? Two-hundred UU congregations are doing it! Spokane Alliance and UU organizers from various community organizing networks will share how this model works and how to build the Power of We to create justice.

**Rev. Nancy Palmer Jones**

**Rev. Patrice Curtis**

**Rev. Abhi Janamanchi**

**Katie Ashmore**



**Rev. Nancy  
Palmer Jones**



**Rev. Patrice  
Curtis**



**Rev. Abhi  
Janamanchi**

### Love Resists Detention: Accompaniment & End Money Bail

#240 1:30 p.m. – 4:00 p.m. Convention Center 300A

**UUA, UUSC, UURISE, CUUSAN, BLUU**

Accompaniment programs stop deportations, reduce bond fees, and keep families together. Bail bond funds release individuals jailed for being poor. These programs center people's dignity in a system that denies it. Love Resists, UURISE, UU State Networks, BLUU, and frontline partners share how congregations can do this work more effectively.

**Katia Hansen**

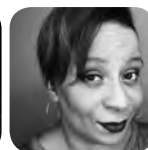
**Leslie MacFadyen**

**Laura Wagner**

**Rev. Shawna Foster**



**Katia Hansen**



**Leslie  
MacFadyen**

## Thursday 3:00 p.m. – 4:00 p.m.

### A New Way: White Men and Anti-Racist Feminism

#241 3:00 p.m. – 4:00 p.m. Davenport Grand - Grand Ballroom B

For those of us who are white male (Cis, Trans, Masculine leaning) adults, young adults, youth, patriarchy and white supremacy train us and position us to perpetuate oppression, in society and our faith communities. This is a workshop for white male UUs who want to end oppression and get free.

**Chris Crass**



**Chris Crass**

Thursday 3:00 p.m. – 4:00 p.m.

## Business Mini-Assembly 1

#242 3:00 p.m. – 4:00 p.m. Convention Center 111C

All business of the General Assembly is conducted during General Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before voting, and propose amendments to the business item.

## Creating Community Using Social Permaculture

#243 3:00 p.m. – 4:00 p.m. DoubleTree Grand Ballroom IV

Permaculture has been described as a revolution disguised as gardening. Learn about basic permaculture ethics and principles and how they can be applied not just to gardening concepts like composting and food forests, but also to creating sustainable communities, including UU congregations.



Rev. Renee Ruchotzke

Rev. Renee Ruchotzke

## Consensus Decision-Making to Counter Oppression: Let's Dig in!

#244 3:00 p.m. – 4:00 p.m. DoubleTree Grand Ballroom V

### Allies for Racial Equity

Utilizing more collaborative models is key to countering oppressive forces found at the very core of our 'operating systems' and within congregational life. In this session, we explore the basics of how organizations have used consensus decision-making to successfully disrupt white supremacy and reorient toward power-sharing.

Amy Smith  
Lori Stone Sirtosky

Jim Krawarik-Graham  
Rev. Elizabeth Carrier-Ladd



Jim Krawarik-Graham



Lori Stone Sirtosky

## Financing Accessibility

#245 3:00 p.m. – 4:00 p.m. Convention Center 111B

### EqUual Access & Accessibility & Inclusion Ministry (AIM) Program

Many congregations want to improve accessibility in their spaces but are challenged in financing the associated costs. This workshop will highlight: how to prioritize your church's accessibility needs/projects; approaches to securing funds for major projects; creative ideas and proven examples of "affordable" accessibility improvement projects.

Rev. Helen McFadyen

Rev. Barbara Meyers

Bill Young



Rev. Helen McFadyen



Rev. Barbara Meyers

Thursday 3:00 p.m. – 4:00 p.m.

## James Luther Adams and the Soul of Democracy

#246 3:00 p.m. – 4:00 p.m. Convention Center 100C

### James Luther Adams Foundation

The UU minister/scholar/activist James Luther Adams drew on what he learned from his time in Nazi Germany to directly challenge the faith in white supremacy and to embody the faith of the free. We can apply that legacy as we too oppose white supremacy and creatively support inclusive democracy.

Dr. Sharon Welch

Rev. Joanna Fontaine Crawford

Rev. Dr. William Sinkford

Dr. Michael Hogue



Dr. Sharon Welch



Rev. Dr. William Sinkford



Rev. Joanna Fontaine Crawford



Dr. Michael Hogue

## Story Slam! Our Complex Identities

#247 3:00 p.m. – 4:00 p.m. Convention Center 100B

### Skinner House Books and Beacon Press

Celebrate the religious kaleidoscope! Come tell the story of your complex, fluid, multiple religious or secular bonds or identity. Susan Katz Miller, author of *Being Both: Embracing Two Religions in One Interfaith Family* (Beacon Press), and *The Interfaith Family Journal* (Skinner House), will create space for exploration of our complexity.



Susan Katz Miller

Susan Katz Miller

## Money, Power & Meaning: Amplifying Our Collective Power

#248 3:00 p.m. – 4:00 p.m. Convention Center 100A

### Stewardship for Us and the UUA's Office of Congregational Life

Too often we separate the spiritual from the financial and ignore power dynamics inherent in financing our congregations. In our session we'll explore: leveraging the power of "WE" in stewardship, managing the dynamics of money and power in our congregations, and incorporating social justice work in mission based budgeting.

Rachel Maxwell

Jessica York

Kay Crider



Rachel Maxwell



Kay Crider



Jessica York



Thursday 3:00 p.m. – 4:00 p.m.

### The Power of Teen Leadership

#249 3:00 p.m. – 4:00 p.m. Davenport Grand Meeting Room 2

#### *The First Religious Society in Carlisle*

Teens are often a missing resource in our congregations on Sunday mornings. This program will provide examples of how teens can transform religious education and energize Sunday morning worship. Come and see what your teens can do - with Carly Neale Paris, Brianna Neptune, Emmy McCormack & Tess Wolosow.

*Pam Howell*

*Holly West*

*Katie Baum*



*Pam Howell*



*Holly West*



*Katie Baum*

### UU Christian Fellowship Communion Service

#250 3:00 p.m. – 4:00 p.m. Convention Center 401ABC

#### *UU Christian Fellowship*

After Jesus died, his friends had a transforming experience of the “power of we.” They saw how, through all our difference, together, we make up the Body of Christ. Come reflect on the Pentecost, celebrate Communion, and praise God for the Love that weaves us together and leaves nobody out.



*Rev. Jake Morrill*

*Rev. Jake Morrill*

### The Heathen World and America’s Humanitarian Impulse

#251 3:00 p.m. – 4:00 p.m. Davenport Grand - Grand Ballroom C

#### *UU History and Heritage Society*

The concept of “heathen” seems to be an antiquated category and yet it has had long-lasting implications. Stanford Professor Kathryn Gin Lum shows how heathenness has operated as an essential foil against and through which Euro-Americans have defined themselves as a progressive, humanitarian people in this year’s Conrad Wright Lecture.

*Dr. Nicole Kirk*

*Dr. Kathryn Gin Lum*



*Dr. Nicole Kirk*



*Dr. Kathryn Gin Lum*

### We Built People of Color Visibility with Video

#252 3:00 p.m. – 4:00 p.m. Convention Center Conference Theater

#### *UU San Francisco Human Rights Working Group, Social Justice Council*

To grow the Power of We, UUSF embarked on our “Beloved Stories” video project that gave a few people of color, within a congregation of hundreds, a chance to talk about their UUSF experience and share their stories with fellow congregants. Includes screening, and discussion on the conception, creation and production process.

*Dr. Lori Lai*

*Shirley Ong*

### UU Women Minister’s Collaboration

#253 3:00 p.m. – 4:00 p.m. Davenport Grand Birch Ballroom

#### *UU Women’s Federation*

UU women-identified ministers continually face bias and sexism from a faith tradition established and dominated by male thinking. This is an opportunity for us to gather, discuss what impacts and influences our ministry, and gain a sense of collaboration and cohesion.



*Rev. Nancy Reid-McKee*

*Rev. Nancy Reid-McKee*

### Indigenous Experience and Unitarian Universalism

#254 3:00 p.m. – 4:00 p.m. DoubleTree Grand Ballroom I-III

#### *UUA Green Sanctuary Program*

Indigenous perspectives on being UU. This will be a panel of indigenous UU people sharing their experiences within UU contexts, including the need for decolonization. There will be time for questions and reflections.

*Rev. Dr. Clyde Grubbs*

*Kia Bordner*

*Rev. Gary McAlpin*

*Rev. Dr. Maria Cristina Vlassidis Burgoa*



*Rev. Dr. Clyde Grubbs*



*Kia Bordner*



*Rev. Dr. Maria Cristina Vlassidis Burgoa*

### Building Communal Space

#255 3:00 p.m. – 4:00 p.m. Convention Center 202ABC

#### *YA@GA*

Over the course of GA we will be holding space in the YA@GA room to build a communal altar, an interactive art installation, and a spiritual toolbox. Come to this workshop, or just drop in when you need a break, to see, create, and ponder.

*Emerson Finkle*

*Aly Tharp*

*Cassie Withey-Rila*

# THURSDAY, JUNE 20

Thursday 3:00 p.m. – 4:00 p.m.

## So You're Thinking About Becoming a Religious Innovator

#256 3:00 p.m. – 4:00 p.m. Convention Center 300C

*UUA Ministries and Faith Development, Church of the Larger Fellowship*

Do you find yourself daydreaming about entirely new forms of UU community or leading major changes in your congregation or dreaming up new ministries that take our values out into the world? You're not alone. Join us and explore your potential future as a UU religious innovator.

*Rev. Brock Leach*  
*Rev. Meg Riley*

*Rev. Alicia Forde*  
*Rev. Emily DeTar Birt*



*Rev. Brock Leach*



*Rev. Alicia Forde*



*Rev. Meg Riley*



*Rev. Emily DeTar Birt*

## THRIVE Young Adult Caucus

#257 3:00 p.m. – 4:00 p.m. Convention Center 202ABC

*YA@GA*

Carve out some time to meet with UU's of Color for a caucus experience that's part worship and part discussion. The aim is to ground, create community, and discuss our individual places in our UU communities.

*Ayanna Stringer*

*Sean Page*

Thursday 3:00 p.m. – 4:30 p.m.

## The YoUUth InflUence

#258 3:00 p.m. – 4:30 p.m. Convention Center 206CD

*GA Youth*

Join the youth in making their voices heard in our larger denomination. GA Youth Business Managers will be facilitating conversations with various guest speakers about important decisions our faith is facing now! Here you will have many opportunities to get involved with our Association.

*Julia Landis*

*Cammie Horne*

Thursday 4:30 p.m. – 5:30 p.m.

## Business Mini-Assembly 2

#259 4:30 p.m. – 5:30 p.m. Convention Center 111C

All business of the General Assembly is conducted during General Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before voting, and propose amendments to the business item.

Thursday 4:30 p.m. – 5:30 p.m.

## Courage for Racial Justice, Courage for Collective Liberation

#260 4:30 p.m. – 5:30 p.m. Davenport Grand - Grand Ballroom B

White supremacy is a death culture, creating devastating oppression in society and in our faith communities. This a workshop for white UUs who want to end this death culture and are looking for ways to move forward - personally, in congregations and in society.

*Chris Crass*



*Chris Crass*

## The Power of Our Stories: Creating Multicultural Congregations

#261 4:30 p.m. – 5:30 p.m. Convention Center 111A

Drawing on five years of stories and research with Unitarian Universalist congregations, Karin and Nancy offer practical "common threads" that help congregations counter white-supremacy culture and build multicultural Beloved Community. Participants will share their own stories, learn from each other's struggles and successes, and clarify their next steps.

*Rev. Nancy Palmer Jones*

*Karin Lin*



*Rev. Nancy Palmer Jones*



*Karin Lin*

## Consensus Decision-Making to Counter Oppression: Digging Deeper

#262 4:30 p.m. – 5:30 p.m. DoubleTree Grand Ballroom V

*Allies for Racial Equity*

Consensus takes too long! Isn't modified consensus just agreeing on some stuff and voting on other stuff? I've seen consensus be oppressive, too. It would never work here. We tried it once; it was awful. Together, we'll unpack common misconceptions, pitfalls, and roadblocks when implementing this transformative, more equitable model.

*Amy Smith*

*Lori Stone Sirtosky*

*Jim Krawarik-Graham*

*Rev. Elizabeth Carrier-Ladd*



*Jim Krawarik-Graham*



*Lori Stone Sirtosky*

Thursday 4:30 p.m. – 5:30 p.m.

## Truth and Reconciliation-Healing the Past and Looking Forward

#263 4:30 p.m. – 5:30 p.m. Convention Center Conference Theater

*Bellingham Unitarian Fellowship Native American Connections Committee*

Truth and Reconciliation is a movement bringing together indigenous and non-indigenous communities to engage in dialogues and actions that strive to heal trauma, address inequities, and restore, protect and preserve indigenous lifeways. It is a multifaceted movement that addresses many intersectional issues, while working to dismantle white privilege and domination.

*Shirley Williams  
Shirley Hardman*

*Beth Brownfield  
Deborah Cruz*



*Shirley Williams*



*Beth Brownfield*



*Shirley Hardman*



*Deborah Cruz*

## Ability, Gender, and Race and Class: We Rise

#264 4:30 p.m. – 5:30 p.m. Convention Center 100C

*EqUual Access*

Come to a vibrant exploration of faithful, intersectional responses for these difficult times. This program will include brief introductions of intersectional perspectives, practical case studies, group and paired sharing, and practices for resilience in this work.

*Rev. Theresa Soto*

*Rev. Suzanne Fast*



*Rev. Theresa  
Soto*



*Rev. Suzanne  
Fast*

## Expanding “We” in Racial Justice: White People’s Work

#265 4:30 p.m. – 5:30 p.m. Davenport Grand - Grand Ballroom C

*Mount Saint Mary’s University - Los Angeles*

In the last few years, many programs were developed and implemented in UU communities to counter white supremacy and privilege. The low hanging fruit was harvested, and the power of a collective “we” was felt by many. This workshop offers tools and resources to help white people expand this engagement.

*Dr. Shelly Tochluk*



*Dr. Shelly Tochluk*

Thursday 4:30 p.m. – 5:30 p.m.

## Sophia Fahs Lecture: Building a Community of Communities

#266 4:30 p.m. – 5:30 p.m. Convention Center 100B

*Liberal Religious Educators Association (LREDA)*

Whether we consider faith formation, growth, social justice and/or dismantling white supremacy, Unitarian Universalists could use an identity update. This presentation embraces who we are and challenges who we think we are. Seeing ourselves as a Community of Communities changes our future and it is key to the Beloved Community.

*Paula Cole Jones*



*Paula Cole Jones*

## Re-Imagining Emerging Adult Ministry: Sharing Our Learning

#267 4:30 p.m. – 5:30 p.m. Davenport Grand Meeting Room 1

*Pacific Western Region*

From 2018-19, a group of 12 Emerging Adults and religious professionals gathered monthly to share, learn, and ultimately craft a new vision for ministry for this often underserved cohort. This program will report on this year of exploration as well as interface with participants to get their insights and responses.

*Eric Bliss*

*Elena Salgado*

*Grace Bucklew*

*Rev. Beth Chronister*



*Eric Bliss*



*Grace Bucklew*

## Talking the Walk: Communicating Across Social Class

#268 4:30 p.m. – 5:30 p.m. Convention Center 300B

*UU Class Conversations*

Our nation is divided, and class is a key fault line. As in past moments of turmoil, our UU community offers leadership. But to create healing dialogue, we must understand how class shapes communications styles. This workshop will help participants incorporate different styles to build strong UU and interfaith communities.

*Rev. Dr. Dorothy Emerson  
Denise Moorehead*

*Rev. Kimberly Quinn Johnson  
Sky Stewart*



*Rev. Dr. Dorothy  
Emerson*



*Rev. Kimberly  
Quinn Johnson*



*Denise  
Moorehead*



*Sky Stewart*



Thursday 4:30 p.m. – 5:30 p.m.

## Whose Humanism, Anyway? Answers from the Humanist Collaboratory

#269 4:30 p.m. – 5:30 p.m. Davenport Grand - Grand Ballroom A

*UU Humanist Association*

What happens when UU ministers, Ethical Culture clergy, humanist rabbis, and organizers -- often creating community among humanists of color -- get together? They discuss what humanism means, now, to people of many identities. Join Humanist Collaboratory organizers to hear their take on humanism in an intentionally multiracial, intersectional context.

*Rev. Amanda Poppei*  
*Leika Lewis-Cornwell*

*Rev. Patrice Curtis*



*Rev. Amanda Poppei*



*Rev. Patrice Curtis*



*Leika Lewis-Cornwell*

## Beyond Hiring: Developing & Nurturing Multicultural Ministry Teams

#270 4:30 p.m. – 5:30 p.m. Convention Center 100A

*UU Ministers Association*

Far too often, multi-cultural ministry teams don't work out. This "breakdown" leaves white ministers and congregants perplexed as to HOW things fell apart so quickly. Because the work does not stop after the hiring. Different multi-cultural ministry teams will present on the topic "Beyond Hiring: Developing & Nurturing Multicultural Ministries."

*Rev. Amanda Weatherspoon*  
*Rev. Manish Mishra-Marzetti*

*Rev. Nancy McDonald Ladd*  
*Rev. Abhi Janamanchi*



*Rev. Amanda Weatherspoon*



*Rev. Nancy McDonald Ladd*



*Rev. Manish Mishra-Marzetti*



*Rev. Abhi Janamanchi*

## Leadership as Faith Formation

#271 4:30 p.m. – 5:30 p.m. Convention Center 202ABC

*YA@GA*

As YAs struggle to find a home in UUism, we must work together to create one (or several). This session will spark conversations about faith formation and incorporating leadership as part of living a spiritual life. YAs will learn together through worship building and leadership development training.

*Ray Hommeyer*

*Sean Page*

Thursday 4:30 p.m. – 5:30 p.m.

## The International "We": Connecting Youth Beyond Borders

#272 4:30 p.m. – 5:30 p.m. Convention Center 300A

*UU Partner Church Council*

An informational session for youth and their adults and youth group leaders about a 2020 trip to Transylvania! Attend a Unitarian camp with Transylvanian youth, check out sites and cities important in Unitarian history, and explore your spirituality and identity in a place where Unitarianism has colored everyday life for 450+ years.

*Rev. Roger Bertschausen*  
*Ashley Lacy*

*Rev. Kate Landis*  
*Melody Moberg*



*Rev. Roger Bertschausen*



*Rev. Kate Landis*



*Melody Moberg*

## Co-Creating Change and Building Radical Trust

#273 4:30 p.m. – 5:30 p.m. Convention Center 300C

*UUA Innovative Ministries*

Creating the congregations and communities we envision calls us to employ new tools that center the needs and ideas of those who are under-represented, and it means building the radical trust required to unleash our collective creativity. Together we'll learn how Design Thinking tools can help us co-create successful change.

*Rev. Brock Leach*  
*Rev. Ellen Quaadgras*

*Rev. Emily DeTar Birt*



*Rev. Brock Leach*



*Rev. Emily DeTar Birt*



*Rev. Ellen Quaadgras*

## Achieving Our 6th Principle Goal of World Community

#274 4:30 p.m. – 5:30 p.m. DoubleTree Grand Ballroom I-III

*UUA International Office*

How do Unitarian Universalists affirm and promote the goal of world community with peace, liberty, and justice for all? In a time of isolationism and nationalism, learn how individuals and congregations can connect with our world community and harness our UU values to make change with a global impact.

*Allison Hess*  
*Micaela Lattimer*

*Bruce Knotts*  
*Derek Mitchell*



*Allison Hess*



*Bruce Knotts*

## Thursday 4:30 p.m. – 5:30 p.m.

### The Power of We Among Your Leadership

#275 4:30 p.m. – 5:30 p.m. DoubleTree Grand Ballroom IV

#### UUA LeaderLab Design Team

Vibrant congregations have leaders that work together in service of their mission, vision and UU values. Practicing Beloved Community as leaders influences the rest of the congregation--and learning together creates deep connections. Learn how to create a leadership development program that builds lasting relationships and essential skills in your congregation.

*Rev. Dr. Jonipher Kwong*

*Kathy McGowan*

*Rev. Renee Ruchotzke*



*Rev. Dr. Jonipher Kwong*



*Kathy McGowan*



*Rev. Renee Ruchotzke*

### Mobilizing for Climate & Environmental Justice

#276 4:30 p.m. – 5:30 p.m. Davenport Grand Birch Ballroom

#### UU Coalition to Create Climate Justice

This session is for UUs actively working with their congregations and community ministries to address global warming and environmental injustice, or UUs wishing to get more involved in this work. Come connect with the UUA and UU Ministry for Earth and prepare to mobilize together to Create Climate Justice!

*Aly Tharp*

*Amelia Diehl*

*Rev. Karen Brammer*



*Aly Tharp*



*Rev. Karen Brammer*

## Thursday 4:30 p.m. – 5:45 p.m.

### GA Choir Rehearsal 2

#277 4:30 p.m. – 5:45 p.m. Convention Center 401ABC

The second of four choir rehearsals in preparation for Sunday worship. The GA Choir Director is Marty Swisher, Music Director at Unity Temple UU Congregation in Oak Park, IL. Accompanist is Peter Engel Storms, Organist/Pianist at Unity Temple.

*Marty Swisher*

*Peter Engel Storms*

## Thursday 7:00 p.m. – 8:30 p.m.

### Service of the Living Tradition

#278 7:00 p.m. – 8:30 p.m. Convention Center Hall BC

The Ministries and Faith Development Staff Group invites you to join us at this service where we honor those ministers who have died, recognize those who have completed active service, and welcome those who have received fellowship, credentialed or certified status in the past year.

#### It is Time Now

Generation after generation, those called into religious leadership have been challenged to rise to meet the demands of their day. In the increasingly precarious climate of our time, who are we called to be?

The Rev. Lindi Ramsden's ministry has been informed by three decades of service in both the parish and community. From 1985-2002 she served the First Unitarian Church of San Jose. During the following decade, she served as Executive Director of the Unitarian Universalist Legislative Ministry California. Currently, she serves Starr King School for the Ministry as the Director of Partnerships and Emerging Programs and as Visiting Assistant Professor of Faith and Public Life.



*Rev. Lindi Ramsden*

John Hubert, Music Director, is a conductor and singer originally from St. Louis, MO who has been with the First Universalist Church of Denver since 2004. John received his BA in Music Performance from Truman State University in 2000, and a Master's in Music at CU-Boulder in 2003. He was the Choir Director of the Spirituals Project Choir from 2007-2012, the UUA's General Assembly Music Coordinator from 2009-2010, an Affiliate Professor of Voice and Choir at Regis University from 2011-2016, and the Music Director at several more traditional churches.



*John Hubert*

*Rev. Lindi Ramsden*

*John Hubert*

## Thursday 9:30 p.m. – 10:30 p.m.

### Youth Worship

#279 9:30 p.m. – 10:30 p.m. Convention Center 206CD

#### GA Youth

Join us for spiritual growth and renewal as we gather together and participate in a worship service handcrafted by the GA Youth Worship Coordinators. Please be mindful of others and demonstrate appropriate worship etiquette.

*Emma Merchant*

*Iris Chalk*

# FRIDAY, JUNE 21

## 7:30 a.m. – 8:00 a.m.

#301    **Friday Spiritual Practice**    Convention Center 301

## 8:30 a.m. – 9:00 a.m.

#302    **Friday Morning Worship**    Convention Center Hall BC

## 9:00 a.m. – 12:00 p.m.

#303    **General Session 1 (Business Meeting)**    Convention Center Hall BC

## 12:00 p.m. – 1:30 p.m.

#304    **Poster Session 2**    Convention Center Exhibit Hall A

## 12:15 p.m. – 1:15 p.m.

**Budget Hearing**    Convention Center 111C

## 1:00 p.m. – 1:30 p.m.

#305    **Youth Spiritual Practice**    Convention Center 206CD

## 1:30 p.m. – 4:00 p.m.

#306    **Theme Program & Conversations I: Redeeming the Promise of Our Faith**    Convention Center Hall BC

## 3:00 p.m. – 4:15 p.m.

#307    **GA Choir Rehearsal 3**    Convention Center 401ABC

## 4:30 p.m. – 6:00 p.m.

#308    **Synergy Bridging Worship**    Convention Center Hall BC

## 7:30 p.m. – 8:30 p.m.

#309    **Ware Lecture**    Convention Center Hall BC

## 9:00 p.m. – 11:00 p.m.

#310    **GA Dance**    Davenport Grand Cedar Ballroom



## Friday 7:30 a.m. – 8:00 a.m.

### Friday Spiritual Practice

#301 7:30 a.m. – 8:00 a.m. Convention Center 301

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

## Friday 8:30 a.m. – 9:00 a.m.

### Friday Morning Worship

#302 8:30 a.m. – 9:00 a.m. Convention Center Hall BC

In this service, “The Power of We,” will be experienced through the inspiration of music and word. It will include performances from a local Spokane folk trio, and Rev. Happy Watkins, a Spokane Baptist minister, who will share how he’s partnered with the Unitarian Universalists in their work for justice

*Rev. Happy Watkins*



*Rev. Happy Watkins*

### ORDER OF SERVICE

Opening Song – *Our World is One World*

Opening Words & Chalice Lighting – Rachelle Strawther & Sophia Okumu

Special Music – *Bits of Stardust* by Planted by Hands

Introduction of Speaker – Rev. Dr. Todd Eklof

Sermon – Rev. Happy Watkins

Congregational Hymn – *Singing for Our Lives*

Benediction & Extinguishing of the Chalice – Rachelle Strawther & Sophia Okumu

Postlude – *A Beautiful Day* by Planted by Hands

Participants

- Dr. Emily Jaworski – Song Leader
- Rachelle Strawther & Sophia Okumu – Opening Words, Benediction, Chalice Lighting, Extinguishing Chalice
- Rev. Dr. Todd F. Eklof – Introduction of Speaker
- Rev. Happy Watkins – Speaker
- Kelly LaGrutta, Peggy Eklof, Dan Gore

## Friday 9:00 a.m. – 12:00 p.m.

### General Session I (Business Meeting)

#303 9:00 a.m. – 12:00 p.m. Convention Center Hall BC

UUA Co-Moderators preside over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

*Elandria Williams*

*Mr. Barb Greve*



*Elandria Williams*



*Mr. Barb Greve*

## POSTER SESSION Friday 12:00 p.m. – 1:30 p.m.

### Poster Session 2

#304 12:00 p.m. – 1:30 p.m. Convention Center Exhibit Hall A

Stop by the poster session area in the GA Exhibit Hall to view/discuss posters on the following topics.

#### 1. Continuing Education for Faith Development Leaders

The Renaissance training program has shaped a generation of UU religious educators and forms the foundation of the UU Religious Education Credentialing program. Eleven modules support faith development leaders to guide us toward Beloved Community through exploring UU history, aspirations, and recommended practices around Multicultural RE, UU Theology, and more.

#### 2. Organize and Create Climate Justice

Create Climate Justice in your congregation, caucus or region. Come find the tools that you can use to connect your climate justice passion with that of other UUs and/or collaborating groups worldwide.

#### 3. Crowdfunding UU Dreams Through Chalice Lighters & Faithify

We will highlight Chalice Lighter and Faithify programs, provide ribbons and handouts with specific information for the registrant’s geographic area - how to donate and how to apply for funds. Grants could cover many varieties of projects - new/improved building, staffing, innovative programming, social justice - your UU dreams realized!

#### 4. Building Community with OWL for Older Adults

Our Whole Lives Sexuality Education for Older Adults is here! This unique curriculum offers life affirming, engaging workshops and fosters deep reflection and personal growth. The Sexuality and Our Faith companion adds UU ritual, readings, and spiritual contemplation. Used together, they can enrich your adult RE program and community outreach.

## POSTER SESSION Friday 12:00 p.m. – 1:30 p.m.

### Poster Session 2 (Continued)

#304 12:00 p.m. – 1:30 p.m. Convention Center Exhibit Hall A

5. **Buddhist Tools For Dismantling UU White Supremacy Culture**  
Meaningful work that dismantles white supremacy and creates social change requires skillful actions including self-reflection, kindness and compassion. These skills are practiced in Unitarian Universalist Buddhist groups. They help shatter the repetitive patterns of personal oppression, and privilege both inside and outside our congregations. Come get resources for mindful transformation
6. **Inclusion Matters: UU Retirement Plan Eligibility**  
UU Employers and their employees will benefit from this information. Securing a path to save for retirement years is critical for all UU employees. Come and learn how the UU Retirement Plan's provisions mandate equal treatment under the terms of the Plan. Get your eligibility questions answered.
7. **A Vision of Family Ministry**  
Building an authentic faith community that connects all stages of a family's development is essential to the life of a church. Parents want more than just religious education. They want to raise their kids in a supportive family ministry. This poster will show this vision of family ministry.
8. **Disaster Relief Fund: Responding to Crisis with Connection**  
The Disaster Relief Fund awards grants to help congregations care for their buildings and their members, as well as supporting people in the community. Learn about the impact of these grants and how WE come together when there is a need to do together what we cannot do alone.
9. **Taking a Congregational Stand for Racial Justice**  
When EUUC by-laws prevented the Congregation from public witness on a justice issue, a new process was needed. We will share how the process was developed and most recently used to take a Stand for Racial Justice. Strategies for involving and educating the Congregation will be shared.

## Friday 12:15 p.m. – 1:15 p.m.

### Budget Hearing

12:15 p.m. – 1:15 p.m. Convention Center 111C

The UUA Finance Committee members and UUA officers will conduct a hearing on the 2019 - 2020 budget. This session offers an opportunity to ask questions about the budget.

## Friday 1:00 p.m. – 1:30 p.m.

### Youth Spiritual Practice

#305 1:00 p.m. – 1:30 p.m. Convention Center 206CD

#### GA Youth

Join us for reflective journaling! We'll use a traditional Christian scriptural reading method, Lectio Divina, to engage in a process of deep reflection on pieces of writing. We'll share thoughts on meaningful words from many sources. Share in this experience to engage in and learn useful knowledge. All youth welcome!

*Emma Merchant*

*Iris Chalk*

## Friday 1:30 p.m. – 4:00 p.m.

### Theme Program & Conversations I: Redeeming the Promise of Our Faith

#306 1:30 p.m. – 4:00 p.m. Convention Center Hall BC

#### Commission on Institutional Change

How does "The Power of We" deepen our faith as a source of liberation and transformation for all? Together we will build a common vocabulary, share perspectives on institutional and cultural barriers to diversity, equity and inclusion and share our stories as part of the Commission on Institutional Change's work.

*Rev. Leslie Takahashi*

*Mary Byron*

*Rev. Dr. Natalie Fenimore*

*Cir L'Bert, JR.*

*Dr. Elias Ortega-Aponte*



*Rev. Leslie Takahashi*



*Cir L'Bert, JR.*



*Mary Byron*



*Dr. Elias Ortega-Aponte*



*Rev. Dr. Natalie Fenimore*

## Friday 3:00 p.m. – 4:15 p.m.

### GA Choir Rehearsal 3

#307 3:00 p.m. – 4:15 p.m. Convention Center 401ABC

The third of four choir rehearsals in preparation for Sunday worship. The GA Choir Director is Marty Swisher, Music Director at Unity Temple UU Congregation in Oak Park, IL. Accompanist is Peter Engel Storms, Organist/Pianist at Unity Temple.

*Marty Swisher*

*Peter Engel Storms*

Friday 4:30 p.m. – 6:00 p.m.

**Synergy Bridging Worship**

#308 4:30 p.m. – 6:00 p.m. Convention Center Hall BC

Gather to remember childhood, acknowledge trauma, and celebrate where we are today. Join YA@GA and GA Youth in honoring our bridging youth moving into young adulthood. Together, UUs of all ages will commit to supporting them through the beautiful and painful parts of their journeys.

*Emma Merchant*  
*Iris Chalk*



*Emerson Finkle*

*Emerson Finkle*

Friday 7:30 p.m. – 8:30 p.m.

**Ware Lecture**

#309 7:30 p.m. – 8:30 p.m. Convention Center Hall BC



Selected by President Obama as the fifth inaugural poet in U.S. history, Richard Blanco is the youngest and the first Latino, immigrant, and gay person to serve in such a role. Born in Madrid to Cuban exile parents and raised in Miami, the negotiation of cultural identity characterizes his three collections of poetry: *City of a Hundred Fires*, which received the Agnes Starrett Poetry Prize from the University of Pittsburgh Press; *Directions to The Beach of the Dead*, recipient of the Beyond Margins Award from the PEN American Center; and *Looking for The Gulf Motel*, recipient of the Paterson Poetry Prize and the Thom Gunn Award. He has also authored the memoirs *For All of Us, One Today: An Inaugural Poet's Journey* and *The Prince of Los Cocuyos: A Miami Childhood*, winner of a Lambda Literary Award. His inaugural poem "One Today" was published as a children's book, in collaboration with renowned illustrator Dav Pilkey. His latest book, *Boundaries*, a collaboration with photographer Jacob Hessler, challenges the physical and psychological dividing lines that shadow the United States. A new book of poems, *How to Love a Country*, is forthcoming from Beacon Press in April 2019. Blanco has written occasional poems for the re-opening of the U.S. Embassy in Cuba, Freedom to Marry, the Tech Awards of Silicon Valley, and the Boston Strong benefit concert following the Boston Marathon bombings. He is a Woodrow Wilson Fellow and has received numerous honorary doctorates. He has taught at Georgetown University, American University, and Wesleyan University. He serves as the first Education Ambassador for The Academy of American Poets.

*Richard Blanco*

Friday 9:00 p.m. – 11:00 p.m.

**GA Dance**

#310 9:00 p.m. – 11:00 p.m. Davenport Grand Cedar Ballroom

Join us for a fun-filled evening of dance and great music!



# SATURDAY, JUNE 22

## 7:30 a.m. – 8:00 a.m.

#401 **Saturday Spiritual Practice** Convention Center 301

## 8:00 a.m. – 8:30 a.m.

#402 **Youth Spiritual Practice** Convention Center 206CD

## 8:30 a.m. – 9:00 a.m.

#403 **Saturday Morning Worship** Convention Center Hall BC

## 9:00 a.m. – 12:00 p.m.

#404 **Theme Program & Conversations II: The Heart of Our Faith** Convention Center Hall BC

## 12:00 p.m. – 1:30 p.m.

#405 **Poster Session 3** Convention Center Exhibit Hall A

## 1:30 p.m. – 2:30 p.m.

#406 **Disrupting White Fragility in Unitarian Universalist Spaces** Convention Center 100B

#407 **Dis-Abilities: A Discussion on Inclusion, Accessibility and Identity** Convention Center 300A

#408 **Relational Governance for the UUA** Convention Center 300C

#409 **Youth of Color Worship** Convention Center 206CD

#410 **Without Walls and Behind Walls: CLF Worship Service** Convention Center 100A

#411 **Centering Liberation through UU Theologies** Convention Center 111C

#412 **Fighting White Supremacy through Intersectional Organizing** Convention Center 100C

#413 **Practices of Board Leadership** Davenport Grand - Grand Ballroom C

#414 **A Celebration of the Summer Solstice & Community** Convention Center 111A

#415 **The Power of Pilgrimage** Davenport Grand Birch Ballroom

#416 **We Can! Part Time Ministry at Part time** DoubleTree Grand Ballroom V

#417 **Who Are We? The 2020 Challenge** DoubleTree Grand Ballroom I-III

#418 **From “I” to “We”: Developing Faith Whole-Congregation Style** Davenport Grand - Grand Ballroom A

#419 **Welcome Requires More: Radically Reenvisioning Welcoming Congregations** Davenport Grand - Grand Ballroom B

#420 **The Power of We in Global Unitarian/Universalism** Convention Center 401ABC

#421 **Building Equity and Inclusion in Your Congregation** Convention Center 300B

#422 **Unconscious Bias: A Roadblock to Fundraising Success** Convention Center Conference Theater

#423 **Addressing Climate Change through UUA Investments** Davenport Grand Meeting Room 1

#424 **Upcycle Your Congregation** Convention Center 111B

#425 **The Power of We: Succeeding Through Partnerships** DoubleTree Grand Ballroom IV

#426 **Build Your Own Campus Ministry or Young Adult Group** Convention Center 202ABC

## 2:45 p.m. – 3:45 p.m.

#427 **GA Choir Rehearsal 4** Convention Center Hall BC

## 3:00 p.m. – 4:00 p.m. Role-Based Track Programming - Session 1

- #428 **Combating Destructive Behavior and White Supremacy Culture** Convention Center 300A
- #429 **Congregational Treasurers: Counting the Blessings** Convention Center 300C
- #430 **Faith Development in Community across the Lifespan** Convention Center 111A
- #431 **Transformational Worship** Convention Center 100C
- #432 **A Joyful Noise: Why Congregational Singing Matters** Convention Center 401ABC
- #433 **Collaborative Leadership for Collective Liberation** Convention Center 300B
- #434 **How to Be a Good Employer and Supervisor** DoubleTree Grand Ballroom V
- #435 **Power Mapping the UUA and Your Congregation** DoubleTree Grand Ballroom IV
- #436 **Side with Love: Our Call for this Moment!** Convention Center 100B
- #437 **The Future of Outreach** Convention Center 111C
- #438 **Effective and Relational Justice Work in UU Spaces** Convention Center 100A
- #439 **A Radically Inclusive Pathway to Membership** Convention Center Conference Theater
- #440 **Is Your Work a Lay Ministry?** DoubleTree Grand Ballroom I-III
- #441 **Stewardship: Where Our Resources, Values, and Integrity Meet** Convention Center 111B

## 4:30 p.m. – 5:30 p.m.

- #442 **General Session II (Business Meeting)** Convention Center Hall BC

## 7:00 p.m. – 8:30 p.m.

- #443 **Saturday Closing Ceremony: Saying Yes to the Power of We** Convention Center Hall BC

## 8:30 p.m. – 10:00 p.m.

- #444 **Youth Worship** Convention Center 206CD

# SATURDAY, JUNE 22

**Saturday 7:30 a.m. – 8:00 a.m.**

## Saturday Spiritual Practice

#401 7:30 a.m. – 8:00 a.m. Convention Center 301

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

**Saturday 8:00 a.m. – 8:30 a.m.**

## Youth Spiritual Practice

#402 8:00 a.m. – 8:30 a.m. Convention Center 206CD

### GA Youth

Join us for restorative, energizing yoga a great way to start your day! Get in touch with your spiritual self through your physical self; do it with the beloved GA youth community. You'll learn ways of moving your body you can use in daily life. Chair-friendly and adaptable for accessibility.

*Emma Merchant*

*Iris Chalk*

**Saturday 8:30 a.m. – 9:00 a.m.**

## Saturday Morning Worship

#403 8:30 a.m. – 9:00 a.m. Convention Center Hall BC

Life is a journey of vulnerability that is uniquely defined by highs, lows, and everything in between. And yet, when we are in community, this journey of life takes on its fullest meaning. Come, let us worship that infinite mystery of us through song, reading, and embodied practice.

*Mali Gottfried*  
*Yadene Hailu*

*Paul Niyonizigiye*  
*Rachel Willis*



*Mali Gottfried*



*Paul Niyonizigiye*



*Yadene Hailu*



*Rachel Willis*

### ORDER OF SERVICE

Prelude (*Gathered Here*)

Opening Words - Mali Gottfried

Opening Hymn (*I Know I Can*)

Chalice Lighting - Paul Niyonizigiye

Special Music (*Us*)

Embodied Homily - Yadene Hailu

Will include the chant, "We are a Circle, Within a Circle"

Closing Hymn (*Profetiza, Pueblo Mio*)

Benediction - Rachel Willis

**Saturday 9:00 a.m. – 12:00 p.m.**

## Theme Program & Conversations II: The Heart of Our Faith

#404 9:00 a.m. – 12:00 p.m. Convention Center Hall BC

What does it mean to embody "The Power of We?" As a gathered assembly, and then in breakout sessions, we will tell stories of experiencing our collective power, identify our theological and spiritual roots, and name the core of our faith that unites us. Connect with Unitarian Universalists across generations through heart to heart conversations about spirituality and imagination. Take this experience home through a study guide you can share with your congregation or community.

## POSTER SESSION

**Saturday 12:00 p.m. – 1:30 p.m.**

### Poster Session 3

#405 12:00 p.m. – 1:30 p.m. Convention Center Exhibit Hall A

Stop by the poster session area in the GA Exhibit Hall to view/discuss posters on the following topics.

#### 1. Growing Faith Development Leaders in UU Congregations

The Religious Education Credentialing Program for faith development professionals nurtures the call to religious education and provides a comprehensive path for professional development to promote stronger, more vital religious education programs and multigenerational ministries in congregations. Learn more from the Religious Education Credentialing Committee and Credentialed Religious Educators.

#### 2. Fiction is Empathy Medicine

This session will encourage attendees to consider fiction and literature as a way to cultivate empathy for people, communities, and places different from their own. The display will crowdsource book recommendations, and Erin Popelka will be available for personalized recommendations based on her experience as founder of Must Read Fiction.

#### 3. Active Voices Powerful Postcard Program

We tell you how we got started, and show you how you can do it, too. We have an easy way for everyone to make our voices heard by our elected representatives.

#### 4. Landscape of Experience: A UU POC Leadership Collective

Recently the people of color community at First UU San Diego have come together to rise up and transform the culture of UU congregational life and operations from its core. Fully living into "the power of we," a sincere shift towards inclusivity has begun, but it has not been easy.

#### 5. "Write Here, Write Now!" Your Members of Congress

Want to engage your congregation in advocacy at the federal level? Partner with UUs for Social Justice, in Washington, DC. Learn about UUSJ's "Write Here! Write Now!" Letter-writing Toolkit, with "how to" information to host monthly letter-writing events. UUSJ will seek meetings and deliver letters to Hill staff.



**POSTER SESSION**  
**Saturday 12:00 p.m. – 1:30 p.m.**

**Poster Session 3 (Continued)**

#405 12:00 p.m. – 1:30 p.m. Convention Center Exhibit Hall A

**6. YaYA Eco-System of Youth and Young Adult Ministry**

Understand how the interlocking programs and services of the UUA Office of Youth and Young Adult Ministries feeds spiritual practice, teaches leadership, acts for justice, and embarks UU youth and young adults on a lifetime of Unitarian Universalist faith. For UU youth, young adults, and those who serve them.

**7. Heart Songs & Circle Songs**

'Heart Songs & Circle Songs' is a musical worship experience. Each element of the service is delivered through song and invites participants to join in singing together and co-creating our worship. The service weaves together influences from the growing community singing circle tradition and the contemplative worship tradition.

**8. How to Host a Congregational UU Talks**

Similar to TEDTalks, UUTalks offers a platform for Speakers to present topics aligned with UU Values. Attendees will be guided through the step-by-step process of hosting Congregational UUTalks events that can be used to enhance their Fundraising and Outreach initiatives. UUTalks inaugural event took place at UUA Headquarters.

**9. Taming Bigfoot: Learning, Sharing and Enjoying Sustainable Lifestyles**

Taming Bigfoot is a carbon-footprint reduction competition successful in both rural and urban communities, as introduced by UU congregations. Teammates collaborate to lower their footprint and track their progress using apps. This program is available free for anyone wanting to learn and educate their community about reducing greenhouse gas emissions.

**Saturday 1:30 p.m. – 2:30 p.m.**

**Disrupting White Fragility in Unitarian Universalist Spaces**

#406 1:30 p.m. – 2:30 p.m. Convention Center 100B

*White Fragility* author Robin DiAngelo shows how white people's defensive responses to being racially challenged reinforce racial hierarchy. DiAngelo offers practices to help white UUs disrupt and reject learned racist patterns of behavior, challenging them to build racial stamina as part of dismantling white supremacy culture in our movement.



*Dr. Robin DiAngelo*

*Dr. Robin DiAngelo*

**Dis-Abilities: A Discussion on Inclusion, Accessibility and Identity**

#407 1:30 p.m. – 2:30 p.m. Convention Center 300A

People with disabilities often struggle with accessibility and inclusion within religious spaces. How do we have meaningful discussions within our congregations on how to be truly welcoming to people with disabilities? Join Rachel Carter, an advocate and person with multiple disabilities as we discuss this topic, share ideas, and stories.



*Rachel Carter*

*Rachel Carter*

**Relational Governance for the UUA**

#408 1:30 p.m. – 2:30 p.m. Convention Center 300C

How can our governance best embody our values? The UUA Board of Trustees and administration are building a relational approach to governance, moving away from strict Carver models to policy-based collaboration. Hear from UUA leaders about what they're learning in this transition, and what that means for our faith.

*Elandria Williams*

*Rev. Susan Frederick-Gray*

*Mr. Barb Greve*

*Carey McDonald*



*Elandria Williams*



*Mr. Barb Greve*



*Rev. Susan Frederick-Gray*



*Carey McDonald*

**Youth of Color Worship**

#409 1:30 p.m. – 2:30 p.m. Convention Center 206CD

**GA Youth**

In the first ever GA worship service led by the GA Youth of Color Coordinators, we'll explore the relationships we have as people of color, Unitarian Universalists, and the children of our ancestors. POC of all ages are welcome to attend with the recognition that youth voices will be centered.

*Ehlona Walker*

*Imiloa Borland*

Saturday 1:30 p.m. – 2:30 p.m.

## Without Walls and Behind Walls: CLF Worship Service

#410 1:30 p.m. – 2:30 p.m. Convention Center 100A

### Church of the Larger Fellowship

Over 1,000 people who are currently incarcerated are members of the Church of the Larger Fellowship (CLF). They testify daily that Unitarian Universalism saves their lives. This worship service will center their voices, life-experiences, needs, and the blessings of Unitarian Universalism for and from them.

Rev. Meg Riley  
Rev. Mandy Goheen

Everette Thompson  
Emma's Revolution



Rev. Meg Riley



Everette Thompson



Rev. Mandy Goheen



Emma's Revolution

## Centering Liberation through UU Theologies

#411 1:30 p.m. – 2:30 p.m. Convention Center 111C

### Commission on Institutional Change

This workshop seeks to reflect on the liberatory potential of Unitarian Universalist theologies. It will consider how the findings of the Commission on Institutional Change can inform our commitment to theological perspectives that resist white supremacy culture, that hold us accountable to the ways we have harm each other, and points to practices of hope.

Rev. Dr. Sofia Betancourt  
Dr. Elias Ortega-Aponte

Rev. Leslie Takahashi



Rev. Dr. Sofia Betancourt



Rev. Leslie Takahashi



Dr. Elias Ortega-Aponte

## Fighting White Supremacy through Intersectional Organizing

#412 1:30 p.m. – 2:30 p.m. Convention Center 100C

### Commission on Social Witness

The greatest threat to undoing structural racism and patriarchy is hyper-individualism that overshadows broad, movement-building of the collective 'we.' Silos and issue identities keep us from understanding and fighting structural oppression. The Undoing White Supremacy Congregational Study Action Issue challenges us to practice intersectional organizing grounded by our spiritual commitments.

Charlene Sinclair, Ph.D.



Charlene Sinclair, Ph.D.

Saturday 1:30 p.m. – 2:30 p.m.

## Practices of Board Leadership

#413 1:30 p.m. – 2:30 p.m. Davenport Grand - Grand Ballroom C

An effective congregational governing board is determined by how it functions, not how it is structured. This workshop will explore a series of practices for effective board functioning that lead a congregation towards mission and counter patterns of white supremacy culture. We will also explore how structuralist solutions to governance often replicate systems of oppression.

Rev. David Pyle

Paula Cole Jones



Rev. David Pyle



Paula Cole Jones

## A Celebration of the Summer Solstice & Community

#414 1:30 p.m. – 2:30 p.m. Convention Center 111A

### Covenant of UU Pagans and Earth Based Spiritualities

Celebrate the joy and radiance of life! Connect with the Earth, Sun, and Cosmos to honor our place in the web of existence, promoting life and healing. Be inspired by the joy of sharing and working collectively to build and weave values which empower all generations, communities, and our planet.

Rev. Jerrie Hildebrand

Rev. Dr. John Gilmore



Rev. Jerrie Hildebrand



Rev. Dr. John Gilmore

## The Power of Pilgrimage

#415 1:30 p.m. – 2:30 p.m. Davenport Grand Birch Ballroom

### Living Legacy Project

Learn about the dynamic and urgent work of the Living Legacy Project's civil rights pilgrimages through an experiential workshop with music and ritual. This workshop is intended for a multigenerational audience and centers the experiences of people of color.

Dr. Janice Marie Johnson  
Julian Sharp, M.Div

Rev. Dr. Hope Johnson  
Kristin Famula



Dr. Janice Marie Johnson



Rev. Dr. Hope Johnson



Julian Sharp, M.Div



Kristin Famula

## Saturday 1:30 p.m. – 2:30 p.m.

### We Can! Part Time Ministry at Part time

#416 1:30 p.m. – 2:30 p.m. DoubleTree Grand Ballroom V

#### Pacific Western Region of the UUA

Part time contract ministry is common in smaller congregations and with new ministers. This workshop is about being ethical congregational employers and covenantal ministers as we strive to do the work of ministry in the number of hours in the contract. With good boundaries and expectations, it can be done!

*Rev. Sarah Schurr*



*Rev. Sarah Schurr*

### Who Are We? The 2020 Challenge

#417 1:30 p.m. – 2:30 p.m. DoubleTree Grand Ballroom I-III

#### The 2020 Taskforce

Join the visionaries. The year 2020 includes the 50th anniversary of Earth Day and the 400th anniversary of Plymouth colonization. What's the message in your congregation? Native Americans and environmental justice advocates discuss the challenges ahead as they bring communities together to celebrate justice, peace, and beauty for all nations.

*Rev. Dr. Clyde Grubbs*

*Rev. Gary McAlpin*

*Rev. Karen Brammer*

*Aly Tharp*



*Rev. Dr. Clyde Grubbs*



*Rev. Karen Brammer*



*Aly Tharp*

## Saturday 1:30 p.m. – 2:30 p.m.

### From “I” to “We”: Developing Faith Whole-Congregation Style

#418 1:30 p.m. – 2:30 p.m. Davenport Grand - Grand Ballroom A

#### The Fahs Collaborative at Meadville Lombard Theological School

When the faith formation of a congregation is not centered, its capacity to cultivate personal, congregational, and community change is stifled. Participants hear first-hand examples of how a congregation-wide approach to learning can kick start vibrant, mission-based, shared faith that moves the congregation toward faith-informed, inclusive and just action.

*Dr. Mark Hicks*

*Rev. Ashley Horan*

*Joy Berry*



*Dr. Mark Hicks*



*Joy Berry*



*Rev. Ashley Horan*

## Saturday 1:30 p.m. – 2:30 p.m.

### Welcome Requires More: Radically Reenvisioning Welcoming Congregations

#419 1:30 p.m. – 2:30 p.m. Davenport Grand - Grand Ballroom B

#### Transforming Hearts Collective

On the Welcoming Congregation Program's 30th anniversary, it's clear the program has failed vast numbers of trans people, LGBTQ people of color, disabled and working class LGBTQ people, queer/bi/pansexual young adults, and others. Come learn why intersectional, radical welcome is required, and gain tools to help your congregation embrace transformation!

*Rev. Mykal Slack*

*Zr. Alex Kapitan*



*Rev. Mykal Slack*



*Zr. Alex Kapitan*

### The Power of We in Global Unitarian/Universalism

#420 1:30 p.m. – 2:30 p.m. Convention Center 401ABC

#### U/U International Joint Working Group

Unitarian/Universalism is a global faith. Beyond North America, U/U-ism is given new life and meaning that is nuanced by culture and context. How to partner across our global faith is filled with opportunities and perils. The 'power of we' begins with decolonizing our western imperial experiences and understandings.

*Rev. Abhi Janamanchi*

*Rev. Sara Ascher*

*Rev. Alicia Forde*

*Rev. Roger Bertschausen*



*Rev. Abhi Janamanchi*



*Rev. Alicia Forde*



*Rev. Sara Ascher*



*Rev. Roger Bertschausen*

### Building Equity and Inclusion in Your Congregation

#421 1:30 p.m. – 2:30 p.m. Convention Center 300B

#### University Unitarian Church, Seattle

How might we nurture equity and inclusion as spiritual practice within our UU congregations? An Equity Team at University Unitarian Church serves as a lens and catalyst for putting these aspirations into action. This workshop includes experiential learning, strategies, tips, and tools that participants can take back to their communities.

*Rev. Beth Chronister*

*Roberta Ray*

*Christine Edgar*

*Betty Williams*

## Saturday 1:30 p.m. – 2:30 p.m.

### Unconscious Bias: A Roadblock to Fundraising Success

#422 1:30 p.m. – 2:30 p.m. Convention Center Conference Theater

UUA

Preferences can become “biases,” a tendency to make decisions based on what we believe will happen. These affect our fundraising success. Participants come away with an increased capacity to recognize how unconscious bias works in their individual and congregational lives as they gain tools to shift their fundraising practices.

*Woullard Lett*  
*Halcyon Westall*

*Elizabeth Ann Terry*



*Dr. Mark Hicks*



*Joy Berry*



*Rev. Ashley Horan*

### Addressing Climate Change through UUA Investments

#423 1:30 p.m. – 2:30 p.m. Davenport Grand Meeting Room 1

UUA Office of the Treasurer

As required by the 2014 Business Resolution on Fossil Fuel divestment, the Treasurer is required to report to each of the following 5 general assemblies. This will be the final report. This workshop will give interested people the opportunity to ask questions about the written report submitted in advance.

*Tim Brennan*  
*Kathy Mulvey*

*Lucia Santini-Field*

### Upcycle Your Congregation

#424 1:30 p.m. – 2:30 p.m. Convention Center 111B

UUA/Skinner House

Looking for down to earth but creative ways to revitalize your congregation? Meet the authors of *Upcycle Your Congregation!* Learn from and experience their approaches to music, worship, social justice, multi-generational programs and more. Come in congregational teams; you'll leave inspired!

*Rev. Vanessa Southern*  
*Rev. Sarah Lammert*

*Julica Hermann de la Fuente*  
*Elizabeth Norton*



*Rev. Vanessa Southern*



*Julica Hermann de la Fuente*



*Rev. Sarah Lammert*



*Elizabeth Norton*

## Saturday 1:30 p.m. – 2:30 p.m.

### The Power of We: Succeeding Through Partnerships

#425 1:30 p.m. – 2:30 p.m. DoubleTree Grand Ballroom IV

UUSC

Enhancing the ‘power of we’ must always be centered on the voices and leadership of those most affected by social injustices. This workshop will focus on UUSC’s partnership approach as a model for advancing UU values and human rights, highlighting UUSC’s partnerships with First and Indigenous Peoples.

*Dr. John Pingayak*  
*Salote Soqo*

*Bob Stilger*  
*Gina Collignon*

### Build Your Own Campus Ministry or Young Adult Group

#426 1:30 p.m. – 2:30 p.m. Convention Center 202ABC

Aging out of youth group is notoriously hard. Join fellow Young Adults in an interactive workshop focused on exploring the ins and outs of building a campus or YA group, from the ground up!

*Emerson Finkle*

*Ayanna Stringer*

## Saturday 2:45 p.m. – 3:45 p.m.

### GA Choir Rehearsal 4

#427 2:45 p.m. – 3:45 p.m. Convention Center Hall BC

The fourth of four choir rehearsals in preparation for Sunday worship. The GA Choir Director is Marty Swisher, Music Director at Unity Temple UU Congregation in Oak Park, IL. Accompanist is Peter Engel Storms, Organist/Pianist at Unity Temple.

*Marty Swisher*

*Peter Engel Storms*

## ROLE-BASED TRACK PROGRAMMING

### Saturday 3:00 p.m. – 4:00 p.m.

While opening and closing ceremonies will help us enter and exit as one body, our first and last thematic program blocks will provide for role-based conversations and trainings. Having attendees start and end with the same group provides opportunities to build relationships, continuity, and role relevant content. **Program descriptions can be found on pages 18-20.**

### Combating Destructive Behavior and White Supremacy Culture

#428 3:00 p.m. – 4:00 p.m. Convention Center 300A

### Congregational Treasurers: Counting the Blessings

#429 3:00 p.m. – 4:00 p.m. Convention Center 300C

### Faith Development in Community across the Lifespan

#430 3:00 p.m. – 4:00 p.m. Convention Center 111A

### Transformational Worship

#431 3:00 p.m. – 4:00 p.m. Convention Center 100C



## ROLE-BASED TRACK PROGRAMMING

Saturday 3:00 p.m. – 4:00 p.m.

### A Joyful Noise: Why Congregational Singing Matters

#432 3:00 p.m. – 4:00 p.m. Convention Center 401ABC

### Collaborative Leadership for Collective Liberation

#433 3:00 p.m. – 4:00 p.m. Convention Center 300B

### How to Be a Good Employer and Supervisor

#434 3:00 p.m. – 4:00 p.m. DoubleTree Grand Ballroom V

### Power Mapping the UUA and Your Congregation

#435 3:00 p.m. – 4:00 p.m. DoubleTree Grand Ballroom IV

### Side with Love: Our Call for this Moment!

#436 3:00 p.m. – 4:00 p.m. Convention Center 100B

### The Future of Outreach

#437 3:00 p.m. – 4:00 p.m. Convention Center 111C

### Effective and Relational Justice Work in UU Spaces

#438 3:00 p.m. – 4:00 p.m. Convention Center 100A

### A Radically Inclusive Pathway to Membership

#439 3:00 p.m. – 4:00 p.m. Convention Center Conference Theater

### Is Your Work a Lay Ministry?

#440 3:00 p.m. – 4:00 p.m. DoubleTree Grand Ballroom I-III

### Stewardship: Where Our Resources, Values, and Integrity Meet

#441 3:00 p.m. – 4:00 p.m. Convention Center 111B

Saturday 4:30 p.m. – 5:30 p.m.

### General Session II (Business Meeting)

#442 4:30 p.m. – 5:30 p.m. Convention Center Hall BC

UUA Co-Moderators preside over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

*Mr. Barb Greve*

*Elandria Williams*



*Elandria Williams*



*Mr. Barb Greve*

Saturday 7:00 p.m. – 8:30 p.m.

### Saturday Closing Ceremony: Saying Yes to the Power of We

#443 7:00 p.m. – 8:30 p.m. Convention Center Hall BC

In joyful word and song, we will celebrate those who have said Yes, affirm our commitment to the life-saving work of our faith, and consider how to begin the Power of We home to our communities. We will recognize the winners of the Distinguished Service, Volunteer Service and Angus MacLean awards. We will honor the completion of the Promise and the Practice campaign to support the UUA's \$5.3 million commitment to Black Lives of Unitarian Universalism. And we will invite all Unitarian Universalists to General Assembly 2020 in Providence, RI.

*Rev. Dawn Fortune*

*Katrina Pauling*

*Marty Swisher*



*Rev. Dawn Fortune*



*Katrina Pauling*



*Marty Swisher*

### ORDER OF SERVICE

GATHERED - calling "All of Us" together in celebration (music by CH Johnson)

FAITHFUL - considering what it means to be "Faithful Over a Few Things" and celebrating those who have given extraordinary service to our denomination (music by J Abbington)

COMMITTED - focusing on who we are and whose we are and committing to go "Where You Go" in solidarity (music by S Jedwab)

CHARGED - affirming what we have experienced together and saying "Yes" to the Power of We (music by R Nowles, MC D'Ubaldo, J Joyce, W Steinberg)

INVITED - concluding our work together, bringing the Power of We to our communities, always remembering that "Life Calls Us On" (music by J Shelton and K Gibbons)

Saturday 8:30 p.m. – 10:00 p.m.

### Youth Worship

#444 8:30 p.m. – 10:00 p.m. Convention Center 206CD

#### GA Youth

Join us for a celebration of our time together as we experience worship created by fellow youth staff members on the Worship Team. Be renewed, reconnected and revitalized. Gather in the Fellowship Hall to sing together before entering the Sanctuary as one community.

*Emma Merchant*

*Iris Chalk*

# SUNDAY, JUNE 23

Sunday 8:30 a.m. – 10:00 a.m.

## Goodbyes

#501 8:30 a.m. – 10:00 a.m. Convention Center 206AB

### GA Youth

As we take time to honor the relationships we’ve built, the bridges we’ve crossed and the transformational moments we’ve experienced, we’re not “closing” the circle, we’re widening it. Join us as we send our radical inclusion, theological depth, and youth voices into the larger community. This is goodnight, not goodbye.

*Tyler Detloff*  
*Micaela Lattimer*

*Zoe Johnston*  
*Sarah Bishop*

Sunday 10:00 a.m. – 11:30 a.m.

## Sunday Morning Worship

#502 10:00 a.m. – 11:30 a.m. Convention Center Hall BC

After exploring el poder de nosotros/the power of we, what are we ready to do/¿que estamos listo para hacer? Let’s not be servants of the past in new cups. Let’s all get free by planting faithful seeds of change and together turn to free the faith we love.

*Dr. Emily Jaworski*  
*Rev. Lindasusan V. Ulrich*

*Marty Swisher*  
*Rev. Marta I. Valentin*



*Dr. Emily Jaworski*



*Marty Swisher*



*Rev. Lindasusan V. Ulrich*



*Rev. Marta I. Valentin*

Sunday 11:30 a.m. – 2:30 p.m.

## Banner Pick Up

#503 11:30 a.m. – 2:30 p.m. Convention Center Exhibit Hall A

If you left your congregation’s banner to be hung, don’t forget to pick it up. Please be sure to bring your copy of the banner registration form with you. More banner information can be found in the General Information section.

**Sunday Morning Worship  
In This Delicate Turning  
Sunday June 23, 2019 10:00-11:30 am  
Spokane Convention Center, Hall BC**

Gathering Music		
Invocation	<i>Keep on Moving Forward</i>   Pat Humphries	
Blessing the Land		Reverend Sunshine Wolfe
Singing Together	<i>Morning Has Come</i>   Jason Shelton	
Bienvenido~Welcome		Reverend Marta I. Valentín
Centering Worship	Antonio Machado & Simon Ortíz Trans. by A. Trueblood & J. Hermann de la Fuente	Reverend Marta I. Valentín & Julica Hermann de la Fuente
Lighting Our Aspirational Flame		Alison Chase & Jaiya Valentín Chase
Acknowledging Our Journey Partners		Reverend Lindasusan V. Ulrich
Singing Together	<i>Come and Go with Me</i>   African-American spiritual (arr. Kenny Smith)	
Weaving Story	<i>Tending Fires</i>	Reverend Lindasusan V. Ulrich
Canción	<i>La Maza</i>   Silvio Rodriguez	LeLaina Romero and Francisco Ruiz
Sharing Our Abundance	Recipient: The Carl Maxey Center A community center for African Americans to focus attention and efforts on combating racial disparities in education, criminal justice, health, housing and employment.	Sandra Williams, Executive Director
Offertory	<i>These Hands</i>   Dave Gunning	Jyvonne Haskin and Francisco Ruiz
Prayer		Reverend Susan Frederick-Gray
Song	<i>O Love</i>   Elaine Hagenberg & George Matheson	GA Choir
The Meditations of My Heart	<i>It Is Time Now</i>	Reverend Marta I. Valentín
Covenant		Reverend Lindasusan V. Ulrich
Singing Together	<i>Open My Heart</i>   Henry S. Flurry	
Parting Words	from <i>Choose to Bless the World</i>   Rebecca Parker	Reverend Marta I. Valentín & Julica Hermann de la Fuente
Music for the Journey	<i>We Shall Be Known</i>   Karisha Longaker	GA Choir

*Special thanks to Martha Swisher, Dr. Emily Jaworski, Worship Arts Team Chair the Rev. Patrice Curtis,  
the GA Band and Band Leader Laura Weiss, the GA Choir, accompanist Peter Storms,  
Brent Lewis, and Dr. Glen Thomas Rideout.*

# DRUUMM PROGRAMMING

DRUUMM is a Unitarian Universalist People of Color Ministry. An all-volunteer, multi-generational collective, our lay leaders and religious professionals from every district and region, lead efforts within our UU faith to overcome racism through resistance, in order to transform Unitarian Universalism through our multicultural experiences.

All programs are POC-only spaces unless otherwise noted. (POC – People of Color – includes Black/African-American, Asian & Pacific Islander, Indigenous & Native American, Latinx, and Southwest Asian & North African.)

## Wednesday, June 19

### Navigating GA as People of Color

Wednesday 2:00 p.m. – 3:00 p.m. Convention Center 303AB

DRUUMM GA coordinators, Kia Bordner & Ben Gabel, will provide advice, support, and strategies with the “POC’s Survival Guide to the UU General Assembly,” to assist UU People of Color attendees in navigating General Assembly.

*Kia Bordner*

*Ben Gabel*

### “Theology of Survivorship” - Teach-In with J Mase III

Wednesday 5:00 p.m. – 6:30 p.m. Convention Center 303AB

DRUUMM invites our white trans/non-binary/genderqueer siblings to join us for this special pre-Welcoming Celebration workshop with J Mase III. J Mase is a Seattle-based black/trans/queer poet & educator, and co-editor of #BlackTransPrayerBook, with Lady Dane Figueroa Edidi.

*J Mase III*

### Ingathering Worship with J Mase III

Wednesday 8:30 p.m. – 9:30 p.m. Convention Center 303AB

Following the GA Welcoming Celebration, DRUUMM will host an official opening and dedication of our UU People of Color space, with an ingathering led by J Mase III. Refreshments will be provided.

*J Mase III*

## Thursday, June 20

### Re-Imagining DRUUMM

Thursday 1:30 p.m. – 2:30 p.m. Convention Center 303AB

What do you need? What resources, programs, community, and/or worship do you want to create? Join the DRUUMM Steering Committee for a conversation about how you – DRUUMM membership – can shape the ways in which we grow and minister to each other.

*Rev. Ranwa Hammamy*

*Sana Saeed*

### UU People of Color Chronicles

Thursday 3:00 p.m. – 4:00 p.m. Convention Center 303AB

This session will open with an interactive timeline activity that highlights some of the key milestones in the chronicles of UU People of Color. Participants will have the opportunity to add to this living timeline, locating their own story and contributing important moments.

*Rev. Joseph Santos-Lyons*

### Intergenerational Circle Conversations

Thursday 4:30 p.m. – 5:30 p.m. Convention Center 303AB

Connect with DRUUMM elders to learn more about the history of People of Color in Unitarian Universalism, collectively explore the implications and possibilities in our community’s resilience, and build deeper multi-generational community through conversation.

*DRUUMM Steering Committee & Elders*

### DRUUMM Annual Meeting

Thursday 5:30 p.m. – 6:30 p.m. Convention Center 303AB

Please attend the DRUUMM Annual Meeting. The Steering Committee will share our annual report with membership and announce this year’s recipient of the Mel Hoover Award. Steering Committee elections will be held during This meeting. This is a perfect opportunity to renew your memberships. Celebrate your DRUUMM community! Dinner will be provided.

### Vespers

Thursday 8:30 p.m. – 9:00 p.m. Convention Center 303AB

After a long first two days of General Assembly, please enter into an intentional spirit of reverence and reflection with us at our Vespers Service.

*Kia Bordner*

*Ben Gabel*

### DRUUMM Steering Committee Meeting

Thursday 9:30 p.m. – 11:00 p.m. Convention Center 303AB

## Friday, June 21

### Pre Ware Lecture Reception

Friday 6:00 p.m. – 7:15 p.m. Convention Center 303AB

Join DRUUMM for small bites and community as we prepare to attend the Ware Lecture together.

*Kia Bordner*

*Ben Gabel*

### Alternate Option to the GA Dance

Friday 9:00 p.m. – 11:00 p.m. Convention Center 303AB

Family Friendly Multi-Generational Variety Show and/or Game Night!

*Kia Bordner*

*Ben Gabel*

## Saturday, June 22

### Youth of Color Led Worship & Coffee Hour

Saturday 1:30 p.m. – 3:30 p.m. Convention Center 303AB

Join our Youth of Color in the DRUUMM space for youth-led worship, followed by a Coffee Hour with snacks. This is an excellent opportunity for spiritual nourishment. As we approach the end of this year’s GA, come relax with DRUUMM.

*Sana Saeed*

*Sara Green*

### DRUUMM Closing Worship “The Power of We”

Saturday 6:00 p.m. – 7:00 p.m. Convention Center 303AB

DRUUMM welcomes all to our diverse, revolutionary, multicultural worship service.

*Kia Bordner*

*Ben Gabel*



# REACH OUR GOALS



DEVELOPING ORGANIZATIONS,  
EMPOWERING LEADERS

STRATEGIC PLANNING

COMMUNICATIONS

LEADERSHIP DEVELOPMENT

CONFLICT RESOLUTION



MINI-SESSIONS AT GA:

Thursday, 11:00-12:30  
STRATEGIC PLANNING  
FOR CONGREGATIONS  
Evan Junker

Friday, 11:00-12:30  
RESTORATIVE JUSTICE CIRCLES  
IN UU COMMUNITIES  
Rev. Paul Langston-Daley

Saturday, 11:00-12:30  
SOCIAL MEDIA MARKETING  
FOR CONGREGATIONS  
Evan Junker

All Sessions at Exhibit Hall Booth #206  
Times Subject to Change.  
Stay up-to-date and pre-register at  
[reachourgoals.com/ga](http://reachourgoals.com/ga)

**EXHIBIT HALL  
BOOTH #206**

E-COURSES STARTING IN JULY!

STRATEGIC PLANNING 101

INTRODUCTION TO  
RESTORATIVE JUSTICE CIRCLES

COMMUNICATIONS STRATEGY  
FOR CONGREGATIONS

*USE DISCOUNT CODE UUAGA FOR  
75% OFF YOUR FIRST COURSE*



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# UUSC Welcomes You!

*to General Assembly in Spokane, Washington*

## UUSC's 2019 Human Rights Leadership Award Celebration

**Friday, June 21, 2019 • 5:30 PM – 7:00 PM**

**Davenport Grand, Grand Ballroom,  
333 W Spokane Falls Blvd, Spokane, WA 99201**



*UUSC is delighted to present the Eleanor Roosevelt Award for Human Rights Leadership each year at General Assembly. In the past, this award has gone to luminaries such as Loung Ung, Linda Sarsour, Martin Luther King III, Anita Hill, Kerry Kennedy, and Barney Frank. This year we are honored to present the Human Rights Leadership Award to author, activist, strategist, former executive director of Race Forward and publisher of ColorLines.com, **Rinku Sen**! Join UUSC in conversation with Rinku Sen at the award celebration. Visit [uusc.org/ga](http://uusc.org/ga) for updates.*

## Workshops at GA

### **The Criminalization of Solidarity: A Global Challenge**

Across the globe, repressive governments have a new strategy to disrupt social movements: criminalizing expressions of solidarity. In the United States and Europe, activists have been charged with criminal offenses, just for providing basic support to refugees and migrants. We will examine this neo-authoritarian tendency and discuss tactics to resist.

**Thursday, June 20, 2019 • 1:30 PM – 2:30 PM**  
**Davenport Grand, Birch Ballroom,  
333 W Spokane Falls Blvd, Spokane, WA  
99201**

### **The Power of We: Succeeding Through Partnerships**

Enhancing the 'power of we' must always center the voices and leadership of those most affected by social injustices. This workshop will focus on UUSC's partnership approach as a model for advancing UU values and human rights, highlighting UUSC's partnerships with First and Indigenous Peoples.

**Saturday, June 22, 2019 • 1:30 PM – 2:30 PM**  
**DoubleTree, Grand Ballroom IV  
322 N Spokane Falls Ct, Spokane, WA 99201**

**UUSC's Booth:** UUSC strives to advance human rights, dismantle systems of oppression, and affirm the dignity of all. Join us in activating the power of we! Visit UUSC's booth at GA's exhibit hall to learn more!

[www.uusc.org](http://www.uusc.org) • [www.facebook.com/uusc4all](https://www.facebook.com/uusc4all) • [www.twitter.com/uusc](https://www.twitter.com/uusc)



# CHURCH OF THE LARGER FELLOWSHIP

a unitarian universalist congregation with no geographical boundary

Join the CLF in celebrating

75 years!

**In-Gathering!** Kick off the festivities by getting to know other CLF folks.

**Wednesday, 5:00–6:00 PM, CC 300A**

## **Worship with the CLF in Person**

Join us for “Without Walls and Behind Walls: CLF Worship Service” led by Rev. Meg A. Riley, Rev. Mandy Goheen, and Everette R. H. Thompson. With music from Emma’s Revolution.

**Saturday, 1:30–2:30 PM, CC 100A**

## **Attend Our Prison Ministry Workshop**

“A Radical Welcome: Embracing People Not Behaviors” with Everette R. H. Thompson, Rev. Meg A. Riley, Rev. Mandy Goheen, and Rev. Dr. Rodney Lemery. **Thursday, 1:30–2:30 PM, Davenport Grand, Rm 2**

**Join the Party!** Look for CLF members and friends (in fedoras) holding pop-up parties to celebrate 75 years of reaching out to bring Unitarian Universalism to those who need it most. There will be cake!

**clfuu.org**

**questformeaning.org**

**FOLLOW CLFUU FOR GA UPDATES**

**#CLFat75**





# UNITARIAN UNIVERSALIST MINISTRY FOR EARTH

*Respect Life. Restore Earth. Renew Spirit.*

Visit us at **BOOTH #324** and join our many special side-events:  
small-group "Table Talks", film screenings, singing processions,  
ceremony at the Spokane River,  
and a 30th Anniversary Celebration!

## Connect with UUMFE at these Official GA Programs:

### THURSDAY, JUNE 20

10 am-12 pm

***Effective and Relational  
Justice Work in UU Spaces***

1:30-2:30 pm

***Community Arts & Embodied  
Prayer for Ecological Justice***

### SATURDAY, JUNE 22

1:30 - 2:20 pm

***Who Are We?  
The 2020 Challenge***

3-4 pm

***Effective and Relational  
Justice Work in UU Spaces***

## — CREATE — CLIMATE JUSTICE

***Together We Will Create Climate Justice***

Learn how Unitarian Universalists are harnessing "The Power of We" to form strong networks and coalitions to **Create Climate Justice**. Find out how you and your congregation can support and join the movement:

THURSDAY, 4:30-5:30 pm

Workshop

***Mobilizing for Climate & Environmental Justice***

FRIDAY, 12-1:30 pm

Poster Session

***Organize & Create Climate Justice***

***Supporting over 7,000 members & UU activists to take bold,  
spiritually-grounded action for climate & environmental justice.***

UU Ministry for Earth • 1034 SW 13th Avenue, Portland, OR 97205 • [uumfe.org](http://uumfe.org) • 503-595-9392



# WHO ARE "WE"?

Our beloved faith movement is justly being asked to shift its spiritual focus from "I" to "we." But who are "we"? What would radical inclusion in Unitarian Universalism look like? How do we get there?



At Meadville Lombard, inclusion, equity, and justice are at the heart of seminary life in every aspect. Our students learn to effectively challenge white supremacy culture, ministering to you and your community. They are changing lives to change the world.



## STOP BY OUR BOOTH #530!

Learn how our innovative master's degree programs work, and how our Global Initiatives, library, Archives & Special Collections, and the Fahs Collaborative's programs add depth not only to our students' ministerial formation but also to your congregational life.

## Meadville Lombard Events at GA 2019

### ALUMNI/AE RECEPTION & ANNUAL MEETING

Wednesday, 5:00-6:30 pm  
(Doors open at 4:00 pm)  
Invitation only.

### PROSPECTIVE STUDENT LUNCH

Saturday, 11:30 am -1:30 pm  
Davenport Meeting Room 5  
Come to lunch and learn about our degree programs in a low-residency, Contextual Learning model.

### WORKSHOPS & LECTURES:

**HOW "WE THE PEOPLE" CAN SAVE OUR DEMOCRACY** Thursday, 1:30-2:30 pm  
Convention Center Conference Theater

Learn how our UU values can help us create a more resilient democracy by building upon our collective spiritual gifts.

### WHITE SUPREMACY TODAY

Thursday, 1:30-2:30 pm  
Davenport Grand Ballroom C

This historical lecture asks how Unitarian Universalists can respond to populism in the age of Trump.

### FROM "I" TO "WE": DEVELOPING FAITH WHOLE-CONGREGATION STYLE

Saturday, 1:30-2:30 pm  
Davenport Grand Ballroom A  
Participants will hear firsthand examples of how a congregation-wide approach to learning can kick start vibrant, mission-based, shared faith that moves us toward inclusive and just action.

For update of our events, go to [www.meadville.edu/GA](http://www.meadville.edu/GA)

## QUESTIONS? Contact us!

Phone: 865.405.7155 (Jon Coffee)

Email: [YouBelong@meadville.edu](mailto:YouBelong@meadville.edu)

Visit our website: [www.meadville.edu](http://www.meadville.edu)

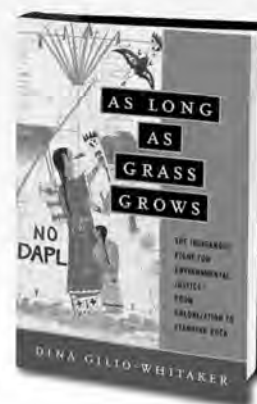
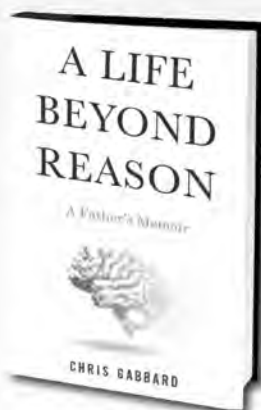


YOU BELONG @

MEADVILLE LOMBARD  
THEOLOGICAL SCHOOL

# FINDING A PATH FORWARD

BOOKS THAT CONNECT US TO OUR DEEPER HUMANITY



## BEACON AUTHORS AT GA 2019



**Richard Blanco**

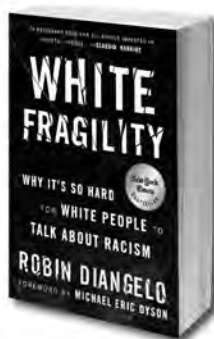
*2019 Ware Lecture*

**Friday, June 21 at 7:30 p.m.**

Spokane Convention Center Hall BC



Selected by Barack Obama as the fifth Presidential Inaugural Poet in US history, Richard Blanco is the award-winning author of two memoirs and four poetry collections, including his new volume *How to Love a Country*.



**Robin DiAngelo**

*Disrupting White Fragility in Unitarian Universalist Spaces*

**Saturday, June 22 at 1:30 p.m.**

Spokane Convention Center 100B



DiAngelo offers practices to help white UUs disrupt and reject learned racist patterns of behavior, challenging them to build racial stamina as part of dismantling white supremacy culture in our movement.

Find these and other Beacon Press books at the InSpirit UUA Bookstore in the exhibit hall

UNITARIAN UNIVERSALISM'S VOICE FOR GOOD IN THE WORLD

BEACON.ORG • BEACONBROADSIDE.COM



# inSpirit

UU BOOK AND GIFT SHOP

The word *inspirit* is rich in meaning. It can mean to fill with spirit, to encourage, to exhilarate, or to bestow with strength or purpose. At **inSpirit: The UU Book and Gift Shop**, you will find items that will help to nurture your faith, to connect with UU history, and to ground and enhance your work for social justice.



## Visit our booth!

We are the place to shop for titles from Skinner House Books, Beacon Press, and other publishers. You can also find UU identity and Side with Love merchandise, Church of the Larger Fellowship items, jewelry, and so much more.

## You should be in *UU World*!

In *UU World* your **classified ad** will land in 117,000 UU mailboxes!

Does your congregation raise funds through a UU B&B program?

Want to promote your small business?

Offer a property for rent?

Sell your artwork or your book?

**Place a classified ad!**



Next deadline is Sept. 1 for the Winter issue

**[uuworld.org/advertising](http://uuworld.org/advertising)**





**UUACCC**

UNITARIAN UNIVERSALIST  
ALLIANCE OF  
CAMP & CONFERENCE CENTERS

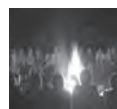
*Fostering and promoting  
the success, growth  
and well-being of  
Unitarian Universalist  
camps, retreat and  
conference centers.*

**uuaccc.org**

**UUACCC** recognizes and embraces the crucial importance of fostering connections among Unitarian Universalists beyond the walls of our congregations. Our vibrant network of camps, retreats and conference centers offer experiences of growth, connection, spirituality and community throughout the year. Each of these independent camps and centers identifies with Unitarian Universalist (UU) values and traditions.

## UUACCC MEMBER CAMPS & CONFERENCE CENTERS

(listed in reverse alphabetical order)



**Unirondack Camp  
& Conference Center**  
Lowville, NY  
**unirondack.org**



**Unicamp Camp  
& Retreat Center**  
Honeywood, ON  
**unicampofontario.ca**



**UBarU Camp  
& Retreat Center**  
Mountain Home, TX  
**ubaru.org**



**Star Island Conference  
& Retreat Center**  
Isles of Shoals, NH  
**starisland.org**



**Shelter Neck Unitarian  
Universalist Camp**  
Burgaw, NC  
**shelterneckuucamp.org**



**The Rowe Center**  
Rowe, MA  
**rowecenter.org**



**Murray Grove Retreat  
& Renewal Center**  
Lanoka Harbor, NJ  
**murraygrove.org**



**The Mountain Retreat  
& Learning Center**  
Highlands, NC  
**themountainrlc.org**



**Ferry Beach  
Park Association**  
Saco, ME **ferrybeach.org**



**CELSJR - Center for  
Ethical Living and  
Social Justice Renewal**  
New Orleans, LA **celsjr.org**



**Camp  
de Benneville Pines**  
Angelus Oaks, CA  
**uucamp.org**

**EQUAL  
ACCESS**



and



**ACCESSIBILITY AND  
INCLUSION MINISTRY  
AIM PROGRAM**

**Enabling the full engagement of  
people with disabilities in  
Unitarian Universalist communities  
and the broader society.**

Stop by our booth, visit our website, or check out  
our Facebook page for a full schedule of events.



*The Minns Lectures, Spring 2019*  
**American Populism and Unitarian Universalism**



*The Rev. Susan Frederick-Gray*

**White Supremacy in the Age of Trump: Liberal Religion v. Populism**  
*Response by Rev. Susan Frederick-Gray, President, Unitarian Universalist Association*

**Thursday, June 20 | 1:30 – 2:30 PM | Davenport Grand, Grand Ballroom C**

***How can Unitarian Universalists respond to populism?***

Right-wing populism is on the rise, threatening Unitarian Universalist values with its apocalyptic worldview and tendency to divide the world into a righteous people and a corrupt elite. But left-wing populism has also helped build democratic societies by pushing institutions to be more accountable. Rev. Dr. Bossen will challenge us to ask how Unitarian Universalists can respond to populism and white supremacy in the age of Trump.

The Rev. Dr. Colin Bossen is an activist, minister, and scholar of religion, race, and politics in the United States. He currently serves as the Interim Senior Minister of the First Unitarian Universalist Church of Houston. He is working on a book on the religious dimensions of populism, *Onward, Christian Soldiers: American Populism and the Religious Imagination*. He shares sermons and other writings at [www.colinbossen.com](http://www.colinbossen.com).



*The Rev. Dr. Colin Bossen, PhD*



The Minns Lectureship Committee sponsors an annual series of free lectures by UU ministers on religious topics. The committee welcomes innovative proposals for lectures in 2021 and beyond.

Spring 2020 Lectureship: Rev. Dr. William F. Schultz, *Do Rocks Have Rights: The Changing Nature of 'Human' Dignity*

Fall 2020 Lectureship: Rev. Dr. Qiyamah A. Rahman, *Summoning Our Heroes: The Presence of Black Women In Unitarianism, Universalism and Unitarian Universalism*

**Minns Lectureship Committee | [www.minnslectures.org](http://www.minnslectures.org)**

The 2019 Minns Lectures are cosponsored by Meadville Lombard Theological School, Starr King School for the Ministry, and the Unitarian Universalist History and Heritage Society.

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**Join us for  
 Shabbat Services**



**Friday, June 21st - 6:15 p.m.**  
**Convention Center Room 401ABC**

Visit us at booth #340, [www.uuja.org](http://www.uuja.org) or  
 on Facebook



Unitarian Universalists  
 for Jewish Awareness



*What will you do  
with this one wild and precious life?*  
—Mary Oliver

UU Wellspring, Inc. is a 10-month small group ministry program by and for Unitarian Universalists to support our spiritual development and answer that provocative question.

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[director@uuwellspring.org](mailto:director@uuwellspring.org)



**UU Humanist  
Association**

<http://huumanists.org>

*Humanism is a positive philosophy of life that focuses on human reason, compassion, and experience as the basis of our commitment to love each other, spread justice, and help heal the world.*

### **Annual Meeting & Award Ceremony**

Friday June 21, 6:00 – 7:00pm  
Davenport Grand – Meeting Room 1

### **Featuring the UUHA Person of the Year:**

**Vanessa Gomez Brake**, Associate Dean of Religious Life at the University of Southern California

### **Attend UUHA's Thursday Panel:**

**Whose Humanism Anyway? Answers from the Humanist Collaboratory**

Thursday June 20, 4:30 – 5:30pm  
Davenport Grand – Ballroom A

**Visit us in the Exhibit Hall – Booth 211**



**UUA GENERAL ASSEMBLY**

**JUNE 24-28, 2020**

## MINI-ASSEMBLIES

All business of the General Assembly is conducted in General Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before a vote in General Session, and propose amendments to the business item or social witness statement. They are not the place to debate the pros and cons of a proposal. The Board of Trustees or the Commission on Social Witness may move amendments to business items as a result of discussion in Mini-Assemblies.

### **Proposed Statement of Conscience**

Thursday 1:30 p.m. – 2:30 p.m. | Convention Center 111C

**Business Mini-Assembly 1:** Bylaw amendment regarding voting and elections (Sections 9.9, 9.10, 9.11 and Rules G-9.11.1, G-9.11.2, and G-9.11.3)

Thursday 3:00 p.m. – 4:00 p.m. | Convention Center 111C

**Business Mini-Assembly 2:** Bylaw amendment regarding preliminary fellowship (Section 11.3)

Thursday 4:30 p.m. – 5:30 p.m. | Convention Center 111C

## BYLAW AND RULE AMENDMENTS

Proposed Bylaw and Rule Amendments will be discussed in Mini-Assemblies (schedule above). After the Mini-Assemblies, the Board of Trustees consolidates results and formulates any amendments to be proposed.

## PROPOSED STATEMENT OF CONSCIENCE

Discussion of the Proposed Statement of Conscience takes place in the Mini-Assembly on Thursday at 1:30 p.m. in room 111C of the Convention Center. The discussion and vote to adopt the Statement of Conscience is scheduled for the General Session on Friday.

## 2018 CONGREGATIONAL STUDY/ACTION ISSUE: UNDOING INTERSECTIONAL WHITE SUPREMACY

No vote is taken this year on the Congregational Study/Action Issue (CSAI) that was chosen at the 2018 General Assembly. A workshop on the topic will be offered Saturday at 1:30 p.m. in room 100C of the Convention Center.

## BUDGET HEARING

The UUA Finance Committee members and UUA officers will conduct a hearing on the 2019 - 2020 budget on Friday at 12:15 p.m. in 111C of the Convention Center. This session offers an opportunity to ask questions about and consider changes to the budget. Motions on the budget must be submitted in writing in the Volunteer Office (402B in the Convention Center) by 5:00pm on Friday, for consideration Saturday.

## Global ENDS/Shared Vision for the UUA

- 1.0 Global End - A healthy Unitarian Universalist community that is alive with transforming power, moving our communities and the world toward more love, justice, and peace in a manner which assures institutional sustainability.
- 1.1 Congregations and communities are covenanted, accountable, healthy, and mission driven.
- 1.2 Congregations and communities are better able to achieve their missions and to spread awareness of Unitarian Universalist ideals and principles through their participation in covenanted networks of Unitarian Universalist congregations and communities.
- 1.3 Congregations and communities are intentionally inclusive, multigenerational and multicultural.
- 1.4 Congregations and communities engage in partnerships to counter systems of power, privilege and oppression.
- 1.5 Congregations and communities have and use Unitarian Universalist Association resources to deepen the spiritual and religious exploration by people in their communities, to enhance the ministry of their members and to improve their operations.
- 1.6 There is an increase in the number of people served by Unitarian Universalist congregations and communities.
- 1.7 There is an increase in the number of Unitarian Universalist congregations and communities.
- 1.8 There is an increase in the number of inspired ordained and lay religious leaders equipped to effectively start and sustain new Unitarian Universalist congregations and communities.
- 1.9 Unitarian Universalist institutions are healthy, vital, collaborative partners invested in the future of Unitarian Universalism, its principles and theologies.

## LIVING THE DEMOCRATIC PROCESS

### Purpose

**General Assembly: A Meeting of Congregations** is an annual opportunity for delegates from member congregations to affirm, promote, and practice the democratic process while conducting the business of the Association.

**Rules of Procedure** are adopted at the start of the Assembly. They are printed (as proposed but not necessarily as adopted) in the GA Agenda. The Rules of Procedure are designed to help the delegates effectively represent their congregations.

### Speaking in General Sessions

Before speaking, you must be recognized by the Moderator. To be recognized, you must be at a microphone. The Moderator recognizes you by referring to the microphone (“I recognize the delegate at the Pro microphone...”).

Any **delegate** or member of the Board of Trustees may speak; non-delegates, other than members of the Board of Trustees, need the consent of the Moderator or a vote of the Assembly to admit the speaker to the floor. (Such permission is granted only rarely.) Once recognized, identify yourself (name and congregation from which you are a delegate), e.g., “I’m Chris Doe from the UU Congregation of Great City, Ohio.”

Be succinct and remember you have only two minutes. You may speak on a motion only once as long as others wish to speak.

Speaking time is limited. Focus on substantive contributions. Do not speak if your point has already been made by another speaker. Be respectful by speaking only when you have something important to add to the discussion.

There are four microphones: **pro**, **con**, **procedure** and **amendment**

- To speak in favor - go to the **pro** mike.
- To speak against - go to the **con** mike.
- To make an amendment – go to the **amendment** table for assistance.
- To raise a procedural issue – go to the **procedure** mike.

**Procedural** questions are limited to:

- Parliamentary inquiry

- Points of order and information
- Question of privilege
- Motions to extend or limit time of debate, change the order of business, recess, or adjourn.

Procedural issues must be raised at the **Procedure** microphone. They take precedence over discussion.

The **amendment** mike is used only for making an amendment that has first been processed at the Amendment table.

### Discussion and Debate

There must be 15 minutes of discussion allowed on the motion as printed (or as presented by the Board of Trustees or Commission on Social Witness) before an amendment may be proposed unless the Rules of Procedure specify otherwise. If no one is standing at a microphone or in the off-site queue to speak on the motion as presented, this time may be shortened. The Moderator alternates recognizing speakers at pro and con microphones.

**After 15 minutes of debate, amendments may be presented.** Debate takes place on each amendment until it is resolved. **Only one amendment may be presented at a time.** (You may not amend an amendment.) An amendment may be to insert new words, delete words, or to delete and insert. Each amendment may cover only one subject. An amendment may not change a non-business resolution into a Business Resolution; for example, you can’t add language to an Action of Immediate Witness that requires specific action from congregations or the UUA Board or staff. Before an amendment may be presented to the Assembly, it must be presented in writing at the Amendment table next to the Amendment mike (see also “Mini-Assembly” below).

Some motions must be filed prior to the opening of a session, particularly ones concerning the budget. See Rules of Procedure in the Final Agenda for deadlines and place for filing them.

Motions of Amendment to items on the Agenda, Actions on Reports, etc., may be made as part of the debate. Be careful that your motion does not change the meaning so much that it is a substitute rather than an amendment. At times, you may make a substitute motion but must recognize it as such.



## Voting

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Delegates & Trustees vote by:

- Voice (call for ayes and nays)
- Uncounted show of voting cards
- Counted show of voting cards
- Written ballot

The Moderator is responsible for determining whether a motion passes or fails. A delegate who disagrees with the Moderator's determination may come to the procedural microphone and ask for a counted vote. At least 99 other delegates present must support the request to require the counted vote.

It is crucial that you bring your voting card with you to each General Session. Voting cards are difficult to replace if lost, and you may not vote without your card. As a delegate or member of the Board of Trustees, you may not give your voting card to anyone else to use.

## Mini-Assembly

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A Mini-Assembly is an opportunity for delegates to propose amendments to matters on the final agenda and to the proposed Actions of Immediate Witness admitted to the final agenda. It's also an opportunity to discuss the proposed amendments. Mini-Assemblies are not the place to debate the Pros and Cons of a proposal. In years when the selection of a Congregational Study/Action Issue is on the agenda, the Mini-Assembly is an opportunity to work collaboratively with other delegates on ways to garner support for their issue. In years when a vote to adopt a Statement of Conscience is on the agenda, the Mini-Assembly is an opportunity to work collaboratively with other delegates to draft amendments. Mini-Assemblies save time in General Session and permit freer discussion and debate than General Sessions do. It is not possible to offer an amendment to a Business Resolution, bylaw change, rule change, or social witness statement during General Session debate if it was not submitted for consideration at the appropriate Mini-Assembly.

There is a Mini-Assembly scheduled for the bylaw and rule changes listed on the final agenda. All Mini-Assemblies are listed in the program. After a Mini-Assembly and before voting in a General Session, the Board of Trustees may incorporate proposed amendments into a Business Resolution or a Bylaw, and the Commission on Social Witness may incorporate proposed amendments into a Statement of Conscience. For statements of Conscience, the Commission on Social Witness is required to report

all amendments to the Assembly. The Commission on Social Witness may prioritize the amendments, including the order of their presentation at the amendment microphone in General Session. If you wish to modify the Statement of Conscience, plan to attend the entire Mini-Assembly and work collaboratively with other delegates to suggest amendments.

## Budget Hearing

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At the Budget Hearing, questions may be answered, but no motions may be made. Motions to modify the budget must be made in writing by the time announced in and in the manner required by the Rules of Procedure. Budget motions, if adding funds to an item or proposing new spending, must specify which other specific categories are to be reduced. See Rule G-10.1.4.

## Statements of Conscience

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Based on feedback from the Mini-Assembly, the Commission on Social Witness may recommend that the Assembly (which includes both the delegates & Trustees) change the length of time the statement is debated before amendments are in order. Debate is limited to 12 minutes per amendment.

## Actions of Immediate Witness

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Sometimes significant actions, events, or developments occur that the Assembly may wish to address immediately. The process for admitting Actions of Immediate Witness to the agenda means that congregations commonly have no opportunity to consider and discuss them in advance of General Assembly. So, Actions of Immediate Witness should address only issues that could not be considered by the Congregational Study/Action Issue process. Consult Article IV, Section 4.16 (c) (1) of the UUA Bylaws and the Commission on Social Witness's published criteria, available at [uua.org/planning-aiw](http://uua.org/planning-aiw). Up to three Actions of Immediate Witness may be admitted to the Agenda.

**How can a delegate place an Action of Immediate Witness on the Agenda?** Pick up the required cover sheet at the Commission on Social Witness (CSW) booth in the Exhibit Hall or request one from [socialwitness@uua.org](mailto:socialwitness@uua.org). Submit a copy of the AIW at the CSW booth or to [socialwitness@uua.org](mailto:socialwitness@uua.org) for posting by 5:00pm on Thursday (Pacific time). See the cover sheet for directions, requirements, and deadlines.

# DELEGATE GUIDE

**What happens then?** The Commission will review the AIWs to determine if they meet the criteria for an AIW. The Commission on Social Witness screens proposed Actions of Immediate Witness according to the criteria of grounding, fit and opportunity, as well as significance, timeliness and specificity (see bylaw section 4.16(c)). Preference is given to proposed Actions of Immediate Witness that emerge from a documented group process.

From Friday afternoon until 2:00 on Saturday, delegates may vote for up to three (3) proposed AIWs that they would like to add to the final agenda. Delegates will receive an email with instructions on how to review and vote to select the three AIWs to be considered, and voting forms will be available online and in the Exhibit Hall. At the Saturday General Session, the Assembly (which includes delegates & Trustees) will vote to admit the three (3) top vote-getters from among the proposed AIWs to the final agenda. The Assembly will vote whether to adopt any or all of those three AIWs during the same General Session.

## To Get Your Questions Answered

**Play fair.** The guidelines that follow are not subterfuges for you to use to get around time limits. They are designed to make you more knowledgeable and effective.

**Point of Information.** Raise a point of information when you want to get information, not give it. A delegate or member of the Board of Trustees may request “Point of Information” from the procedural microphone. It’s exactly that: a request for information such as “On what are we voting?” or “What is the cost to the UUA of this motion?” Your question cannot be a statement, and no preface except your identification is permitted.

**Point of personal privilege.** Raise a point of personal privilege when your ability to do business is being hampered. Any delegate or member of the Board of Trustees may request a Point of Personal Privilege. You go to the procedural microphone and say “Point of Personal Privilege” and wait to be recognized by the Moderator. After recognition, identify yourself and state your point (no statement, no argument or preface, just the bare request), such as “It is not possible to hear from the pro microphone” or “Our section was not counted.”

**Point of procedure.** You use this for questioning parliamentary procedure. A delegate or member of the Board of Trustees may interrupt debate by going to the procedural microphone and saying “Point of Procedure” and wait to be recognized. A sample point is “Is this not an amendment to an amendment?” or “Was a vote taken?”

**Need information?** Have a question about the status of the Agenda, a business matter, procedures, etc.? Ask a member of the Board of Trustees. They will be identifiable on the floor of the Assembly during each General Session.

**Do you have an amendment?** Are you unhappy with part of a motion/business item? Time constraints preclude more than two or three amendments to an item being considered in General Session. Preliminary work on agenda items are completed in the Mini-Assembly.

## Committee of the Whole

When the Assembly is debating a particularly complex or difficult question (there may be two, three, or four alternate versions or ideas), the Moderator may decide, or a delegate may move, that the Assembly move into a “Committee of the Whole” to consider the subject. If done, the Rules of Procedure are eased and the Assembly now acts as a committee.

- A person other than the Moderator may occupy the Chair.
- Discussion may take place without motions.
- The only motions allowable are motions to amend, adopt, or reconsider.
- Non-binding straw votes may be taken.
- The formality of pro/con microphones is somewhat relaxed.
- You may speak only once on a topic in a discussion unless no one else wishes to speak.
- Time limits are relaxed or do not exist unless the “Committee” sets them.

Once the Committee of the Whole has decided what it wants to do, a delegate or Trustee moves that the Committee of the Whole “rise and report” specifying the agreed upon result. The Moderator takes the Chair, and the General Session of the General Assembly is again in session. The motion formulated in the Committee is reported and vote is taken immediately, without debate or possibility of amendment.

# AGENDA: ORDER OF BUSINESS REVISED JUNE 13

## Wednesday, June 19, 2019

### Opening Ceremony & Worship: “Coming Home”

7:00 p.m. – 8:00 p.m. Convention Center Hall BC

- Music
- Banner Parade
- Welcome
- Singing
- Chalice Lighting
- Call to Worship
- Singing
- Call to Order
- The Empty Chair
- Prayer
- Singing
- Introduction: YA@GA and GA Youth
- Introduction: Chaplains
- Introduction: Right Relationship Team
- Introduction: Accessibility
- Introduction: Safety Team
- Closing Words
- Singing

## Friday, June 21, 2019

### General Session I

9:00 a.m. – 12:00 p.m. Convention Center Hall BC

- Call to Order
- Opening Words
- Review and Adopt Rules of Procedure
- Co-Moderators’ Report
- Financial Advisor’s Report
- President’s Report
- Collection: Side with Love
- 2015 Climate Justice Resolution Report

## Friday, June 21, 2019

### General Session I - Continued

9:00 a.m. – 12:00 p.m. Convention Center Hall BC

- Consent Agenda
  - Bylaw Amendments to sections 5.11 (a) (1), 7.6 (b), 11.3, 11.5, and 11.7 to changing final fellowship to full fellowship
  - Bylaw Amendment to section 5.2 (b) to remove in odd numbered years
  - Amendment to Rule G-9.13.1 to modernize for electronic vote and clarify election preparation by Secretary
  - Amendment to Rule G-9.13.2 to modernize for electronic vote and randomize the order of candidate names for election
  - Amendment to Rule G-9.13.3 to modernize for electronic vote and remove “on a ballot”
  - Amendment to Rule G-9.13.4 to provide for mailed paper ballots in elections
  - Amendment to Rule G-9.13.5 to clarify voting at General Assembly
  - Bylaw amendment to section 9.6 to increase number of petitions for nominations to 50 congregations from at least 3 of the regions of the Association
  - Ballou Channing Merger Resolution
- Consider Bylaw amendment regarding preliminary fellowship (Section 11.3)
- Consider Bylaw amendment regarding voting and elections (Sections 9.9, 9.10, 9.11 and Rules G-9.11.1, G-9.11.2, and G-9.11.3)
- Unitarian Universalist Service Committee Report
- Unitarian Universalist Women’s Federation Report
- Commission on Social Witness Report and Introduction to Actions of Immediate Witness
- Consider Statement of Conscience: Democracy Uncorrupted
- Closing Words
- Recess

# AGENDA: ORDER OF BUSINESS REVISED JUNE 13

## Friday, June 21, 2019

### Theme Program & Conversations I: Redeeming the Promise of Our Faith

1:30 p.m. – 4:00 p.m. Convention Center Hall BC

- led by the Commission on Institutional Change

## Saturday, June 22, 2019

### Theme Program & Conversations II: The Heart of Our Faith

9:00 a.m. – 12:00 p.m. Convention Center Hall BC

- led by the UUA Board of Trustees

## Saturday, June 22, 2019

### General Session II

4:30 p.m. – 5:30 p.m. Convention Center Hall BC

- Call to Order
- Report from Chaplains
- Report from the Right Relationship Team
- Report from the Safety Team
- Elections for Board of Trustees, Commission on Appraisal, Commission on Social Witness, General Assembly Planning Committee, and Nominating Committee
- Motion to Admit Actions of Immediate Witness to Final Agenda
- Consideration of Actions of Immediate Witness
- Beacon Press Social Impact
- Responsive Resolutions
- Closing Words
- Recess

## Saturday, June 22, 2019

### Saturday Closing Ceremony: Saying Yes to the Power of We

7:00 p.m. – 8:30 p.m. Convention Center Hall BC

- Singing
- Chalice Lighting
- Homily
- Choir
- Presentation: Award for Distinguished Service to the Cause of Unitarian Universalism
- Choir
- Presentation Angus H. MacLean Award for Excellence in Religious Education
- Choir
- Presentation: President's Award for Volunteer Service
- Choir
- Presentation: Black Lives of Unitarian Universalism Commitment, Promise & Practice Campaign
- Music
- Installation of Elected Volunteers
- Prayer
- Song
- Framing Our Time Together
- Singing
- Invitation: General Assembly 2020 in Providence, RI
- Recognition of All Who Made General Assembly Possible
- Singing
- Final Credential Report
- Choir
- Extinguishing the Chalice
- Adjournment



# LETTER FROM THE CO-MODERATORS

We welcome all attendees (delegates and non-delegates alike) to General Assembly 2019. This year's General Assembly will be a beautiful blend of a General Assembly and a General Conference (an historic tradition of open-ended shared theological exploration from the Unitarian and Universalist traditions), providing us with an opportunity to do deep faith-rooted reflection, contemplation, and discernment. We will consider who we are as a faith, who we want to be, and how our bylaws, policies, procedures, and practices help (and hinder) us.

In a time of great challenge and heartbreak in our world, what does our faith demand from us? At this year's General Assembly we will explore the power, possibility, purpose, struggle and joy of finding the path forward together as Unitarian Universalists. During this time of rapid change, the collective practice of our faith is evolving and adapting to follow that path. General Assembly 2019 has new elements that will help us begin to move through the journey, including streamlined business sessions and deep discussion groups to help explore and strengthen "the power of we."

Having been successful last year, the Board, GA Planning Committee, and UUA staff, have again created a Community Safety Team to mitigate our contact with police. We will continue trying new ways of voting and holding discussions, intentionally setting time aside for deliberation and collective conversations. Finally, we are embarking on changing our bylaws to make them more liberating and less confining.

Continuing our efforts of last year, we have again set aside times for intentional conversations, this time listed on the program grid as "Theme Program and Conversations." We ask that all attendees (on-site and off-site) participate in these conversations. A study guide will be available after General Assembly and we are depending on attendees to help bring these conversations home to their congregations and communities.

We continue to adapt and modernize our bylaws this year, some of which will be addressed during the business agenda. And we are introducing a new practice to the GA business agenda, one that the board has used for many years now: that of affirming a consent agenda. The consent agenda groups routine business and reports into one agenda item that can be approved in one action rather than multiple separate motions. The delegates will have the opportunity to review and approve the consent agenda during Friday's general session.

In the months to come the board will be selecting a new Moderator Search Committee. This committee will be tasked with bringing to the board the name(s) of those they recommend the board nominate to the 2020 General Assembly agenda for consideration and vote into the position of Moderator. We anticipate with joy learning who our successor(s) will be.

Thank you for joining us in the business of living our faith.

In Faith,  
Mr. Barb Greve and Elandria Williams

# RULES OF PROCEDURE

## **RULE 1. ORDER OF BUSINESS**

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Consideration of and action upon items must proceed in the order set forth in the Final Agenda unless during the meeting that order is changed by majority vote.

The Moderator may propose a single consent agenda motion consisting of items that have received no proposed amendments at the appropriate Mini-Assembly or items that are otherwise deemed appropriate by the Moderator. The consent agenda motion will be admitted if approved by majority vote and will be considered first on the agenda. Once admitted, the consent agenda is not debatable and requires a two-thirds vote of support to be adopted.

## **RULE 2. MEANS OF VOTING**

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So long as a quorum is present, action on any question, unless the Bylaws otherwise provide, will be decided in the first instance by an uncounted show of voting cards and off-site delegate input. If the Moderator wishes a counted vote or if a delegate requests it and the Moderator determines that at least 99 of the other delegates join in the request, the vote must be counted. No vote will be taken by written ballot unless the Assembly orders a written ballot by a two-thirds vote. Provided a quorum is present at each General Session, all matters submitted to a vote of the Assembly will be determined by the number of votes cast by delegates and Trustees voting on the matter. The required proportion of votes cast by delegates and Trustees to approve any action or resolution will be as set forth in the Bylaws or Rules or these Rules of Procedure.

## **RULE 3. MINUTES**

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The Board of Trustees will approve the minutes of the General Assembly General Sessions, which will be prepared by the Recording Secretary in consultation with Legal Counsel.

## **RULE 4. PRESENTATION OF ITEMS**

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The provisions of Rule 5 notwithstanding, the Board of Trustees and/or the Commission on Social Witness will, at their discretion, move the item as printed on the Final Agenda or move an amended version of the item.

## **RULE 5. AMENDMENTS**

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Except for clarifying amendments, amendments to the main motion will not be in order until there has been at least 15 minutes of discussion, if that much is

needed, on the merits of the main question as moved. The Moderators may, at their discretion, entertain a motion to amend the main motion before 15 minutes of discussion has taken place.

Amendments to a business resolution, a bylaw, a rule, a Statement of Conscience, or a proposed amendment must be submitted for consideration at the appropriate Mini-Assembly in order to be offered in the General Session. No amendment or other change to any motion under consideration will be entertained unless it is submitted in writing on forms prescribed by the Moderator, who may, however, waive this requirement.

Only the section of particular bylaws that are proposed to be amended may be amended during GA. The remaining text of a bylaw, which may have been printed for the convenience of the reader, may not be amended. The Moderator will determine whether a particular section of text is eligible for amendment.

## **RULE 6. TIME LIMITS**

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The following time limits are imposed on all business transacted by the Assembly except as otherwise provided in these Rules for Actions of Immediate Witness. If, however, there is no objection from the floor, the Moderator may grant minor extensions of time. Any time limits imposed by this rule may be extended by a two-thirds vote.

- a) No person may speak on any motion for more than 2 minutes, and not more than once, so long as there are others who have not spoken who desire the floor, except that persons having special information may, with the permission of the Moderator, reply to questions.
- b) 30 minutes are allowed for discussion of any proposed bylaw or rule amendment, resolution, or action on a report that is on or admitted to the Final Agenda. This time includes time devoted to discussing any amendments to the proposed amendment. Before debate begins, time will be provided for people to informally discuss the agenda item with others sitting around them; this informal discussion time will not count towards the 30-minute limit. Time for members of the Board of Trustees to explain proposals will not count towards the 30-minute limit. Motions to refer or table the question will be in order only after 15 minutes of debate, as long as that much

discussion is needed. Any motion to extend the time or debate must be made from the procedural microphone before time for debate expires. Whenever possible, the discussion time will be equally divided between people who are in favor of the motion and people who have concerns with the motion through equitable recognition of speakers at microphones designed “Pro” and “Con” and off-site delegates in “Pro” and “Con” queues.

- c) A motion to call the previous question on the main motion shall not be in order if there are potential speakers at both Pro and Con microphones whether on-site or offsite, and 10 minutes for discussion has not expired. However, a motion to call the previous question is in order if there has been at least 5 minutes of discussion concerning the main motion and there are no speakers at either the Pro or Con microphones, whether on-site or off-site.
- d) Time taken at the Procedure microphone for procedural questions will not count against pro or con discussion time until 30 minutes has expired.

## **RULE 7. MICROPHONES**

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- a) Pro and Con Microphones. Usage of the microphones designated “Pro” or “Con” and off-site “Pro” and “Con” queues is limited to statements in support of or to raise concerns with the motions. Concerns raised at the “Con” microphone should be substantial enough that the speaker is not ready to support the motion on the table.
- b) Amendment Microphone. Usage of the microphone or off-site queue designated “Amendment” is limited to presenters of motions and members of the Board of Trustees who may use the microphone only for:
  - 1. Making an amendment to a main motion or another amendment, provided the motion is otherwise in order;
  - 2. Using such additional time remaining under Rule 6, if any, to speak in support of the amendment; and
  - 3. Stating the Board of Trustees’ position at the outset of debate on those items on the Final

Agenda on which the Board takes a position.

- c) Procedure Microphone. All other matters must be brought to the Procedure microphone or off-site “Procedure” queue.

## **RULE 8. COMMITTEE OF THE WHOLE**

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At any stage of the meeting, the Moderator, without a vote of the Assembly, and at the Moderator’s discretion may from time to time order the meeting resolved into a Committee of the Whole or reconvened in regular Session. While the meeting is acting as a Committee of the Whole, the following Special Rule will apply:

The Presiding Officer, without a vote of the Committee of the Whole, may permit reconsideration of any action taken by the Committee of the Whole and other departures of the Rules of Parliamentary Procedure if it appears to the Presiding Officer that the work of the Committee of the Whole will thereby be expedited. When the General Assembly is reconvened, the only motion in order will be to adopt the recommendation of the Committee of the Whole. A motion recommended by the Committee of the Whole will not be subject to amendment, discussion, or delay.

## **RULE 9. BUDGET MOTION**

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Any motion concerning the 2019–2020 budget that is to be made at the time provided for such motions during the formal business sessions must be filed in writing in the Volunteer Office no later than 5:00 PM Friday, June 21. All such motions must comply with Rule G-10.1.4. Adoption of the motion requires a two-thirds vote.

## **RULE 10. RESOLUTIONS AND ACTIONS NOT ON THE FINAL AGENDA**

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A Resolution or Action not on the Final Agenda may be considered only under the following circumstance:

Under Bylaw Section 4.16(c), which permits the addition of Responsive Resolutions in response to a substantive portion of a report by an officer or committee reporting to the General Assembly.

The author of a Responsive Resolution must notify the Moderator in writing of the title and content of the Responsive Resolution as soon as it is practical to do so, but not later than 4:30 PM on Friday, June 21 for Responsive Resolutions based on reports delivered in General Session I .

# RULES OF PROCEDURE

## **RULE 11. UUA STATEMENT OF CONSCIENCE**

In a year in which a UUA Statement of Conscience is proposed, one hour will be allowed for debate. The Commission on Social Witness may recommend for Assembly approval by majority vote an amount of time for the Statement to be debated before amendments are in order. If no such recommendation is proposed and approved, no amendment shall be in order unless there has been at least 15 minutes of debate, if that much is needed, on the merits of the proposed UUA Statement of Conscience. A motion to amend a proposed UUA Statement of Conscience is not in order in the General Session unless it first was presented to a Mini-Assembly as described in Rule 5. Up to twelve minutes will be allowed for the debate on an amendment. The Commission on Social Witness will have the discretion to prioritize the amendments including their presentation at the amendment microphone in General Session.

## **RULE 12. ACTIONS OF IMMEDIATE WITNESS**

- a) An Action of Immediate Witness can be submitted by any delegate. The proposed Action of Immediate Witness must be in writing.
- b) Actions of Immediate Witness must be filed at the Commission on Social Witness booth in the exhibit area or emailed to [socialwitness@uua.org](mailto:socialwitness@uua.org) by 5:00 PM Thursday, PDT. To be considered by delegates, proposed AIWs must meet the CSW's published criteria, available at [www.uua.org/planning-aiw](http://www.uua.org/planning-aiw).
- c) The Commission on Social Witness will review all proposed Actions of Immediate Witness to determine if they can be considered. Proposed Actions of Immediate Witness which meet the criteria will be posted online and at the Commission on Social Witness Booth in the exhibit by 12:00 PM on Friday for consideration by the delegates.
- d) Delegates shall use an online form to vote for up to three Actions of Immediate Witness. The online form will be distributed electronically to delegates, and onsite access to the online form will be available in the exhibit area. Voting must be completed by 2:00 PM on Saturday. The three Actions of Immediate Witness which receive the most votes shall be eligible to be admitted to the final agenda.

- e) Each sponsor of a proposed Action of Immediate Witness determined to be eligible will have 2 minutes to speak in support before the vote to admit the action to the agenda.
- f) The motion to admit is not debatable and requires a two-thirds vote of support.
- g) Up to 7 minutes will be allowed for debate, if needed, on each proposed Action of Immediate Witness admitted to the final agenda. A motion to call the previous question on the main motion shall not be in order if there are potential speakers at both Pro and Con microphones whether on-site or offsite, and 7 minutes for discussion has not expired..
- h) Debate and voting on affirmation of an Action of Immediate Witness will occur during General Session on Saturday. Affirmation must be by two-thirds vote, as specified in Bylaw Section 4.16(c)(2). Proposed Actions of Immediate Witness are not in competition with one another as are proposed Congregational Study/Action issues. Each of the proposed Actions of Immediate Witness admitted to the Final Agenda may be affirmed or rejected by the delegates and Trustees.

## **RULE 13. AMENDING THE RULES OF PROCEDURE**

These Rules of Procedure will be adopted by a two-thirds vote and may be amended, suspended, or repealed during the course of the Assembly only by a two-thirds vote, except for the preceding Rule 9, the amendment, suspension, or repeal of which requires a four-fifths vote.

## **RULE 14. PRECEDENCE OF THE BYLAWS AND RULES**

In the event of a conflict between these Rules of Procedure and the Bylaws or Rules of the UUA, the Bylaws and Rules of the UUA take precedence.

## **RULE 15. ADJOURNMENT**

The final business session of the 2019 General Assembly will be adjourned no later than 8:30 PM on Saturday, June 22, 2019.



# PROPOSED STATEMENT OF CONSCIENCE

## OUR DEMOCRACY UNCORRUPTED

America begins in black plunder and white democracy,  
two features that are not contradictory but complementary.

-Ta-Nehisi Coates

Democracy in the U.S. has always been compromised. At the Nation's very founding, participation in governance was almost entirely limited to white male landowners. Wealth was created from those excluded: the seizure of land from indigenous peoples who were forcibly assimilated or removed and exterminated, enslaved Africans, and exploited labor from indentured servants, immigrants, prisoners, and the working poor.

As people of faith committed to "the right of conscience and the use of the democratic process within our congregations and in society at large," we must strive toward uncorrupted democracy. As a means to an end, democracy organizes decision-making among diverse people and preserves stability while balancing competing interests. But democracy is not merely a means. It is an end in itself, an ethical ideal, a moral and spiritual way of relating to one another.

The promise of democracy is for a life that fashions us as the people we want to be. Terry Tempest Williams calls us to be resolute and courageous in our trust: "Can we be equitable? Can we be generous? Can we listen with our whole beings, not just our minds, and offer our attention rather than our opinions? And do we have enough resolve in our hearts to act courageously, relentlessly, without giving up – ever – trusting our fellow citizens to join with us in our determined pursuit of a living democracy?" If democracy has sometimes seemed, as Winston Churchill said, "the worst form of government except for all those other forms," it is because democracy has been limited and constrained – merely a means for giving powerful interests the appearance of legitimacy.

Government by and for the people formally entails majority rule, with the majority's power limited by protection of the rights of those in the minority. Democratic government should include:

- universal voting rights with high voter participation rates;
- free, fair, competitive, and frequent elections;
- beyond voting, widely used and meaningful channels of political participation open to all;
- access to accurate information and diverse media;
- policies and processes accountable to the voters, not to special interests;
- basic individual liberties that include freedom of speech, press, and religion;
- leaders who reflect the racial, ethnic, gender, sexual orientation, and class diversity of the population;
- an independent judiciary and adherence to the rule of law;
- policies implemented by those duly authorized; and
- freedom from influence of foreign or external powers or corporate corruption.

Democracy is not only rules and systems, it is the culture and commitments of the people and of those entrusted with carrying out the will of the people. A truly democratic culture requires:

- transparency and radical inclusivity (intentional deep listening, attending to the concerns of the most vulnerable, and caring about inclusion and exclusion);
- cooperation, multi partisanship, and decision-making through consensus-building;
- accountability and accessibility, being responsive to the public good versus special interests;
- public officials being held to a high standard of ethical and fiduciary responsibility; and
- respect for the rights and needs of those in the minority.

# PROPOSED STATEMENT OF CONSCIENCE

44 The Nation's founding documents expressed inspiring ideals of democratic equality. Unequal  
45 valuation, however, has undermined our country's prospects for living the promise of true democracy:  
46 white people are valued more than people of color, men more than women, the rich more than the  
47 poor. These valuations, enshrined in law and custom, amplify the power of the advantaged and the  
48 advantages of the powerful, and continue to undercut our expressed ideals.

49 The 13th, 14th, and 15th Amendments of 1865-1870, the 17th Amendment of 1913, the 19th Amendment  
50 of 1920, and civil rights legislation in the 1960s represented expansions of voting rights. Yet, our laws  
51 and systems continue to protect privilege and maintain value gaps. White supremacist values and  
52 practices permeate America's 400-year history. Supremacist values continue today through policies  
53 that disproportionately lower voter participation among peoples of color, people with low income,  
54 youth, and other disadvantaged people. Such policies include denial of voting rights for people  
55 convicted of felonies, voter ID requirements, and restrictions on early voting opportunities. In addition,  
56 gerrymandering limits the electoral power of people of color and of less powerful political parties. It can  
57 also move legislators further to the extremes, reducing their desire to cooperate or compromise.

58 The outsized influence of wealthy individuals and corporations on elections, always a corruption of  
59 democracy, has worsened in recent decades. The costs of campaigning in the U.S. have skyrocketed,  
60 increasing legislators' debt to large donors. Over centuries, the outsized impact of wealth has created  
61 a narrow two party system, excluding vibrant progressive, socialist, and labor movements. Additionally,  
62 Supreme Court decisions struck down attempts to limit the influence of money in politics: *Buckley v.*  
63 *Valeo* (1976) ruled that spending is a protected form of speech, and *Citizens United* (2010) ruled that  
64 corporations are people and therefore their campaign spending may not be restricted. Understanding  
65 our democracy requires examining how structural racism, sexism, money, environmental exploitation,  
66 militarization, and other systemic forms of oppression that contribute to accumulation of wealth and  
67 consolidation of political power.

68 At the Association level, Unitarian Universalists also fall short of democratic ideals. The cost and time  
69 required to participate in our annual General Assembly exclude many from association-level decision-  
70 making. Our voting procedures sometimes limit important conversations. The formal procedures often  
71 feel cumbersome; they are rooted in parliamentary rules that reflect a competitive orientation. Informal  
72 procedures have not addressed the problem. Excluding people of color from the creation of processes  
73 has distanced them from engagement. Informal systems rely on organizational cultures that not  
74 everyone has knowledge of or is able to access.

75 Congregations vary in governance and decision-making processes from top-down and hierarchical to  
76 more egalitarian. At both the Associational and congregational levels, realizing true democracy requires  
77 expanding to include more diverse voices.

## 78 **Theological/Religious Grounding**

79 *"We the member congregations of the Unitarian Universalist Association covenant to affirm and*  
80 *promote . . . the right of conscience and the use of the democratic process within our congregations*  
81 *and in society at large."*

82 Two phrases here warrant attention: *Within our congregations*. The 1648 Cambridge Platform laid the  
83 foundation for Unitarian Universalist polity, establishing the autonomy of congregations. Congregational  
84 polity puts democratic practice at the center of governance. Our shared religious life depends on  
85 honoring every member's voice and vote.

86 *Society at large*. Our religious commitments extend beyond our congregations' walls. Excluding our  
87 neighbors' voices impoverishes our souls; hearing all voices expands our spirits. Our faith calls us to live  
88 into the requirements of real democracy.

# PROPOSED STATEMENT OF CONSCIENCE

Our theology locates healing and wholeness in relationship, in contrast to a theology of sin that sees human nature as fundamentally corrupt. Our tradition locates hope for addressing social problems not in the suppression of basic sinfulness but in building connections open to diverse perspectives. Another source of our religious movement is the Protestant Reformation's response to the corruption of a church that sold the promise of heaven for a price. Today in our secular politics we face the parallel corruption in which power, rather than heaven, is sold to those who meet the price.

## **Actions We Could Take**

Achieving the ideals of our faith related to democracy, requires new approaches for mobilizing power and influence. This means engaging in radical truth-telling, intersectional organizing, and naming the forces that resist democratic reforms. A truly inclusive democracy challenges the exploitation of peoples and natural resources by corporate and political power. Our collective future calls us to live into what Unitarian theologian Rev. James Luther Adams named "the prophethood of all believers."

### Individuals can take actions such as the following.

- Conduct a personal democracy audit. Review our relationships with systems that perpetuate consolidation of wealth and power, i.e. investment choices.
- Seek out varied and reliable sources of information.
- Support electoral justice campaigns led by community organizers of color with voter registration, particularly among underrepresented populations.
- Contribute time, talent, and money to democracy-building efforts and to non-profit civic organizations that represent economically oppressed or marginalized people.
- Direct action toward democratic reforms and integrity through rallies, community organized events, advocacy and contacts with elected officials. Specific goals include:
  - public financing of campaigns including independent and third party candidates, elimination of corporate donation, and establishment of a small donor matching system;
  - expanding ballot access, i.e. early voting, access to polling places, same day voter registration and automatic voter registration;
  - eliminating the electoral college;
  - ensuring voting integrity with paper ballot backups;
  - eliminating gerrymandering, partisan redistricting, and other forms of voter suppression;
  - allowing people with felony convictions to vote;
  - implementing ranked choice (proportional voting), reinstating the 1965 Voting Rights Act provisions, and strengthening the Federal Elections Commission; and
  - amending the Constitution to overturn Citizens United and end corporate personhood.

### Congregations/covenanted communities can take actions such as the following.

- Conduct a congregational democracy audit that includes any practices that continue to sustain white supremacy and income inequality. Take action to address findings.
- Organize action groups based on the needs of democratic reform and investigate how structural racism, sexism, classism, environmental degradation, and militarization have driven the accumulation of wealth and political power.
- Partner with other UU congregations and with other faith communities, non-profits, and unions to work on democratic reforms.
- Support the Declaration for American Democracy campaign for comprehensive federal and state democracy reform.
- Organize advocacy initiatives such as postcards, social media campaigns, rallies, sit-ins, petition drives, and other forms of direct action in support of democratic reforms.
- Sponsor educational forums about factors contributing to the corruption of democracy.
- As part of the offering or special collections, ask for funds to support democracy-strengthening efforts.

# PROPOSED STATEMENT OF CONSCIENCE

- 137 • Adopt resolutions supporting democratic reforms.
- 138 • Collaborate with ongoing UU-related partnerships such as UUSJ's "Write Here! Write Now!"
- 139 campaign for democracy reform.
- 140 • Include children and youth of the congregation in conversations and invite them to join actions.

141 Clusters, districts, or state legislative ministries can take actions such as the following.

- 142 • Advocate for state level democracy reform legislation, voter rights, access, and participation as
- 143 advocacy priorities.
- 144 • Create and publish report cards on state or local legislators' records on campaign financing and
- 145 issues impacting voter rights, access, and participation.
- 146 • Host non-partisan forums that alert congregations and the public to issues related to democratic
- 147 processes, and information about issues and candidates.
- 148 • Connect congregations that are advocating for democratic reform at the state, local or national
- 149 level.
- 150 • Use a variety of advocacy tools including media communications, social media, and meetings with
- 151 legislators to advocate for issues such as voting rights for people with felony convictions, campaign
- 152 finance reform, and election security.
- 153 • Study gerrymandering issues within the state and advise advocates about recommended actions to
- 154 ensure fair representation.
- 155 • Monitor and work to prevent privatization efforts and insist on accountability from existing
- 156 contractors that provide services, such as, private prisons, schools, and "welfare to work" programs.

157 The UUA can take actions such as the following.

- 158 • Conduct periodic association-wide democracy audits that include any practices that continue to
- 159 sustain white supremacy, sexism, and classism. Take action to address the findings.
- 160 • Invest in state legislative ministries and advocacy at the national level.
- 161 • Participate in the democracy-supporting movements such as WeDemandDemocracy.org.
- 162 • Participate in interfaith and multiracial coalitions and other social justice groups that work toward
- 163 achieving democratic reforms.
- 164 • Follow the lead of communities of color advocacy and political action groups including the
- 165 cultivation and support of candidates for elected office.
- 166 • Advocate for democratic reforms, including the limiting of money in politics and amending the
- 167 constitution to eliminate corporations as persons.
- 168 • Provide resources for member congregations that promote effective democratic engagement.
- 169 • Actively explore opportunities for virtually engaging more Unitarian Universalists in the Association's
- 170 governance.
- 171 • Continue refining the Association's collective democratic decision-making processes with tools such
- 172 as, ranked choice voting.

173 Rev. Barbara Pescan expressed both our debt and our ongoing responsibility to preceding generations:  
174 "Because of those who came before, we are; in spite of their failings, we believe; because of, and in  
175 spite of the horizons of their vision, we, too dream." The Nation's founders pointed in the direction  
176 of a horizon they themselves could not see. It falls now to us to make real the dream of democracy  
177 uncorrupted, a government truly of the people, by the people, and for the people.



# PROPOSED BYLAW AMENDMENTS

Underlining indicates insertion; [brackets indicate deletion.]

## I. FULL MINISTERIAL FELLOWSHIP

These proposed amendments change the name of ministerial fellowship from “final fellowship” to “full fellowship.” This change was requested by the Unitarian Universalist Ministers Association, in recognition of the need to engage in ongoing learning and professional growth over the full course of ministerial fellowship.

### Section 5.11. Board of Review.

(a) Members. The Board of Review shall consist of eight members, as follows:

- (1) Three members who are ministers, each of whom at the time of election is in [final] full ministerial fellowship with the Association and has held such fellowship continuously for the preceding seven years; and
- (2) One member who is a Credentialed Religious Educator – Master Level; and
- (3) Four members who are not ministers or credentialed religious educators, each of whom at the time of election is a member of a certified member congregation and has been a member of one or more such congregations for not less than three years as an officer or a member of the governing bodies of one or more such congregations.

### Section 7.6. Ministerial Fellowship Committee.

The Ministerial Fellowship Committee shall consist of no fewer than fourteen members as follows:

- (a) at least six members who are not ministers appointed by the Board; and
- (b) at least eight members who are ministers in [final] full fellowship with the Association, four appointed by the Unitarian Universalist Ministers Association and the remainder by the Board.

### Section 11.5. Termination of Fellowship and Administrative Suspension.

The fellowship of a minister may be terminated by the Ministerial Fellowship Committee for unbecoming conduct, incompetence or other specified cause. [Final] Full fellowship may be terminated only after notice by the Committee and opportunity for a Fellowship Review before the Committee. During an investigation or the pendency of a complaint, the Ministerial Fellowship Committee may suspend a minister until a final determination can be made on the minister’s fellowship status.

### Section 11.7. Appeal.

A minister in [final] full ministerial fellowship whose fellowship is terminated may appeal the determination of the Ministerial Fellowship Committee to the Board of Review. The Board of Review shall have exclusive jurisdiction to hear and decide such appeals. No other appeal shall be allowed from any decision of the Ministerial Fellowship Committee

## II. COMMITTEE MEMBERSHIP

These proposed amendments provide flexibility to appropriately structure committee terms by removing requirements for when appointed members start their terms. This is a conforming change to this section for appointed members, which was revised for elected members at General Assembly 2018.

### Section 5.2. Election and Appointment.

- (a) Elected members. Elected members of all standing committees of the Association shall take office at the close of the General Assembly at which they are elected and shall serve until their successors are elected and qualified, except as otherwise provided herein.

# PROPOSED BYLAW AMENDMENTS

- 208 (b) Appointed members. The terms of any appointed members of standing committees of the  
209 Association shall begin at the close of the regular General Assembly [in odd-numbered years].  
210 The Board of Trustees shall make each appointment no later than 120 days after the beginning  
211 of the term. Appointed members shall take office upon the effective date of their appointments  
212 and shall serve until their successors are appointed and qualified, except as otherwise provided  
213 herein.

## III. PRELIMINARY FELLOWSHIP

These proposed amendments give the Ministerial Fellowship Committee the ability to determine the term of preliminary fellowship in the Committee's rules, as approved by the Board of Trustees. This change was requested by the Committee in order to create rules for preliminary fellowship that will be more equitable to ministerial candidates.

### 214 Section 11.3. Admission to Fellowship.

- 215 A minister may be admitted to fellowship by the Ministerial Fellowship Committee, upon complying with  
216 the requirements of these Bylaws and the rules, policies, procedures and requests of the Committee. A  
217 minister who is admitted to fellowship shall be admitted to preliminary fellowship for a period [of at least  
218 three years, be evaluated in ministry, and may thereafter be admitted to final fellowship] that allows  
219 the Committee to evaluate ministry, and may thereafter be admitted to full fellowship. The term of  
220 preliminary fellowship shall be defined in the rules of the Committee.

## IV. VOTING AND BALLOT PROCEDURES

These proposed amendments revise conduct of elections sections to normalize electronic voting, as used in the 2017 UUA presidential election, while preserving the ability to vote by mail. Electronic voting has been an essential tool in expanding voting access and security. Additionally provides for rank-choice voting for Moderator and Presidential elections, and revises how electoral ties are determined.

### 221 Section 9.10. Conduct of Elections at Large.

- 222 (a) Election by Ballot. Voting shall be by [written or electronic] ballot, except that if only one person  
223 has been validly nominated for [each] an elective position at large the persons so nominated  
224 shall be declared elected and no [ballots] voting shall be required. Delegates will have access  
225 to electronic voting onsite at General Assembly or remotely, as described in Section 9.10(d), or  
226 by mail ballot as described in Section 9.10(c).
- 227 (b) [Persons Entitled to Vote] Eligible Voters. [Ballots] Votes shall be cast only by accredited  
228 delegates from certified member congregations and certified associate member organizations to  
229 the regular General Assembly at which the election is held and by trustees. No person shall cast  
230 more than one [ballot] vote.
- 231 (c) [Absentee Voting] Mail Ballots. [Those entitled to cast ballots in an election] Accredited  
232 delegates may cast their ballots [electronically or] as paper ballots by mail, if they request to  
233 do so. Mail ballots can be requested through the Secretary, and [Absentee ballots] shall be  
234 [mailed] requested at least forty-five days prior to the General Assembly at which the election  
235 is being held. [An absentee] A mail ballot that is [mailed] returned must be received by the  
236 Secretary [not less than seven calendar days] by the last business day before the close of  
237 voting at General Assembly in order to be counted. [An absentee ballot that is transmitted  
238 electronically must be received by the Secretary prior to the closing of voting at the GA  
239 location. The closing date and time shall be designated in the General Assembly meeting  
240 announcement.]
- 241 (d) Electronic Voting. Accredited delegates may vote electronically either onsite at General  
242 Assembly or remotely. The Secretary shall designate the electronic voting period in the

# PROPOSED BYLAW AMENDMENTS

General Assembly meeting announcement and may add more time if justified. Electronic voting systems must be auditable, accessible, and secure.

## Section 9.11. Counting of Ballots.

(a) [For the position of President, Moderator, Financial Advisor, or Trustee. If there are no more than two duly nominated candidates for a position, the candidate receiving the greater number of votes is elected; provided, however, that (i) in construing the foregoing with respect to Trustee positions, each Trustee position number shall be considered a separate elective position; and (ii) in construing this section, a duly nominated candidate for the position of Moderator may consist of more than one person. If there are more than two duly nominated candidates for a position, the ballot shall be designed to permit the designation of first, second, third, etc., choice. If no candidate receives a majority of the first-choice votes cast, the candidate receiving the lowest first-choice vote shall be eliminated and the ballots cast for such candidate shall be redistributed in accordance with the second choice indicated thereon. This process shall be repeated until one candidate receives a majority of all votes cast or until only two candidates remain, at which time the one receiving the greater number of votes is elected.] Singular Positions. If there is more than one duly nominated candidate for a single position, not including the candidates for the position of Moderator and President, the candidate receiving the greater number of votes is elected.

(b) [For Other Elective Positions] Multiple Positions of the Same Kind. [If there is one elective position at large to be filled, the candidate receiving the greatest number of votes is elected.] If there is more than one such elective position of the same kind to be filled, the candidates respectively receiving the greatest number of votes are elected.

(c) Moderator and President Voting. For the positions of Moderator and President, if there are two duly nominated candidates, the candidate receiving the greater number of votes will be elected. If there are more than two duly nominated candidates a ranked vote will be held in which voters indicate their ranked choices for candidates. If no candidate receives a majority of the first-choice votes cast, the candidate receiving the lowest first-choice vote shall be eliminated and the ballots cast for such candidate shall be redistributed in accordance with the second choice indicated thereon. This process shall be repeated until one candidate receives a majority of all votes cast or until only two candidates remain, at which time the one receiving the greater number of votes is elected.

### Rule G-9.11.1. Tie Vote-Elected [Committee] Position.

If a tie vote occurs in filling an elected [committee] position when only one person is to be elected and when ranked voting is not being used, or occurs in filling a slate when the slate cannot be completed without resolving the tie, then a candidate or candidates shall be eliminated by random draw to determine the winner [as soon as possible before the final adjournment of the General Assembly involved, additional ballots shall be cast by those present and entitled to vote, except that initially the Moderator shall not vote. The additional ballots shall contain only the names of the candidates who are tied. These ballots shall be counted along with a recounting of the ballots cast for the tied candidates by absentee ballots, and the result of the foregoing procedures shall determine the election, unless there is still a tie, in which case the Moderator shall then cast a ballot to resolve it].

### Rule G-9.11.2. Tie Vote - Ranked Voting [Moderator].

[If the tie involves the election of a Moderator, the proceedings to resolve the tie shall be presided over by the Secretary of the Association who, in all matters involving the resolutions of the tie, shall have the rights and duties of the Moderator.] Should there be a tie for the fewest number of first preference votes, including mail ballots, then among these, the candidate with the fewest number of second preference votes shall be eliminated. Should a tie persist, the procedure shall continue with third preference votes, et cetera. Should a tie still persist, the candidate with the fewest number of original first preference votes, shall be eliminated. Should a tie still persist, the procedures shall continue with original second preference votes, et cetera. Should a tie still persist, a candidate shall be eliminated by random draw.

# PROPOSED BYLAW AMENDMENTS

[Rule G-9.11.3. Tie Vote-President, Moderator, Financial Advisor, or Trustee.

If, in the election of a President, Moderator, Financial Advisor, or Trustee, in any particular counting of the preferential ballots, including absentee ballots, there is a tie vote among candidates having the least number of votes, then each such tied candidate shall be eliminated, and in the next counting, the ballots accumulated for said candidate shall be redistributed among the remaining candidates on the basis of the highest effective preferences marked on all the ballots that have been cast. However, if in this process, such elimination leaves only a single candidate who in that counting still does not have a majority of the counted votes, or if only two candidates remain in the contest and they are tied, then there shall be as many run-off election procedures, conducted under the provision of Rule G-9.11.1, as are necessary to result in the election of a President, Moderator, Financial Advisor, or Trustee by at least a majority of the votes cast.]

## **Rule G-9.13.1. Election Preparation [and Mailing of Ballot].**

Unless no [ballot] voting is required according to Section 9.9(a), prior to each regular General Assembly at which an election is to be held, the Secretary shall prepare the voting system and ballots [upon] which shall [appear] include the names of all [persons] candidates who have been nominated for office in accordance with these Bylaws and whose nomination is contested by at least one other candidate. [One such ballot] Voting instructions shall be sent with each credential [card] issued by the Secretary.

## **Rule G-9.13.2. Order of Candidate Names [on Ballot].**

[On all ballots used i]In elections held by the Association, the order of names shall be determined [by the drawing of lots done] by the Secretary [and witnessed by two other persons]; provided, however, that the order of names for elections to the Board of Trustees, other than Youth trustee, shall be by Board position number first, and then as determined above. For electronic voting, candidates shall be listed in random order for each separate ballot [The Secretary shall certify the results of the drawing of lots, the certificate shall be attested by the witnesses, and the certificate shall be filed in the Secretary's office. This Rule shall be printed on all official ballots or on the instructions accompanying them].

## **Rule G-9.13.3. Write-ins Prohibited.**

In any election, the use of stickers or the writing in of the name of any person [on a ballot] shall not be permitted and no vote so attempted shall be counted.

## **Rule G-9.13.4. [Absentee] Mail Ballots.**

A mailed [absentee] paper ballot shall be counted only if accompanied by [the signed and certified ballot stub of the] a valid credential [card] of the person casting the ballot. [An electronic absentee ballot shall be counted only if the delegate has complied with established secure voting protocols.]

## **Rule G-9.13.5. [Balloting] Voting at General Assembly.**

A person shall be qualified to [cast a ballot] vote at General Assembly only if that person presents to the Secretary of the Association or those employed by them a valid credential [properly certified ballot stub] plus a badge issued to that person and containing the same name as the name on the credential [ballot stub. An electronic ballot shall be counted only if the delegate has complied with established secure voting protocols].



# PROPOSED BYLAW AMENDMENTS

## V. BOARD AUTHORITY FOR ELECTIONS

**This proposed amendment changes ultimate accountability for election decisions from solely the Secretary to the Board of Trustees.**

### Section 9.9. Supervision of Elections.

The Secretary shall supervise all elections for elective positions at large. The Secretary may appoint a committee of tellers to count ballots and perform other routine duties. The Secretary shall decide any question arising during such an election concerning:

- (a) the interpretation of any provision of these Bylaws or of Rules made hereunder relating to election procedures;
- (b) any procedural problem relating to the election which is not covered by these Bylaws or by the Rules; or
- (c) the interpretation of the intent of a voter in marking the ballot.

[The Secretary's decision shall be final.] The decision of the Secretary may be changed by a two-thirds vote of the Board of Trustees. The Secretary shall remain neutral in the election and shall not engage in electioneering, except for advocacy of their own candidacy for offices for which they are nominated.

## VI. NOMINATION BY PETITION

**This proposed amendment raises the threshold and broadens regional inclusion for nominations by petition for Moderator and President.**

### Section 9.6. Nomination by Petition.

For Moderator and President. A nomination for the office of Moderator or President, for a regular or special election, may be by petition signed by no fewer than [twenty-five] fifty certified member congregations, including at least one congregation from three of the regions of the Association. A certified member congregation may authorize the signing of a petition only by vote of its governing board or by vote at a duly called meeting of its members. Such a petition shall be filed with the Secretary of the Association, only in such form as the Secretary may prescribe, not later than February 1 of the year of the election and not earlier than the preceding March 1.

# PROPOSED BUSINESS RESOLUTION

## BUSINESS RESOLUTION – BALLOU CHANNING DISTRICT MERGER

**This proposed Business Resolution approves a merger with the Ballou Channing District, who has independently voted to merge with the Unitarian Universalist Association. This resolution is required to be approved by member congregations in order to complete the merger.**

RESOLVED: That, in accordance with the recommendation of the Board of Trustees, the members of the Unitarian Universalist Association do hereby authorize and approve the merger of the Ballou Channing District of the Unitarian Universalist Association, Incorporated ("BCD") with and into the Unitarian Universalist Association ( the "UUA"), with the UUA as the surviving entity in such merger (the "Merger"), after which BCD will cease to exist as a separate entity, and adopt the merger agreement relating to such Merger as previously approved and authorized by the Board of Trustees.

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# EXHIBITORS

## A Place to Be

[a-place-to-be.com](http://a-place-to-be.com)

Beautiful and meaningful! Scarves, jewelry, handbags, worry dolls, ornaments and more, all handmade by indigenous artisans and co-ops in Guatemala. Ask about social projects, volunteering, travel, sales at your church.

## A Thread of Hope Guatemalan Fair Trade

[www.athreadofhope.org](http://www.athreadofhope.org)

Beautiful and meaningful! Scarves, jewelry, handbags, worry dolls, ornaments and more, all handmade by indigenous artisans and co-ops in Guatemala. Ask about social projects, volunteering, travel, sales at your church.

## All Souls Unitarian Church

[allsoulschurch.org](http://allsoulschurch.org)

All Souls Tulsa is a progressive, multicultural church growing in the 21st Century. Explore our ground-breaking programs, methods for reaching audiences, and our portrayal in the new documentary "American Heretics."

## Alliance for American Manufacturing

[www.americanmanufacturing.org](http://www.americanmanufacturing.org)

The Alliance for American Manufacturing was founded in 2007 by leading domestic manufacturers and the United Steelworkers with a simple mission: strengthen American manufacturing through smart public policies.

## Allies for Racial Equity

[www.uuare.org](http://www.uuare.org)

Building an anti-racist movement of white UUs by providing anti-racist anti-oppressive leadership development in allyship with communities of color and in accountable relationship with DRUUMM. Let's disrupt white supremacy together!

## Angelwear Creations

[www.angelwearcreations.com](http://www.angelwearcreations.com)

I'm a jeweler working in silver, gold, niobium and natural gems. My work is geared towards self-expression and those who like color. Find me on Etsy at [www.etsy.com/shop/AngelwearCreations](http://www.etsy.com/shop/AngelwearCreations).

## Antioch College

[www.antiochcollege.edu](http://www.antiochcollege.edu)

At Antioch College, students apply their classroom learning in the world at-large through meaningful community engagement, independent study and research, and in extended national and international Co-op work placements.

## Association for UU Music Ministries

[auumm.org](http://auumm.org)

The Association for UU Music Ministries (formerly UU Musicians Network) supports music and worship arts professionals, leaders, and those they serve through advocacy, education, and inspiration.

## Association of UU Administrators

[www.auua.org](http://www.auua.org)

The Association of UU Administrators, the professional development organization for UU congregational administrators, provides resources, networking and training services. Go to [www.uuadmins.org](http://www.uuadmins.org) to join.

## Balzaro Designs

[www.BalzaroDesigns.com](http://www.BalzaroDesigns.com)

Chalice Wear of Jackets, Stoles, Chalice scarves & fiber Jewelry. Hand Dyed & Printed on Silks & Rayons. Designed by UU Artist. New lower pricing on select items

## Boston University School of Theology

[www.bu.edu/sth](http://www.bu.edu/sth)

BUSTH trains religious leaders for a diverse, interconnected world. A vibrant UU student community and generous financial aid make BU accessible to pursue your ministry.

## Brave New Films

[www.bravenewfilms.org](http://www.bravenewfilms.org)

Our mission is to champion social justice issues by using a model of media, education, and grassroots volunteer involvement that inspires, empowers, and teaches civic participation and makes a difference.

## Carl Maxey Center-GA Service Project 2019

[carlmaxeycenter.org](http://carlmaxeycenter.org)

A new African American Cultural Center in Spokane that is focused on uplifting, empowering and transforming Spokane's African American community from the inside out.

## ChaliceWorks

[ChaliceWorks.etsy.com](http://ChaliceWorks.etsy.com)

ChaliceWorks! Everything chalice! Chalice jewelry, fused glass gifts, beaded earrings and bracelets, fabulous pendants-stop by and check it out! Betsy Brown.

## Church Mutual Insurance Company

[www.churchmutual.com](http://www.churchmutual.com)

Church Mutual is the nation's leading insurer of religious institutions and a premier insurance services provider for senior living facilities, schools – both religious and non-religious based – and camps.

## Commission on Social Witness

[uua.org/csw](http://uua.org/csw)

Come here to get applications for and advice about proposed Actions of Immediate Witness (AIWs) and learn about the Congregational Study/Action Issues (CSAI) and Statements of Conscience (SOC) process

## Covenant of UU Pagans

[www.cuups.org](http://www.cuups.org)

CUUPS is a covenanting community dedicated to supporting UU-Pagans, to promoting Paganism within Unitarian Universalism and to promoting Unitarian Universalism within Paganism

## Crafts From Jerusalem

Handmade Olive Wood in Bethlehem Carvings and jewelry.

## Cyber Cafe

[www.uua.org/cybercafe](http://www.uua.org/cybercafe)

Thanks to Church Mutual's generous sponsorship of the Cyber Café, you can check your e-mails, connect to Wifi, print boarding passes, or charge your phone – all free of charge!

## Diverse Revolutionary UU Multicultural Ministries

[druumm.onefireplace.org](http://druumm.onefireplace.org)

DRUUMM is a UU People of Color Ministry and anti-racist collective bringing lay and religious professionals together to overcome racism through resistance and transform Unitarian Universalism through our multicultural experiences.

## Earlham School of Religion

[esr.earlham.edu](http://esr.earlham.edu)

Earlham School of Religion is a progressive Christian seminary rooted in the Quaker tradition, and shares a campus with Bethany Seminary (Church of the Brethren).



**Earth Wisdom**[earthwisdommusicandclothing.com](http://earthwisdommusicandclothing.com)

Exquisite silk/velvet jackets, magic dresses that become 6 dresses and tee shirts that will make you laugh out loud. web: [earthwisdommusicandclothing.com](http://earthwisdommusicandclothing.com) facebook: [earthwisdommusicandclothing](https://www.facebook.com/earthwisdommusicandclothing). email: [earthwisdommusic80@gmail.com](mailto:earthwisdommusic80@gmail.com)

**Emma's Revolution**[www.emmasrevolution.com](http://www.emmasrevolution.com)

Passionate voices of the #Resistance from the duo of Pat Humphries & Sandy O. Bookings, CDs, Peace Wear & more. "Your earthy-crunchy, Unitarian celebrity dream" (Rev Alice Anacheke-Nasemann's son).

**EqUUal Access**[www.equualaccess.org](http://www.equualaccess.org)

The Mission of EqUUal Access is to enable the full engagement of people with disabilities in Unitarian Universalist communities and the broader society.

**Go Providence**[GoProvidence.com](http://GoProvidence.com)

Providence RI is thrilled to welcome UUA back to our City in 2020.

**Harvard Divinity School**[hds.harvard.edu](http://hds.harvard.edu)

Stop by the HDS booth to learn more about Admissions, Alumni resources, and our extensive UU-related Archives & Library collections and services!

**Iliff School of Theology**[www.iliff.edu](http://www.iliff.edu)

Iliff School of Theology develops leaders with courageous theological imaginations and is committed to social justice, inclusiveness, and religious diversity. Vibrant UU presence. Online. On-Campus. Hybrid.

**In Memoriam**

In Memoriam is a space to honor, remember, and reflect upon recently deceased credentialed/ certified religious leaders with photos and obituaries on display.

**inSpirit: The UU Book and Gift Shop**[www.uua.org/bookstore](http://www.uua.org/bookstore)

We feature books from Skinner House, Beacon Press, and other publishers, as well as UU identity, Love Resists, and Side with Love merchandise.

**Kit's Karma Creations**[www.facebook.com/artandstoles](http://www.facebook.com/artandstoles)

Magically original Art Stoles, Mighty Mini Stoles, Happy Coats and Chalice Bags joyfully created by UU Artist Kit Wright. Commissions are my superpower!

**Latin American Committee**

Social justice themed t-shirts; Central American handcrafts; clothes, jewelry and purses, backpacks, etc.

**Launchpad**[launchpad.faith](http://launchpad.faith)

Launchpad is a ministry of ORUUC and UU partners such as CLF to provide administrative and worship resources to small to mid-size congregations to sustain and grow their ministries.

**Liberal Religious Educators Association (LREDA)**[www.lreda.org](http://www.lreda.org)

LREDA promotes religious growth and learning for people of all ages and advocates for and supports religious educators and the field of liberal religious education.

**LightSpring Press**[lightspringpress.com](http://lightspringpress.com)

Our mission at LightSpring Press is to affirm and promote Unitarian Universalist identity through print and electronic media, storytelling, and lifestyle products which articulate UU values, themes, and issues.

**Meadville Lombard Theological School**[www.meadville.edu](http://www.meadville.edu)

Meadville Lombard Theological School prepares unapologetically progressive religious leaders who are attuned to the inextricable relationship between spiritual life and the quest for justice.

**MeetGreen**[www.meetgreen.com](http://www.meetgreen.com)

MeetGreen works with progressive global organizations to integrate sustainable practices and produce conferences and events rooted in sustainability.

**Methodist Theological School in Ohio (MTSO)**[www.mtso.edu](http://www.mtso.edu)

MTSO prepares students for lives of lasting significance. We would love to talk to you about our UU House of Studies & degrees -MDiv, MAPT, MTS, MACM, DMin, & MASJ!

**Northern Sun**[www.northernsun.com](http://www.northernsun.com)

T-Shirts, Stickers, Buttons, Banners, Magnets, Bags, etc.

**Not Your Mama's Hymns**[www.notyourmamashymns.com](http://www.notyourmamashymns.com)

Designed to accompany all types of spiritual practices, UNFOLDING's newest album, NOT YOUR MAMA'S HYMNS, will have you tapping your toes and cranking up the volume in your car!

**Phillips Theological Seminary**[ptstulsa.edu](http://ptstulsa.edu)

Phillips Theological Seminary, located in Tulsa, Oklahoma, offers the pairing of ecumenical, in-depth theological education with denominational formation involving partners in several denominations, including the Unitarian Universalist Association.

**PM Press**[pmpress.org](http://pmpress.org)

Independent publisher specializing in social and environmental justice.

**Reach Our Goals**[reachourgoals.com](http://reachourgoals.com)

Developing organizations and empowering leaders through strategic planning, leadership development, communications and conflict resolution. "Helping do-gooders do more good" through consulting, facilitation and online learning.

**Starr King School for the Ministry**[www.skms.edu](http://www.skms.edu)

Starr King School for the Ministry educates UU and progressive religious leaders prepared to counter oppression. Learn more about our commitment to dismantling white supremacy.

**The Dialogue Company**[whiteallytoolkit.com](http://whiteallytoolkit.com)

The White Ally Toolkit (WAT) offers an array of products for advancing anti-racism work through better dialogue. The WAT project is launching its UU effort.

**TIAA**[tiaa.org/uua](http://tiaa.org/uua)

TIAA provides education, investments, recordkeeping and advice for the UU Organizations Retirement Plan. Our purpose is helping you pursue your financial goals and well-being.

# EXHIBITORS

## Trillium Asset Management

[www.trilliuminvest.com](http://www.trilliuminvest.com)

Independent investment advisor devoted exclusively to sustainable and responsible investing for individuals and institutions since 1982.

## Unitarian Universalist Association

[uua.org](http://uua.org)

The staff groups of the UUA invite you to come and meet them in the exhibit hall. Everything from APF to Youth, Outreach, and Insurance plans are here for you.

## UU Animal Ministry

[www.uuam.org](http://www.uuam.org)

We faithfully work for justice and compassion for animals. We are intersectional (taking seriously the intersections of racial injustice, gender, class, ability, and more), international, interfaith, and interdependent. Say hi!

## UU Association of Membership Professionals

[www.uuamp.org](http://www.uuamp.org)

We focus on helping our congregations welcome the stranger, provide newcomers with education and encourage membership as expressed in community involvement, spiritual deepening and stewardship.

## UU Christian Fellowship

[uuchristian.org](http://uuchristian.org)

We are non-creedal followers of Jesus rooted in the history and tradition of Unitarian Universalism. All who wish to freely follow Jesus are welcome to be members of the UUCF.

## UU Church of Spokane

[www.uuspokane.org](http://www.uuspokane.org)

Unitarian Universalist Church of Spokane Booth - Purchase a local T-shirt here! Come and meet your local Spokane hosts.

## UU History and Heritage Society

[uuhs.org](http://uuhs.org)

The UUHHS carries forward the legacies of the Universalist Historical Society (founded in 1834), the Unitarian Historical Society (1901) and the UU Women's Heritage Society (1980).

## UU Humanist Association

[humanists.org](http://humanists.org)

The UUHA are Unitarian Universalists who are also Humanists. We are the principal organization representing Humanists in the Unitarian Universalist Association of Congregations.

## UU Hysterical Society

[uuhystericalsociety.com](http://uuhystericalsociety.com)

Religion isn't just about belief. It's also about culture. We provide worship materials, products, and memes. If you didn't spray coffee out of your nose, we didn't do our job.

## UU Ministers Association

[www.uuma.org](http://www.uuma.org)

The UUMA seeks to nurture excellence in ministry through collegiality, continuing education, collaboration, and shared commitment to antiracist, anti-oppressive, multicultural practice. Come see how you can help!

## UU Ministry for Earth

[uumfe.org](http://uumfe.org)

UUMFE is a wellspring of spiritual and educational grounding and practical support for bold, accountable action for environmental justice, climate justice, and the flourishing of all life.

## UU Mystics in Community

[www.uumystics.org](http://www.uumystics.org)

Community of UU's sharing an interest in mysticism and our UU first source statement about direct experience of transcending mystery and wonder. Also on Facebook.

## UU Partner Church Council

[www.uupcc.org](http://www.uupcc.org)

The UU Partner Church Council connects and supports mutual partnerships between UU congregations in the US and Canada and U/U congregations and other entities in other countries around the world.

## UU Peace Ministry Network & Shared Humanity USA

[uupeacemakers.org](http://uupeacemakers.org)

The UU Peace Ministry Network assists congregations and UUs in creating peace while Shared Humanity USA assists refugees seeking relief from war, violence, and oppression.

## UU Service Committee

[www.uusc.org](http://www.uusc.org)

UUSC strives to advance human rights, dismantle systems of oppression, and affirm the dignity of all. Join us in activating the power of we!

## UU Small Group Ministry Network

[www.smallgroupministry.net](http://www.smallgroupministry.net)

Small Groups, Deep Connections. Resources and consultation for Small Group Ministry/ Covenant Group leadership and facilitation, session topics, and social justice in and beyond the congregation.

## UU Society for Community Ministries

[uuscsm.org](http://uuscsm.org)

The Unitarian Universalist Society for Community Ministries (UUSCM) is a UU movement of lay ministers & ordained clergy committed to promoting a broad spectrum of healing and social justice ministries.

## UU Trauma Response Ministry

[traumaministry.org](http://traumaministry.org)

UUTRM serves the UU community by providing spiritual & emotional care to those affected by critical incidents. UUTRM also provides training and consults for congregations on preparedness and crisis response.

## UU Veatch Program/ UU Funding Program

[www.uufunding.org](http://www.uufunding.org)

The UU Funding Program make grants to support innovative denominational growth, engaging UUs in social justice and to non-UU organizations reflecting UU principles.

## UU Women and Religion

[www.uuwr.org](http://www.uuwr.org)

UUWR is dedicated to freeing ourselves, others, and the Earth from traditional, historical, and contemporary oppressive and patriarchal systems. We provide networking and resources.

## UU Women's Federation

[www.uuwf.org](http://www.uuwf.org)

UUWF is a circle of liberal religious people working to advance justice for women and girls and promote their spiritual growth.

### **UUA Church Staff Finances**

[uua.org/finance/compensation](http://uua.org/finance/compensation)

UUA Church Staff Finances provides information to congregations about recommended salaries, employee benefits, and good staffing practices. We also manage the UUA Health Plan, Retirement Plan, and other insurance plans.

### **UUJEC / UUSJ**

[uujec.com](http://uujec.com)

UUSJ works to lobby Congress in DC and put forward UU values in national legislation. UUJEC works for economic equity through universal health care, fair taxes and affordable housing.

### **UURISE-UU Refugee & Immigrant Services & Education**

[uurise.org](http://uurise.org)

Advancing justice and human rights for immigrants and refugees through: legal representation, education, advocacy, and community organizing; and trainings, workshops, and consultations for UU congregations.

### **UUs for Alternatives to the Death Penalty**

[uoadp.org](http://uoadp.org)

UU for Alternatives to the Death Penalty (UOADP) assist congregations in implementing the many UUA resolutions calling for the end of the Death Penalty.

### **UUs for Jewish Awareness**

[www.uuja.org](http://www.uuja.org)

Unitarian Universalists for Jewish Awareness works to help people understand Judaism and the ways it has impacted and continues to develop our Unitarian Universalist faith.

### **UUs for Justice in the Middle East**

[uuyme.org](http://uuyme.org)

UUJME helps UUs learn how to seek peace with justice in Palestine/Israel. Study guide based on 7 UU Principles, Palestinian crafts, and information on Human Rights Travel Scholarships.

### **UUs for Polyamory Awareness**

[uupa.org](http://uupa.org)

UUPA provides educational, and informational services regarding polyamory within the UUA denomination.

### **Veterans For Peace**

[www.veteransforpeace.org](http://www.veteransforpeace.org)

Veterans For Peace is a global organization of military veterans that informs the public about the causes, spiritual/physical costs and obligation to heal the wounds of war.

### **Watson Studios, Brian Watson, UU Sculptor**

[bwatsonstudios.com](http://bwatsonstudios.com)

Brian Watson is a UU sculptor and carver, creating one-of-a-kind, hand-made chalices, labyrinths, turnings and laser-engraved veneer gifts from sustainable and salvaged hardwoods.

### **Wesley Theological Seminary**

[www.wesleyseminary.edu](http://www.wesleyseminary.edu)

Wesley Theological Seminary offers graduate theological study in: MA, MTS, MDV, DMin, non-degree, formats for practical mission and ministry opportunities. We invite you to answer the call in Washington, DC.

### **WomenSpirit and Abiding Spirit Vestments**

[www.womenspirit.com](http://www.womenspirit.com)

WomenSpirit and Abiding Spirit Vestments. Our selection includes robes, stoles, and shirts handmade in the US. Beautiful garments in quality fabrics designed for discerning clergy.

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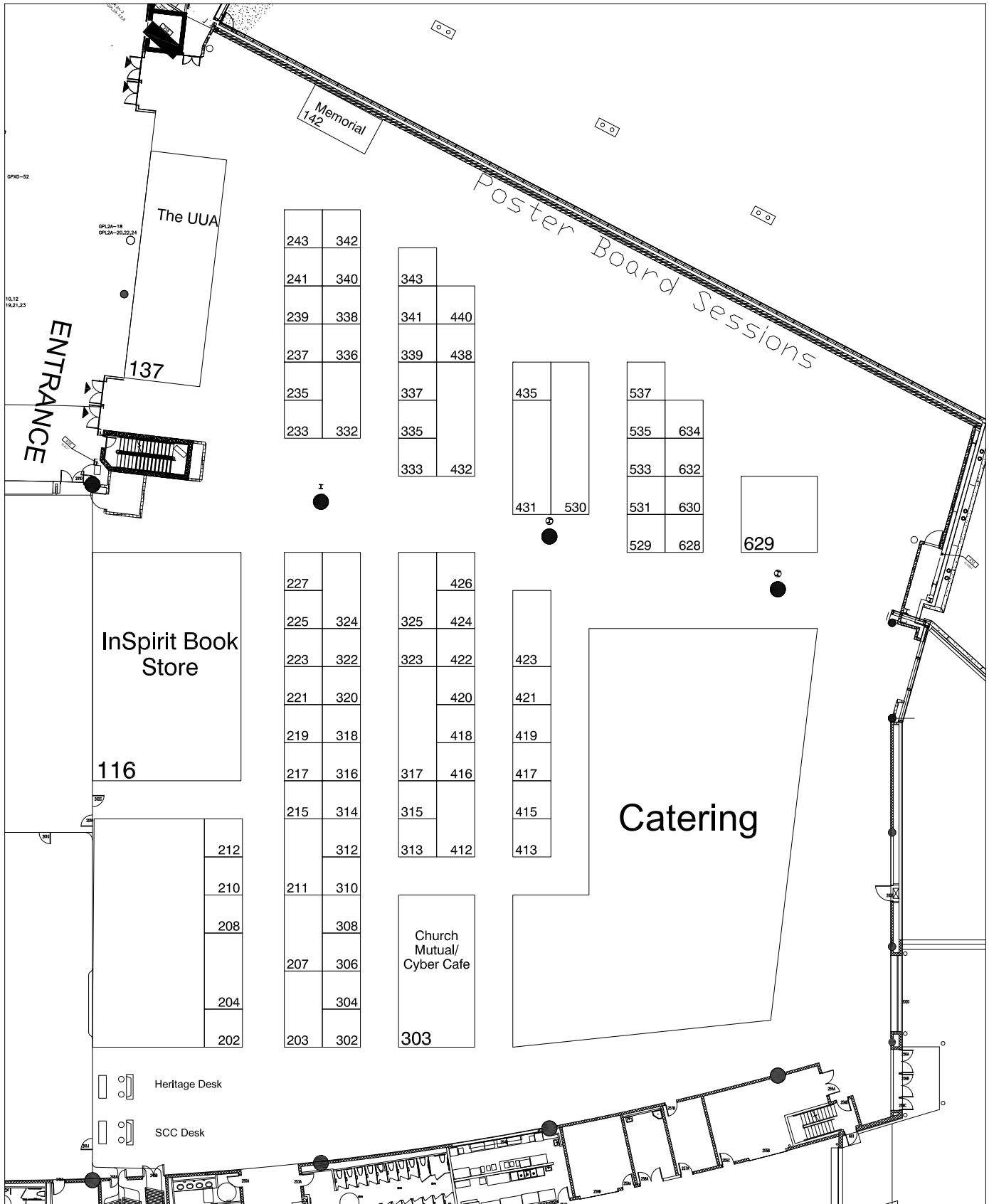
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## Unitarian Universalist Association General Assembly

2019

Spokane Convention Center - HALL A  
Spokane, Washington



# SPOKANE CONVENTION CENTER

