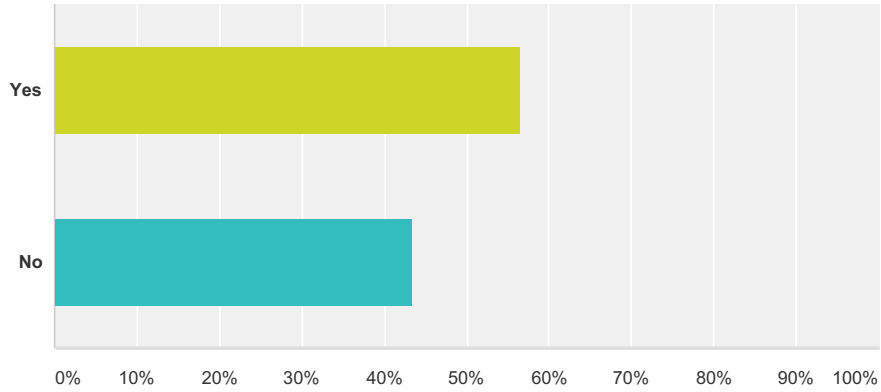


### Q1 Was this your first UU General Assembly?

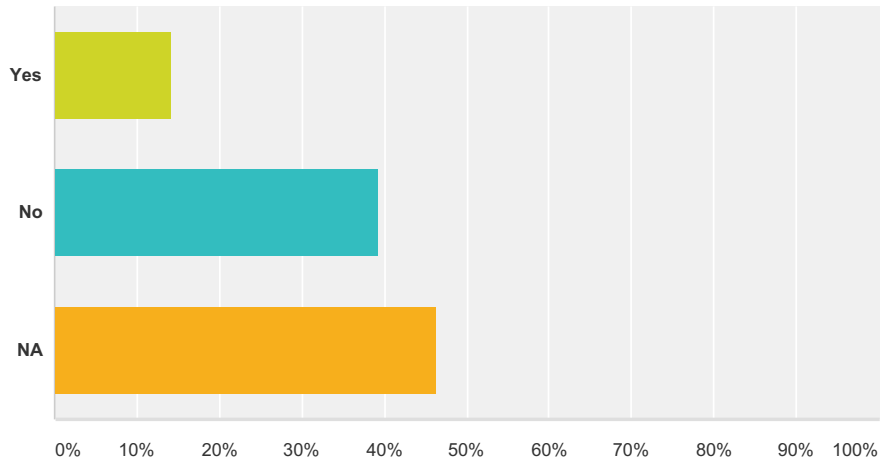
Answered: 30 Skipped: 0



Answer Choices	Responses
Yes	56.67% 17
No	43.33% 13
<b>Total</b>	<b>30</b>

### Q2 If this was not your first GA, was it your first GA as a delegate?

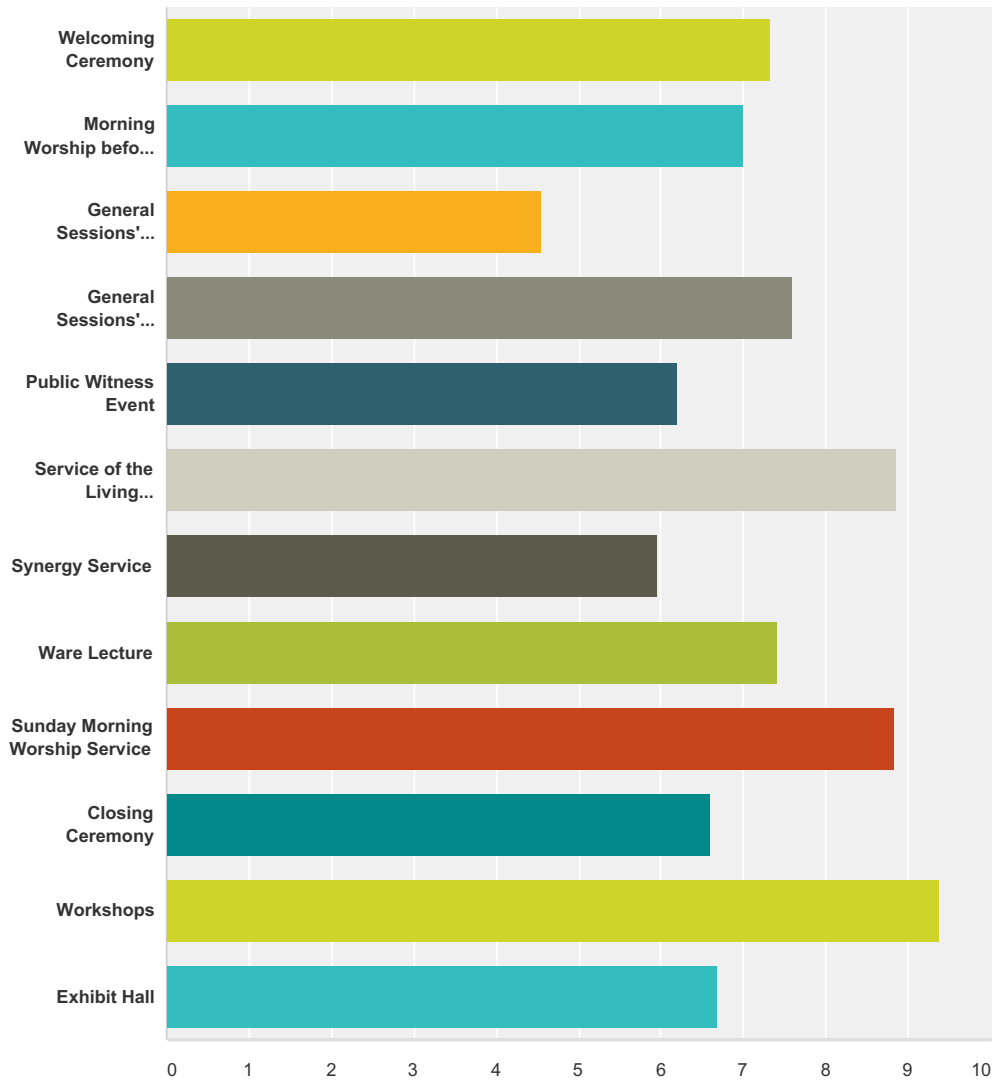
Answered: 28 Skipped: 2



Answer Choices	Responses
Yes	14.29% 4
No	39.29% 11
NA	46.43% 13
<b>Total</b>	<b>28</b>

**Q3 On a scale of 1 (greatest impact) to 12 (least impact), please rank the elements of General Assembly that most increased your understanding and appreciation of Unitarian Universalism. If you did not participate in one or more of the elements, please leave that rating box blank.**

Answered: 30 Skipped: 0

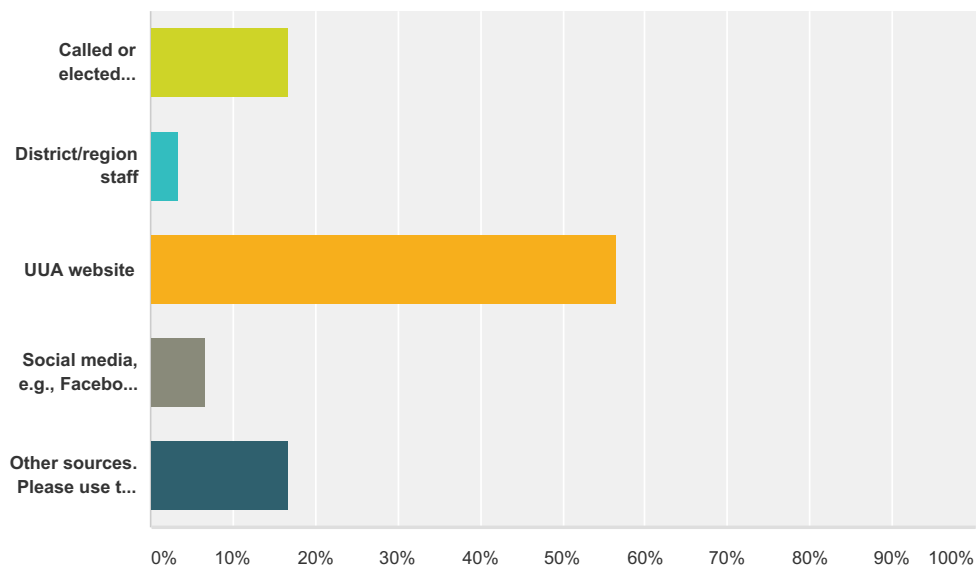


	1	2	3	4	5	6	7	8	9	10	11	12	Total	Score
Welcoming Ceremony	9.09% 2	9.09% 2	18.18% 4	9.09% 2	4.55% 1	4.55% 1	4.55% 1	13.64% 3	18.18% 4	4.55% 1	4.55% 1	0.00% 0	22	7.32
Morning Worship before General Sessions	0.00% 0	23.08% 3	7.69% 1	0.00% 0	7.69% 1	30.77% 4	0.00% 0	7.69% 1	7.69% 1	0.00% 0	7.69% 1	7.69% 1	13	7.00

General Sessions' Reports and Awards	0.00% 0	0.00% 0	0.00% 0	0.00% 0	16.67% 3	11.11% 2	16.67% 3	5.56% 1	11.11% 2	11.11% 2	11.11% 2	16.67% 3	18	4.56
General Sessions' Debates and Voting	4.55% 1	9.09% 2	9.09% 2	31.82% 7	9.09% 2	0.00% 0	9.09% 2	13.64% 3	0.00% 0	4.55% 1	9.09% 2	0.00% 0	22	7.59
Public Witness Event	6.25% 1	12.50% 2	12.50% 2	0.00% 0	0.00% 0	0.00% 0	12.50% 2	18.75% 3	6.25% 1	25.00% 4	6.25% 1	0.00% 0	16	6.19
Service of the Living Tradition	15.00% 3	5.00% 1	30.00% 6	20.00% 4	5.00% 1	5.00% 1	10.00% 2	0.00% 0	5.00% 1	5.00% 1	0.00% 0	0.00% 0	20	8.85
Synergy Service	0.00% 0	6.25% 1	18.75% 3	6.25% 1	0.00% 0	18.75% 3	6.25% 1	6.25% 1	6.25% 1	6.25% 1	12.50% 2	12.50% 2	16	5.94
Ware Lecture	9.09% 2	9.09% 2	4.55% 1	22.73% 5	4.55% 1	18.18% 4	9.09% 2	4.55% 1	4.55% 1	0.00% 0	9.09% 2	4.55% 1	22	7.41
Sunday Morning Worship Service	26.09% 6	13.04% 3	8.70% 2	4.35% 1	26.09% 6	4.35% 1	4.35% 1	4.35% 1	0.00% 0	0.00% 0	4.35% 1	4.35% 1	23	8.83
Closing Ceremony	10.00% 2	15.00% 3	5.00% 1	5.00% 1	10.00% 2	0.00% 0	10.00% 2	10.00% 2	5.00% 1	20.00% 4	0.00% 0	10.00% 2	20	6.60
Workshops	25.00% 6	16.67% 4	16.67% 4	8.33% 2	12.50% 3	4.17% 1	8.33% 2	0.00% 0	8.33% 2	0.00% 0	0.00% 0	0.00% 0	24	9.38
Exhibit Hall	3.57% 1	7.14% 2	7.14% 2	7.14% 2	7.14% 2	25.00% 7	10.71% 3	10.71% 3	7.14% 2	7.14% 2	3.57% 1	3.57% 1	28	6.68

### Q4 What was your primary source of information about the availability of scholarships for delegates?

Answered: 30 Skipped: 0



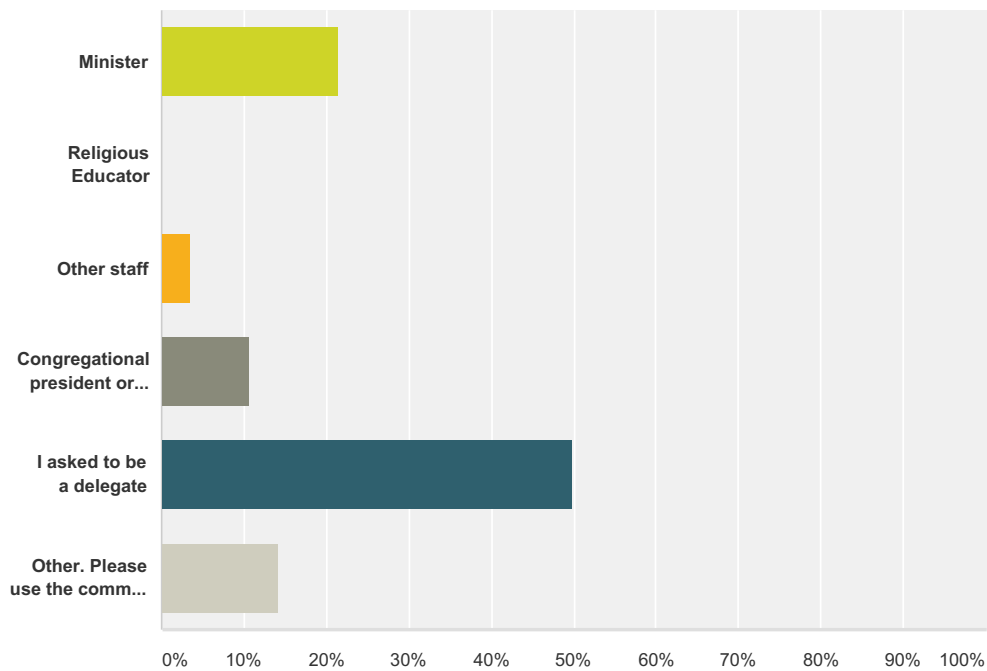
Answer Choices	Responses
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Called or elected leadership in my congregation	16.67%	5
District/region staff	3.33%	1
UUA website	56.67%	17
Social media, e.g., Facebook, Twitter	6.67%	2
Other sources. Please use the comment field below to explain.	16.67%	5
<b>Total</b>		<b>30</b>

#	Comments	Date
1	Emails from various departments and committees	10/2/2016 3:14 PM
2	I learned about the financial aid in 2004 or 2005 I think, when planning to attend on behalf of CUUYAN.	9/30/2016 2:42 PM
3	I applied for a scholarship and checked the box that said I was willing to be a delegate if called. When I received a scholarship, I approached my board about serving as a delegate. The scholarship form prompted me to want to be a delegate.	9/20/2016 10:39 AM
4	I could not have attended without support.	9/16/2016 9:09 PM
5	A friend who was also applying happened for a scholarship happened to mention it.	9/15/2016 1:53 PM
6	Jim Key very kindly encouraged me to apply.	9/15/2016 10:07 AM

### Q5 Who suggested that you become a delegate to represent your congregation?

Answered: 28 Skipped: 2



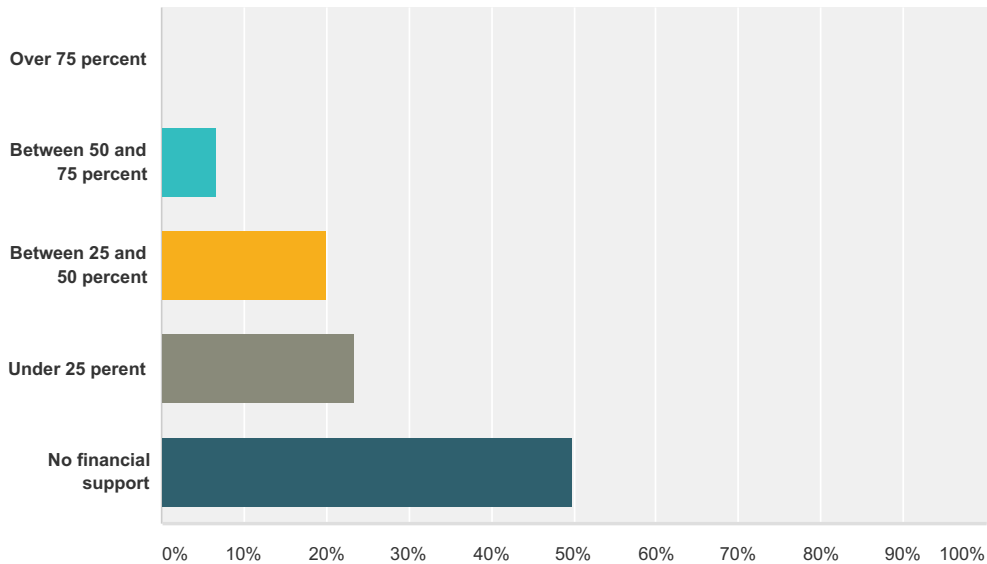
Answer Choices	Responses
Minister	21.43% 6
Religious Educator	0.00% 0
Other staff	3.57% 1
Congregational president or other leadership	10.71% 3

I asked to be a delegate	50.00%	14
Other. Please use the comment field below to explain.	14.29%	4
<b>Total</b>		<b>28</b>

#	Comments	Date
1	Others said it was recommended highly	10/2/2016 11:02 AM
2	Unitarian Universalists for Justice in the Middle East	9/30/2016 2:50 PM
3	I offered to be a delegate as in years past. As we had enough other delegates, I became an alternate delegate.	9/30/2016 2:42 PM
4	I discussed the prospect with my minister and wrote a letter to the board. All parties were in favor.	9/20/2016 10:39 AM
5	I was not a delegate at GA 2016.	9/15/2016 1:35 PM
6	I didn't know this was an option when k received the scholarship	9/15/2016 10:34 AM

### Q6 How much financial assistance did your congregation provide to support your attendance at General Assembly?

Answered: 30 Skipped: 0



Answer Choices	Responses
Over 75 percent	0.00% 0
Between 50 and 75 percent	6.67% 2
Between 25 and 50 percent	20.00% 6
Under 25 percent	23.33% 7
No financial support	50.00% 15
<b>Total</b>	<b>30</b>

#	Comments	Date
1	Shared housing	10/2/2016 11:02 AM
2	I did not request any financial support from my congregation.	9/18/2016 9:36 AM

3	The congregation offered support near the date of our trip but everything had already been paid at that point.	9/15/2016 12:22 PM
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## Q7 What was the estimated totalcost for you to attend GA?

Answered: 28 Skipped: 2

#	Responses	Date
1	\$2,000	10/5/2016 5:42 PM
2	About \$1,500. This amount does not reflect the UUA GA Scholarship. In other words, it still includes the full \$350 registration fee, and it does not reflect the UUA GA scholarship stipend. At the same time, the \$1,500 does not reflect any transportation costs, which my congregation (ERUUF) helped with -- see next answer.	10/3/2016 1:49 PM
3	\$2000	10/2/2016 3:14 PM
4	500.	10/2/2016 11:02 AM
5	\$1,200	9/30/2016 2:50 PM
6	\$500	9/30/2016 2:42 PM
7	\$1200	9/30/2016 2:17 PM
8	\$400	9/30/2016 11:58 AM
9	\$200	9/30/2016 11:48 AM
10	400	9/30/2016 11:43 AM
11	1500	9/30/2016 11:39 AM
12	\$1500	9/25/2016 5:11 PM
13	Did well with the \$320.00 I received from UUA	9/23/2016 2:12 PM
14	I have no idea. I split the cost of a hotel room outside of the city with a friend, and packed most of my own food for the trip to defray costs. Having to pay full price for parking each day was very disappointing.	9/20/2016 10:39 AM
15	\$1400 less scholarship equals \$720. Scholarship covered registration and airfare.	9/18/2016 9:36 AM
16	\$900.00	9/16/2016 9:09 PM
17	\$800	9/15/2016 3:35 PM
18	\$3500	9/15/2016 2:18 PM
19	\$350	9/15/2016 1:53 PM
20	900.00 without my scholarship	9/15/2016 1:35 PM
21	\$700	9/15/2016 12:22 PM
22	1000	9/15/2016 12:03 PM
23	About \$400	9/15/2016 10:34 AM
24	800	9/15/2016 10:31 AM
25	\$2000	9/15/2016 10:28 AM
26	550 but was able to share a room at no cost	9/15/2016 10:09 AM
27	\$400	9/15/2016 10:07 AM
28	\$800	9/15/2016 10:07 AM

## Q8 What was the amount of financial assistancefrom your congregation?

Answered: 27 Skipped: 3

#	Responses	Date
1	\$500	10/5/2016 5:42 PM
2	ERUUF paid approximately \$1,100 - \$1,200 total for the rental of a van, which transported 7 of us from ERUUF to UUA GA 2016 and back. This total included van rental, gasoline, tolls, parking, and insurance. This averages out to about \$155 - \$170 per person for those 7 people.	10/3/2016 1:49 PM
3	\$300	10/2/2016 3:14 PM
4	\$250	9/30/2016 2:50 PM
5	\$201	9/30/2016 2:42 PM
6	\$0	9/30/2016 2:17 PM
7	\$100	9/30/2016 11:58 AM
8	0	9/30/2016 11:48 AM
9	9	9/30/2016 11:43 AM
10	450	9/30/2016 11:39 AM
11	0	9/25/2016 5:11 PM
12	none	9/23/2016 2:12 PM
13	0	9/20/2016 10:39 AM
14	None	9/18/2016 9:36 AM
15	none	9/16/2016 9:09 PM
16	\$0	9/15/2016 3:35 PM
17	\$800	9/15/2016 2:18 PM
18	\$0	9/15/2016 1:53 PM
19	50%	9/15/2016 1:35 PM
20	0	9/15/2016 12:22 PM
21	400	9/15/2016 12:03 PM
22	0	9/15/2016 10:34 AM
23	600	9/15/2016 10:31 AM
24	\$500	9/15/2016 10:28 AM
25	400	9/15/2016 10:09 AM
26	0	9/15/2016 10:07 AM
27	\$0	9/15/2016 10:07 AM

### Q9 How have you shared what you learned at GA with your congregation?

Answered: 29 Skipped: 1

#	Responses	Date
1	Presented 2 services on GA experience, Board discussion, Social Actions Committee discussions, Youth Programming	10/5/2016 5:42 PM
2	I organized three evening classes on Wednesday nights in August at ERUUF. Two of them showed sermons from GA, followed by discussions among attendees. The third was a speakers panel by five of us who were ERUUF GA delegates. I also made a brief report to the ERUUF Board of Trustees. And have spoken in person with multiple people otherwise.	10/3/2016 1:49 PM
3	Met with others who attended GA to discuss what and how best to share, Facebook, email networks, met with minister and board president, contacted Lifetime Learning Committee, spoken with most UUs of African descent	10/2/2016 3:14 PM
4	I have talked extensively with my congregation about my experiences	9/30/2016 5:43 PM

5	A lot! I did a presentation and I am teaching a class about Israel/Palestine	9/30/2016 2:50 PM
6	Follow up meetings with ministers and committee members, joined a re-forming racial justice task force, plans for joining beloved conversations, contributions to services and refugee related service work	9/30/2016 2:42 PM
7	Sermon and participation in Religious Exploration Activities	9/30/2016 2:17 PM
8	Yes	9/30/2016 11:58 AM
9	Many ways! Attended the 360 workshop and subsequently applied and was accepted! workshop info on reflective listening, conflict resolution, financial stewardship, covenant groups, music ministry	9/30/2016 11:48 AM
10	Yes	9/30/2016 11:43 AM
11	Sunday Service	9/30/2016 11:39 AM
12	Implementing skills learned in workshops	9/25/2016 5:11 PM
13	Shared at the Sunday service the week after the GA, and continue to apply and share what I've learned	9/23/2016 2:12 PM
14	I spoke at a service following GA.	9/20/2016 10:39 AM
15	Yes	9/19/2016 9:07 AM
16	In a service, but I'd like to do more.	9/18/2016 9:36 AM
17	Lots - of discussions and feedback with others who attended, and possible future attendees.	9/16/2016 9:09 PM
18	Continued input in the life and function of the church	9/15/2016 3:35 PM
19	Board meetings, workshops, informal conversations	9/15/2016 2:18 PM
20	Through discussions, presentations, and services	9/15/2016 1:53 PM
21	Yes	9/15/2016 1:35 PM
22	Blog post, email, small groups, planning sessions	9/15/2016 12:22 PM
23	Worship and advising leadership	9/15/2016 12:03 PM
24	Yss	9/15/2016 10:34 AM
25	Yes very much so, that was a big part of attending	9/15/2016 10:31 AM
26	Newsletter, conversation	9/15/2016 10:28 AM
27	Discussed during admin meeting	9/15/2016 10:09 AM
28	We have had debrief sessions in order to share lessons and takeaways from GA with the congregation	9/15/2016 10:07 AM
29	Yes, in my monthly newsletter column and at our annual leadership retreat.	9/15/2016 10:07 AM

## Q10 Would you like to attend GA again? Why or why not?

Answered: 30 Skipped: 0

#	Responses	Date
1	Absolutely, it was a great way to connect with other UUs and it was very empowering.	10/5/2016 5:42 PM
2	Most definitely. It was a great experience, from worship to networking to workshops/panels to gathering ideas for ERUUF's goals and challenges.	10/3/2016 1:49 PM
3	Yes, I consider this my spiritual congregation as the worship services and General sessions are rich. I also enjoy the business sessions to learn of ongoing and upcoming initiatives and like being part of the decision making process. Largest gathering of people of color.	10/2/2016 3:14 PM
4	Yes. It was good to meet other UU	10/2/2016 11:02 AM
5	Probably not, the best part of GA for me was attending with my youth group and I don't plan on going as a young adult.	9/30/2016 5:43 PM
6	YES!	9/30/2016 2:50 PM
7	Yes. I always learn a great deal and renew my faith in some way.	9/30/2016 2:42 PM
8	Yes! Gathering with other UUs is powerful and informative	9/30/2016 2:17 PM



9	Yes! The workshops were very effective learning tools to take back to my congregation. It was wonderful to connect and worship with UUA people from all over the world.	9/30/2016 11:58 AM
10	absolutely!	9/30/2016 11:48 AM
11	Yes spiritual experience	9/30/2016 11:43 AM
12	Yes. I enjoy the lectures and the workshops.	9/30/2016 11:39 AM
13	yes	9/25/2016 5:11 PM
14	Of course! It's a great learning experience.	9/23/2016 2:12 PM
15	I will not likely attend GA again unless it is hosted in my home state again before I die. I can't afford to take the amount of time off of work that travel would require.	9/20/2016 10:39 AM
16	Not sure.	9/19/2016 9:07 AM
17	Yes because I believe we can do more together.	9/18/2016 9:36 AM
18	Probably not - to allow another delegate from our congregation to attend.	9/16/2016 9:09 PM
19	Yes; I felt it was an overall positive experience	9/15/2016 3:35 PM
20	Yes, because it increased my understanding of the options for spiritual development in UU.	9/15/2016 2:18 PM
21	Definitely. It's an amazing experience and I always learn immensely and meet great new people.	9/15/2016 1:53 PM
22	Yes if there is a BLUU space and if I receive financial assistance	9/15/2016 1:35 PM
23	Yes! I had a great time connecting with others and learned a lot.	9/15/2016 12:22 PM
24	Yes. It's an important part of staying engaged with our faith.	9/15/2016 12:03 PM
25	Yes, got to know more people from my congregation in a different setting	9/15/2016 10:34 AM
26	Yes I would love to	9/15/2016 10:31 AM
27	Maybe, if timing works out (time off from work is hard even with scholarship)	9/15/2016 10:28 AM
28	yes, it was a wonderful experience	9/15/2016 10:09 AM
29	Absolutely! The opportunity to connect with other UUs and to shape the future of the UUA is incredibly exciting. Additionally, the workshops, worship services, and social action events deepened my own sense of faith and passion for justice.	9/15/2016 10:07 AM
30	Yes, definitely.	9/15/2016 10:07 AM

## Q11 What are the top two takeaways from your GA experience?

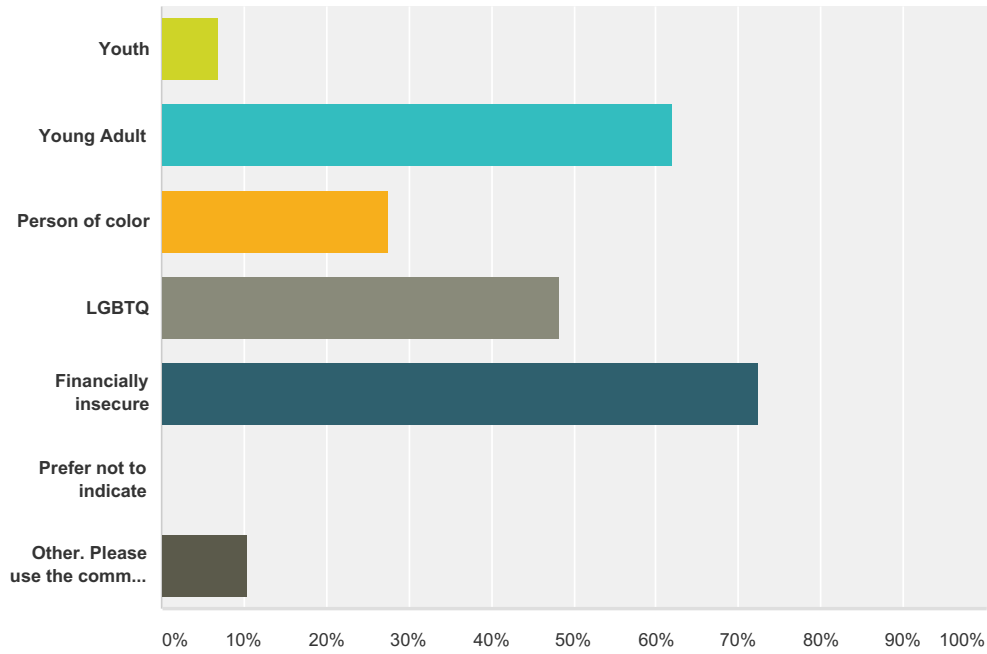
Answered: 27 Skipped: 3

#	Responses	Date
1	A new way to look at social action, connection to the larger UU community	10/5/2016 5:42 PM
2	(1) The GA needs some significant reforms: it is too expensive, too long, too much a bastion of privilege, honestly. This is true despite positive moves by UUA BOT, such as Black Lives of UU fund. But we need a more efficient, more accessible, more inclusive, more affordable GA. Three or four days, not five days, for the laity. (I'm not including ministers' days in this.) And less endless debating endless resolutions with too little effect or relevance. (2) The main speakers were exceptionally powerful, e.g. Rev. Sinkford, Rev. Ladd, Rev. Barber, Ms. Tippett, etc. Loved them and their challenging messages!	10/3/2016 1:49 PM
3	People of African descent need more opportunities to be together and congregations need better preparation to attend GA	10/2/2016 3:14 PM
4	In Common UU, and Diverse members	10/2/2016 11:02 AM
5	Black Lives Matter and that our faith is a lifetime journey	9/30/2016 2:50 PM
6	The trust black UUs gave us in telling us their personal stories, and the sense of responsibility to speak up more often on their behalf, support them, and continue to learn more	9/30/2016 2:42 PM
7	Stop the fake fights. Our action in social justice is imperative and needed now more than ever.	9/30/2016 2:17 PM

8	UUA continues to be a strong social justice force. There are very few opportunities for new ministers coming out of seminary.	9/30/2016 11:58 AM
9	Amazing leadership development week! Inspiring to experience what worship can look like on such a grand scale.	9/30/2016 11:48 AM
10	Belonging to a larger movement and how things work	9/30/2016 11:43 AM
11	The words provided by Rev. Dr. Barber and the Closing Worship.	9/30/2016 11:39 AM
12	I've become even more outspoken about social justice and a stronger wish and commitment to serve my community.	9/23/2016 2:12 PM
13	1. Do not leave after voting because there could be a tie. The outcome of the tie breaker, which occurred unbeknownst to several delegates, resulted in our black siblings appearing not to have ripped their hearts out enough for us to commit to having even a CONVERSATION about race. Had I any idea that another vote might have been taken, I would not have left. The reason I left was due to seeking out the Right Relations Team because of takeaway number two. 2. Unitarian Universalists are not unwilling to stage an 'Israel vs. Palestine' debate over a STATEMENT about something that we already take action on, no matter how deeply upsetting this framing is to people inside and outside of the faith.	9/20/2016 10:39 AM
14	The passion and diversity of ideas in the decision making process that makes up our membership.	9/18/2016 9:36 AM
15	A pleasure to experience the energy of like minded people.	9/16/2016 9:09 PM
16	Much denominational introspection needed; much I can do to further that cause	9/15/2016 3:35 PM
17	Interacting with other black UUs!!! Learning other ways of faith formation.	9/15/2016 2:18 PM
18	That UUs are a group of people that means well but sometimes needs help realizing what is the best thing to do to benefit people unlike themselves, and that a large group of generally older white people cannot clap on beat to save their lives	9/15/2016 1:53 PM
19	Hope for me because of the BLUU healing pace and their track. Secondly, I now have a better understanding of how the UUA operates.	9/15/2016 1:35 PM
20	Motivation to take action and deep connection with others	9/15/2016 12:22 PM
21	Just how ineffective our governing system is in today's fast-paced world, and BLUU.	9/15/2016 12:03 PM
22	My big takeaway was having a civilized conversation with delegates from my church about the BDS. I was just very impressed by the quality of discourse.	9/15/2016 10:34 AM
23	We as young adults are not alone in this faith and we can learn so much from the diversity in our movement. I'm very proud to be a UU	9/15/2016 10:31 AM
24	Emotional debates, Rev Barber	9/15/2016 10:28 AM
25	First of all was so impressed by seeing so many UU's at one time and glad I was able to meet other Administrators	9/15/2016 10:09 AM
26	While at GA, I discovered my own call to ministry. I'm currently applying to seminary programs, which I'm not sure would be my path if I didn't have this experience. Additionally, through the voting process, I gained a deeper understanding of our decision-making processes and how we live out our 5th principle.	9/15/2016 10:07 AM
27	I continue to be inspired by Rev. Ladd's sermon during Sunday worship, and as a singer and sometime facilitator I also enjoyed the way Jen Hayman and Glenn Thomas Rideout made their physical instructions to the choirs more accessible and intentional.	9/15/2016 10:07 AM

**Q12 This scholarship fund was intended to encourage congregations to consider youth, young adults, persons of color, LGBTQ community, and financially insecure members as delegates in hopes of ensuring our full delegate body was more diverse and representative. Please indicate how you primarily identify your self; check all that apply.**

Answered: 29 Skipped: 1



Answer Choices	Responses
Youth	6.90% 2
Young Adult	62.07% 18
Person of color	27.59% 8
LGBTQ	48.28% 14
Financially insecure	72.41% 21
Prefer not to indicate	0.00% 0
Other. Please use the comment field below to explain	10.34% 3
<b>Total Respondents: 29</b>	

#	Comments	Date
1	I would only describe myself as slightly financially insecure -- buying a house for the first time stretched my financial resources very tight in 2016. I realize there were financially needier UUA GA scholarship applicants than myself, a fact which I explicitly mentioned in my application at the time. I hope they also got the financial assistance that they needed for GA.	10/3/2016 1:49 PM
2	Made it possible	10/2/2016 11:02 AM
3	Disabled	9/25/2016 5:11 PM
4	Hispanic	9/23/2016 2:12 PM
5	Am on fixed income and was unable to budget for the GA. Felt that as a new Board member, I should attend once.	9/16/2016 9:09 PM
6	I was recently divorced. I could not meet my child support responsibilities AND attend GA. I needed financial assistance.	9/15/2016 2:18 PM
7	My partner is a student and our budget is very tight. Our UUA scholarships made it possible for us to attend GA for the first time . We are so appreciative!	9/15/2016 12:22 PM
8	I couldn't rank order the 12 choices above on my phone. You should probably consider a scale with "Most Impactful" to least arranged.	9/15/2016 10:34 AM