

MONITORING REPORT

Submitted to UUA Board of Trustees on 4-1-2016

Policy 2.10 - Emergency Presidential Incapacity

In order to protect the Association from a sudden temporary loss of the President's ministry and leadership, the President shall not have fewer than two other senior executives who are familiar with the work and structure of the Board and the President's ministry and work.

Interpretation:

Familiarity with key aspects of the UUA administration – programming, finances, human resources, communications, etc. – is essential to the continuing effective leadership of the administration. Two people with a minimum of five years experience in senior leadership on UUA staff would be the minimum requirements to assure continuity of programming and administration. Either one of these two people, or the two together, could be authorized to lead the administration in the event of the president's incapacity and ensure relative stability until such time that a new interim president is named per the UUA bylaws.

Monitoring Data:

Two current members of the UUA's Leadership Council would fulfill these requirements:

The Rev. Sarah Lammert has been a member of the Leadership Council since joining the UUA as Director of Ministries & Faith Development in 2010 and a member of the Executive Team since January 2016. She has an M.Div. degree, is ordained and has successfully led two congregations in addition to substantial other work experiences. As a member of the Program & Strategy team, she has broad knowledge of all program areas of the UUA and as a member of the Leadership Council has broad knowledge of the administrative functions of the organization.

The Rev. Harlan Limpert has been a member of the UUA staff since 2002 and a member of the Leadership Council since 2004. He's held multiple roles in both the program and administrative areas of the Association. He has an M.Div. degree, is ordained and has had twenty years of senior leadership responsibilities at Target Corporation before joining UUA staff.

We Report Compliance.