

Engaging in Multicultural Ministry

Unitarian Universalist Offerings for Moving Forward on the Journey

To learn more, please visit www.uua.org/multicultural or email multicultural@uua.org

INTRODUCTORY OFFERINGS

Keep Talking, Start Doing:* An online resource from Multicultural Ministries lifting up ten ways to deepen congregations' multiculturalism journeys.

Catalyst Newsletter & Welcoming Congregation Bulletin:* Electronic newsletters on racial and ethnic concerns and deepening Welcoming Congregation work, respectively. Subscribe online!

Justice Action News and other social justice newsletters from the UUA: Electronic newsletters on social justice topics. Subscribe online! http://bit.ly/uu_justice_news

Mosaic Makers Facebook Group:* A diverse learning community for congregations and individuals engaged in intentional multiracial, multicultural ministry. Join the conversation!

Standing on the Side of Love: A public advocacy campaign that offers a platform for UUs and other people of faith to challenge oppression and violence based on race, ethnicity, immigration status, sexual orientation, gender identity, and other identities. www.standingonthesideoflove.org

Congregational Stories & Best Practices: A collection of stories of transformative justice ministry including the action steps and resources each congregation used. www.uua.org/action/stories

Video Loan Library:* A library of videos relating to anti-racist multiculturalism that can be borrowed by UU congregations, districts, and individuals for showings. Organize a film screening or a film series with discussions!

Recommended Books:* An online list of recommended books for individual, group, or congregational engagement with race, class, and multiculturalism.

The New Jim Crow: Taking Action on the 2012 UUA Common Read:* A collection of resources to support UU engagement with the struggle against the racial profiling, criminalization, disenfranchisement, and mass incarceration of people of color. You can also connect with other UUs involved in this growing movement through a Facebook group on this topic.

Doctrine of Discovery: Taking Action on the 2012 Resolution:* A collection of resources to support the study and repudiation of the Doctrine of Discovery in order to eliminate its presence from the current-day policies, programs, theologies, and structures of Unitarian Universalism.

Multicultural Welcome: A Resource for Greeters:* A free online training resource that builds awareness around full and true welcome and offers strategies for developing competencies of inclusion and practicing your welcome. A companion workshop is forthcoming.

Identity 101: A set of basic definitions about sexual orientations and gender identities, as well as identity-based educational resources for individuals and congregations. www.uua.org/lgbtq/identity

Transgender Identity & Inclusion Webinar: A practical and concrete crash course in transgender identity. www.standingonthesideoflove.org/transgender-identity-inclusion-webinar

Weaving the Fabric of Diversity: A classic UU religious education curriculum (out of print but still available from many district offices). The eight sessions include workshops on racism, ableism, classism, heterosexism, and ageism and help UUs build relationships across cultural divisions.

A Chorus of Faiths: A free, online Tapestry of Faith curriculum targeted to high-school-aged youth but appropriate for adults and/or multigenerational groups. Offers eight workshops that help UUs prepare for interfaith engagement. www.uua.org/re/tapestry/youth/chorus

Social Justice Calendar: A calendar of social justice days along with worship resources, action campaigns, and educational materials to help you tie your congregational year into multicultural social justice ministry. www.uua.org/justicecalendar

Beyond Categorical Thinking: A 3-hour workshop led by experienced facilitators that promotes inclusivity and strives to help prevent bias around race, ethnicity, sexual orientation, gender identity, ability, and more in the ministerial search process. www.uua.org/careers/ministers/transitions/bct

INTERMEDIATE OFFERINGS

Building the World We Dream About:* A self-administered, experiential program that empowers UUs to become more welcoming of racial, ethnic, and cultural diversity, and to dismantle racism within and outside the congregation. A curriculum of twenty-four 2-hour workshops is available for free online, and a **new young adult version** has just been released (eight 2-hour sessions).

Introductory Building the World We Dream About Workshop:* Half-day introductory workshops offered by Multicultural Ministries to help congregations kick-start a powerful program.

Welcoming Congregation Program and Refresher Programming:* Self-administered and custom-designed by a congregation to best deepen its welcome of all, these programs help congregations deepen their welcome, inclusion, and advocacy for lesbian, gay, bisexual, transgender, and queer people of all ages, races, ethnicities, abilities, and economic classes.

“Immigration as a Moral Issue” Study Guide: Created to help UUs engage with the 2010–2014 Congregational Study/Action Issue, this free online study guide includes a six-week introductory curriculum, as well listing additional organizations and resources to help with further study and action. www.uua.org/immigration/re/moral/guide

Examining Whiteness: An Anti-Racism Curriculum:* Authored by Rev. Dr. Bill Gardiner and available for free online, this self-administered 6-8 module curriculum is intended for white individuals and groups who want to further deepen their white anti-racist identities.

Social Justice Empowerment:* A training led by an experienced facilitator on increasing the quality and effectiveness of congregational social justice programs. Available for congregations as a webinar and for clusters and districts/regions as a workshop. Handbook available online.

UU Conferences & Events: In addition to the Mosaic Makers Conference,* regular anti-racism / racial justice gatherings are held in the Southern Region and the Joseph Priestley, Metro New York, Mountain Desert, and Clara Barton/Mass Bay Districts. Diverse & Revolutionary UU Multicultural Ministries (DRUUMM) and UU Allies for Racial Equity (ARE) also hold regular events and gatherings.

ADVANCED OFFERINGS

Jubilee Anti-Racism Training:* Previously called Jubilee II, this two-and-a-half-day power analysis of racism led by two experienced trainers has been called “our most effective tool for transformation around racial justice and inclusion.” This workshop is designed for congregations, districts, regions, and other organizations looking for an intensive, advanced anti-racism training.

Diversity of Ministry Initiative:* A program that provides extensive support from UUA staff to specific congregations that commit to do intentional work around anti-racist multiculturalism in order to pave the way for successful, long-term settlements for ministers of color.

JUUST Change:* A custom-fit consultancy that meets congregations, districts, and other groups where they are. Leaders work with an experienced consultant to analyze the justice work already in process, identify next steps, and create a plan for transformation grounded in anti-oppression.

* Find out more about these Multicultural Ministries offerings at www.uua.org/multicultural