

# **UUA Employee Benefits Trust Trustees Meeting**

MINUTES

MAY 4, 2018

10:00 A.M. EST

IN PERSON, AND  
ZOOM  
TELECONFERENCE

<b>ATTENDEES</b>	Trustees: Barbara Johnson (Chair), Karin Ferguson, John Vogt, Mike Wagner, Tim Brennan, Lucia Santini  Staff: Jim Sargent, Patti Angelina, Richard Nugent, Kati Campopiano
<b>PRESENTER</b>	Highmark team: Ashley Patterson, Laura Matarazzo, Dr. Phil Majewski

## Agenda topics

### CALL TO ORDER

10:05 AM	Call to order and welcoming Highmark guest presenters	BARBARA JOHNSON
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10:15 AM      PRESENTATION OF 2017 ANNUAL CLINICAL REVIEW      HIGHMARK/ BOARD DISCUSSION

<b>PRESENTATION &amp; DISCUSSION</b>	<p>The Highmark team presented a detailed two-year analysis of cost and utilization for the UUA Health Plan, comparing calendar year 2017 to calendar year 2016 results. This annual presentation provides an opportunity to discuss important claim trends and possible future plan enhancements.</p> <p><b>Ashley Patterson</b>, Senior Client Manager and <b>Dr. Phil Majewski</b>, Medical Director presented a full review of changes in inpatient and outpatient utilization, analysis by population segment, major condition prevalence, a breakdown of non-user distribution and the potential impact on future claims, analysis of preventive care adherence rates, and other key metrics.</p> <p>The primary messages for the Board were that overall experience continues to be favorable, the number of large claims continues to be unusually low, and there is nothing in any lead indicator that could be a significant concern.</p> <p><b>Laura Matarazzo, R. Ph</b>, Pharmacy Consultant, reviewed pertinent financial and utilization measures for our prescription drug benefit. Aside from specialty drugs, there was a small year over year improvement in cost metrics, due primarily to an influx of generics as certain brands came off patent protection. As Highmark pointed out a year ago, the projected impact of current and emerging specialty drugs continues to be a concern for our Plan, an observation consistent across the health insurance industry. In 2017, specialty drugs accounted for 30.8% of the entire drug spend, a 2% increase over 2016. The number of specialty drugs in the developmental pipeline continues to be a concern for all of the insurance industry. Highmark is adding an enhanced "Market Watch" program for 2019, focused on balancing clinical value and cost.</p> <p>In response to questions, Highmark agreed to provide additional data on alternative pharmacy networks, including GeoAccess data.</p> <p>At 12:30, Barbara Johnson thanked all of our Highmark guest presenters.</p>
12:30 PM	CONTINUATION WITH EBT MEMBERS-ONLY
<b>DISCUSSION</b>	<p>RESPONSE TO LETTER SENT TO THE UUA BOARD REGARDING COVERAGE FOR ASSISTED FERTILIZATION AND RELATED ISSUES</p> <p style="text-align: right;">BARBARA JOHNSON, JIM SARGENT</p>

	<p>Jim briefed the Trustees on the letter, the issues described by the writers, the facts underlying Health Plan benefit structure and claims processing, and the subsequent engagement with the writers and the structure of the response.</p> <p>Jim shared notes from his discussion with John Hurley regarding the most helpful protocol for responding to issues that develop on social media, with a clear focus on engagement, understanding, clarification, and creating the opening for future dialogue.</p> <p>The issues raised by the writers will be tracked, and Jim will continue to engage with the writers and look for opportunities for possible benefit adjustments.</p>	
	FINANCIAL REPORT	JIM SARGENT
	<p>Jim discussed the emerging CY2018 financial results, which continue to show better than expected performance over the first sixteen weeks.</p>	
	DIRECTOR'S REPORT	JIM SARGENT
	<p>Jim, one of two negotiators on behalf of the CBA Highmark Coalition, discussed the status of negotiations with Highmark for the 2019-21 administrative services contract renewal. Final pricing will be settled soon, on terms very favorable to the Coalition.</p>	

1:00 PM	APPROVAL OF MINUTES OF FEB 9, 2018	BARBARA JOHNSON
DISCUSSION	<b>RELATED VOTE: M-Mike, S-Lucia,</b> to approve the Feb 9, 2018 Minutes. <b>Approved unanimously.</b>	

ADJOURNMENT	Meeting adjourned at 1:05	
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**Remaining meeting Dates for 2018:**

July 26-27, in person, 24 Farnsworth Street. July 26 will include a dinner meeting. July 27 will be our first meeting with Milliman re: 2019 renewal. Plan for 9 – 1 ET.

October 4-5, in person, 24 Farnsworth Street. Oct 4 will include a dinner meeting; Oct 5 will be our second meeting with Milliman re: 2018 renewal, 9 – 1 ET.

November 19: final time TBD. This will be a joint teleconference with the UUA Audit Committee and the EBT auditors.