

## USES OF THE LEGACY FUNDS FOR INNOVATION

**Definition of innovation:** the act or process of introducing new ideas, devices, or methods.

**UUA staff’s criteria:**

**1. New Populations:** Reaching new populations of people, especially traditionally marginalized (e.g. 1/3 of those who participate in the UUCSJ programs are non-UUs, Trans UU religious professionals, etc.)

**2. New Forms:** Supporting new ways of “doing church” (e.g. Emerging Ministries, Multi-site, Trans UU religious professionals, etc.)

**3. New Services:** Adapting our own UUA institutional structure and programming to both support congregational innovation and position our UUA as a sustainable organization for the future (e.g. Sustainable Ministry Summit work, Design Thinking trainings, collaborative programming like CSJ, seeker-friendly UUA website, Interfaith Initiative, etc.)

**Examples of what UUA staff consider innovative:**

- Entrepreneurial ministry
- Trans retreat for religious professionals
- UU College of Social Justice
- Multi-site congregations
- Economics on the Sustainability of Ministry
- RE beyond Sunday morning
- THRIVE
- Finding Our Way Home

**Initiatives UUA staff will track using project codes:**

INITIATIVE	PROJECTED COST	COMMENTS
UU College of Social Justice	\$200,000	40% of program participants are non-UU. Provides experiential learning for UUs – gets people out of their heads.
Economic Sustainability of Ministry	\$150,000	Involves staff from Congregational Life, Ministries and Faith Development; Multicultural Growth and Witness, and Stewardship and Development.
Standing on the Side of Love	\$100,000	XX% of participants are not UUs. Perhaps the UUA’s strongest brand.
Support of Trans religious professionals	\$50,000	To our knowledge, no other religious denomination is addressing.