

# **UUA Employee Benefits Trust Trustees Meeting**

## MINUTES

MAY 9, 2014

10:00 A.M. EST

TELECONFERENCE

ATTENDEES	Trustees: Larry Ladd, Brent Wilkes, Paul Bluestein, Jan Sammons, David Tedesco, Kathy Burek (Chair) Absent: Tim Brennan UUA Staff: Jim Sargent, Patti Angelina, Andrew Friedman, Richard Nugent, Ibrahim Essa. Rob Molla
GUEST PRESENTERS	Highmark Blue Cross Blue Shield: Jonathan Majernik, Pam Cartwright, Uma Dua, Phil Majewski

## Agenda topics

10:10 AM	ANNUAL CLINICAL REVIEW	HIGHMARK / BOARD DISCUSSION
REPORT & DISCUSSION	<p>Highmark staff reviewed CY2013 clinical experience</p> <p><b>Utilization review – Pam Cartwright:</b> Presented the year-over-year clinical highlights in a revised format that used a new set of actuarial tools.</p> <p>In the area of "Health Status", the Board asked HM to revisit the data as they get more comfortable with the tools, to create more clarity around preventive services and the nature of repetitive, higher-cost procedures.</p> <p>In the area of ER vs. urgent care facility use, the Board requested that HM prepare a geo-access analysis of Plan membership vs. urgent care facility availability. HM recommended, as they had last year, that the EBT consider telemedicine to reduce ER use, and idea that has not gained significant traction. HM also recommended that we consider significantly increasing the ER co-pay.</p> <p><b>Clinical markers – Dr. Phil Majewski:</b></p> <p>Changes in the analytical tools made it somewhat difficult to measure year-over-year changes. In general, the Plan risk pool has performed better than expected for an age-matched group in the national PPO population.</p> <p>The data suggests that the UUA could benefit from adopting a more advanced set of member engagement tools, which Dr. Majewski detailed. He also noted that there is room for improvement in emergency room use, using admission rate as a measurement tool.</p> <p>Jonathan Majernik reported on other CBA denominations adopting an advanced engagement model.</p> <p><b>Prescription Drug Analysis – Uma Dua, Pharm D.:</b></p> <p>Overall cost trend was a reasonable 6.4%. Specialty drug trend dropped significantly year-over year, but our group is too small for that to be meaningful.</p> <p>Plan generic dispensing rate is a fraction of a percent lower than market average. Our mail order use was significantly below market average, but that is being addressed by the introduction of a mandatory mail order program on July 1.</p> <p>Dr. Dua described several possible revisions to co-pays and the formulary that could be considered for future renewals.</p>	
12:15 PM	DIRECTOR'S REPORT	JIM SARGENT
DISCUSSION	Jim Sargent reviewed the FY14 financial statements through February and the first 3 month cash flow projections for CY15. Nothing unusual noted.	

12:25 PM APPROVAL OF FEBRUARY 7, 2014 MINUTES KATHY BUREK

DISCUSSION	M – Jan Sammons; S – David tedesco; Approved unanimously
------------	--

---

12:30 PM OTHER BUSINESS KATHY BUREK

DISCUSSION	All of the EBT Board members and staff took turns expressing their gratitude to Brent Wilkes and David Tedesco, who have both served on the Board since the inception of the Health Plan. Their expertise and their thoughtful contributions will be missed by their colleagues on the Board and by the Plan staff who have worked with them.
------------	---

ADJOURNED at 12:45 PM, on a final motion by Brent Wilkes, seconded by David Tedesco; approved unanimously.