

## Vice Moderator's Report

**GAMAP, Grid and General Assembly Planning Committee Meetings.** In September I attended, as Board liaison, the General Assembly Mission of the Association Partnership (GAMAP) meeting, the "Grid" meeting and the General Assembly Planning Committee (GAPC) meeting.

In the GAMAP meeting, leadership from staff, the Board and GPAC reviewed the feedback received from those attending GA 2015. In response that feedback:

- more workshop proposals around congregational leadership development will be encouraged.
- Workshop proposals will also be sought for multigenerational faith formation programming.
- Workshop proposals will be asked to provide greater clarity on who would most benefit from attending.

The theme of GA 2016 in Columbus is ["Heart Land: Where Faiths Connect,"](#) inviting us to explore how to be in authentic and fruitful interfaith partnerships, both within and beyond the congregation. GA 2016 will assemble leaders and communities of many faiths to worship together and learn from one another.

The [Summary Schedule Grid](#) created through the Grid meeting is now posted online and a copy is attached to this report:

- Time for General Sessions is 13.5 hours, the same amount of time scheduled for General Sessions in Portland.
- The business meeting of the General Assembly will not formally open until Thursday morning (rather than before Wednesday evening's Opening Celebration).
- The AIW mini-Assemblies and CSAI mini-Assemblies are now slated for the last program slots of the day. This scheduling will provide an opportunity, if attendees and the moderator of the mini-Assembly agree, to extend discussion time as needed.

- The public witness event will be early in the GA schedule—on Thursday afternoon. (The Grid will be revised to reflect this change in programming from Thursday morning to afternoon.)
- As 2017 is a presidential election year, time is dedicated to the Presidential Candidates Forum (without competing events).
- The Board has 11 workshop slots available for workshops by the Board or Board committees. The deadline for submitting proposals is November 2. Proposals for board-sponsored workshops should be submitted to the GA office through the normal process. Please send a copy to me.

### **GA Budget**

The Board receives the final GA budget for informational purposes. The preliminary GA budget, in accord with Policy 26.1.1, was included in the budget approved by the Board in April.

The Board is required, by Rule 4.9.9 of the Bylaws, to set the registration fee for General Assembly. I believe both the budget and fee schedule will be included in the Consent Agenda.

### **GAPC Meeting**

The members of the GAPC were extremely welcoming and appreciative of Board presence at their meeting and value the communications and collaborative spirit. I reported on the current work of the Reimagining Governance Working Group. Jim expressed that the Board work of review of committees is ongoing.

The Planning Committee continues to discuss its role as one of providing policy and direction, with the work carried out by committees (such as the Worship Arts Team and the Program Development Team.) The Committee recognized, in its discussions looking forward to GA 2017 in New Orleans, that this role will allow for more focus on long-term planning.

## **Bylaw Amendments**

I am discussing with the Chair of the Ministerial Fellowship Committee a possible bylaw amendment to provide for staggered terms for MFC members. (Jim and I have consulted with Tom Bean, legal counsel, on whether a bylaw amendment is needed to accomplish this.)

The Reimagining Governance Group's proposal will not include extensive bylaw changes this year. It will suggest scheduling time during General Sessions for discussion by delegates in break-out sessions.

## **Guidelines for Moderators of Mini-Assemblies**

Tom Bean has drafted a two-page set of guidelines for moderators of mini-Assemblies, to ensure clarity of the mini-Assembly process and purpose. These guidelines are intended to assist moderators in all mini-Assemblies at GA. I can forward the draft to any trustee interested now, but am waiting until our January meeting for Board review. More thoughts on the mini-Assembly process may come from our Reimagining Governance discussion.

## **Work Plan**

Our October Board discussions inform the development of our two-year work plan. (Board Procedure 3.5.1) As a starting point, I'm attaching:

- the 2014-2015 work plan developed at our October 2014 meeting
- the beginning of the 2015-2016 calendar, based on items carrying over from the 2014-2015 plan, as well as items already planned or required under our Bylaws (i.e., review of budget). Following our October meeting, I'll send out a revised Work Plan based on our discussions.

**UUA Board of Trustees Work Plan  
2014-2016**

**Highlights in yellow are likely bylaws changes for GA2015**

**Highlights in pink are tentative bylaws changes for consideration at GA2016**

**November 20, 2014 – 8:00 PM ET Zoom meeting**

Audit

WG structures

GA Scholarship proposal

Present plan for path forward on bylaws to eliminate districts from bylaws

**January 16-18, 2015 - Boston**

Presidents Evaluation – Exec Committee meets Thurs 4:00 pm or later. Board discussion in executive session on Saturday

Ends Monitoring Report - due to Board in early January

Exec Limitations Monitoring:

- 2.12 (Elections)
- 2.1 Follow up from October

Governance

- Additional changes to the policy manual - consider policy 2.13 (continue direct inspection?)
- New monitoring schedule

Linkage & Re-Imagining Governance Teams

- Report from Linkage work
- What did we learn that informs proposal we will take to GA
- Report on linkage plan (form not content) for GA
- **Recommendation on elimination of districts from the Bylaws**

Emerging Congregations

- Report from staff on the pilot program
- Conversation about the nature of a congregation and how we might open the doors wide to membership in the UUA

Committees

- **Proposal for bylaws language to eliminate Board of Review and Finance Committee**

## Presidential Search Committee

- Proposals for Campaign Finance Reform

## Congregational Boundaries Working Group

- Consider Revised Rule Changes from MFC
- Report on updates on the work that was committed to in October

## Inclusion & Empowerment Working Group

- 60 minute training on gender identity by Alex Kapitan
- 45 minutes to discuss recommendations for follow up on 2009 and 2013 responsive resolutions

## Finance Committee

- Follow up on income deep dive
- Propose policies to allow staff to approve UU-related organizations to join UUCEF, pension plan, health plan.

## Appointments in Exec Session on Saturday

## Other Exec Session Items

Donna, Jim, Larry, Mark MR, Chris are working on a proposal for consideration in January Exec Session

## February 2015

Fuze meeting with CSW

## March 2015

### Prep for Presidential Compensation Review

- Report from Administration on UUA exec leadership evaluation practices and link between evaluation and compensation
- Report to include history of UUA exec compensation since Peter became Pres. (exec session item)
- Exec comp benchmarked to outside standards. This should include not only the President but the members of the leadership team.

Inclusion & Empowerments WG update (20 minutes.)

Potential open meeting discussion & vote on item considered in January Exec Session, if needed.

## Re-Imagining Governance

- Agree on specific proposals to be presented at GA 2015 for discussion and feedback
- Agree on plan for other issues to be addressed in bylaws review – e.g. Article II, CSW, Committees, etc.

- Adopt Rules & Procedure changes for GA2015

Linkage Report on future linkage plans

Inclusion & Empowerment

Reflection time – Group time on Sunday evening; Allow time for personal reflection as well.

Emerging Congregations

- Consider & approve rules changes for UUA membership

Appointments (exec session) - Could be done in April

Select DSA Recipient – This also could be done in April.

### **April 2015**

Monitor policies 2.13 and 2.14

Approve Final Agenda

Trustee work assignments for GA

Approve FY16 Budget

### **June 2015**

Rehearse for GA

Feedback from CCCE meeting from Donna & Jim

Transition Planning with current board and incoming trustees

Working Group assignments going forward

Invite new trustee candidates to participate in Board meeting

ARAOMC training for whole board or at least as many as possible

### **August or September 2015**

New trustee orientation video call

### **October 2015**

Meeting with nominating committee

Inclusion & Empowerment WG – 2 hour training

Governance - Plan for Ends Renewal (Building a bridge between presidential administrations)

Re-Imagining Governance / Linkage

- What did we learn from the GA linkage?
- What more do we need to know before we write revised bylaws?
- Bylaws revision team starts working
- What linkage do we want to do?

Vice Moderator – Agenda Planning

Monitoring?

### **January 2016**

Re-Imagining Governance

- Agree on bylaws changes for Re-Imagining Governance and place on GA2016 Agenda
  - Address any changes to COA and GAPC
  - Address how to change Article II
  - Changes in CSW Process
- Agree on communications plan

### **April 2016**

Approve FY 2017 budget

Select DSA Recipient

### **June 2016**

GA YEAR 1 VOTE on Re-Imagining Governance

Transition meeting with current board and incoming trustees

**UUA Board of Trustees Work Plan  
2015-2017  
[DRAFT]**

**November 19, 2015 – Videoconference (Zoom) Meeting**

Audit Committee Report  
Discussion re: October Meeting APF presentation  
WG structures or work plan?

**January 22-24, 2016 - Boston**

Executive Compensation Review (Policy 4.4)

Finance Discussion

Monitoring

Approve Procedural Rule changes for GA 2016

**Governance and Policies WG**

**Linkage WG**

Linkage plan discussion?

**Committees WG**

**Reimagining Governance WG**

**Inclusion and Empowerment WG**

**Communications WG**

**April 15-17, 2015 – Boston**

Final Report of APF Task Force

Finance Discussion

- 2017 Budget

Monitoring

**Committee for the Award of Distinguished Service**



- Select DSA Recipient

## **Governance and Policies WG**

### **Linkage WG**

### **Committees WG**

### **Reimagining Governance WG**

### **Inclusion and Empowerment WG**

### **Communications WG**

## **June 21-22, 2016 - Columbus**

Rehearse for GA

Transition Planning with current Board and incoming trustees

Working Group assignments

Invite new trustee candidates to participate

Plan any changes re: APF discussion

## **June 27, 2016 - Columbus**

Post GA-Review

Review of 2016-2017 Calendar

## **October 20-22, 2017 - Boston**

Finance Discussion

Monitoring

Board Work Plan

## **January 20-22, 2017 - Boston**

Finance Discussion

Monitoring

Review of Procedural Rules for GA 2017

**April 21-23, 2017 - Boston**

Appoint Moderator Nominating Committee

Select DSA Recipient

Finance Discussion

- 2018 Budget

**June 20-21, 2017 - New Orleans**

Rehearse for GA

Transition planning with current Board members and incoming trustees

Working Group assignments

Invite new trustee candidates to participate

**June 26, 2017 - New Orleans**

Post-GA Review

Review of 2017-2018 Board calendar