

UUA Board of Trustees
June 23, 24 and 29, 2015

MINUTES
BOARD OF TRUSTEES
UNITARIAN UNIVERSALIST ASSOCIATION

June 23, 24 and 29, 2015

Pursuant to notice duly given, a meeting of the Board of Trustees of the Unitarian Universalist Association was held on Tuesday, June 23, Wednesday, June 24 and Monday, June 29, 2015 in Portland, Oregon.

MEMBERS

PRESENT: Andy Burnette, Rob Eller-Isaacs, Donna Harrison, Jim Key, Larry Ladd, Peter Morales, Lew Phinney, Susan Ritchie, Christina Rivera, Michael Sallwasser, Julian Sharp, James Snell, Sarah Stewart, and Susan Weaver.

MEMBERS

ABSENT: None.

ALSO

PRESENT: Tim Brennan, Terasa Cooley, Benji Janapol (youth observer), Harlan Limpert, and observers.

Sarah Stewart led a centering exercise.

Jim Key, Moderator, called the meeting to order at 9:32 AM on Tuesday, June 23, 2015. The board covenant was read silently and guests were introduced.

Lew Phinney moved and Sarah Stewart seconded to approve the agenda, including the consent agenda. One item was removed – implementation procedures for policy 3.0 - by Lew Phinney for later discussion. The consent agenda that was approved included the following motions:

- Applications for Membership of the UUA The Southern Region of the Unitarian Universalist Association recommends that All Souls Miami in Miami, FL be accepted into congregational membership with the Unitarian Universalist Association as a member congregation.
- Changes in the text of the Section 3 Procedural document be made as identified in the text presented and that the Governance Working Group be authorized to make the appropriate item numbering and punctuation changes.
- UUA Board Minutes is approved for May 7, 2015.

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- UUA Board Executive Session Minutes is approved for May 7, 2015.
- UUA Board Minutes is approved for May 28, 2015.
- UUA Board Executive Session Minutes be approved for May 28, 2015

It was reported to the Board that the UU Fellowship of Austin, TX (emerging congregation), has dissolved. Formerly: UU Church of Lafayette (West Lafayette, IN) Now Known As: UU Church of Tippecanoe County Formerly: UU Fellowship of Erie County (Sandusky, OH) Now Known As: UU Fellowship of the Firelands.

Also, it was noted that the past minutes will need to be edited to include the specific items that were approved as part of the consent agenda and that future minutes include a listing of the specific items included in the consent agenda.

PRESIDENT'S REPORT

Peter Morale's presented his president's report.

MODERATOR'S REPORT

Jim Key presented his moderator's report.

SECRETARY'S REPORT

Susan Ritchie presented her secretary's report which included stating the name of the congregation that is being welcomed into membership - All Soul's of Miami, FL.

FINANCE COMMITTEE'S REPORT

Finance Committee Chair Sarah Stewart and UUA Treasurer and Chief Financial Officer Tim Brennan presented materials related to the budget. A lengthy conversation ensued about the use of bequest income but action was postponed until the October board meeting.

The Finance Committee made a motion (therefore not needing a second):

That the Unitarian Universalist Association, in consideration of One Hundred Thousand Dollars (\$100,000.00), RELEASES to the **TOWN OF TYNGSBOROUGH**, a Massachusetts municipal corporation of all title, rights and interest, if any, in and to a

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certain parcel of land with the buildings thereon associated with the First Parish Church of Tyngsborough;

And in consideration of One Dollar (\$1.00) and other valuable consideration, releases all title and interest it may have in the personal property within or associated with the First Parish Church of Tyngsborough,

And authorizes the Treasurer, Timothy Brennan, and the Chief Operating Officer, Harlan Limpert, each individually, acting singly or together, to execute and deliver documents to effect the foregoing, all with such terms and conditions as are approved by the signatory, with such officer's signature being conclusive evidence of approval.

Motion carried unanimously.

DISCUSSION OF "SPIRITUAL BUT NOT RELIGIOUS"

Susan Ritchie introduced Linda Mercandante who shared information about those who are "spiritual but not religious". A discussion followed.

LINKAGE WORKING GROUP'S REPORT

Susan Weaver presented the linkage working group's report.

GOVERNANCE WORKING GROUP REPORT

Rob Eller-Isaacs presented a report from the Governance Working Group and made a motion (which therefore does not require a second) which Susan Weaver seconded with a friendly amendment added:

That the Governance Team of the UUA Board be directed to prepare and maintain a detailed "perpetual calendar" for the purpose of fulfilling the Board's governance role. The calendar will include but not be limited to the monitoring schedule and the timely and regular reconsideration of the global ends of the Association. It should be noted that the policies might be amended over time. The report is due at the October 2015 meeting of the Board.

Motion carried.

Rob Eller-Isaacs on behalf of the Governance Working Group moved that Section 3 of the UUA Board Procedural Manual be reviewed and resubmitted for consideration in October.

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Motion carried.

Lew Phinney on behalf of the Governance Working Group moved that the section 3 of the UUA Board Procedure Manual labeled Board and General Assembly Relations be amended to include, among the things that the UUA is willing to pay, attendance at district and regional assemblies.

Motion failed.

REIMAGINING GOVERNANCE WORKING GROUP'S REPORT

Donna Harrison presented the report from the Reimagining Governance Working Group.

EMERGING CONGREGATIONS WORKING GROUP REPORT

James Snell presented a report of the Emerging Congregations Working Group noting that there are now eleven covenanting communities.

EXECUTIVE SESSION

Sarah Stewart moved and Julian seconded a motion to move into Executive Session for the purpose of discussing appointment. Motion carried.

Julian move and Rob Eller-Isaacs seconded a motion to remain in Executive Session for the purpose of considering appointments. Motion carried.

Upon returning from Executive Session Sarah Stewart reported that the following appointments were approved:

- The board voted to approve (with one member abstaining from both votes) Nathan Hollister and Xolani Kacela to the Commission on Appraisal.
- Peter Kandis and Elías Ortega-Aponte for a two-year term on the Religious Education Credentialing Committee (RECC) to begin immediately following the General Assembly and that the following continuing members of the RECC were approved for renewed two-year terms:
 - The Rev. Randy Becker, MRE/Parish Minister
 - The Rev. Christina Leone, Parish Minister
 - The Rev. Tandy Scheffler, Chair, Master-Level Credentialed RE/MRE
 - Jenice View, Lay Leader from All Souls in DC
 - Kathleen Carpenter (LREDA nominee; Credentialed RE)

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PROCESS OBSERVATION

Andy Burnette shared process observations and Jim Key declared the meeting recessed until Wednesday morning.

RECONVENED

Moderator Jim Key reconvened the board meeting at 10:31 AM on Wednesday, June 24, 2015. Guests were introduced. Susan Ritchie led the board in a Centering exercise.

CONGREGATIONAL BOUNDARIES WORKING GROUP REPORT

Susan Weaver presented the report from the Congregational Boundaries Working Group.

GOVERNANCE WORKING GROUP REPORT

The Governance Working Group made a motion to accept the monitoring report with one significant change: Instead of the Administration requesting the *financial reports* from the identity theological schools, Meadville Lombard and Starr King, the Administration will request the *audited financial reports* from each school.

INCLUSION WORKING GROUP REPORT

Julian Sharp presented a job description for the youth observer. The Working Group moved (thereby not needing a second) that:

The UUA Board of Trustees adopt the following Youth Observer position description:

The Youth Observers bring a youth voice to the Unitarian Universalist Association Board of Trustees. The Youth Observers are charged with:

- Participating in the business of the association as full board members, and bearing the same responsibilities and accountabilities as defined for trustees, excluding matters of voting.
- Attending four in person board meetings per year, including General Assembly, and participating in monthly board meetings via the internet, as well as working group assignments;
- Keeping abreast of board issues that affect Unitarian Universalist youth; and
- Remaining active and in good standing with a UU congregation.

Motion passed unanimously.

A motion was also made that the UUA Board of Trustees becomes an endorser of Commit2Respond.

Motion passed unanimously.

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PROCESS OBSERVATION

Michael Sallwasser shared process observations.

RECESS

At 1:22 PM Moderator Jim Key declared the meeting in recess until Monday, June 29 at 8:30 AM.

MEETING RECONVENED

The meeting of the Board of Trustees of the Unitarian Universalist Association was reconvened on Monday, June 29, 2015 with three new members present and four former members absent.

MEMBERS

PRESENT: Tim Atkins (newly elected), Greg Boyd (newly elected), Andy Burnette, Rob Eller-Isaacs, Jim Key, Larry Ladd, Patrick McLaughlin (newly elected), Peter Morales, Christina Rivera, Michael Sallwasser, Julian Sharp, James Snell, and Susan Weaver.

MEMBERS

ABSENT: There is one open position on the board.

ALSO

PRESENT: Tim Brennan, Olivia Calvi (youth observer), Terasa Cooley, Caleb Leman (youth observer), Harlan Limpert, and observers.

Julian Sharp moved and Michael Sallwasser seconded the slate for board officers:

Vice Moderator: Susan Weaver;

Secretary: Rob Eller-Isaacs;

Financial Secretary: James Snell

Passed unanimously.

Michael Sallwasser moved and Tim Atkins seconded a motion to move into Executive Session for the purpose of discussing appointments. Motion carried.

Michael Sallwasser moved and James Snell seconded the motion to remain in Executive Session.

Upon returning from Executive Session it was announced that Dr. Dorothy Holmes had been elected to fill the open board position until the next election can occur in June, 2016 at which time she can run for election by the entire General Assembly.

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Her bio was shared:

Dr. Dorothy Holmes has worked in Academia for most of her life, culminating her career as the director of the doctoral program in Clinical Psychology at George Washington University. She has served, and led, in a number of national organizations. Currently, for example, she is a Board Trustee, Treasurer and Finance Committee Chair of the National Register of Health Service Psychologists, and is an elected member of the Ethics Committee of the American Psychological Association. She also served in very many leadership capacities as a congregational member. Dr. Holmes has a deep commitment to diversity and multiculturalism, and her scholarly work has focused on the impact of racism and gender and sexual bias on personal functioning and the psychotherapy process. Her other time commitments have lessened with her retirement and recent move, and she has both time and energy to commit to the UUA Board, to which she has pledged to "give her all." Dr. Holmes is a 72-year old African American straight woman from Savannah, Georgia who was a member of All Souls, Washington, D.C. for many years. Her recommendations, from Rev. Rob Hardies, Rev. David Messner, and former UUA Board Trustee Chuck Woolridge, were glowing and strongly supportive, and the Appointments Committee unanimously recommends her.

ADJOURNMENT

Moderator Jim Key declared the meeting adjourned at 10:22 AM.

Respectfully submitted,

/s/ Harlan Limpert
Clerk

BOARD OF TRUSTEES SCHEDULE

- **Meeting: October 2015, Boston, MA**
Friday, October 16—Sunday, October 18
- **Trustee Orientation Session 3: *Linkage***
October 29, 2015
8:00 PM - 9:30 PM (Eastern)

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- **Trustee Orientation Session 4: *Monitoring***
November 5, 2015
8:00 PM - 9:30 PM (Eastern)

- **Conference Call: November 2015**
November 19, 2015
8:00 PM - 9:30 PM (Eastern)
 - Meeting URL: <https://zoom.us/j/595209167>
 - Meeting ID: 595 209 167
 - Phone: (408) 638-0968 or (646) 558-8656

- **Conference Call: December 2015**
December 17, 2015
8:00 PM - 9:30 PM (Eastern)
 - Meeting URL: <https://zoom.us/j/685506825>
 - Meeting ID: 685 506 825
 - Phone: (408) 638-0968 or (646) 558-8656

- **Meeting: January 2016, Boston, MA**
Friday, January 22—Sunday, January 24

- **Conference Call: February 2016**
February 25, 2016
8:00 PM - 9:30 PM (Eastern)
 - Meeting URL: <https://zoom.us/j/315386726>
 - Meeting ID: 315 386 726
 - Phone: (408) 638-0968 or (646) 558-8656

- **Conference Call: March 2016**
March 24, 2016
8:00 PM - 9:30 PM (Eastern)
 - Meeting URL: <https://zoom.us/j/382683809>
 - Meeting ID: 382 683 809
 - Phone: (408) 638-0968 or (646) 558-8656

- **Meeting: April 2016, Boston, MA**
Friday, April 15—Sunday, April 17

- **Conference Call: May 2016**
May 26, 2016
8:00 PM - 9:30 PM (Eastern)
 - Phone: (408) 638-0968 or (646) 558-8656
 - Meeting ID: 985 381 702
 - Meeting URL: <https://zoom.us/j/985381702>

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- **Meetings: June 2016, Columbus, OH**

Tuesday, June 21—Wednesday, June 22: Board of Trustees Meeting

Wednesday, June 22—Sunday June 26: General Assembly

Monday, June 27: Board of Trustees Meeting