

UUA Election Reform Plans - Affected Bylaws

Areas of general consensus among Board members as of January 2020:

Topic	Sections	C Bylaw?	Requires GA vote?	Change	Notes
Duties of Moderator	Section 8.8	No	Maybe	Make the role more manageable, accessible and sustainable	
Board neutrality	Section 9 (TBD)	No	Maybe	Board members required to be neutral in campaigns for president, and among multiple Board-nominated candidates for moderator	
Length of president/moderator	Section 9.5, Rule G-9.13.7	No	Yes	Shorten the timelines (less than a year) for campaigns for president and moderator	
ECPC to CARE Team	Rule G-9.13.10	No	Yes	Change the Election Campaign Practices Committee into a CARE Team that holistically manages the election experience for candidates and supports their discernment	
Earlier certification of delegates	N/A	No	No	The UUA can open or initiate delegate certification at any time	
Covenanting communities delegates	Section C-4.7, Section 4.8; New Section 3.11?	Yes	Yes	Covenanting communities would be given two delegates each (parallel to Associate Member Orgs), and should also be defined in Article III "Membership"	A non-C section could be added to Article III, tho all other sections are C sections. Article III also contains outdated C-bylaws for independent affiliate organizations that should be removed or revised
Delayed start to presidential term	Section 8.3	No	Yes	Start the term of the president in August or September, to create transition time	

Areas in need of further discussion:

Topic	Sections	C Bylaw?	Requires GA vote?	Change	Notes
UUA "public" financing of campaigns	Rule G-9.13.8	No	Yes	UUA could provide basic grants, matching funds, or more in-kind services to campaigns; campaign finance limits may also be changed	

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Nomination of co-presidents	Section 9.55	No	Yes	Would allow the Presidential Search Committee to nominate co-presidents as a candidate team	Could the PSC nominate one individual and one team?
Change of moderator term	Section 8.3	No	Yes	1) hold moderator elections every three years, 2) chose a "moderator elect" who will serve three years as vice moderator and three years as moderator 3)line up elections with presidential elections	Other options for staggering the terms of the moderator have been discussed, e.g. serving a year as "past moderator"
Proxy or individual voting	Section C-4.7, Section 4.8	Yes	Yes	Allow individual UU's who are not members of congregations or covenanting communities to vote in UUA elections, through a poll that translates into proxy delegates	Should we allow individuals to be solo members of the UUA, in some other category of membership? Lots of voting integrity questions outstanding if this is done without a full membership structure
Leadership development pipeline	N/A	No	No	Create a leadership development pipeline for UUA volunteer leaders, including annual cohort programs and co-planning across the Board, Nominating Committee, regions, and others	Not a bylaw issue, could be done through staff and volunteer collaboration