

President's Report

UUA Board of Trustees April 2019



We seek to create a Unitarian Universalist Association which embodies our faith's aspiration to the beloved community, and in which people of all backgrounds and identities can thrive.

We work to support our congregations and leaders to be sources of justice, equity, compassion and liberation in their communities and the wider world.



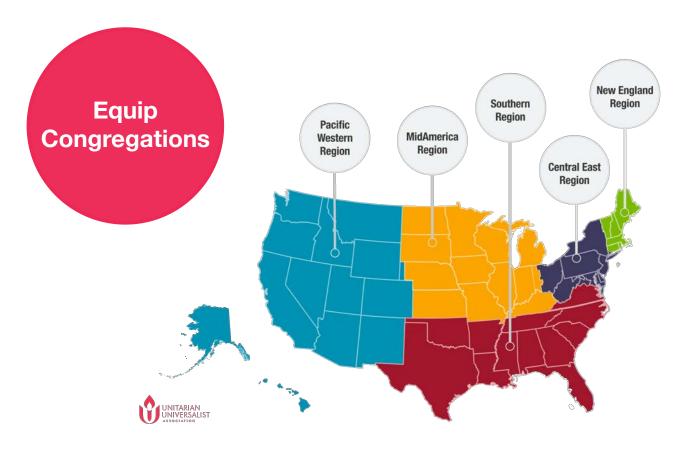


Equip congregations for healthy and vital ministry

uua.org/congregations

Priorities for 2020:

- Provide direct support for those who are leading change within their congregations to dismantle white supremacy in their own contexts
- Create and align best-practices and tools for church business functions that embody an inclusive and anti-oppressive approach for areas such as human resources, accounting, technology, facilities management, fundraising systems, etc.



Our continuing core work with congregations:

Coach

Connect

Challenge

Companion



Train, support and credential leaders for 21st Century ministry

uua.org/leadership uua.org/careers

Priorities for 2020:

- Collaborate with professional groups and credentialing bodies to consider changes to professional pathways that expand access and cultivate leaders committed to justice and liberation, including through continuing education and a shared ethics approach
- Engage and support lay leaders based on their role within congregations (e.g. presidents and treasurers), especially leaders with historically marginalized identities, provide opportunities for connection and skill building





Advance UU values and work for justice in the wider world

uua.org/justice

Priorities for 2020

- Focus cross-staff efforts (including trainings, communications, Beacon Press, activism, investments, etc.) on intersectional priorities, in close partnership with front-line activists:
 - Criminalization, inclusive of racial justice and immigration justice
 - Climate justice and indigenous partnership
 - Gender-based and LGBTQ equity
 - Engagement with the election cycle





Create a UUA where people of all backgrounds and identities can thrive.

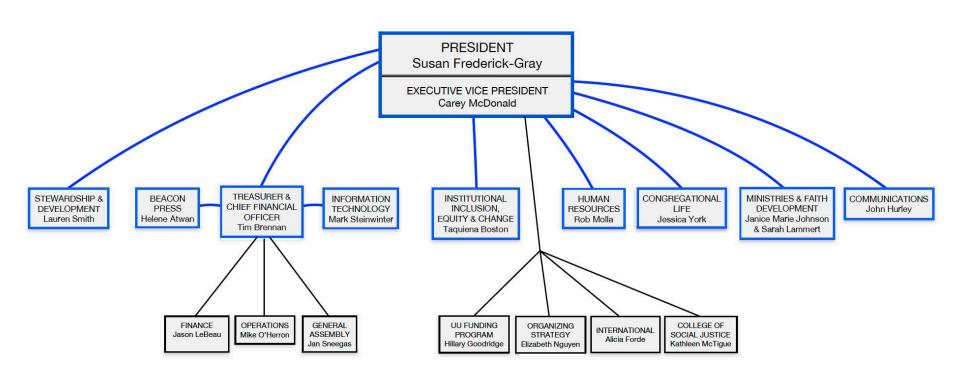
Strategic areas of internal conversation for 2020:

- Empower the Justice, Equity, Diversity and Inclusion Team (JEDI) cross-staff team to lead culture change within the UUA workplace
- Support the work of the UUA Commission on Institutional Change
- Collaborate with the UUA Board of Trustees and National Advisory Council on mission and vision conversations with leaders at all levels



Strategic areas of internal conversation for 2020:

- Youth ministry
- International engagement
- Innovative ministry
- Worship arts and resources
- Data systems integration
- Fundraising campaign planning







Staff diversity

Percentage of UUA staff who are People of Color:

- 2017 19%
- 2018 22%
- 2019 25%

Percentage of Leadership Council who are People of Color

- 2017 17%
- 2019 42%



Welcome to Rev. Lauren Smith!



- Director of Stewardship and Development as of February 4
- Former minister at South Church in Portsmouth, NH, and San Mateo, CA
- Former Assistant Director at Harvard Business School Fund

FY2020 BUDGET PRESENTATION

uua.org