Proposed Policy 3 Revisions

Section 3 Policies

Current Version

3.0 Prelude

The purpose of the Board, on behalf of the Sources of Authority and Accountability, is to ensure that the Unitarian Universalist Association (UUA) (a) achieves appropriate results for appropriate persons at an appropriate cost, and (b) avoids unacceptable actions and situations.

The Board will inspire, direct and hold accountable the administration and itself through the careful establishment of broad written policies reflecting Unitarian Universalist values and perspectives.

Our Sources of Authority and Accountability are defined as:

- 1. Our member congregations
- 2. Current and future generations of Unitarian Universalists
- 3. The heritage, traditions, and ideals of Unitarian Universalism
- 4. The vision of Beloved Community
- 5. The Spirit of life, love, and the holy

3.1 Governing Style

The Board will govern with an emphasis on (a) outward vision, (b) encouragement of diversity in viewpoints, (c) strategic leadership, (d) clear distinction of Board and President roles, (e) collective, (f) future, (g) pro-activity, and (h) an open and transparent process.

3.2 Board Job Description

As informed and elected leaders of our Association of member congregations, the UUA Board of Trustees assures organizational performance by creating, communicating, and monitoring organizational systems and performance, in accord with established Board policy.

3.3 Board and Board Member Code Of Conduct

The Board commits itself and its members to act in adherence with the UUA bylaws, to conduct themselves ethically, businesslike, and lawfully, and to act with respect for others, with proper use of authority and appropriate decorum when serving as Trustees.

3.4 External Relations

Speaking with one voice is an important value of the Board. To achieve this, the board will formally delegate official authority to speak on behalf of the organization in the public arena.

Committee chairs, working group conveners and officers are authorized

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to communicate with members of the press concerning areas of Board discussion, deliberation and action within the scope of their authority following meetings of their respective groups.

3.5 Agenda Planning

The Board will follow an annual agenda which (a) advances and/or reevaluates the relevance of its Shared Vision (ENDS) and (b) continually improves Board performance through Board education and enriched input and deliberation.

3.6 Election Of Officers And Officer Roles

The General Assembly elects the Moderator (CGO) and Financial Advisor. The Board elects the Financial Secretary, Vice Moderator, and the Secretary. The Board also appoints the Youth Observer(s), Recording Secretary, and the Treasurer of the UUA.

3.7 Board Committee Principles

Board committees will be used sparingly and, when used, will be chartered to reinforce the wholeness of the Board's responsibilities and to never interfere with delegation from Board to President.

Proposed Changes

3.0 Preamble

The Board, on behalf of our Sources of Authority and Accountability, will hold the administration and itself accountable through carefully established, broadly written policies that reflect Unitarian Universalist values and perspectives.

Our sources of authority and accountability are:

- 1. Our member congregations
- 2. Current and future generations of Unitarian Universalists
- 3. The heritage, traditions, and ideals of Unitarian Universalism
- 4. The vision of Beloved Community
- 5. The Spirit of life, love, and the holy

3.1 Governing Style

The Board will govern with an emphasis on an outward, future-oriented vision, offering strategic leadership, and maintaining clear distinctions between Board and President roles. It will encourage and appreciate diversity in viewpoints, and seek to maintain an open and transparent process.

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The Board will assure organizational effectivity by creating and monitoring systems and performance, in accord with established Board policy.

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