To document the Fall Goal Setting Meeting

MUSIC LEADERSHIP CERTIFICATION PROGRAM

Date of Triad Meeting:		
Candidate Name:		
Advisor Name:		
Sponsor Name:		

When should the Triad Meeting take place?

The Fall Triad meeting should take place as early as practical at the beginning of the new program year.

 After the meeting, the Candidate should submit the form to <u>mlcertification@uua.org</u>. Please cc: your Sponsor and Advisor so we know that the whole Triad has the finished version for future reference.

What is meant by "goals"?

For the purpose of your Triad Meeting, please focus on Professional Development goals. What do you want to learn and/or get better at this year in order to grow and deepen in your role as a music leader?

Examples:

- Enhance my understanding of UU history by reading *A Chosen Faith* (John Buehrens) by January 2015 and meeting with my minister to discuss.
- Develop a more collaborative relationship with our accompanist by meeting face-to-face monthly to discuss worship music, and participating in one professional development workshop together this year.

We encourage you to set goals that are SMART – i.e., Specific, Measurable, Achievable, Relevant, and Time-bound – as a way of committing yourself to specific actions.

How to Use This Form: Focus on the Conversation

This Fall Triad form is intended to help you frame and document your conversation. The MLCC reads the form to learn about the candidate's goals and how the candidate is being held by their triad members.

Here's the basic process: With the guidance of the sponsor and advisor, the candidate will choose 3 professional development goals. For each goal, reflect together on:

- How will achieving the goal strengthen the candidate as a music leader?
- How will it benefit the congregation?
- What does the candidate need in order to achieve this goal?

The precise way in which you hold and document your conversation around each goal is up to you. The MLCC is looking for evidence that you have discussed the questions above for each goal, and that all 3 Triad members have been active participants in the conversation. It is not necessary for all members of the Triad to comment on each question for each goal.

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Note that you'll be asked to re-visit your goals during the Spring Triad meeting. After completing this form, paste your 3 Goals into the Spring Triad Form.

Goal #1 (state goal here):

Consider each of the following:
How will achieving the goal strengthen the candidate as a music leader?
How will it benefit the congregation?
What does the candidate need in order to achieve this goal?
Candidate Comments:
Advisor Comments:
Sponsor Comments:

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Goal #2 (state goal here):	
Goal #2 (State goal fiele).	

Consider each of the following:

How will it benefit the congregation?
What does the candidate need in order to achieve this goal?

Candidate Comments:

Advisor Comments:

Sponsor Comments:

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Goal #3 (state goal	here):
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Consider ea	ach of the follow	wing:	
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onsider each of the following:
How will achieving the goal strengthen the candidate as a music leader?
How will it benefit the congregation?
What does the candidate need in order to achieve this goal?
Candidate Comments:
Advisor Comments:
Sponsor Comments: