

## Moderator Nominating Committee Report for September 2017 meeting of UUA Board of Trustees

The Moderator Nominating Committee (or ModNomCom) has been meeting every Monday evening since the beginning of August, 2017 over zoom. We sent out a survey online to collect names and get feedback about desired qualifications, which we have synthesized into our working list of qualifications that will go into our application.

We are excited that there is staff and board support for our committee and look forward to getting connected with that.

Our working deadlines for the next few months are as follows:

October 2nd- application finalized, and send out that week

October 23rd- applications due, interviews begin

November 6th- all applications read, references contacted

November 20th- final list of names sent to UUA Board of Trustees

### Working List of Moderator Qualifications

Our Moderator needs to have:

- Knowledge of, love for, and commitment to Unitarian Universalism and our Ideals, History, Polity, Organizations, Interest Groups, and especially our Bylaws.
- An understanding of and mindful approach to Robert's Rules of Order, with an awareness of when it is appropriate to seek council from Parliamentary
- Experience with and Understanding of Polity Governance
- Healthy boundaries, and a clear understanding of the role of the Moderator within the wider system
- Experience with similar leadership positions, such as being the chair of the Board of Trustees for a non profit or large and dynamic congregation
- Familiarity with our UUA Board of Trustees and their process
- An understanding of the role of the Board in UUA finance and fundraising
- Leadership skills, including proficiency with agenda planning, presentations, discussion leading and meeting facilitation, communication (including public speaking), articulation of decision making process, etc.
- Strong organizational skills and the ability to delegate
- Experience with being in the public eye
- A strong spiritual life

Our Moderator needs to be:

- Charismatic, with a well-developed sense of humor
- Trustworthy, trusted, and honest, with a strong sense of integrity
- Emotionally mature and resilient, able to acknowledge mistakes and gracefully navigate differences
- Humble, open minded, and adaptable

- Thoughtful and tactful, with excellent listening skills
- A systems person
- A collaborative team player and team builder who shares leadership well
- Culturally competent, with a strong anti-racism/anti-oppression lens and experience as an activist for social justice as well as understanding of the various cultures (implicit and explicit) at play in the UUA
- Non anxious, self-differentiated and comfortable navigating conflict
- Willing and eager to learn
- Bold and comfortable with others being bold