

	C	D	E	F	G	H
2	Unitarian Universalist Association	FY17	FY18	FY19	FY19	Percent
3	Budget Overview	Results	Results	Budget	1Q19 Fcst	Inc/(Dec)
4	Current Operations					F to G
5						
6	\$ in Thousands					
7	Income:					
8	Income for General Support					
9	Annual Program Fund	6,376	6,474	6,760	6,500	-3.8%
10	Annual Program Fund - Regional	1,559	1,600	1,659	1,659	0.0%
11	Unrestricted Gifts	1,169	1,141	1,199	1,199	0.0%
12	Leadership Annual Giving	40	296	600	400	-33.3%
13	Bequest Income	500	303	500	500	0.0%
14	Administrative Fees	2,416	2,275	2,303	2,306	0.1%
15	Investment Income	2,971	2,769	2,858	2,858	0.0%
16	Publications Income	1,228	1,131	1,262	1,262	0.0%
17	Net Lease Income	978	979	1,012	1,016	0.4%
18	Other Current Fund Income	460	465	533	512	-3.8%
19	Total Income for General Support	17,697	17,433	18,686	18,212	-2.5%
20						
21	Income for Designated Purposes					
22	Campaign Income	1,931	1,067	1,105	1,103	-0.2%
23	UUCSR Veatch Grants	2,465	2,493	2,562	2,508	-2.1%
24	Grants and Scholarships	979	884	877	877	0.0%
25	Ministerial Aid Funds	522	512	449	449	0.0%
26	Holdeen and International Trusts	1,343	1,490	1,530	1,779	16.3%
27	Income for Other Purposes	2,292	3,151	2,541	2,698	6.2%
28	Total Inc for Designated Purposes	9,532	9,596	9,064	9,413	3.9%
29	Total Income	27,229	27,030	27,750	27,625	-0.5%
30						
31	Expenses:					
32	Board & Volunteer Leadership	482	541	712	715	0.4%
33						
34	Programs:					
35	Program and Strategy Office	582	10	0	0	0.0%
36	Multicultural Growth and Witness	1,071	1,193	1,230	1,228	-0.2%
37	International Programs	1,451	1,593	1,519	1,865	22.8%
38	Congregational Life	5,474	4,720	5,392	5,376	-0.3%
39	Ministries and Faith Development	4,967	5,024	4,961	4,936	-0.5%
40	UU Funding Program	1,392	1,350	1,391	1,391	0.0%
41	Crisis Relief & Misc. Programs	440	1,184	390	474	21.6%
42	Communications	2,672	2,679	2,946	2,909	-1.3%
43						
44	Total Programs	18,049	17,752	17,829	18,178	2.0%
45						
46	Administration	1,962	1,694	1,502	1,517	1.0%
47	Contingency/Salary Increase	0	0	527	150	-71.5%
48						
49	Infrastructure					
50	Stewardship and Development	2,019	2,185	2,422	2,371	-2.1%
51	Information Technology Services	1,463	1,521	1,657	1,613	-2.6%
52	Internal Services	2,903	3,002	3,751	3,730	-0.6%
53	Total Infrastructure	6,384	6,708	7,830	7,714	-1.5%
54						
55	Total Expenses	26,877	26,695	28,400	28,275	-0.4%
56						
57	Depreciation Spending	0	0	550	550	
58	Church Staff Finances Reserve	0	0	100	100	
59						
60	Current Section Excess/(Deficit)	353	335	0	0	
61						

	D	E	F	G	H	I
1	Unitarian Universalist Association	FY17	FY18	FY19	FY19	Percent
2	Forecast Summary	Results	Results	Budget	1Q19 Fcst	Inc/(Dec)
3	Current Operations Expenses					G to H
4						
5	<i>\$ in Thousands</i>					
6	Income:					
7	Income for UUA General Support					
8	Annual Program Fund	6,376	6,474	6,760	6,500	-3.8%
9	Annual Program Fund - Regional	1,559	1,600	1,659	1,659	0.0%
10	Unrestricted Gifts	1,169	1,141	1,199	1,199	0.0%
11	Leadership Annual Giving	40	296	600	400	-33.3%
12	Bequest Income	500	303	500	500	0.0%
13	Administrative Fees	2,416	2,275	2,303	2,306	0.1%
14	Endowment Income	2,971	2,769	2,858	2,858	0.0%
15	Publications Income	1,228	1,131	1,262	1,262	0.0%
16	Net Lease Income	978	979	1,012	1,016	0.5%
17	Other Current Income	460	465	533	512	-3.8%
18		17,697	17,434	18,686	18,212	-2.5%
19	Income for Designated Purposes					
20	Campaign Income	1,931	1,067	1,105	1,103	-0.2%
21	Veatch Grants	2,465	2,493	2,562	2,508	-2.1%
22	Grants and Scholarships	979	884	877	877	0.0%
23	Ministerial Aid Funds	522	512	449	449	0.0%
24	Holdeen & International Trusts	1,343	1,490	1,530	1,779	16.3%
25	Income for Other Purposes	2,292	3,151	2,541	2,698	6.2%
26		9,532	9,596	9,064	9,413	3.9%
27	Total Income	27,229	27,030	27,750	27,625	-0.5%
28						
29	Board & Volunteer Leadership					
30	Board of Trustees	185	250	401	401	0.0%
31	Board Committees	83	77	82	82	0.0%
32	Board Task Forces	3	1	5	5	0.0%
33	Moderator	26	34	34	34	0.0%
34	Nominating Committee	28	25	25	25	0.0%
35	Commission on Appraisal	20	19	20	23	15.4%
36	Ministerial Fellowship Committee	108	114	109	111	1.8%
37	Commission on Social Witness	28	20	36	36	0.0%
38	Total Board & Volunteer Leadership	482	541	712	715	0.4%
39						
40	Programs:					
41	Program Strategy Office (former Growth Strategies)	582	10	0	0	0.0%
42						
43	Multicultural Growth and Witness	1,071	1,193	1,230	1,228	-0.2%
44						
45	International Office	198	235	208	296	42.2%
46	Holdeen International Partners	150	155	160	160	0.0%
47	Holdeen India Program	826	928	892	1,137	27.5%
48	UU-UNO	277	275	259	272	5.1%
49	Total International	1,451	1,593	1,519	1,865	22.8%
50						
51	Congregational Life					
52	Congregational Life	1,523	1,388	1,438	1,415	-1.6%
53	Southern Region	1,080	897	1,219	1,235	1.4%
54	New England Region	1,188	852	1,045	1,063	1.7%
55	Central East Region	1,623	1,561	1,655	1,628	-1.6%
56	Office of Congregational Stewardship Services	59	22	35	35	0.0%
57	Total Congregational Life	5,474	4,720	5,392	5,376	-0.3%
58						
59	Ministries and Faith Development					
60	Resource Development Director	159	214	207	206	-0.1%
61	Resource Development Office	486	548	525	505	-3.8%
62	Youth and Young Adult Ministries	633	643	601	600	-0.1%
63	Director of Ministries and Faith Development	487	415	462	464	0.4%
64	Director of RE Credentialing	18	0	0	0	0.0%
65	Director of Ministerial Credentialing	189	195	192	192	-0.1%
66	Director of Transitions	315	318	326	305	-6.6%

	D	E	F	G	H	I
1	Unitarian Universalist Association	FY17	FY18	FY19	FY19	Percent
2	Forecast Summary	Results	Results	Budget	1Q19 Fcst	Inc/(Dec)
3	Current Operations Expenses					G to H
67	Office of Church Staff Finances	648	671	729	736	1.0%
68	Office of UUA Health Plan	242	216	219	219	-0.2%
69	Director of Professional Development	222	212	222	217	-2.1%
70	Worship Arts	0	50	56	70	25.5%
71	Scholarships and Ministerial Ed Grants	334	329	311	311	0.0%
72	Continuing Education	45	124	79	79	0.0%
73	Aid Funds	595	577	512	512	0.0%
74	Panel on Theological Education	596	511	520	519	-0.2%
75	Total Ministries and Faith Development	4,967	5,024	4,961	4,936	-0.5%
76						
77	UU Funding Program	1,392	1,350	1,391	1,391	0.0%
78	Crisis Relief & Misc. Programs	440	1,184	390	474	21.6%
79						
80	Communications					
81	IPW Office	358	419	531	530	-0.3%
82	Periodicals Office	923	915	973	946	-2.8%
83	Publications Administration	570	574	587	577	-1.7%
84	UUA Bookstore	821	771	855	856	0.1%
85	Total Communications	2,672	2,679	2,946	2,909	-1.3%
86						
87	Total Programs	18,049	17,752	17,829	18,178	2.0%
88						
89	Administration					
90	Office of the President	797	502	510	510	-0.1%
91	Office of the Executive Vice President	615	715	583	583	-0.1%
92	Contingency Expense	0	0	377	0	-100.0%
93	Salary Increase	0	0	150	150	0.0%
94	Human Resources	550	478	409	425	3.8%
95	Total Administration	1,962	1,694	2,029	1,667	-17.8%
96						
97	Infrastructure:					
98	Stewardship and Development					
99	Vice President, Development	280	552	604	627	3.8%
100	APF Campaign	345	373	472	475	0.6%
101	Friends Campaign	287	317	408	397	-2.6%
102	Charitable Gift and Estate Planning	227	331	342	316	-7.5%
103	Comprehensive Campaign	879	613	596	555	-6.8%
104	Total Stewardship and Development	2,019	2,185	2,422	2,371	-2.1%
105						
106	Information Technology Services	1,463	1,521	1,657	1,613	-2.6%
107						
108	Internal Services:					
109	Finance					
110	Treasurer and Vice President of Finance	398	407	406	406	-0.1%
111	Financial Services	704	769	787	787	0.0%
112	Total Finance	1,102	1,177	1,193	1,193	0.0%
113						
114	Facilities					
115	24 Farnworth Street	1,801	1,826	2,558	2,536	-0.8%
116	Total Operations Services	1,801	1,826	2,558	2,536	-0.8%
117						
118	Total Internal Services	2,903	3,002	3,751	3,729	-0.6%
119						
120	Total Infrastructure	6,385	6,708	7,830	7,714	-1.5%
121	Total Expenses	26,877	26,695	28,400	28,275	-0.4%
122						
123	Depreciation Spending	0	0	550	550	
124	Church Staff Finances Reserve	0	0	100	100	
125						
126	Current Section Excess/(Deficit)	353	335	0	0	