



**President's Report to  
the UUA Board of Trustees**  
**October 2019**





# What is the UUA?

The UUA is the **embodiment of the covenant** our congregations make **to each other**



# Vision of the UUA

live into the aspirations of UUism as a  
beloved AR/AO/MC faith

all people of all identities can thrive

support communities and leaders to be  
sources of justice, equity, compassion  
and liberation



# UUA Mission

**Equip Congregations**  
for health and vitality

Support and **Train Leaders**,  
both lay and professional

**Advance UU Values**  
in the world



**Equip  
Congregations**

**Train  
Leaders**

**Advance UU  
Values**

# Thursday Plan for UUA Staff

**All Staff  
Meeting**

**Chapel**

**Social Time  
(coffee hour)**

**Learning  
Community**

**Cross-Staff  
Mission  
Conversation**



# UUA Staff Diversity

Board of Trustees



# JEDI Questionnaire

1. Which social identities do you hold? Use terminology that matches your lived experience and also broad enough to help track trends.
2. What is your age?
3. How would you identify your current religious or spiritual practice?



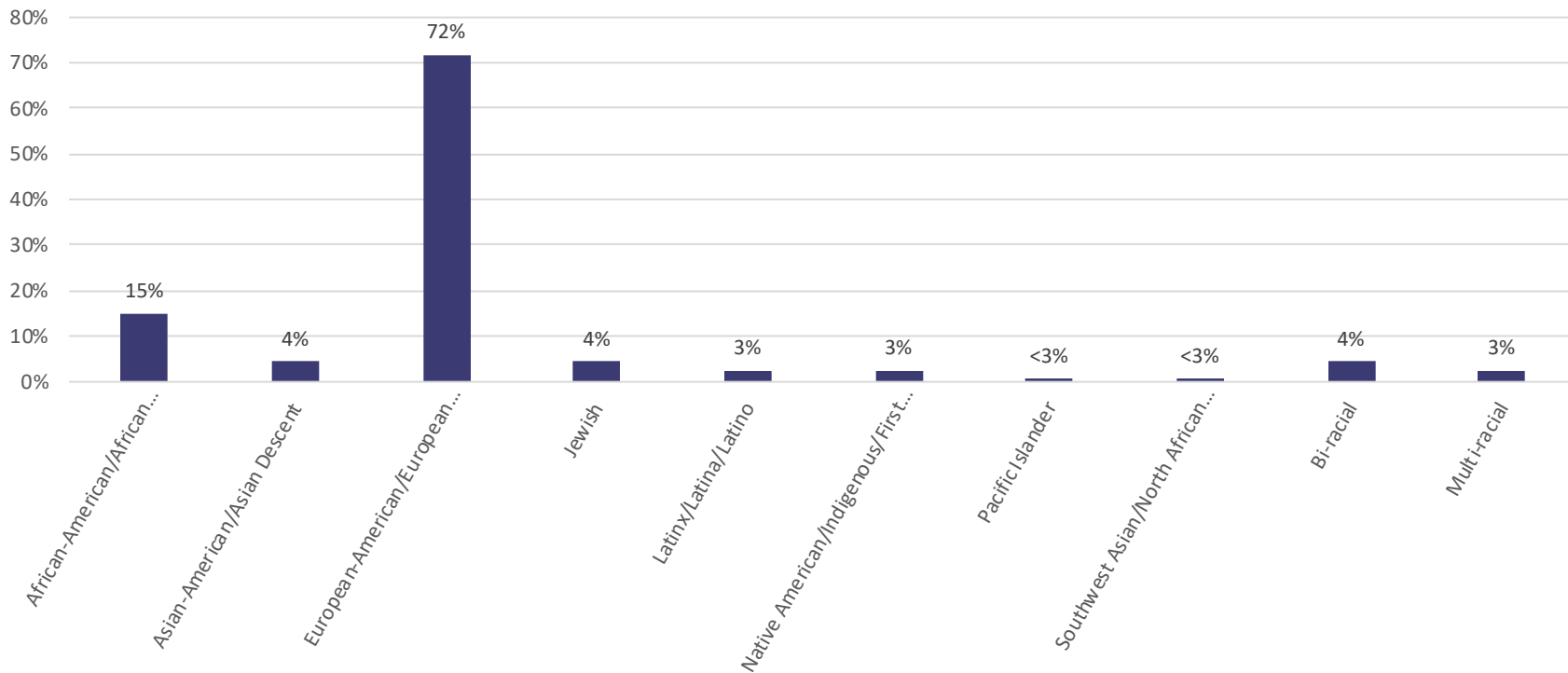


# Survey

- Compiled by the JEDI (Justice, Equity, Diversity, and Inclusion) Team
- Data collected between May 15 through July 15, 2019
- 161 responses with a 97% participation rate (without Beacon Press)
  
- Note that in the following charts, the “ \* ” indicates that staff could choose more than one response.

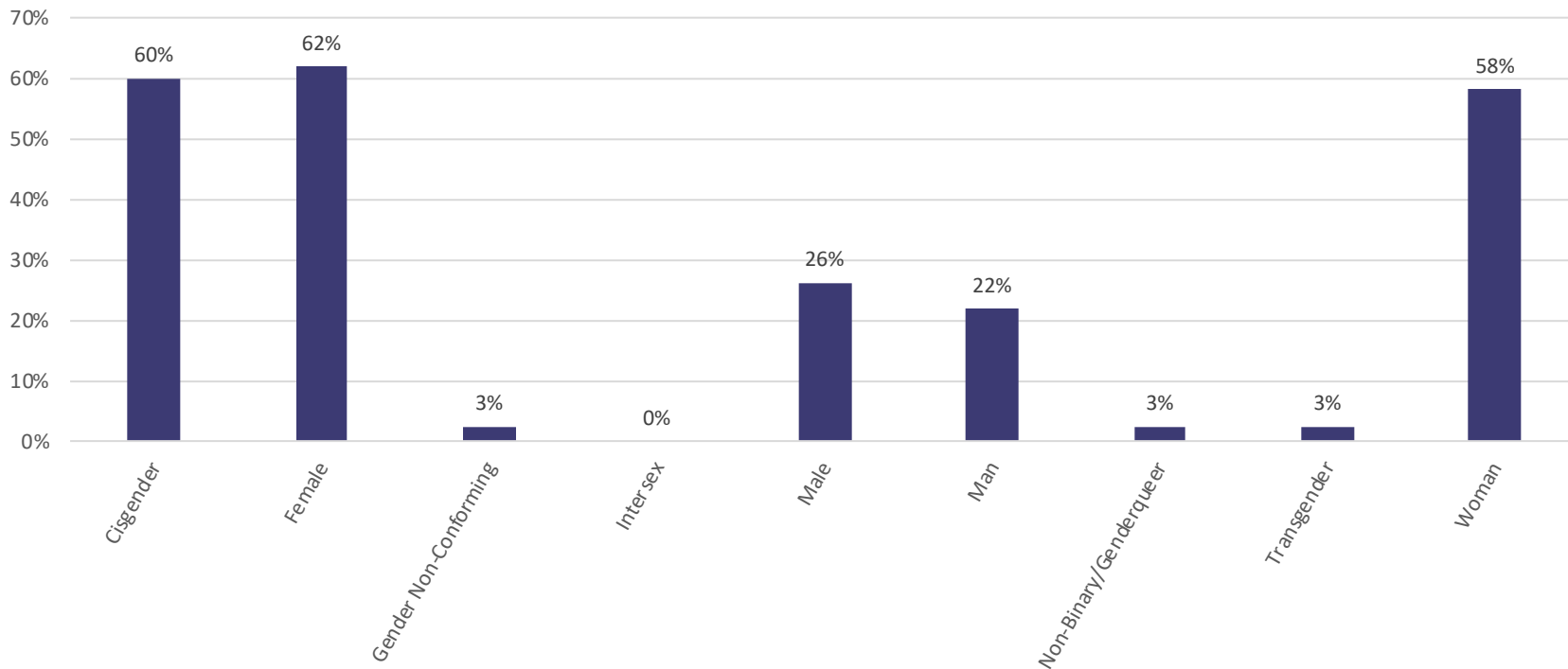


# Race and Ethnicity Breakout\*



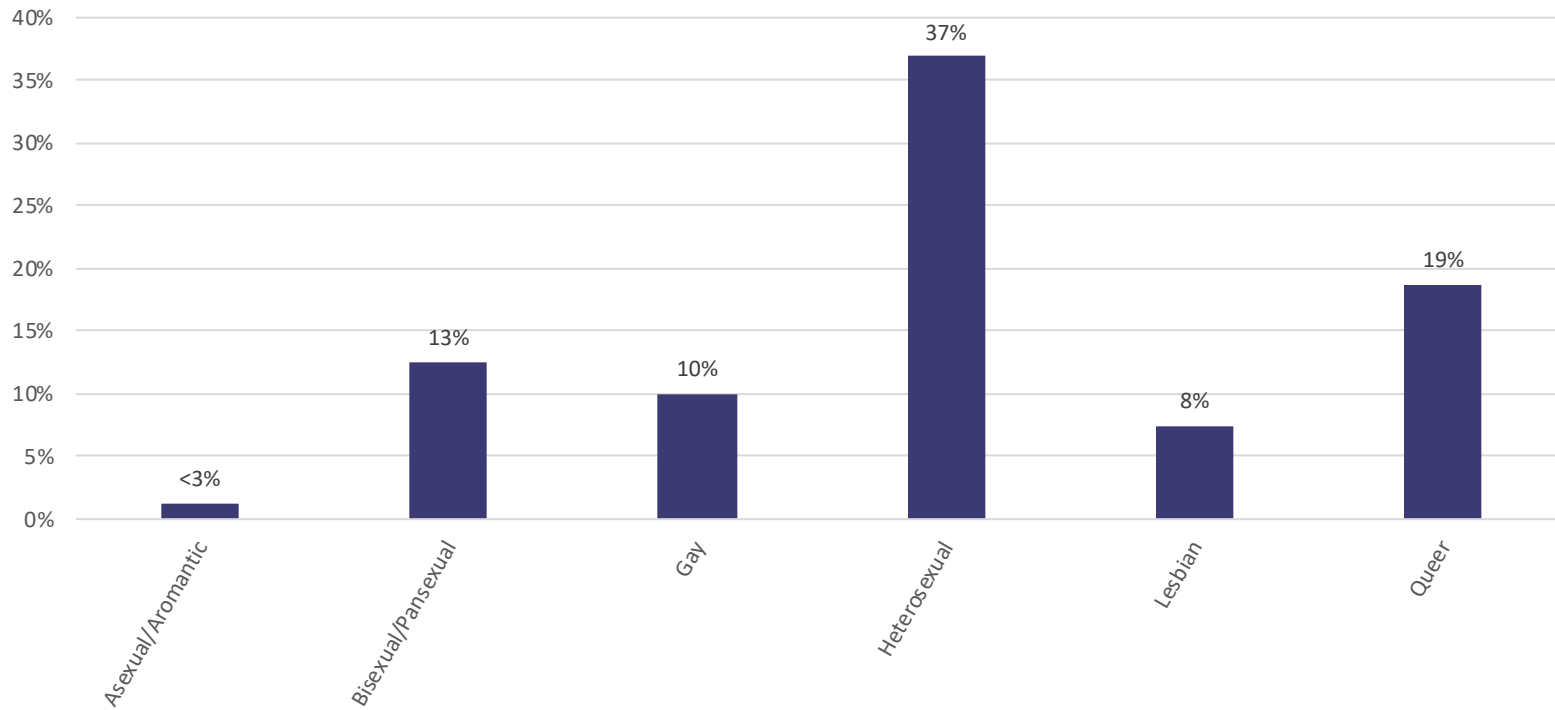


# Gender and Sex Breakout\*



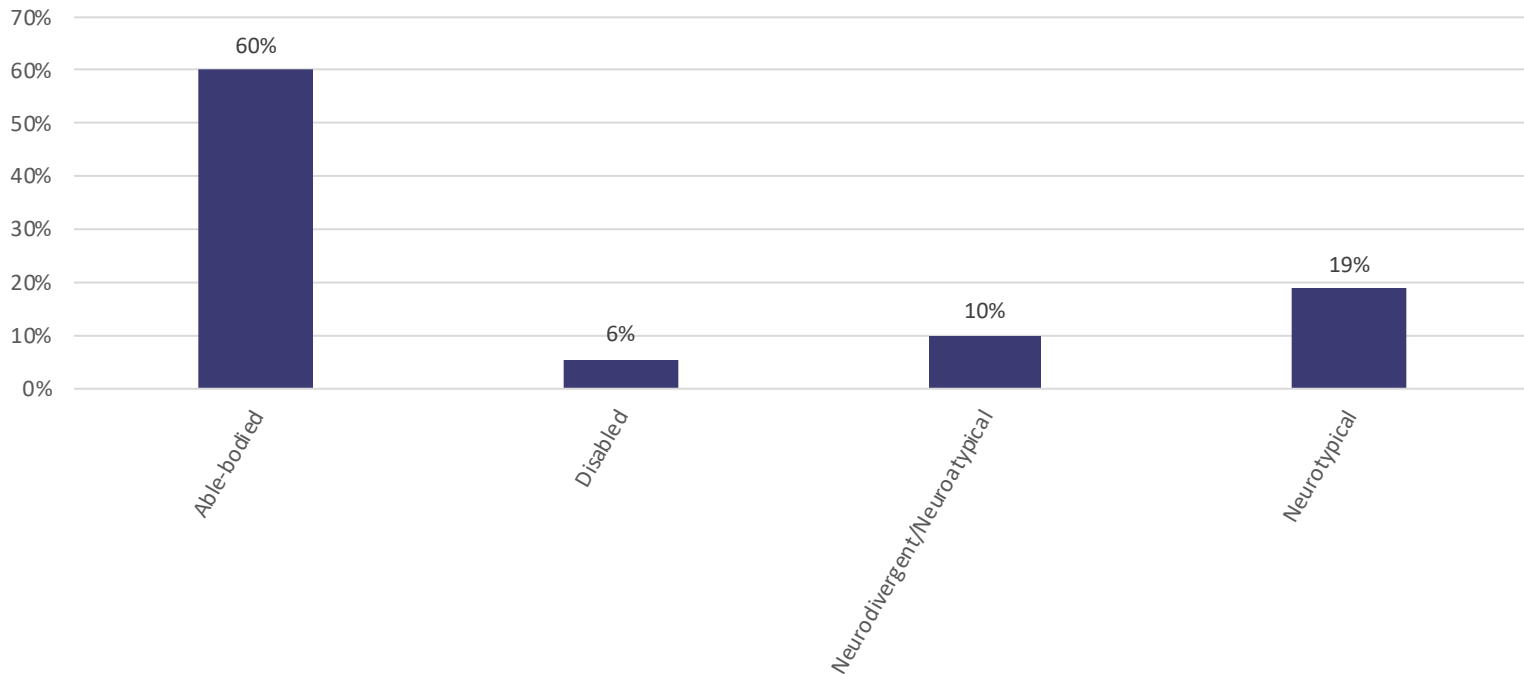


# Affectional Orientation Breakout\*



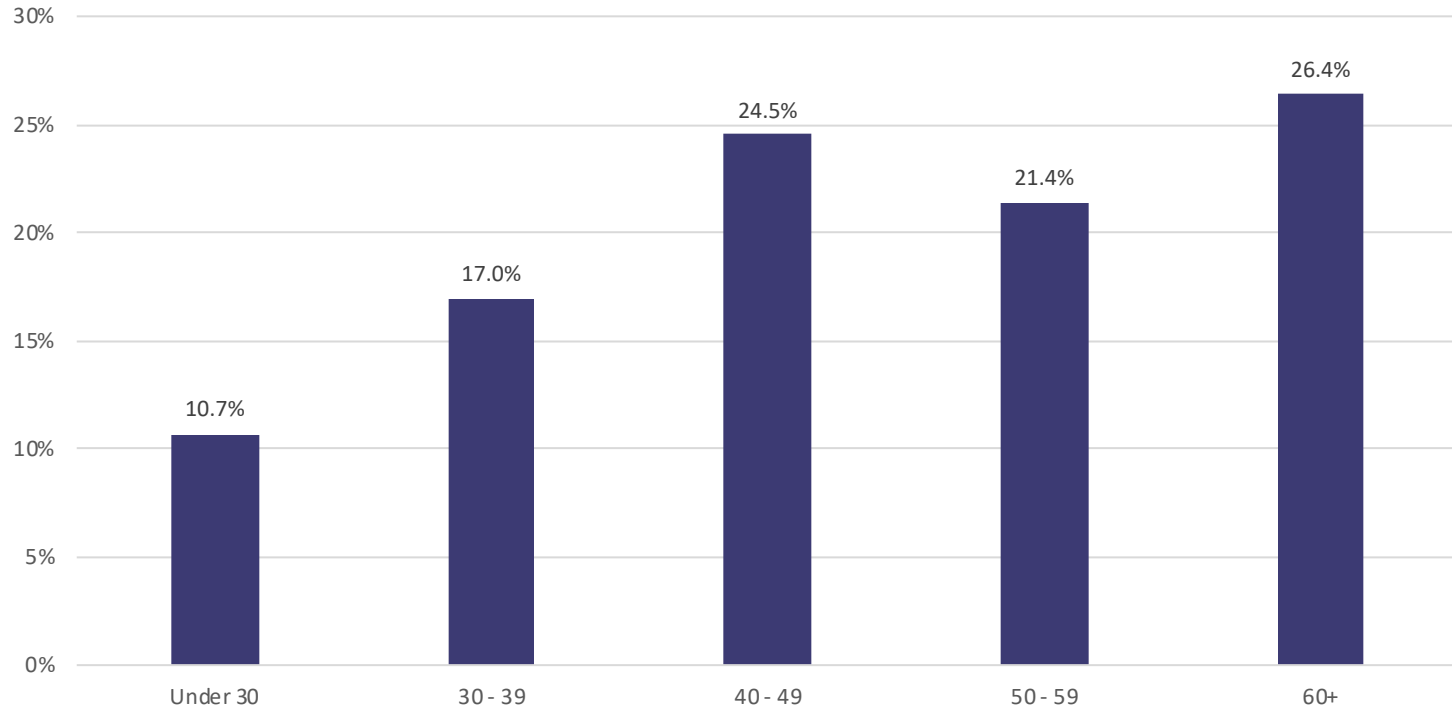


# Ability/Disability Breakout\*





# Age





# Current Religious or Spiritual Practice\*

