

Board of Trustees

MEETING: December 10, 2018, 8:00 pm, Eastern Time

Pursuant to notice duly given, this meeting of the Board of Trustees of the Unitarian Universalist Association was held via Zoom conferencing.

MEMBERS PRESENT: Tim Atkins, Greg Boyd, Kathy Burek, Mr. Barb Greve (Co-Moderator), Tanner Linden, Manish Mishra-Marzetti, Patrick McLaughlin, Denise Rimes, Christina Rivera (Secretary), Lucia Santini Field (Financial Advisor), Elandria Williams (Co-Moderator), Latifa Woodhouse

ADDITIONAL PARTICIPANTS: Carey McDonald (Recording Secretary & Executive Vice President), Leslie Takahashi, Marcus Fogliano, Debra Gray Boyd, Kim Hampton, Mike Pilman, Viola Abbitt

Meeting Minutes

Co-Moderator Elandria Williams started the meeting at 8:03 pm. Members and participant offered a brief personal check-in.

The Board unanimously approved the minutes from the November meeting through the consent agenda.

Board Members and Vacancies

Christina Rivera shared that she has resigned from the Board of Trustees, effective December 31. The Board offered appreciation for Christina's dedication and service. Co-Moderator Mr. Barb Greve noted that the Appointments Committee will work to fill Christina's spot, and invited Board members who were interested in serving to complete Christina's term as secretary to be in conversation with the Co-Moderators.

Executive Committee Report

The Executive Committee, consisting of the Vice Moderator, Financial Advisor, Secretary and Financial Secretary, gave a report about its recommendations for improving the process and functioning of the Board, and facilitating effective cooperative leadership with the Co-Moderators. Acknowledging the Board committed to avoiding independent decision-making by the Executive Committee, the Executive Committee members described their report as instead framing suggestions for a self-evaluation process for the Board as a whole to determine.

Discussion acknowledged the need for assessment around orientation for new Board members, recognizing it can be a steep learning curve for new members around process and expectations. Co-Moderator Williams agreed to follow-up with Latifa Woodhouse to address any additional orientation questions that were not addressed at the October Board meeting.



General Assembly Report

Executive Vice President Carey McDonald, along with Co-Moderators Williams and Mr. Barb Greve and Vice Moderator Denise Rimes, shared an update of how the Board and administration had working together with the General Assembly Planning Committee in a new collaborative process for planning General Assembly 2019 and the arc of experience for attendees. They said that the grid schedule is close to final, and that the planning group will meet again later in the week with Worship Arts Team and Commission on Institutional Change to finalize the planning process for thematic program blocks. They described GA 2019 as offering new opportunities to go into deeper discernment and reflection, providing the foundation of future changes to the Association's direction and structure. Board members also reaffirmed the need to connect during planning with GA Youth volunteer leaders and ensure they are a part of the process.

UUA staff updates

EVP Carey McDonald shared staff updates with the Board. He noted that the staff from all five regions was in Boston the previous week for their annual meeting, which this year focused on learning from experience of congregations who had committed to becoming intentionally multicultural. EVP McDonald also described recent staff reorganization of the Multicultural Growth and Witness staff group to split into an Organizing Strategy Team, the Special Advisor for Inclusion, Equity and Change, and the merge of Multicultural Ministries into the Ministries and Faith Development Staff group.

It was noted the Dr. Janice Marie Johnson has been appointed Co-Director of Ministries and Faith Development. Board members discussed how these staff shifts will better equip staff groups for collaboration around the UUA's mission priorities.

Executive Session

Tim Atkins moved, Patrick McLaughlin seconded, and the Board unanimously approved a move into Executive Session at 9:13 pm to address Board dynamics and the report from the Executive Committee. The meeting was adjourned at 10:15 pm.



Respectfully submitted,

/s/ Carey McDonald

Recording Secretary

BOARD OF TRUSTEES SCHEDULE

- **Meeting: January 2019, Boston, MA**
Friday, January 25—Saturday, January 26, 2019
- **Videoconference Meeting: February 11, 2019**
8:00 p.m. - 9:30 p.m. (Eastern)
Meeting URL: <http://zoom.us/j/985901272>
Meeting ID: 985 901 272
Join by Phone: +1 646-558-8656
- **Videoconference Meeting: March 11, 2019**
8:00 p.m. - 9:30 p.m. (Eastern)
Meeting URL: <http://zoom.us/j/614125629>
Meeting ID: 614 125 629
Join by Phone: +1 646-558-8656
- **Meeting: April 2019, Boston, MA**
Friday, April 26—Saturday, April 27, 2019
- **Videoconference Meeting: May 13, 2019**
8:00 p.m. - 9:30 p.m. (Eastern)
Meeting URL: <http://zoom.us/j/596473699>
Meeting ID: 596 473 699
Join by Phone: +1 646-558-8656
- **Meetings: June 2019, Spokane, WA**
Tuesday, June 18—Wednesday, June 19, 2019: Board of Trustees Meeting
Wednesday, June 19—Sunday June 23, 2019: General Assembly
Monday, June 24, 2019: Board of Trustees Meeting
- **Meeting: October 2019, Boston, MA**
Thursday, October 17—Saturday, October 19, 2019
- **Meeting: January 2020, Boston, MA**
Friday, January 24—Saturday, January 25, 2020
- **Meeting: April 2020, Boston, MA**
Friday, April 24—Saturday, April 25, 2020
- **Meetings: June 2020, Providence, RI**
Tuesday, June 23—Wednesday, June 24, 2020: Board of Trustees Meeting
Wednesday, June 24—Sunday June 28, 2020: General Assembly
Monday, June 29, 2020: Board of Trustees Meeting

