# YOU AND UUSC: ACTION AND PROGRESS

PIPE LINES NO

NST

PELINES





SUBSIDIZE

CLIMATE

CHANGE

UHAUL

Annual Report 2017

### Challenging Injustice, Advancing Human Rights

The Unitarian Universalist Service Committee (UUSC) is a nonsectarian human rights organization powered by grassroots collaboration. We work anywhere rights are threatened - by natural disasters, armed conflicts, genocide, forced migration, and systematic injustice.

Our work is grounded in the moral belief that all people have inherent power, dignity, and rights. Our vision is a world free from oppression and injustice, where all can realize their full human rights.

### Global Reach: 78 partner organizations in 32 countries

BANGLADESH BOTSWANA BURMA CANADA CROATIA **EL SALVADOR** GREECE **GUATEMALA** HAITI

HONDURAS HUNGARY **KENYA KIRIBATI** LESOTHO MACEDONIA MALAWI MEXICO MICRONESIA

NAMIBIA NEPAL NICARAGUA OCCUPIED PALESTINIAN TERRITORIES PAPUA NEW GUINEA **PHILIPPINES SERBIA** 

**SOUTH AFRICA TANZANIA** TURKEY TUVALU **UNITED STATES** ZAMBIA ZIMBABWE

## **Current UUSC Staff and Board**

#### Executive

DR. RICHARD S. SCOBIE, Executive Director Emeritus QUANG NGUYEN, Director of Human Resources ADELAIDE VONLEH, Human Resources Assistant **BRITTNEY ROSE, Senior Executive Assistant** REV. DR. WILLIAM SCHULZ, President Emeritus

#### **UU College of Social Justice**

REV. KATHLEEN MCTIGUE, Director of the UU College of Social Justice GINA COLLIGNON, Senior Associate for Immersion Learning Programs DEVA JONES, Senior Associate for Service-Learning and Volunteer Placements ANGELA KELLY, Senior Associate for Justice Training HEATHER VICKERY, Senior Associate for Outreach, Enrollment, & Administration

#### Development

CASSANDRA RYAN, Vice President and Chief Development Officer KATE FRIEDMAN, Associate Director of Development for Major Gifts KAREN KLETT, Associate Director of Development for Membership ELIZABETH AUWOOD, Department and Events Coordinator CARLY CRONON, Associate for Congregational Giving Programs BRENDAN DONNELLY, Planned Giving and Major Gifts Officer ERIC GRIGNOL, E-commerce and Merchandising Officer SUSAN MOSHER, Associate for Donor Services HANNAH MOY, Associate for Foundations & Donor Communications CATRINA VEAR, Associate for Major Gifts

#### **Finance and Operations**

MACK DAVIDSON, Vice President and Chief Administration Officer CAROL CAHALANE, Director of Finance ETHAN ADAMS, Facility and Operations Manager GIAO DOAN, Staff Accountant WINNIE CHAU NGUYEN, Accountant MOHAMED ZINE ABIDINE, Senior Financial Analyst

Programs, Advocacy, and Action RACHEL GORE FREED, Vice President and Chief Program Officer DANIELLE FULLER-WIMBUSH, Director of Programs, Research, and Partner Support MICHAEL KOURABAS, Associate Director for Program and Partner Support HANNAH HAFTER, Senior Program Leader for Activism PHILIP HAMILTON, Program Leader for Economic Justice SHELLY KOO, Associate for Online Content REV. PAUL LANGSTON-DALEY, Senior Program Leader for Justice-Building MEREDITH LARSON, Director of Advocacy, Organizing & Strategic Communications JOSH LEACH, Associate for Programs, Research, and Advocacy SHAYNA LEWIS, Senior Associate for Digital Campaigns INÉS LLORENTE, Associate for Administration, Programs, and Research LEIGH MEUNIER, Associate for Program and Partner Support AMBER MOULTON, Researcher SALOTE SOQO, Senior Program Leader for Environmental Justice and Climate Action

Board of Trustees REV. DR. LYSSA JENKENS, Chair REV. BROCK LEACH, Vice Chair TODD J. HESS, Treasurer DANAH FISHER, Secretary SARAH K. DREIER PETER FENN KAREN KELL HARTMAN REV. NATHAN HOLLISTER REV. HOPE JOHNSON RAMANUJACHARY KUMANDURI LYDIA LOPEZ ZAYNAB NAWAZ JOE PARSONS CYNTHIA TOTTEN LACHONNE WALTON **REV. NED WIGHT** 

Unitarian Universalist Service Committee 689 Massachusetts Avenue Cambridge, MA 02139 uusc.org • 617-868-6600 • info@uusc.org Dear Friends,

This year opened with a new urgency in our long struggle for human rights and social, environmental, and economic justice.

In the United States, some of the ugliest political rhetoric in our memory demonizing entire communities – Muslims, immigrants, Mexicans, refugees – has transitioned seamlessly into dangerous policies targeting, among others, the most oppressed among us. Meanwhile, people of color are threatened by a resurgent white supremacist movement that marches under the swastika and the Confederate flag.



Of course, communities are vulnerable to discrimination not just in the

United States but all around the world – in Europe, where Syrian refugees are denied sanctuary from horrific violence ... in Africa, where the LGBTQI community is far too often denied the right to love whom they choose ... in the Pacific, where people are being forcibly displaced from their homes due to the cascading effects of climate-induced rising sea waters ... in Burma, where the brutal and longstanding persecution of the Rohingya, an ethnic Muslim minority, has led to a campaign of ethnic cleansing and the displacement of more than half a million people into neighboring Bangladesh ...

It's a long and tragic list. And it's a list that offers vivid evidence, once again, that the long arc of the moral universe may indeed bend toward justice, but its movement can be halting and uneven. So much depends on people of good will leaning their shoulders into it and fighting for values that are under siege.

That's why we are so profoundly grateful for your commitment to those values and for the trust you place in UUSC to put them into action in support of communities in need, here at home and all around the world. Thank you for standing with us through difficult times.

With warm regards,

u Jukus

Rev. Lyssa Jenkens, Ph.D. Chair, Board of Trustees



### **UUSC Receives Highest Distinction from Charity Navigator**

For the sixth consecutive year, UUSC has earned the highest possible rating – four out of four stars – from Charity Navigator, the nation's largest independent evaluator of nonprofit organizations. The four-star "exceptional" rating is given to nonprofits that demonstrate exemplary fiscal responsibility and a commitment to accountability and transparency.

### NEVER AGAIN – FIGHTING ETHNIC CLEANSING IN BURMA

For years, the Rohingya, a Muslim minority population who live near the coastline of Burma (Myanmar), have been one of the most persecuted groups on earth. After the Rohingya became the target in October 2016 of a brutal military assault that the UN called a "calculated campaign of terror," UUSC mobilized to support our grassroots partners in the country and appealed to the U.S. Congress to support a UN Fact-Finding Mission to look into the abuses against the Rohingya and other persecuted ethnic groups within Burma. Since then, we have been working with both grassroots groups and allied international organizations on a campaign to stop the brutal violence and to provide life-saving humanitarian aid to the Rohingya fleeing the Burmese military.

## **HIGHLIGHTS**

- Supported the Burma Human Rights Network, the Sentinel Project, and other partners after the eruption of violence in October 2016 to document human rights violations and develop a "rapid response system" to counter rumors and misinformation that feed tensions and contribute to violence.
- Partnered with local grassroots organizations to advance the rights of ethnic and religious minorities in Burma, through projects to build social cohesion and strengthen civic and peace education.
- Facilitated a strategy convening in Malaysia in February 2017 with Rohingya leaders and a broad coalition of human rights organizations to map out a joint international strategy pressing the government of Burma to end human rights abuses and de-escalate tensions.
- Visited the refugee camps at Cox's Bazar in Bangladesh to document the abuses of those who fled across the border from Burma.
- Mobilized UUSC supporters to call on their members of Congress to demand that the

United Nations Human Rights Council establish a fact-finding mission to investigate the abuses.

In late August of 2017 violence again erupted as the Burmese military swept into Rohingya villages, burning homes, killing innocent men, women, and children, and raping women. More than half a million Rohingya have since fled for their lives across the border into Bangladesh. UUSC is responding with lifesaving humanitarian aid and by joining with partners and allies to bring an end to the violence.

"The military's actions are driven by xenophobia, unsubstantiated fear, and absolute cowardice, further stoked and allowed by the rhetoric of politicians in the United States. The indiscriminate brutality and complete disregard for human life was stunning in the accounts we've heard from our partners and reminds me of previous human rights struggles that have inevitably led to war crimes prosecution for the perpetrators."

- Rachel Gore Freed, Vice President and Chief Program Officer

### FEATURED PROJECT CARRYING THE PLIGHT OF THE ROHINGYA TO CONGRESS

In February 2017, UUSC facilitated a conference in Malaysia with Rohingya leaders and a broad coalition of human rights organizations to map out a joint international strategy to end the human rights abuses in Burma. UUSC was tasked with engaging the U.S. government to demand that the United Nations Human Rights Council establish a fact-finding mission to investigate human rights abuses against the Rohingya and other ethnic and religious minorities.

To engage American leadership in this crucial goal, UUSC's leadership met personally with the Chair of the House Foreign Affairs Committee and other Congressional leaders, and also joined Mohamed Naeem, an ethnic Rohingya human rights leader, and allied organizations in testifying before the U.S. Congress at the Tom Lantos Human Rights Commission. This testimony prompted the Commission co-chairs to send a letter to Secretary of State Rex Tillerson expressing concern about the Rohingya and urging support for a UN investigation. UUSC also mobilized thousands of advocates to sign a petition to Secretary Tillerson urging him to actively support a UN investigation.

After several weeks of intense negotiations in Geneva, the UN Human Rights Council agreed to urgently dispatch an independent international fact-finding mission to investigate possible atrocities "with a view to ensuring full accountability for perpetrators and justice for victims."



"Through the awareness we have raised, pressure has significantly increased on the Burmese Government and Military to change their restrictive and discriminatory policies."

- Kyaw Win, Executive Director at Burma Human Rights Network

### DEFENDING REFUGEES FLEEING THE MIDDLE EAST

War and persecution in Syria, Iraq, and other parts of the Middle East continue to drive a surge of refugees into Europe. With most countries in western Europe now placing tight restrictions on entry, "transit countries" like Serbia, Macedonia, Croatia, and Hungary have instead become countries of permanent stay for refugees. UUSC is working with grassroots partners in those countries to provide critically-needed humanitarian assistance, protect against human rights abuses, and provide social and economic integration services, all against the backdrop of widespread xenophobic nationalism.

## HIGHLIGHTS

Combatted gender-based violence and human trafficking by partnering with ATINA, a Serbian women's rights organization, to create a mobile team that increased the organization's presence in asylum centers throughout Serbia. As a result of UUSC's partnership with ATINA, 1,163 women, girls, and boys were empowered through workshops conducted in reception centers in Presevo, Bujanovac, and Krnjaca, as well as in ATINA's **Reintegration Center, which** contributed to reducing the risks of human trafficking and

gender-based violence.

- Raised public consciousness and advocated for improvements in Serbia's asylum system by working with ATINA on a publication to highlight individual refugee stories.
- Partnered with the Cordelia Foundation to bring psychosocial rehabilitation services to refugees in Hungary who have survived torture and other war-related trauma. Cordelia identified nearly 300 vulnerable asylum-seekers, almost 100 of whom had survived

torture or other extreme forms of trauma. All of these individuals received some form of treatment and therapy from Cordelia and, according to Cordelia's analysis, at least 210 of them improved their conditions.

 Worked with the Hungarian Helsinki Committee (HHC) on a project to provide legal assistance and other support to help reunite refugee families in Hungary. With UUSC's support, HHC was able to reunite ten families after a lengthy procedure and many years spent apart.

"We listen to these women because nobody else does."

– Marijana Savic, Founder of ATINA

### FEATURED PROJECT PROTECTING THE MOST VULNERABLE





Refugees applying for asylum in a strange country face incredibly disorienting challenges. They usually don't speak the language, they don't understand their legal rights, and they don't know local customs or even how to seek assistance.

That's why we partnered with the Asylum Protection Center (APC), a non-governmental organization based in Belgrade, on a holistic approach that delivers psychosocial, integration, and advocacy support to asylum seekers in Serbia through mobile teams that travel along the migration route. Each team – which includes a legal professional, a psychologist, a social worker, and an interpreter – provides pro bono legal services, "know your rights" trainings and other workshops, individual and group-based psychosocial support, and other services to refugees throughout Serbia. These mobile teams ensure that APC can maintain its presence at asylum centers while continuing their advocacy work to improve regulatory and legal protections for refugees in Serbia. Over the course of its first project cycle, APC used its mobile teams to provide 25,595 refugees with critical information about their legal rights, 1,117 with free legal aid, 874 with psychosocial support, and 4,560 with humanitarian aid.



"To classify a whole nation as economic migrants is not a principle recognized in international law."

### - Rados Djurovic, Founder of APC

### ENDING THE CRIMINALIZATION OF REFUGEES IN THE U.S.

Pervasive, unchecked violence in El Salvador, Guatemala, and Honduras is forcing a wave of vulnerable people — from families to single mothers to unaccompanied minors — to flee their homes and undertake a perilous journey through Mexico in hope of receiving asylum in the United States. Yet, U.S. Immigration and Customs Enforcement is more likely to treat them as criminals than as people in desperate need of our support. UUSC is working with partners along the migration route to defend the refugees' rights, protect them against exploitation and abuse, and advocate for more compassionate policies in the United States.

## <u>HIGHLIGHTS</u>

- Provided legal services to asylum-seeking mothers and children released from detention through our partnership with the Refugee and Immigration Center for Education and Legal Services (RAICES). Based in Texas, RAICES' Family Advocate Program has already been able to provide long distance support and orientation to over a thousand women and children.
- Partnered with Justice in Motion, an organization that protects migrants through "portable justice," on an innovative, transnational Defender Network, which fights for the legal rights of migrants as they cross borders.
- Helped CIVIC expand a national hotline that provides immigrant detainees free phone calls to their loved ones, receive attorney referrals, and build their case for release. This is the first national immigration detention hotline to connect people in immigration detention to their families, while also documenting human and civil rights abuses. In the first year after the hotline was established. hotline advocates answered nearly 14,000 calls.
- Earned international media attention with an in-depth analysis we completed with our partner No More Deaths on the U.S. Border Control's "chase and scatter" tactic, which pursues migrants in

Arizona into remote terrain causing them to scatter, become lost, and often die or disappear.

**Enabled Scalibrini Mision** con Migrantes y Refugiados (Scalabrini) to provide comprehensive support to migrants in Mexico who are refugees, migrant laborers, and other vulnerable populations in transit. Last year, Scalabrini accompanied 220 migrants/ asylum seekers with enormous success. Of those 220 migrants, 171 received humanitarian visas, 8 received asylum, 2 received new documentation; 14 received exit passes; and 23 are waiting for their immigration process to be resolved.

"It would be cheaper and more effective if the government spent money on providing legal assistance to refugees instead of spending money on enforcement and deporting them back to hell."

– Jonathan Ryan, Executive Director of RAICES

### FEATURED PROJECT SAFETY — AND COMPASSION — FOR MIGRANTS IN MEXICO

Migrants from Central America in search of asylum in the United States face treacherous dangers on their journey through Mexico. Many ride on top of a notorious freight train called La Bestia, at constant risk of death or injury if they fall or are thrown off for not paying criminal gangs a "protection" fee. Others put their lives in the hands of human smugglers, who sometimes force them into prostitution or sweatshops.

To help migrants escape these threats, UUSC partnered with an organization called FM4Paso Libre on outreach activities that educate the local community about the human rights of migrants and a program that uses volunteers to patrol the dangerous rail tracks of La Bestia. UUSC also helped FM4Paso Libre provide a safe place for more than 6,200 migrants at a shelter operating 24 hours a day, seven days a week in Guadalajara.



"I thank God for the help I have received from FM4 Paso Libre. It has given me the opportunity to create a new life. I don't know in what situation I would be now if I hadn't found this organization. In my whole journey since leaving my country, no one offered me such help as the help they gave me."

- Migrant staying at FM4Paso Libre shelter

### DEFENDING COMMUNITIES ON THE FRONT LINES OF CLIMATE CHANGE

One of the ugly tragedies of climate change is that the communities who are least responsible for it will suffer its worst consequences. Already, a warming climate is forcing vulnerable communities to abandon their homes. In Alaska, the homes of Indigenous Peoples living along the coast are sinking into the melting permafrost and washing away into the water. In low-lying islands in the Pacific, residents wait for the rising sea level to swallow their homes. In a new focus of our Environmental Justice & Climate Action Program, UUSC is leading the fight for the rights of these vulnerable communities at risk of being forcibly displaced by a warming planet.

## <u>HIGHLIGHTS</u>

- Empowered 15 Alaska Native Tribes to enhance their ability to adapt to a radically changing environment and to ensure their human rights are protected if they are forced to relocate by climate change.
- Supported climate forced displaced communities in Papua New Guinea (PNG) to relocate their households,

secure land in Bougainville and to advocate for the recognition of their rights.

- Provided basic water and housing assistance to climate forced displaced communities in the Solomon Islands and engaged national and regional governments around providing additional support.
- Prepared threatened communities in Kiribati to assert their rights as the

government of Kiribati addresses strategies and policies to address climate forced displacement.

 Convened a meeting among philanthropic organizations in Washington to advocate for greater philanthropic investment to protect the rights of marginalized communities displaced by climate change.

"What we're seeing in Alaska – the multiple climate risks that are affecting communities and the inadequacy of government response – is a harbinger for other communities in the United States. A governance framework that doesn't center human rights and human dignities in protecting people from climate forced displacement is unacceptable. We have the opportunity now to address this."

 Salote Soqo, UUSC Senior Program Leader Environmental Justice & Climate Action

## FEATURED PROJECT ALASKA ON THE FRONT LINES



The 1,200 Cup'ik villagers who live near the Bering Sea in the community of Chevak have seen their homes and their way of life threatened by a changing climate. The bluffs that overlook the Ninglikfak River and form the southwest border of their community are eroding away at an alarming rate, far outpacing the current rate of response. The permafrost that used to let them travel over the marshlands is melting.

UUSC has partnered with the Alaska Institute for Justice to ensure that the rights of the residents of Chevak and other communities threatened by climate change are recognized and protected. In June, we joined our partner and the State of Alaska's Coastal Hazards Program to install shoreline erosion monitoring equipment and lead a community teach-in to show villagers how to collect and analyze the data. Quantifying in real time the impact of a changing climate will give the community the evidence they need to access support from national and state agencies, especially if they are forced to relocate.



### FIGHTING EXPLOITATION OF LOW-WAGE WORKERS

With income inequality in the United States spiraling higher and the Trump administration attacking and undermining the relatively few remaining federal protections for unions and low-wage workers, UUSC is partnering with worker-led groups that fight across industries for worker rights, including the right to organize and advocate for economic justice, especially in rural communities and among immigrants, Muslims, and people of color who often experience the greatest discrimination.

## **HIGHLIGHTS**

- Won concessions from Tyson Foods for better pay, benefits, and working conditions at the company's poultry processing plants in Arkansas after a report we issued in 2016 with our partner, the Northwest Arkansas Workers' Justice Center, exposed appalling practices at the plants.
- Partnered with the Rural Community Workers Alliance to fight exploitation of immigrant workers in the meat industry through trainings about health, safety, immigration, and labor rights, and through an advocacy campaign urging local police departments not to cooperate with the Trump administration's aggressive immigration enforcement actions.
- Helped a new partner, Make the Road Pennsylvania, establish "comités de defensa" in Reading, Pennsylvania, to respond in real time to anti-worker and anti-immigrant incidents, Immigration and Customs Enforcement raids, and abuses in the workplace.

"Every day we hear horrible stories of what happens inside poultry plants, and [Tyson's] commitments give poultry workers hope for the future of their campaign to continue pushing other poultry companies to follow.... Definitely, this is a new phase of the campaign. It is not the end, but the continuation of the fight to ensure these changes are real for all Tyson's processing workers."

Magaly Licolli, Executive Director
 Northwest Arkansas Workers' Justice Center

### FEATURED PROJECT TAKING THE FIGHT FOR FARMWORKERS' RIGHTS TO WENDY'S SHAREHOLDERS

In May, UUSC joined a longtime partner, the Coalition of Immokalee Workers (CIW), at the annual Wendy's shareholder meeting to press our demand that the company join CIW's Fair Food Program, which ensures humane wages and working conditions for farmworkers and which has already been joined by McDonalds, Burger King, Taco Bell, and other Wendy's competitors.

Along with allied organizations, we made up more than half of the shareholders in the room and peppered Wendy's executives with questions about their failure to join the Fair Food Program. Unable to defend their decision, the clearly flustered executives cut off questions and ended the meeting. UUSC encourages members and supporters to continue to boycott Wendy's until the company reverses its decision and agrees to join the Fair Food Program.



"The dream for us is to create a new agricultural industry in this country, with proud farmers and proud buyers who receive the same treatment as an office worker for an honest, hard job."

– Lucas Benitez, Co-Founder
 Coalition of Immokalee Workers

### THE UU COLLEGE OF SOCIAL JUSTICE – INSPIRING AND SUSTAINING FAITH-BASED ACTION FOR SOCIAL JUSTICE

This summer, the UU College of Social Justice (UUCSJ) celebrated its fifth anniversary! That's five full years of creating dynamic experiential learning programs and leadership training, grounded in UU values and contemplative practices. Our programs include short-term immersion journeys — within the United States and abroad — justice trainings, summer internships, and skilled volunteer opportunities. Several of our programs are tailored specifically for religious professionals, young adults (18-35), or youth (14-18).

All of our efforts have been impacted by the 2016 election, which has demanded new strategies to meet the needs of unprecedented attacks on basic human rights. We have found ourselves well positioned to respond because of our already robust racial justice framework, the deep diversity and talent of our leadership, and our expertise in immigration and racial justice. UUCSJ staff have helped to lead the joint UUA/UUSC response, Love Resists, and we continue in this collaboration to shape and deliver new elements and resources for all of our programs.

## **HIGHLIGHTS**

- Five organizing workshops in congregational, state action networks, and/or UUA District settings focused on how to respond in effective ways to the political challenges of the Trump era.
- A complete revision of the Sanctuary Toolkit as an immediate response to the 2016 election and the surge in congregations interested in offering sanctuary to undocumented people.
- Three Border Witness journeys for congregational groups now with additional elements such as expanded sanctuary, ICE accompaniment, and joining rapid response networks.

- Two GROW Racial Justice Trainings for Young Adults one of which was held just before General Assembly (GA) 2017 and led to participants taking leadership roles in a GROW track throughout GA.
- Three journeys to Nicaragua, one of which was specifically for religious leaders (ministers, seminarians, and religious educators).
- Two Activate Youth Justice trainings over the summer that were open enrollment

   one in Boston focused on Climate Justice and one in New Orleans focused on Racial Justice.

- Three Activate Tucson: Immigration Justice programs for congregational youth groups.
- Our first Activate Florida: Farmworker Justice journey with Old Ship Church in Hingham's youth group.
- Activate @ GA which started with the training of youth leaders, then welcomed 30 youth participants from around the country the day before GA.
- Finally, we partnered with the UUA's Youth and Young Adult (YAYA) office to provide an Activate Track throughout GA in the YAYA space.

### FEATURED PROJECT UUCSJ'S BORDER WITNESS WITH MARYLAND'S CEDAR LANE CONGREGATION

In October 2014, Rev. Abhi Janamanchi from the Cedar Lane congregation in Kensington, Maryland participated in our first journey to the border specifically for religious professionals. After returning from the journey Rev. Abhi preached on his experience and started to engage his congregation on the issue of immigration. Within a year, two of his congregants began working with us to plan a congregational journey for their region. In October 2016, this resulted in a joint delegation from Cedar Lane, the UU Congregation of Rockville and the UU Church of Silver Springs, including two ministers. One of the most transformational pieces of the journey was when the group visited with LGBTQI immigrants held in the Florence detention center outside of Phoenix, heard their stories, and provided a valuable service to Mariposas sin Fronteras by recording their needs.

After the journey, participants held themed worship services and made presentations to all three congregations. The program was so impactful that they have sent another group of members this October (2017). Also in the wake of the journey, Cedar Lane declared itself a Sanctuary Congregation and delegation participants have joined protests and actions for immigration justice connected to Love Resists, committed financial resources to the cause, and continue to share their experience as widely as possible.



"UUCSJ programs are all built around experiential learning: the kind of direct encounter that sometimes literally changes our lives. Participants hear stories told in other voices, catch a glimpse of reality as it is seen through other lives, and return home profoundly inspired for the work of justice."

- Kathleen McTigue, Director of the UU College of Social Justice

## **RIGHTS-BASED DISASTER RESPONSE**

UUSC's disaster response work focuses on communities most at risk of being exploited in the wake of a disaster and the protection of their rights and access to aid. In contrast to the majority of aid raised in the wake of a disaster that is directed to large international NGOs or government agencies that have a one-size-fits-all approach, UUSC supports local organizations that are well-positioned to serve their own community in a culturally appropriate, cost effective, and sustainable way. Our disaster response work begins with an understanding that how people are oppressed before a disaster will affect their access to relief after a disaster. In 2017, we continued to support grassroots partners' responses to the 2010 earthquake and 2016 hurricane in Haiti, the 2013 typhoon in the Philippines, and the 2015 earthquake in Nepal, as well as the ongoing famine in East Africa, cyclone Mora that hit Burma and Bangladesh in May 2017, and Hurricane Harvey that devastated parts of Texas in September.

## <u>HIGHLIGHTS</u>

- With UUSC's ongoing support, a school in Haiti's Central Plateau now serves more than 160 students, from pre-school through the sixth grade, most of whom were displaced by the 2010 earthquake in Port-au-Prince.
- After Hurricane Matthew struck Haiti in October 2016, UUSC partnered with Groupe d'Appui aux Rapatriés et Refugiés (GARR), a Haitian-led organization with a long history of supporting displaced persons in Haiti, to help protect families forcibly removed from the Dominican Republic and now living in temporary shelters at the Anse-a-Pitre's border, which were devastated in the storm. With UUSC's support,

GARR was able to reach 1,045 people, including the 105 families living in camps at Anse-a-Pitre, with humanitarian aid such as food, clothing, and hygiene kits immediately following the hurricane.

- In February, UUSC conducted an impact assessment of our response to the 2013 typhoon in the Philippines. We found that, by engaging with local government, utilizing sustainable approaches, building relationships, and strengthening internal capacity, our grassroots partners in the Philippines were able to benefit more than 52,000 individuals through their disaster response projects.
- Following the 2015 earthquake in Nepal, UUSC partnered with the Lawyers' Association for Human Rights of Nepalese Indigenous Peoples (LAHURNIP) to ensure that communities impacted by the accelerated investment in the hydropower sector understand and are able to advocate for their rights. With LAHURNIP's assistance, affected community members have received compensation for land acquisitions by hydro-development projects in Rasuwa and Panchthar districts. (UUSC plans to conduct an impact assessment of the entire 2015 Nepal earthquake response in 2018.)

"[The Eco Village School] is surely a beacon. The community and its partners are committed to its future, and to the parents, children, and others in the Central Plateau, it represents hope."

-Michael Kourabas, Associate Director for Program and Partner Support

## LOVE RESISTS

Hate-filled rhetoric is dominating our political discourse, driving policy, and demonizing entire groups as criminals. Muslims face invasive surveillance without due process, undocumented immigrants are threatened with deportation, Black neighborhoods endure over-policing and mass incarceration, Trans individuals are targeted by ugly "bathroom bills."

In collaboration with the Unitarian Universalist Association and the College of Social Justice, UUSC has launched a new campaign to help people of good will fight back and support communities at risk.

Our Love Resists campaign aims to protect those most at risk and transform the politics of hate to create safer, more just, welcoming, and sustainable communities for all. It provides financing, organizing support, and technical assistance to bolster grassroots resistance led by vulnerable populations, and it provides a framework for individuals to take action:

**Raise Your Voice.** Sign our Declaration of Conscience by visiting www.loveresists.org and pledge to stand on the side of love to protect the most vulnerable, defend bedrock values that are under attack, and commit yourself to speak out, and act out, in support of basic human rights.

Grow Solidarity. Nurture relationships with targeted communities and their allies. Solidarity is most effective when we listen to and make central the leadership, insights, and experiences of people who are most threatened by a history of injustice and the current political climate.

**Expand Sanctuary.** Advocate for "sanctuary" in its broadest sense, through such creative non-violent resistance efforts as rapid response networks and "sanctuary in the streets" actions, and through advocating for more enlightened policing, school, and community policies.

### To learn more or to get started, please visit www.loveresists.ora.

- Helped the Muslim Anti-**Racism Collaborative** (MuslimARC) organize and host a convening of leaders from Black Muslim immigrant/ refugee communities to discuss shared threats of criminalization and strategies for resistance.
- Supported the Queer **Detainee Empowerment** Project (QDEP) in its fight for expanded sanctuary policies in New York City that will end criminalization and win freedom and respect for marginalized communities.

In August, QDEP met 16 members of the Trans Gay Migrant Caravan (the "Rainbow 16"), who crossed the border in an effort to challenge narrow interpretations of asylum law and to offer themselves as test cases to expand asylum protections for LGBTQI people fleeing violence and persecution. When members of the Rainbow 16 were released from detention, UUSC worked with QDEP and the UU congregation in Staten Island to provide housing for some of the migrants.

- Partnered with Grassroots Leadership in Austin, Texas, on "Sanctuary in the Streets" and "ICE Out of Austin" campaigns, and in organized opposition to Texas' norotious SB4 anti-sanctuary bill.
- Helped the Georgia Latino Alliance for Human Rights create "ICE-Free zones" throughout Georgia, in which immigrants and their families will know their Constitutional rights and be empowered to resist deportation raids.

"Nearly half of the LGBTQI folks QDEP works with in immigrant prisons are Muslim. They are Black Muslims, that are seeking asylum and safety for being LGBTQI in their home countries. When the administration tries to ban Muslims, they are literally banning folks just like us."

-Jamila Hammami, Executive Director of the Queer Detainee Empowerment Project

## Honor Roll of Annual Fund Major Donors

UUSC recognizes and thanks those who have contributed unrestricted and restricted support during the fiscal year July 1, 2016–June 30, 2017.

#### Martha and Waitstill Sharp Society (\$50,000 and over)

UUSC founders Martha and Waitstill Sharp led the first Unitarian relief efforts, aimed at helping victims of persecution and genocide in WWII Europe.

Anonymous (2) Brad and Julia Bradburd Martha Easter-Wells Danah and Paul Fisher Bert Harrop and family Brock and Julie Leach Jeff Peierls Victoria and John Rizzi Lucia Santini Field and Bruce Field

#### Eleanor Clark French Society (\$25,000–\$49,000)

Eleanor Clark French was director of the Unitarian Service Committee's post-WWII refugee rest home at Monnetier, France, which served refugees as a place for comradeship, food, and rest to help in their recovery.

Anonymous (1) Rebecca and Timothy Blodgett William N. Butler and Maida Wright Judy Hartman and Craig Beyler Peter Hendee Todd and Lorella Hess **Carol and David Holstein** Holly Kerr Ramanujacharv Kumanduri and **Cristina Romero** Bennet and Anne Manvel Allen and Mary Mossman John and Sandra Reschovsky John and Aline Schwob Mike Shonsey and Kathrvn Jenkins Patric and Reba Siniscalchi Jim Smith and Betsy Gardella Oliver and Helen Wolcott

#### Rev. Carleton Fisher Society (\$10,000– \$24,999)

Carleton Fisher served as the first executive director of the Unitarian Service Committee and supervised post-WWII relief efforts in the Netherlands. He was instrumental in coordinating early cooperation between the Universalist Service Committee and the Unitarian Service Committee. Anonymous (3) Nancy Anderson David and Melinda Anderson James and Linda Bodycomb Brach Family Melinda Brisben Wayne and Cynthia Bullaughey John and Irene Bush Carol Byrne and R. Bruce Williams Ken and Lois Carpenter **Stephen Charles** Phyllis and **Robert Clement** Dave and Mary Colton Sally Donner and Kenneth Briers Charles and Barbara Du Mond Sue Edelstein and Bill Spence Ebe Emmons Jane and Gary Facente Peter and Alison Fenn Phil and Marcia Giudice Avery and Kristin Guest Neil Gunderson Etta Habegger and Charlotte Eubanks Nancy Hatcher and Markus Greiner Lawrence and Suzanne Hess Bunny Hodas Lyssa Jenkens and Patricia Houck Judith Jesiolowski and David Thompson Kevin Kroeker and Lynn Miyamoto Einar and Grace Lorentzen Michael and Kay MacLaury Terry and Constance Márbach Gary and Karen Martin

Thomas and Eva Marx Melanie and James Milner Janet Mitchell and Jerry Cromwell Howard and Jan Oringer David and Mary Overton John and Janet Pattillo Doug Poutasse and Elgine Mittell Carolyn Pozzini Ann Ross William and Kathleen Rousseau Diana Strassmann and Jeffrey Smisek Lee Sullivan Erik and Kerriann Tavzel Richard and Barbara Weiss Eric Wojcikiewicz and Jamie Berndt

#### Dr. Ary Bordes Society (\$5,000-\$9,999)

For more than a decade, Ary Bordes worked with UUSC to establish progressive health-care programs for the people of Haiti. His vision helped thousands of children with food and medical services.

Anonymous (1) Elizabeth and James Armour David Beach and Carmen Rigau Peter Bergh and Janet Prince Roxane Bleiweis Trevor Bond Daniel and Suzanne Boyce Gaia Brown and Lloyd Rogers John and Gwen Buehrens Helena Chui and Nancy Nielsen-Brown Thomas Clewe D. Elwood Clinard Davalene Cooper Michael Cooper Pat and Daniel Crevensten Lowell Croll Harriet Denison Dovle Dobbins Duane and Vera Dowell Elizabeth Earle Andrew and Barbara Eaton Jovce Faber Tomas Firle and Joan Cudhea

Glen and Pamela Frederick Priscilla and Jason Gaines Alan George Peter and Dell Gerster Michael Grady and Ellen Grimm Nancy Greenleaf Ken and Bonnie Gross Ann Hailey and John Dunsheath Peter and Kate Hand Josefine Heim-Hall Jean Inglehart Jorgen and Esther Jensen John and Kathy Kaufmann Elizabeth Keating Jav Klemme and Ánne Wilson Robert and Jane Ladner Neil and Patricia Lichtman David Mentz and Pam Smith Mentz Bruce Mickey and Barbara Schultz Nicholas Miller Suzanne Miller and Walter Vom Saal Ina Miller Paul and Laura Milne Mary Katherine Morn and John Rakestraw Makanah and **Bob Morriss Constance Murray and** Dave Buckingham Rob and Quincy Northrup Nancy and Leonard Nowak Judith and Richard Ottman The Papanek Family Foundation Hanna and Gustav Papanek Paul and Nancy Pinson Susan and Leslie Polgar Don and Lois Porter Renie Randall Suzanne Reitz and William Kenney Mary Rose and Len Pellettiri **Charles Sandmel and** Barbara Simonetti Lowell and Ellen Satre Ronald and Pat Schaeffer Katherine Schneider Betty and Tom Stapleford Arnold and Emily Stoper

Susan Strakosch and John Glasheen Mary Mae Tanimoto Ann Throop Stephen Tiwald and Karen Hutt Don VandeWalle Richard and Marjorie Veleta Susan'Vinicor Kenneth and Jerusha Vogel Rebecca Wemhoff Mike and Jane Winter Teri Wiss Ralph Wyman Lee and Margaret Zeigler

#### Hans Deutsch Society (\$1,000-\$4,999)

When the Nazis invaded Paris, Austrian artist Hans Deutsch abandonded all he had there and fled to Portugal, where he was assisted by the Unitarian Service Committee's early relief efforts. He later became an agent of the USC and designed its logo, the flaming chalice.

Anonymous (9) Kathleen Adams Dale Addington Susan Alden Nicholas and Jeanne Aldrich **Charity Alker** Mary Ńell Allen Braden and Carolyn Allenby Eric and Nancy Almauist Robert Alto Bruce and Helen Ambuel John Andrews Judy Appelt Rosemary Armstrong and Morris Weinberg Joan Armstrong Dale Arnink Jonathan and Deanne Ater Susan Avery **Richard Averv** Eric Avers Richard and Ellen Babcock Alan and Gail Ball Ruth Ball Leo Barrington Janet Bartels George Bauer Anthony Baumstark

Gordon and Elizabeth Bawden Susan and Ben Baxt Beverley Baxter Garv Bavne Lauren Lee Beaudry and Jack Snider Nancy Bechtolt Susan and Thomas Beck Reinier and Nancy Beeuwkes Theodore and Sandy Benttinen Stephen Berg David and Kitty Bessey Sue Bielawski Louise Birkhead Christine Bishop and Paul Arkema Paul Blackburn and Kristen Dillon Janet Blanchfield Lucas and Judith Blanco Frances Blizard Saul Bloom and Celia Hinrichs Steven and Mary Bolton James and Deanne Bonnar Jennifer Bottomley and Jennifer Buchwald Virginia and Charles Bowden Michael Boyd John and Johanna Boynton Greg Brail and Linda Henigin Cathie and Rick Briscoe Lynn Broaddus and Marc Gorelick Daniel and Julia Brody Martha Brouwer and J. Pappenheimer Deborah Brown Richard Brown and Linda Jean Bonk Linda Brundage and Ralph Kron` Paul Buehrens and Ann Simons Michael Burkholder Charles and Joan Burleiah James and Dorothy Caldiero Susan and Richard Call Wesley Callender and Patrícia Davis Jerry Carle Alice Carlson Velaine Carnall Victor and **Catherine Carpenter** Larry and Christine Carsman

Alan and Janan Carter Sara Case Richard and Phyllis C. Cassel Jeffrey Cerier Carolyn Chambers Joanne Chase Stanley and Elín Christianson Earl and **Marlene Clairmont** Malcolm Clark Gail Cobe Carl Coffman and **Cheryl Stearns** Peggy Confer and James Thompson Carol Conger and Norman Miller Janet Conn Sarah Connolly Megan and Christopher Contakes Carolyn Cooper Jim Cooper and Martina Queenth David and Linda Corliss Robert Couch and Peggy Evans-Couch Sharon Coviak Gordon and Kathy Crain Cathy and Chris **Crosby Schmidt** John and Helen Crosson Roy and Leora Cummings Susan Cummins David Cummins Daniel D. Wert James Dahlberg Rosalie Danbury Sheryll and Stephen Daniel Christopher Danis Ira Dash Richard and Nancy Daugherty Mark and Nancy Davis Marjorie Davis Viraìnia deLima **Richard Dean** Michael Dean and Margaret Lazzari Stanley and Ann Degler Alex and Christina Dell **Diana Denoyer** Alice and Julian Dewell David Dierdorff and Madeleine Lefebvre Pamela DiLavore Jen Dillinger and Jonathan Claridge Denise Donato-McConnell and Patrick McConnell Linda Dove Walter Dowdle John and Sheryl Downing Brian and Leela Duncan Marilyn Durbin Mary Lynn Dwyer Gregory and Lynn Eastwood Erica Eddy and Stuart Hansen Donna Ekstrand

Larry and Katherine Eldridge Tony and Marjorie Elson Richard and Martha England John Ennis Keith Ensroth Elisa Erickson and Richard Erickson Karen and Chris Erikson Duane and Marjorie Erwav James and Joyce Evans Gloria Ann and Carl Evans Sandra Evers James and Fran Falender Neal Ferris **Richard Feuerborn and** Valez Bird Carolyn Field David Fifield Elizabeth G Finigan David and Sarah Fischell Erik Fisher and Nowell Kina Andrew Fisher W. Burns and Ellen Fisher Scott Flammer Robin and Martha Fletcher Harold and Marilyn Fogelquist Mary Foran Gina Foringer and Laura Laing Clare Forseth Frederick and **Bonnie Forte** Elizabeth Fortin Kathy Fosnaugh and John Commeree Shirley Foss Melody Foti Harrison and Anne Frahn David and Janice Frank **Barney and Eileen** Freiberg-Dale Barbara French Eugene and Marion Gabrych Christopher and Kathleen Gaffnev Stephanie Garber and David Collins Carol and Bill Gardner Gary and Pamela Gates Hyman and Mary Gillman Richard and Michelle Gillmann Barbara Glick Kent Glossop Gary and Karen Gonzalez Shari Gore Melissa Graf-Evans and Jonathan Evans Beth Graham and William Schulz Rosanne Greco and **Higley Harmon** Allen Greenleaf Julia Gregory Jean Grem Bernard and Evelyn Griga **Robert Hagge** 

Selden Hall and **Cheryl Hanks** Bruce Hansen John and Patricia Haresch Richard and Lonna Harkrader Richard and **Catharine Harris** Mark and Heather Hart Kevin and June Hartley Mark and Karen Hartman Jill Hartman Kevan Hartshorn and Ruth Kandel Cynthia Hiatt and R. Thompson Arrison John Hickey and Robin Tartaglia William and Kathleen Branson Hillegas Robert Hodapp and Elisabeth Dykens Nancy Hoecker Diané Hoaan John and Maraaret Holl Mary-Ella Holst and Gúy Quinlan Eric Holtz and **Dorothy Guth** Deborah Hopkins Anders Hornblad and **Emily Melcher** Diantha Horton Jim and Karen Horton Matthew Huber Vernon Huffer David Hunter and Kerry Mueller Daniel and Kathleen Huxlev Leisa Huyck and Steven Temple Beverly Isenberg Danieľ Jackoway Laura Jackson Vernon and Dorrit Jacob Allen Jacobson and Lila Daut Harriet Johnson Mark and Giulia Johnson David and Laura Johnston Todd and Allison Jones Stephen Jones Roger and Gloria Jones **Robert Jones** Dan Joslyn Nelson Kading Lawrence and Denise Kaplan Virginia Karstaedt George Kay David and Joanne Kelleher James and Ellen Kelley Qazi and Karen Khusro Don and Judy Killingbeck Paul Kimball Edward and Nancy Kingsbury R. Bruce and Sandra Kirkman Karl and Judith Klasson Judith Kleen and **Robert Mills** 

Anita and David Knechel Fiona Knox Carl Kohls Harvey and Kathrine Kowaloff Howard and Janet Krack Peter and Hannah Kramer Laura Kramer and Deborrah Markette George Krumme and Aldean Newcomb Kevin Kubach Arthur and Annelies Kull Adam and Christine Lally James and Mary Landfried Tony Larsen Stephen Lash Kay Ledyard James Lee and Terri Wilkerson Eleanor Legg Katy and Daniel Leonard Philip and Elsa Lichtenberg Antonio and Lewanda Lim John and Janice Limb Alice Litton Ingeborg Lock Neal Lockwood Richard Loescher George Longstreth Francis and Victoria Lowell Joan Lund and Gene Pizzo Clark and Brigid Lund Joanne Lyman Andrew Lyon Dusan and Janet Lysy Stewart Macaulay Louise Machinist Jock Mackinlay and Polle Zellweger Jane Makela and John Vogt Laura Maliby Katherine Manker and Bruce Gardner Clarence and Judy Manning Judith and Bruce Marble Dennis Marshall Marie Martinez-Wolcott Edward Martoglio and Barbara Havlik-Martoalio Ronald Phillips Eleanor Marzocco Owen Masters and Jocelyn Butler Susan Mathews and **Christopher Gilkerson** Keith and Joan Mathews Donald and Joan Mathews John and Carol Mathis Ninarose C. Mayer Roger McCain Michael and Bonnie McDaniel Helen McGranahan Robert and lisabeth McGregor David McIntosh Catherine McKegney and Richard Seurer **Dolores McKellar** 

Michael McKinlay and Diana Barnes Donald McLaren Douglas and Susan McLeod Teresa McShane Margarita Medina and Emmanuelle Le Du Barbara Meislin Alfred and Margaret Mello Daniel Mever Nancy and Chad Michaelis Donald and Mary Miles Birthe Miller Frank Millheim Ronald and Barbara Moline Sonya Montana James and **Carol Montgomery** William Morkill John and Barbara Moschner Carol Neff and Ernie Hall Judith Neilson Quang Nguyen Thomas Nicholson Eric and Elizabeth Nordgren Jane Norris Sarah Nuss-Warren and Christopher Nakamura Mary Oba Phyllis Olin Aníta Orlikoff Carol Orme-Johnson Neal and Celia Ortenbera Priscilla and Franklin Osgood David and Patricia Page Anne and Bill Parker Karen Peake Jes and Laura Pedersen Joan Penniman Susan Perrins Andy and Laurie Pesez Janét Peters and Alan Torborg James Peters Jon Peterson and Hertha Sweet Wona Lois Pettinger and Dianne Erickson Patricia Pickford Eleanor Piez Diane Pinkham Patricia and **Richard Pogue** David Poppe and Cherie Henderson Cricket Potter Shelley Powsner and Stephen Skrovan Richard and Laura Pratt Doris Pree Janet Prehn Ana Priu Kathleen and Louis Putnam Kenneth and Nancy Ragland Helen Raiser

Alan and Ruth Ramsey Susan Ranney and Lee Edlefsen Earl and Carol Ravenal Alice and Andy Reese Alex and Dian'e Reslv Eleanore Richards Melinda Rigney Warren Riley and Margery Abel Thomas and Martha Rimmer Lori and Bob Rittle Michael Robins and Amy Light Karen Robison and Karl Bucholz **Beulah Rochte** Michael Roehm Christopher Romaine and Mary Moon Marion Rosa Kenneth Ross and Jean Chan Terry and Kathryn Rothermel Rita Ruotolo Tim and Faith Rushford Max Russell John and Maggie Russell Mark Rustin and Sara McNeely Diana Rutowski Victoria Safferson Liz and Stan Salett Jon and Margie Saphier Evette Sapirman Louis and Nadine Sapirman Adrian and Carol Schmidhauser Karen Schneider Raymond and Lee Schreurs Helen and Peter Schulze Phillip Schuman **Richard Seibert** John and Patricia Seubert John Severinahaus Ann Shafer Charles Sharpe and Celestine Armenta Sarah Sharpe Robert and Melinda Shay Stephen Shick and Jo Ann Mulready-Shick Charlotte Shivvers and Robert Baker John and Rebecca Shockley Diane Shuey **Richard Sime** Douglas Simons and Ellen Richey Elizabeth Simpson and John Wurr Lisa Sinclair Marjorie Singleton Thornton and Sherry Smith Kathryn' Smith and Family Darien Smith Marvin and Colleen Smitherman

## Honor Roll of Annual Fund Major Donors

Thomas Ball and

Elaine-Maryse Solari Melissa Wachterman and **Ben Sommers** Mary Sorensen Mary Speare William Spears and Robin MacIlroy Daidee Springer and Steven Hollingsworth Cyrus and Joanne Spurlino Frederick and Christy Staats Harold Steen Dr. Saul Sternberg John and Elizabeth Stevenson Myron Steves and 'Rowena Young Frances and Robert Storey Thomas Stovall Michael Stryker Woodruff and Jennifer Sutton Peter Talbot Aimee Tattersall Catherine Taylor Edwin Taylor' and Carla Kirmani-Taylor James and Joni Tedesco Thomas Thomas Mary Ann Thompson Anne and Tom Thorward Suzanne Thouvenelle Jenni Tilles Bill Tobey Barbara Tosti Robert and Alice Jane Townsend Thomas Townsend and **Dorothy Wavrek** Robert Treitman and Leslie Fisher **Dale and Vickie Trott** Frances Turner Anthony Vagnucci Martin Vanderlaan Peter and Lee Vandermark Gerry Veeder Thomas and Martha Sue Villa-Lovoz Ken and Cathy Vogele Maraaret Wales Alexander Walker Kathleen Ward Joel and Linda Watson Harris Webster Joan Wells Gertrude Wendt Steven Wentworth Jean Whelan Alexander and Anne White David and Erin Wilcox Louise Wilkinson Gregory and Becky Williams Catherine and David Williams

Teresa Wilmot Jonathan and Donna Witte Frances Wolff Lorle and Bert Wolfson Jordan Wood and David Leppik Harvey Wood Peter and Carolyn Woodburv Wendy Wrean Peter and Katherine Wyckoff Lynn Young Jeanne Zasadil

#### **Compass Club** (\$500-\$999)

The Compass Club was established to recognize donors who have supported UUSC with a gift of \$500 or more.

Anonymous (10) Jon Aaronson and Jane Walent Melanie Abercrombie Peter Aitken and Maxine Okazaki Aneesah Ali and Jim Proctor Mark Allison and Ann Perry Miriam Alper James Altman William Alvarez William Anderson Webster and Sylvia Anderson Grace Anderson David Andrew Jay and Judith Anglada Gene and Rena Anspach Cushman and Karen Anthony Scott and Margaret Armstrong Amy Armstrong and Robert Cape Judith Armstrong David Arnold Jonathan Arterton and James Mack John and Jamie Atkins Allan and Jyl Atmore Michael and Hilary Attfield James Auler and Paula Murphy William Austin Phillip and Ruth Backup Robert Bacon Robert Bader and Michele Laver-Bader William and Samera Baird Madeleine Baker **Catharine Baker** Roberta Baker

**Catherine Ramsey** Kelsey Ballance Virgińia Banerjee Barbara Banus Karen Barlow and David Reese D. Scott and Gail Barr Christopher and Derrith Bartling Dorothy and Henry Barton Kathryn Bates Mary Baughman Lincoln Baxter Henry and Maurine Beasley Richard Beaubien Barbara Becker **Rosalind Bedell** Avery Beer Elizabeth and **Richard Bellingham** Marc Bendick Jr. and Mary Lou Egan William and Linda Benham Larry Bennett Diana Bennett Donald Bent, Ph.D. Dan Berg and Welcome Jerde Gene Berg and Eileen Šoskin Robert Bergey Daniel and Barbara Beshers Kevin and Tonia Betts Frances Bicknell Anne Black-Sinak Robert and Claudia Blake John Blatz Peter and Mary Blickensderfer Thomas Bliffert Donald and Nancy Bliss Peggy Block Susan Blumer Gary and Sharon Borg Jill Éowden Ralph Bowden Leonard Bowman Gay Boylston Janet Bradford and Chris Hudson **Richard** and **Claire Bradley** Ellen Brandenbura Bruce and Junelle Brandt James and Sandy Breck Kimberly and David Breitenbecher Debra Briaht Martine Brizius Ericsson Broadbent and Susan Macrae Edward and Martha Brophy Marie E and Dwight Brown Malcolm Brown

Alice Brown **Merilys Brown** Jeffrey and Jane Brune P. Dennis and Linda Brunn Christie Brunson W. Mark and Kathrvn Brutinel Lawrence Buell Frank Buffum Beverly Buhr Fred and Barbara Bunaer Barbara Bunkle Randall and Penny Burdge Jack and Laura Burger Gwynne and James Burkhardt A. Fred and Susan Burt Fdward and Virginia Buzzell David Caccamo and Sofia Ali Donald and Kathé Cairns John Calwell Albert and Elizabeth Caperton Michael Carlson K and Bunny Carlson David and Kathleen Carr George and Fanny Carroll Marjorie Carsen Robert Cary and Janet Nussmann Chester and Carol Cekala Albert and Anne Chao Rebecca Chapin and Sharon O'Leary Walter and Jacqueline Chaskel Jody Christen and Michael Dinaer Jeffrey and Susan Clark Carole Clarke W McMaster Clarke Vidal Clay Carolsue and Roger Clery Mayre Lee and Kelly Clifton Judith Clock Edward Cluff Carol Coffey Donald and Helen Cohen Briaid Coleman and Eric Robben Anthony and Jane Collins Michael and Kathleen Comber **Philip Comstock** Joan Connacher Katherine Connolly and Alan Gardner William and Katherine Connor Willard and Katherine Cook Jo Ann Corkran and Randy Ezratty Darrell and Mary Courtley Lee Engler and James Crawford

Denton Crews and Katherine German Jeffrey Crews and Alexis Moore David Crockett and Andrea Derrick Barbara Croswell Reed and Kelly Cundiff Ludy and Georganne D'Angelo Alison Dalsimer Paul and Aiko Damrow James Dana and Kathy Spier Nelson Darlina Debasish Dasgupta Mark Dauner Edith Davidson Warren Davis Anna De Hermanas and Rhea Bockhorst Octavio and Kathleen de los Reyes Steven and Donna Deacon Stanley and June Dean J. A. Deblinger Susan Delaney Linda DeLap Mary Deloria Caroline Demar Michele Demarest Gordon DenBoer Susan Dentinger and Mark Hill Dee DeRoche Dena Dickinson William and Jean Dill Virginia H. and George Dixon Susan and Christopher Donham Erl Dorda'l and Dorothy Powers Stephen and Karen Dornseif Bruce and Lynn Douglas David Dow Robert Downie Richard and Cathryn DuBow Charles Dulanev and Donna Olsen Allen and Janet Duncan Michael Duncheon and Joan Cassman Michael Dundorf Michael and Mary Anna Dunn Mary DuPree Merle Easton **Ruth Eaves** Jane Eisner Andrea Eklund Lee and Amy Ellsworth Josephine Elosua Joan Emery Mary and Allen Eng Walter Engel Inge Thorn Engler

Walter and Elaine Ensign **Claire Ernhart** Sabina Ernst and Justin Goggin Hal and Donna Estry Franklin Evans James and Ilse Evans Clarvce Evans Steven and Rebecca Evans Leone Fagan David Fandel and Heather Sherman Silvine Farnell John Faucett and Valerie Adams Marvin and Karen Fawley Gail and Judy Fayre Fred and Doris Feder Mark and Nancy Felix David Fenner and **Pauline Leukhardt** Susan Fetzer Judy Field Barden Finch David and Patricia Flack Barbara Flitcroft Heather Flory Marshall Fogel Judith Fontana Mary Margaret Ford Anná Foss James Francis and Kathy Holland Edward and Marilyn Fremouw Luanne Frey and Mark Lukow Sandra Fritz Hugh and Loraine Frohbach Kathy Froyd William and Barbara Fuchsman Jerome and Mary Fulton James and Gwendolyn Fyke Robert and Ellen Gaimari Elizabeth Galen Jan Garbosky Frances Gaver Jort Gemmeke **Robert and Fran German** Berk Geveci John Gibbons and Sue Baldauf **Richard and Joyce Gilbert** Fredrick Gilkev and Evelvn Bradlev William and Irmgard Gimby Ursula Goebels-Ellis Mac and Susan Goekler Merlynne Goff Lauren Goldsmith and Thomas Tero Neil Goldstein and Jean Wallace Laura Good Glenda Gordon

Debita Graham Fred and Carol Green Georgina Gregory Uwe Greife and Gisela Lachnitt Kathleen Grobe Ralph Grove Lynn and Brian Gunney Margretta Gurley Heidi Guy David and Cynthia Hackett Don Haefner Laura Hageman and Frederick Bond Henry Hall Don and Roberta Hall George Halsey Charles and Ethel Hamann Lynda Hambourger Aaron and Sally Hamburger Bridget Hanson Melinda Hardin and Louis Allstadt Marinda Harpole Victoria Harrington JoeAnn Hart James and June Hart Peter Hartzell and Elizabeth Harrison Marlene and Bryan Hartzler Janiće Hazlehurst Michael and **Catherine Healy** Dana Hees and Carl Dillon James Heidell William and Andrea Heier Joan Helde James Helmuth Helen Helson Jane Henderson and Harry Lancaster Warner and Barbara Henderson June and Cliff Henderson Joan Hendy-Kline Nancy and Phil Henry Mary Hepokoski Katherine Hermann Linda Herreid Douglas Hibshman John Higgins Sara Hiles Marilyn Hill E. Jaý Hilty Daniél Hislip Sandra Hochel John and Coralie Hoffman Donna Hoffman and Richard Dum Meg and Todd Hoke William and Deborah Holden Douglas and Barbara Holdridge Joseph Holmes Barbara Hopewell Stephen Hopkins

Charles Leon and **Dorothy Hopper** Tim House and Ann Gary Ellen Howard Rachel Howard John and Elizabeth Howell Sharon and David Howell J. Howse Ralph and Claire Hruban Dianne Hu Louise Huddleston Charles and Dorothy Hudson Fred and Karen Hulting Linda Hunter **Bonnie Hurley** Hillary Hutchinson Heather Hyde and Bruce Stowell Addison and Deborah Igleheart Karl and Beth Irikura Jan Jackson Lydia Jacobs Robert Jacobson and Julie Joanne Leovy and Hedgecock-Jacobson Janice Jacobson-Cooper Gertrude Jacoby Edward and Myrna Jenkins Maríanne Jew and **Richard Freda** Ann Jilg Nancy Johnson Gary Johnson Arthur and David Johnson Leigh Johnson Mary Jones and S. Kingsley Macomber Nancy Jones Charlotte Jones-Carroll Artemis and Margaret Joukowsky Karen Judkins and Steve Wade Robert and Maraaret Kaeser Charles Kane Martin and Carolyn Karcher Richard Kark **Claire Keane** Patricia Keane Marsha Kelly Virginia Kennedy Jonathan and Laurie Kigner Marilyn Kilgore Charles and Joan Kindleberger Gerald King Thomas Kinraide Rob Kinslow and Janice Zazinski Paul William Kirkpatrick and Sue Bidwell John Kirwin and Kathryn Kmit Heather and Scott Kleiner Christina and Dan Klock Catherine Knapper and John Gubbings Judith Kohler

Marilyn Kopp and William Hecker Ruth Korte Harm and Mariam Kraai Robert and Jenny Kropf Kay Kummerow **Richard Kutta** Nancy Kyle John and Jane LaFerriere Nick and Rebecca Lai John Lamperti Nancy Langsan Paul Langston-Daley C. Eugene Lantz John and Linda LaPlante Mary Lou Laprade Kim Largen June and William Larkins Lawrence Larson Charles and Estella Lauter David Lauth and Lindsey C Thomas MD Thomas Lee John Lee Jean Lellelid Kurt Regner Janet Leversee Diana Ruth Levitan James and Paula Lieb Kate Liebhold Nancy Light Jame's Lincoln David Lindenfeld and Jerri Becnel Laurel Linklater Susan Lio Hyman and Verna Livingston Gerald and Janet Lockwood Anne Lombard Julie Long Jeffrey and Wendy Lott Anaelá Love Brett Lovgren Terry Lowman and Mark Kassis Douglas Lowndes Peter and Peter Lubitz Willard Lubka and Elizabeth Diniakos Shirley Lucas Peter and Lois Lundell Fred and Nancy Lutgens Arlynn Lyle Jeff Lynń and Elizabeth Toledo Robert H. MacPherson, Ph.D. Florence Magassy Julia and Harold Mah Richard Mains and Elizabeth Eipper **Beverly Majors** Claus Makowka and Patricia Ulbrich Caroline Malde **Burton Mallorv** Warren Malter James and Lynn Mankoff Carolyn Mark and William Stone Ann Markes and Matthew Kane

Louise Markve David Marsh Rowena and Larry Mason Peter Mathers and **Bonnie Beavers** Helen Mauk Virginia McAninch Michael and Maria McCabe Marie McCabe Nancy McConn Grant McCool and Susan Wood Michael and Martha McCoy Lynn McCoy Patrick McDermott Joseph and Deirdre McEachern Thomas and Elizabeth McIlwain Sara McKenzie Raymond and Nancy McKinley Michael and Kok-Heong McNaughton Irene McNeely Joyce McNeil Christine McVay Marilyn Meerkatz Phillip Melville Ira Mendelsberg and Anita Di Giulio Robert and Karen Messing John Metzger Fred and Loie Meyer Rhoda Miller Rae Millman Janet Minella-Didier Katherine Monti Gerald Montie and Mary Androff Robert Moore and Paula Henthorn Herbert and Jennifer Moorin Mark Mordecai James Moraan Amy Zucker Morgenstern James Moskin Patricia Mover and Steve Bottorff Mary Munger David Munro and Eileen Hoffman Erik Murer James Murphy Robert and Laurie Murphy Bette Myerson Janet Násh and Ken St. John Zaynab Nawaz Samuel and Ruth Neff JoAnn Nelson James and Dotty Nelson Bich Ngo Nancy Nichols and Michael O'Connor Robert Nimmo and Linda Jensen Peter and Connie Nissley Edward Nol Michael and Betty Noling Raymond Nordhausen and Minnie Venable

Maggie Norris Ann Nugent Thomas Nunnenkamp and Elizabeth Jones Laura Nutter Susanne O'Callaghan and John Walker Paul and Cindy O'Dell Mary Ann and Godfrey Oakley Martha Oakley Kris Ockershauser John Ohlrogge Stuart Olmsted and Sharon Acitilles Judy Olson Rocco and Joanne Orlando G. Timothy and Francene Orrok Denise Pace John Paddison Carolyn Panlagui Edward and Judith Parken Lynnette Parrish Michael Parry Howard and Írene Passmore **Carole Pateman** Roaer Patterson and Toni Lebel Stuart Patterson Kevin and Jenny Patton Kathleen Paulson and Jeffrey Heath Laurence Paxson Eggers Gerald Pearson Charles and Margaret Pekarek Richard Peppers George and Laurie Perry Glenn Petersen **Carl and Susan Peterson** Mary Pia Eric and Jacqueline Pierce Erin Piotrowski Kay Pitts Demvn Plantenberg and Susan Englert Bobbie Poole and Stanley Kidder Jean Poppei William and **Roberta Potsic** John and Pamela Powell Thomas and **Noreen Powers** Allan Powers and Ann Mowery Sandy Prins Robert and Joanne Prochnow Steven Pueppke and Gabriele Maver Sheila Puffer Geraldine Quinlan Allen and Lucy Rabe Ray and Jean Rachkowski Richard and Carol Rader Marshall Raffel Edward and Joan Raley Marilyn Rambow Paul Randel Carolyn and Alvin Rasch

Mark and Kimberly Ray Elizabeth Read Ken and Susan Read-Brown Segwald and Martha Reckdahl Don and Carol Reeder Wendell Refior and Marla Welsford Patricia Reichardt Jean Reilly Mary Rhodes Gregory and Tracy Richards Margaret Richardson Olga Rieger Chris Rifkin James and Gloria Riordan Daniel and Sandra Riordan Kathy Ripin Carol Roan and Jim Schewe **Katherine Roberts** Rozanne Robertson Mark and Cynthia Robinson G. Jane and Gill Rock Edward Rockman and Mary Johnson Tony Rodriguez and Janet Donovan Kenneth and Katharine Rogers Brian Rogers and Sherry Modrow Nancy Roman Steven Rosen James and Gloria Ross Philip and Joanne Roudebush Janice Roudebush and Francis DeRosa David and Margaret Rovner Lucetta Roy Thomas and Anna Rudd Judith Rudolph David Rush and Tamis Nordling Nancy Russell Douglas and Lillian Ryan Arthur Salter and Deborah Schultz Ethel Sapico Julie Saylor George Schaertl Al Scheider Kay and James Śchlembach Charles and Alice Schneider Dennis Schrock and Patrick Phillips John and **Charlotte Schroeder** Martha Schumacher and **Bowen Simmons** Julius and Virginia Schwartz Alfred Schwendtner Lucinda Scott and Louis Spotto

### Honor Roll (continued)

Michael and Kelly Scott Robert Scott Earl Scott **Robert and Helen Secor** Richard and Patricia Seifert Frank and **Christine Selker** Louis and Barbara Semrau Arthur and Cathie Severance Mona Shannon Allan and Carol J. Shapiro **Charles Shaw** David Sheh Edie Shepard and Tom Billingsley Ronald and Deejah Sherman-Peterson **Eric and Carolyn Shettle** Robert and Virginia Shiller John Shonle and Shirley Smith Mark Shults and Nancy Vedder-Shults Richard and Martha Sider Thomas and Susan Silverio Margaret Simonsen Kate Simpson Georgia Sisson Nancy D. Smith Monića Smolka Leslie Snow Christopher Soule and Linda Ashford Martha Soule and Harry Grimmnitz Marsha Sousa Linda Sprankle Margaret Stanley Clare Stanley

Irmgard Staple Colin and Virginia Steel Dolores and Thomas Stegman Robert Stewart and **Barbara Barnett-Stewart** J. Andrew and Kathleen Stirlina Frederick and Janet Stocker Dave and Dotty Storer Charles and **Catherine Strickler** David and Ann Strickler Don and Janet Stucky David Suehsdorf and Janet Muir Katherine Sullivan Paula Super Geoffrey Swain Gregg and Deborah Swindlehurst Dr. Charles Szabo and Dr. Luz Moreno Theodore Taylor and Denise Stone Alan Taylor and Angelica Taylor-Cortes Raymond and Mary Elizabeth Taylor John and Angela Tedesco Gordon and Amy Teel Diane Teichert and Donald Milton Barbara Thomas Bryce Thomason Susan Thompson Erling Thoresen Benjamin Thorner David and Nancy Tilford William Tilley R. Steven Tipps and Rebecca Poplin John and Pam Toevs

Peter and Nancy Torpey Alice Trexler and **Downing Cless** Alfred and Ellen Trumpler Edward and Susan Tschabrun Donald Tucker and Charlene Galarneau Hugh Turner James Utt Evans Van Buren Anne Van Cott Elizabeth VanHorn David VanOcker and Linda Van Ocker Jane VanSant Alice VanWormer Arthur Verhoogt and J. Henrike Florusbosch David Vila Judith and Frank Virnelli Mikki Volkema Charles Voll Francesca A Vollaro Joan Vondra and Thomas Chang Alexander Voorhoeve and Marjon Riekerk Mara Vorhees and Gerald Easter Kenneth Waechter and Timothy McLean Moritz Wagner Brooke Walker and Forrest Conrath David Wallace John and Carol Walton Allen and Nancy Wambach Elaine Warner John and Deborah Washburn Dorothy Watson Harold'and Cecile Weaver Svlvia Weaver

Patricia Webb and Dean Dubofsky Herbert Weiland Laura Weinberger Norden and Judith Weingarten Donna Weis **Stephen Wellons** Barbara Wells Roberta Welty and Jo Weisgerber Eugene Wenninger Kenneth and Lisa West Jeanette Wheat Dorothy Wheeler Jean Whelan Cynthia White Johnson Henry Whiteside Edward Wight Brent and Linda Wilkes James Willett Margaret L and John Williams Jonathan and Hayden Williamson Daniél and Joyce Wilson Andrew and Janet Wilson Fay Wilson Diane Wilson Leon and Emily Winstrom Karon Winzenz Julia and W. Rex Withers Benjamin and Patricia Withers Ruth Wodock Larry and Phyllis Wólverton Alice Wong Judith Wood and Calvin Van Zee Ralph Wood Grace Woodina Robert and **Carol Woolfson** 

Frank and Sandra Woolley Don and Jeanne Wright Gary Wynn and Tracy Watson Hans and Edith Wyss Karen York Adrienne York-Minor Theresa Zapotocky Alan Zeppa William Zinn Heather and Jayson Zoller Steven Zweig and Susan Even

American Endowment

Foundation

Foundation Flynn Family Foundation

GÉ Foundation

**Boston Foundation** 

Dudley Foundation

(Cholerton Fund)

Emmons-Bradlee Family

**Milner Family Foundation** 

Namaste Foundation

Peierls Foundation, Inc.

Santreece Foundation

UU Veatch Program at

Shelter Rock

#### **Estate donors**

UUSC honors individuals whose realized estate bequests exceeded \$25,000 or more.

Estate of Elizabeth Cook Estate of John David Jackson and Marilyn Barbara Jackson Estate of Edward Fritz Estate of Rachael Balyeat Estate of Clifford Gillespie Estate of Matilde Taguchi Estate of Lorraine Wallis Estate of Harold and Lena Hance Estate of Mary Barwise Estate of Edgar Peara Estate of Carol Evans

#### Foundations

The following foundations made grants to UUSC of \$1.000 or more.

Anonymous (3) Alice Rowan Swanson Foundation

UUSC membership awards are calculated by church size, as reported by the UUA for that fiscal year. The compilers have carefully reviewed the names that are included. However, errors and omissions may have occurred. If your congregation has been omitted, misspelled, or listed incorrectly, accept our apologies and bring the mistake to our attention. Contact Volunteer Services, UUSC, 689 Massachusetts Avenue, Cambridge, MA 02139-3302; e-mail volunteerservices@uusc.org; or call 800-766-5236.

For more information on how your congregation can play a critical role in supporting UUSC, call 800-766-5236, e-mail volunteerservices@uusc.org, or visit our website at uusc.org.



### Thank You to the UU Congregation at Shelter Rock

UUSC is especially grateful for one steadfast partner that has done so much to fuel our mission over the decades: the UU Congregation at Shelter Rock (UUCSR) in Manhasset, N.Y.

Through natural disasters, sudden humanitarian crises, and ongoing day-today operations, UUSC has been able to count on our friends at UUCSR for extraordinary generosity and commitment to our mission.

Quite simply, UUSC would not be the same organization without their support, and we are enormously thankful.

### **Congregational Membership Support**

These awards recognize congregations whose members support human rights and social justice through exemplary levels of UUSC membership.

### Beacon of Justice Banner Societies

Celebrates congregations with 75-99% UUSC membership.

#### Arkansas UU Fellowship of Jonesboro California **UU Fellowship of** Sunnyvale Massachusetts First Parish of Westwood, United Church Ohio First Universalist Church of New Madison Pennsylvania UU Church of Athens & Shesheauin

#### Vision of Justice Banner Societies Celebrates congregations with 50-74% UUSC membership.

France

UU Fellowship of Paris

#### **United States**

Alaska Juneau UU Fellowship Arkansas Eureka UU Fellowship California UU Congregation of Whittier Connecticut UU Church in Meriden Florida **UU** Congregation of Cocoa **UU United Fellowship** Georgia UU Church of Valdosta Illinois **UU Fellowship** Eastern Illinois

Indiana **UU** Congregation of Columbus Maryland UU Congregation of the Chesapeake **UU Fellowship of** Southern Maryland Massachusetts First Universalist Church of Orange Michigan Ann Arbor Unitarian Fellowship **UU Fellowship of Central Michigan** Montana UU Fellowship of Rolla **New Hampshire** Kearsarge UU Fellowship **New Jersey** UU Fellowship of Sussex County Ohio **Delaware UU Fellowship** Oregon South Park UU Fellowship Pennsylvania **Unitarian Congregation** of West Chester Texas San Marcos UU Fellowship UU Church of the Hill Country Washington San Juan UU Fellowship Wisconsin **Blue Hills UU Fellowship** 

#### Creating Justice Banner Societies

Celebrates congregations with 25-49% UUSC membership.

#### Arkansas UU Church of Hot Springs UU Village Church Arizona Prescott UU Fellowship Sky Island UU Church

California Humboldt UU Fellowship **Mission Peak UU** Congregation Monte Vista UU Congregation Napa Valley UU South Bay Unitarian Fellowship The UU Church in Fullerton Throop UU Church Unitarian Fellowship of Chico UU Church of Palo Alto UU Church of the Verdugo Hills UU Community of Cambria UU Community of the Mountains UU Congregation of Marin UU Fellowship of Kern County UU Fellowship of Visalia IIIIs of Petaluma Colorado **Two Rivers UU UU Church of Greeley** Connecticut All Souls UU **Congregation of New** London **UU** Congregation of Danbury **UU Society in Brooklyn** Delaware **First Unitarian Church** of Wilmington Florida First UU Church of West Volusia **First UU Congregation** of the Palm Beaches **River of Grass UU** Congregation UU Church of Pensacola UU Church of St. Petersburg **UU** Congregation of Venice **UU Fellowship of** 

**Charlotte County** UU Fellowship of Marion County UU Fellowship of St. Augustine **UU Fellowship of Vero** Beach Georgia Georgia Mountains UU Church Mountain Light UU Church UU Church of Augusta UU of Coastal Georgia Illinois UU Fellowship of DeKalb Indiana **UU Fellowship of** Kokomo **Kentucky Thomas Jefferson** Unitarian Church UU Church of Bowling Green **Massachusetts** First Church in Belmont First Church Unitarian in littleton First Congregational Parish in Kingston First Parish Church UU in **Bridgewater** First Parish Church UU in Duxbury First Parish of Watertown **UU Church** Harvard UU Church Melrose UU Church **Old Ship Church First** Parish in Hingham Theodore Parker Unitarian Church **United First Parish** Church in Quincy Maine UU Church of Brunswick **UU** Congregation of Castine UU Society of Bangor Marvland The First Unitarian **Church of Baltimore** Towson UU Church **UU** Congregation of Columbia

Cumberland Michigan New Hope UU Congregation **UU** Congregation of Petoskey Minnesota Northwoods UU Fellowship Pilarim House UU Fellowship St. Cloud UU Fellowship UU Church of Minnetonka **UU Fellowship of** Northfield Montana **Glacier UU Fellowship North Carolina UU Fellowship of** Hendersonville UU of Transylvania County North Dakota Grand Forks UU Fellowship **New Hampshire** Durham UU Fellowship Keene UU Church **New Jersey UU Ocean County Congregation at Murray** Grove **New Mexico** Albuquerque UU Fellowship San Juan Unitarian Fellowship **UU Fellowship of Silver** City **New York** Fourth Unitarian Society Westchester May Memorial UU Society UU Church of Middletown **UU** Congregation of Northern Chautaugua **UU** Congregation of Queens UU Congregation of the South Fork UU Society of Oneonta

#### Ohio

**UU Fellowship Greater** 

First Unitarian Church of Cincinnati **Oberlin UU Fellowship** Southwest UU Church UU Church of the Ohio Vallev **UU Fellowship of Athens** Oklahoma Church of the Restoration. UU of Tulsa Oregon Roque Valley UU Fellowship Pennsvlvania Main Line Unitarian Church Thomas Paine UU Fellowship UU Church of the Restoration **UU** Congregation of Smithton Tennessee Greater Nashville UU Congregation Peter Cooper UU Fellowship of Memphis Texas Thoreau Woods UU Church Unitarian Fellowship of Houston **UU Fellowship of Tyler UUs of New Braunfels** Virainia Harrisonbura UU UU Church of Shenandoah Vallev **Virgin Islands** UU Fellowship of St. Croix Washinaton **Bellingham Unitarian** Fellowship Cedars UU Church **Community UU Church** Free Church Unitarian Kittitas Vallev UU Congregation Wisconsin **Bradford Community** Church Northwoods UU Fellowship Prairie UU Society Stevens Point UU

### Honor Roll (continued)

Fellowship Unitarian Fellowship of Milwaukee Unitarian Society of Menomonie UU Fellowship of Door County **Wyoming** UU Fellowship of Sheridan

#### Congregation Institutional Giving Awards

#### Helen Fogg Society Award

Honors congregations for their generous gift from their annual budget of at least \$25 per church member.

#### Massachusetts

First Church in Sterling First Parish Church of Berlin **Pennsylvania** 

#### Upper Delaware UU Fellowship

James Luther Adams Award Honors congregations for their generous gift from their annual budget of at least \$1 per church member

#### California

UU Church of Palo Alto UU Congregation of Marin **UU Fellowship Hemet &** San Jacinto Valley Connecticut **UU Church of Norwich** Florida Manatee UU Fellowship River of Grass UU Congregation UU Congregation of Lakeland **UU Fellowship of Vero** Beach **UU United Fellowship** UUs of Clearwater lowa First Unitarian Church of Des Moines Illinois **Countryside Church UU** UU Church of **Bloominaton Normal** Kansas **UU Fellowship of** Manhattan **Kentucky** Thomas Jefferson Unitarian Church **Massachusetts** 

First Parish in Brookline UU Society of Martha's Vinevard Winchester Unitarian Society Minnesota Northwoods UU Fellowship UU Fellowship of Mankato **New York** All Souls Bethlehem Church Community Church of New York UU UU Congregation of Northern Chautauqua North Carolina UU Fellowship of Franklin Ohio UU Fellowship of Wayne County Oklahoma First Unitarian Church of Oklahoma Citv Oregon **Central Coast UU** Fellowship Tennessee UU Church of Tullahoma First UU Church of Nashville Texas **Community UU Church** of Plano

Emerson UU Church

First UU Church of Houston First UU Church of San Antonio Timberland UU Fellowship Unitarian Fellowship of Houston UU Fellowship of Abilene **UU Fellowship Galveston** County Washington **Edmonds UU Church Evergreen UU Fellowship** Saltwater UU Church **University Unitarian** Church Westside UU Congregation Woodinville UU Church Wisconsin Northwoods UU Fellowship **Guest at Your Table Special** Recognition Honors members of

UU Fellowship of Sunnyvale **Minnesota** White Bear UU Church **Texas** Unitarian Fellowship of Houston



"We were looking for a way to reach beyond our incredibly fortunate local community and UUSC provides a way to do that with confidence. Their focus on the most marginalized, normally the women and children, by working with local partners in a sustainable and lasting way makes sense. "

these conareaations who

\$5,000 or more to UUSC's

Unitarian Universalist

Church of Ventura

contributed a total of

work for justice.

California

-Glen and Pam Frederick



"We are so happy to support UUSC because of its effectiveness in bringing hope for a better life to marginalized people all over the world. UUSC and its partners on the ground help give people a voice and a means to address deep systemic issues."

–Jim and Linda Bodycomb

### Flaming Chalice Circle

The Flaming Chalice Circle recognizes supporters who include UUSC in their estate plans or who have made a planned gift to UUSC.

Anonymous (21) A. Diana Peters Adele Casper Adelma Loprest Aimee Tattersall Al Benford Alex Karter Alice and Julian Dewell Allan and Kathryn Warrior Andrew Kennedy and Lois Wesener Andrew Mertz and Anne Pierpoint Mertz Ann Zawaski and Helena Lee Anne and David Forsyth Anne and Tom Thorward Anne Cowan Annette Wilcox Arlin and Sarita Roy Arthur and Arliss Ungar Avery and Kristin Guest Barbara Barratt Barbara Gordon Barbara Gordon Barbara McMahon and Eric Spelman Barbara Swan Barry and Ellen Johnson-Fay Bernard and Nancy Hoop Bert Harrop Beth Graham and William Schulz Betty Jo Armstead Betty Mill Betty Sanders Beverley Baxter Bob and Ruth Hucks Bonnie Lepoff Brian Barrett Brian Ramsey Brock and Julie Leach Brydie and Erdman Palmore Burritt Lacy Burt Peachy Carl and Carol Haag Carol and **Richard Fencl** Carol Browning and Nancy Maynard Carol Davis Carol Jean Larsen Carolyn and Thomas Owen-Towle Carolyn Pozzini Carrie Gillespie and Krishna Kaushik Catherine Gutmann Catherine McConkie Charles and Barbara Du Mond Charles Harshbarger Charles Spence and Neil Kennedy Christian Peterson Christopher and Margaret Heinrichs Christopher and Claire Ernhart Claire Scheuren and Nathaniel Schwartz Corinne Lebovit

Craig Dusenberry D. Marilyn Tyrrell Daidee Springer and Steven Hollingsworth Daniel and Julia Brody Daniel Weitzner Davalene Cooper David and Melinda Anderson David Gray and Nancy Bateman David Riley David Rubin David Van Wye Deborah McPherson Deirdre Cochran and Daniel Couch Dennis Downing Diana Ruth Levitan Diana Strassmann and Jeffrey Smisek Diane Woods Dolores McKellar Dolores Milholland Donald and Kathé Cairns Donald Micklewright Donna Gonzalez Donna Hoffman and **Richard Dum** Dorcas Jane Schoppe Dorcas Jane Schoppe Dorothy and Tracy Patterson Dorothy Cinquemani Dorothy Millon Dorothy Wicker Dr. and Mrs. Richard Veleta Edward and Edward and Marilyn Fremouw Edward Nauss Edward Wight Eleanor Helper Eleanor Peterson Elizabeth Earle Elizabeth Ford Elizabeth G. Clark Elizabeth Simpson and John Wurr Elsa New Emily (Morse) Palmer Ernest Weller Ervin and Ervin and Becky Ann Mausolf Eugene Parvin Eunice Lovejoy Evelyn Chidester Fiona Knox Florence Wagner Frances Dew Frank Dickson Frank Dickson Franklin and D. Joan Neff Frederick and **Bonnie Forte** G. Timothy and Francene Orrok Gabriella Horvay Gary and Susan Holstrom George and Patricia Scott George Borst Ginger Luke Glen and Pamela Frederick Gloria Snyder Gretchen Faulstich **Gretchen Leavitt** Harriet Denison Helen Burke Thomas Helen Johnson

Helen True

Helen Tryon Herb and Myrna West Holly and Margaret Becker Holly Kerr Howard and Nina Tolley Hugh and Alice McLellan Imogene Draper Jack and Nancy Stiefel Jack and Sandra Maniloff James and Carol Montgomery James and Dorothy Caldiero James and Mary Landfried James and **Rosalie Bole** James and Sandra Bardes James Gunning and Ellen Ewing James Thornton Jane Ames Jane Chirurg Janis Neff Jean Hellmuth Jean Roxburgh Jeanne Saunders Jennifer Gilchrist Jo Maxon Joan Johnson Joan Shkolnik John and Aline Schwob John and **Betty Richards** John ánd Eileen Hamlin John and Irene Bush John and Kathy Kaufmann John ánd Maggie Russell John Buehrens John Gibbons and Sue Baldauf John Keevert Jon Peterson and Hertha Sweet Wong Jonathan and Donna Witte Joseph and Lou Jean Rohling Joseph and Yvonne Hammerquist Joyce Faber Judith and Marshall Deutsch Judith and **Richard Ottman** Judith Arrowood Judith Jesiolowski and David Thompson Judith Reynard Judith Watson and Sue Matranga-Watson Judith Zacek Justin and Phyllis Lewis Karen Combs Katharine Rathmann Ken and Lois Carpenter Ken Gjemre Laura Good Laurel Blossom Laurence Paxson Eggers Lee Sullivan Leigh and

Thomas Mundhenk

Lenore Snodey Leslie Weinberg Linda Chadwick and William Byrn Linda Mack Lisbeth Eng Lloyd and Joanne Sorensen Lois Abbott Lois and Robert Whealey Lowell Croll Lucille Horner and James Miller Lydia Chadwick Mac and Susan Goekler Madeline Williams Malcolm Clark Mara Sprain and John Bates Maralyn Toman Marga Lloyd Margaret Klock Margaret Shopbell Margaret Tilford-Miller Marion Stearns Marjorie Bowman Marjorie Carsen Martha and John Ferger Martha Atherton Martha Easter-Wells Martha Loustaunau Mary Ann and Godfrey Oakley Mary Beth Coulson Mary Geissman Mary Koziar Mary Koziar Mary McPherson Mary Rose and Len Pellettiri Mary-Ella Holst and Guy Quinlan Marylou and Herb Faris Melinda Brisben Michael Boblett Michael Goodman Michelle Hofmann Mildred Reynolds Molly Gerbaz Nan Guptill-Crain Nan Kritzler Nathaniel Leon and Anne Jones Neal Ferris Neal Lockwood Neil and Lillie Shadle Nina Clark Trust Norma Bishop Oliver and Helen Wolcott Patricia Moyer and Steve Bottórff Paul and Nancy Pinson Paul Siegler and Ruth Booman Peggy French Peter and Christina Raskin Philippe and Katherine Villers Phyllis Damon Piero Verro Priscilla and Franklin Osgood R. and Sara Stoddard Ramanujachary Kumanduri and **Cristina Romero** 

Raymond and Lee Schreurs Rebecca Bontempo and **Richard Mersitz** Rhoads Stephenson Richard and **Catharine Harris** Richard and Denise Haight Richard and Hillary Fuhrman Richard and Jill Scobie Richard and Phyllis C. Cassel Richard Graham Richard Lyman Richard Woodham Robert and Katherine Clark Robert and Susan Whitney Robert Dollison Robert Hanson and Lyda Dicus **Robert Schmidt and** Patricia Weber-Schmidt Robert Schuessler Robert Warfield Robin Van Alstyne Rochelle McAdam Rod and Jeannette Debs Rose Fleischner Ruth Shapin Sara Grindlay Sara Zimmerman Spiro and Marion Vrusho Stephanie Garber and David Collins Steven Rosen and Carolyn Hayek Sulochána Sherman Susan Alden Susan Spaven and Daniel Neagley Susan Vinicor Sylvia Short TJ and Jane Fetter Teri Wiss Terrance Robinson Terry Lowman and Mark Kassis Theadora Davitt-Cornyn Thomas and Eva Marx Thomas Clewe Thornton and Sherry Smith Todd and Allison Jones Todd and Lorella Hess Tomas Firle and Joan Cudhea Trystan Greist Vernon Ölson Victoria and John Rizzi Virginia Moore Vivian Nossiter Walter and Melinda Andrews Wanda Van Goor Warner and Barbara Henderson Warren and Martha Salinger William and Deborah Holden William and Lillis Raboin William and Martha Latta William and Patricia Bardes William N. Butler William Pratt

### Honor Roll (continued)

### **Ministerial Leadership Network Executive Committee:**

Rev. Cecilia Kingman- Chair Rev. Neal Anderson Rev. John Crestwell Rev. Audette Fulbright Rev. Jordinn Nelson Long Rev. Jake Morril

### **Stewardship Circle**

More than 220 highly generous individual donors participated in UUSC's Stewardship Circle — a core of committed supporters who share their insights and ideas to provide and expand support for UUSC.

Anonymous (6) Eric and Nancy Almquist Nancy Anderson David and Melinda Anderson Elizabeth and James Armour Sarah Armstrong Martha Atherton **Beverley Baxter** David Beach and Carmen Rigau Sarah Berel-Harrop Peter Bergh and **Janet Prince** Janice Bird and R. Scott Eden Rebecca and **Timothy Blodgett** James and Linda Bodycomb Daniel and Suzanne Boyce Brad and Julie Bradburd Victoria and Thomas Broadie Gaia Brown and Lloyd Rogers John and Gwen Buehrens Wayne and Cynthia Bullaughey John and Irene Bush William N. Butler and Maida Wright Carol Byrne and R. Bruce Williams Ken and Lois Carpenter Stephen Charles Carol Kraemer and John Chenoweth Helena Chui and Nancy Nielsen-Brown Geoffrey and Martha Clark Phyllis and Robert Clement Dave and Mary Colton Karen Combs and Lynn Wegener

**Davalene** Cooper Lowell Croll Harriet Denison Doyle Dobbins Daphne and Dan Dodson Sally Donner and Kenneth Briers Duane and Vera Dowell Charles and Barbara Du Mond Elizabeth Earle Martha Easter-Wells Andrew and Barbara Eaton Sue Edelstein and **Bill Spence** Ebe Emmons Joyce Faber Jane and Gary Facente Carol and Richard Fencl Peter and Alison Fenn Tomas Firle and Joan Cudhea Danah and Paul Fisher Robert Flynn Glen and Pamela Frederick Priscilla and Jason Gaines Peter and Dell Gerster John Gibbons and Sue Baldauf Phil and Marcia Giudice Michael Grady and Ellen Grimm Tom and Suzanne Gross Ken and Bonnie Gross Avery and Kristin Guest Neil Gunderson Ann Hailey and John Dunsheath Bert Harrop Judy Hartman and Craig Beyler Nancy Hatcher and Markus Greiner Josefine Heim-Hall Peter Hendee

Todd and Lorella Hess Lawrence and Suzanne Hess John Hickey and Robin Tartaglia Bunny Hodas Carol and David Holstein John and Rusty Jaggers Lyssa Jenkens and Patricia Houck Judith Jesiolowski and David Thompson Warren and Mary Jane Jessop Timothy and Jo Johnson Robert Johnson and Linda Klein John and Kathy Kaufmann Elizabeth Keating Jeffery Keffer and Suzanne Costello Holly Kerr Martha Ketelle R. Bruce and Sandra Kirkman Jay Klemme and Anne Wilson Kevin Kroeker and Lynn Miyamoto Arthur and Annelies Kull Ramanujachary Kumanduri and Cristina Romero Larry LaBonté and Kathryn Shaw Robert and Jane Ladner Brock and Julie Leach Neil and Patricia Lichtman Michael and Kay MacLaury Clarence and Judy Manning Bennet and Anne Manvel Terry and Constance Marbach Gary and Karen Martin Thomas and Eva Marx

**Robert and Elisabeth** McGregor David Mentz and Pam Smith Mentz Bruce Mickey and Barbara Schultz Donald and Mary Miles Suzanne Miller and Walter Vom Saal Ina Miller Paul and Laura Milne Melanie and James Milner Janet Mitchell and Jerry Cromwell Arnt Monge James and Carol Montgomery Makanah and **Bob Morriss** Allen and Mary Mossman **Constance Murray** Rob and Quincy Northrup Nancy and Leonard Nowak Howard and Jan Oringer Judith and Richard Ottman David and Mary Overton Joseph and Colette Parsons John and Janet Pattillo Paul and Nancy Pinson Susan and Leslie Polgar Don and Lois Porter Doug Poutasse and Elgine Mittell Renie Randall Susan Ranney and Lee Edlefsen Suzanne Reitz and William Kenney John and Sandra Reschovsky John and Betty Richards Victoria and John Rizzi Mary Rose and Len Pellettiri Ann Ross

Jerusha Ryan and Paul McCarthy Charles Sandmel and Barbara Simonetti Lucia Santini Field and Bruce Field Lowell and Ellen Satre Ronald and Pat Schaeffer Katherine Schneider John and Aline Schwob Sarah Sharpe Mike Shonsey and Kathryn Jenkins Patric and Reba Siniscalchi Kathryn Smith Jim Smith and Betsy Gardella Aubrey and Billye Smith Betty and Tom Stapleford Arnold and Emily Stoper Susan Strakosch and John Glasheen Diana Strassmann and Jeffrey Smisek Lee Sullivan Erik and Kerriann Tavzel Ann Throop Stephen Tiwald and Karen Hutt Martin Vanderlaan Don VandeWalle Susan Vinicor Kenneth and Jerusha Vogel Susan Weaver and Eric Isaacson Richard and Barbara Weiss Edward Wight Mike and Jane Winter Teri Wiss Eric Wojcikiewicz and Jamie Berndt Ralph Wyman A. Lee and Margaret Zeigler

### **UUSC Rising: Because Justice Can't Wait**

UUSC thanks the following donors who have contributed cash or planned gifts to our special initiatives campaign.

Anonymous (15) David and Melinda Anderson Martha Atherton **Beverley Baxter** Timothy and Rebecca Blodgett James and Linda Bodycomb **Brach Family** Brad and Julie Bradburd John and Gwen Buehrens John and Irene Bush William N. Butler and Maida Wright Velaine Carnall Ken and Lois Carpenter **Katherine** Cave Carol Kraemer and John Chenoweth Helena Chui and Nancy Nielsen-Brown Dave and Mary Colton Karen Combs and Lynn Wegener Davalene Cooper Mary Beth Coulson Lowell Croll Rod and Jeannette Debs Stanley and Ann Degler Harriet Denison **Doyle Dobbins** Charles and Barbara Du Mond Martha Easter-Wells Ebe Emmons **Emmons-Bradlee Family Foundation** Lisbeth Eng Estate of David and Norma Lewis Estate of Krystyna Hanna Dollison Estate of Nigel G. Wright Jane and Gary Facente Carol and Richard Fencl Carolyn Field Tomas Firle and Joan Cudhea Danah and Paul Fisher Flynn Family Mary and John Frantz Frederick and Bonnie Forte Glen and Pamela Frederick Priscilla and Jason Gaines Stephanie Garber and David Collins John Gibbons and Sue Baldauf Donna Gonzalez

Beth Graham and William Schulz Neil Gunderson Benjamin and Ruth Hammett **Richard and Catharine Harris Bert Harrop** Judy Hartman and Craig Beyler Josefine Heim-Hall Peter Hendee Todd and Lorella Hess The Hodas Family **Michelle Hofmann** Carol and David Holstein Bob and Ruth Hucks John and Rusty Jaggers Lyssa Jenkens and Patricia Houck Judith Jesiolowski and David Thompson Timothy and Jo Johnson Robert Johnson and Linda Klein Constance Kane John and Kathy Kaufmann Holly Kerr Kevin Kroeker and Lynn Miyamoto Ramanujachary Kumanduri and Cristing Romero Brock and Julie Leach Neil and Patricia Lichtman Ginger Luke Bennet and Anne Manvel Terry and Constance Marbach Gary and Karen Martin Thomas and Eva Marx Kathleen McTique **Donald and Mary Miles** Suzanne Miller and Walter Vom Saal Paul and Laura Milne Janet Mitchell and Jerry Cromwell Steven Miyabe James and Carol Montgomery Makanah and Bob Morriss Allen and Mary Mossman Constance Murray Zaynab Nawaz Maxine Neil Quang Nguyen

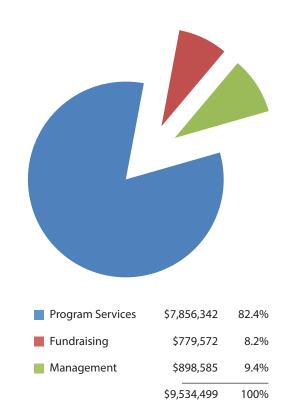
Howard and Jan Oringer

Judith and Richard Ottman Brydie and Erdman Palmore Paul and Jane Pfeiffer Trust Paul and Nancy Pinson John and Sandra Reschovsky Victoria and John Rizzi Mary Rose and Len Pellettiri Ann Ross William and Kathleen Rousseau Cassandra Ryan and Kurt McNally **Charles Sandmel and** Barbara Simonetti Lucia Santini Field and Bruce Field Katherine Schneider John and Aline Schwob Sarah Sharpe Mike Shonsey and Kathryn Jenkins Patric and Reba Siniscalchi Jim Smith and Betsy Gardella Daidee Springer and Steven Hollingsworth Seenu and Inge Srinivasan Betty and Tom Stapleford Diana Strassmann and Jeffrey Smisek Lee Sullivan Aimee Tattersall Erik and Kerriann Tavzel Paul Twitchell UU Church in the Pines **Richard and Marjorie Veleta** Susan Weaver and Eric Isaacson **Richard and Barbara Weiss** Scott and Charla Weiss Jeff Wilson Jonathan and Donna Witte Eric Wojcikiewicz and Jamie Berndt **Oliver and Helen Wolcott** Ralph Wyman Ann Zawaski and Helena Lee Michael Zouzoua

### **Financial Statements** For the year ended June 30, 2017 (with comparative totals for June 30, 2016)

### Statement of financial position for the years ended June 30

I		
Assets	2017	2016
Cash and equivalents		
Cash	\$ 1,464,189	\$ 1,065,445
Money market funds and CDs	5,008,377	4,747,640
	6,472,566	5,813,085
Investments	14,287,201	13,618,747
Accounts and interest receivable	201,486	305,745
Mission related loan receivable	157,605	266,623
Pledges receivable, net	2,791,831	4,247,583
Prepaid expenses and other assets	235,325	213,780
Debt Service Reserve Fund	119,340	119,218
Property and equipment, net	 5,849,996	 5,826,826
Total Assets	\$ 30,115,350	\$ 30,411,607
Liabilities		
Accounts payable and accrued expenses	\$ 483,271	\$ 407,279
Accrued compensation	384,690	586,763
Pooled income deferred revenue	77,181	94,054
Bond payable	2,669,424	2,760,313
Donor advance — promissory notes	125,000	125,000
Planned giving obligations:	600.006	742.005
Gift annuities	692,006	712,885
Trust agreements	 2,881	 5,497
	 4,434,453	 4,691,791
Net Assets	12 (02 040	12 75 4 1 20
Unrestricted	13,683,840	12,754,130
Temporarily restricted	6,936,923	7,931,561
Permanently restricted	 5,060,134	 5,034,125
	 25,680,897	 25,7192,816
Total Liabilities and Net Assets	\$ 30,115,350	\$ 30,411,607

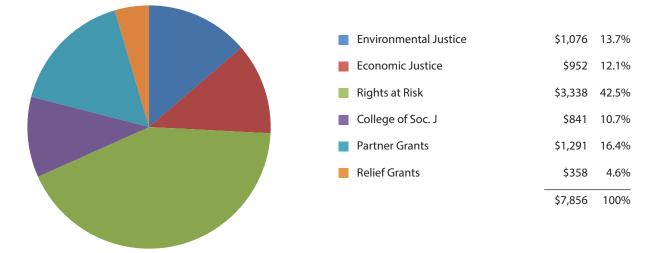


Statement of activities		2016			
for the years ended June 30	Unrestricted	Temporarily restricted	Permanently restricted	Total	Total
Total public support and revenue and net assets released from restriction	\$ 10,204,119	\$ (2,018,488)	\$ 6,143	\$ 8,191,774	\$ 8,165,422
Expenses					
Program services	7,856,342			7,856,342	8,133,079
Office space rental	347,210			347,210	350,359
Fundraising	779,572			779,572	737,173
Management	898,585			898,585	1,026,320
Total expenses	9,881,709			9,881,709	10,246,931
Income/(loss) from operations (a)	322,410	(2,018,488)	6,143	(1,689,935)	(2,081,509)
Net nonoperating activities (b)	607,300	1,023,850	19,866	1,651,016	643,386
Net assets					
Change in net assets (a+b)	929,710	(994,638)	26,009	(38,919)	(1,438,123)
Beginning of the year	12,754,130	7,931,561	5,034,125	25,719,816	27,157,939
End of year	\$ 13,683,840	\$ 6,936,923	\$ 5,060,134	<sup>\$</sup> 25,680,897	\$ 25,719,816

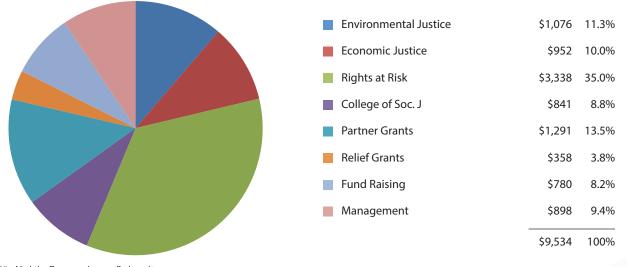
Management note on restricted revenue. The 2017 net loss from operations shown above simply reflects that we satisfied more restrictions on previously donated net assets than we received in new restricted net assets during the year. Excluding this accounting of restricted revenue timing, UUSC generated net income from operations of \$322,410 for the year.

### Total expenses by three major areas: \$9,534,499

### Allocation of program services \$7,856\* (in thousands)



Total expenses \$9,534<sup>\*</sup> (in thousands)



\* Net of Cambridge office space rental expenses offset by rental income

### **UUSC Needs You More Than Ever**

For more than 75 years, UUSC has helped Unitarian Universalists and like-minded supporters put their values into action in the fight for human rights and justice.

With every generation UUSC has confronted tremendous challenges, beginning with Waitstill and Martha's Sharp's founding mission to save refugees fleeing the Nazis during World War II.

With hate once again on the march, here at home and around the world, our generation's challenge is upon us, and we need your support now more than ever. Please make a gift online today at uusc.org/donate. Or contact development@uusc.org.





Unitarian Universalist Service Committee 689 Massachusetts Avenue, Cambridge, MA 02139 uusc.org • 617-868-6600 • info@uusc.org

## Challenging injustice, advancing human rights







